

Circular No. 2

Ref. No. C33<sup>II</sup>

Public Service Establishment Division  
Ministry of Finance and Planning  
30 National Heroes' Circle  
Kingston 4

January 21, 2003

To: Permanent Secretaries  
Heads of Departments

**Re: Adjusted Salaries and Allowance TSS/HS**

Flowing from the evaluation of jobs in the **Technical and Support Service Group, Health Service Subgroup (TSS/HS)**, a schedule is attached setting out the adjusted pay scales with effect from April 1 2001.

Conversion to the adjusted pay scales should be in keeping with the attached schedule.

Regarding seniority allowance the following is applicable:


- a) Where an officer is in receipt of a seniority increment and converts within a salary scale, such an officer should be paid one point above the conversion point.
- b) Where an officer is in receipt of two (2) seniority increments and converts within a salary scale, such an officer should be paid two (2) points above the conversion point.
- c) Where the seniority allowance is not absorbed based on the conversion principle at (a) and (b) above, then the officer should continue to receive seniority allowance(s) applicable to the new scale.

The revised rates supersede the previous rates effective April 1 2001.

It has been agreed that the new rates and the arrears are payable in April 2003.

The Public Expenditure Division (PEX) and the Public Service Establishment Division of this Ministry must be advised of the additional funds required to pay the new rates and the arrears.

In any case of doubt or difficulty the Public Service Establishment Division is to be contacted before payment is made.

  
Millicent Hinds-Brown (Mrs.)  
for Financial Secretary

REVISED SALARY SCALES AND CONVERSION TABLE

TECHNICAL SUPPORT GROUP HEALTH SUPPORT SUBGROUP-TSS/HS		REVISED SALARY SCALES AND CONVERSION TABLE									
TSS/HS 7	Existing Salary Scale	\$322,000	\$327,619	\$333,238	\$338,857	\$344,476	\$350,095	\$355,714	\$361,333	\$366,952	\$372,571
	Revised w.e.f. April 1 2001	\$360,000	\$369,000	\$378,225	\$387,681	\$397,373	\$407,307	\$417,484	\$427,803	\$438,264	\$448,867
TSS/HS 6	Existing Salary Scale	\$300,000	\$304,555	\$309,110	\$313,665	\$318,220	\$322,775	\$327,330	\$331,885	\$336,440	\$340,995
	Revised w.e.f. April 1 2001	\$330,000	\$338,250	\$346,706	\$355,374	\$364,258	\$373,365	\$382,596	\$391,953	\$401,436	\$411,045
TSS/HS 5	Existing Salary Scale	\$278,500	\$281,910	\$285,320	\$288,730	\$292,140	\$295,550	\$298,960	\$302,370	\$305,780	\$309,190
	Revised w.e.f. April 1 2001	\$306,000	\$313,650	\$321,491	\$329,529	\$337,767	\$346,211	\$354,861	\$363,616	\$372,476	\$381,441
TSS/HS 4	Existing Salary Scale	\$257,550	\$262,650	\$267,750	\$272,850	\$277,950	\$283,050	\$288,150	\$293,250	\$298,350	\$303,450
	Revised w.e.f. April 1 2001	\$255,000	\$260,100	\$265,200	\$270,300	\$275,400	\$280,500	\$285,600	\$290,700	\$295,800	\$300,900
	Revised w.e.f. April 1 2001	\$279,000	\$285,975	\$293,124	\$300,452	\$307,964	\$315,663	\$323,443	\$331,303	\$339,243	\$347,263
TSS/HS 3	Existing Salary Scale	\$238,000	\$243,950	\$249,900	\$255,850	\$261,800	\$267,750	\$273,700	\$279,650	\$285,600	\$291,550
	Revised w.e.f. April 1 2001	\$258,000	\$264,450	\$271,061	\$277,838	\$284,784	\$291,903	\$299,193	\$306,563	\$314,013	\$321,543
TSS/HS 2	Existing Salary Scale	\$217,000	\$221,340	\$225,680	\$230,020	\$234,360	\$238,700	\$243,040	\$247,380	\$251,720	\$256,060
	Revised w.e.f. April 1 2001	\$230,250	\$238,006	\$241,906	\$247,954	\$254,153	\$260,507	\$267,016	\$273,580	\$280,199	\$286,873
TSS/HS 1	Existing Salary Scale	\$204,635	\$208,728	\$212,821	\$216,913	\$221,006	\$225,099	\$229,191	\$233,284	\$237,377	\$241,470
	Revised w.e.f. April 1 2001	\$213,150	\$218,479	\$223,941	\$229,539	\$235,278	\$241,160	\$247,097	\$253,089	\$259,137	\$265,241
Sessional Rates		per 4 hour session									
TSS/HS 2	Existing	\$	645.00								
	Revised w.e.f. April 1 2001	\$	708.00								
TSS/HS 3	Existing	\$	712.00								
	Revised w.e.f. April 1 2001	\$	793.00								