

ANY REPLY OR SUBSEQUENT REFERENCE SHOULD BE ADDRESSED TO THE FINANCIAL SECRETARY AND THE FOLLOWING REFERENCE NUMBER QUOTED:

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Circular No.: 20

To: Permanent Secretaries

Heads of Departments

Chief Executives, Statutory

Bodies and Government Companies

Revised Rates - Fees for Chairmen and Members of the Boards of Public Bodies

Approval is hereby given for fees paid to Chairmen and Members of Boards of Statutory Bodies, Government Companies and other Public Sector Agencies to be revised with effect from April 1, 2020 as set out below:

	Chairmen	Members	Committee Chair	Members
	\$ Per meeting			
Group 1	26,500	15,900	13,300	8,000
Group 2	21,300	12,000	10,700	6,500
Group 3	17,300	10,500	8,700	5,300
Group 4	15,000	7,500	7,500	4,500

The criteria and requirements for payment of board fees are to be based on the categorizations outlines below.

- (1) Group 1 Public Bodies which satisfy at least two (2) of the following criteria:
 - (a) Current Expenses of over \$2 B
 - (c) Capital budget or loan portfolio of over \$2 B
 - (d) Gross Assets over \$2 B
 - (e) Number of employees of over 1000.
- (2) Group 2 Public Bodies which satisfy at least two (2) of the following, or 1 of the following and 1 higher Category:
 - (a) Current Revenue between \$500 M and \$2B
 - (b) Current Expenses between \$500M and \$2B
 - (c) Capital budget or loan portfolio between \$500M and \$2B
 - (d) Gross Assets over \$1 B
 - (e) Number of employees of over 250.

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- (3) *Group 3* Public Bodies which satisfy at least two (2) of the following, or one (1) of the following and one (1) in a higher Category:
 - (a) Current Revenue between \$250M and \$500M
 - (b) Current Expenses between \$250M and \$500M
 - (c) Capital budget or loan portfolio between \$250M and \$500M
 - (d) Gross Assets over \$500M
 - (e) Number of employees over 100.
- (4) Group 4 Public Bodies which do not meet any of the criteria detailed.

The following guidelines are also applicable with regard to the payment of these fees:

- (a) Employees of Public Bodies holding executive positions are not eligible for board fees from their employing organizations. When they serve on other Boards then such employees would be eligible to receive board fees.
- (b) Where Chairmen or Members receive fixed emoluments for board membership/responsibilities, fees per meeting are **not** payable.
- (c) Civil Servants who serve as board members are eligible for the payment of board fees.
- (d) Board Members are to claim and be reimbursed for travelling to and from meetings and on business directly related to the Board, payable at the casual kilometre rate approved for payment in the Service from time to time (currently \$63.00 per kilometre).

The guidelines detailed in this circular supersede those set out in this Ministry's Circular No.11 dated April 16. 2016.

The revised rates are payable subject to the availability of funds within budgetary provisions.

In any case of doubt or difficulty the Public Service Establishment Division of this Ministry should be contracted for clarification or advice before any action is taken

Darlene Morrison (Miss)

Financial Secretary

S. Granie