

Circular No. 1  
M.F.P No. 11183 <sup>XVI</sup>

Ministry of Finance and Planning  
(Public Service Establishment Division)  
30 National Heroes Circle  
Kingston 4

January 5, 2005

**TO: ALL PERMANENT SECRETARIES  
HEADS OF DEPARTMENTS**

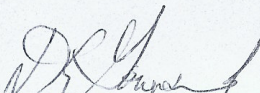
Permanent Secretaries and Heads of Departments are hereby advised that consequent on the agreement reached with the Jamaica Confederation of Trade Unions (J.C.T.U.), the Funeral Grant item has been revised from 1<sup>st</sup> April, 2003.

In this regard, the existing and new grant provisions are listed below:

	<u>Grants in effect since 01/04/2000</u>	<u>Grants effective 01/04/2003</u>
(i) Grant for the funeral of an officer who dies in the performance of or as a result of circumstances specifically attributable to his/her duties.	\$100,000.00	\$100,000.00
(ii) Grant for the funeral of an officer who dies from natural causes whilst still in the Public Service.	\$40,000.00	\$50,000.00
(iii) Grant payable in respect of employees who serve for five (5) days per week for three (3) continuous years and who qualify under the Government Employees (Compassionate Gratuities) Resolution.	\$40,000.00	\$50,000.00
(iv) Grant for the funeral of an employee with a minimum of three (3) continuous years of service and a minimum of 156 days a year and who would have qualified for benefits under the Government Employees (Compassionate Gratuities) Resolution.	\$30,000.00	\$40,000.00

In cases where employees die in the performance of, or of cause(s) specifically attributable to his/her duties, the circumstances surrounding the death should be clearly stated.

All applications for Funeral Grants should be accompanied with copies of the Certificate for Burial or Death Certificate, and itemized statements from the Funeral Parlours.

  
D. E. Townsend