



ANY REPLY OR SUBSEQUENT REFERENCE SHOULD BE ADDRESSED TO THE
FINANCIAL SECRETARY AND THE FOLLOWING REFERENCE NUMBER QUOTED:-

Telephone No. 92-28600-16
Website: <http://www.mof.gov.jm>
Email: finsec@mof.gov.jm

MINISTRY OF FINANCE & THE PUBLIC SERVICE
30 NATIONAL HEROES CIRCLE
P.O. BOX 512
KINGSTON
JAMAICA

REF NO: C3^{VII}

24 September 2019

Circular No: 15

Permanent Secretaries
Heads of Department

Revision of Salaries - Legal Officers (JLG\LO) 2017\2021

Consequent on the Heads of Agreement signed between the Government of Jamaica and the Legal Officers' Staff Association on behalf of Legal Officers, the attached schedule details revised salaries payable to positions classified in the captioned group for the period April 1, 2017 to March 31, 2021.

Conversion to the revised salary scales should be on a point to point basis starting from minimum to minimum.

The revised rates and any retroactive amounts for the period April 1, 2019 to present are payable during the current fiscal year (2019/2020).

The cost to implement the applicable increased rates and pay any related retroactive amounts must be submitted to the Public Expenditure Division and copied to the Strategic Human Resource Management Division (Compensation Unit) of this Ministry.

The information should detail the number of positions involved at each grade\level and should be submitted in the formats attached. Please ensure that all schedules are fully completed and returned. Additionally, the costings are to be verified by your organization's Internal Auditor and approved by the Permanent Secretary/Head of Department

In any case of doubt or difficulty the Compensation Unit of this Ministry should be contacted for clarification or advice before any action is taken.

Darlene Morrison (Miss)
Financial Secretary

REVISION OF SALARIES AND ALLOWANCES LEGAL OFFICERS (JLG/LO1-6) 2017-2021

	BASIC \$P.A	SALARY \$P.A	BASIC \$P.A	SALARY \$P.A	BASIC \$P.A	SALARY \$P.A	BASIC \$P.A	SALARY \$P.A	Laundry \$P.A	Library \$P.A	Robing \$P.A
Legal Officer 6											
Existing	4,053,048	4,154,374	4,258,234	4,364,690	4,473,807	4,585,652	4,700,293	4,817,801	40,000	187,835	140,000
W.e.f. April 1, 2017	4,255,701	4,362,093	4,471,145	4,582,924	4,697,497	4,814,935	4,935,308	5,058,691	40,000	187,835	140,000
W.e.f. April 1, 2018	4,340,815	4,449,335	4,560,568	4,674,583	4,791,447	4,911,233	5,034,014	5,159,864	40,000	187,835	140,000
W.e.f. April 1, 2019	4,514,447	4,627,308	4,742,991	4,861,566	4,983,105	5,107,683	5,235,375	5,366,259	40,000	187,835	140,000
W.e.f. April 1, 2020	4,740,170	4,858,674	4,980,141	5,104,644	5,232,260	5,363,067	5,497,143	5,634,572	40,000	187,835	140,000
Legal Officer 5											
Existing	3,375,929	3,460,327	3,546,835	3,635,506	3,726,394	3,819,554	3,915,043	4,012,919	40,000	187,835	140,000
W.e.f. April 1, 2017	3,544,725	3,633,344	3,724,177	3,817,282	3,912,714	4,010,531	4,110,795	4,213,565	40,000	187,835	140,000
W.e.f. April 1, 2018	3,615,620	3,706,010	3,798,661	3,893,627	3,990,968	4,090,742	4,193,011	4,297,836	40,000	187,835	140,000
W.e.f. April 1, 2019	3,760,245	3,854,251	3,950,607	4,049,372	4,150,607	4,254,372	4,360,731	4,469,749	40,000	187,835	140,000
W.e.f. April 1, 2020	3,948,257	4,046,963	4,148,137	4,251,841	4,358,137	4,467,090	4,578,768	4,693,237	40,000	187,835	140,000
Legal Officer 4											
Existing	2,811,933	2,882,231	2,954,287	3,028,144	3,103,848	3,181,444	3,260,980	3,342,504	40,000	187,835	140,000
W.e.f. April 1, 2017	2,952,529	3,026,343	3,102,001	3,179,551	3,259,040	3,340,516	3,424,029	3,509,630	40,000	187,835	140,000
W.e.f. April 1, 2018	3,011,580	3,086,869	3,164,041	3,243,142	3,324,221	3,407,326	3,492,509	3,579,822	40,000	187,835	140,000
W.e.f. April 1, 2019	3,132,043	3,210,344	3,290,603	3,372,868	3,457,190	3,543,619	3,632,210	3,723,015	40,000	187,835	140,000
W.e.f. April 1, 2020	3,288,645	3,370,861	3,455,133	3,541,511	3,630,049	3,720,800	3,813,820	3,909,166	40,000	187,835	140,000
Legal Officer 3											
Existing	2,342,159	2,400,713	2,460,731	2,522,249	2,585,306	2,649,938	2,716,187	2,784,091	40,000	187,835	140,000
W.e.f. April 1, 2017	2,459,267	2,520,749	2,583,768	2,648,362	2,714,571	2,782,435	2,851,996	2,923,296	40,000	187,835	140,000
W.e.f. April 1, 2018	2,508,453	2,571,164	2,635,443	2,701,329	2,768,862	2,838,084	2,909,036	2,981,762	40,000	187,835	140,000
W.e.f. April 1, 2019	2,608,791	2,674,010	2,740,861	2,809,382	2,879,617	2,951,607	3,025,397	3,101,032	40,000	187,835	140,000
W.e.f. April 1, 2020	2,739,230	2,807,711	2,877,904	2,949,851	3,023,598	3,099,188	3,176,667	3,256,084	40,000	187,835	140,000

REVISION OF SALARIES AND ALLOWANCES LEGAL OFFICERS (JLG/LO1-6) 2017-2021

	BASIC \$P.A	SALARY \$P.A	BASIC \$P.A	SALARY \$P.A	BASIC \$P.A	SALARY \$P.A	BASIC \$P.A	SALARY \$P.A	Laundry \$P.A	Library \$P.A	Robing \$P.A
Legal Officer 2											
Existing	1,950,870	1,999,641	2,049,632	2,100,873	2,153,395	2,207,230	2,262,411	2,318,971	40,000	187,835	140,000
W.e.f. April 1, 2017	2,048,413	2,099,623	2,152,114	2,205,917	2,261,065	2,317,591	2,375,531	2,434,919	40,000	187,835	140,000
W.e.f. April 1, 2018	2,089,381	2,141,616	2,195,156	2,250,035	2,306,286	2,363,943	2,423,042	2,483,618	40,000	187,835	140,000
W.e.f. April 1, 2019	2,172,957	2,227,280	2,282,963	2,340,037	2,398,537	2,458,501	2,519,963	2,582,963	40,000	187,835	140,000
W.e.f. April 1, 2020	2,281,604	2,338,645	2,397,111	2,457,038	2,518,464	2,581,426	2,645,962	2,712,111	40,000	187,835	140,000
Legal Officer 1											
Existing	1,624,948	1,665,572	1,707,211	1,749,891	1,793,639	1,838,480	1,884,442	1,931,553	40,000	187,835	140,000
W.e.f. April 1, 2017	1,706,196	1,748,851	1,792,572	1,837,386	1,883,321	1,930,404	1,978,664	2,028,130	40,000	187,835	140,000
W.e.f. April 1, 2018	1,740,320	1,783,828	1,828,423	1,874,134	1,920,987	1,969,012	2,018,237	2,068,693	40,000	187,835	140,000
W.e.f. April 1, 2019	1,809,932	1,855,181	1,901,560	1,949,099	1,997,827	2,047,772	2,098,967	2,151,441	40,000	187,835	140,000
W.e.f. April 1, 2020	1,900,429	1,947,940	1,996,638	2,046,554	2,097,718	2,150,161	2,203,915	2,259,013	40,000	187,835	140,000
Q.B.											
Existing	1,220,548	1,251,061	1,282,338	1,314,396	1,347,256	1,380,938	1,415,461	1,450,848	40,000	187,835	140,000
W.e.f. April 1, 2017	1,281,575	1,313,614	1,346,455	1,380,116	1,414,619	1,449,984	1,486,234	1,523,390	40,000	187,835	140,000
W.e.f. April 1, 2018	1,307,206	1,339,887	1,373,384	1,407,718	1,442,911	1,478,984	1,515,959	1,553,858	40,000	187,835	140,000
W.e.f. April 1, 2019	1,359,495	1,393,482	1,428,319	1,464,027	1,500,628	1,538,144	1,576,597	1,616,012	40,000	187,835	140,000
W.e.f. April 1, 2020	1,427,469	1,463,156	1,499,735	1,537,229	1,575,659	1,615,051	1,655,427	1,696,813	40,000	187,835	140,000

SALARIES COSTING SUBMISSION

DATA CAPTURE FORM

NO.	CLASSIFICATION/GRADE/LEVEL	EXISTING COST AS AT MARCH 31, 2018 (PER ANNUM)	NEW COST AS AT APRIL 1, 2018 (PER ANNUM)	ADDITIONAL COST AS AT APRIL 1, 2019 (PER ANNUM)	RETROACTIVE COST FOR APRIL 1, 2019 –

Approved by: _____

Head of Ministry/Department

Prepared by _____

Position:

Verified by: _____

Internal Auditor

N.B. Please note that the figures stated above are for representational purposes only