



ANY REPLY OR SUBSEQUENT REFERENCE SHOULD BE ADDRESSED TO THE  
FINANCIAL SECRETARY AND THE FOLLOWING REFERENCE NUMBER QUOTED:-

Telephone No. 92-28600-16  
Website: <http://www.mof.gov.jm>  
Email: [finsec@mof.gov.jm](mailto:finsec@mof.gov.jm)

**MINISTRY OF FINANCE & THE PUBLIC SERVICE**  
30 NATIONAL HEROES CIRCLE  
P.O. BOX 512  
KINGSTON  
JAMAICA

**REF NO: 59/20<sup>IX</sup>**

**2021 October 29**

**Circular No: 19**

Cabinet Secretary  
Permanent Secretaries  
Heads of Departments & Agencies

**2021/2022 Revision of Salaries – Monthly Paid Staff**

Consequent on the Heads of Agreement signed between Government of Jamaica and the Jamaica Confederation of Trade Unions (JCTU) the rates of pay for classification groups listed on the attached schedule are to be revised with effect from April 1, 2021.

Conversion to the revised salary scales should be on a point to point basis starting from minimum to minimum.

Commencement of payment of the revised rates and payment of amounts for the period April 1, 2021 through November 2021 will be in December 2021.

Details of the additional funds required to pay the increased rates and the related retroactive amounts must be submitted to the Public Expenditure Division and copied to the Strategic Human Resource Management Division (Compensation Unit) of this Ministry.

The information should detail the number of positions involved at each grade\level and should be submitted in the formats attached. Please ensure that all schedules are fully completed and returned no later than November 12, 2021. Additionally, the costings are to be verified internally and approved by the Permanent Secretary/Head of Department

**In any case of doubt or difficulty, the Compensation Unit, Strategic Human Resource Management Division of this Ministry should be contacted for clarification or advice before any payments are made.**

Darlene Morrison  
Financial Secretary

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
<b>Executive Management Group (GMG/EMG)</b>										
<b>FINANCIAL SECRETARY</b>										
<b>CABINET SECRETARY</b>										
<b>PERMANENT SECRETARY</b>										
Existing	7,133,642	7,311,983	7,494,783	7,682,153	7,874,206	8,071,061	8,272,838	8,479,659	8,691,650	8,908,942
With effect from 1/04/2021	7,418,988	7,604,463	7,794,574	7,989,439	8,189,175	8,393,904	8,603,752	8,818,845	9,039,316	9,265,299
<b>Chief Technical Director (GMG/CTD)</b>										
Existing	5,715,510	5,858,398	6,004,858	6,154,979	6,308,854	6,466,575	6,628,239	6,793,945		
With effect from 1/04/2021	5,944,130	6,092,734	6,245,052	6,401,178	6,561,208	6,725,238	6,893,369	7,065,703		
<b>GENERAL MANAGEMENT GROUP</b>										
<b>Senior Executive Series (GMG/SEG)</b>										
<b>SEG 6</b>										
Existing	4,148,351	4,252,060	4,358,361	4,467,320	4,579,003	4,693,478	4,810,815	4,931,086		
With effect from 1/04/2021	4,314,285	4,422,142	4,532,696	4,646,013	4,762,164	4,881,218	5,003,248	5,128,329		
<b>SEG 5</b>										
Existing	3,564,000	3,653,100	3,744,428	3,838,038	3,933,989	4,032,339	4,133,148	4,236,476		
With effect from 1/04/2021	3,706,560	3,799,224	3,894,205	3,991,560	4,091,349	4,193,633	4,298,474	4,405,935		

Revision of Salaries for April 1, 2021 to March 31, 2022

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	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
<b>SEG 4</b>									
Existing	3,032,763	3,108,582	3,186,296	3,265,954	3,347,602	3,431,292	3,517,075	3,605,002	
With effect from 1/04/2021	3,154,073	3,232,925	3,313,748	3,396,592	3,481,506	3,568,544	3,657,758	3,749,202	
<b>SEG 3</b>									
Existing	2,453,125	2,514,453	2,577,314	2,641,747	2,707,791	2,775,486	2,844,873	2,915,995	
With effect from 1/04/2021	2,551,250	2,615,031	2,680,407	2,747,417	2,816,103	2,886,505	2,958,668	3,032,634	
<b>SEG 2</b>									
Existing	2,023,418	2,074,003	2,125,853	2,179,000	2,233,475	2,289,312	2,346,544	2,405,208	
With effect from 1/04/2021	2,104,355	2,156,963	2,210,888	2,266,160	2,322,814	2,380,884	2,440,406	2,501,416	
<b>SEG 1</b>									
Existing	1,577,167	1,616,596	1,657,011	1,698,436	1,740,897	1,784,419	1,829,030	1,874,755	
With effect from 1/04/2021	1,640,253	1,681,260	1,723,291	1,766,373	1,810,533	1,855,796	1,902,191	1,949,746	
<b>Administrative Management (GMG/AM)</b>									
<b>AM 4</b>									
Existing	1,410,802	1,446,072	1,482,224	1,519,279	1,557,261	1,596,193	1,636,098	1,677,000	
With effect from 1/04/2021	1,467,234	1,503,915	1,541,513	1,580,050	1,619,552	1,660,040	1,701,541	1,744,080	
<b>AM 3</b>									
Existing	1,181,789	1,211,333	1,241,617	1,272,657	1,304,474	1,337,085	1,370,513	1,404,775	
With effect from 1/04/2021	1,229,060	1,259,787	1,291,281	1,323,563	1,356,653	1,390,569	1,425,333	1,460,966	

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AM 2									
Existing	986,421	1,011,081	1,036,358	1,062,267	1,088,824	1,116,044	1,143,946	1,172,544	
With effect from 1/04/2021	1,025,878	1,051,524	1,077,813	1,104,758	1,132,377	1,160,686	1,189,703	1,219,446	
AM 1									
Existing	820,588	841,103	862,130	883,684	905,776	928,420	951,631	975,421	
With effect from 1/04/2021	853,412	874,747	896,616	919,031	942,007	965,557	989,696	1,014,438	
<b>Court Administration Series (GMG/CAS)</b>									
CAS 3									
Existing	2,023,418	2,074,003	2,125,853	2,179,000	2,233,475	2,289,312	2,346,544	2,405,208	
With effect from 1/04/2021	2,104,355	2,156,963	2,210,888	2,266,160	2,322,814	2,380,884	2,440,406	2,501,416	
CAS 2									
Existing	1,577,167	1,616,596	1,657,011	1,698,436	1,740,897	1,784,419	1,829,030	1,874,755	
With effect from 1/04/2021	1,640,253	1,681,260	1,723,291	1,766,373	1,810,533	1,855,796	1,902,191	1,949,746	
CAS 1									
Existing	1,353,585	1,387,424	1,422,110	1,457,662	1,494,104	1,531,457	1,569,743	1,608,987	
With effect from 1/04/2021	1,407,728	1,442,922	1,478,995	1,515,970	1,553,869	1,592,715	1,632,533	1,673,347	



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<b>FOREIGN SERVICE GROUP (FSG)</b>									
<b>Foreign Services Officers (FSG/FSO)</b>									
FSO 8									
Existing	4,148,351	4,252,060	4,358,361	4,467,320	4,579,003	4,693,478	4,810,815	4,931,086	
With effect from 1/04/2021	4,314,285	4,422,142	4,532,696	4,646,013	4,762,164	4,881,218	5,003,248	5,128,329	
FSO 7									
Existing	3,564,000	3,653,100	3,744,428	3,838,038	3,933,989	4,032,339	4,133,148	4,236,476	
With effect from 1/04/2021	3,706,560	3,799,224	3,894,205	3,991,560	4,091,349	4,193,633	4,298,474	4,405,935	
FSO 6									
Existing	3,032,763	3,108,582	3,186,296	3,265,954	3,347,602	3,431,292	3,517,075	3,605,002	
With effect from 1/04/2021	3,154,073	3,232,925	3,313,748	3,396,592	3,481,506	3,568,544	3,657,758	3,749,202	
FSO 5									
Existing	2,453,125	2,514,453	2,577,314	2,641,747	2,707,791	2,775,486	2,844,873	2,915,995	
With effect from 1/04/2021	2,551,250	2,615,031	2,680,407	2,747,417	2,816,103	2,886,505	2,958,668	3,032,634	
FSO 4									
Existing	2,023,418	2,074,003	2,125,853	2,179,000	2,233,475	2,289,312	2,346,544	2,405,208	
With effect from 1/04/2021	2,104,355	2,156,963	2,210,888	2,266,160	2,322,814	2,380,884	2,440,406	2,501,416	

