Circular No. 23

Ref No. 59/20^{VII}

Ministry of Finance and Planning Public Service Establishment Division 30 National Heroes' Circle Kingston 4

May 31, 2006

To:

Permanent Secretaries Head of Departments

2006/2008 Revision of Salaries Weekly and Daily Paid Staff

In keeping with the Memorandum of Understanding arrived at between the Jamaica Confederation of Trade Unions and the Government of Jamaica, the rates of pay for the classification groups listed on the attached schedules are to be revised with effect from April 1, 2006 and April 1, 2007 respectively.

Conversion to the new salary scales is to be on a point-to-point basis starting from minimum to minimum. The new rates may be paid in June 2006 and retroactive amounts are to be paid in July 2006.

The MOU allowance that was paid in May 2006 is to be recovered from the retroactive salary payments. Please note that the MOU allowance paid in April 2006 is **NOT TO BE RECOVERED**.

Loan payments for employees who opted for the moratorium are to resume in June 2006. For the loans disbursed by Accountant General's Department calculation of interest is also to resume as of June 2006.

Details of the additional funds required to implement the increases should be submitted to the Public Expenditure and Public Service Establishment Divisions (Compensation Unit) of this Ministry. The costing is to be broken down by the number of positions involved at each classification grade/level.

In any case of doubt or difficulty, please contact the Compensation Unit of this Ministry BEFORE payment is made.

Dennis Townsend

for Financial Secretary

Revision of Basic Salary - Weekly and Daily Paid Employees for the Contract Period 2006 - 2008

| THE SUPPORT SERVICE | | | | | | | |
|---------------------|---------|---------|---------|---------------|----------------|---------|----------|
| THE SOFFORT SERVICE | Basic | | | | | Salary | |
| | minimum | | | | | maximum | |
| | minimum | | | | | maximum | |
| TO 0 | 20.054 | 00.540 | 00.070 | *** | 07.010 | | |
| TS 6 | \$6,351 | \$6,510 | \$6,673 | \$6,839 | \$7,010 | | per week |
| w.e.f. 1/4/2006 | \$7,757 | \$7,951 | \$8,150 | \$8,354 | \$8,563 | | per week |
| w.e.f 1/4/2007 | \$8,145 | \$8,349 | \$8,557 | \$8,771 | \$8,991 | \$9,215 | per week |
| TS 5 | \$5,744 | \$5,888 | \$6,035 | \$6,186 | \$6,340 | \$6.490 | per week |
| w.e.f. 1/4/2006 | \$7,105 | \$7,282 | \$7,465 | \$7,651 | \$7,842 | | per week |
| w.e.f 1/4/2007 | \$7,165 | \$7,647 | \$7,838 | \$8,034 | \$8,235 | | per week |
| W.e.i 1/4/2007 | \$7,400 | Ψ1,041 | Ψ1,030 | \$0,034 | φ0,233 | \$0,440 | per week |
| TS 4 | \$5,260 | \$5,392 | \$5,526 | \$5,664 | \$5,806 | \$5,951 | per week |
| w.e.f. 1/4/2006 | \$6,584 | \$6,749 | \$6,918 | \$7,091 | \$7,268 | | per week |
| w.e.f 1/4/2007 | \$6,914 | \$7,086 | \$7,264 | \$7,445 | \$7,631 | | per week |
| | | | | | | | |
| TS 3 | \$4,909 | \$5,031 | \$5,157 | \$5,286 | \$5,418 | \$5,554 | per week |
| w.e.f. 1/4/2006 | \$6,207 | \$6,362 | \$6,521 | \$6,684 | \$6,851 | \$7,022 | per week |
| w.e.f 1/4/2007 | \$6,517 | \$6,680 | \$6,847 | \$7,018 | \$7,193 | \$7,373 | per week |
| | | | | | | | |
| TS 2 | \$4,634 | \$4,749 | \$4,868 | \$4,990 | \$5,115 | | per week |
| w.e.f. 1/4/2006 | \$5,621 | \$5,762 | \$5,906 | \$6,053 | \$6,205 | \$6,360 | per week |
| w.e.f 1/4/2007 | \$5,902 | \$6,050 | \$6,201 | \$6,356 | \$6,515 | \$6,678 | per week |
| TO 4 | 04.055 | 04.404 | 64.570 | #4.000 | * 4.007 | 04.000 | |
| TS 1 | \$4,355 | \$4,464 | \$4,576 | \$4,690 | \$4,807 | | per week |
| w.e.f. 1/4/2006 | \$5,329 | \$5,462 | \$5,599 | \$5,739 | \$5,882 | | per week |
| w.e.f 1/4/2007 | \$5,595 | \$5,735 | \$5,879 | \$6,026 | \$6,176 | \$6,331 | per week |
| | Basic | | | | Salary | | |
| | minimum | | | | maximum | | |
| DRIVERS (LMO/DR) | | | | | | | |
| 140/00 0 | 25.010 | | 0440 | | ***** | | |
| LMO/DR 2 | \$5,816 | X | \$142 | - | \$6,810 p | | |
| w.e.f. 1/4/2006 | \$7,182 | X | \$200 | - | \$8,582 p | | |
| w.e.f 1/4/2007 | \$7,541 | X | \$220 | - | \$9,081 p | er week | |
| DR 1 | | | | | | | |
| LMO/DR 1 | \$4,895 | X | \$118 | | \$5,721 p | er week | |
| w.e.f. 1/4/2006 | \$6,192 | X | \$160 | - | \$7,312 p | | |
| w.e.f 1/4/2007 | \$6,502 | X | \$175 | | \$7,727 p | | |
| | | | | | | | |
| Mail Carriers | | | | | | | |
| PTO/CA 2 | | | | | | | |
| Existing | \$5,513 | Х | \$106 | | \$5,831 F | PR | |
| Exioting | \$5,848 | X | \$127 | _ | \$6,229 p | | 3 |
| | Ψ0,040 | ^ | 4121 | | Ψ0,220 μ | or week | |
| w.e.f. 1/4/2006 | \$6,560 | X | \$126 | - | \$6,938 F | P.B. | |
| | \$7,216 | X | \$160 | - | \$7,696 p | er week | |
| | | | | | jesa | | |
| w.e.f 1/4/2007 | \$6,888 | X | \$132 | - | \$7,285 | | |
| | \$7,577 | Х | \$175 | - | \$8,102 p | er week | |
| | | | | | | | |
| PTO/CA 1 | \$5,269 | X | \$96 | - | \$5,653 p | er week | |
| w.e.f. 1/4/2006 | \$6,270 | X | \$114 | - | \$6,727 p | | |
| w.e.f 1/4/2007 | \$6,584 | X | \$120 | - | \$7,063 p | | |
| | | | | | | | |

Compensation Unit Ministry of Finance and Planning - PSED May 31, 2006

Revision of Basic Salary - Weekly and Daily Paid Employees for the Contract Period 2006 - 2008

Mail Couriers

| Mail Courier 1 to 40 miles | \$3,536 per wee |
|-------------------------------|------------------|
| w.e.f. 1/4/2006 | \$4,421 per wee |
| w.e.f 1/4/2007 | \$4,643 per wee |
| Mail Courier 4 1 to 60 miles | \$3,787 per wee |
| w.e.f. 1/4/2006 | \$4,691 per wee |
| w.e.f 1/4/2007 | \$4,926 per wee |
| Mail Courier 61 to 80 miles | \$3,802 per weel |
| w.e.f. 1/4/2006 | \$4,707 per weel |
| w.e.f 1/4/2007 | \$4,943 per weel |
| Mail Courier 81 to 100 miles | \$3,817 per weel |
| w.e.f. 1/4/2006 | \$4,724 per weel |
| w.e.f 1/4/2007 | \$4,960 per weel |
| Mail Courier 101 to 120 miles | \$3,836 per week |
| w.e.f. 1/4/2006 | \$4,744 per week |
| w.e.f 1/4/2007 | \$4,981 per week |
| Mail Courier over 120 miles | \$3,860 per week |
| w.e.f. 1/4/2006 | \$4,770 per week |
| w.e.f 1/4/2007 | \$5,008 |
| | |

CASUAL DAILY PAID EMPLOYEES

| Existing | \$860 per day |
|-----------------|-----------------|
| w.e.f. 1/4/2006 | \$979 per day |
| w.e.f 1/4/2007 | \$1 028 per day |

PART TIME CLEANERS

| 6 hours or more but less than 8 hours per week | |
|---|-----------------|
| Existing | \$2,179 per wee |
| w.e.f. 1/4/2006 | \$2,440 per wee |
| w.e.f 1/4/2007 | \$2,563 per wee |
| 8 hours or more but less | |
| than 10 hours per week | |
| Existing | \$2,207 per wee |
| w.e.f. 1/4/2006 | \$2,472 per wee |
| w.e.f 1/4/2007 | \$2,595 per wee |
| 10 hours or more but less | |
| than12 hours per week | |
| Existing | \$2,240 per wee |
| w.e.f. 1/4/2006 | \$2,509 per wee |
| w.e.f 1/4/2007 | \$2,634 per wee |
| 12 hours or more but less | |
| than 16 hours per week | |
| Existing | \$2,298 per wee |
| proposed w.e.f. 1/4/2006 | \$2,574 per wee |
| proposed w.e.f. 1/4/2007 | \$2,702 per wee |

Compensation Unit Ministry of Finance and Planning - PSED May 31, 2006

Revision of Basic Salary - Weekly and Daily Paid Employees for the Contract Period 2006 - 2008

PART TIME CLEANERS

16 hours or more but less than 20 hours per week

Existing w.e.f. 1/4/2006 \$2,451 per week \$2,745 per week w.e.f 1/4/2007 \$2,882 per week

20 hours or more but less than 24 hours per week

Existing w.e.f. 1/4/2006 \$2,612 per week \$2,925 per week w.e.f 1/4/2007 \$3,072 per week

24 hours or more weekly Existing w.e.f. 1/4/2006 w.e.f 1/4/2007 \$2,775 per week \$3,108 per week \$3,263 per week

 SPECIAL DISTRICT CONSTABLES (K.P.H.)

 Existing
 \$860 per day

 w.e.f. 1/4/2006
 \$979 per day

 w.e.f 1/4/2007
 \$1,028 per day