

ANY REPLY OR SUBSEQUENT REFERENCE SHOULD BE ADDRESSED TO THE FINANCIAL SECRETARY AND THE FOLLOWING REFERENCE NUMBER QUOTED:

Telephone No. 92-28600-16 Website: http://www.mof.gov.jm Email: info@mof.gov.jm MINISTRY OF FINANCE AND THE PUBLIC SERVICE PUBLIC SERVICE ESTABLISHMENT DIVISION 30 NATIONAL HEROES CIRCLE P.O. BOX 512 KINGSTON JAMAICA

Circular No.: 17

**REF NO: 11180/4** 

September 18, 2009

Permanent Secretaries Heads of Departments

Consequent on negotiation by the Unions representing Public Sector Employees, Cabinet has approved improvement of the following benefits (Schedule A) to subscribers of the Government Employees Administrative Services Only (GEASO) Health Scheme with effect from September 1, 2009:

#### Schedule A

PRESCRIPTION DRUGS, DENTAL AND OPTICAL (20% of co-payment) (full house				
combination, 80% of cost)	EXISTING	REVISED		
Individual Coverage (Maximum per contract year) Family Coverage (Maximum per contract year)	\$10,000.00 \$20,000.00	\$18,750.00 \$45,000.00		

Please note that the revised benefits are inclusive of the existing benefits as set out in Schedule A above. As a result of this, there are increases in the premium rates for both plans as indicated in Schedule B:

# Schedule B

# COSTING

# MONTHLY PREMIUM RATES

# H H	<b>Existing Premiums</b>		Revised Premiums	
Plans	Employees \$	Government \$	Employees	Government \$
Individual	196.00	784.00	333.00	1,332.00
Family	454.20	1,816.00	896.00	3,584.00

The employees' portions of the premiums are to be deducted from the salaries of the individuals enrolled on the Government Employees Administrative Services Only (GEASO) Health Scheme and paid over to the insurer (Sagicor). The premium rates for Government will continue to be paid by the Ministry of Finance and the Public Service.

As premiums are paid in advance and in an effort to recover arrears, the payments for October, 2009 to December, 2009 should be deducted as indicated in Schedules C.

# Schedule C

Premiums for October to December, 2009

	EMPLOYEES' PORTION OF		
PLANS	PREMIUM		
	S		
Individual	378.67		
Family	1,043.27		

Please ensure that the deductions from the employees' salaries are in keeping with the revised rates as set out in Schedule B (Revised Premiums) with effect from January, 2010 and until further advised.

Please bring this Circular to the attention of all staff members.

Wesley Hughes, C.D. Financial Secretary