File No. SB50/51

April 5, 2012

Permanent Secretaries
Heads of Departments/Agencies
Chief Executive Officers of Public Bodies

Re: Rate of Staff Attrition in the Public Sector

In order to inform policy discussions in relation to the Public Sector Transformation process, urgent information is required on the number of individuals who have left public sector employment in the last five years. Information should be provided for each fiscal year as outlined below:

| Fiscal Year | No. of separations |
|-------------|--------------------|
| 2007/2008 | |
| 2008/2009 | |
| 2009/2010 | |
| 2010/2011 | ^ |
| 2011/2012 | |

Ministries, Departments and Agencies are asked to send this information to the Ministry of Finance and Planning by Friday April 20, 2012. Where possible, please categorize the nature of the separation, that is, whether by retirement, resignation or other.

Mr. Dennis Townsend, Deputy Financial Secretary or Miss Valerie Henderson may be contacted if any clarification is needed. The contact number is 932-5346. Interim responses can be emailed to

dennis.townsend@mof.gov.jm or valerie.henderson@mof.gov.jm.

We sincerely apologise for the short notice and express appreciation for your cooperation.

Wesley Hughes, CD. Financial Secretary