



ANY REPLY OR SUBSEQUENT REFERENCE SHOULD BE ADDRESSED TO THE
FINANCIAL SECRETARY AND THE FOLLOWING REFERENCE NUMBER QUOTED:-

Telephone No. 92-28600-16
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MINISTRY OF FINANCE & THE PUBLIC SERVICE
30 NATIONAL HEROES CIRCLE
P.O. BOX 512
KINGSTON
JAMAICA

REF NO: 59/20^{IX}

2021 October 29

Circular No: 19

Cabinet Secretary
Permanent Secretaries
Heads of Departments & Agencies

2021/2022 Revision of Salaries – Monthly Paid Staff

Consequent on the Heads of Agreement signed between Government of Jamaica and the Jamaica Confederation of Trade Unions (JCTU) the rates of pay for classification groups listed on the attached schedule are to be revised with effect from April 1, 2021.

Conversion to the revised salary scales should be on a point to point basis starting from minimum to minimum.

Commencement of payment of the revised rates and payment of amounts for the period April 1, 2021 through November 2021 will be in December 2021.

Details of the additional funds required to pay the increased rates and the related retroactive amounts must be submitted to the Public Expenditure Division and copied to the Strategic Human Resource Management Division (Compensation Unit) of this Ministry.

The information should detail the number of positions involved at each grade\level and should be submitted in the formats attached. Please ensure that all schedules are fully completed and returned no later than November 12, 2021. Additionally, the costings are to be verified internally and approved by the Permanent Secretary/Head of Department

In any case of doubt or difficulty, the Compensation Unit, Strategic Human Resource Management Division of this Ministry should be contacted for clarification or advice before any payments are made.

Darlene Morrison
Financial Secretary

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
Executive Management Group (GMG/EMG)										
FINANCIAL SECRETARY										
CABINET SECRETARY										
PERMANENT SECRETARY										
Existing	7,133,642	7,311,983	7,494,783	7,682,153	7,874,206	8,071,061	8,272,838	8,479,659	8,691,650	8,908,942
With effect from 1/04/2021	7,418,988	7,604,463	7,794,574	7,989,439	8,189,175	8,393,904	8,603,752	8,818,845	9,039,316	9,265,299
 Chief Technical Director (GMG/CTD)										
Existing	5,715,510	5,858,398	6,004,858	6,154,979	6,308,854	6,466,575	6,628,239	6,793,945		
With effect from 1/04/2021	5,944,130	6,092,734	6,245,052	6,401,178	6,561,208	6,725,238	6,893,369	7,065,703		
 GENERAL MANAGEMENT GROUP										
Senior Executive Series (GMG/SEG)										
 SEG 6										
Existing	4,148,351	4,252,060	4,358,361	4,467,320	4,579,003	4,693,478	4,810,815	4,931,086		
With effect from 1/04/2021	4,314,285	4,422,142	4,532,696	4,646,013	4,762,164	4,881,218	5,003,248	5,128,329		
 SEG 5										
Existing	3,564,000	3,653,100	3,744,428	3,838,038	3,933,989	4,032,339	4,133,148	4,236,476		
With effect from 1/04/2021	3,706,560	3,799,224	3,894,205	3,991,560	4,091,349	4,193,633	4,298,474	4,405,935		

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
SEG 4									
Existing	3,032,763	3,108,582	3,186,296	3,265,954	3,347,602	3,431,292	3,517,075	3,605,002	
With effect from 1/04/2021	3,154,073	3,232,925	3,313,748	3,396,592	3,481,506	3,568,544	3,657,758	3,749,202	
SEG 3									
Existing	2,453,125	2,514,453	2,577,314	2,641,747	2,707,791	2,775,486	2,844,873	2,915,995	
With effect from 1/04/2021	2,551,250	2,615,031	2,680,407	2,747,417	2,816,103	2,886,505	2,958,668	3,032,634	
SEG 2									
Existing	2,023,418	2,074,003	2,125,853	2,179,000	2,233,475	2,289,312	2,346,544	2,405,208	
With effect from 1/04/2021	2,104,355	2,156,963	2,210,888	2,266,160	2,322,814	2,380,884	2,440,406	2,501,416	
SEG 1									
Existing	1,577,167	1,616,596	1,657,011	1,698,436	1,740,897	1,784,419	1,829,030	1,874,755	
With effect from 1/04/2021	1,640,253	1,681,260	1,723,291	1,766,373	1,810,533	1,855,796	1,902,191	1,949,746	
Administrative Management (GMG/AM)									
AM 4									
Existing	1,410,802	1,446,072	1,482,224	1,519,279	1,557,261	1,596,193	1,636,098	1,677,000	
With effect from 1/04/2021	1,467,234	1,503,915	1,541,513	1,580,050	1,619,552	1,660,040	1,701,541	1,744,080	
AM 3									
Existing	1,181,789	1,211,333	1,241,617	1,272,657	1,304,474	1,337,085	1,370,513	1,404,775	
With effect from 1/04/2021	1,229,060	1,259,787	1,291,281	1,323,563	1,356,653	1,390,569	1,425,333	1,460,966	

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
AM 2									
Existing	986,421	1,011,081	1,036,358	1,062,267	1,088,824	1,116,044	1,143,946	1,172,544	
With effect from 1/04/2021	1,025,878	1,051,524	1,077,813	1,104,758	1,132,377	1,160,686	1,189,703	1,219,446	
AM 1									
Existing	820,588	841,103	862,130	883,684	905,776	928,420	951,631	975,421	
With effect from 1/04/2021	853,412	874,747	896,616	919,031	942,007	965,557	989,696	1,014,438	
Court Administration Series (GMG/CAS)									
CAS 3									
Existing	2,023,418	2,074,003	2,125,853	2,179,000	2,233,475	2,289,312	2,346,544	2,405,208	
With effect from 1/04/2021	2,104,355	2,156,963	2,210,888	2,266,160	2,322,814	2,380,884	2,440,406	2,501,416	
CAS 2									
Existing	1,577,167	1,616,596	1,657,011	1,698,436	1,740,897	1,784,419	1,829,030	1,874,755	
With effect from 1/04/2021	1,640,253	1,681,260	1,723,291	1,766,373	1,810,533	1,855,796	1,902,191	1,949,746	
CAS 1									
Existing	1,353,585	1,387,424	1,422,110	1,457,662	1,494,104	1,531,457	1,569,743	1,608,987	
With effect from 1/04/2021	1,407,728	1,442,922	1,478,995	1,515,970	1,553,869	1,592,715	1,632,533	1,673,347	

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
FOREIGN SERVICE GROUP (FSG)									
Foreign Services Officers (FSG/FSO)									
FSO 8									
Existing	4,148,351	4,252,060	4,358,361	4,467,320	4,579,003	4,693,478	4,810,815	4,931,086	
With effect from 1/04/2021	4,314,285	4,422,142	4,532,696	4,646,013	4,762,164	4,881,218	5,003,248	5,128,329	
FSO 7									
Existing	3,564,000	3,653,100	3,744,428	3,838,038	3,933,989	4,032,339	4,133,148	4,236,476	
With effect from 1/04/2021	3,706,560	3,799,224	3,894,205	3,991,560	4,091,349	4,193,633	4,298,474	4,405,935	
FSO 6									
Existing	3,032,763	3,108,582	3,186,296	3,265,954	3,347,602	3,431,292	3,517,075	3,605,002	
With effect from 1/04/2021	3,154,073	3,232,925	3,313,748	3,396,592	3,481,506	3,568,544	3,657,758	3,749,202	
FSO 5									
Existing	2,453,125	2,514,453	2,577,314	2,641,747	2,707,791	2,775,486	2,844,873	2,915,995	
With effect from 1/04/2021	2,551,250	2,615,031	2,680,407	2,747,417	2,816,103	2,886,505	2,958,668	3,032,634	
FSO 4									
Existing	2,023,418	2,074,003	2,125,853	2,179,000	2,233,475	2,289,312	2,346,544	2,405,208	
With effect from 1/04/2021	2,104,355	2,156,963	2,210,888	2,266,160	2,322,814	2,380,884	2,440,406	2,501,416	

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
FSO 3									
Existing	1,577,167	1,616,596	1,657,011	1,698,436	1,740,897	1,784,419	1,829,030	1,874,755	
With effect from 1/04/2021	1,640,253	1,681,260	1,723,291	1,766,373	1,810,533	1,855,796	1,902,191	1,949,746	
FSO 2									
Existing	1,314,911	1,347,783	1,381,478	1,416,015	1,451,415	1,487,701	1,524,893	1,563,016	
With effect from 1/04/2021	1,367,507	1,401,695	1,436,737	1,472,656	1,509,472	1,547,209	1,585,889	1,625,536	
FSO 1									
Existing	1,081,485	1,108,522	1,136,235	1,164,641	1,193,757	1,223,601	1,254,191	1,285,546	
With effect from 1/04/2021	1,124,744	1,152,863	1,181,685	1,211,227	1,241,507	1,272,545	1,304,359	1,336,968	
FINANCIAL MANAGEMENT GROUP (FMG)									
Audit Series (FMG/AS)									
FMG/AS 6									
Existing	4,704,336	4,821,944	4,942,493	5,066,055	5,192,707	5,322,524	5,455,587	5,591,977	
With effect from 1/04/2021	4,892,509	5,014,822	5,140,193	5,268,698	5,400,415	5,535,425	5,673,811	5,815,656	
FMG/AS 5									
Existing	4,148,351	4,252,060	4,358,361	4,467,320	4,579,003	4,693,478	4,810,815	4,931,086	
With effect from 1/04/2021	4,314,285	4,422,142	4,532,696	4,646,013	4,762,163	4,881,218	5,003,248	5,128,329	
FMG/AS 4									
Existing	3,032,763	3,108,582	3,186,296	3,265,954	3,347,602	3,431,292	3,517,075	3,605,002	
With effect from 1/04/2021	3,154,074	3,232,925	3,313,748	3,396,592	3,481,507	3,568,545	3,657,758	3,749,202	

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
FMG/AS 3									
Existing	2,453,125	2,514,453	2,577,314	2,641,747	2,707,791	2,775,486	2,844,873	2,915,995	
With effect from 1/04/2021	2,551,250	2,615,031	2,680,407	2,747,417	2,816,103	2,886,505	2,958,668	3,032,635	
FMG/AS 2									
Existing	2,023,418	2,074,003	2,125,853	2,179,000	2,233,475	2,289,312	2,346,544	2,405,208	
With effect from 1/04/2021	2,104,355	2,156,964	2,210,888	2,266,160	2,322,814	2,380,884	2,440,406	2,501,416	
FMG/AS 1									
Existing	1,341,866	1,375,413	1,409,798	1,621,268	1,651,800	1,703,345	1,745,928	1,789,576	
With effect from 1/04/2021	1,395,541	1,430,429	1,466,190	1,502,845	1,540,416	1,578,926	1,618,399	1,658,859	
Audit Clerk Series									
FMG/AUC 1									
Existing	649,759	666,003	682,653	699,720 PB	857,652	889,344	911,577	934,367	
With effect from 1/04/2021	675,750	692,643	709,959	727,708 PB	902,358	924,917	948,040	971,741	

Revision of Salaries for April 1, 2021 to March 31, 2022

	S A L A R Y S C A L E S									
	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
Professional Accounting Series (FMG/PA)										
FMG/PA 5										
Existing	4,148,351	4,252,060	4,358,361	4,467,320	4,579,003	4,693,478	4,810,815	4,931,086		
With effect from 1/04/2021	4,314,285	4,422,142	4,532,696	4,646,013	4,762,164	4,881,218	5,003,248	5,128,329		
FMG/PA 4										
Existing	3,032,763	3,108,582	3,186,296	3,265,954	3,347,602	3,431,292	3,517,075	3,605,002		
With effect from 1/04/2021	3,154,073	3,232,925	3,313,748	3,396,592	3,481,506	3,568,544	3,657,758	3,749,202		
FMG/PA 3										
Existing	2,453,125	2,514,453	2,577,314	2,641,747	2,707,791	2,775,486	2,844,873	2,915,995		
With effect from 1/04/2021	2,551,250	2,615,031	2,680,407	2,747,417	2,816,103	2,886,505	2,958,668	3,032,634		
FMG/PA 2										
Existing	2,023,418	2,074,003	2,125,853	2,179,000	2,233,475	2,289,312	2,346,544	2,405,208		
With effect from 1/04/2021	2,104,355	2,156,963	2,210,888	2,266,160	2,322,814	2,380,884	2,440,406	2,501,416		
FMG/PA 1										
Existing	1,341,866	1,375,413	1,409,798 PB	1,621,268	1,661,799	1,703,344	1,745,928	1,789,576		
With effect from 1/04/2021	1,395,541	1,430,429	1,466,190 PB	1,686,118	1,728,271	1,771,478	1,815,765	1,861,159		

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

\$ p.a. \$ p.a. \$ p.a. \$ p.a. \$ p.a. \$ p.a. \$ p.a. \$ p.a. \$ p.a. \$ p.a.

Accounting Technician Series (FMG/AT)

FMG/AT 3

Existing	1,145,582	1,174,222	1,203,577	1,233,667	1,264,509	1,296,121	1,328,524	1,361,737
With effect from 1/04/2021	1,191,406	1,221,191	1,251,721	1,283,014	1,315,089	1,347,966	1,381,665	1,416,207

FMG/AT 2

Existing	917,085	940,012	963,512	987,600	1,012,290	1,037,598	1,063,537	1,090,126
With effect from 1/04/2021	953,768	977,613	1,002,053	1,027,104	1,052,782	1,079,101	1,106,079	1,133,731

FMG/AT 1

Existing	797,713	817,656	838,097	859,050	880,526	902,539	925,103	948,230
With effect from 1/04/2021	829,622	850,362	871,621	893,412	915,747	938,641	962,107	986,160

Accounting Clerk Series (FMG/AC)

FMG/AC 2

Existing	754,259	773,116	792,444	812,255	832,561	853,375	874,709	896,577
With effect from 1/04/2021	784,430	804,040	824,141	844,745	865,864	887,510	909,698	932,440

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
FMG/AC 1									
Existing	645,721	661,864	678,410	695,371	712,755	730,574	748,838	767,559	
With effect from 1/04/2021	671,550	688,338	705,547	723,186	741,265	759,797	778,792	798,262	
Cashier Series (FMG/CS)									
FMG/CS 2									
Existing	706,732	724,400	742,510	761,073	780,100	799,602	819,592	840,082	
With effect from 1/04/2021	735,001	753,376	772,211	791,516	811,304	831,586	852,376	873,685	
FMG/CS 1									
Existing	620,730	636,249	652,155	668,459	685,170	702,299	719,857	737,853	
With effect from 1/04/2021	645,559	661,698	678,241	695,197	712,577	730,391	748,651	767,367	
MASS COMMUNICATION GROUP (MCG)									
Audio Visual Production Series (MCG/AVP)									
MCG/AVP 6									
Existing	2,453,125	2,514,453	2,577,314	2,641,747	2,707,791	2,775,486	2,844,873	2,915,995	
With effect from 1/04/2021	2,551,250	2,615,031	2,680,407	2,747,417	2,816,103	2,886,505	2,958,668	3,032,634	

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
MCG/AVP 5									
Existing	2,023,418	2,074,003	2,125,853	2,179,000	2,233,475	2,289,312	2,346,544	2,405,208	
With effect from 1/04/2021	2,104,355	2,156,963	2,210,888	2,266,160	2,322,814	2,380,884	2,440,406	2,501,416	
MCG/AVP 4									
Existing	1,601,259	1,641,290	1,682,323	1,724,381	1,767,490	1,811,677	1,856,969	1,903,394	
With effect from 1/04/2021	1,665,309	1,706,942	1,749,616	1,793,356	1,838,190	1,884,145	1,931,248	1,979,529	
MCG/AVP 3									
Existing	1,177,618	1,207,059	1,237,235	1,268,166	1,299,870	1,332,367	1,365,676	1,399,818	
With effect from 1/04/2021	1,224,723	1,255,341	1,286,724	1,318,893	1,351,865	1,385,662	1,420,303	1,455,811	
MCG/AVP 2									
Existing	1,007,890	1,033,087	1,058,914	1,085,387	1,112,522	1,140,335	1,168,843	1,198,064	
With effect from 1/04/2021	1,048,205	1,074,411	1,101,271	1,128,803	1,157,023	1,185,948	1,215,597	1,245,987	
MCG/AVP 1									
Existing	815,591	835,980	856,880	878,302	900,260	922,766	945,835	969,481	
With effect from 1/04/2021	848,214	869,420	891,155	913,434	936,270	959,677	983,669	1,008,260	

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
Audio Visual Technician Series (MCG/AVT)									
MCG/AVT 6									
Existing	1,577,167	1,616,596	1,657,011	1,698,436	1,740,897	1,784,419	1,829,030	1,874,755	
With effect from 1/04/2021	1,640,253	1,681,260	1,723,291	1,766,373	1,810,533	1,855,796	1,902,191	1,949,746	
MCG/AVT 5									
Existing	1,196,872	1,226,794	1,257,464	1,288,900	1,321,123	1,354,151	1,388,005	1,422,705	
With effect from 1/04/2021	1,244,747	1,275,866	1,307,762	1,340,456	1,373,968	1,408,317	1,443,525	1,479,613	
MCG/AVT 4									
Existing	1,007,890	1,033,087	1,058,914	1,085,387	1,112,522	1,140,335	1,168,843	1,198,064	
With effect from 1/04/2021	1,048,205	1,074,411	1,101,271	1,128,803	1,157,023	1,185,948	1,215,597	1,245,987	
MCG/AVT 3									
Existing	840,013	861,013	882,539	904,602	927,217	950,397	974,157	998,511	
With effect from 1/04/2021	873,613	895,454	917,840	940,786	964,306	988,413	1,013,124	1,038,452	
MCG/AVT 2									
Existing	696,415	713,826	731,671	749,963	768,712	787,930	807,628	827,819	
With effect from 1/04/2021	724,272	742,379	760,938	779,962	799,461	819,447	839,933	860,932	
MCG/AVT 1									
Existing	621,103	636,631	652,547	668,860	685,582	702,721	720,289	738,297	
With effect from 1/04/2021	645,947	662,096	678,649	695,615	713,005	730,830	749,101	767,829	

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
Information and Editorial Series (MCG/IE)										
MCG/IE 6										
Existing	2,453,125	2,514,453	2,577,314	2,641,747	2,707,791	2,775,486	2,844,873	2,915,995		
With effect from 1/04/2021	2,551,250	2,615,031	2,680,407	2,747,417	2,816,103	2,886,505	2,958,668	3,032,634		
MCG/IE 5										
Existing	2,023,418	2,074,003	2,125,853	2,179,000	2,233,475	2,289,312	2,346,544	2,405,208		
With effect from 1/04/2021	2,104,355	2,156,963	2,210,888	2,266,160	2,322,814	2,380,884	2,440,406	2,501,416		
MCG/IE 4										
Existing	1,601,259	1,641,290	1,682,323	1,724,381	1,767,490	1,811,677	1,856,969	1,903,394		
With effect from 1/04/2021	1,665,309	1,706,942	1,749,616	1,793,356	1,838,190	1,884,145	1,931,248	1,979,529		
MCG/IE 3										
Existing	1,184,038	1,213,639	1,243,980	1,275,079	1,306,956	1,339,630	1,373,121	1,407,449		
With effect from 1/04/2021	1,231,399	1,262,184	1,293,739	1,326,082	1,359,234	1,393,215	1,428,046	1,463,747		
MCG/IE 2										
Existing	1,009,918	1,035,166	1,061,045	1,087,571	1,114,760	1,142,629	1,171,195	1,200,475		
With effect from 1/04/2021	1,050,314	1,076,572	1,103,487	1,131,074	1,159,351	1,188,334	1,218,043	1,248,494		

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
MCG/IE 1									
Existing	871,052	892,829	915,149	938,028	961,479	985,516	1,010,154	1,035,407	
With effect from 1/04/2021	905,894	928,542	951,755	975,549	999,938	1,024,936	1,050,560	1,076,824	
REVENUE MANAGEMENT GROUP									
Tax Administration Series (RMG/TA)									
RMG/TA 11									
Existing	5,715,510	5,858,398	6,004,858	6,154,979	6,308,854	6,466,575	6,628,239	6,793,945	
With effect from 1/04/2021	5,944,130	6,092,734	6,245,052	6,401,178	6,561,208	6,725,238	6,893,369	7,065,703	
RMG/TA 10									
Existing	4,148,352	4,252,061	4,358,363	4,467,322	4,579,005	4,693,480	4,810,817	4,931,087	
With effect from 1/04/2021	4,314,286	4,422,143	4,532,697	4,646,014	4,762,165	4,881,219	5,003,249	5,128,331	
RMG/TA 9									
Existing	3,564,000	3,653,100	3,744,428	3,838,038	3,933,989	4,032,339	4,133,148	4,236,476	
With effect from 1/04/2021	3,706,560	3,799,224	3,894,205	3,991,560	4,091,349	4,193,633	4,298,474	4,405,935	
RMG/TA 8									
Existing	3,032,763	3,108,582	3,186,296	3,265,954	3,347,602	3,431,292	3,517,075	3,605,002	
With effect from 1/04/2021	3,154,073	3,232,925	3,313,748	3,396,592	3,481,506	3,568,544	3,657,758	3,749,202	
RMG/TA 7									
Existing	2,453,125	2,514,453	2,577,314	2,641,747	2,707,791	2,775,486	2,844,873	2,915,995	
With effect from 1/04/2021	2,551,250	2,615,031	2,680,407	2,747,417	2,816,103	2,886,505	2,958,668	3,032,634	

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
RMG/TA 6									
Existing	2,023,417	2,074,002	2,125,852	2,178,998	2,233,473	2,289,310	2,346,543	2,405,207	
With effect from 1/04/2021	2,104,353	2,156,962	2,210,886	2,266,158	2,322,812	2,380,883	2,440,405	2,501,415	
RMG/TA 5									
Existing	1,577,167	1,616,596	1,657,011	1,698,436	1,740,897	1,784,419	1,829,030	1,874,755	
With effect from 1/04/2021	1,640,253	1,681,260	1,723,291	1,766,373	1,810,533	1,855,796	1,902,191	1,949,746	
RMG/TA 4									
Existing	1,252,102	1,283,405	1,315,490	1,348,377	1,382,086	1,416,639	1,452,055	1,488,356	
With effect from 1/04/2021	1,302,186	1,334,741	1,368,109	1,402,312	1,437,370	1,473,304	1,510,137	1,547,890	
RMG/TA 3									
Existing	1,061,725	1,088,268	1,115,474	1,143,361	1,171,945	1,201,244	1,231,275	1,262,057	
With effect from 1/04/2021	1,104,194	1,131,798	1,160,093	1,189,096	1,218,823	1,249,294	1,280,526	1,312,539	
RMG/TA 2									
Existing	935,015	958,390	982,350	1,006,909	1,032,082	1,057,884	1,084,331	1,111,439	
With effect from 1/04/2021	972,416	996,726	1,021,644	1,047,185	1,073,365	1,100,199	1,127,704	1,155,897	
RMG/TA 1									
Existing	775,373	794,757	814,626	834,992	855,867	877,263	899,195	921,675	
With effect from 1/04/2021	806,388	826,547	847,211	868,391	890,101	912,354	935,163	958,542	

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

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MANAGEMENT INFORMATION SERVICES GROUP (MIS)

Information Technology Group (MIS/IT)

MIS/IT 9

Existing	4,087,163	4,189,343	4,294,076	4,401,428	4,511,464	4,624,250	4,739,857	4,858,353
With effect from 1/04/2021	4,250,650	4,356,916	4,465,839	4,577,485	4,691,922	4,809,220	4,929,451	5,052,687

MIS/IT 8

Existing	3,125,808	3,203,953	3,284,052	3,366,154	3,450,307	3,536,565	3,624,979	3,715,604
With effect from 1/04/2021	3,250,841	3,332,112	3,415,414	3,500,800	3,588,320	3,678,028	3,769,978	3,864,228

MIS/IT 7

Existing	2,521,624	2,584,665	2,649,282	2,715,514	2,783,402	2,852,987	2,924,311	2,997,419
With effect from 1/04/2021	2,622,489	2,688,052	2,755,253	2,824,134	2,894,738	2,967,106	3,041,284	3,117,316

MIS/IT 6

Existing	2,056,235	2,107,641	2,160,332	2,214,340	2,269,699	2,326,441	2,384,602	2,444,217
With effect from 1/04/2021	2,138,484	2,191,946	2,246,745	2,302,914	2,360,487	2,419,499	2,479,986	2,541,986

MIS/IT 5

Existing	1,856,491	1,902,903	1,950,475	1,999,237	2,049,218	2,100,449	2,152,960	2,206,784
With effect from 1/04/2021	1,930,750	1,979,019	2,028,494	2,079,207	2,131,187	2,184,467	2,239,078	2,295,055

MIS/IT 4

Existing	1,644,447	1,685,559	1,727,698	1,770,890	1,815,162	1,860,541	1,907,055	1,954,731
With effect from 1/04/2021	1,710,225	1,752,981	1,796,805	1,841,726	1,887,769	1,934,963	1,983,337	2,032,920

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
MIS/IT 3									
Existing	1,103,782	1,131,377	1,159,661	1,188,653	1,218,369	1,248,828	1,280,049	1,312,050	
With effect from 1/04/2021	1,147,933	1,176,632	1,206,047	1,236,199	1,267,104	1,298,781	1,331,251	1,364,532	
MIS/IT 2									
Existing	931,156	954,435	978,295	1,002,753	1,027,822	1,053,517	1,079,855	1,106,851	
With effect from 1/04/2021	968,402	992,612	1,017,427	1,042,863	1,068,934	1,095,658	1,123,049	1,151,126	
MIS/IT 1									
Existing	720,108	738,110	756,563	775,477	794,864	814,736	835,104	855,982	
With effect from 1/04/2021	748,912	767,635	786,826	806,496	826,659	847,325	868,508	890,221	
Social Work Group (SWG)									
Professional Social Work (SWG/PS)									
SWG/PS 4									
Existing	1,577,167	1,616,596	1,657,011	1,698,436	1,740,897	1,784,419	1,829,030	1,874,755	
With effect from 1/04/2021	1,640,253	1,681,260	1,723,291	1,766,373	1,810,533	1,855,796	1,902,191	1,949,746	
SWG/PS 3									
Existing	1,343,405	1,376,990	1,411,415	1,446,700	1,482,868	1,519,940	1,557,938	1,596,887	
With effect from 1/04/2021	1,397,141	1,432,070	1,467,872	1,504,568	1,542,183	1,580,737	1,620,256	1,660,762	

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
SWG/PS 2									
Existing	1,147,014	1,175,689	1,205,081	1,235,208	1,266,089	1,297,741	1,330,184	1,363,439	
With effect from 1/04/2021	1,192,894	1,222,717	1,253,285	1,284,617	1,316,732	1,349,651	1,383,392	1,417,977	
SWG/PS 1									
Existing	971,631	995,922	1,020,820	1,046,340	1,072,499	1,099,311	1,126,794	1,154,964	
With effect from 1/04/2021	1,010,496	1,035,758	1,061,652	1,088,194	1,115,399	1,143,284	1,171,866	1,201,162	
Probation Aftercare Officers Series (SWG/PAO)									
SWG/PAO 5									
Existing	3,183,369	3,262,953	3,344,527	3,428,140	3,513,844	3,601,690	3,691,732	3,784,025	
With effect from 1/04/2021	3,310,704	3,393,471	3,478,308	3,565,266	3,654,398	3,745,757	3,839,401	3,935,386	
SWG/PAO 4									
Existing	2,513,007	2,575,833	2,640,228	2,706,234	2,773,890	2,843,237	2,914,318	2,987,176	
With effect from 1/04/2021	2,613,528	2,678,866	2,745,837	2,814,483	2,884,845	2,956,967	3,030,891	3,106,663	
SWG/PAO 3									
Existing	2,081,580	2,133,619	2,186,960	2,241,634	2,297,675	2,355,117	2,413,994	2,474,344	
With effect from 1/04/2021	2,164,843	2,218,964	2,274,438	2,331,299	2,389,582	2,449,321	2,510,554	2,573,318	
SWG/PAO 2									
Existing	1,734,650	1,778,016	1,822,467	1,868,028	1,914,729	1,962,597	2,011,662	2,061,954	
With effect from 1/04/2021	1,804,036	1,849,137	1,895,365	1,942,749	1,991,318	2,041,101	2,092,129	2,144,432	

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
SWG/PAO 1									
Existing	1,503,363	1,540,947	1,579,471	1,618,958	1,659,432	1,700,917	1,743,440	1,787,026	
With effect from 1/04/2021	1,563,498	1,602,585	1,642,650	1,683,716	1,725,809	1,768,954	1,813,178	1,858,507	
Social Services (SWG/SSA)									
SWG/SSA 2									
Existing	836,323	857,231	878,662	900,628	923,144	946,223	969,878	994,125	
With effect from 1/04/2021	869,776	891,520	913,808	936,654	960,070	984,072	1,008,673	1,033,890	
SWG/SSA 1									
Existing	729,760	748,004	766,704	785,872	805,518	825,656	846,298	867,455	
With effect from 1/04/2021	758,950	777,924	797,372	817,306	837,739	858,683	880,150	902,153	
Social Work Aide (SWG/SWA)									
SWG/SWA 2									
Existing	743,213	761,793	780,838	800,359	820,368	840,877	861,899	883,447	
With effect from 1/04/2021	772,942	792,265	812,072	832,374	853,183	874,512	896,375	918,785	
SWG/SWA 1									
Existing	620,712	636,229	652,135	668,438	685,149	702,278	719,835	737,831	
With effect from 1/04/2021	645,540	661,679	678,220	695,176	712,555	730,369	748,629	767,344	

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
PUBLIC INFORMATION AND DOCUMENTATION GROUP (PIDG)									
Librarian Series (PIDG/LB)									
PIDG/LB 5									
Existing	2,023,418	2,074,003	2,125,853	2,179,000	2,233,475	2,289,312	2,346,544	2,405,208	
With effect from 1/04/2021	2,104,355	2,156,963	2,210,888	2,266,160	2,322,814	2,380,884	2,440,406	2,501,416	
PIDG/LB 4									
Existing	1,577,167	1,616,596	1,657,011	1,698,436	1,740,897	1,784,419	1,829,030	1,874,755	
With effect from 1/04/2021	1,640,253	1,681,260	1,723,291	1,766,373	1,810,533	1,855,796	1,902,191	1,949,746	
PIDG/LB 3									
Existing	1,446,626	1,482,791	1,519,861	1,557,858	1,596,804	1,636,724	1,677,642	1,719,583	
With effect from 1/04/2021	1,504,491	1,542,103	1,580,656	1,620,172	1,660,676	1,702,193	1,744,748	1,788,367	
PIDG/LB 2									
Existing	1,205,881	1,236,028	1,266,929	1,298,602	1,331,067	1,364,344	1,398,452	1,433,414	
With effect from 1/04/2021	1,254,116	1,285,469	1,317,606	1,350,546	1,384,310	1,418,917	1,454,390	1,490,750	
PIDG/LB 1									
Existing	986,421	1,011,081	1,036,358	1,062,267	1,088,824	1,116,044	1,143,946	1,172,544	
With effect from 1/04/2021	1,025,878	1,051,524	1,077,813	1,104,758	1,132,377	1,160,686	1,189,703	1,219,446	

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
Archives & Records Management Series (PIDG/AR)									
PIDG/ AR 7									
Existing	3,155,228	3,234,108	3,314,961	3,397,835	3,482,781	3,569,851	3,659,097	3,750,574	
With effect from 1/04/2021	3,281,437	3,363,473	3,447,560	3,533,749	3,622,092	3,712,645	3,805,461	3,900,597	
PIDG/ AR 6									
Existing	2,453,125	2,514,453	2,577,314	2,641,747	2,707,791	2,775,486	2,844,873	2,915,995	
With effect from 1/04/2021	2,551,250	2,615,031	2,680,407	2,747,417	2,816,103	2,886,505	2,958,668	3,032,634	
PIDG/ AR 5									
Existing	1,601,259	1,641,290	1,682,323	1,724,381	1,767,490	1,811,677	1,856,969	1,903,394	
With effect from 1/04/2021	1,665,309	1,706,942	1,749,616	1,793,356	1,838,190	1,884,145	1,931,248	1,979,529	
PIDG/ AR 4									
Existing	1,205,881	1,236,028	1,266,929	1,298,602	1,331,067	1,364,344	1,398,452	1,433,414	
With effect from 1/04/2021	1,254,116	1,285,469	1,317,606	1,350,546	1,384,310	1,418,917	1,454,390	1,490,750	
Records Information Management Series (PIDG/RIM)									
PIDG/RIM 5									
Existing	1,577,167	1,616,596	1,657,011	1,698,436	1,740,897	1,784,419	1,829,030	1,874,755	
With effect from 1/04/2021	1,640,253	1,681,260	1,723,291	1,766,373	1,810,533	1,855,796	1,902,191	1,949,746	
PIDG/RIM 4									
Existing	1,205,881	1,236,028	1,266,929	1,298,602	1,331,067	1,364,344	1,398,452	1,433,414	
With effect from 1/04/2021	1,254,116	1,285,469	1,317,606	1,350,546	1,384,310	1,418,917	1,454,390	1,490,750	

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
PIDG/RIM 3									
Existing	897,182	919,611	942,602	966,167	990,321	1,015,079	1,040,456	1,066,467	
With effect from 1/04/2021	933,069	956,396	980,306	1,004,813	1,029,934	1,055,682	1,082,074	1,109,126	
PIDG/RIM 2									
Existing	748,959	767,683	786,875	806,547	826,711	847,378	868,563	890,277	
With effect from 1/04/2021	778,917	798,390	818,350	838,809	859,779	881,273	903,305	925,888	
PIDG/RIM 1									
Existing	630,388	646,148	662,302	678,859	695,831	713,226	731,057	749,334	
With effect from 1/04/2021	655,604	671,994	688,794	706,014	723,664	741,756	760,299	779,307	
OFFICE AND PUBLIC SERVICE GROUP (OPS)									
Steno Writers Series (OPS/SW)									
OPS/SW 3									
Existing	1,734,925	1,778,298	1,822,755	1,868,324	1,915,032	1,962,908	2,011,981	2,062,280	
With effect from 1/04/2021	1,804,322	1,849,430	1,895,665	1,943,057	1,991,634	2,041,424	2,092,460	2,144,771	
OPS/SW 2									
Existing	1,299,791	1,332,286	1,365,593	1,399,733	1,434,726	1,470,594	1,507,359	1,545,043	
With effect from 1/04/2021	1,351,783	1,385,577	1,420,217	1,455,722	1,492,115	1,529,418	1,567,653	1,606,845	
OPS/SW 1									
Existing	1,067,551	1,094,240	1,121,596	1,149,636	1,178,377	1,207,836	1,238,032	1,268,983	
With effect from 1/04/2021	1,110,253	1,138,010	1,166,460	1,195,621	1,225,512	1,256,150	1,287,553	1,319,742	

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
Administrative Secretary (OPS/ADS)									
OPS/ADS 2									
Existing	1,418,725	1,454,193	1,490,548	1,527,812	1,566,007	1,605,158	1,645,286	1,686,419	
With effect from 1/04/2021	1,475,474	1,512,361	1,550,170	1,588,925	1,628,648	1,669,364	1,711,098	1,753,875	
OPS/ADS 1									
Existing	1,147,433	1,176,118	1,205,521	1,235,659	1,266,551	1,298,215	1,330,670	1,363,937	
With effect from 1/04/2021	1,193,330	1,223,163	1,253,742	1,285,086	1,317,213	1,350,143	1,383,897	1,418,494	
Secretarial Series (OPS/SS)									
OPS/SS 6									
Existing	1,577,167	1,616,596	1,657,011	1,698,436	1,740,897	1,784,419	1,829,030	1,874,755	
With effect from 1/04/2021	1,640,253	1,681,260	1,723,291	1,766,373	1,810,533	1,855,796	1,902,191	1,949,746	
OPS/SS 5									
Existing	1,411,887	1,447,184	1,483,364	1,520,448	1,558,459	1,597,421	1,637,356	1,678,290	
With effect from 1/04/2021	1,468,363	1,505,072	1,542,698	1,581,266	1,620,798	1,661,317	1,702,850	1,745,422	
OPS/ SS 4									
Existing	1,116,190	1,144,094	1,172,697	1,202,014	1,232,065	1,262,866	1,294,438	1,326,799	
With effect from 1/04/2021	1,160,837	1,189,858	1,219,605	1,250,095	1,281,347	1,313,381	1,346,215	1,379,871	

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
OPS/SS 3									
Existing	969,060	993,287	1,018,119	1,043,572	1,069,661	1,096,403	1,123,813	1,151,908	
With effect from 1/04/2021	1,007,823	1,033,018	1,058,844	1,085,315	1,112,448	1,140,259	1,168,765	1,197,984	
OPS/SS 2									
Existing	751,183	769,963	789,212	808,942	829,166	849,895	871,142	892,921	
With effect from 1/04/2021	781,231	800,761	820,781	841,300	862,333	883,891	905,988	928,638	
OPS/SS 1									
Existing	639,887	655,884	672,282	689,089	706,316	723,974	742,073	760,625	
With effect from 1/04/2021	665,483	682,120	699,173	716,652	734,568	752,933	771,756	791,050	
Telephone Operating Series (OPS/TO)									
OPS/TO 4									
Existing	856,288	877,695	899,638	922,129	945,182	968,811	993,032	1,017,857	
With effect from 1/04/2021	890,540	912,803	935,623	959,014	982,989	1,007,564	1,032,753	1,058,572	
OPS/TO 3									
Existing	699,030	716,506	734,419	752,779	771,599	790,889	810,661	830,928	
With effect from 1/04/2021	726,992	745,166	763,796	782,891	802,463	822,524	843,087	864,165	
OPS/TO 2									
Existing	625,087	640,714	656,732	673,150	689,979	707,228	724,909	743,032	
With effect from 1/04/2021	650,090	666,343	683,001	700,076	717,578	735,517	753,905	772,753	

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
OPS/TO 1									
Existing	593,728	608,571	623,786	639,380	655,365	671,749	688,543	705,756	
With effect from 1/04/2021	617,477	632,914	648,737	664,955	681,579	698,619	716,084	733,986	
PARALEGAL GROUP									
Trust Administration Series (PLG/TA)									
PLG/TA 5									
Existing	1,586,648	1,626,314	1,666,972	1,708,646	1,751,362	1,795,146	1,840,025	1,886,026	
With effect from 1/04/2021	1,650,114	1,691,367	1,733,651	1,776,992	1,821,417	1,866,952	1,913,626	1,961,467	
PLG/TA 4									
Existing	1,108,611	1,136,326	1,164,735	1,193,853	1,223,699	1,254,292	1,285,649	1,317,790	
With effect from 1/04/2021	1,152,956	1,181,779	1,211,324	1,241,607	1,272,647	1,304,463	1,337,075	1,370,502	
PLG/TA 3									
Existing	961,323	985,356	1,009,990	1,035,239	1,061,120	1,087,648	1,114,839	1,142,710	
With effect from 1/04/2021	999,775	1,024,770	1,050,389	1,076,649	1,103,565	1,131,154	1,159,433	1,188,419	
PLG/TA 2									
Existing	779,037	798,513	818,476	838,938	859,911	881,409	903,444	926,030	
With effect from 1/04/2021	810,198	830,453	851,215	872,495	894,307	916,665	939,582	963,071	
PLG/TA 1									
Existing	639,708	655,701	672,094	688,896	706,118	723,771	741,865	760,412	
With effect from 1/04/2021	665,297	681,929	698,977	716,452	734,363	752,722	771,540	790,829	

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

\$ p.a. \$ p.a. \$ p.a. \$ p.a. \$ p.a. \$ p.a. \$ p.a. \$ p.a. \$ p.a. \$ p.a.

Titles Registration Series (PLG/TR)

PLG/TR 7

Existing	1,586,648	1,626,314	1,666,972	1,708,646	1,751,362	1,795,146	1,840,025	1,886,026
With effect from 1/04/2021	1,650,114	1,691,367	1,733,651	1,776,992	1,821,417	1,866,952	1,913,626	1,961,467

PLG/TR 6

Existing	1,132,703	1,161,021	1,190,047	1,219,798	1,250,293	1,281,550	1,313,589	1,346,428
With effect from 1/04/2021	1,178,012	1,207,462	1,237,648	1,268,590	1,300,304	1,332,812	1,366,132	1,400,286

PLG/TR 5

Existing	961,323	985,356	1,009,990	1,035,239	1,061,120	1,087,648	1,114,839	1,142,710
With effect from 1/04/2021	999,775	1,024,770	1,050,389	1,076,649	1,103,565	1,131,154	1,159,433	1,188,419

PLG/TR 4

Existing	872,262	894,068	916,420	939,330	962,814	986,884	1,011,556	1,036,845
With effect from 1/04/2021	907,152	929,831	953,077	976,903	1,001,326	1,026,359	1,052,018	1,078,319

PLG/TR 3

Existing	784,658	804,274	824,381	844,991	866,115	887,768	909,962	932,711
With effect from 1/04/2021	816,044	836,445	857,356	878,790	900,760	923,279	946,361	970,020

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

\$ p.a. \$ p.a. \$ p.a. \$ p.a. \$ p.a. \$ p.a. \$ p.a. \$ p.a. \$ p.a.

PLG/TR 2

Existing	675,567	692,456	709,768	727,512	745,700	764,342	783,451	803,037
With effect from 1/04/2021	702,590	720,155	738,159	756,613	775,528	794,916	814,789	835,159

PLG/TR 1

Existing	639,708	655,701	672,094	688,896	706,118	723,771	741,865	760,412
With effect from 1/04/2021	665,297	681,929	698,977	716,452	734,363	752,722	771,540	790,829

General Legal Support Series (PLG/LS)

PLG/LS 5

Existing	1,073,649	1,100,490	1,128,003	1,156,203	1,185,108	1,214,735	1,245,104	1,276,231
With effect from 1/04/2021	1,116,595	1,144,510	1,173,123	1,202,451	1,232,512	1,263,325	1,294,908	1,327,281

PLG/LS 4

Existing	902,037	924,588	947,702	971,395	995,680	1,020,572	1,046,086	1,072,238
With effect from 1/04/2021	938,118	961,571	985,610	1,010,251	1,035,507	1,061,395	1,087,929	1,115,128

PLG/LS 3

Existing	779,037	798,513	818,476	838,938	859,911	881,409	903,444	926,030
With effect from 1/04/2021	810,198	830,453	851,215	872,495	894,307	916,665	939,582	963,071

PLG/LS 2

Existing	669,841	686,587	703,752	721,346	739,379	757,864	776,811	796,231
With effect from 1/04/2021	696,635	714,051	731,902	750,200	768,955	788,178	807,883	828,080

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
PLG/LS 1									
Existing	639,708	655,701	672,094	688,896	706,118	723,771	741,865	760,412	
With effect from 1/04/2021	665,297	681,929	698,977	716,452	734,363	752,722	771,540	790,829	
SCIENTIFIC OFFICERS GROUP (SOG)									
Science and Technology Group (SOG/ST)									
SOG/ST 10									
Existing	4,148,351	4,252,060	4,358,361	4,467,320	4,579,003	4,693,478	4,810,815	4,931,086	
With effect from 1/04/2021	4,314,285	4,422,142	4,532,696	4,646,013	4,762,164	4,881,218	5,003,248	5,128,329	
SOG/ST 9									
Existing	3,127,032	3,205,207	3,285,337	3,367,471	3,451,658	3,537,949	3,626,398	3,717,058	
With effect from 1/04/2021	3,252,113	3,333,416	3,416,751	3,502,170	3,589,724	3,679,467	3,771,454	3,865,740	
SOG/ST 8									
Existing	2,457,386	2,518,820	2,581,791	2,646,335	2,712,494	2,780,306	2,849,814	2,921,059	
With effect from 1/04/2021	2,555,681	2,619,573	2,685,062	2,752,189	2,820,994	2,891,518	2,963,806	3,037,902	
SOG/ST 7									
Existing	2,028,736	2,079,454	2,131,440	2,184,726	2,239,345	2,295,328	2,352,711	2,411,529	
With effect from 1/04/2021	2,109,885	2,162,632	2,216,698	2,272,116	2,328,918	2,387,141	2,446,820	2,507,990	

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
SOG/ST 6									
Existing	1,592,427	1,632,237	1,673,043	1,714,869	1,757,741	1,801,685	1,846,727	1,892,895	
With effect from 1/04/2021	1,656,124	1,697,527	1,739,965	1,783,464	1,828,051	1,873,752	1,920,596	1,968,611	
SOG/ST 5									
Existing	1,271,811	1,303,606	1,336,197	1,369,601	1,403,841	1,438,938	1,474,911	1,511,784	
With effect from 1/04/2021	1,322,684	1,355,751	1,389,644	1,424,385	1,459,995	1,496,495	1,533,907	1,572,255	
SOG/ST 4									
Existing	1,061,136	1,087,665	1,114,856	1,142,728	1,171,296	1,200,578	1,230,593	1,261,358	
With effect from 1/04/2021	1,103,582	1,131,171	1,159,451	1,188,437	1,218,148	1,248,601	1,279,816	1,311,812	
SOG/ST 3									
Existing	918,981	941,955	965,504	989,642	1,014,383	1,039,742	1,065,736	1,092,379	
With effect from 1/04/2021	955,740	979,634	1,004,124	1,029,228	1,054,958	1,081,332	1,108,365	1,136,075	
SOG/ST 2									
Existing	716,565	734,479	752,841	771,662	790,954	810,728	830,996	851,771	
With effect from 1/04/2021	745,228	763,859	782,955	802,529	822,592	843,157	864,236	885,842	
SOG/ST 1									
Existing	620,685	636,202	652,107	668,409	685,120	702,248	719,804	737,799	
With effect from 1/04/2021	645,512	661,650	678,191	695,146	712,525	730,338	748,596	767,311	

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
PTSG/PX 4									
Existing	878,790	900,760	923,279	946,361	970,020	994,270	1,019,127	1,044,605	
With effect from 1/04/2021	913,941	936,790	960,210	984,215	1,008,820	1,034,041	1,059,892	1,086,389	
PTSG/PX 3									
Existing	785,411	805,046	825,172	845,802	866,947	888,620			
With effect from 1/04/2021	816,827	837,248	858,179	879,634	901,625	924,165			
PTSG/PX 2									
Existing	716,586	734,501	752,863	771,685	790,977	810,752			
With effect from 1/04/2021	745,250	763,881	782,978	802,552	822,616	843,182			
PTSG/PX 1									
Existing	649,296	665,529	682,167	699,221	716,701	734,619			
With effect from 1/04/2021	675,268	692,150	709,453	727,190	745,369	764,004			

Revision of Salaries for April 1, 2021 to March 31, 2022

S A L A R Y S C A L E S

	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.	\$ p.a.
Protective Services Group (PTSG/PX)									
PTSG/PX 8									
Existing	1,467,917	1,504,615	1,542,230	1,580,786	1,620,306	1,660,813	1,702,334	1,744,892	
With effect from 1/04/2021	1,526,634	1,564,800	1,603,920	1,644,018	1,685,118	1,727,246	1,770,427	1,814,688	
PTSG/PX 7									
Existing	1,295,903	1,328,301	1,361,509	1,395,546	1,430,435	1,466,196	1,502,851	1,540,422	
With effect from 1/04/2021	1,347,740	1,381,433	1,415,969	1,451,368	1,487,652	1,524,844	1,562,965	1,602,039	
PTSG/PX 6									
Existing	1,154,271	1,183,128	1,212,706	1,243,023	1,274,099	1,305,951	1,338,600	1,372,065	
With effect from 1/04/2021	1,200,442	1,230,453	1,261,214	1,292,744	1,325,063	1,358,189	1,392,144	1,426,948	
PTSG/PX 5									
Existing	983,066	1,007,643	1,032,834	1,058,655	1,085,121	1,112,250	1,140,056	1,168,557	
With effect from 1/04/2021	1,022,389	1,047,949	1,074,148	1,101,001	1,128,526	1,156,739	1,185,658	1,215,299	

SALARIES COSTING SUBMISSION DATA CAPTURE FORM 1

Example

[illegible]

Approved by : _____

Head of Ministry/Department

Prepared by: _____

Position:

Verified by: _____

Internal Auditor:

STATUTORY DEDUCTIONS COSTING SUBMISSION
DATA CAPTURE FORM 2

Example

Employer's Contribution - N.I.S. as at March 31 st , 2021	Employer's Contribution - N.I.S. as at April 1, 2021 TO MARCH 31, 2021 (per annum)	Employer's Contribution - N.H.T. as at March 31 st , 2021	Employer's Contribution -N.H.T. as at April 1, 2021 to March 31, 2022 (per annum)	Employer's Contribution -Education Tax as at March 31 st , 2021	Employer's Contribution - Education Tax as at April 1 st , 2021 to March 31, 2022 (per annum)

Approved by : _____

Head of Ministry/Department

Prepared by: _____

Position:

Verified by: _____

Internal Auditor:

OVERTIME AND HONORARIUM COSTING
DATA CAPTURE FORM 3

Example

TOTAL OVERTIME PAID AS AT MARCH 31, 2021	TOTAL OVERTIME PAID APRIL 1, 2021 TO MARCH 31, 2022	TOTAL ADDITIONAL OVERTIME DUE FOR APRIL 1, 2021 TO MARCH 31, 2022	TOTAL HONORARIUM AS AT MARCH 31, 2021	TOTAL HONORARIUM PAID FOR APRIL 1, 2021 TO MARCH 31, 2022	TOTAL ADDITIONAL HONORARIUM FOR APRIL 1, 2021 TO MARCH 31, 2022

Approved by : _____

Head of Ministry/Department

Prepared by: _____

Position:

Verified by: _____

Internal Auditor:

DUTY ALLOWANCE AND SPECIAL SKILLS PREMIUM COSTING
DATA CAPTURE FORM 3

Example

Nos.	Total Duty Allowance as at March 31, 2021	Total Duty Allowance paid at existing rate	Total Special Skills premium paid as at March 31, 2021	Total Location Incentive paid for at rate	Total Special Skills premium paid forat existing rate

N.B Please note that the figures stated above are for representational purposes only.