

Circular No. 21

Ref: No. C3^{VI}

**Ministry of Finance and the Public Service
Public Service Establishment Division
30 National Heroes Circle
Kingston 4**

July 21, 2008

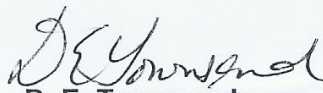
**Permanent Secretary
Heads of Department**

2007/2009 Revision of Salaries and Allowances – Legal Officers

Permanent Secretaries and Heads of Departments are hereby advised that approval is given for the revision of salaries and allowances payable to Legal Officers with effect from April 1, 2007 and April 1, 2008 as per the attached schedule (Appendix 1).

The new rates effective April 1, 2008 are to be paid in August 2008 and all retroactive amounts are to be paid in September 2008. Please advise this Ministry of the additional funds required to implement the new rates and to pay the retroactive amounts. The costing is to be presented in the format as set out at Appendix 2.

In any case of doubt or difficulty please contact the Compensation Unit of this Ministry before any action is taken.



**D. E. Townsend
for Financial Secretary**

**Revision of Salaries and Allowances
Legal Officers (JLG/LO 1 - 7)**

Appendix 1

LEGAL OFFICER SERIES (JLG/LO)	S a l a r y			S c a l e s (\$ p.a.)			A l l o w a n c e s (\$ p.a.)		
							Laundry	Library	Robing
JLG/LO 7									
Existing	3,564,239	3,755,845	3,849,741	3,945,985	4,044,634	4,145,750	21,300	114,000	78,300
With Effect From 1/4/2007	3,847,451	3,943,637	4,042,228	4,143,284	4,246,886	4,352,038	26,625	142,500	97,875
With Effect From 1/4/2008	4,424,568	4,535,183	4,648,562	4,764,776	4,883,896	5,005,993	30,619	163,875	112,556
JLG/LO 6									
Existing	2,839,964	2,910,963	2,983,737	3,058,331	3,134,789	3,213,159	21,300	114,000	78,300
With Effect From 1/4/2007	3,074,890	3,151,763	3,230,557	3,311,321	3,394,104	3,478,956	26,625	142,500	97,875
With Effect From 1/4/2008	3,536,124	3,624,527	3,715,140	3,808,019	3,903,219	4,000,800	30,619	163,875	112,556
JLG/LO 5									
Existing	2,365,508	2,424,646	2,485,282	2,547,393	2,611,078	2,676,355	21,300	114,000	78,300
With Effect From 1/4/2007	2,561,186	2,625,216	2,690,847	2,758,118	2,827,071	2,897,747	26,625	142,500	97,875
With Effect From 1/4/2008	2,945,364	3,018,999	3,094,474	3,171,835	3,251,131	3,332,410	30,619	163,875	112,556
JLG/LO 4									
Existing	1,970,120	2,019,373	2,069,857	2,121,603	2,174,643	2,229,009	21,300	114,000	78,300
With Effect From 1/4/2007	2,133,304	2,186,637	2,241,303	2,297,335	2,354,769	2,413,638	26,625	142,500	97,875
With Effect From 1/4/2008	2,453,300	2,514,632	2,577,498	2,641,935	2,707,984	2,775,683	30,619	163,875	112,556
JLG/LO 3									
Existing	1,640,819	1,681,840	1,723,886	1,766,983	1,811,157	1,856,436	21,300	114,000	78,300
With Effect From 1/4/2007	1,776,906	1,821,328	1,866,861	1,913,533	1,961,371	2,010,405	26,625	142,500	97,875
With Effect From 1/4/2008	2,043,441	2,094,527	2,146,891	2,200,563	2,255,577	2,311,966	30,619	163,875	112,556
JLG/LO 2									
Existing	1,366,560	1,400,724	1,435,743	1,471,636	1,508,427	1,546,138	21,300	114,000	78,300
With Effect From 1/4/2007	1,480,048	1,517,050	1,554,976	1,593,850	1,633,696	1,674,539	26,625	142,500	97,875
With Effect From 1/4/2008	1,702,056	1,744,607	1,788,222	1,832,928	1,878,751	1,925,720	30,619	163,875	112,556
JLG/LO 1									
Existing	1,138,257	1,166,714	1,195,881	1,225,779	1,256,423	1,287,834	21,300	114,000	78,300
With Effect From 1/4/2007	854,979	876,354	898,282	920,719	943,736	967,330	26,625	142,500	97,875
With Effect From 1/4/2008	1,232,785	1,263,605	1,295,195	1,327,575	1,360,764	1,394,783	30,619	163,875	112,556
With Effect From 1/4/2007	925,982	949,131	972,859	997,181	1,022,111	1,047,663	26,625	142,500	97,875
With Effect From 1/4/2008	1,417,703	1,453,146	1,489,474	1,526,711	1,564,879	1,604,001	30,619	163,875	112,556
With Effect From 1/4/2008	1,064,879	1,091,501	1,118,788	1,146,758	1,175,427	1,204,813	30,619	163,875	112,556

APPENDIX 2

SALARIES COSTING SUBMISSION
DATA CAPTURE FORM 1

Example

No.	Classification/Grade/Level	Existing Cost as at March 31 st , 2007 (per annum)	New Cost as at April 1 st , 2007 (per annum)	Additional Cost as at April 1 st , 2007 (per annum)	Retroactive Cost for April 1, 2007 – July 31, 2008
5	PIDG/RIM 3	\$2,689,350.00	\$3,592,750.00	\$903,400.00	\$150,567.00
3	GMG/SEG 1	\$3,552,240.00	\$4,935,070.00	\$1,382,830.00	\$230,471.67
Total:8		\$6,241,590.00	\$8,527,820.00	\$2,286,230.00	\$381,038.67

N.B Please note that the figures stated above are for representational purposes only.