

Circular No. 5

Ref. No. C33^{IV}

Ministry of Finance and the Public Service
Public Service Establishment Division
30 National Heroes Circle
Kingston 4

April 22, 2008

To: Permanent Secretaries
Heads of Departments

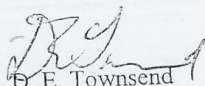
**2008/2010 Revision of Salaries - Technical Support
Services Group -Health Support (TSS/HS)**

Consequent on the Memorandum of Understanding signed between the Jamaica Confederation of Trade Unions and the Government of Jamaica, the attached schedule details increased salaries and sessional rates for the captioned group with effect from April 1, 2008 and April 1, 2009.

The new rates effective April 1, 2008 and retroactive amounts are to be paid in June, 2008.

The additional cost to implement the increased rates and pay the retroactive amounts must be submitted to the Public Expenditure Division and the Compensation Unit of the Ministry of Finance and the Public Service. The information should detail the number of positions involved at each classification grade/level and should be submitted in the formats attached. Please ensure that the forms are fully completed and returned.

In any case of doubt or difficulty, the Compensation Unit, Public Service Establishment Division of this Ministry should be contacted BEFORE payment is made.


D. E. Townsend
for Financial Secretary

2008/2010 REVISION OF SALARIES
TECHNICAL SUPPORT SERVICES GROUP-
HEALTH SUPPORT (TSS/HS)

BASIC SALARY

	Minimum						Maximum	
	\$p.a	\$p.a	\$p.a	\$p.a	\$p.a	\$p.a	\$p.a	\$p.a
TSS/HS 7								
Existing	501,475	514,012	526,862	540,034	553,535	567,373		
With effect from April 1, 2008	576,696	591,114	605,891	621,039	636,565	652,479		
With effect from April 1, 2009	617,065	632,492	648,304	664,512	681,124	698,152		
TSS/HS 6								
Existing	463,454	473,040	486,916	499,089	511,566	524,356		
With effect from April 1, 2008	532,972	546,296	559,954	573,953	588,301	603,009		
With effect from April 1, 2009	570,280	584,537	599,151	614,129	629,483	645,220		
TSS/HS 5								
Existing	419,266	429,748	440,491	451,504	462,791	474,361		
With effect from April 1, 2008	482,156	494,210	506,565	519,229	532,210	545,515		
With effect from April 1, 2009	515,907	528,804	542,025	555,575	569,465	583,701		
TSS/HS 4								
Existing	385,458	395,094	404,972	415,096	425,474	436,110		
With effect from April 1, 2008	443,277	454,359	465,718	477,361	489,295	501,527		
With effect from April 1, 2009	474,306	486,164	498,318	510,776	523,545	536,634		
TSS/HS 3								
Existing	362,337	371,395	380,680	390,197	399,952	409,951		
With effect from April 1, 2008	416,688	427,105	437,782	448,727	459,945	471,444		
With effect from April 1, 2009	445,856	457,002	468,427	480,138	492,141	504,445		
TSS/HS 2								
Existing	325,991	334,141	342,494	351,057	359,833	368,829		
With effect from April 1, 2008	374,890	384,262	393,868	403,715	413,808	424,153		
With effect from April 1, 2009	401,132	411,160	421,439	431,975	442,775	453,844		

(Compensation Unit
PSEB/MOTPS
4/27/2008)

2008/2010 REVISION OF SALARIES
TECHNICAL SUPPORT SERVICES GROUP-
HEALTH SUPPORT (TSS/HS)

BASIC SALARY

	Minimum						Maximum	
	\$p.a	\$p.a	\$p.a	\$p.a	\$p.a	\$p.a	\$p.a	
TSS/HS 1								
Existing	292,048	299,349	306,833	314,504	322,366	330,426		
With effect from April 1, 2008	335,855	344,252	352,858	361,679	370,721	379,989		
With effect from April 1, 2009	359,365	368,349	377,558	386,997	396,672	406,589		

SESSIONAL RATES - TSS/HS

Post	Per 4 hour session Existing	Per 4 hour session w.e.f. April 1, 2008	Per 4 hour session w.e.f. April 1, 2009
	\$	\$	\$
TSS/HS 2	1,002	1,152	1,233
TSS/HS 3	1,114	1,281	1,371
TSS/HS 4	1,185	1,363	1,458

SALARIES COSTING SUBMISSION
DATA CAPTURE FORM 1

Example

No.	Classification/Grade/Level	Existing Cost as at March 31 st , 2008 (per annum)	New Cost as at April 1 st , 2008 (per annum)	Additional Cost as at April 1 st , 2008 (per annum)	Retroactive Cost for April – May 2008
50	PIDG/RIM 3	\$32,689,350.00	\$37,592,750.00	\$4,903,400.00	\$817,233.00
30	GMG/SEG 1	\$36,552,240.00	\$42,035,070.00	\$5,482,830.00	\$913,804.00
Total:80		\$69,241,590.00	\$79,627,820.00	\$10,386,230.00	\$1,731,037.00

N.B Please note that the figures stated above are for representational purposes only.

DATA CAPTURE FORM 2

Example

Employer's Contribution - N.I.S. as at March 31 st , 2008	Employer's Contribution - N.I.S. as at April 1 st , 2008 (per annuum)	Employer's Contribution - N.H.T. as at March 31 st , 2008	Employer's Contribution -N.H.T. as at April 1 st , 2008	Employer's Contribution - Education Tax as at March 31 st , 2008	Employer's Contribution - Education Tax as at April 1 st , 2008
\$1,000,000.00	\$1,000,000.00	\$2,077,247.70	\$2,388,834.60	\$2,047,247.70	\$2,358,834.60

N.B. Please note that the figures stated above are for representational purposes only.

NOTE: THIS FORM SHOULD BE SUBMITTED ON JULY 1, 2008

OVERTIME & HONORARIUM COSTING
DATA CAPTURE FORM 3

Example

Total Overtime paid as at March 31 st 2008	Total Overtime paid April - May 2008 at existing rate (07/08)	Total Additional due for Overtime for April - May 2008 at new rates (08/09)	Total Honorarium paid as at March 31 st , 2008	Total Honorarium paid for April - May 2008 at 2007/2008 rate	Total Honorarium for April - May 2008 at new rate

N.B Please note that the figures stated above are for representational purposes only.