



ANY REPLY OR SUBSEQUENT REFERENCE SHOULD BE ADDRESSED TO THE
FINANCIAL SECRETARY AND THE FOLLOWING REFERENCE NUMBER QUOTED:-

Telephone No. 92-28600-16
Website: <http://www.mof.gov.jm>
Email: finsec@mof.gov.jm

MINISTRY OF FINANCE & THE PUBLIC SERVICE
30 NATIONAL HEROES CIRCLE
P.O. BOX 512
KINGSTON
JAMAICA

REF NO: 59/20^{IX}

2021 October 29

Circular No: 20

Cabinet Secretary
Permanent Secretaries
Heads of Departments & Agencies

2021/2022 Revision of Salaries – Weekly and Daily Paid Staff

Consequent on the Heads of Agreement signed between Government of Jamaica and the Jamaica Confederation of Trade Unions (JCTU) the rates of pay for the classification groups listed on the attached schedule are to be revised with effect from April 1, 2021.

Conversion to the revised salary scales should be on a point to point basis starting from minimum to minimum.

The new rates effective April 1, 2021 are payable with effect from **December 2021**. Amounts due for the period April 1, 2021 to November 30, 2021 are also payable in **December 2021**.

Details of the additional funds required to pay the increased rates and the related retroactive amounts must be submitted to the Public Expenditure Division and copied to the Strategic Human Resource Management Division (Compensation Unit) of this Ministry.

The information should detail the number of positions involved at each classification grade\level and should be submitted in the formats attached. Please ensure that all schedules are fully completed and returned no later than November 12, 2021. Additionally, the costings are to be verified internally and approved by the Permanent Secretary/Head of Department.

In any case of doubt or difficulty, the Compensation Unit, Strategic Human Resource Management Division of this Ministry should be contacted for clarification or advice before any payments are made.

Darlene Morrison
Financial Secretary

WEEKLY AND DAILY PAID EMPLOYEES
Revised salaries for the period April 1, 2021 to March 31, 2022

	Basic Salary								
	minimum					maximum			
LMO/TS 6									
With effect from April 1, 2020	\$13,185	\$13,515	\$13,853	\$14,199	\$14,554	\$14,918	per week		
With effect from April 1, 2021	\$13,712	\$14,055	\$14,407	\$14,767	\$15,136	\$15,514	per week		
LMO/TS 5									
With effect from April 1, 2020	\$12,170	\$12,474	\$12,786	\$13,106	\$13,434	\$13,769	per week		
With effect from April 1, 2021	\$12,657	\$12,973	\$13,298	\$13,630	\$13,971	\$14,320	per week		
LMO/TS 4									
With effect from April 1, 2020	\$11,360	\$11,644	\$11,935	\$12,233	\$12,539	\$12,852	per week		
With effect from April 1, 2021	\$11,814	\$12,110	\$12,413	\$12,723	\$13,041	\$13,367	per week		
LMO/TS 3									
With effect from April 1, 2020	\$10,771	\$11,041	\$11,317	\$11,600	\$11,890	\$12,187	per week		
With effect from April 1, 2021	\$11,202	\$11,482	\$11,769	\$12,063	\$12,365	\$12,674	per week		
LMO/TS 2									
With effect from April 1, 2020	\$9,860	\$10,107	\$10,360	\$10,618	\$10,884	\$11,156	per week		
With effect from April 1, 2021	\$10,254	\$10,511	\$10,774	\$11,043	\$11,319	\$11,602	per week		
LMO/TS 1									
With effect from April 1, 2020	\$9,405	\$9,641	\$9,882	\$10,129	\$10,382	\$10,641	per week		
With effect from April 1, 2021	\$9,781	\$10,026	\$10,276	\$10,533	\$10,797	\$11,067	per week		
DRIVERS (LMO/DR)									
LMO/DR 2									
With effect from April 1, 2020	\$12,289	\$12,648	\$13,008	\$13,367	\$13,726	\$14,085	\$14,444	\$14,803	per week
With effect from April 1, 2021	\$12,781	\$13,100	\$13,428	\$13,763	\$14,107	\$14,460	\$14,822	\$15,192	per week

WEEKLY AND DAILY PAID EMPLOYEES
Revised salaries for the period April 1, 2021 to March 31, 2022

LMO/DR 1

With effect from April 1, 2020	\$10,749	\$11,038	\$11,327	\$11,616	\$11,905	\$12,194	\$12,483	\$12,771	per week
With effect from April 1, 2021	\$11,179	\$11,458	\$11,745	\$12,039	\$12,339	\$12,648	\$12,964	\$13,288	per week

MAIL CARRIERS

PTO/CA 2

With effect from April 1, 2020	\$11,666	\$11,888	\$12,110	\$12,332	P.B
	\$12,777	\$13,072	\$13,367	\$13,661	per week
With effect from April 1, 2021	\$12,133	\$12,364	\$12,594	\$12,826	P.B
	\$13,288	\$13,594	\$13,900	\$14,207	per week

PTO/CA 1

With effect from April 1, 2020	\$11,199.00	\$11,404.00	\$11,609.00	\$11,813.00	\$12,018.00	per week
With effect from April 1, 2021	\$11,646.96	\$11,859.96	\$12,072.96	\$12,285.96	\$12,498.72	per week

MAIL COURIERS

Mail Courier 1 to 40 miles

With effect from April 1, 2020	\$7,994	per week
With effect from April 1, 2021	\$8,314	per week

Mail Courier 41 to 60 miles

With effect from April 1, 2020	\$8,414	per week
With effect from April 1, 2021	\$8,751	per week

Mail Courier 61 to 80 miles

With effect from April 1, 2020	\$8,438	per week
With effect from April 1, 2021	\$8,776	per week

Mail Courier 81 to 100 miles

With effect from April 1, 2020	\$8,464	per week
With effect from April 1, 2021	\$8,803	per week

WEEKLY AND DAILY PAID EMPLOYEES
Revised salaries for the period April 1, 2021 to March 31, 2022

Mail Courier 101 to 120 miles		
With effect from April 1, 2020	\$8,495	per week
With effect from April 1, 2021	\$8,835	per week

Mail Courier over 120 miles		
With effect from April 1, 2020	\$8,536	per week
With effect from April 1, 2021	\$8,877	per week

CASUAL DAILY PAID EMPLOYEES

With effect from April 1, 2020	\$1,746	per day
With effect from April 1, 2021	\$1,816	per day

PART TIME CLEANERS

6 hours or more but less than 8 hours per week		
With effect from April 1, 2020	\$4,910	per week
With effect from April 1, 2021	\$5,106	per week

8 hours or more but less than 10 hours per week		
With effect from April 1, 2020	\$4,960	per week
With effect from April 1, 2021	\$5,158	per week

10 hours or more but less than 12 hours per week		
With effect from April 1, 2020	\$5,016	per week
With effect from April 1, 2021	\$5,217	per week

12 hours or more but less than 16 hours per week		
With effect from April 1, 2020	\$5,117	per week
With effect from April 1, 2021	\$5,322	per week

16 hours or more but less than 20 hours per week		
With effect from April 1, 2020	\$5,385	per week
With effect from April 1, 2021	\$5,600	per week

Compensation Unit
ERB/SHRMD/MOFPS
October 29, 2021

WEEKLY AND DAILY PAID EMPLOYEES
Revised salaries for the period April 1, 2021 to March 31, 2022

20 hours or more but less
than 24 hours per week

With effect from April 1, 2020	\$5,665	per week
With effect from April 1, 2021	\$5,892	per week

24 hours or more weekly

With effect from April 1, 2020	\$5,949	per week
With effect from April 1, 2021	\$6,187	per week

SPECIAL DISTRICT CONSTABLES (K.P.H.)

With effect from April 1, 2020	\$1,746	per day
With effect from April 1, 2021	\$1,816	per day

