Circular No. 22

Ref. No. C59/22/111

Public Service Establishment Division Ministry of Finance and Planning 30 National Heroes' Circle Kingston 4

May 13, 2002

To: Permanent Secretaries Heads of Departments

Re: Revision of Classification Standard for the Office and Public Service Group – Secretarial Series

The Classification Standard for the Secretarial Series (OPS/SS) has been amended to incorporate those positions that encompass jobs which are both secretarial and administrative. Consequently, the salary scales at these levels have been adjusted as per the attached schedule with effect from April 1, 2001.

The job descriptions for the positions which have been reclassified from the Office and Public Service Group, Secretarial Series (OPS/SS) to the Programme Management and Administration Group (GMG/PMA) or Senior Executive Group (GMG/SEG) and re-titled Administrative or Executive Assistant and the newly created positions of Administrative or Executive Assistant should be submitted to the Compensation Unit of this Ministry for classification no later than May 31st 2002. Once these positions have been scheduled then instructions for conversion to the new salary scales will be issued.

Conversion to the new salary scales should be made on a point-to-point basis starting from minimum to minimum for those officers in posts classified in the OPS/SS grades and who are <u>NOT</u> acting as an Administrative or Executive Assistant in a PMA or SEG grade.

Please note that the Duty Allowance payable to all Executive Secretaries has been rolled into salary and is no longer payable with effect from April 1, 2001.

The positions classified at the levels OPS/SS 3-1 and OPS/SW 3-1 will be adjusted at a later date.

The new rates, that is, those that are effective April 1, 2001 may be paid in June 2002. The arrears for the period April 1, 2001 to May 31, 2002 are to be paid in August 2002.

The Public Expenditure Division (PEX) and the Public Service Establishment Division of this Ministry must be advised of the <u>additional funds</u> required to pay the new rates and the arrears.

In any case of doubt or difficulty, the Public Service Establishment Division of this Ministry is to be contacted before any payment is made.

P. Richardson for Financial Secretary

Pay Plan Basic Salary

OPS/ SS 4 Adjustment w.e.f. April 1, 2001	OPS/SS 5 Adjustment w.e.f. April 1, 2001	OPS/SS 6 Adjustment w.e.f. April 1, 2001	
510,000	682,944	772,688	€9
522,750	700,018	792,005	€9
535,819	717,518	772,688 792,005 811,805	69
510,000 522,750 535,819 549,214 562,945 577,018 591,444	682,944 700,018 717,518 735,456 753,842	832,100	↔
562,945	753,842	852,903	69
577,018	772,688	874,226	€9
591,444	792,006 811,800	896,081 918,483	€9
606,230	811,806	918,483	€9

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