



ANY REPLY OR SUBSEQUENT REFERENCE SHOULD BE ADDRESSED TO THE
FINANCIAL SECRETARY AND THE FOLLOWING REFERENCE NUMBER QUOTED:-

Telephone No. 92-28600-16
Website: <http://www.mof.gov.jm>

MINISTRY OF FINANCE AND THE PUBLIC SERVICE
30 NATIONAL HEROES CIRCLE
KINGSTON 4
JAMAICA

Circular No. 1

Ref. No: 59/20^{VIII}

February 13, 2018

To: Permanent Secretaries
Heads of Departments

2017/2021 Revision of Salaries – Monthly Paid Staff

In keeping with the Agreement reached between the Government of Jamaica and the Jamaica Confederation of Trade Unions, the rates of pay for the classification groups listed on the attached schedule are to be revised with effect from April 1, 2017, April 1, 2018, April 1, 2019 and April 1, 2020.

Conversion to the new salary scales is to be on a point-to-point basis starting from minimum to minimum.

Details of the additional funds required to implement the increases should be submitted to the Public Expenditure Division and copied to the Strategic Human Resource Management Division (Compensation Unit) of this Ministry. The costing is to be broken down by the number of positions involved at each classification grade/level and should be submitted in accordance with the formats attached. Please ensure that all the forms are fully completed and returned by **February 20, 2018**. Additionally, the costings are to be approved by the Permanent Secretary/Head of Department.

The retroactive amounts for the period April 1, 2017 to March 31, 2018 are to be paid in **March 2018** and new rates effective April 1, 2018 will be paid in **April 2018**. Kindly ensure that the necessary arrangements are put in place to implement the payment schedule as stated herein.

Further instruction will be provided regarding the submission of costings for subsequent years.

In any case of doubt or difficulty, please contact the Compensation Unit of this Ministry **BEFORE** payment is made.

Darlene Morrison (Miss)
Financial Secretary (Acting)

2017/2021 REVISION OF SALARIES

SALARY SCALES

Executive Management Group (GMG/EMG)

FINANCIAL SECRETARY

CABINET SECRETARY

PERMANENT SECRETARY

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
Existing	6,099,570	6,252,059	6,408,361	6,568,570	6,732,784	6,901,104	7,073,631	7,250,472	7,431,734	7,617,527
With effect from 1/4/2017	6,404,549	6,564,662	6,728,779	6,896,998	7,069,423	7,246,159	7,427,313	7,612,996	7,803,320	7,998,403
With effect from 1/4/2018	6,532,639	6,695,955	6,863,354	7,034,938	7,210,812	7,391,082	7,575,859	7,765,255	7,959,387	8,158,372
With effect from 1/4/2019	6,793,945	6,963,794	7,137,889	7,316,336	7,499,244	7,686,725	7,878,893	8,075,866	8,277,762	8,484,706
With effect from 1/4/2020	7,133,642	7,311,983	7,494,783	7,682,153	7,874,206	8,071,061	8,272,838	8,479,659	8,691,650	8,908,942

Chief Technical Director (GMG/CTD)

Existing

With effect from 1/4/2017

With effect from 1/4/2018

With effect from 1/4/2019

With effect from 1/4/2020

4,887,006	5,009,181	5,134,411	5,262,771	5,394,340	5,529,199	5,667,429	5,809,114
5,131,356	5,259,640	5,391,131	5,525,909	5,664,057	5,805,659	5,950,800	6,099,570
5,233,983	5,364,833	5,498,954	5,636,428	5,777,338	5,921,772	6,069,816	6,221,562
5,443,343	5,579,426	5,718,912	5,861,885	6,008,432	6,158,643	6,312,609	6,470,424
5,715,510	5,858,398	6,004,858	6,154,979	6,308,854	6,466,575	6,628,239	6,793,945

GENERAL MANAGEMENT GROUP

Senior Executive Series (GMG/SEG)

SEG 6

Existing

With effect from 1/4/2017

With effect from 1/4/2018

With effect from 1/4/2019

With effect from 1/4/2020

3,547,018	3,635,694	3,726,586	3,819,751	3,915,244	4,013,126	4,113,454	4,216,290
3,724,369	3,817,478	3,912,915	4,010,738	4,111,006	4,213,782	4,319,126	4,427,104
3,798,856	3,893,828	3,991,173	4,090,953	4,193,227	4,298,057	4,405,509	4,515,646
3,950,811	4,049,581	4,150,820	4,254,591	4,360,956	4,469,979	4,581,729	4,696,272
4,148,351	4,252,060	4,358,361	4,467,320	4,579,003	4,693,478	4,810,815	4,931,086

SEG 5

Existing

With effect from 1/4/2017

With effect from 1/4/2018

With effect from 1/4/2019

With effect from 1/4/2020

3,047,373	3,123,558	3,201,647	3,281,688	3,363,730	3,447,823	3,534,019	3,622,369
3,199,742	3,279,735	3,361,729	3,445,772	3,531,916	3,620,214	3,710,719	3,803,487
3,263,736	3,345,330	3,428,963	3,514,687	3,602,554	3,692,618	3,784,934	3,879,557
3,394,286	3,479,143	3,566,122	3,655,275	3,746,657	3,840,323	3,936,331	4,034,739
3,564,000	3,653,100	3,744,428	3,838,038	3,933,989	4,032,339	4,133,148	4,236,476

2017/2021 REVISION OF SALARIES

SALARY SCALES

Senior Executive Series (GMG/SEG)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
SEG 4								
Existing	2,593,142	2,657,971	2,724,420	2,792,531	2,862,344	2,933,903	3,007,250	3,082,431
With effect from 1/4/2017	2,722,799	2,790,869	2,860,641	2,932,157	3,005,461	3,080,597	3,157,612	3,236,553
With effect from 1/4/2018	2,777,255	2,846,686	2,917,854	2,990,800	3,065,570	3,142,209	3,220,764	3,301,284
With effect from 1/4/2019	2,888,345	2,960,554	3,034,568	3,110,432	3,188,193	3,267,898	3,349,595	3,433,335
With effect from 1/4/2020	3,032,763	3,108,582	3,186,296	3,265,954	3,347,602	3,431,292	3,517,075	3,605,002
SEG 3								
Existing	2,097,527	2,149,965	2,203,714	2,258,807	2,315,277	2,373,159	2,432,488	2,493,300
With effect from 1/4/2017	2,202,403	2,257,463	2,313,900	2,371,748	2,431,041	2,491,817	2,554,113	2,617,965
With effect from 1/4/2018	2,246,451	2,302,613	2,360,178	2,419,182	2,479,662	2,541,654	2,605,195	2,670,325
With effect from 1/4/2019	2,336,309	2,394,717	2,454,585	2,515,950	2,578,849	2,643,320	2,709,403	2,777,138
With effect from 1/4/2020	2,453,125	2,514,453	2,577,314	2,641,747	2,707,791	2,775,486	2,844,873	2,915,995
SEG 2								
Existing	1,730,109	1,773,361	1,817,695	1,863,138	1,909,716	1,957,459	2,006,395	2,056,555
With effect from 1/4/2017	1,816,614	1,862,030	1,908,581	1,956,295	2,005,202	2,055,333	2,106,716	2,159,384
With effect from 1/4/2018	1,852,947	1,899,270	1,946,752	1,995,421	2,045,306	2,096,439	2,148,850	2,202,571
With effect from 1/4/2019	1,927,065	1,975,241	2,024,622	2,075,238	2,127,119	2,180,297	2,234,804	2,290,674
With effect from 1/4/2020	2,023,418	2,074,003	2,125,853	2,179,000	2,233,475	2,289,312	2,346,544	2,405,208
SEG 1								
Existing	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899	1,602,996
With effect from 1/4/2017	1,415,972	1,451,372	1,487,656	1,524,847	1,562,968	1,602,043	1,642,094	1,683,146
With effect from 1/4/2018	1,444,292	1,480,399	1,517,409	1,555,344	1,594,228	1,634,083	1,674,936	1,716,809
With effect from 1/4/2019	1,502,063	1,539,615	1,578,105	1,617,558	1,657,997	1,699,447	1,741,933	1,785,481
With effect from 1/4/2020	1,577,167	1,616,596	1,657,011	1,698,436	1,740,897	1,784,419	1,829,030	1,874,755

Administrative Management (GMG/AM)

AM 4								
Existing	1,206,296	1,236,453	1,267,365	1,299,049	1,331,525	1,364,813	1,398,933	1,433,907
With effect from 1/4/2017	1,266,611	1,298,276	1,330,733	1,364,001	1,398,101	1,433,054	1,468,880	1,505,602
With effect from 1/4/2018	1,291,943	1,324,242	1,357,348	1,391,281	1,426,063	1,461,715	1,498,258	1,535,714
With effect from 1/4/2019	1,343,621	1,377,211	1,411,642	1,446,933	1,483,106	1,520,184	1,558,188	1,597,143
With effect from 1/4/2020	1,410,802	1,446,072	1,482,224	1,519,279	1,557,261	1,596,193	1,636,098	1,677,000

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

Administrative Management (GMG/AM)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
AM 3								
Existing	1,010,480	1,035,742	1,061,636	1,088,177	1,115,381	1,143,266	1,171,848	1,201,144
With effect from 1/4/2017	1,061,004	1,087,529	1,114,717	1,142,585	1,171,150	1,200,429	1,230,439	1,261,200
With effect from 1/4/2018	1,082,224	1,109,280	1,137,012	1,165,437	1,194,573	1,224,437	1,255,048	1,286,424
With effect from 1/4/2019	1,125,513	1,153,651	1,182,492	1,212,054	1,242,356	1,273,415	1,305,250	1,337,881
With effect from 1/4/2020	1,181,789	1,211,333	1,241,617	1,272,657	1,304,474	1,337,085	1,370,513	1,404,775
AM 2								
Existing	843,432	864,518	886,131	908,284	930,991	954,266	978,123	1,002,576
With effect from 1/4/2017	885,604	907,744	930,437	953,698	977,541	1,001,979	1,027,029	1,052,704
With effect from 1/4/2018	903,316	925,899	949,046	972,772	997,091	1,022,019	1,047,569	1,073,758
With effect from 1/4/2019	939,448	962,935	987,008	1,011,683	1,036,975	1,062,900	1,089,472	1,116,709
With effect from 1/4/2020	986,421	1,011,081	1,036,358	1,062,267	1,088,824	1,116,044	1,143,946	1,172,544
AM 1								
Existing	701,638	719,179	737,158	755,587	774,477	793,839	813,685	834,027
With effect from 1/4/2017	736,720	755,138	774,016	793,367	813,201	833,531	854,369	875,728
With effect from 1/4/2018	751,454	770,241	789,497	809,234	829,465	850,202	871,457	893,243
With effect from 1/4/2019	781,512	801,050	821,077	841,603	862,644	884,210	906,315	928,973
With effect from 1/4/2020	820,588	841,103	862,130	883,684	905,776	928,420	951,631	975,421

Court Administration Series (GMG/CAS)

CAS 3								
Existing	1,730,109	1,773,361	1,817,695	1,863,138	1,909,716	1,957,459	2,006,395	2,056,555
With effect from 1/4/2017	1,816,614	1,862,030	1,908,581	1,956,295	2,005,202	2,055,333	2,106,716	2,159,384
With effect from 1/4/2018	1,852,947	1,899,270	1,946,752	1,995,421	2,045,306	2,096,439	2,148,850	2,202,571
With effect from 1/4/2019	1,927,065	1,975,241	2,024,622	2,075,238	2,127,119	2,180,297	2,234,804	2,290,674
With effect from 1/4/2020	2,023,418	2,074,003	2,125,853	2,179,000	2,233,475	2,289,312	2,346,544	2,405,208
CAS 2								
Existing	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899	1,602,996
With effect from 1/4/2017	1,415,972	1,451,372	1,487,656	1,524,847	1,562,968	1,602,043	1,642,094	1,683,146
With effect from 1/4/2018	1,444,292	1,480,399	1,517,409	1,555,344	1,594,228	1,634,083	1,674,936	1,716,809
With effect from 1/4/2019	1,502,063	1,539,615	1,578,105	1,617,558	1,657,997	1,699,447	1,741,933	1,785,481
With effect from 1/4/2020	1,577,167	1,616,596	1,657,011	1,698,436	1,740,897	1,784,419	1,829,030	1,874,755

2017/2021 REVISION OF SALARIES

SALARY SCALES

Court Administration Series (GMG/CAS)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
CAS 1								
Existing	1,124,305	1,152,412	1,181,223	1,210,753	1,241,022	1,272,048	1,303,849	1,336,445
With effect from 1/4/2017	1,180,520	1,210,033	1,240,284	1,271,291	1,303,073	1,335,650	1,369,042	1,403,268
With effect from 1/4/2018	1,239,546	1,270,535	1,302,298	1,334,856	1,368,227	1,402,433	1,437,494	1,473,431
With effect from 1/4/2019	1,289,128	1,321,356	1,354,390	1,388,250	1,422,956	1,458,530	1,494,993	1,532,368
With effect from 1/4/2020	1,353,585	1,387,424	1,422,110	1,457,662	1,494,104	1,531,457	1,569,743	1,608,987

FOREIGN SERVICE GROUP (FSG)

Foreign Services Officers (FSG/FSO)

FSO 8								
Existing	3,547,018	3,635,694	3,726,586	3,819,751	3,915,244	4,013,126	4,113,454	4,216,290
With effect from 1/4/2017	3,724,369	3,817,478	3,912,915	4,010,738	4,111,006	4,213,782	4,319,126	4,427,104
With effect from 1/4/2018	3,798,856	3,893,828	3,991,173	4,090,953	4,193,227	4,298,057	4,405,509	4,515,646
With effect from 1/4/2019	3,950,811	4,049,581	4,150,820	4,254,591	4,360,956	4,469,979	4,581,729	4,696,272
With effect from 1/4/2020	4,148,351	4,252,060	4,358,361	4,467,320	4,579,003	4,693,478	4,810,815	4,931,086

FSO 7								
Existing	3,047,373	3,123,558	3,201,647	3,281,688	3,363,730	3,447,823	3,534,019	3,622,369
With effect from 1/4/2017	3,199,742	3,279,735	3,361,729	3,445,772	3,531,916	3,620,214	3,710,719	3,803,487
With effect from 1/4/2018	3,263,736	3,345,330	3,428,963	3,514,687	3,602,554	3,692,618	3,784,934	3,879,557
With effect from 1/4/2019	3,394,286	3,479,143	3,566,122	3,655,275	3,746,657	3,840,323	3,936,331	4,034,739
With effect from 1/4/2020	3,564,000	3,653,100	3,744,428	3,838,038	3,933,989	4,032,339	4,133,148	4,236,476

FSO 6								
Existing	2,593,142	2,657,971	2,724,420	2,792,531	2,862,344	2,933,903	3,007,250	3,082,431
With effect from 1/4/2017	2,722,799	2,790,869	2,860,641	2,932,157	3,005,461	3,080,597	3,157,612	3,236,553
With effect from 1/4/2018	2,777,255	2,846,686	2,917,854	2,990,800	3,065,570	3,142,209	3,220,764	3,301,284
With effect from 1/4/2019	2,888,345	2,960,554	3,034,568	3,110,432	3,188,193	3,267,898	3,349,595	3,433,335
With effect from 1/4/2020	3,032,763	3,108,582	3,186,296	3,265,954	3,347,602	3,431,292	3,517,075	3,605,002

FSO 5								
Existing	2,097,527	2,149,965	2,203,714	2,258,807	2,315,277	2,373,159	2,432,488	2,493,300
With effect from 1/4/2017	2,202,403	2,257,463	2,313,900	2,371,748	2,431,041	2,491,817	2,554,113	2,617,965
With effect from 1/4/2018	2,246,451	2,302,613	2,360,178	2,419,182	2,479,662	2,541,654	2,605,195	2,670,325
With effect from 1/4/2019	2,336,309	2,394,717	2,454,585	2,515,950	2,578,849	2,643,320	2,709,403	2,777,138
With effect from 1/4/2020	2,453,125	2,514,453	2,577,314	2,641,747	2,707,791	2,775,486	2,844,873	2,915,995

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

Foreign Services Officers (FSG/FSO)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
FSO 4							
Existing	1,730,109	1,773,361	1,817,695	1,863,138	1,909,716	1,957,459	2,006,395
With effect from 1/4/2017	1,816,614	1,862,030	1,908,581	1,956,295	2,005,202	2,055,333	2,106,716
With effect from 1/4/2018	1,852,947	1,899,270	1,946,752	1,995,421	2,045,306	2,096,439	2,148,850
With effect from 1/4/2019	1,927,065	1,975,241	2,024,622	2,075,238	2,127,119	2,180,297	2,234,804
With effect from 1/4/2020	2,023,418	2,074,003	2,125,853	2,179,000	2,233,475	2,289,312	2,346,544
FSO 3							
Existing	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899
With effect from 1/4/2017	1,415,972	1,451,372	1,487,656	1,524,847	1,562,968	1,602,043	1,642,094
With effect from 1/4/2018	1,444,292	1,480,399	1,517,409	1,555,344	1,594,228	1,634,083	1,674,936
With effect from 1/4/2019	1,502,063	1,539,615	1,578,105	1,617,558	1,657,997	1,699,447	1,741,933
With effect from 1/4/2020	1,577,167	1,616,596	1,657,011	1,698,436	1,740,897	1,784,419	1,829,030
FSO 2							
Existing	1,124,305	1,152,412	1,181,223	1,210,753	1,241,022	1,272,048	1,303,849
With effect from 1/4/2017	1,180,520	1,210,033	1,240,284	1,271,291	1,303,073	1,335,650	1,369,042
With effect from 1/4/2018	1,204,131	1,234,234	1,265,090	1,296,717	1,329,135	1,362,363	1,396,422
With effect from 1/4/2019	1,252,296	1,283,603	1,315,693	1,348,586	1,382,300	1,416,858	1,452,279
With effect from 1/4/2020	1,314,911	1,347,783	1,381,478	1,416,015	1,451,415	1,487,701	1,524,893
FSO 1							
Existing	924,716	947,834	971,530	995,819	1,020,714	1,046,232	1,072,388
With effect from 1/4/2017	970,952	995,226	1,020,106	1,045,609	1,071,749	1,098,543	1,126,006
With effect from 1/4/2018	990,371	1,015,130	1,040,508	1,066,521	1,093,184	1,120,514	1,148,527
With effect from 1/4/2019	1,029,986	1,055,735	1,082,129	1,109,182	1,136,911	1,165,334	1,194,468
With effect from 1/4/2020	1,081,485	1,108,522	1,136,235	1,164,641	1,193,757	1,223,601	1,254,191

FINANCIAL MANAGEMENT GROUP (FMG)

FMG/AS 6							
Existing	2,593,142	2,657,971	2,724,420	2,792,531	2,862,344	2,933,903	3,007,250
With effect from 1/4/2017	2,722,799	2,790,869	2,860,641	2,932,157	3,005,461	3,080,597	3,157,612
With effect from 1/4/2018	2,777,255	2,846,686	2,917,854	2,990,800	3,065,570	3,142,209	3,220,764
With effect from 1/4/2019	2,888,345	2,960,554	3,034,568	3,110,432	3,188,193	3,267,898	3,349,595
With effect from 1/4/2020	3,032,763	3,108,582	3,186,296	3,265,954	3,347,602	3,431,292	3,517,075

2017/2021 REVISION OF SALARIES

SALARY SCALES

Audit Series (FMG/AS)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
FMG/AS 5							
Existing	2,097,527	2,149,965	2,203,714	2,258,807	2,315,277	2,373,159	2,432,488
With effect from 1/4/2017	2,202,403	2,257,463	2,313,900	2,371,748	2,431,041	2,491,817	2,554,113
With effect from 1/4/2018	2,246,451	2,302,613	2,360,178	2,419,182	2,479,662	2,541,654	2,605,195
With effect from 1/4/2019	2,336,309	2,394,717	2,454,585	2,515,950	2,578,849	2,643,320	2,709,403
With effect from 1/4/2020	2,453,125	2,514,453	2,577,314	2,641,747	2,707,791	2,775,486	2,844,873
						2,915,995	
FMG/AS 4							
Existing	1,730,109	1,773,361	1,817,695	1,863,138	1,909,716	1,957,459	2,006,395
With effect from 1/4/2017	1,816,614	1,862,030	1,908,581	1,956,295	2,005,202	2,055,333	2,106,716
With effect from 1/4/2018	1,852,947	1,899,270	1,946,752	1,995,421	2,045,306	2,096,439	2,148,850
With effect from 1/4/2019	1,927,065	1,975,241	2,024,622	2,075,238	2,127,119	2,180,297	2,234,804
With effect from 1/4/2020	2,023,418	2,074,003	2,125,853	2,179,000	2,233,475	2,289,312	2,346,544
						2,405,208	
FMG/AS 3							
Existing	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899
With effect from 1/4/2017	1,415,972	1,451,372	1,487,656	1,524,847	1,562,968	1,602,043	1,642,094
With effect from 1/4/2018	1,444,292	1,480,399	1,517,409	1,555,344	1,594,228	1,634,083	1,674,936
With effect from 1/4/2019	1,502,063	1,539,615	1,578,105	1,617,558	1,657,997	1,699,447	1,741,933
With effect from 1/4/2020	1,577,167	1,616,596	1,657,011	1,698,436	1,740,897	1,784,419	1,829,030
						1,874,755	
FMG/AS 2							
Existing	1,133,186	1,161,516	1,190,554	1,220,318	1,250,826	1,282,096	1,314,149
With effect from 1/4/2017	1,189,845	1,219,591	1,250,081	1,281,333	1,313,367	1,346,201	1,379,856
With effect from 1/4/2018	1,213,642	1,243,983	1,275,083	1,306,960	1,339,634	1,373,125	1,407,453
With effect from 1/4/2019	1,262,188	1,293,743	1,326,086	1,359,238	1,393,219	1,428,050	1,463,751
With effect from 1/4/2020	1,325,297	1,358,430	1,392,390	1,427,200	1,462,880	1,499,452	1,536,939
						1,575,362	
FMG/AS 1							
Existing	822,650	843,216	864,296	885,904	908,051	930,753	954,021
With effect from 1/4/2017	863,783	885,377	907,511	930,199	953,454	977,291	1,001,723
With effect from 1/4/2018	881,058	903,085	925,662	948,803	972,523	996,836	1,021,757
With effect from 1/4/2019	916,300	939,208	962,688	986,755	1,011,424	1,036,710	1,062,628
With effect from 1/4/2020	962,115	986,168	1,010,823	1,036,093	1,061,995	1,088,545	1,115,759
						1,143,653	

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SALARY SCALES

Audit Clerk Series

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
FMG/AUC 1								
Existing	555,572	569,461	583,698	598,290 PB	741,880	760,427	779,437	798,923
With effect from 1/4/2017	583,351	597,934	612,883	628,205 PB	778,974	798,448	818,409	838,870
With effect from 1/4/2018	595,018	609,893	625,140	640,769 PB	794,553	814,417	834,778	855,647
With effect from 1/4/2019	618,818	634,289	650,146	666,400 PB	826,336	846,994	868,169	889,873
With effect from 1/4/2020	649,759	666,003	682,653	699,720 PB	867,652	889,344	911,577	934,367

Professional Accounting Series (FMG/PA)

FMG/PA 5								
Existing	3,547,018	3,635,694	3,726,586	3,819,751	3,915,244	4,013,126	4,113,454	4,216,290
With effect from 1/4/2017	3,724,369	3,817,478	3,912,915	4,010,738	4,111,006	4,213,782	4,319,126	4,427,104
With effect from 1/4/2018	3,798,856	3,893,828	3,991,173	4,090,953	4,193,227	4,298,057	4,405,509	4,515,646
With effect from 1/4/2019	3,950,811	4,049,581	4,150,820	4,254,591	4,360,956	4,469,979	4,581,729	4,696,272
With effect from 1/4/2020	4,148,351	4,252,060	4,358,361	4,467,320	4,579,003	4,693,478	4,810,815	4,931,086

FMG/PA 4								
Existing	2,593,142	2,657,971	2,724,420	2,792,531	2,862,344	2,933,903	3,007,250	3,082,431
With effect from 1/4/2017	2,722,799	2,790,869	2,860,641	2,932,157	3,005,461	3,080,597	3,157,612	3,236,553
With effect from 1/4/2018	2,777,255	2,846,686	2,917,854	2,990,800	3,065,570	3,142,209	3,220,764	3,301,284
With effect from 1/4/2019	2,888,345	2,960,554	3,034,568	3,110,432	3,188,193	3,267,898	3,349,595	3,433,335
With effect from 1/4/2020	3,032,763	3,108,582	3,186,296	3,265,954	3,347,602	3,431,292	3,517,075	3,605,002

FMG/PA 3								
Existing	2,097,527	2,149,965	2,203,714	2,258,807	2,315,277	2,373,159	2,432,488	2,493,300
With effect from 1/4/2017	2,202,403	2,257,463	2,313,900	2,371,748	2,431,041	2,491,817	2,554,113	2,617,965
With effect from 1/4/2018	2,246,451	2,302,613	2,360,178	2,419,182	2,479,662	2,541,654	2,605,195	2,670,325
With effect from 1/4/2019	2,336,309	2,394,717	2,454,585	2,515,950	2,578,849	2,643,320	2,709,403	2,777,138
With effect from 1/4/2020	2,453,125	2,514,453	2,577,314	2,641,747	2,707,791	2,775,486	2,844,873	2,915,995

FMG/PA 2								
Existing	1,730,109	1,773,361	1,817,695	1,863,138	1,909,716	1,957,459	2,006,395	2,056,555
With effect from 1/4/2017	1,816,614	1,862,030	1,908,581	1,956,295	2,005,202	2,055,333	2,106,716	2,159,384
With effect from 1/4/2018	1,852,947	1,899,270	1,946,752	1,995,421	2,045,306	2,096,439	2,148,850	2,202,571
With effect from 1/4/2019	1,927,065	1,975,241	2,024,622	2,075,238	2,127,119	2,180,297	2,234,804	2,290,674
With effect from 1/4/2020	2,023,418	2,074,003	2,125,853	2,179,000	2,233,475	2,289,312	2,346,544	2,405,208

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SALARY SCALES

Professional Accounting Series (FMG/PA)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
FMG/PA 1							
Existing							
With effect from 1/4/2017	1,147,353	1,176,037	1,205,438 PB	1,386,253	1,420,910	1,456,433	1,492,843
With effect from 1/4/2018	1,204,721	1,234,839	1,265,710 PB	1,455,566	1,491,955	1,529,254	1,567,485
With effect from 1/4/2019	1,228,815	1,259,535	1,291,024 PB	1,484,677	1,521,794	1,559,839	1,598,835
With effect from 1/4/2020	1,277,968	1,309,917	1,342,665 PB	1,544,064	1,582,666	1,622,233	1,662,789
	1,341,866	1,375,413	1,409,798 PB	1,621,268	1,661,799	1,703,344	1,745,928
							1,789,576

Accounting Technician Series (FMG/AT)

FMG/AT 3							
Existing							
With effect from 1/4/2017	979,522	1,004,010	1,029,110	1,054,838	1,081,209	1,108,239	1,135,945
With effect from 1/4/2018	1,028,498	1,054,211	1,080,566	1,107,580	1,135,269	1,163,651	1,192,742
With effect from 1/4/2019	1,049,068	1,075,295	1,102,177	1,129,732	1,157,975	1,186,924	1,216,597
With effect from 1/4/2020	1,091,031	1,118,307	1,146,264	1,174,921	1,204,294	1,234,401	1,265,261
	1,145,582	1,174,222	1,203,577	1,233,667	1,264,509	1,296,121	1,328,524
							1,361,737

FMG/AT 2							
Existing							
With effect from 1/4/2017	784,147	803,751	823,845	844,441	865,552	887,191	909,370
With effect from 1/4/2018	823,354	843,938	865,037	886,663	908,829	931,550	954,839
With effect from 1/4/2019	839,821	860,817	882,337	904,396	927,006	950,181	973,935
With effect from 1/4/2020	873,414	895,250	917,631	940,572	964,086	988,188	1,012,893
	917,085	940,012	963,512	987,600	1,012,290	1,037,598	1,063,537
							1,090,126

FMG/AT 1							
Existing							
With effect from 1/4/2017	682,079	699,131	716,610	734,525	752,888	771,710	791,003
With effect from 1/4/2018	716,183	734,088	752,440	771,251	790,532	810,295	830,553
With effect from 1/4/2019	730,507	748,769	767,489	786,676	806,343	826,501	847,164
With effect from 1/4/2020	759,727	778,720	798,188	818,143	838,596	859,561	881,050
	797,713	817,656	838,097	859,050	880,526	902,539	925,103
							948,230

Accounting Clerk Series (FMG/AC)

FMG/AC 2							
Existing							
With effect from 1/4/2017	644,924	661,047	677,573	694,513	711,876	729,673	747,914
With effect from 1/4/2018	677,170	694,099	711,452	729,238	747,469	766,156	785,310
With effect from 1/4/2019	690,714	707,981	725,681	743,823	762,419	781,479	801,016
With effect from 1/4/2020	718,342	736,301	754,708	773,576	792,915	812,738	833,057
	754,259	773,116	792,444	812,255	832,561	853,375	874,709
							896,577

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S A L A R Y S C A L E S

Accounting Clerk Series (FMG/AC)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
FMG/AC 1								
Existing	552,119	565,922	580,070	594,572	609,436	624,672	640,289	656,296
With effect from 1/4/2017	579,725	594,218	609,074	624,300	639,908	655,906	672,303	689,111
With effect from 1/4/2018	591,319	606,102	621,255	636,786	652,706	669,024	685,749	702,893
With effect from 1/4/2019	614,972	630,347	646,105	662,258	678,814	695,785	713,179	731,009
With effect from 1/4/2020	645,721	661,864	678,410	695,371	712,755	730,574	748,838	767,559

Cashier Series (FMG/CS)

FMG/CS 2								
Existing	604,286	619,393	634,878	650,749	667,018	683,694	700,786	718,306
With effect from 1/4/2017	634,500	650,363	666,622	683,287	700,370	717,879	735,826	754,221
With effect from 1/4/2018	647,190	663,370	679,954	696,953	714,377	732,236	750,542	769,306
With effect from 1/4/2019	673,078	689,905	707,152	724,831	742,952	761,526	780,564	800,078
With effect from 1/4/2020	706,732	724,400	742,510	761,073	780,100	799,602	819,592	840,082

FMG/CS 1								
Existing	530,751	544,020	557,620	571,561	585,850	600,496	615,508	630,896
With effect from 1/4/2017	557,289	571,221	585,501	600,139	615,142	630,521	646,284	662,441
With effect from 1/4/2018	568,434	582,645	597,211	612,142	627,445	643,131	659,210	675,690
With effect from 1/4/2019	591,172	605,951	621,100	636,627	652,543	668,857	685,578	702,717
With effect from 1/4/2020	620,730	636,249	652,155	668,459	685,170	702,299	719,857	737,853

MASS COMMUNICATION GROUP (MCG)

Audio Visual Production Series (MCG/AVP)

MCG/AVP 6								
Existing	2,097,527	2,149,965	2,203,714	2,258,807	2,315,277	2,373,159	2,432,488	2,493,300
With effect from 1/4/2017	2,202,403	2,257,463	2,313,900	2,371,748	2,431,041	2,491,817	2,554,113	2,617,965
With effect from 1/4/2018	2,246,451	2,302,613	2,360,178	2,419,182	2,479,662	2,541,654	2,605,195	2,670,325
With effect from 1/4/2019	2,336,309	2,394,717	2,454,585	2,515,950	2,578,849	2,643,320	2,709,403	2,777,138
With effect from 1/4/2020	2,453,125	2,514,453	2,577,314	2,641,747	2,707,791	2,775,486	2,844,873	2,915,995

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SALARY SCALES

Audio Visual Production Series (MCG/AVP)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
MCG/AVP 5								
Existing	1,730,109	1,773,361	1,817,695	1,863,138	1,909,716	1,957,459	2,006,395	2,056,555
With effect from 1/4/2017	1,816,614	1,862,030	1,908,581	1,956,295	2,005,202	2,055,333	2,106,716	2,159,384
With effect from 1/4/2018	1,852,947	1,899,270	1,946,752	1,995,421	2,045,306	2,096,439	2,148,850	2,202,571
With effect from 1/4/2019	1,927,065	1,975,241	2,024,622	2,075,238	2,127,119	2,180,297	2,234,804	2,290,674
With effect from 1/4/2020	2,023,418	2,074,003	2,125,853	2,179,000	2,233,475	2,289,312	2,346,544	2,405,208
MCG/AVP 4								
Existing	1,369,145	1,403,374	1,438,458	1,474,419	1,511,280	1,549,062	1,587,788	1,627,483
With effect from 1/4/2017	1,437,602	1,473,542	1,510,381	1,548,140	1,586,844	1,626,515	1,667,178	1,708,857
With effect from 1/4/2018	1,466,354	1,503,013	1,540,588	1,579,103	1,618,581	1,659,045	1,700,521	1,743,034
With effect from 1/4/2019	1,525,008	1,563,134	1,602,212	1,642,267	1,683,324	1,725,407	1,768,542	1,812,756
With effect from 1/4/2020	1,601,259	1,641,290	1,682,323	1,724,381	1,767,490	1,811,677	1,856,969	1,903,394
MCG/AVP 3								
Existing	1,006,914	1,032,086	1,057,889	1,084,336	1,111,444	1,139,230	1,167,711	1,196,904
With effect from 1/4/2017	1,057,260	1,083,691	1,110,783	1,138,553	1,167,017	1,196,192	1,226,097	1,256,750
With effect from 1/4/2018	1,078,405	1,105,365	1,132,999	1,161,324	1,190,357	1,220,116	1,250,619	1,281,885
With effect from 1/4/2019	1,121,541	1,149,580	1,178,319	1,207,777	1,237,972	1,268,921	1,300,644	1,333,160
With effect from 1/4/2020	1,177,618	1,207,059	1,237,235	1,268,166	1,299,870	1,332,367	1,365,676	1,399,818
MCG/AVP 2								
Existing	861,789	883,333	905,417	928,052	951,253	975,035	999,411	1,024,396
With effect from 1/4/2017	904,878	927,500	950,688	974,455	998,816	1,023,787	1,049,382	1,075,616
With effect from 1/4/2018	922,976	946,050	969,702	993,944	1,018,793	1,044,263	1,070,369	1,097,128
With effect from 1/4/2019	959,895	983,892	1,008,490	1,033,702	1,059,545	1,086,033	1,113,184	1,141,014
With effect from 1/4/2020	1,007,890	1,033,087	1,058,914	1,085,387	1,112,522	1,140,335	1,168,843	1,198,064
MCG/AVP 1								
Existing	697,365	714,799	732,669	750,985	769,760	789,004	808,729	828,947
With effect from 1/4/2017	732,233	750,539	769,303	788,535	808,249	828,455	849,166	870,395
With effect from 1/4/2018	746,878	765,550	784,689	804,306	824,413	845,024	866,149	887,803
With effect from 1/4/2019	776,753	796,172	816,076	836,478	857,390	878,825	900,795	923,315
With effect from 1/4/2020	815,591	835,980	856,880	878,302	900,260	922,766	945,835	969,481

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S A L A R Y S C A L E S

Audio Visual Technician Series (MCG/AVT)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
MCG/AVT 6								
Existing	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899	1,602,996
With effect from 1/4/2017	1,415,972	1,451,372	1,487,656	1,524,847	1,562,968	1,602,043	1,642,094	1,683,146
With effect from 1/4/2018	1,444,292	1,480,399	1,517,409	1,555,344	1,594,228	1,634,083	1,674,936	1,716,809
With effect from 1/4/2019	1,502,063	1,539,615	1,578,105	1,617,558	1,657,997	1,699,447	1,741,933	1,785,481
With effect from 1/4/2020	1,577,167	1,616,596	1,657,011	1,698,436	1,740,897	1,784,419	1,829,030	1,874,755
MCG/AVT 5								
Existing	1,023,377	1,048,962	1,075,186	1,102,065	1,129,617	1,157,857	1,186,804	1,216,474
With effect from 1/4/2017	1,074,546	1,101,409	1,128,945	1,157,168	1,186,098	1,215,750	1,246,144	1,277,297
With effect from 1/4/2018	1,096,037	1,123,438	1,151,524	1,180,312	1,209,820	1,240,065	1,271,067	1,302,843
With effect from 1/4/2019	1,139,878	1,168,375	1,197,585	1,227,524	1,258,212	1,289,668	1,321,909	1,354,957
With effect from 1/4/2020	1,196,872	1,226,794	1,257,464	1,288,900	1,321,123	1,354,151	1,388,005	1,422,705
MCG/AVT 4								
Existing	861,789	883,333	905,417	928,052	951,253	975,035	999,411	1,024,396
With effect from 1/4/2017	904,878	927,500	950,688	974,455	998,816	1,023,787	1,049,382	1,075,616
With effect from 1/4/2018	922,976	946,050	969,702	993,944	1,018,793	1,044,263	1,070,369	1,097,128
With effect from 1/4/2019	959,895	983,892	1,008,490	1,033,702	1,059,545	1,086,033	1,113,184	1,141,014
With effect from 1/4/2020	1,007,890	1,033,087	1,058,914	1,085,387	1,112,522	1,140,335	1,168,843	1,198,064
MCG/AVT 3								
Existing	718,247	736,203	754,608	773,473	792,810	812,630	832,946	853,770
With effect from 1/4/2017	754,159	773,013	792,339	812,147	832,451	853,262	874,594	896,458
With effect from 1/4/2018	769,243	788,474	808,185	828,390	849,100	870,327	892,086	914,388
With effect from 1/4/2019	800,012	820,013	840,513	861,526	883,064	905,140	927,769	950,963
With effect from 1/4/2020	840,013	861,013	882,539	904,602	927,217	950,397	974,157	998,511
MCG/AVT 2								
Existing	595,465	610,351	625,610	641,250	657,282	673,714	690,556	707,820
With effect from 1/4/2017	625,238	640,869	656,891	673,313	690,146	707,400	725,085	743,212
With effect from 1/4/2018	637,743	653,687	670,029	686,779	703,949	721,548	739,586	758,076
With effect from 1/4/2019	663,253	679,834	696,830	714,251	732,107	750,410	769,170	788,399
With effect from 1/4/2020	696,415	713,826	731,671	749,963	768,712	787,930	807,628	827,819

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
MCG/AVT 1							
Existing	531,070	544,347	557,955	571,904	586,202	600,857	615,878
With effect from 1/4/2017	557,624	571,564	585,853	600,500	615,512	630,900	646,672
With effect from 1/4/2018	568,776	582,995	597,570	612,510	627,822	643,518	659,606
With effect from 1/4/2019	591,527	606,315	621,473	637,010	652,935	669,259	685,990
With effect from 1/4/2020	621,103	636,631	652,547	668,860	685,582	702,721	720,289
Information and Editorial Series (MCG/IE)							
MCG/IE 6							
Existing	2,097,527	2,149,965	2,203,714	2,258,807	2,315,277	2,373,159	2,432,488
With effect from 1/4/2017	2,202,403	2,257,463	2,313,900	2,371,748	2,431,041	2,491,817	2,554,113
With effect from 1/4/2018	2,246,451	2,302,613	2,360,178	2,419,182	2,479,662	2,541,654	2,605,195
With effect from 1/4/2019	2,336,309	2,394,717	2,454,585	2,515,950	2,578,849	2,643,320	2,709,403
With effect from 1/4/2020	2,453,125	2,514,453	2,577,314	2,641,747	2,707,791	2,775,486	2,844,873
MCG/IE 5							
Existing	1,730,109	1,773,361	1,817,695	1,863,138	1,909,716	1,957,459	2,006,395
With effect from 1/4/2017	1,816,614	1,862,030	1,908,581	1,956,295	2,005,202	2,055,333	2,106,716
With effect from 1/4/2018	1,852,947	1,899,270	1,946,752	1,995,421	2,045,306	2,096,439	2,148,850
With effect from 1/4/2019	1,927,065	1,975,241	2,024,622	2,075,238	2,127,119	2,180,297	2,234,804
With effect from 1/4/2020	2,023,418	2,074,003	2,125,853	2,179,000	2,233,475	2,289,312	2,346,544
MCG/IE 4							
Existing	1,369,145	1,403,374	1,438,458	1,474,419	1,511,280	1,549,062	1,587,788
With effect from 1/4/2017	1,437,602	1,473,542	1,510,381	1,548,140	1,586,844	1,626,515	1,667,178
With effect from 1/4/2018	1,466,354	1,503,013	1,540,588	1,579,103	1,618,581	1,659,045	1,700,521
With effect from 1/4/2019	1,525,008	1,563,134	1,602,212	1,642,267	1,683,324	1,725,407	1,768,542
With effect from 1/4/2020	1,601,259	1,641,290	1,682,323	1,724,381	1,767,490	1,811,677	1,856,969
MCG/IE 3							
Existing	1,012,403	1,037,714	1,063,656	1,090,248	1,117,504	1,145,442	1,174,078
With effect from 1/4/2017	1,063,023	1,089,599	1,116,839	1,144,760	1,173,379	1,202,713	1,232,781
With effect from 1/4/2018	1,084,284	1,111,391	1,139,175	1,167,655	1,196,846	1,226,767	1,257,437
With effect from 1/4/2019	1,127,655	1,155,846	1,184,742	1,214,361	1,244,720	1,275,838	1,307,734
With effect from 1/4/2020	1,184,038	1,213,639	1,243,980	1,275,079	1,306,956	1,339,630	1,373,121

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SALARY SCALES

Information and Editorial Series (MCG/IE)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
MCG/IE 2							
Existing	863,523	885,111	907,239	929,920	953,168	976,997	1,001,422
With effect from 1/4/2017	906,699	929,367	952,601	976,416	1,000,826	1,025,847	1,051,493
With effect from 1/4/2018	924,833	947,954	971,653	995,944	1,020,843	1,046,364	1,072,523
With effect from 1/4/2019	961,826	985,872	1,010,519	1,035,782	1,061,676	1,088,218	1,115,424
With effect from 1/4/2020	1,009,918	1,035,166	1,061,045	1,087,571	1,114,760	1,142,629	1,171,195

MCG/IE 1							
Existing	744,787	763,406	782,492	802,054	822,105	842,658	863,724
With effect from 1/4/2017	782,026	801,577	821,616	842,157	863,211	884,791	906,911
With effect from 1/4/2018	797,667	817,609	838,049	859,000	880,475	902,487	925,049
With effect from 1/4/2019	829,574	850,313	871,571	893,360	915,694	938,586	962,051
With effect from 1/4/2020	871,052	892,829	915,149	938,028	961,479	985,516	1,010,154

REVENUE MANAGEMENT GROUP

Tax Administration Series (RMG/TA)

RMG/TA 11							
Existing	4,887,006	5,009,181	5,134,411	5,262,771	5,394,340	5,529,199	5,667,429
With effect from 1/4/2017	5,131,356	5,259,640	5,391,131	5,525,909	5,664,057	5,805,659	5,950,800
With effect from 1/4/2018	5,233,983	5,364,833	5,498,954	5,636,428	5,777,338	5,921,772	6,069,816
With effect from 1/4/2019	5,443,343	5,579,426	5,718,912	5,861,885	6,008,432	6,158,643	6,312,609
With effect from 1/4/2020	5,715,510	5,858,398	6,004,858	6,154,979	6,308,854	6,466,575	6,628,239

RMG/TA 10							
Existing	3,547,019	3,635,694	3,726,587	3,819,751	3,915,245	4,013,126	4,113,454
With effect from 1/4/2017	3,724,370	3,817,479	3,912,916	4,010,739	4,111,008	4,213,783	4,319,127
With effect from 1/4/2018	3,798,857	3,893,829	3,991,175	4,090,954	4,193,228	4,298,058	4,405,510
With effect from 1/4/2019	3,950,812	4,049,582	4,150,821	4,254,592	4,360,957	4,469,981	4,581,730
With effect from 1/4/2020	4,148,352	4,252,061	4,358,363	4,467,322	4,579,005	4,693,480	4,810,817

RMG/TA 9							
Existing	3,047,373	3,123,558	3,201,647	3,281,688	3,363,730	3,447,823	3,534,019
With effect from 1/4/2017	3,199,742	3,279,735	3,361,729	3,445,772	3,531,916	3,620,214	3,710,719
With effect from 1/4/2018	3,263,736	3,345,330	3,428,963	3,514,687	3,602,554	3,692,618	3,784,934
With effect from 1/4/2019	3,394,286	3,479,143	3,566,122	3,655,275	3,746,657	3,840,323	3,936,331
With effect from 1/4/2020	3,564,000	3,653,100	3,744,428	3,838,038	3,933,989	4,032,339	4,133,148

2017/2021 REVISION OF SALARIES

SALARY SCALES

Tax Administration Series (RMG/TA)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
RMG/TA 8								
Existing	2,593,142	2,657,970	2,724,420	2,792,530	2,862,343	2,933,902	3,007,250	3,082,431
With effect from 1/4/2017	2,722,799	2,790,869	2,860,641	2,932,157	3,005,461	3,080,597	3,157,612	3,236,553
With effect from 1/4/2018	2,777,255	2,846,686	2,917,854	2,990,800	3,065,570	3,142,209	3,220,764	3,301,284
With effect from 1/4/2019	2,888,345	2,960,554	3,034,568	3,110,432	3,188,193	3,267,898	3,349,595	3,433,335
With effect from 1/4/2020	3,032,763	3,108,582	3,186,296	3,265,954	3,347,602	3,431,292	3,517,075	3,605,002
RMG/TA 7								
Existing	2,097,527	2,149,965	2,203,714	2,258,807	2,315,277	2,373,159	2,432,488	2,493,300
With effect from 1/4/2017	2,202,403	2,257,463	2,313,900	2,371,748	2,431,041	2,491,817	2,554,113	2,617,965
With effect from 1/4/2018	2,246,451	2,302,613	2,360,178	2,419,182	2,479,662	2,541,654	2,605,195	2,670,325
With effect from 1/4/2019	2,336,309	2,394,717	2,454,585	2,515,950	2,578,849	2,643,320	2,709,403	2,777,138
With effect from 1/4/2020	2,453,125	2,514,453	2,577,314	2,641,747	2,707,791	2,775,486	2,844,873	2,915,995
RMG/TA 6								
Existing	1,730,108	1,773,361	1,817,695	1,863,137	1,909,716	1,957,459	2,006,395	2,056,555
With effect from 1/4/2017	1,816,613	1,862,029	1,908,579	1,956,294	2,005,201	2,055,331	2,106,715	2,159,382
With effect from 1/4/2018	1,852,946	1,899,269	1,946,751	1,995,420	2,045,305	2,096,438	2,148,849	2,202,570
With effect from 1/4/2019	1,927,063	1,975,240	2,024,621	2,075,237	2,127,118	2,180,295	2,234,803	2,290,673
With effect from 1/4/2020	2,023,417	2,074,002	2,125,852	2,178,998	2,233,473	2,289,310	2,346,543	2,405,207
RMG/TA 5								
Existing	1,348,545	1,382,259	1,416,816	1,452,236	1,488,542	1,525,755	1,563,899	1,602,997
With effect from 1/4/2017	1,415,972	1,451,372	1,487,656	1,524,847	1,562,968	1,602,043	1,642,094	1,683,146
With effect from 1/4/2018	1,444,292	1,480,399	1,517,409	1,555,344	1,594,228	1,634,083	1,674,936	1,716,809
With effect from 1/4/2019	1,502,063	1,539,615	1,578,105	1,617,558	1,657,997	1,699,447	1,741,933	1,785,481
With effect from 1/4/2020	1,577,167	1,616,596	1,657,011	1,698,436	1,740,897	1,784,419	1,829,030	1,874,755
RMG/TA 4								
Existing	1,070,601	1,097,366	1,124,801	1,152,921	1,181,744	1,211,287	1,241,569	1,272,609
With effect from 1/4/2017	1,124,131	1,152,234	1,181,040	1,210,566	1,240,830	1,271,851	1,303,647	1,336,239
With effect from 1/4/2018	1,146,614	1,175,279	1,204,661	1,234,778	1,265,647	1,297,288	1,329,720	1,362,963
With effect from 1/4/2019	1,192,478	1,222,290	1,252,847	1,284,169	1,316,273	1,349,180	1,382,909	1,417,482
With effect from 1/4/2020	1,252,102	1,283,405	1,315,490	1,348,377	1,382,086	1,416,639	1,452,055	1,488,356

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S A L A R Y S C A L E S

Tax Administration Series (RMG/TA)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
RMG/TA 3								
Existing	907,820	930,515	953,778	977,622	1,002,063	1,027,115	1,052,792	1,079,112
With effect from 1/4/2017	953,211	977,041	1,001,467	1,026,504	1,052,167	1,078,471	1,105,433	1,133,068
With effect from 1/4/2018	972,275	996,582	1,021,497	1,047,034	1,073,210	1,100,040	1,127,541	1,155,730
With effect from 1/4/2019	1,011,166	1,036,445	1,062,357	1,088,915	1,116,138	1,144,042	1,172,643	1,201,959
With effect from 1/4/2020	1,061,725	1,088,268	1,115,474	1,143,361	1,171,945	1,201,244	1,231,275	1,262,057
RMG/TA 2								
Existing	799,478	819,465	839,951	860,950	882,474	904,536	927,149	950,328
With effect from 1/4/2017	839,452	860,438	881,949	903,998	926,598	949,763	973,507	997,845
With effect from 1/4/2018	856,241	877,647	899,588	922,078	945,130	968,758	992,977	1,017,801
With effect from 1/4/2019	890,491	912,753	935,572	958,961	982,935	1,007,508	1,032,696	1,058,513
With effect from 1/4/2020	935,015	958,390	982,350	1,006,909	1,032,082	1,057,884	1,084,331	1,111,439
RMG/TA 1								
Existing	662,977	679,552	696,541	713,954	731,803	750,098	768,850	788,072
With effect from 1/4/2017	696,126	713,529	731,367	749,651	768,393	787,603	807,293	827,475
With effect from 1/4/2018	710,048	727,800	745,995	764,644	783,761	803,355	823,438	844,024
With effect from 1/4/2019	738,450	756,912	775,834	795,230	815,111	835,489	856,376	877,785
With effect from 1/4/2020	775,373	794,757	814,626	834,992	855,867	877,263	899,195	921,675

MANAGEMENT INFORMATION SERVICES GROUP (MIS)

Information Technology Group (MIS/IT)

MIS/IT 9								
Existing	3,494,700	3,582,068	3,671,619	3,763,410	3,857,495	3,953,932	4,052,781	4,154,100
With effect from 1/4/2017	3,669,435	3,761,171	3,855,200	3,951,580	4,050,370	4,151,629	4,255,420	4,361,805
With effect from 1/4/2018	3,742,824	3,836,394	3,932,304	4,030,612	4,131,377	4,234,661	4,340,528	4,449,041
With effect from 1/4/2019	3,892,537	3,989,850	4,089,596	4,191,836	4,296,632	4,404,048	4,514,149	4,627,003
With effect from 1/4/2020	4,087,163	4,189,343	4,294,076	4,401,428	4,511,464	4,624,250	4,739,857	4,858,353
MIS/IT 8								
Existing	2,672,700	2,739,517	2,808,005	2,878,205	2,950,160	3,023,914	3,099,512	3,177,000
With effect from 1/4/2017	2,806,335	2,876,493	2,948,406	3,022,116	3,097,669	3,175,110	3,254,488	3,335,850
With effect from 1/4/2018	2,862,462	2,934,023	3,007,374	3,082,558	3,159,622	3,238,613	3,319,578	3,402,567
With effect from 1/4/2019	2,976,960	3,051,384	3,127,669	3,205,860	3,286,007	3,368,157	3,452,361	3,538,670
With effect from 1/4/2020	3,125,808	3,203,953	3,284,052	3,366,154	3,450,307	3,536,565	3,624,979	3,715,604

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

Information Technology Group (MIS/IT)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
MIS/IT 7							
Existing	2,156,097	2,209,999	2,265,249	2,321,881	2,379,928	2,439,426	2,500,411
With effect from 1/4/2017	2,263,902	2,320,499	2,378,512	2,437,975	2,498,924	2,561,397	2,625,432
With effect from 1/4/2018	2,309,180	2,366,909	2,426,082	2,486,734	2,548,903	2,612,625	2,677,941
With effect from 1/4/2019	2,401,547	2,461,586	2,523,125	2,586,204	2,650,859	2,717,130	2,785,058
With effect from 1/4/2020	2,521,624	2,584,665	2,649,282	2,715,514	2,783,402	2,852,987	2,924,311
							2,997,419
MIS/IT 6							
Existing	1,758,169	1,802,123	1,847,176	1,893,355	1,940,689	1,989,207	2,038,937
With effect from 1/4/2017	1,846,077	1,892,229	1,939,535	1,988,023	2,037,724	2,088,667	2,140,884
With effect from 1/4/2018	1,882,999	1,930,074	1,978,326	2,027,784	2,078,479	2,130,441	2,183,702
With effect from 1/4/2019	1,958,319	2,007,277	2,057,459	2,108,895	2,161,618	2,215,658	2,271,050
With effect from 1/4/2020	2,056,235	2,107,641	2,160,332	2,214,340	2,269,699	2,326,441	2,384,602
							2,444,217
MIS/IT 5							
Existing	1,587,379	1,627,064	1,667,740	1,709,434	1,752,170	1,795,974	1,840,873
With effect from 1/4/2017	1,666,748	1,708,417	1,751,127	1,794,905	1,839,778	1,885,772	1,932,917
With effect from 1/4/2018	1,700,083	1,742,585	1,786,150	1,830,803	1,876,573	1,923,488	1,971,575
With effect from 1/4/2019	1,768,086	1,812,288	1,857,596	1,904,035	1,951,636	2,000,427	2,050,438
With effect from 1/4/2020	1,856,491	1,902,903	1,950,475	1,999,237	2,049,218	2,100,449	2,152,960
							2,206,784
MIS/IT 4							
Existing	1,406,073	1,441,224	1,477,255	1,514,186	1,552,041	1,590,842	1,630,613
With effect from 1/4/2017	1,476,377	1,513,286	1,551,118	1,589,896	1,629,644	1,670,385	1,712,144
With effect from 1/4/2018	1,505,904	1,543,552	1,582,141	1,621,694	1,662,236	1,703,792	1,746,387
With effect from 1/4/2019	1,566,140	1,605,294	1,645,426	1,686,562	1,728,726	1,771,944	1,816,243
With effect from 1/4/2020	1,644,447	1,685,559	1,727,698	1,770,890	1,815,162	1,860,541	1,907,055
							1,954,731
MIS/IT 3							
Existing	943,781	967,375	991,560	1,016,349	1,041,757	1,067,801	1,094,496
With effect from 1/4/2017	990,970	1,015,744	1,041,138	1,067,166	1,093,846	1,121,192	1,149,221
With effect from 1/4/2018	1,010,789	1,036,059	1,061,961	1,088,510	1,115,722	1,143,615	1,172,206
With effect from 1/4/2019	1,051,221	1,077,502	1,104,439	1,132,050	1,160,351	1,189,360	1,219,094
With effect from 1/4/2020	1,103,782	1,131,377	1,159,661	1,188,653	1,218,369	1,248,828	1,280,049
							1,312,050

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

Information Technology Group (MIS/IT)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
MIS/IT 2								
Existing	796,178	816,082	836,484	857,396	878,831	900,802	923,322	946,405
With effect from 1/4/2017	835,987	856,887	878,309	900,266	922,773	945,842	969,489	993,726
With effect from 1/4/2018	852,707	874,024	895,875	918,272	941,229	964,759	988,878	1,013,600
With effect from 1/4/2019	886,815	908,985	931,710	955,003	978,878	1,003,350	1,028,433	1,054,144
With effect from 1/4/2020	931,156	954,435	978,295	1,002,753	1,027,822	1,053,517	1,079,855	1,106,851

MIS/IT 1

Existing	615,723	631,116	646,894	663,066	679,643	696,634	714,050	731,901
With effect from 1/4/2017	646,509	662,672	679,239	696,220	713,625	731,466	749,752	768,496
With effect from 1/4/2018	659,439	675,925	692,823	710,144	727,898	746,095	764,747	783,866
With effect from 1/4/2019	685,817	702,962	720,536	738,550	757,014	775,939	795,337	815,221
With effect from 1/4/2020	720,108	738,110	756,563	775,477	794,864	814,736	835,104	855,982

Social Work Group (SWG)

Professional Social Work (SWG/PS)

SWG/PS 4

Existing	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899	1,602,996
With effect from 1/4/2017	1,415,972	1,451,372	1,487,656	1,524,847	1,562,968	1,602,043	1,642,094	1,683,146
With effect from 1/4/2018	1,444,292	1,480,399	1,517,409	1,555,344	1,594,228	1,634,083	1,674,936	1,716,809
With effect from 1/4/2019	1,502,063	1,539,615	1,578,105	1,617,558	1,657,997	1,699,447	1,741,933	1,785,481
With effect from 1/4/2020	1,577,167	1,616,596	1,657,011	1,698,436	1,740,897	1,784,419	1,829,030	1,874,755

SWG/PS 3

Existing	1,148,669	1,177,386	1,206,821	1,236,991	1,267,916	1,299,614	1,332,104	1,365,407
With effect from 1/4/2017	1,206,102	1,236,255	1,267,161	1,298,840	1,331,311	1,364,594	1,398,709	1,433,677
With effect from 1/4/2018	1,230,224	1,260,980	1,292,505	1,324,817	1,357,938	1,391,886	1,426,683	1,462,350
With effect from 1/4/2019	1,279,433	1,311,419	1,344,205	1,377,810	1,412,255	1,447,562	1,483,751	1,520,844
With effect from 1/4/2020	1,343,405	1,376,990	1,411,415	1,446,700	1,482,868	1,519,940	1,557,938	1,596,887

SWG/PS 2

Existing	980,746	1,005,265	1,030,397	1,056,157	1,082,561	1,109,625	1,137,365	1,165,799
With effect from 1/4/2017	1,029,783	1,055,528	1,081,916	1,108,964	1,136,688	1,165,105	1,194,233	1,224,089
With effect from 1/4/2018	1,050,379	1,076,638	1,103,554	1,131,143	1,159,422	1,188,407	1,218,118	1,248,571
With effect from 1/4/2019	1,092,394	1,119,704	1,147,697	1,176,389	1,205,799	1,235,944	1,266,842	1,298,513
With effect from 1/4/2020	1,147,014	1,175,689	1,205,081	1,235,208	1,266,089	1,297,741	1,330,184	1,363,439

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SALARY SCALES

Professional Social Work (SWG/PS)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
SWG/PS 1								
Existing	830,786	851,555	872,844	894,665	917,032	939,958	963,457	987,543
With effect from 1/4/2017	872,325	894,133	916,487	939,399	962,884	986,956	1,011,630	1,036,921
With effect from 1/4/2018	889,772	912,016	934,817	958,187	982,142	1,006,695	1,031,863	1,057,659
With effect from 1/4/2019	925,363	948,497	972,209	996,514	1,021,427	1,046,963	1,073,137	1,099,965
With effect from 1/4/2020	971,631	995,922	1,020,820	1,046,340	1,072,499	1,099,311	1,126,794	1,154,964

Probation Aftercare Officers Series (SWG/PAO)

SWG/PAO 5

Existing	2,721,917	2,789,965	2,859,714	2,931,207	3,004,487	3,079,599	3,156,589	3,235,504
With effect from 1/4/2017	2,858,013	2,929,463	3,002,700	3,077,767	3,154,711	3,233,579	3,314,419	3,397,279
With effect from 1/4/2018	2,915,173	2,988,052	3,062,754	3,139,323	3,217,806	3,298,251	3,380,707	3,465,225
With effect from 1/4/2019	3,031,780	3,107,575	3,185,264	3,264,895	3,346,518	3,430,181	3,515,935	3,603,834
With effect from 1/4/2020	3,183,369	3,262,953	3,344,527	3,428,140	3,513,844	3,601,690	3,691,732	3,784,025

SWG/PAO 4

Existing	2,148,729	2,202,448	2,257,509	2,313,946	2,371,795	2,431,090	2,491,867	2,554,164
With effect from 1/4/2017	2,256,165	2,312,570	2,370,384	2,429,643	2,490,385	2,552,644	2,616,460	2,681,872
With effect from 1/4/2018	2,301,289	2,358,821	2,417,792	2,478,236	2,540,192	2,603,697	2,668,789	2,735,509
With effect from 1/4/2019	2,393,340	2,453,174	2,514,503	2,577,366	2,641,800	2,707,845	2,775,541	2,844,930
With effect from 1/4/2020	2,513,007	2,575,833	2,640,228	2,706,234	2,773,890	2,843,237	2,914,318	2,987,176

SWG/PAO 3

Existing	1,779,840	1,824,336	1,869,944	1,916,693	1,964,610	2,013,726	2,064,069	2,115,670
With effect from 1/4/2017	1,868,832	1,915,553	1,963,442	2,012,528	2,062,841	2,114,412	2,167,272	2,221,454
With effect from 1/4/2018	1,906,209	1,953,864	2,002,710	2,052,778	2,104,098	2,156,700	2,210,618	2,265,883
With effect from 1/4/2019	1,982,457	2,032,018	2,082,819	2,134,889	2,188,262	2,242,968	2,299,042	2,356,518
With effect from 1/4/2020	2,081,580	2,133,619	2,186,960	2,241,634	2,297,675	2,355,117	2,413,994	2,474,344

SWG/PAO 2

Existing	1,483,200	1,520,280	1,558,287	1,597,244	1,637,175	1,678,105	1,720,057	1,763,059
With effect from 1/4/2017	1,557,360	1,596,294	1,636,201	1,677,106	1,719,034	1,762,010	1,806,060	1,851,212
With effect from 1/4/2018	1,588,507	1,628,220	1,668,925	1,710,649	1,753,415	1,797,250	1,842,181	1,888,236
With effect from 1/4/2019	1,652,047	1,693,349	1,735,682	1,779,074	1,823,551	1,869,140	1,915,869	1,963,765
With effect from 1/4/2020	1,734,650	1,778,016	1,822,467	1,868,028	1,914,729	1,962,597	2,011,662	2,061,954

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SALARY SCALES

Probation Aftercare Officers Series (SWG/PAO)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
SWG/PAO 1							
Existing	1,285,440	1,317,576	1,350,515	1,384,278	1,418,885	1,454,357	1,527,984
With effect from 1/4/2017	1,349,712	1,383,455	1,418,041	1,453,492	1,489,830	1,527,075	1,604,383
With effect from 1/4/2018	1,376,706	1,411,124	1,446,402	1,482,562	1,519,626	1,557,617	1,636,471
With effect from 1/4/2019	1,431,774	1,467,569	1,504,258	1,541,865	1,580,411	1,619,921	1,701,930
With effect from 1/4/2020	1,503,363	1,540,947	1,579,471	1,618,958	1,659,432	1,700,917	1,787,026

Social Services (SWG/SSA)

SWG/SSA 2							
Existing	715,092	732,969	751,293	770,076	789,328	809,061	829,287
With effect from 1/4/2017	750,847	769,618	788,858	808,580	828,794	849,514	870,752
With effect from 1/4/2018	765,864	785,010	804,635	824,751	845,370	866,504	888,167
With effect from 1/4/2019	796,498	816,411	836,821	857,741	879,185	901,164	923,694
With effect from 1/4/2020	836,323	857,231	878,662	900,628	923,144	946,223	969,878

SWG/SSA 1							
Existing	623,976	639,575	655,565	671,954	688,753	705,972	723,621
With effect from 1/4/2017	655,175	671,554	688,343	705,552	723,190	741,270	759,802
With effect from 1/4/2018	668,278	684,985	702,110	719,663	737,654	756,096	774,998
With effect from 1/4/2019	695,009	712,385	730,194	748,449	767,160	786,339	805,998
With effect from 1/4/2020	729,760	748,004	766,704	785,872	805,518	825,656	846,298

Social Work Aide (SWG/SWA)

SWG/SWA 2							
Existing	635,479	651,366	667,650	684,341	701,450	718,986	736,961
With effect from 1/4/2017	667,253	683,934	701,033	718,558	736,522	754,935	773,809
With effect from 1/4/2018	680,598	697,613	715,053	732,930	751,253	770,034	789,285
With effect from 1/4/2019	707,822	725,517	743,655	762,247	781,303	800,836	820,856
With effect from 1/4/2020	743,213	761,793	780,838	800,359	820,368	840,877	861,899

SWG/SWA 1							
Existing	530,735	544,004	557,604	571,544	585,832	600,478	615,490
With effect from 1/4/2017	557,272	571,204	585,484	600,121	615,124	630,502	646,264
With effect from 1/4/2018	568,417	582,628	597,193	612,123	627,426	643,112	659,190
With effect from 1/4/2019	591,154	605,933	621,081	636,608	652,523	668,836	685,557
With effect from 1/4/2020	620,712	636,229	652,135	668,438	685,149	702,278	719,835

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SALARY SCALES

PUBLIC INFORMATION AND DOCUMENTATION GROUP (PIDG)

Librarian Series (PIDG/LB)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
PIDG/LB 5								
Existing	1,730,109	1,773,361	1,817,695	1,863,138	1,909,716	1,957,459	2,006,395	2,056,555
With effect from 1/4/2017	1,816,614	1,862,030	1,908,581	1,956,295	2,005,202	2,055,333	2,106,716	2,159,384
With effect from 1/4/2018	1,852,947	1,899,270	1,946,752	1,995,421	2,045,306	2,096,439	2,148,850	2,202,571
With effect from 1/4/2019	1,927,065	1,975,241	2,024,622	2,075,238	2,127,119	2,180,297	2,234,804	2,290,674
With effect from 1/4/2020	2,023,418	2,074,003	2,125,853	2,179,000	2,233,475	2,289,312	2,346,544	2,405,208
PIDG/LB 4								
Existing	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899	1,602,996
With effect from 1/4/2017	1,415,972	1,451,372	1,487,656	1,524,847	1,562,968	1,602,043	1,642,094	1,683,146
With effect from 1/4/2018	1,444,292	1,480,399	1,517,409	1,555,344	1,594,228	1,634,083	1,674,936	1,716,809
With effect from 1/4/2019	1,502,063	1,539,615	1,578,105	1,617,558	1,657,997	1,699,447	1,741,933	1,785,481
With effect from 1/4/2020	1,577,167	1,616,596	1,657,011	1,698,436	1,740,897	1,784,419	1,829,030	1,874,755
PIDG/LB 3								
Existing	1,236,927	1,267,850	1,299,546	1,332,035	1,365,336	1,399,469	1,434,456	1,470,318
With effect from 1/4/2017	1,298,773	1,331,243	1,364,524	1,398,637	1,433,603	1,469,443	1,506,179	1,543,833
With effect from 1/4/2018	1,324,749	1,357,868	1,391,814	1,426,610	1,462,275	1,498,832	1,536,302	1,574,710
With effect from 1/4/2019	1,377,739	1,412,182	1,447,487	1,483,674	1,520,766	1,558,785	1,597,755	1,637,698
With effect from 1/4/2020	1,446,626	1,482,791	1,519,861	1,557,858	1,596,804	1,636,724	1,677,642	1,719,583
PIDG/LB 2								
Existing	1,031,080	1,056,857	1,083,279	1,110,361	1,138,120	1,166,573	1,195,737	1,225,631
With effect from 1/4/2017	1,082,634	1,109,700	1,137,442	1,165,878	1,195,025	1,224,901	1,255,524	1,286,912
With effect from 1/4/2018	1,104,287	1,131,894	1,160,191	1,189,196	1,218,926	1,249,399	1,280,634	1,312,650
With effect from 1/4/2019	1,148,458	1,177,170	1,206,599	1,236,764	1,267,683	1,299,375	1,331,859	1,365,156
With effect from 1/4/2020	1,205,881	1,236,028	1,266,929	1,298,602	1,331,067	1,364,344	1,398,452	1,433,414
PIDG/LB 1								
Existing	843,432	864,518	886,131	908,284	930,991	954,266	978,123	1,002,576
With effect from 1/4/2017	885,604	907,744	930,437	953,698	977,541	1,001,979	1,027,029	1,052,704
With effect from 1/4/2018	903,316	925,899	949,046	972,772	997,091	1,022,019	1,047,569	1,073,758
With effect from 1/4/2019	939,448	962,935	987,008	1,011,683	1,036,975	1,062,900	1,089,472	1,116,709
With effect from 1/4/2020	986,421	1,011,081	1,036,358	1,062,267	1,088,824	1,116,044	1,143,946	1,172,544

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SALARY SCALES

Archives & Records Management Series (PIDG/AR)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
PIDG/ AR 7							
Existing	2,697,855	2,765,302	2,834,434	2,905,295	2,977,927	3,052,376	3,128,685
With effect from 1/4/2017	2,832,748	2,903,566	2,976,156	3,050,559	3,126,823	3,204,994	3,285,119
With effect from 1/4/2018	2,889,403	2,961,638	3,035,679	3,111,571	3,189,360	3,269,094	3,350,821
With effect from 1/4/2019	3,004,979	3,080,103	3,157,106	3,236,034	3,316,934	3,399,858	3,484,854
With effect from 1/4/2020	3,155,228	3,234,108	3,314,961	3,397,835	3,482,781	3,569,851	3,659,097
PIDG/ AR 6							
Existing	2,097,527	2,149,965	2,203,714	2,258,807	2,315,277	2,373,159	2,432,488
With effect from 1/4/2017	2,202,403	2,257,463	2,313,900	2,371,748	2,431,041	2,491,817	2,554,113
With effect from 1/4/2018	2,246,451	2,302,613	2,360,178	2,419,182	2,479,662	2,541,654	2,605,195
With effect from 1/4/2019	2,336,309	2,394,717	2,454,585	2,515,950	2,578,849	2,643,320	2,709,403
With effect from 1/4/2020	2,453,125	2,514,453	2,577,314	2,641,747	2,707,791	2,775,486	2,844,873
PIDG/ AR 5							
Existing	1,369,145	1,403,374	1,438,458	1,474,419	1,511,280	1,549,062	1,587,788
With effect from 1/4/2017	1,437,602	1,473,542	1,510,381	1,548,140	1,586,844	1,626,515	1,667,178
With effect from 1/4/2018	1,466,354	1,503,013	1,540,588	1,579,103	1,618,581	1,659,045	1,700,521
With effect from 1/4/2019	1,525,008	1,563,134	1,602,212	1,642,267	1,683,324	1,725,407	1,768,542
With effect from 1/4/2020	1,601,259	1,641,290	1,682,323	1,724,381	1,767,490	1,811,677	1,856,969
PIDG/ AR 4							
Existing	1,031,080	1,056,857	1,083,279	1,110,361	1,138,120	1,166,573	1,195,737
With effect from 1/4/2017	1,082,634	1,109,700	1,137,442	1,165,878	1,195,025	1,224,901	1,255,524
With effect from 1/4/2018	1,104,287	1,131,894	1,160,191	1,189,196	1,218,926	1,249,399	1,280,634
With effect from 1/4/2019	1,148,458	1,177,170	1,206,599	1,236,764	1,267,683	1,299,375	1,331,859
With effect from 1/4/2020	1,205,881	1,236,028	1,266,929	1,298,602	1,331,067	1,364,344	1,398,452

Records Information Management Series (PIDG/RIM)

PIDG/RIM 5							
Existing	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899
With effect from 1/4/2017	1,415,972	1,451,372	1,487,656	1,524,847	1,562,968	1,602,043	1,642,094
With effect from 1/4/2018	1,444,292	1,480,399	1,517,409	1,555,344	1,594,228	1,634,083	1,674,936
With effect from 1/4/2019	1,502,063	1,539,615	1,578,105	1,617,558	1,657,997	1,699,447	1,741,933
With effect from 1/4/2020	1,577,167	1,616,596	1,657,011	1,698,436	1,740,897	1,784,419	1,829,030

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SALARY SCALES

Records Information Management Series (PIDG/RIM)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
PIDG/RIM 4								
Existing	1,031,080	1,056,857	1,083,279	1,110,361	1,138,120	1,166,573	1,195,737	1,225,631
With effect from 1/4/2017	1,082,634	1,109,700	1,137,442	1,165,878	1,195,025	1,224,901	1,255,524	1,286,912
With effect from 1/4/2018	1,104,287	1,131,894	1,160,191	1,189,196	1,218,926	1,249,399	1,280,634	1,312,650
With effect from 1/4/2019	1,148,458	1,177,170	1,206,599	1,236,764	1,267,683	1,299,375	1,331,859	1,365,156
With effect from 1/4/2020	1,205,881	1,236,028	1,266,929	1,298,602	1,331,067	1,364,344	1,398,452	1,433,414

PIDG/RIM 3

Existing	767,129	786,307	805,964	826,114	846,766	867,936	889,634	911,875
With effect from 1/4/2017	805,485	825,623	846,263	867,420	889,105	911,333	934,116	957,469
With effect from 1/4/2018	821,595	842,135	863,188	884,768	906,887	929,560	952,798	976,618
With effect from 1/4/2019	854,459	875,820	897,716	920,159	943,163	966,742	990,910	1,015,683
With effect from 1/4/2020	897,182	919,611	942,602	966,167	990,321	1,015,079	1,040,456	1,066,467

PIDG/RIM 2

Existing	640,392	656,402	672,812	689,632	706,873	724,545	742,659	761,225
With effect from 1/4/2017	672,412	689,222	706,452	724,114	742,217	760,772	779,791	799,286
With effect from 1/4/2018	685,860	703,006	720,581	738,596	757,061	775,987	795,387	815,272
With effect from 1/4/2019	713,294	731,127	749,405	768,140	787,343	807,027	827,203	847,883
With effect from 1/4/2020	748,959	767,683	786,875	806,547	826,711	847,378	868,563	890,277

PIDG/RIM 1

Existing	539,009	552,485	566,297	580,454	594,965	609,840	625,086	640,713
With effect from 1/4/2017	565,959	580,108	594,611	609,476	624,713	640,331	656,339	672,748
With effect from 1/4/2018	577,279	591,711	606,503	621,666	637,208	653,138	669,466	686,203
With effect from 1/4/2019	600,370	615,379	630,764	646,533	662,696	679,263	696,245	713,651
With effect from 1/4/2020	630,388	646,148	662,302	678,859	695,831	713,226	731,057	749,334

OFFICE AND PUBLIC SERVICE GROUP (OPS)

Steno Writers Series (OPS/SW)

OPS/SW 3

Existing	1,483,435	1,520,521	1,558,534	1,597,497	1,637,434	1,678,370	1,720,330	1,763,338
With effect from 1/4/2017	1,557,607	1,596,547	1,636,461	1,677,372	1,719,306	1,762,289	1,806,346	1,851,505
With effect from 1/4/2018	1,588,759	1,628,478	1,669,190	1,710,920	1,753,693	1,797,535	1,842,473	1,888,535
With effect from 1/4/2019	1,652,309	1,693,617	1,735,957	1,779,356	1,823,840	1,869,436	1,916,172	1,964,076
With effect from 1/4/2020	1,734,925	1,778,298	1,822,755	1,868,324	1,915,032	1,962,908	2,011,981	2,062,280

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S A L A R Y S C A L E S

Steno Writers Series (OPS/SW)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
OPS/SW 2								
Existing	1,111,377	1,139,162	1,167,641	1,196,832	1,226,752	1,257,421	1,288,857	1,321,078
With effect from 1/4/2017	1,166,946	1,196,119	1,226,022	1,256,673	1,288,090	1,320,292	1,353,299	1,387,132
With effect from 1/4/2018	1,190,285	1,220,042	1,250,543	1,281,807	1,313,852	1,346,698	1,380,365	1,414,875
With effect from 1/4/2019	1,237,896	1,268,844	1,300,565	1,333,079	1,366,406	1,400,566	1,435,580	1,471,470
With effect from 1/4/2020	1,299,791	1,332,286	1,365,593	1,399,733	1,434,726	1,470,594	1,507,359	1,545,043

OPS/SW 1

Existing	912,802	935,623	959,013	982,988	1,007,563	1,032,752	1,058,571	1,085,035
With effect from 1/4/2017	958,442	982,403	1,006,963	1,032,137	1,057,941	1,084,389	1,111,499	1,139,286
With effect from 1/4/2018	977,611	1,002,051	1,027,102	1,052,780	1,079,100	1,106,077	1,133,729	1,162,072
With effect from 1/4/2019	1,016,715	1,042,133	1,068,187	1,094,891	1,122,264	1,150,320	1,179,078	1,208,555
With effect from 1/4/2020	1,067,551	1,094,240	1,121,596	1,149,636	1,178,377	1,207,836	1,238,032	1,268,983

Administrative Secretary (OPS/ADS)

OPS/ADS 2

Existing	1,213,071	1,243,398	1,274,483	1,306,345	1,339,004	1,372,479	1,406,791	1,441,960
With effect from 1/4/2017	1,273,725	1,305,568	1,338,207	1,371,662	1,405,954	1,441,102	1,477,130	1,514,058
With effect from 1/4/2018	1,299,199	1,331,679	1,364,971	1,399,095	1,434,073	1,469,924	1,506,673	1,544,339
With effect from 1/4/2019	1,351,167	1,384,946	1,419,570	1,455,059	1,491,436	1,528,721	1,566,939	1,606,113
With effect from 1/4/2020	1,418,725	1,454,193	1,490,548	1,527,812	1,566,007	1,605,158	1,645,286	1,686,419

OPS/ADS 1

Existing	981,104	1,005,631	1,030,772	1,056,542	1,082,955	1,110,029	1,137,780	1,166,224
With effect from 1/4/2017	1,030,159	1,055,913	1,082,311	1,109,369	1,137,103	1,165,531	1,194,669	1,224,536
With effect from 1/4/2018	1,050,762	1,077,031	1,103,957	1,131,556	1,159,845	1,188,841	1,218,562	1,249,026
With effect from 1/4/2019	1,092,793	1,120,113	1,148,116	1,176,818	1,206,239	1,236,395	1,267,305	1,298,987
With effect from 1/4/2020	1,147,433	1,176,118	1,205,521	1,235,659	1,266,551	1,298,215	1,330,670	1,363,937

Secretarial Series (OPS/SS)

OPS/SS 6

Existing	1,348,545	1,382,259	1,416,815	1,452,235	1,488,541	1,525,755	1,563,899	1,602,996
With effect from 1/4/2017	1,415,972	1,451,372	1,487,656	1,524,847	1,562,968	1,602,043	1,642,094	1,683,146
With effect from 1/4/2018	1,444,292	1,480,399	1,517,409	1,555,344	1,594,228	1,634,083	1,674,936	1,716,809
With effect from 1/4/2019	1,502,063	1,539,615	1,578,105	1,617,558	1,657,997	1,699,447	1,741,933	1,785,481
With effect from 1/4/2020	1,577,167	1,616,596	1,657,011	1,698,436	1,740,897	1,784,419	1,829,030	1,874,755

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S A L A R Y S C A L E S

Secretarial Series (OPS/SS)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
OPS/SS 5								
Existing	1,207,224	1,237,404	1,268,340	1,300,048	1,332,549	1,365,863	1,400,010	1,435,010
With effect from 1/4/2017	1,267,585	1,299,275	1,331,757	1,365,051	1,399,177	1,434,156	1,470,010	1,506,760
With effect from 1/4/2018	1,292,937	1,325,260	1,358,392	1,392,352	1,427,160	1,462,839	1,499,410	1,536,896
With effect from 1/4/2019	1,344,654	1,378,271	1,412,728	1,448,046	1,484,247	1,521,353	1,559,387	1,598,372
With effect from 1/4/2020	1,411,887	1,447,184	1,483,364	1,520,448	1,558,459	1,597,421	1,637,356	1,678,290
OPS/ SS 4								
Existing	954,390	978,250	1,002,706	1,027,773	1,053,468	1,079,804	1,106,800	1,134,470
With effect from 1/4/2017	1,002,110	1,027,162	1,052,841	1,079,162	1,106,141	1,133,795	1,162,140	1,191,193
With effect from 1/4/2018	1,022,152	1,047,705	1,073,898	1,100,746	1,128,264	1,156,471	1,185,383	1,215,017
With effect from 1/4/2019	1,063,038	1,089,614	1,116,854	1,144,775	1,173,395	1,202,730	1,232,798	1,263,618
With effect from 1/4/2020	1,116,190	1,144,094	1,172,697	1,202,014	1,232,065	1,262,866	1,294,438	1,326,799
OPS/SS 3								
Existing	828,588	849,302	870,535	892,298	914,606	937,471	960,908	984,930
With effect from 1/4/2017	870,017	891,768	914,062	936,914	960,336	984,345	1,008,953	1,034,177
With effect from 1/4/2018	887,418	909,603	932,343	955,652	979,543	1,004,032	1,029,133	1,054,861
With effect from 1/4/2019	922,914	945,987	969,637	993,878	1,018,725	1,044,193	1,070,298	1,097,055
With effect from 1/4/2020	969,060	993,287	1,018,119	1,043,572	1,069,661	1,096,403	1,123,813	1,151,908
OPS/SS 2								
Existing	642,294	658,351	674,810	691,680	708,972	726,696	744,864	763,485
With effect from 1/4/2017	674,409	691,269	708,551	726,264	744,421	763,032	782,107	801,660
With effect from 1/4/2018	687,897	705,094	722,722	740,790	759,309	778,292	797,749	817,693
With effect from 1/4/2019	715,413	733,298	751,631	770,421	789,682	809,424	829,659	850,401
With effect from 1/4/2020	751,183	769,963	789,212	808,942	829,166	849,895	871,142	892,921
OPS/SS 1								
Existing	547,131	560,809	574,829	589,200	603,930	619,028	634,504	650,367
With effect from 1/4/2017	574,488	588,850	603,571	618,660	634,127	649,980	666,229	682,885
With effect from 1/4/2018	585,977	600,627	615,642	631,033	646,809	662,980	679,554	696,543
With effect from 1/4/2019	609,416	624,652	640,268	656,275	672,682	689,499	706,736	724,405
With effect from 1/4/2020	639,887	655,884	672,282	689,089	706,316	723,974	742,073	760,625

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S A L A R Y S C A L E S

Telephone Operating Series (OPS/TO)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
OPS/TO 4								
Existing	732,163	750,467	769,229	788,460	808,171	828,375	849,085	870,312
With effect from 1/4/2017	768,771	787,990	807,690	827,882	848,580	869,794	891,539	913,827
With effect from 1/4/2018	784,147	803,750	823,844	844,440	865,551	887,190	909,370	932,104
With effect from 1/4/2019	815,512	835,900	856,798	878,218	900,173	922,677	945,744	969,388
With effect from 1/4/2020	856,288	877,695	899,638	922,129	945,182	968,811	993,032	1,017,857
OPS/TO 3								
Existing	597,701	612,643	627,959	643,658	659,750	676,244	693,150	710,478
With effect from 1/4/2017	627,586	643,276	659,358	675,842	692,738	710,056	727,807	746,003
With effect from 1/4/2018	640,138	656,141	672,545	689,358	706,592	724,257	742,364	760,923
With effect from 1/4/2019	665,743	682,387	699,447	716,933	734,856	753,227	772,058	791,360
With effect from 1/4/2020	699,030	716,506	734,419	752,779	771,599	790,889	810,661	830,928
OPS/TO 2								
Existing	534,476	547,838	561,534	575,572	589,962	604,711	619,829	635,324
With effect from 1/4/2017	561,200	575,230	589,611	604,351	619,460	634,946	650,820	667,090
With effect from 1/4/2018	572,424	586,734	601,403	616,438	631,849	647,645	663,836	680,432
With effect from 1/4/2019	595,321	610,204	625,459	641,095	657,123	673,551	690,390	707,649
With effect from 1/4/2020	625,087	640,714	656,732	673,150	689,979	707,228	724,909	743,032
OPS/TO 1								
Existing	507,663	520,355	533,364	546,698	560,365	574,374	588,734	603,452
With effect from 1/4/2017	533,046	546,372	560,032	574,032	588,383	603,093	618,170	633,624
With effect from 1/4/2018	543,707	557,300	571,232	585,513	600,151	615,155	630,534	646,297
With effect from 1/4/2019	565,455	579,592	594,082	608,934	624,157	639,761	655,755	672,149
With effect from 1/4/2020	593,728	608,571	623,786	639,380	655,365	671,749	688,543	705,756

PARALEGAL GROUP

Trust Administration Series (PLG/TA)

PLG/TA 5								
Existing	1,356,652	1,390,568	1,425,333	1,460,966	1,497,490	1,534,927	1,573,301	1,612,633
With effect from 1/4/2017	1,424,485	1,460,097	1,496,599	1,534,014	1,572,364	1,611,674	1,651,965	1,693,265
With effect from 1/4/2018	1,452,974	1,489,299	1,526,531	1,564,694	1,603,812	1,643,907	1,685,005	1,727,130
With effect from 1/4/2019	1,511,093	1,548,871	1,587,592	1,627,282	1,667,964	1,709,663	1,752,405	1,796,215
With effect from 1/4/2020	1,586,648	1,626,314	1,666,972	1,708,646	1,751,362	1,795,146	1,840,025	1,886,026

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S A L A R Y S C A L E S

Trust Administration Series (PLG/TA)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
PLG/TA 4								
Existing	947,910	971,608	995,898	1,020,795	1,046,315	1,072,473	1,099,285	1,126,767
With effect from 1/4/2017	995,306	1,020,188	1,045,693	1,071,835	1,098,631	1,126,097	1,154,249	1,183,105
With effect from 1/4/2018	1,015,212	1,040,592	1,066,607	1,093,272	1,120,604	1,148,619	1,177,334	1,206,768
With effect from 1/4/2019	1,055,820	1,082,216	1,109,271	1,137,003	1,165,428	1,194,564	1,224,428	1,255,038
With effect from 1/4/2020	1,108,611	1,136,326	1,164,735	1,193,853	1,223,699	1,254,292	1,285,649	1,317,790
PLG/TA 3								
Existing	821,972	842,521	863,584	885,174	907,303	929,986	953,235	977,066
With effect from 1/4/2017	863,071	884,647	906,764	929,433	952,668	976,485	1,000,897	1,025,920
With effect from 1/4/2018	880,332	902,340	924,899	948,021	971,722	996,015	1,020,915	1,046,438
With effect from 1/4/2019	915,545	938,434	961,895	985,942	1,010,591	1,035,855	1,061,752	1,088,296
With effect from 1/4/2020	961,323	985,356	1,009,990	1,035,239	1,061,120	1,087,648	1,114,839	1,142,710
PLG/TA 2								
Existing	666,110	682,763	699,832	717,328	735,261	753,643	772,484	791,796
With effect from 1/4/2017	699,416	716,901	734,823	753,194	772,024	791,324	811,108	831,385
With effect from 1/4/2018	713,404	731,239	749,520	768,258	787,464	807,151	827,330	848,013
With effect from 1/4/2019	741,940	760,488	779,501	798,988	818,963	839,437	860,423	881,933
With effect from 1/4/2020	779,037	798,513	818,476	838,938	859,911	881,409	903,444	926,030
PLG/TA 1								
Existing	546,978	560,653	574,669	589,036	603,762	618,856	634,327	650,185
With effect from 1/4/2017	574,327	588,685	603,402	618,487	633,949	649,798	666,043	682,694
With effect from 1/4/2018	585,813	600,459	615,470	630,857	646,628	662,794	679,364	696,348
With effect from 1/4/2019	609,246	624,477	640,089	656,091	672,494	689,306	706,539	724,202
With effect from 1/4/2020	639,708	655,701	672,094	688,896	706,118	723,771	741,865	760,412

Titles Registration Series (PLG/TR)

PLG/TR 7								
Existing	1,356,652	1,390,568	1,425,333	1,460,966	1,497,490	1,534,927	1,573,301	1,612,633
With effect from 1/4/2017	1,424,485	1,460,097	1,496,599	1,534,014	1,572,364	1,611,674	1,651,965	1,693,265
With effect from 1/4/2018	1,452,974	1,489,299	1,526,531	1,564,694	1,603,812	1,643,907	1,685,005	1,727,130
With effect from 1/4/2019	1,511,093	1,548,871	1,587,592	1,627,282	1,667,964	1,709,663	1,752,405	1,796,215
With effect from 1/4/2020	1,586,648	1,626,314	1,666,972	1,708,646	1,751,362	1,795,146	1,840,025	1,886,026

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S A L A R Y S C A L E S

Titles Registration Series (PLG/TR)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
PLG/TR 6								
Existing	968,510	992,723	1,017,541	1,042,979	1,069,054	1,095,780	1,123,175	1,151,254
With effect from 1/4/2017	1,016,936	1,042,359	1,068,418	1,095,128	1,122,507	1,150,569	1,179,333	1,208,817
With effect from 1/4/2018	1,037,274	1,063,206	1,089,786	1,117,031	1,144,957	1,173,581	1,202,920	1,232,993
With effect from 1/4/2019	1,078,765	1,105,734	1,133,378	1,161,712	1,190,755	1,220,524	1,251,037	1,282,313
With effect from 1/4/2020	1,132,703	1,161,021	1,190,047	1,219,798	1,250,293	1,281,550	1,313,589	1,346,428
PLG/TR 5								
Existing	821,972	842,521	863,584	885,174	907,303	929,986	953,235	977,066
With effect from 1/4/2017	863,071	884,647	906,764	929,433	952,668	976,485	1,000,897	1,025,920
With effect from 1/4/2018	880,332	902,340	924,899	948,021	971,722	996,015	1,020,915	1,046,438
With effect from 1/4/2019	915,545	938,434	961,895	985,942	1,010,591	1,035,855	1,061,752	1,088,296
With effect from 1/4/2020	961,323	985,356	1,009,990	1,035,239	1,061,120	1,087,648	1,114,839	1,142,710
PLG/TR 4								
Existing	745,821	764,466	783,578	803,168	823,247	843,828	864,924	886,547
With effect from 1/4/2017	783,112	802,690	822,757	843,326	864,409	886,019	908,170	930,874
With effect from 1/4/2018	798,774	818,744	839,212	860,193	881,697	903,740	926,333	949,492
With effect from 1/4/2019	830,725	851,493	872,781	894,600	916,965	939,889	963,387	987,471
With effect from 1/4/2020	872,262	894,068	916,420	939,330	962,814	986,884	1,011,556	1,036,845
PLG/TR 3								
Existing	670,916	687,689	704,881	722,503	740,566	759,080	778,057	797,509
With effect from 1/4/2017	704,462	722,073	740,125	758,628	777,594	797,034	816,960	837,384
With effect from 1/4/2018	718,551	736,515	754,928	773,801	793,146	812,975	833,299	854,131
With effect from 1/4/2019	747,293	765,975	785,125	804,753	824,872	845,494	866,631	888,297
With effect from 1/4/2020	784,658	804,274	824,381	844,991	866,115	887,768	909,962	932,711
PLG/TR 2								
Existing	577,639	592,080	606,882	622,055	637,606	653,546	669,885	686,632
With effect from 1/4/2017	606,521	621,684	637,226	653,157	669,486	686,223	703,378	720,963
With effect from 1/4/2018	618,651	634,118	649,971	666,220	682,875	699,947	717,446	735,382
With effect from 1/4/2019	643,397	659,482	675,969	692,869	710,190	727,945	746,144	764,797
With effect from 1/4/2020	675,567	692,456	709,768	727,512	745,700	764,342	783,451	803,037

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S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
PLG/TR 1								
Existing	546,978	560,653	574,669	589,036	603,762	618,856	634,327	650,185
With effect from 1/4/2017	574,327	588,685	603,402	618,487	633,949	649,798	666,043	682,694
With effect from 1/4/2018	585,813	600,459	615,470	630,857	646,628	662,794	679,364	696,348
With effect from 1/4/2019	609,246	624,477	640,089	656,091	672,494	689,306	706,539	724,202
With effect from 1/4/2020	639,708	655,701	672,094	688,896	706,118	723,771	741,865	760,412

General Legal Support Series (PLG/LS)

PLG/LS 5								
Existing	918,016	940,967	964,491	988,603	1,013,318	1,038,651	1,064,618	1,091,233
With effect from 1/4/2017	963,917	988,015	1,012,715	1,038,033	1,063,984	1,090,583	1,117,848	1,145,794
With effect from 1/4/2018	983,195	1,007,775	1,032,969	1,058,794	1,085,263	1,112,395	1,140,205	1,168,710
With effect from 1/4/2019	1,022,523	1,048,086	1,074,288	1,101,145	1,128,674	1,156,891	1,185,813	1,215,458
With effect from 1/4/2020	1,073,649	1,100,490	1,128,003	1,156,203	1,185,108	1,214,735	1,245,104	1,276,231

PLG/LS 4								
Existing	771,280	790,562	810,327	830,585	851,349	872,633	894,449	916,810
With effect from 1/4/2017	809,844	830,090	850,842	872,113	893,916	916,264	939,171	962,650
With effect from 1/4/2018	826,041	846,692	867,859	889,556	911,795	934,589	957,954	981,903
With effect from 1/4/2019	859,083	880,560	902,574	925,138	948,266	971,973	996,272	1,021,179
With effect from 1/4/2020	902,037	924,588	947,702	971,395	995,680	1,020,572	1,046,086	1,072,238

PLG/LS 3								
Existing	666,110	682,763	699,832	717,328	735,261	753,643	772,484	791,796
With effect from 1/4/2017	699,416	716,901	734,823	753,194	772,024	791,324	811,108	831,385
With effect from 1/4/2018	713,404	731,239	749,520	768,258	787,464	807,151	827,330	848,013
With effect from 1/4/2019	741,940	760,488	779,501	798,988	818,963	839,437	860,423	881,933
With effect from 1/4/2020	779,037	798,513	818,476	838,938	859,911	881,409	903,444	926,030

PLG/LS 2								
Existing	572,743	587,061	601,738	616,781	632,201	648,006	664,206	680,811
With effect from 1/4/2017	601,380	616,415	631,825	647,621	663,811	680,406	697,417	714,852
With effect from 1/4/2018	613,408	628,743	644,462	660,573	677,087	694,015	711,365	729,149
With effect from 1/4/2019	637,944	653,893	670,240	686,996	704,171	721,775	739,820	758,315
With effect from 1/4/2020	669,841	686,587	703,752	721,346	739,379	757,864	776,811	796,231

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S A L A R Y S C A L E S

General Legal Support Series (PLG/LS)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
PLG/LS 1							
Existing	546,978	560,653	574,669	589,036	603,762	618,856	634,327
With effect from 1/4/2017	574,327	588,685	603,402	618,487	633,949	649,798	666,043
With effect from 1/4/2018	585,813	600,459	615,470	630,857	646,628	662,794	679,364
With effect from 1/4/2019	609,246	624,477	640,089	656,091	672,494	689,306	706,539
With effect from 1/4/2020	639,708	655,701	672,094	688,896	706,118	723,771	741,865

SCIENTIFIC OFFICERS GROUP (SOG)

Science and Technology Group (SOG/ST)

SOG/ST 10							
Existing	3,547,018	3,635,694	3,726,586	3,819,751	3,915,244	4,013,126	4,113,454
With effect from 1/4/2017	3,724,369	3,817,478	3,912,915	4,010,738	4,111,006	4,213,782	4,319,126
With effect from 1/4/2018	3,798,856	3,893,828	3,991,173	4,090,953	4,193,227	4,298,057	4,405,509
With effect from 1/4/2019	3,950,811	4,049,581	4,150,820	4,254,591	4,360,956	4,469,979	4,581,729
With effect from 1/4/2020	4,148,351	4,252,060	4,358,361	4,467,320	4,579,003	4,693,478	4,810,815
SOG/ST 9							
Existing	2,673,746	2,740,590	2,809,104	2,879,332	2,951,315	3,025,098	3,100,726
With effect from 1/4/2017	2,807,433	2,877,619	2,949,560	3,023,299	3,098,881	3,176,353	3,255,762
With effect from 1/4/2018	2,863,582	2,935,172	3,008,551	3,083,765	3,160,859	3,239,880	3,320,877
With effect from 1/4/2019	2,978,125	3,052,578	3,128,893	3,207,115	3,287,293	3,369,475	3,453,712
With effect from 1/4/2020	3,127,032	3,205,207	3,285,337	3,367,471	3,451,658	3,537,949	3,626,398
SOG/ST 8							
Existing	2,101,170	2,153,699	2,207,542	2,262,730	2,319,299	2,377,281	2,436,713
With effect from 1/4/2017	2,206,229	2,261,384	2,317,919	2,375,867	2,435,263	2,496,145	2,558,549
With effect from 1/4/2018	2,250,353	2,306,612	2,364,277	2,423,384	2,483,969	2,546,068	2,609,720
With effect from 1/4/2019	2,340,367	2,398,876	2,458,848	2,520,319	2,583,327	2,647,911	2,714,108
With effect from 1/4/2020	2,457,386	2,518,820	2,581,791	2,646,335	2,712,494	2,780,306	2,849,814
SOG/ST 7							
Existing	1,734,656	1,778,022	1,822,473	1,868,035	1,914,736	1,962,604	2,011,669
With effect from 1/4/2017	1,821,389	1,866,924	1,913,597	1,961,437	2,010,472	2,060,734	2,112,253
With effect from 1/4/2018	1,857,817	1,904,262	1,951,869	2,000,665	2,050,682	2,101,949	2,154,498
With effect from 1/4/2019	1,932,129	1,980,432	2,029,943	2,080,692	2,132,709	2,186,027	2,240,678
With effect from 1/4/2020	2,028,736	2,079,454	2,131,440	2,184,726	2,239,345	2,295,328	2,352,711

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S A L A R Y S C A L E S

Science and Technology Group (SOG/ST)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
SOG/ST 6								
Existing	1,361,593	1,395,633	1,430,524	1,466,287	1,502,944	1,540,518	1,579,030	1,618,506
With effect from 1/4/2017	1,429,673	1,465,414	1,502,050	1,539,601	1,578,091	1,617,543	1,657,982	1,699,432
With effect from 1/4/2018	1,458,266	1,494,723	1,532,091	1,570,393	1,609,653	1,649,894	1,691,142	1,733,420
With effect from 1/4/2019	1,516,597	1,554,512	1,593,374	1,633,209	1,674,039	1,715,890	1,758,787	1,802,757
With effect from 1/4/2020	1,592,427	1,632,237	1,673,043	1,714,869	1,757,741	1,801,685	1,846,727	1,892,895
SOG/ST 5								
Existing	1,087,453	1,114,640	1,142,506	1,171,068	1,200,345	1,230,354	1,261,113	1,292,640
With effect from 1/4/2017	1,141,826	1,170,371	1,199,631	1,229,621	1,260,362	1,291,871	1,324,168	1,357,272
With effect from 1/4/2018	1,164,662	1,193,779	1,223,623	1,254,214	1,285,569	1,317,708	1,350,651	1,384,417
With effect from 1/4/2019	1,211,249	1,241,530	1,272,568	1,304,382	1,336,992	1,370,417	1,404,677	1,439,794
With effect from 1/4/2020	1,271,811	1,303,606	1,336,197	1,369,601	1,403,841	1,438,938	1,474,911	1,511,784
SOG/ST 4								
Existing	907,317	930,000	953,250	977,081	1,001,508	1,026,546	1,052,209	1,078,514
With effect from 1/4/2017	952,683	976,500	1,000,912	1,025,935	1,051,584	1,077,873	1,104,820	1,132,441
With effect from 1/4/2018	971,737	996,030	1,020,931	1,046,454	1,072,615	1,099,431	1,126,916	1,155,089
With effect from 1/4/2019	1,010,606	1,035,871	1,061,768	1,088,312	1,115,520	1,143,408	1,171,993	1,201,293
With effect from 1/4/2020	1,061,136	1,087,665	1,114,856	1,142,728	1,171,296	1,200,578	1,230,593	1,261,358
SOG/ST 3								
Existing	785,768	805,413	825,548	846,187	867,341	889,025	911,251	934,032
With effect from 1/4/2017	825,056	845,683	866,825	888,496	910,708	933,476	956,812	980,733
With effect from 1/4/2018	841,558	862,596	884,161	906,265	928,922	952,145	975,949	1,000,347
With effect from 1/4/2019	875,220	897,100	919,528	942,516	966,079	990,231	1,014,987	1,040,361
With effect from 1/4/2020	918,981	941,955	965,504	989,642	1,014,383	1,039,742	1,065,736	1,092,379
SOG/ST 2								
Existing	612,694	628,012	643,712	659,805	676,300	693,208	710,538	728,301
With effect from 1/4/2017	643,329	659,412	675,897	692,795	710,115	727,867	746,064	764,716
With effect from 1/4/2018	656,195	672,600	689,415	706,651	724,317	742,425	760,985	780,010
With effect from 1/4/2019	682,443	699,504	716,992	734,917	753,289	772,122	791,425	811,210
With effect from 1/4/2020	716,565	734,479	752,841	771,662	790,954	810,728	830,996	851,771

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S A L A R Y S C A L E S

Science and Technology Group (SOG/ST)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
SOG/ST 1								
Existing	530,712	543,979	557,579	571,518	585,806	600,451	615,463	630,849
With effect from 1/4/2017	557,248	571,179	585,458	600,095	615,097	630,475	646,236	662,392
With effect from 1/4/2018	568,393	582,602	597,167	612,097	627,399	643,084	659,161	675,640
With effect from 1/4/2019	591,128	605,906	621,054	636,580	652,495	668,807	685,528	702,666
With effect from 1/4/2020	620,685	636,202	652,107	668,409	685,120	702,248	719,804	737,799

Protective Services Group (PTSG/PX)

PTSG/PX 8								
Existing	1,255,132	1,286,511	1,318,673	1,351,640	1,385,431	1,420,067	1,455,569	1,491,958
With effect from 1/4/2017	1,317,889	1,350,836	1,384,607	1,419,222	1,454,702	1,491,070	1,528,347	1,566,555
With effect from 1/4/2018	1,344,246	1,377,853	1,412,299	1,447,606	1,483,796	1,520,891	1,558,914	1,597,887
With effect from 1/4/2019	1,398,016	1,432,967	1,468,791	1,505,511	1,543,148	1,581,727	1,621,270	1,661,802
With effect from 1/4/2020	1,467,917	1,504,615	1,542,230	1,580,786	1,620,306	1,660,813	1,702,334	1,744,892

PTSG/PX 7								
Existing	1,108,053	1,135,755	1,164,149	1,193,252	1,223,084	1,253,661	1,285,002	1,317,127
With effect from 1/4/2017	1,163,456	1,192,542	1,222,356	1,252,914	1,284,237	1,316,343	1,349,252	1,382,983
With effect from 1/4/2018	1,186,725	1,216,393	1,246,803	1,277,973	1,309,922	1,342,670	1,376,237	1,410,643
With effect from 1/4/2019	1,234,194	1,265,049	1,296,675	1,329,092	1,362,319	1,396,377	1,431,286	1,467,069
With effect from 1/4/2020	1,295,903	1,328,301	1,361,509	1,395,546	1,430,435	1,466,196	1,502,851	1,540,422

PTSG/PX 6								
Existing	986,951	1,011,625	1,036,916	1,062,838	1,089,409	1,116,645	1,144,561	1,173,175
With effect from 1/4/2017	1,036,299	1,062,206	1,088,761	1,115,980	1,143,880	1,172,477	1,201,789	1,231,833
With effect from 1/4/2018	1,057,025	1,083,450	1,110,536	1,138,300	1,166,757	1,195,926	1,225,824	1,256,470
With effect from 1/4/2019	1,099,306	1,126,788	1,154,958	1,183,832	1,213,428	1,243,763	1,274,857	1,306,729
With effect from 1/4/2020	1,154,271	1,183,128	1,212,706	1,243,023	1,274,099	1,305,951	1,338,600	1,372,065

PTSG/PX 5								
Existing	840,564	861,579	883,118	905,196	927,826	951,022	974,797	999,167
With effect from 1/4/2017	882,592	904,657	927,273	950,455	974,217	998,572	1,023,536	1,049,125
With effect from 1/4/2018	900,244	922,750	945,819	969,464	993,701	1,018,544	1,044,007	1,070,107
With effect from 1/4/2019	936,254	959,660	983,652	1,008,243	1,033,449	1,059,285	1,085,767	1,112,912
With effect from 1/4/2020	983,066	1,007,643	1,032,834	1,058,655	1,085,121	1,112,250	1,140,056	1,168,557

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S A L A R Y S C A L E S

Protective Services Group (PTSG/PX)

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
PTSG/PX 4							
Existing	751,403	770,188	789,442	809,178	829,408	850,143	871,397
With effect from 1/4/2017	788,973	808,697	828,915	849,638	870,879	892,651	914,967
With effect from 1/4/2018	804,753	824,871	845,493	866,631	888,296	910,504	933,266
With effect from 1/4/2019	836,943	857,866	879,313	901,296	923,828	946,924	970,597
With effect from 1/4/2020	878,790	900,760	923,279	946,361	970,020	994,270	1,019,127
							1,044,605
PTSG/PX 3							
Existing	671,560	688,349	705,558	723,197	741,277	759,808	
With effect from 1/4/2017	705,138	722,766	740,836	759,357	778,340	797,799	
With effect from 1/4/2018	719,241	737,222	755,652	774,544	793,907	813,755	
With effect from 1/4/2019	748,010	766,711	785,878	805,525	825,664	846,305	
With effect from 1/4/2020	785,411	805,046	825,172	845,802	866,947	888,620	
PTSG/PX 2							
Existing	612,712	628,030	643,731	659,824	676,319	693,227	
With effect from 1/4/2017	643,348	659,431	675,917	692,815	710,135	727,889	
With effect from 1/4/2018	656,215	672,620	689,435	706,671	724,338	742,447	
With effect from 1/4/2019	682,463	699,525	717,013	734,938	753,312	772,144	
With effect from 1/4/2020	716,586	734,501	752,863	771,685	790,977	810,752	
PTSG/PX 1							
Existing	555,176	569,056	583,282	597,864	612,811	628,131	
With effect from 1/4/2017	582,935	597,508	612,446	627,757	643,451	659,537	
With effect from 1/4/2018	594,593	609,458	624,695	640,312	656,320	672,728	
With effect from 1/4/2019	618,377	633,837	649,683	665,925	682,573	699,637	
With effect from 1/4/2020	649,296	665,529	682,167	699,221	716,701	734,619	