

Circular No. 6
M.F.P. No. 11183^{xiii}

Ministry of Finance and Planning
(Public Service Establishment Division)
30 National Heroes Circle
Kingston 4

January 28, 2002

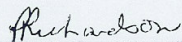
**TO: ALL PERMANENT SECRETARIES
HEADS OF DEPARTMENT**

Permanent Secretaries and Heads of Departments are being advised that consequent on the agreement reached with the Jamaica Confederation of Trade Unions (J.C.T.U.), the Funeral Grant item of fringe benefit where an officer dies while in the service has been increased with effect from 1st April, 2000 as below:-

	Rates with effect <u>from 01/04/97</u>	Rates with effect <u>from 01/04/99</u>	Rates with effect <u>from 01/04/2000</u>
Funeral grant in respect of an officer who dies in the performance of or through any cause attributable to his/her duties.	\$50,000.00	\$75,000.00	\$100,000.00
Funeral grant in respect of an officer who dies whilst still in the Public Service from natural causes.	\$20,000.00	\$20,000.00	\$40,000.00
Funeral grant in respect of an employee who served for a minimum of 3 continuous years of service and a minimum of 5 days a week, who was qualifying for benefits under the Government Employees Compassionate Gratuities Resolution.	-	\$15,000.00	\$40,000.00
Funeral grant in respect of an Employee who served a minimum of three (3) continuous years of service and a minimum of 156 days a year who was qualifying for benefits under the Government Employees Compassionate Gratuities Resolution.	\$15,000.00	\$15,000.00	\$30,000.00

In cases where the employees die in the performance of or through any cause attributable to his/her duties, the circumstances surrounding the death should be clearly stated.

In all cases of application for Funeral Grants, copies of the Order for Burial Form / Death Certificate, and itemized statements from the Funeral Parlours should be submitted.



Patricia Richardson (Mrs.)
for Financial Secretary
Ministry of Finance and Planning