

Circular No. 8

Ref. No. C5^{II}

Public Service Establishment Division
Ministry of Finance and Planning
30 National Heroes' Circle
Kingston 4

February 28, 2002

To: Permanent Secretaries
Heads of Departments

**Re: 2000/2002 Revision of Salaries and Allowances in the Public Service
for Monthly Paid Staff**

Arising from the Heads of Agreement signed with the Jamaica Civil Service Association (JCSA), the attached schedule shows the revised salary scales, laundry and uniform allowances approved with effect from April 1, 2000 and April 1, 2001 for the categories listed. **These rates supersede all other rates sent out previously for the same categories**

Please note that uniform and laundry allowances have been rolled into salary with effect from April 1, 2001 and are no longer payable as separate allowances.

Conversion to the new salary scales should be made on a point-to-point basis starting from minimum to minimum.

Payment Schedule and Costings

The new rates, that is, those that are effective April 1, 2001 may be paid in April 2002. The arrears for the period April 1, 2000 to March 31, 2002 are to be paid in August 2002.

The Public Expenditure Division (PEX) and the Public Service Establishment Division of this Ministry must be advised of the additional funds required to pay the new rates and the arrears. All efforts should be made to send this information to the Public Expenditure Division (PEX) by the second week in March. The information should be detailed on the attached form as follows:

- (i) The number of positions involved at each grade/level
- (ii) The additional costs involved are to be calculated as follows:
 - A) April 1, 2000 – March 31, 2001 that is the difference between the rates at March 31, 2000 and new rates effective April 1, 2000
 - B) April 1, 2001 – March 31, 2002 that is the difference between the rates at March 31, 2001 and the rates effective April 1, 2001.

In any case of doubt or difficulty, the Public Service Establishment Division of this Ministry is to be contacted before any payment is made.


D. E. Townsend
For Financial Secretary

MINISTRY/GROUPS	GROUP/GRADE	TOTAL COST AS AT 31/3/99	ADDITIONAL COST FOR THE PERIOD 1/4/00-31/3/01	ADDITIONAL COST FOR THE PERIOD 1/4/01-31/3/02

**Revision of Basic Salary and Uniform & Laundry Allowances
For the Contract Period April 1, 2000 to March 31, 2002**

	Basic			Salary							Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Executive Management Series (EMG)												
EMG												
Existing	1,582,736	1,622,304	1,662,862	1,704,434	1,747,044	1,790,721	1,835,489	1,881,376	1,928,410	1,976,620	11,544	22,230
With Effect From April 1, 2000	1,646,045	1,687,197	1,729,376	1,772,611	1,816,926	1,862,349	1,908,908	1,956,631	2,005,547	2,055,685	12,006	23,119
With Effect From April 1, 2001	1,749,939	1,793,688	1,838,530	1,884,493	1,931,606	1,979,896	2,029,393	2,080,128	2,132,131	2,185,434		
Senior Executive Series (GMG/SEG)												
Chief Technical Director												
Existing	1,582,736	1,622,304	1,662,862	1,704,434	1,747,044	1,790,721	1,835,489	1,881,376			11,544	22,230
With Effect From April 1, 2000	1,646,045	1,687,197	1,729,376	1,772,611	1,816,926	1,862,349	1,908,908	1,956,631			12,006	23,119
With Effect From April 1, 2001	1,749,939	1,793,688	1,838,530	1,884,493	1,931,606	1,979,896	2,029,393	2,080,128				
SEG 6												
Existing	1,307,355	1,340,039	1,373,540	1,407,878	1,443,075	1,479,152	1,516,131	1,554,034			11,544	22,230
With Effect From April 1, 2000	1,359,649	1,393,640	1,428,481	1,464,193	1,500,798	1,538,318	1,576,776	1,616,196			12,006	23,119
With Effect From April 1, 2001	1,452,087	1,488,389	1,525,599	1,563,739	1,602,833	1,642,903	1,683,976	1,726,075				
SEG 5												
Existing	1,119,283	1,147,265	1,175,947	1,205,345	1,235,479	1,266,366	1,298,025	1,330,476			11,544	22,230
With Effect From April 1, 2000	1,164,054	1,193,156	1,222,985	1,253,559	1,284,898	1,317,021	1,349,946	1,383,695			12,006	23,119
With Effect From April 1, 2001	1,248,669	1,279,885	1,311,882	1,344,679	1,378,296	1,412,754	1,448,073	1,484,275				
SEG 4												
Existing	1,017,530	1,042,968	1,069,042	1,095,769	1,123,163	1,151,242	1,180,023	1,209,523			11,544	22,230
With Effect From April 1, 2000	1,058,231	1,084,687	1,111,804	1,139,599	1,168,089	1,197,291	1,227,224	1,257,904			12,006	23,119
With Effect From April 1, 2001	1,138,613	1,167,078	1,196,255	1,226,161	1,256,815	1,288,236	1,320,441	1,353,453				

**Revision of Basic Salary and Uniform & Laundry Allowances
For the Contract Period April 1, 2000 to March 31, 2002**

	Basic			Salary							Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Senior Executive Series(GMG/SEG)												
SEG 3												
Existing	842,051	863,102	884,680	906,797	929,467	952,703	976,521	1,000,934			11,544	22,230
With Effect From April 1, 2000	875,733	897,626	920,067	943,069	966,645	990,812	1,015,582	1,040,971			12,006	23,119
With Effect From April 1, 2001	948,814	972,535	996,848	1,021,769	1,047,314	1,073,496	1,100,334	1,127,842				
SEG 2												
Existing	686,660	703,827	721,422	739,458	757,944	776,893	796,315	816,223			11,544	22,230
With Effect From April 1, 2000	714,126	731,980	750,279	769,036	788,262	807,968	828,168	848,872			12,006	23,119
With Effect From April 1, 2001	780,744	800,262	820,269	840,775	861,795	883,340	905,423	928,059				
SEG 1												
Existing	561,425	575,461	589,847	604,593	619,708	635,201	651,081	667,358			11,544	22,230
With Effect From April 1, 2000	583,882	598,479	613,441	628,777	644,496	660,609	677,124	694,052			12,006	23,119
With Effect From April 1, 2001	645,289	661,422	677,957	694,906	712,279	730,086	748,338	767,046				
Programme Management & Administration (GMG/PMA)												
PMA 5												
Existing	418,692	429,159	439,888	450,885	462,158	473,712	485,554	497,693			11,544	22,230
With Effect From April 1, 2000	435,440	446,326	457,484	468,921	480,644	492,660	504,977	517,601			12,006	23,119
With Effect From April 1, 2001	490,909	503,182	515,762	528,656	541,872	555,419	569,304	583,537				
PMA 4												
Existing	361,596	370,636	379,902	389,399	399,134	409,113	419,341	429,824			11,544	22,230
With Effect From April 1, 2000	376,060	385,461	395,098	404,975	415,100	425,477	436,114	447,017			12,006	23,119
With Effect From April 1, 2001	429,154	439,883	450,880	462,152	473,706	485,549	497,687	510,130				

**Revision of Basic Salary and Uniform & Laundry Allowances
For the Contract Period April 1, 2000 to March 31, 2002**

	Basic				Salary						Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Programme Management & Administration (GMG/PMA)												
PMA 3												
Existing	289,843	297,089	304,516	312,129	319,932	327,931	336,129	344,532			11,544	22,230
With Effect From April 1, 2000	301,437	308,973	316,697	324,614	332,730	341,048	349,574	358,314			12,006	23,119
With Effect From April 1, 2001	351,546	360,335	369,343	378,577	388,041	397,742	407,686	417,878				
PMA 2												
Existing	251,347	257,631	264,071	270,673	277,440	284,376	291,485	298,773			11,544	22,230
With Effect From April 1, 2000	261,401	267,936	274,634	281,500	288,538	295,751	303,145	310,724			12,006	23,119
With Effect From April 1, 2001	309,912	317,660	325,601	333,741	342,085	350,637	359,403	368,388				
PMA 1												
Existing	193,405	198,240	203,196	208,276	213,483	218,820	224,291	229,898			11,544	22,230
With Effect From April 1, 2000	201,141	206,170	211,324	216,607	222,022	227,573	233,262	239,094			12,006	23,119
With Effect From April 1, 2001	257,244	263,675	270,267	277,024	283,949	291,048	298,324	305,782				
Foreign Services Officers (FSO)												
FSO 8												
Existing	1,307,355	1,340,039	1,373,540	1,407,878	1,443,075	1,479,152	1,516,131	1,554,034			11,544	22,230
With Effect From April 1, 2000	1,359,649	1,393,640	1,428,481	1,464,193	1,500,798	1,538,318	1,576,776	1,616,196			12,006	23,119
With Effect From April 1, 2001	1,452,087	1,488,389	1,525,599	1,563,739	1,602,833	1,642,903	1,683,976	1,726,075				
FSO 7												
Existing	1,119,283	1,147,265	1,175,947	1,205,345	1,235,479	1,266,366	1,298,025	1,330,476			11,544	22,230
With Effect From April 1, 2000	1,164,054	1,193,156	1,222,985	1,253,559	1,284,898	1,317,021	1,349,946	1,383,695			12,006	23,119
With Effect From April 1, 2001	1,248,669	1,279,885	1,311,882	1,344,679	1,378,296	1,412,754	1,448,073	1,484,275				

**Revision of Basic Salary and Uniform & Laundry Allowances
For the Contract Period April 1, 2000 to March 31, 2002**

	Basic				Salary						Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Foreign Services Officers (FSO)												
FSO 6												
Existing	1,017,530	1,042,968	1,069,042	1,095,769	1,123,163	1,151,242	1,180,023	1,209,523			11,544	22,230
With Effect From April 1, 2000	1,058,231	1,084,687	1,111,804	1,139,599	1,168,089	1,197,291	1,227,224	1,257,904			12,006	23,119
With Effect From April 1, 2001	1,138,613	1,167,078	1,196,255	1,226,161	1,256,815	1,288,236	1,320,441	1,353,453				
FSO 5												
Existing	842,051	863,102	884,680	906,797	929,467	952,703	976,521	1,000,934			11,544	22,230
With Effect From April 1, 2000	875,733	897,626	920,067	943,069	966,645	990,812	1,015,582	1,040,971			12,006	23,119
With Effect From April 1, 2001	948,814	972,535	996,848	1,021,769	1,047,314	1,073,496	1,100,334	1,127,842				
FSO 4												
Existing	686,660	703,827	721,422	739,458	757,944	776,893	796,315	816,223			11,544	22,230
With Effect From April 1, 2000	714,126	731,980	750,279	769,036	788,262	807,968	828,168	848,872			12,006	23,119
With Effect From April 1, 2001	780,744	800,262	820,269	840,775	861,795	883,340	905,423	928,059				
FSO 3												
Existing	561,425	575,461	589,847	604,593	619,708	635,201	651,081	667,358			11,544	22,230
With Effect From April 1, 2000	583,882	598,479	613,441	628,777	644,496	660,609	677,124	694,052			12,006	23,119
With Effect From April 1, 2001	645,289	661,422	677,957	694,906	712,279	730,086	748,338	767,046				
FSO 2												
Existing	418,692	429,159	439,888	450,885	462,158	473,712	485,554	497,693			11,544	22,230
With Effect From April 1, 2000	435,440	446,326	457,484	468,921	480,644	492,660	504,977	517,601			12,006	23,119
With Effect From April 1, 2001	490,909	503,182	515,762	528,656	541,872	555,419	569,304	583,537				
FSO 1												
Existing	361,596	370,636	379,902	389,399	399,134	409,113	419,341	429,824			11,544	22,230
With Effect From April 1, 2000	376,060	385,461	395,098	404,975	415,100	425,477	436,114	447,017			12,006	23,119
With Effect From April 1, 2001	429,154	439,883	450,880	462,152	473,706	485,549	497,687	510,130				

**Revision of Basic Salary and Uniform & Laundry Allowances
For the Contract Period April 1, 2000 to March 31, 2002**

	Basic			Salary						Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Audit Series (FMG/AS)											
FMG/AS 7											
Existing	1,277,902	1,309,850	1,342,596	1,376,161	1,410,565	1,445,829	1,481,975	1,519,024		11,544	22,230
With Effect From April 1, 2000	1,329,018	1,362,244	1,396,300	1,431,207	1,466,987	1,503,662	1,541,254	1,579,785		12,006	23,119
With Effect From April 1, 2001	1,420,231	1,455,737	1,492,130	1,529,433	1,567,669	1,606,861	1,647,032	1,688,208			
FMG/AS 6											
Existing	958,427	982,388	1,006,947	1,032,121	1,057,924	1,084,372	1,111,481	1,139,269		11,544	22,230
With Effect From April 1, 2000	996,764	1,021,683	1,047,225	1,073,406	1,100,241	1,127,747	1,155,941	1,184,839		12,006	23,119
With Effect From April 1, 2001	1,074,687	1,101,554	1,129,093	1,157,320	1,186,253	1,215,909	1,246,307	1,277,465			
FMG/AS 5											
Existing	788,040	807,741	827,935	848,633	869,849	891,595	913,885	936,732		11,544	22,230
With Effect From April 1, 2000	819,562	840,051	861,052	882,578	904,643	927,259	950,440	974,201		12,006	23,119
With Effect From April 1, 2001	890,396	912,656	935,472	958,859	982,831	1,007,402	1,032,587	1,058,401			
FMG/AS 4											
Existing	638,951	654,925	671,298	688,080	705,282	722,914	740,987	759,512		11,544	22,230
With Effect From April 1, 2000	664,509	681,122	698,150	715,604	733,494	751,831	770,627	789,892		12,006	23,119
With Effect From April 1, 2001	729,141	747,370	766,054	785,206	804,836	824,957	845,581	866,720			
FMG/AS 3											
Existing	519,680	532,672	545,989	559,639	573,629	587,970	602,669	617,736		11,544	22,230
With Effect From April 1, 2000	540,467	553,979	567,828	582,024	596,575	611,489	626,776	642,446		12,006	23,119
With Effect From April 1, 2001	600,138	615,141	630,520	646,283	662,440	679,001	695,976	713,375			
FMG/AS 2											
Existing	425,967	436,616	447,532	458,720	470,188	481,943	493,991	506,341		11,544	22,230
With Effect From April 1, 2000	443,006	454,081	465,433	477,069	488,995	501,220	513,751	526,595		12,006	23,119
With Effect From April 1, 2001	498,778	511,247	524,029	537,129	550,558	564,322	578,430	592,890			

**Revision of Basic Salary and Uniform & Laundry Allowances
For the Contract Period April 1, 2000 to March 31, 2002**

	Basic				Salary						Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Audit Series (FMG/AS)												
FMG/AS 1												
Existing	354,973	363,847	372,944	382,267	391,824	401,619	411,660	421,951			11,544	22,230
With Effect From April 1, 2000	369,172	378,401	387,861	397,558	407,497	417,684	428,126	438,829			12,006	23,119
With Effect From April 1, 2001	421,991	432,541	443,354	454,438	465,799	477,444	489,380	501,615				
Audit Clerk (FMG/AUC)												
FMG/AUC 1												
Existing	196,915	201,838	206,884	212,055	Q.B. 262,823	269,394	276,128	283,032			11,544	22,230
With Effect From April 1, 2000	204,792	209,911	215,159	220,538	Q.B. 273,467	280,304	287,312	294,494			12,006	23,119
With Effect From April 1, 2001	257,244	263,675	270,267	277,024	Q.B. 343,509	352,097	360,899	369,922				
Court Administration Series (GMG/CAS)												
CAS 3												
Existing	686,660	703,827	721,422	739,458	757,944	776,893	796,315	816,223			11,544	22,230
With Effect From April 1, 2000	714,126	731,980	750,279	769,036	788,262	807,968	828,168	848,872			12,006	23,119
With Effect From April 1, 2001	780,744	800,262	820,269	840,775	861,795	883,340	905,423	928,059				
CAS 2												
Existing	561,425	575,461	589,847	604,593	619,708	635,201	651,081	667,358			11,544	22,230
With Effect From April 1, 2000	583,882	598,479	613,441	628,777	644,496	660,609	677,124	694,052			12,006	23,119
With Effect From April 1, 2001	645,289	661,422	677,957	694,906	712,279	730,086	748,338	767,046				
CAS 1												
Existing	418,692	429,159	439,888	450,885	462,158	473,712	485,554	497,693			11,544	22,230
With Effect From April 1, 2000	435,440	446,326	457,484	468,921	480,644	492,660	504,977	517,601			12,006	23,119
With Effect From April 1, 2001	490,909	503,182	515,762	528,656	541,872	555,419	569,304	583,537				

**Revision of Basic Salary and Uniform & Laundry Allowances
For the Contract Period April 1, 2000 to March 31, 2002**

	Basic			Salary							Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$		\$	\$
Professional Accounting Series(FMG/PA)												
FMG/PA 5												
Existing	1,277,902	1,309,850	1,342,596	1,376,161	1,410,565	1,445,829	1,481,975	1,519,024			11,544	22,230
With Effect From April 1, 2000	1,329,018	1,362,244	1,396,300	1,431,207	1,466,987	1,503,662	1,541,254	1,579,785			12,006	23,119
With Effect From April 1, 2001	1,420,231	1,455,737	1,492,130	1,529,433	1,567,669	1,606,861	1,647,032	1,688,208				
FMG/PA 4												
Existing	1,064,918	1,091,541	1,118,829	1,146,800	1,175,470	1,204,857	1,234,978	1,265,853			11,544	22,230
With Effect From April 1, 2000	1,107,515	1,135,203	1,163,583	1,192,672	1,222,489	1,253,051	1,284,378	1,316,487			12,006	23,119
With Effect From April 1, 2001	1,189,867	1,219,614	1,250,104	1,281,357	1,313,391	1,346,226	1,379,881	1,414,378				
FMG/PA 3												
Existing	880,333	902,341	924,900	948,022	971,723	996,016	1,020,916	1,046,439			11,544	22,230
With Effect From April 1, 2000	915,546	938,435	961,896	985,943	1,010,592	1,035,857	1,061,753	1,088,297			12,006	23,119
With Effect From April 1, 2001	990,220	1,014,976	1,040,350	1,066,359	1,093,018	1,120,343	1,148,352	1,177,061				
FMG/PA 2												
Existing	719,885	737,882	756,329	775,237	794,618	814,484	834,846	855,717			11,544	22,230
With Effect From April 1, 2000	748,680	767,397	786,582	806,247	826,403	847,063	868,240	889,946			12,006	23,119
With Effect From April 1, 2001	816,680	837,097	858,024	879,475	901,462	923,998	947,098	970,776				
FMG/PA 1												
Existing	425,967	436,616	447,532	PB 514,662	527,529	540,717	554,235	568,091			11,544	22,230
With Effect From April 1, 2000	443,006	454,081	465,433	PB 535,248	548,629	562,345	576,403	590,813			12,006	23,119
With Effect From April 1, 2001	498,778	511,247	524,029	PB 602,633	617,699	633,141	648,970	665,194				
Accounting Technician Series (FMG/AT)												
FMG/AT 3												
Existing	425,967	436,616	447,532	458,720	470,188	481,943	493,991	506,341			11,544	22,230
With Effect From April 1, 2000	443,006	454,081	465,433	477,069	488,995	501,220	513,751	526,595			12,006	23,119
With Effect From April 1, 2001	498,778	511,247	524,029	537,129	550,558	564,322	578,430	592,890				

**Revision of Basic Salary and Uniform & Laundry Allowances
For the Contract Period April 1, 2000 to March 31, 2002**

	Basic				Salary						Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Accounting Technician Series (FMG/AT)												
FMG/AT 2												
Existing	306,696	314,363	322,222	330,278	338,535	346,998	355,673	364,565			11,544	22,230
With Effect From April 1, 2000	318,964	326,938	335,111	343,489	352,076	360,878	369,900	379,148			12,006	23,119
With Effect From April 1, 2001	369,774	379,019	388,494	398,207	408,162	418,366	428,825	439,546				
FMG/AT 1												
Existing	262,823	269,394	276,128	283,032	290,107	297,360	304,794	312,414			11,544	22,230
With Effect From April 1, 2000	273,336	280,169	287,174	294,353	301,712	309,255	316,986	324,911			12,006	23,119
With Effect From April 1, 2001	322,321	330,379	338,639	347,105	355,783	364,677	373,794	383,139				
Accounting Clerk Series (FMG/AC)												
FMG/AC 2												
Existing	234,282	240,139	246,143	252,296	258,603	265,069	271,695	278,488			11,544	22,230
With Effect From April 1, 2000	243,653	249,745	255,988	262,388	268,948	275,671	282,563	289,627			12,006	23,119
With Effect From April 1, 2001	291,452	298,738	306,206	313,861	321,708	329,751	337,994	346,444				
FMG/AC 1												
Existing	187,426	192,112	196,914	201,837	206,883	212,055	217,357	222,791			11,544	22,230
With Effect From April 1, 2000	194,923	199,796	204,791	209,911	215,159	220,538	226,051	231,702			12,006	23,119
With Effect From April 1, 2001	240,772	246,791	252,961	259,285	265,767	272,411	279,222	286,202				
Cashier Series (FMG/CS)												
FMG/CS 2												
Existing	192,924	197,747	202,691	207,758	212,952	218,276	223,733	229,326			11,544	22,230
With Effect From April 1, 2000	200,641	205,657	210,798	216,068	221,470	227,007	232,682	238,499			12,006	23,119
With Effect From April 1, 2001	246,719	252,887	259,209	265,689	272,331	279,140	286,118	293,271				
FMG/CS 1												
Existing	174,988	179,363	183,847	188,443	193,154	197,983	202,932	208,006			11,544	22,230
With Effect From April 1, 2000	181,988	186,537	191,201	195,981	200,880	205,902	211,050	216,326			12,006	23,119
With Effect From April 1, 2001	227,319	233,002	238,827	244,798	250,918	257,191	263,620	270,211				

**Revision of Basic Salary and Uniform & Laundry Allowances
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	Basic				Salary						Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Financial Accounting & Auditing (FAA)												
FAA 5												
Existing	327,255	335,436	343,822	352,418	361,228	370,259	379,515	389,003			11,544	22,230
With Effect From April 1, 2000	340,345	348,854	357,575	366,515	375,677	385,069	394,696	404,563			12,006	23,119
With Effect From April 1, 2001	392,011	401,811	411,857	422,153	432,707	443,525	454,613	465,978				
FAA 4												
Existing	282,695	289,762	297,006	304,432	312,042	319,843	327,840	336,036			11,544	22,230
With Effect From April 1, 2000	294,003	301,353	308,887	316,609	324,524	332,637	340,953	349,477			12,006	23,119
With Effect From April 1, 2001	343,815	352,410	361,221	370,251	379,507	388,995	398,720	408,688				
FAA 3												
Existing	244,204	250,309	256,567	262,981	269,556	276,294	283,202	290,282			11,544	22,230
With Effect From April 1, 2000	253,972	260,321	266,830	273,500	280,338	287,346	294,530	301,893			12,006	23,119
With Effect From April 1, 2001	302,183	309,738	317,481	325,418	333,554	341,892	350,440	359,201				
FAA 2												
Existing	196,121	201,024	206,050	211,201	216,481	221,893	227,440	233,126			11,544	22,230
With Effect From April 1, 2000	203,966	209,065	214,292	219,649	225,140	230,769	236,538	242,451			12,006	23,119
With Effect From April 1, 2001	250,177	256,431	262,842	269,413	276,148	283,052	290,128	297,381				
FAA 1												
Existing	161,351	165,385	169,519	173,757	178,101	182,554	187,118	191,796			11,544	22,230
With Effect From April 1, 2000	167,805	172,000	176,300	180,708	185,225	189,856	194,602	199,467			12,006	23,119
With Effect From April 1, 2001	212,569	217,884	223,331	228,914	234,637	240,503	246,515	252,678				
Audio Visual Production Series (MCG/AVP)												
MCG/AVP 6												
Existing	1,027,723	1,053,416	1,079,751	1,106,745	1,134,414	1,162,774	1,191,844	1,221,640			11,544	22,230
With Effect From April 1, 2000	1,068,832	1,095,553	1,122,942	1,151,015	1,179,790	1,209,285	1,239,517	1,270,505			12,006	23,119
With Effect From April 1, 2001	1,149,637	1,178,378	1,207,838	1,238,034	1,268,984	1,300,709	1,333,227	1,366,557				

**Revision of Basic Salary and Uniform & Laundry Allowances
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	Basic				Salary						Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Audio Visual Production Series (MCG/AVP)												
MCG/AVP 5												
Existing	815,654	836,045	856,946	878,370	900,329	922,838	945,909	969,556			11,544	22,230
With Effect From April 1, 2000	848,280	869,487	891,224	913,505	936,343	959,751	983,745	1,008,339			12,006	23,119
With Effect From April 1, 2001	920,263	943,270	966,852	991,023	1,015,799	1,041,194	1,067,223	1,093,904				
MCG/AVP 4												
Existing	616,518	631,931	647,729	663,922	680,521	697,534	714,972	732,846			11,544	22,230
With Effect From April 1, 2000	641,179	657,208	673,638	690,479	707,741	725,435	743,571	762,160			12,006	23,119
With Effect From April 1, 2001	704,878	722,500	740,562	759,076	778,053	797,505	817,442	837,878				
MCG/AVP 3												
Existing	466,000	477,650	489,591	501,831	514,377	527,236	540,417	553,928			11,544	22,230
With Effect From April 1, 2000	484,640	496,756	509,175	521,904	534,952	548,326	562,034	576,085			12,006	23,119
With Effect From April 1, 2001	542,078	555,630	569,520	583,758	598,352	613,311	628,644	644,360				
MCG/AVP 2												
Existing	352,230	361,036	370,062	379,313	388,796	398,516	408,479	418,691			11,544	22,230
With Effect From April 1, 2000	366,319	375,477	384,864	394,486	404,348	414,457	424,818	435,438			12,006	23,119
With Effect From April 1, 2001	419,024	429,500	440,237	451,243	462,524	474,087	485,939	498,088				
MCG/AVP 1												
Existing	293,526	300,864	308,386	316,095	323,998	332,098	340,400	348,910			11,544	22,230
With Effect From April 1, 2000	305,267	312,899	320,721	328,739	336,958	345,382	354,016	362,867			12,006	23,119
With Effect From April 1, 2001	355,530	364,418	373,529	382,867	392,438	402,249	412,306	422,613				
Audio Visual Technician Series (MCG/AVT)												
MCG/AVT 6												
Existing	647,344	663,528	680,116	697,119	714,547	732,410	750,721	769,489			11,544	22,230
With Effect From April 1, 2000	673,238	690,069	707,320	725,003	743,129	761,707	780,749	800,268			12,006	23,119
With Effect From April 1, 2001	738,219	756,675	775,592	794,982	814,856	835,227	856,108	877,511				

**Revision of Basic Salary and Uniform & Laundry Allowances
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	Basic Salary										Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Audio Visual Technician Series (MCG/AVT)												
MCG/AVT 5												
Existing	489,300	501,533	514,071	526,923	540,096	553,598	567,438	581,624			11,544	22,230
With Effect From April 1, 2000	508,872	521,594	534,634	547,999	561,699	575,742	590,136	604,889			12,006	23,119
With Effect From April 1, 2001	567,279	581,461	595,997	610,897	626,170	641,824	657,870	674,316				
MCG/AVT 4												
Existing	369,842	379,088	388,565	398,279	408,236	418,442	428,903	439,626			11,544	22,230
With Effect From April 1, 2000	384,636	394,252	404,108	414,211	424,566	435,180	446,059	457,211			12,006	23,119
With Effect From April 1, 2001	438,073	449,025	460,251	471,757	483,551	495,640	508,031	520,731				
MCG/AVT 3												
Existing	279,548	286,537	293,700	301,043	308,569	316,283	324,190	332,295			11,544	22,230
With Effect From April 1, 2000	290,730	297,998	305,448	313,084	320,911	328,934	337,158	345,587			12,006	23,119
With Effect From April 1, 2001	340,411	348,921	357,645	366,586	375,750	385,144	394,773	404,642				
MCG/AVT 2												
Existing	221,864	227,411	233,096	238,923	244,896	251,019	257,294	263,727			11,544	22,230
With Effect From April 1, 2000	230,739	236,507	242,420	248,480	254,692	261,060	267,586	274,276			12,006	23,119
With Effect From April 1, 2001	278,020	284,971	292,095	299,397	306,882	314,554	322,418	330,479				
MCG/AVT 1												
Existing	167,698	171,890	176,188	180,592	185,107	189,735	194,478	199,340			11,544	22,230
With Effect From April 1, 2000	174,406	178,766	183,235	187,816	192,512	197,324	202,257	207,314			12,006	23,119
With Effect From April 1, 2001	225,008	230,633	236,399	242,309	248,367	254,576	260,940	267,464				
Information and Editorial Series (MCG/IE)												
MCG/IE 6												
Existing	922,289	945,346	968,980	993,204	1,018,034	1,043,485	1,069,572	1,096,312			11,544	22,230
With Effect From April 1, 2000	959,181	983,160	1,007,739	1,032,933	1,058,756	1,085,225	1,112,355	1,140,164			12,006	23,119
With Effect From April 1, 2001	1,035,600	1,061,490	1,088,027	1,115,228	1,143,108	1,171,686	1,200,978	1,231,003				

**Revision of Basic Salary and Uniform & Laundry Allowances
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	Basic				Salary						Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Information and Editorial Series (MCG/IE)												
MCG/IE 5												
Existing	815,653	836,044	856,945	878,369	900,328	922,837	945,907	969,555			11,544	22,230
With Effect From April 1, 2000	848,279	869,486	891,223	913,504	936,341	959,750	983,744	1,008,337			12,006	23,119
With Effect From April 1, 2001	920,262	943,269	966,851	991,022	1,015,797	1,041,192	1,067,222	1,093,903				
MCG/IE 4												
Existing	616,518	631,931	647,729	663,922	680,521	697,534	714,972	732,846			11,544	22,230
With Effect From April 1, 2000	641,179	657,208	673,638	690,479	707,741	725,435	743,571	762,160			12,006	23,119
With Effect From April 1, 2001	704,878	722,500	740,562	759,076	778,053	797,505	817,442	837,878				
MCG/IE 3												
Existing	466,000	477,650	489,591	501,831	514,377	527,236	540,417	553,928			11,544	22,230
With Effect From April 1, 2000	484,640	496,756	509,175	521,904	534,952	548,326	562,034	576,085			12,006	23,119
With Effect From April 1, 2001	542,078	555,630	569,520	583,758	598,352	613,311	628,644	644,360				
MCG/IE 2												
Existing	352,230	361,036	370,062	379,313	388,796	398,516	408,479	418,691			11,544	22,230
With Effect From April 1, 2000	366,319	375,477	384,864	394,486	404,348	414,457	424,818	435,438			12,006	23,119
With Effect From April 1, 2001	419,024	429,500	440,237	451,243	462,524	474,087	485,939	498,088				
MCG/IE 1												
Existing	266,235	272,891	279,713	286,706	293,874	301,220	308,751	316,470			11,544	22,230
With Effect From April 1, 2000	276,884	283,807	290,902	298,174	305,629	313,269	321,101	329,129			12,006	23,119
With Effect From April 1, 2001	326,012	334,162	342,516	351,079	359,856	368,853	378,074	387,526				
Revenue Management Group/Tax Administration Series (RMG/TA)												
RMG/TA 11												
Existing w.e.f. 1/12/99	1,604,900	1,645,023	1,686,148	1,728,302	1,771,509	1,815,797	1,861,192	1,907,722			11,544	22,230
With Effect From April 1, 2000	1,669,096	1,710,823	1,753,594	1,797,434	1,842,370	1,888,429	1,935,640	1,984,031			12,006	23,119
With Effect From April 1, 2001	1,773,912	1,818,260	1,863,716	1,910,309	1,958,067	2,007,019	2,057,194	2,108,624				

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	Basic			Salary							Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Revenue Management Group/Tax Administration Series (RMG/TA)												
RMG/TA 10												
Existing w.e.f. 1/12/99	1,373,540	1,407,879	1,443,075	1,479,152	1,516,131	1,554,034	1,592,885	1,632,707			11,544	22,230
With Effect From April 1, 2000	1,428,482	1,464,194	1,500,798	1,538,318	1,576,776	1,616,196	1,656,601	1,698,016			12,006	23,119
With Effect From April 1, 2001	1,523,673	1,561,765	1,600,809	1,640,829	1,681,850	1,723,896	1,766,994	1,811,168				
RMG/TA 9												
Existing w.e.f. 1/12/99	1,175,947	1,205,346	1,235,479	1,266,366	1,298,025	1,330,476	1,363,738	1,397,831			11,544	22,230
With Effect From April 1, 2000	1,222,985	1,253,560	1,284,898	1,317,021	1,349,946	1,383,695	1,418,288	1,453,745			12,006	23,119
With Effect From April 1, 2001	1,309,956	1,342,705	1,376,273	1,410,680	1,445,947	1,482,095	1,519,148	1,557,126				
RMG/TA 8												
Existing w.e.f. 1/12/99	1,069,042	1,095,768	1,123,162	1,151,241	1,180,022	1,209,523	1,239,761	1,270,755			11,544	22,230
With Effect From April 1, 2000	1,111,804	1,139,599	1,168,089	1,197,291	1,227,223	1,257,904	1,289,351	1,321,585			12,006	23,119
With Effect From April 1, 2001	1,194,328	1,224,186	1,254,791	1,286,161	1,318,315	1,351,272	1,385,054	1,419,681				
RMG/TA 7												
Existing w.e.f. 1/12/99	884,680	906,797	929,467	952,704	976,521	1,000,934	1,025,958	1,051,607			11,544	22,230
With Effect From April 1, 2000	920,067	943,069	966,646	990,812	1,015,582	1,040,972	1,066,996	1,093,671			12,006	23,119
With Effect From April 1, 2001	994,922	1,019,795	1,045,290	1,071,422	1,098,208	1,125,663	1,153,804	1,182,650				
RMG/TA 6												
Existing w.e.f. 1/12/99	721,422	739,458	757,944	776,893	796,315	816,223	836,628	857,544			11,544	22,230
With Effect From April 1, 2000	750,279	769,036	788,262	807,968	828,167	848,872	870,093	891,846			12,006	23,119
With Effect From April 1, 2001	818,342	838,801	859,771	881,265	903,297	925,879	949,026	972,752				
RMG/TA 5												
Existing w.e.f. 1/12/99	589,847	604,593	619,708	635,201	651,081	667,358	684,042	701,143			11,544	22,230
With Effect From April 1, 2000	613,441	628,777	644,496	660,609	677,124	694,052	711,403	729,188			12,006	23,119
With Effect From April 1, 2001	676,031	692,931	710,255	728,011	746,211	764,867	783,988	803,588				

**Revision of Basic Salary and Uniform & Laundry Allowances
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	Basic			Salary							Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$		\$	\$
Revenue Management Group/Tax Administration Series (RMG/TA)												
RMG/TA 4												
Existing w.e.f. 1/12/99	483,355	495,439	507,825	520,520	533,533	546,872	560,544	574,557			11,544	22,230
With Effect From April 1, 2000	502,689	515,256	528,138	541,341	554,875	568,747	582,965	597,539			12,006	23,119
With Effect From April 1, 2001	560,849	574,870	589,242	603,973	619,072	634,549	650,413	666,673				
RMG/TA 3												
Existing w.e.f. 1/12/99	402,779	412,848	423,170	433,749	444,593	455,707	467,100	478,778			11,544	16,536
With Effect From April 1, 2000	418,890	429,362	440,096	451,099	462,376	473,936	485,784	497,929			12,006	17,197
With Effect From April 1, 2001	473,698	485,540	497,679	510,121	522,874	535,946	549,344	563,078				
RMG/TA 2												
Existing w.e.f. 1/12/99	341,351	349,885	358,632	367,598	376,788	386,207	395,863	405,759			11,544	16,536
With Effect From April 1, 2000	355,005	363,880	372,977	382,302	391,859	401,656	411,697	421,989			12,006	17,197
With Effect From April 1, 2001	407,257	417,439	427,875	438,572	449,536	460,774	472,294	484,101				
RMG/TA 1												
Existing w.e.f. 1/12/99	249,663	255,905	262,302	268,860	275,581	282,471	289,533	296,771			11,544	16,536
With Effect From 1/4/00	259,650	266,141	272,794	279,614	286,604	293,770	301,114	308,642			12,006	17,197
With Effect From 1/4/01	308,088	315,790	323,685	331,777	340,071	348,573	357,287	366,219				
With Effect From 1/7/01	273,336	280,169	287,174	294,353	301,712	309,255	316,986	324,911				
With Effect From 1/7/01	322,321	330,379	338,639	347,105	355,783	364,677	373,794	383,139				
Revenue Agent Series (GMG/RA)												
RA 4												
Existing	702,847	720,418	738,429	756,889	775,812	795,207	815,087	835,464			11,544	22,230
With Effect From April 1, 2000	730,961	749,235	767,966	787,165	806,844	827,015	847,691	868,883			12,006	23,119
With Effect From April 1, 2001	798,251	818,208	838,663	859,629	881,120	903,148	925,727	948,870				
RA 3												
Existing	575,056	589,432	604,168	619,272	634,754	650,623	666,889	683,561			11,544	22,230
With Effect From April 1, 2000	598,058	613,010	628,335	644,043	660,144	676,648	693,564	710,903			12,006	23,119
With Effect From April 1, 2001	660,033	676,533	693,447	710,783	728,553	746,766	765,436	784,571				

**Revision of Basic Salary and Uniform & Laundry Allowances
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	Basic							Salary			Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Revenue Agent Series (GMG/RA)												
RA 2												
Existing	460,045	471,546	483,335	495,418	507,804	520,499	533,511	546,849			11,544	22,230
With Effect From April 1, 2000	478,447	490,408	502,668	515,235	528,116	541,319	554,852	568,723			12,006	23,119
With Effect From April 1, 2001	535,637	549,028	562,753	576,822	591,243	606,024	621,174	636,704				
RA 1												
Existing	383,371	392,955	402,779	412,849	423,170	433,749	444,593	455,708			11,544	22,230
With Effect From April 1, 2000	398,706	408,673	418,890	429,363	440,097	451,099	462,377	473,936			12,006	23,119
With Effect From April 1, 2001	452,706	464,024	475,624	487,515	499,703	512,195	525,000	538,125				
Revenue Investigation Series (GMG/RI)												
RI 2												
Existing	604,192	619,297	634,779	650,649	666,915	683,588	700,677	718,194			11,544	22,230
With Effect From April 1, 2000	628,360	644,069	660,170	676,675	693,592	710,931	728,705	746,922			12,006	23,119
With Effect From April 1, 2001	691,546	708,835	726,556	744,720	763,338	782,421	801,982	822,031				
RI 1												
Existing	483,354	495,438	507,824	520,519	533,532	546,871	560,542	574,556			11,544	22,230
With Effect From April 1, 2000	502,688	515,255	528,137	541,340	554,874	568,746	582,964	597,538			12,006	23,119
With Effect From April 1, 2001	560,848	574,869	589,241	603,972	619,071	634,548	650,411	666,672				
Management Information Systems/ Information Technology Group (MIS/IT)												
MIS/IT 8												
Existing w.e.f. 1/10/99	1,205,345	1,235,479	1,266,366	1,298,025	1,330,475	1,363,737	1,397,831	1,432,776			11,544	22,230
With Effect From April 1, 2000	1,253,559	1,284,898	1,317,020	1,349,946	1,383,694	1,418,287	1,453,744	1,490,087			12,006	23,119
With Effect From April 1, 2001	1,341,753	1,375,297	1,409,680	1,444,921	1,481,045	1,518,071	1,556,022	1,594,923				
MIS/IT 7												
Existing w.e.f. 1/10/99	1,017,530	1,042,968	1,069,042	1,095,769	1,123,163	1,151,242	1,180,023	1,209,523			11,544	22,230
With Effect From April 1, 2000	1,058,231	1,084,687	1,111,804	1,139,599	1,168,089	1,197,291	1,227,224	1,257,904			12,006	23,119
With Effect From April 1, 2001	1,138,613	1,167,078	1,196,255	1,226,161	1,256,815	1,288,236	1,320,441	1,353,453				

**Revision of Basic Salary and Uniform & Laundry Allowances
For the Contract Period April 1, 2000 to March 31, 2002**

	Basic				Salary						Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Management Information Systems/ Information Technology Group (MIS/IT)												
MIS/IT 6												
Existing w.e.f. 1/10/99	863,102	884,680	906,797	929,466	952,703	976,521	1,000,934	1,025,957			11,544	22,230
With Effect From April 1, 2000	897,626	920,067	943,068	966,645	990,811	1,015,582	1,040,971	1,066,995			12,006	23,119
With Effect From April 1, 2001	971,583	995,873	1,020,770	1,046,289	1,072,446	1,099,257	1,126,739	1,154,907				
MIS/IT 5												
Existing w.e.f. 1/10/99	719,885	737,882	756,329	775,237	794,618	814,484	834,846	855,717			11,544	22,230
With Effect From April 1, 2000	748,680	767,397	786,582	806,247	826,403	847,063	868,240	889,946			12,006	23,119
With Effect From April 1, 2001	816,680	837,097	858,024	879,475	901,462	923,998	947,098	970,776				
MIS/IT 4												
Existing w.e.f. 1/10/99	561,425	575,461	589,847	604,593	619,708	635,201	651,081	667,358			11,544	22,230
With Effect From April 1, 2000	583,882	598,479	613,441	628,777	644,496	660,609	677,124	694,052			12,006	23,119
With Effect From April 1, 2001	645,289	661,422	677,957	694,906	712,279	730,086	748,338	767,046				
MIS/IT 3												
Existing w.e.f. 1/10/99	425,967	436,616	447,532	458,720	470,188	481,943	493,991	506,341			11,544	22,230
With Effect From April 1, 2000	443,006	454,081	465,433	477,069	488,995	501,220	513,751	526,595			12,006	23,119
With Effect From April 1, 2001	498,778	511,247	524,029	537,129	550,558	564,322	578,430	592,890				
MIS/IT 2												
Existing w.e.f. 1/10/99	343,756	352,350	361,159	370,188	379,442	388,928	398,652	408,618			11,544	22,230
With Effect From April 1, 2000	357,506	366,444	375,605	384,995	394,620	404,485	414,598	424,963			12,006	23,119
With Effect From April 1, 2001	409,859	420,105	430,608	441,373	452,407	463,717	475,310	487,193				
MIS/IT 1												
Existing w.e.f. 1/10/99	234,282	240,139	246,143	252,296	258,603	265,069	271,695	278,488			11,544	16,536
With Effect From April 1, 2000	243,653	249,745	255,988	262,388	268,948	275,671	282,563	289,627			12,006	17,197
With Effect From April 1, 2001	291,452	298,738	306,206	313,861	321,708	329,751	337,994	346,444				

**Revision of Basic Salary and Uniform & Laundry Allowances
For the Contract Period April 1, 2000 to March 31, 2002**

	Basic				Salary						Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Electronic Data Processing Sys. & Admin. (EDP)												
EDP 6												
Existing	851,935	873,233	895,064	917,441	940,377	963,886	987,983	1,012,683			11,544	22,230
With Effect From April 1, 2000	886,012	908,163	930,867	954,138	977,992	1,002,442	1,027,503	1,053,190			12,006	23,119
With Effect From April 1, 2001	959,505	983,493	1,008,080	1,033,282	1,059,114	1,085,592	1,112,732	1,140,550				
EDP 5												
Existing	711,365	729,149	747,378	766,062	785,214	804,844	824,965	845,589			11,544	22,230
With Effect From April 1, 2000	739,820	758,315	777,273	796,705	816,622	837,038	857,964	879,413			12,006	23,119
With Effect From April 1, 2001	807,464	827,651	848,342	869,551	891,290	913,572	936,411	959,822				
EDP 4												
Existing	540,979	554,503	568,366	582,575	597,140	612,068	627,370	643,054			11,544	22,230
With Effect From April 1, 2000	562,618	576,684	591,101	605,878	621,025	636,551	652,465	668,776			12,006	23,119
With Effect From April 1, 2001	623,175	638,754	654,723	671,091	687,869	705,065	722,692	740,759				
EDP 3												
Existing	425,967	436,616	447,532	458,720	470,188	481,943	493,991	506,341			11,544	22,230
With Effect From April 1, 2000	443,006	454,081	465,433	477,069	488,995	501,220	513,751	526,595			12,006	23,119
With Effect From April 1, 2001	498,778	511,247	524,029	537,129	550,558	564,322	578,430	592,890				
EDP 2												
Existing	343,756	352,350	361,159	370,188	379,442	388,928	398,652	408,618			11,544	22,230
With Effect From April 1, 2000	357,506	366,444	375,605	384,995	394,620	404,485	414,598	424,963			12,006	23,119
With Effect From April 1, 2001	409,859	420,105	430,608	441,373	452,407	463,717	475,310	487,193				
EDP 1												
Existing	272,619	279,434	286,420	293,581	300,920	308,443	316,154	324,058			11,544	22,230
With Effect From April 1, 2000	283,524	290,612	297,877	305,324	312,957	320,781	328,801	337,021			12,006	23,119
With Effect From April 1, 2001	332,917	341,240	349,771	358,515	367,478	376,665	386,081	395,733				

THIS IS THE LAST TIME THAT A SCALE FOR THE MIS/EDP WILL BE ISSUED.

PLEASE ENSURE THAT THE REMAINING MIS/EDP JOB DESCRIPTIONS ARE

SENT TO THE PUBLIC SERVICE ESTABLISHMENT DIVISION FOR CLASSIFICATION BEFORE APRIL 1, 2002

**Revision of Basic Salary and Uniform & Laundry Allowances
For the Contract Period April 1, 2000 to March 31, 2002**

	Basic					Salary					Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Data Processing Series (DP)												
OPS/DP 5												
Existing	214,538	X	5581	-	236,862						11,544	16,536
With Effect From April 1, 2000	223,120	X	5804	-	246,336						12,006	17,197
With Effect From April 1, 2001	270,096	X	6036		294,240							
OPD/DP 4												
Existing	192,234	X	5269	-	208,041						11,544	16,536
With Effect From April 1, 2000	199,923	X	5480	-	216,363						12,006	17,197
With Effect From April 1, 2001	245,972	X	5699		263,069							
OPS/DP 3												
Existing	173,880	X	3967	-	189,748						11,544	16,536
With Effect From April 1, 2000	180,835	X	4126	-	197,339						12,006	17,197
With Effect From April 1, 2001	226,121	X	4291		243,285							
OPS/DP 2												
Existing	159,700	X	2721	-	170,584						11,544	16,536
With Effect From April 1, 2000	166,088	X	2830	-	177,408						12,006	17,197
With Effect From April 1, 2001	210,784	X	2943		222,556							
OPS/DP 1												
Existing	136,496	X	2805	-	153,326						11,544	16,536
	2,625	X	54	-	2,949	p.w.						
With Effect From April 1, 2000	141,956	X	2917	-	153,624						12,006	17,197
	2,730	X	56	-	3,066	p.w.						
With Effect From April 1, 2001	185,686	X	3034	-	197,822							
	3,571	X	58	-	3,803	p.w.						

**THIS IS THE LAST TIME THAT A SCALE FOR THE OPS/DP WILL BE ISSUED.
PLEASE ENSURE THAT THE REMAINING OPS/DPJOB DESCRIPTIONS ARE
SENT TO THE PUBLIC SERVICE ESTABLISHMENT DIVISION FOR CLASSIFICATION BEFORE APRIL 1, 2002**

**Revision of Basic Salary and Uniform & Laundry Allowances
For the Contract Period April 1, 2000 to March 31, 2002**

	Basic							Salary			Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Social Work Group SWG												
SWG/PS 4												
Existing w.e.f. 1/10/99	589,847	604,593	619,708	635,201	651,081	667,358	684,042	701,143			11,544	22,230
With Effect From April 1, 2000	613,441	628,777	644,496	660,609	677,124	694,052	711,403	729,188			12,006	23,119
With Effect From April 1, 2001	676,031	692,931	710,255	728,011	746,211	764,867	783,988	803,588				
SWG/PS 3												
Existing w.e.f. 1/10/99	490,728	502,996	515,571	528,460	541,672	555,214	569,094	583,321			11,544	22,230
With Effect From April 1, 2000	510,357	523,116	536,194	549,599	563,339	577,422	591,858	606,654			12,006	23,119
With Effect From April 1, 2001	568,824	583,044	597,620	612,561	627,875	643,572	659,661	676,152				
SWG/PS 2												
Existing w.e.f. 1/10/99	409,992	420,242	430,748	441,517	452,554	463,868	475,465	487,352			11,544	22,230
With Effect From April 1, 2000	426,392	437,051	447,978	459,177	470,657	482,423	494,484	506,846			12,006	23,119
With Effect From April 1, 2001	481,499	493,537	505,875	518,522	531,485	544,772	558,392	572,352				
SWG/PS 1												
Existing w.e.f. 1/10/99	360,831	369,852	379,098	388,576	398,290	408,247	418,453	428,915			11,544	22,230
With Effect From April 1, 2000	375,264	384,646	394,262	404,119	414,222	424,577	435,191	446,071			12,006	23,119
With Effect From April 1, 2001	428,327	439,035	450,011	461,261	472,793	484,613	496,728	509,146				
SWG/SS 2												
Existing w.e.f. 1/10/99	304,280	311,887	319,684	327,676	335,868	344,265	352,872	361,693			11,544	22,230
With Effect From April 1, 2000	316,451	324,362	332,472	340,783	349,303	358,035	366,986	376,161			12,006	23,119
With Effect From April 1, 2001	367,161	376,340	385,749	395,393	405,277	415,409	425,795	436,439				
SWG/SS 1												
Existing w.e.f. 1/10/99	256,436	262,847	269,418	276,154	283,057	290,134	297,387	304,822			11,544	22,230
With Effect From April 1, 2000	266,693	273,361	280,195	287,200	294,380	301,739	309,283	317,015			12,006	23,119
With Effect From April 1, 2001	315,413	323,299	331,381	339,666	348,157	356,861	365,783	374,927				

**Revision of Basic Salary and Uniform & Laundry Allowances
For the Contract Period April 1, 2000 to March 31, 2002**

	Basic				Salary						Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Social Work Group SWG												
SWG/SWA 2												
Existing w.e.f. 1/10/99	249,724	255,968	262,368	268,926	275,650	282,542	289,604	296,844			11,544	22,230
With Effect From April 1, 2000	259,713	266,206	272,861	279,682	286,675	293,841	301,187	308,717			12,006	23,119
With Effect From April 1, 2001	308,154	315,857	323,754	331,848	340,144	348,647	357,364	366,298				
SWG/SWA 1												
Existing w.e.f. 1/10/99	190,440	195,201	200,081	205,084	210,211	215,465	220,853	226,373			11,544	22,230
With Effect From April 1, 2000	198,058	203,009	208,084	213,286	218,619	224,084	229,686	235,428			12,006	23,119
With Effect From April 1, 2001	244,032	250,133	256,386	262,796	269,366	276,100	283,002	290,077				
Librarian Series(PIDG/LS)												
Librarian 5												
Existing	686,660	703,827	721,422	739,458	757,944	776,893	796,315	816,223			11,544	22,230
With Effect From April 1, 2000	714,126	731,980	750,279	769,036	788,262	807,968	828,168	848,872			12,006	23,119
With Effect From April 1, 2001	780,744	800,262	820,269	840,775	861,795	883,340	905,423	928,059				
PIDG/LS 4												
Existing	561,425	575,461	589,847	604,593	619,708	635,201	651,081	667,358			11,544	22,230
With Effect From April 1, 2000	583,882	598,479	613,441	628,777	644,496	660,609	677,124	694,052			12,006	23,119
With Effect From April 1, 2001	645,289	661,422	677,957	694,906	712,279	730,086	748,338	767,046				
PIDG/LS 3												
Existing	418,692	429,159	439,888	450,885	462,158	473,712	485,554	497,693			11,544	22,230
With Effect From April 1, 2000	435,440	446,326	457,484	468,921	480,644	492,660	504,977	517,601			12,006	23,119
With Effect From April 1, 2001	490,909	503,182	515,762	528,656	541,872	555,419	569,304	583,537				
PIDG/LS 2												
Existing	361,596	370,636	379,902	389,399	399,134	409,113	419,341	429,824			11,544	22,230
With Effect From April 1, 2000	376,060	385,461	395,098	404,975	415,100	425,477	436,114	447,017			12,006	23,119
With Effect From April 1, 2001	429,154	439,883	450,880	462,152	473,706	485,549	497,687	510,130				
PIDG/LS 1												
Existing	289,843	297,089	304,516	312,129	319,932	327,931	336,129	344,532			11,544	22,230
With Effect From April 1, 2000	301,437	308,973	316,697	324,614	332,730	341,048	349,574	358,314			12,006	23,119
With Effect From April 1, 2001	351,546	360,335	369,343	378,577	388,041	397,742	407,686	417,878				

**Revision of Basic Salary and Uniform & Laundry Allowances
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	Basic				Salary						Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Health Record Series (PIDG/HR)												
PIDG/HR 5												
Existing	616,518	631,931	647,729	663,922	680,521	697,534	714,972	732,846			11,544	22,230
With Effect From April 1, 2000	641,179	657,208	673,638	690,479	707,741	725,435	743,571	762,160			12,006	23,119
With Effect From April 1, 2001	704,878	722,500	740,562	759,076	778,053	797,505	817,442	837,878				
PIDG/HR 4												
Existing	369,842	379,088	388,565	398,279	408,236	418,442	428,903	439,626			11,544	22,230
With Effect From April 1, 2000	384,636	394,252	404,108	414,211	424,566	435,180	446,059	457,211			12,006	23,119
With Effect From April 1, 2001	438,073	449,025	460,251	471,757	483,551	495,640	508,031	520,731				
PIDG/HR 3												
Existing	279,548	286,537	293,700	301,043	308,569	316,283	324,190	332,295			11,544	22,230
With Effect From April 1, 2000	290,730	297,998	305,448	313,084	320,911	328,934	337,158	345,587			12,006	23,119
With Effect From April 1, 2001	340,411	348,921	357,645	366,586	375,750	385,144	394,773	404,642				
PIDG/HR 2												
Existing	211,298	216,580	221,995	227,545	233,233	239,064	245,041	251,167			11,544	22,230
With Effect From April 1, 2000	219,750	225,244	230,875	236,647	242,563	248,627	254,843	261,214			12,006	23,119
With Effect From April 1, 2001	266,592	273,257	280,088	287,090	294,268	301,624	309,165	316,894				
PIDG/HR 1												
Existing	159,711	163,704	167,796	171,991	176,291	180,698	185,216	189,846			11,544	22,230
With Effect From April 1, 2000	166,099	170,252	174,508	178,871	183,343	187,926	192,624	197,440			12,006	23,119
With Effect From April 1, 2001	210,796	216,065	221,467	227,004	232,679	238,496	244,458	250,570				
Archives & Records Management Series (PIDG/AR)												
PIDG/ AR 7												
Existing	1,027,724	1,053,417	1,079,753	1,106,746	1,134,415	1,162,775	1,191,845	1,221,641			11,544	22,230
With Effect From April 1, 2000	1,068,833	1,095,554	1,122,943	1,151,016	1,179,792	1,209,286	1,239,519	1,270,507			12,006	23,119
With Effect From April 1, 2001	1,149,638	1,178,379	1,207,839	1,238,035	1,268,986	1,300,710	1,333,228	1,366,559				
PIDG/ AR 6												
Existing	815,653	836,044	856,945	878,369	900,328	922,837	945,907	969,555			11,544	22,230
With Effect From April 1, 2000	848,279	869,486	891,223	913,504	936,341	959,750	983,744	1,008,337			12,006	23,119
With Effect From April 1, 2001	920,262	943,269	966,851	991,022	1,015,797	1,041,192	1,067,222	1,093,903				

**Revision of Basic Salary and Uniform & Laundry Allowances
For the Contract Period April 1, 2000 to March 31, 2002**



	Basic							Salary			Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Archives & Records Management Series (PIDG/AR)												
PIDG/AR 5												
Existing	616,518	631,931	647,729	663,922	680,521	697,534	714,972	732,846			11,544	22,230
With Effect From April 1, 2000	641,179	657,208	673,638	690,479	707,741	725,435	743,571	762,160			12,006	23,119
With Effect From April 1, 2001	704,878	722,500	740,562	759,076	778,053	797,505	817,442	837,878				
PIDG/AR 4												
Existing	369,842	379,088	388,565	398,279	408,236	418,442	428,903	439,626			11,544	22,230
With Effect From April 1, 2000	384,636	394,252	404,108	414,211	424,566	435,180	446,059	457,211			12,006	23,119
With Effect From April 1, 2001	438,073	449,025	460,251	471,757	483,551	495,640	508,031	520,731				
Records Information Management Series (PIDG/RIM)												
PIDG/RIM 4												
Existing	561,425	575,461	589,847	604,593	619,708	635,201	651,081	667,358			11,544	22,230
With Effect From April 1, 2000	583,882	598,479	613,441	628,777	644,496	660,609	677,124	694,052			12,006	23,119
With Effect From April 1, 2001	645,289	661,422	677,957	694,906	712,279	730,086	748,338	767,046				
PIDG/RIM 3												
Existing	261,269	267,801	274,496	281,358	288,392	295,602	302,992	310,567			11,544	16,536
With Effect From April 1, 2000	271,720	278,513	285,476	292,612	299,928	307,426	315,112	322,989			12,006	17,197
With Effect From April 1, 2001	320,641	328,657	336,873	345,295	353,927	362,775	371,845	381,141				
PIDG/RIM 2												
Existing	193,405	198,240	203,196	208,276	213,483	218,820	224,291	229,898			11,544	16,536
With Effect From April 1, 2000	201,141	206,170	211,324	216,607	222,022	227,573	233,262	239,094			12,006	17,197
With Effect From April 1, 2001	257,239	263,670	270,262	277,018	283,944	291,042	298,318	305,776				
PIDG/RIM 1												
Existing	158,983	162,958	167,032	171,207	175,487	179,875	184,372	188,981			11,544	16,536
With Effect From April 1, 2000	165,342	169,476	173,713	178,056	182,507	187,070	191,746	196,540			12,006	17,197
With Effect From April 1, 2001	220,008	225,508	231,146	236,925	242,848	248,919	255,142	261,520				

**Revision of Basic Salary and Uniform & Laundry Allowances
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	Basic				Salary						Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Steno Writers Series (OPS/SW)												
OPS/SW 3												
Existing	470,339	482,097	494,150	506,504	519,166	532,145	545,449	559,085			11,544	22,230
With Effect From April 1, 2000	489,153	501,381	513,916	526,764	539,933	553,431	567,267	581,449			12,006	23,119
With Effect From April 1, 2001	546,771	560,440	574,451	588,812	603,533	618,621	634,086	649,939				
OPS/SW 2												
Existing	360,485	369,497	378,735	388,203	397,908	407,856	418,052	428,503			11,544	22,230
With Effect From April 1, 2000	374,904	384,277	393,884	403,731	413,824	424,170	434,774	445,644			12,006	23,119
With Effect From April 1, 2001	427,953	438,651	449,618	460,858	472,380	484,189	496,294	508,701				
OPS/SW 1												
Existing	297,648	305,089	312,716	320,534	328,548	336,761	345,180	353,810			11,544	22,230
With Effect From April 1, 2000	309,554	317,293	325,225	333,356	341,690	350,232	358,988	367,962			12,006	23,119
With Effect From April 1, 2001	359,988	368,988	378,213	387,668	397,360	407,294	417,476	427,913				
Secretarial Series (OPS/SS) (Old Series)												
OPS/SS 6												
Executive Secretary 2												
Existing	343,618	352,208	361,014	370,039	379,290	388,772	398,492	408,454			11,544	22,230
With Effect From April 1, 2000	357,363	366,297	375,454	384,841	394,462	404,323	414,431	424,792			12,006	23,119
With Effect From April 1, 2001	409,709	419,952	430,451	441,212	452,242	463,548	475,137	487,016				
OPS/SS 5												
Executive Secretary 1												
Existing	275,965	282,864	289,936	297,184	304,614	312,229	320,035	328,036			11,544	22,230
With Effect From April 1, 2000	287,004	294,179	301,533	309,071	316,798	324,718	332,836	341,157			12,006	23,119
With Effect From April 1, 2001	336,536	344,949	353,573	362,412	371,473	380,759	390,278	400,035				
OPS/SS 4												
Senior Secretary												
Existing	238,389	244,349	250,457	256,719	263,137	269,715	276,458	283,370			11,544	22,230
With Effect From April 1, 2000	247,925	254,123	260,476	266,988	273,662	280,504	287,516	294,704			12,006	23,119
With Effect From April 1, 2001	295,894	303,291	310,873	318,645	326,611	334,776	343,146	351,725				

**Revision of Basic Salary and Uniform & Laundry Allowances
For the Contract Period April 1, 2000 to March 31, 2002**

	Basic							Salary			Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Secretarial Series (OPS/SS) (Old Series)												
OPS/SS 3												
Secretary												
Existing	182,148	186,702	191,369	196,153	201,057	206,084	211,236	216,517			11,544	16,536
With Effect From April 1, 2000	189,434	194,170	199,024	204,000	209,100	214,327	219,685	225,177			12,006	17,197
With Effect From April 1, 2001	235,063	240,940	246,963	253,138	259,466	265,953	272,601	279,416				
OPS/SS 2												
Clerk Typist 2/Stenographer												
Existing	146,999	150,674	154,441	158,302	162,259	166,316	170,474	174,736			11,544	16,536
With Effect From April 1, 2000	152,879	156,701	160,618	164,634	168,750	172,969	177,293	181,725			12,006	17,197
With Effect From April 1, 2001	197,046	201,972	207,022	212,197	217,502	222,940	228,513	234,226				
OPS/SS 1												
Clerk Typist 1/ Typist												
Existing	121,266	124,298	127,405	130,590	133,855	137,201	140,631	144,147			11,544	16,536
With Effect From April 1, 2000	126,117	129,270	132,501	135,814	139,209	142,689	146,257	149,913			12,006	17,197
With Effect From April 1, 2001	169,213	173,444	177,780	182,224	186,780	191,449	196,236	201,142				
THIS IS THE LAST TIME THAT A SCALE FOR THE OPS/SS (Old Series) WILL BE ISSUED.												
PLEASE ENSURE THAT THE REMAINING OPS/SS (old Series) JOB DESCRIPTIONS ARE												
SENT TO THE PUBLIC SERVICE ESTABLISHMENT DIVISION FOR CLASSIFICATION BEFORE APRIL 1, 2002												
Secretarial Series (OPS/SS) (New Series)												
OPS/SS 6												
Executive Secretary 3												
Existing	507,655	520,346	533,355	546,689	560,356	574,365	588,724	603,442			11,544	22,230
With Effect From April 1, 2000	527,961	541,160	554,689	568,556	582,770	597,340	612,273	627,580			12,006	23,119
With Effect From April 1, 2001	587,132	601,810	616,855	632,277	648,084	664,286	680,893	697,915				
OPS/SS 5												
Executive Secretary 2												
Existing	377,021	386,447	396,108	406,010	416,161	426,565	437,229	448,159			11,544	22,230
With Effect From April 1, 2000	392,102	401,904	411,952	422,251	432,807	443,627	454,718	466,086			12,006	23,119
With Effect From April 1, 2001	445,838	456,984	468,409	480,119	492,122	504,425	517,035	529,961				

**Revision of Basic Salary and Uniform & Laundry Allowances
For the Contract Period April 1, 2000 to March 31, 2002**

	Basic				Salary						Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Secretarial Series (OPS/SS) (New Series)												
OPS/ SS 4												
Executive Secretary 1												
Existing	314,184	322,039	330,090	338,342	346,800	355,470	364,357	373,466			11,544	22,230
With Effect From April 1, 2000	326,751	334,920	343,293	351,875	360,672	369,689	378,931	388,405			12,006	23,119
With Effect From April 1, 2001	377,874	387,320	397,003	406,928	417,102	427,529	438,217	449,173				
OPS/SS 3												
Senior Secretary												
Existing	277,805	284,750	291,869	299,166	306,645	314,311	322,169	330,223			11,544	16,536
With Effect From April 1, 2000	288,917	296,140	303,544	311,132	318,911	326,883	335,055	343,432			12,006	17,197
With Effect From April 1, 2001	338,526	346,989	355,664	364,555	373,669	383,011	392,586	402,401				
OPS/SS 2												
Secretary 2												
Existing	201,739	206,782	211,952	217,251	222,682	228,249	233,955	239,804			11,544	16,536
With Effect From April 1, 2000	209,809	215,054	220,430	225,941	231,589	237,379	243,314	249,396			12,006	17,197
With Effect From April 1, 2001	266,256	272,912	279,735	286,729	293,897	301,244	308,775	316,495				
OPS/SS 1												
Secretary 1												
Existing	159,844	163,840	167,936	172,135	176,438	180,849	185,370	190,004			11,544	16,536
With Effect From April 1, 2000	166,238	170,394	174,654	179,020	183,495	188,083	192,785	197,604			12,006	17,197
With Effect From April 1, 2001	220,944	226,468	232,129	237,933	243,881	249,978	256,227	262,633				
Telephone Operating Series (OPS/TO) (Old Series)												
OPS/TO 5												
Existing	170,712	X	4,584	-	184,464						11,544	16,536
With Effect From April 1, 2000	177,540	X	4,767	-	191,841						12,006	17,197
With Effect From April 1, 2001	222,694	X	4,958		237,568							
OPS/TO 4												
Existing	157,907	X	4,328	-	170,891						11,544	16,536
With Effect From April 1, 2000	164,223	X	4,501	-	177,726						12,006	17,197
With Effect From April 1, 2001	287,004	X	4,681		301,047							

**Revision of Basic Salary and Uniform & Laundry Allowances
For the Contract Period April 1, 2000 to March 31, 2002**

	Basic					Salary					Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Telephone Operating Series (OPS/TO) (Old Series)												
OPS/TO 3												
Existing	142,829	X	3,259	-	155,865						11,544	16,536
With Effect From April 1, 2000	148,542	X	3,389	-	162,098						12,006	17,197
With Effect From April 1, 2001	263,004	X	3,525		277,104							
OPS/TO 2												
Existing	130,156	X	2,233	-	139,088						11,544	16,536
With Effect From April 1, 2000	135,362	X	2,322	-	144,650						12,006	17,197
With Effect From April 1, 2001	219,948	X	2,415		229,608							
OPS/TO 1												
Existing	116,605	X	2,016	-	126,685						11,544	16,536
With Effect From April 1, 2000	121,269	X	2,097	-	131,754						12,006	17,197
With Effect From April 1, 2001	219,948	X	2,181		230,853							

**THIS IS THE LAST TIME THAT A SCALE FOR THE OPS/TO (Old Series) WILL BE ISSUED.
PLEASE ENSURE THAT THE REMAINING OPS/TO (old Series) JOB DESCRIPTIONS ARE
SENT TO THE PUBLIC SERVICE ESTABLISHMENT DIVISION FOR CLASSIFICATION BEFORE APRIL 1, 2002**

Telephone Operating Series (OPS/TO) (New Series)												
OPS/TO 3												
Existing	214,968	220,342	225,851	231,497	237,284	243,217	249,297	255,529			11,544	16,536
With Effect From April 1, 2000	223,567	229,156	234,885	240,757	246,776	252,945	259,269	265,751			12,006	17,197
With Effect From April 1, 2001	270,561	277,326	284,259	291,365	298,649	306,115	313,768	321,613				
OPS/TO 2												
Existing	171,313	175,596	179,986	184,485	189,097	193,825	198,671	203,637			11,544	16,536
With Effect From April 1, 2000	178,166	182,620	187,185	191,865	196,661	201,578	206,617	211,783			12,006	17,197
With Effect From April 1, 2001	223,344	228,928	234,651	240,517	246,530	252,694	259,011	265,486				
OPS/TO 1												
Existing	158,150	162,104	166,156	170,310	174,568	178,932	183,406	187,991			11,544	16,536
With Effect From April 1, 2000	164,476	168,588	172,803	177,123	181,551	186,089	190,742	195,510			12,006	17,197
With Effect From April 1, 2001	209,107	214,335	219,693	225,186	230,815	236,586	242,500	248,563				

**Revision of Basic Salary and Uniform & Laundry Allowances
For the Contract Period April 1, 2000 to March 31, 2002**

	Basic			Salary							Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Paralegal Group/Trust Administration Series (PLG/TA)												
TA 5												
Existing	616,518	631,931	647,729	663,922	680,521	697,534	714,972	732,846			11,544	22,230
With Effect From April 1, 2000	641,179	657,208	673,638	690,479	707,741	725,435	743,571	762,160			12,006	23,119
With Effect From April 1, 2001	704,878	722,500	740,562	759,076	778,053	797,505	817,442	837,878				
TA 4												
Existing	369,842	379,088	388,565	398,279	408,236	418,442	428,903	439,626			11,544	22,230
With Effect From April 1, 2000	384,636	394,252	404,108	414,211	424,566	435,180	446,059	457,211			12,006	23,119
With Effect From April 1, 2001	438,073	449,025	460,251	471,757	483,551	495,640	508,031	520,731				
TA 3												
Existing	298,177	305,631	313,272	321,104	329,132	337,360	345,794	354,439			11,544	22,230
With Effect From 1/4/00	310,104	317,857	325,803	333,948	342,297	350,854	359,626	368,616			12,006	23,119
With Effect From 1/4/01	382,008	391,558	401,347	411,381	421,665	432,207	443,012	454,087				
TA 2												
Existing	211,298	216,580	221,995	227,545	233,233	239,064	245,041	251,167			11,544	22,230
With Effect From April 1, 2000	219,750	225,244	230,875	236,647	242,563	248,627	254,843	261,214			12,006	23,119
With Effect From April 1, 2001	278,004	284,954	292,078	299,380	306,864	314,536	322,399	330,459				
TA 1												
Existing	159,712	163,705	167,797	171,992	176,292	180,699	185,217	189,847			11,544	22,230
With Effect From April 1, 2000	166,100	170,253	174,509	178,872	183,344	187,927	192,626	197,441			12,006	23,119
With Effect From April 1, 2001	220,944	226,468	232,129	237,933	243,881	249,978	256,227	262,633				
Paralegal Group/Titles Registration Series (PLG/TR)												
TR 7												
Existing	616,518	631,931	647,729	663,922	680,521	697,534	714,972	732,846			11,544	22,230
With Effect From April 1, 2000	641,179	657,208	673,638	690,479	707,741	725,435	743,571	762,160			12,006	23,119
With Effect From April 1, 2001	704,878	722,500	740,562	759,076	778,053	797,505	817,442	837,878				

**Revision of Basic Salary and Uniform & Laundry Allowances
For the Contract Period April 1, 2000 to March 31, 2002**

	Basic				Salary						Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Paralegal Group/Titles Registration Series (PLG/TR)												
TR 6												
Existing	369,842	379,088	388,565	398,279	408,236	418,442	428,903	439,626			11,544	22,230
With Effect From April 1, 2000	384,636	394,252	404,108	414,211	424,566	435,180	446,059	457,211			12,006	23,119
With Effect From April 1, 2001	460,008	471,508	483,296	495,378	507,763	520,457	533,468	546,805				
TR 5												
Existing	298,177	305,631	313,272	321,104	329,132	337,360	345,794	354,439			11,544	22,230
With Effect From April 1, 2000	310,104	317,857	325,803	333,948	342,297	350,854	359,626	368,616			12,006	23,119
With Effect From April 1, 2001	382,008	391,558	401,347	411,381	421,665	432,207	443,012	454,087				
TR 4												
Existing	244,369	250,478	256,740	263,159	269,738	276,481	283,393	290,478			11,544	22,230
With Effect From April 1, 2000	254,144	260,497	267,010	273,685	280,527	287,540	294,729	302,097			12,006	23,119
With Effect From April 1, 2001	319,992	327,992	336,192	344,596	353,211	362,042	371,093	380,370				
TR 3												
Existing	211,298	216,580	221,995	227,545	233,233	239,064	245,041	251,167			11,544	22,230
With Effect From April 1, 2000	219,750	225,244	230,875	236,647	242,563	248,627	254,843	261,214			12,006	23,119
With Effect From April 1, 2001	278,004	284,954	292,078	299,380	306,864	314,536	322,399	330,459				
TR 2												
Existing	167,698	171,890	176,188	180,592	185,107	189,735	194,478	199,340			11,544	22,230
With Effect From April 1, 2000	174,406	178,766	183,235	187,816	192,512	197,324	202,257	207,314			12,006	23,119
With Effect From April 1, 2001	232,128	237,931	243,879	249,976	256,226	262,632	269,197	275,927				
TR 1												
Existing	159,712	163,705	167,797	171,992	176,292	180,699	185,217	189,847			11,544	22,230
With Effect From April 1, 2000	166,100	170,253	174,509	178,872	183,344	187,927	192,626	197,441			12,006	23,119
With Effect From April 1, 2001	220,944	226,468	232,129	237,933	243,881	249,978	256,227	262,633				
Paralegal Group/General Legal Support Series (PLG/LS)												
PLG/LS 5												
Existing	298,177	305,631	313,272	321,104	329,132	337,360	345,794	354,439			11,544	22,230
With Effect From April 1, 2000	310,104	317,857	325,803	333,948	342,297	350,854	359,626	368,616			12,006	23,119
With Effect From April 1, 2001	382,008	391,558	401,347	411,381	421,665	432,207	443,012	454,087				

**Revision of Basic Salary and Uniform & Laundry Allowances
For the Contract Period April 1, 2000 to March 31, 2002**

	Basic			Salary							Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Paralegal Group/General Legal Support Series (PLG/LS)												
PLG/LS 4												
Existing	244,369	250,478	256,740	263,159	269,738	276,481	283,393	290,478			11,544	22,230
With Effect From April 1, 2000	254,144	260,497	267,010	273,685	280,527	287,540	294,729	302,097			12,006	23,119
With Effect From April 1, 2001	319,992	327,992	336,192	344,596	353,211	362,042	371,093	380,370				
PLG/LS 3												
Existing	211,298	216,580	221,995	227,545	233,233	239,064	245,041	251,167			11,544	22,230
With Effect From April 1, 2000	219,750	225,244	230,875	236,647	242,563	248,627	254,843	261,214			12,006	23,119
With Effect From April 1, 2001	278,004	284,954	292,078	299,380	306,864	314,536	322,399	330,459				
PLG/LS 2												
Existing	167,698	171,890	176,188	180,592	185,107	189,735	194,478	199,340			11,544	22,230
With Effect From April 1, 2000	174,406	178,766	183,235	187,816	192,512	197,324	202,257	207,314			12,006	23,119
With Effect From April 1, 2001	232,128	237,931	243,879	249,976	256,226	262,632	269,197	275,927				
PLG/LS 1												
Existing	159,712	163,705	167,797	171,992	176,292	180,699	185,217	189,847			11,544	22,230
With Effect From April 1, 2000	166,100	170,253	174,509	178,872	183,344	187,927	192,626	197,441			12,006	23,119
With Effect From April 1, 2001	220,944	226,468	232,129	237,933	243,881	249,978	256,227	262,633				
Science and Technology Group (SOG/ST)												
SOG/ST 10												
Existing w.e.f. 1/1/2001	1,428,482	1,464,194	1,500,798	1,538,318	1,576,776	1,616,196	1,656,601	1,698,016			12,006	23,119
With Effect From 1/4/01	1,523,673	1,561,765	1,600,809	1,640,829	1,681,850	1,723,896	1,766,994	1,811,168				
SOG/ST 9												
Existing w.e.f. 1/1/2001	1,222,985	1,253,560	1,284,898	1,317,021	1,349,946	1,383,695	1,418,288	1,453,745			12,006	23,119
With Effect From 1/4/01	1,309,956	1,342,705	1,376,273	1,410,680	1,445,947	1,482,095	1,519,148	1,557,126				
SOG/ST 8												
Existing w.e.f. 1/1/2001	1,041,044	1,067,070	1,093,747	1,121,091	1,149,118	1,177,846	1,207,292	1,237,474			12,006	23,119
With Effect From 1/4/01	1,120,738	1,148,756	1,177,475	1,206,912	1,237,085	1,268,012	1,299,713	1,332,205				
SOG/ST 7												
Existing w.e.f. 1/1/2001	875,733	897,626	920,067	943,069	966,645	990,812	1,015,582	1,040,971			12,006	23,119
With Effect From 1/4/01	948,814	972,535	996,848	1,021,769	1,047,314	1,073,496	1,100,334	1,127,842				

**Revision of Basic Salary and Uniform & Laundry Allowances
For the Contract Period April 1, 2000 to March 31, 2002**

	Basic				Salary						Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Science and Technology Group (SOG/ST)												
SOG/ST 6												
Existing w.e.f. 1/1/2001	714,126	731,980	750,279	769,036	788,262	807,968	828,168	848,872			11,544	22,230
With Effect From 1/4/01	780,744	800,262	820,269	840,775	861,795	883,340	905,423	928,059				
SOG/ST 5												
Existing w.e.f. 1/1/2001	561,600	575,640	590,031	604,782	619,901	635,399	651,284	667,566			12,006	23,119
With Effect From 1/4/01	622,116	637,669	653,611	669,951	686,700	703,867	721,464	739,501				
SOG/ST 4												
Existing w.e.f. 1/1/2001	443,006	454,081	465,433	477,069	488,995	501,220	513,751	526,595			12,006	23,119
With Effect From 1/4/01	498,778	511,247	524,029	537,129	550,558	564,322	578,430	592,890				
SOG/ST 3												
Existing w.e.f. 1/1/2001	357,506	366,444	375,605	384,995	394,620	404,485	414,598	424,963			12,006	17,197
With Effect From 1/4/01	409,859	420,105	430,608	441,373	452,407	463,717	475,310	487,193				
SOG/ST 2												
Existing w.e.f. 1/1/2001	243,653	249,745	255,988	262,388	268,948	275,671	282,563	289,627			12,006	17,197
With Effect From 1/4/01	291,452	298,738	306,206	313,861	321,708	329,751	337,994	346,444				
SOG/ST 1												
Existing w.e.f. 1/1/2001	201,141	206,170	211,324	216,607	222,022	227,573	233,262	239,094			12,006	17,197
With Effect From 1/4/01	247,239	253,420	259,755	266,249	272,906	279,728	286,721	293,889				
Natural, Physical and Social Sciences Group (NPS)												
NPS 4												
Existing	507,682	520,374	533,383	546,718	560,386	574,396	588,755	603,474			11,544	22,230
With Effect From April 1, 2000	527,989	541,189	554,719	568,587	582,801	597,371	612,306	627,613			12,006	23,119
With Effect From April 1, 2001	587,161	601,840	616,886	632,308	648,116	664,319	680,927	697,950				
NPS 3												
Existing	397,780	407,725	417,918	428,366	439,075	450,052	461,303	472,835			11,544	22,230
With Effect From April 1, 2000	413,691	424,033	434,634	445,500	456,638	468,054	479,755	491,749			12,006	23,119
With Effect From April 1, 2001	468,291	479,998	491,998	504,298	516,906	529,828	543,074	556,651				

**Revision of Basic Salary and Uniform & Laundry Allowances
For the Contract Period April 1, 2000 to March 31, 2002**

	Basic				Salary						Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Natural, Physical and Social Sciences Group (NPS)												
NPS 2												
Existing	335,438	343,824	352,420	361,230	370,261	379,517	389,005	398,730			11,544	22,230
With Effect From April 1, 2000	348,856	357,577	366,516	375,679	385,071	394,698	404,565	414,680			12,006	23,119
With Effect From April 1, 2001	400,862	410,883	421,155	431,684	442,476	453,538	464,877	476,499				
NPS 1												
Existing	282,695	289,762	297,006	304,432	312,042	319,843	327,840	336,036			11,544	22,230
With Effect From April 1, 2000	294,003	301,353	308,887	316,609	324,524	332,637	340,953	349,477			12,006	23,119
With Effect From April 1, 2001	343,815	352,410	361,221	370,251	379,507	388,995	398,720	408,688				
Practical Sciences and Technology Group (General Sub Group) (PST/GN)												
PST/GN 4												
Existing	270,705	X	6,692	-	297,473						11,544	16,536
With Effect From April 1, 2000	281,533	X	6,960	-	309,373						12,006	17,197
With Effect From April 1, 2001	330,847	X	7,238		359,799							
PST/GN 3												
Existing	226,101	X	6,498	-	252,093						11,544	16,536
With Effect From April 1, 2000	235,145	X	6,758	-	262,177						12,006	17,197
With Effect From April 1, 2001	287,004	X	7,028		315,116							
PST/GN 2												
Existing	203,150	X	6,420	-	222,410						11,544	16,536
With Effect From April 1, 2000	211,276	X	6,677	-	231,307						12,006	17,197
With Effect From April 1, 2001	263,004	X	6,944		283,836							
PST/GN 1												
Existing	158,983	X	4,833	-	197,647						11,544	16,536
With Effect From April 1, 2000	165,342	X	5,026	-	205,550						12,006	17,197
With Effect From April 1, 2001	219,948	X	5,227		261,764							
Applied Sciences Group (ASG)												
ASG 6												
Existing	993,924	1,018,772	1,044,241	1,070,347	1,097,106	1,124,534	1,152,647	1,181,463			11,544	22,230
With Effect From April 1, 2000	1,033,681	1,059,523	1,086,011	1,113,161	1,140,990	1,169,515	1,198,753	1,228,722			12,006	23,119
With Effect From April 1, 2001	1,113,080	1,140,907	1,169,430	1,198,666	1,228,632	1,259,348	1,290,832	1,323,103				

**Revision of Basic Salary and Uniform & Laundry Allowances
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	Basic				Salary						Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Applied Sciences Group (ASG)												
ASG 5												
Existing	809,338	829,571	850,311	871,569	893,358	915,692	938,584	962,049			11,544	22,230
With Effect From April 1, 2000	841,712	862,754	884,323	906,431	929,092	952,319	976,127	1,000,530			12,006	23,119
With Effect From April 1, 2001	913,432	936,268	959,675	983,666	1,008,258	1,033,465	1,059,301	1,085,784				
ASG 4												
Existing	667,349	684,033	701,134	718,662	736,628	755,044	773,920	793,268			11,544	22,230
With Effect From April 1, 2000	694,043	711,394	729,179	747,408	766,094	785,246	804,877	824,999			12,006	23,119
With Effect From April 1, 2001	759,857	778,853	798,325	818,283	838,740	859,708	881,201	903,231				
ASG 3												
Existing	550,918	564,691	578,808	593,278	608,110	623,313	638,896	654,868			11,544	22,230
With Effect From April 1, 2000	572,955	587,279	601,961	617,010	632,435	648,246	664,452	681,063			12,006	23,119
With Effect From April 1, 2001	633,925	649,773	666,017	682,668	699,735	717,228	735,159	753,538				
ASG 2												
Existing	454,366	465,725	477,368	489,302	501,535	514,073	526,925	540,098			11,544	22,230
With Effect From April 1, 2000	472,541	484,354	496,463	508,875	521,596	534,636	548,002	561,702			12,006	23,119
With Effect From April 1, 2001	529,494	542,732	556,300	570,208	584,463	599,074	614,051	629,402				
ASG 1												
Existing	333,230	341,561	350,100	358,852	367,824	377,019	386,445	396,106			11,544	22,230
With Effect From April 1, 2000	346,559	355,223	364,104	373,206	382,537	392,100	401,902	411,950			12,006	23,119
With Effect From April 1, 2001	398,474	408,436	418,646	429,113	439,840	450,836	462,107	473,660				
Food Storage & Safety Standards Series (FSS)												
FSS 6												
Existing	1,017,530	1,042,968	1,069,042	1,095,769	1,123,163	1,151,242	1,180,023	1,209,523			11,544	22,230
With Effect From April 1, 2000	1,058,231	1,084,687	1,111,804	1,139,599	1,168,089	1,197,291	1,227,224	1,257,904			12,006	23,119
With Effect From April 1, 2001	1,138,613	1,167,078	1,196,255	1,226,161	1,256,815	1,288,236	1,320,441	1,353,453				
FSS 5												
Existing	686,660	703,827	721,422	739,458	757,944	776,893	796,315	816,223			11,544	22,230
With Effect From April 1, 2000	714,126	731,980	750,279	769,036	788,262	807,968	828,168	848,872			12,006	23,119
With Effect From April 1, 2001	780,744	800,262	820,269	840,775	861,795	883,340	905,423	928,059				

**Revision of Basic Salary and Uniform & Laundry Allowances
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	Basic				Salary						Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Food Storage & Safety Standards Series (FSS)												
FSS 4												
Existing	561,425	575,461	589,847	604,593	619,708	635,201	651,081	667,358			11,544	22,230
With Effect From April 1, 2000	583,882	598,479	613,441	628,777	644,496	660,609	677,124	694,052			12,006	23,119
With Effect From April 1, 2001	645,289	661,422	677,957	694,906	712,279	730,086	748,338	767,046				
FSS 3												
Existing	507,682	520,374	533,383	546,718	560,386	574,396	588,755	603,474			11,544	22,230
With Effect From April 1, 2000	527,989	541,189	554,719	568,587	582,801	597,371	612,306	627,613			12,006	23,119
With Effect From April 1, 2001	587,161	601,840	616,886	632,308	648,116	664,319	680,927	697,950				
FSS 2												
Existing	397,780	407,725	417,918	428,366	439,075	450,052	461,303	472,835			11,544	22,230
With Effect From April 1, 2000	413,691	424,033	434,634	445,500	456,638	468,054	479,755	491,749			12,006	23,119
With Effect From April 1, 2001	468,291	479,998	491,998	504,298	516,906	529,828	543,074	556,651				
FSS 1												
Existing	246,094	252,246	258,553	265,016	271,642	278,433	285,394	292,528			11,544	22,230
With Effect From April 1, 2000	255,938	262,336	268,895	275,617	282,507	289,570	296,809	304,230			12,006	23,119
With Effect From April 1, 2001	304,227	311,833	319,629	327,620	335,810	344,205	352,810	361,631				
Technical Support Services Group (General Sub Group) (TSS/GT)												
TSS/GT 8												
Existing	407,725	417,918	428,366	439,075	450,052	461,303	472,836	484,657			11,544	22,230
With Effect From April 1, 2000	424,034	434,635	445,501	456,638	468,054	479,756	491,749	504,043			12,006	23,119
With Effect From April 1, 2001	479,047	491,024	503,299	515,882	528,779	541,998	555,548	569,437				
TSS/GT 7												
Existing	327,379	335,563	343,953	352,551	361,365	370,399	379,659	389,151			11,544	22,230
With Effect From April 1, 2000	340,474	348,986	357,711	366,653	375,820	385,215	394,846	404,717			12,006	23,119
With Effect From April 1, 2001	392,145	401,949	411,998	422,298	432,855	443,676	454,768	466,137				
TSS/GT 6												
Existing	269,234	275,965	282,864	289,936	297,184	304,614	312,229	320,035			11,544	22,230
With Effect From April 1, 2000	280,003	287,003	294,179	301,533	309,071	316,798	324,718	332,836			12,006	23,119
With Effect From April 1, 2001	329,256	337,487	345,924	354,572	363,437	372,522	381,836	391,381				

**Revision of Basic Salary and Uniform & Laundry Allowances
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	Basic				Salary						Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Technical Support Services Group (General Sub Group) (TSS/GT)												
TSS/GT 5												
Existing	232,576	238,390	244,350	250,459	256,720	263,138	269,717	276,460			11,544	22,230
With Effect From April 1, 2000	241,879	247,926	254,124	260,477	266,989	273,664	280,506	287,518			12,006	23,119
With Effect From April 1, 2001	289,606	296,846	304,268	311,874	319,671	327,663	335,855	344,251				
TSS/GT 4												
Existing	191,340	196,124	201,027	206,052	211,204	216,484	221,896	227,443			11,544	22,230
With Effect From April 1, 2000	198,994	203,968	209,068	214,294	219,652	225,143	230,772	236,541			12,006	23,119
With Effect From April 1, 2001	245,005	251,131	257,409	263,844	270,440	277,201	284,131	291,234				
TSS/GT 3												
Existing	157,864	X	4,410	-	175,504						11,544	16,536
With Effect From April 1, 2000	164,179	X	4,586	-	182,523						12,006	17,197
With Effect From April 1, 2001	208,798	X	4,769	-	227,874							
TSS/GT 2												
Existing	141,092	X	3,055	-	156,367						11,544	16,536
With Effect From April 1, 2000	146,736	X	3,177	-	162,621						12,006	17,197
With Effect From April 1, 2001	190,657	X	3,304	-	207,177							
TSS/GT 1												
Existing	128,336	X	2,075	-	138,711						11,544	16,536
	2,467	X	41	-	2,672							
With Effect From April 1, 2000	133,469	X	2,158	-	144,259						12,006	17,197
	2,566	X	43	-	2,781							
With Effect From April 1, 2001	176,860	X	2,244	-	188,080							
	3,401	X	45	-	3,626							
Clerical and Regulatory Series (CR)												
OPS/CR 5												
Existing	176,229	X	4,581	-	194,553						11,544	16,536
With Effect From April 1, 2000	183,278	X	4,764	-	202,334						12,006	17,197
With Effect From April 1, 2001	228,661	X	4,955	-	248,481							
OPS/CR 4												
Existing	157,906	X	4,328	-	170,890						11,544	16,536
With Effect From April 1, 2000	164,222	X	4,501	-	177,725						12,006	17,197
With Effect From April 1, 2001	208,843	X	4,681	-	222,886							

**Revision of Basic Salary and Uniform & Laundry Allowances
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	Basic					Salary					Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Clerical and Regulatory Series (CR)												
OPS/CR 3												
Existing	142,829	X	3,259	-	155,865						11,544	16,536
With Effect From April 1, 2000	148,542	X	3,389	-	162,098						12,006	17,197
With Effect From April 1, 2001	192,536	X	3,525	-	206,636							
OPS/CR 2												
Existing	131,182	X	2,231	-	140,106						11,544	16,536
With Effect From April 1, 2000	136,429	X	2,320	-	145,709						12,006	17,197
With Effect From April 1, 2001	179,939	X	2,413	-	189,591							
OPS/CR 1												
Existing	116,608	X	2,016	-	128,704						11,544	16,536
	2,243	X	39	-	2,477				p.w.			
With Effect From April 1, 2000	121,272	X	2,097	-	133,854						12,006	17,197
	2,333	X	41	-	2,579				p.w.			
With Effect From April 1, 2001	164,175	X	2,181	-	177,261							
	3,157	X	43	-	3,415				p.w.			
THIS IS THE LAST TIME THAT A SCALE FOR THE OPS/TO (Old Series) WILL BE ISSUED. PLEASE ENSURE THAT THE REMAINING OPS/TO (old Series) JOB DESCRIPTIONS ARE SENT TO THE PUBLIC SERVICE ESTABLISHMENT DIVISION FOR CLASSIFICATION BEFORE APRIL 1, 2002												
Protection Services Sub Group (SSG/PX)												
SSG/PX 5												
Existing	179,640	X	5,904	-	197,352						11,544	16,536
With Effect From April 1, 2000	186,826	X	6,140	-	205,246						12,006	17,197
With Effect From April 1, 2001	260,000	X	6,386	-	279,158							
SSG/PX 4												
Existing	165,492	X	4,761	-	179,775						11,544	16,536
With Effect From April 1, 2000	172,112	X	4,951	-	186,965						12,006	17,197
With Effect From April 1, 2001	246,000	X	5,149	-	261,447							
SSG/PX 3												
Existing	153,495	X	3,585	-	167,835						11,544	16,536
With Effect From April 1, 2000	159,635	X	3,728	-	174,547						12,006	17,197
With Effect From April 1, 2001	239,000	X	3,877	-	254,508							

**Revision of Basic Salary and Uniform & Laundry Allowances
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	Basic				Salary				Laundry	Uniform
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
SSG/PX 2										
Existing	140,809	X	2,415	-	150,469				11,544	16,536
	2,707	X	47	-	2,895	p.w.				
With Effect From April 1, 2000	146,441	X	2,512	-	156,489				12,006	17,197
	2,815	X	49	-	3,011	p.w.				
With Effect From April 1, 2001	228,000	X	2,612	-	238,448					
	4,385	X	51	-	4,589	p.w.				
SSG/PX 1										
Existing	128,265	X	2,218	-	141,573				11,544	16,536
	2,466	X	43	-	2,724	p.w.				
With Effect From April 1, 2000	133,396	X	2,307	-	147,238				12,006	17,197
	2,565	X	45	-	2,835	p.w.				
With Effect From April 1, 2001	215,004	X	2,399	-	229,398					
	4,135	X	47	-	4,417	p.w.				

THIS IS THE LAST TIME THAT A SCALE FOR THE GROUPS BELOW WILL BE ISSUED.

NPS, ASG, Food Storage & Safety Standards, TSS/GT

**PLEASE ENSURE THAT THE REMAINING JOB DESCRIPTIONS ARE
SENT TO THE PUBLIC SERVICE ESTABLISHMENT DIVISION FOR CLASSIFICATION**