



ANY REPLY OR SUBSEQUENT REFERENCE SHOULD BE ADDRESSED TO THE
FINANCIAL SECRETARY AND THE FOLLOWING REFERENCE NUMBER QUOTED:-

Telephone No. 92-28600-16
Website: <http://www.mof.gov.jm>
Email: finsec@mof.gov.jm

MINISTRY OF FINANCE & THE PUBLIC SERVICE
30 NATIONAL HEROES CIRCLE
P.O. BOX 512
KINGSTON
JAMAICA

REF NO: 59/20^{IX}

2026 September 01

Circular No: 12

Cabinet Secretary
Permanent Secretaries
Heads of Departments
Chief Executive Officers

2026/2028 Revision of Salaries – Monthly, Weekly and Daily Paid Staff

Consequent on the Heads of Agreement signed between Government of Jamaica and the Jamaica Confederation of Trade Unions (JCTU) the rates of pay for the categories of staff in the captioned groups are to be revised as detailed in the attached schedules.

The following is to be noted:

1. Payment of a One-off Non-taxable Grant of Eighty Thousand Dollars (**\$80,000**) to **all** employees in Service during the period April 1, 2025 and March 31, 2026. This amount is scheduled to be paid in the October 2026 Pay Cycle.
2. The rates of salary payable with effect from April 1, 2024 remain applicable up to March 31, 2026
3. Conversions to the revised salary scales effective April 1, 2026 are to be on a point-to-point basis starting from minimum to minimum.
4. Contract employees are to be treated in accordance with the applicable provision(s) detailed in Circular No. 15 titled **Fixed-Term Contract Officers Policy Guidelines** dated May 8, 2012 issued from this Ministry.

The revised rates effective April 1, 2026, including retroactive amounts for the period April 1, 2026 to October 31, 2026, are payable as under, subject to the availability of funds to meet the expenditure involved:

- New rates with effect from April 1, 2026 are to be paid in November 2026 or as soon as possible thereafter.
- Retroactive amounts for the period April 1, 2026 to October 31, 2026 are payable in December 2026.
- New rates effective April 1, 2027 are payable as at that date.

Circular No. 12
REF NO: 59/20^{IX}

September 1, 2026

2026/2028 Revision of Salaries – Monthly, Weekly and Daily Paid Staff

Details of the additional funds required to pay the One-off grant, increased rates and the related retroactive amounts must be submitted to the Public Expenditure Division and copied to the Strategic Human Resource Management Division (Compensation Unit) of this Ministry. To facilitate payment of the one-off grant the related costing must be submitted on or before **September 30, 2026** and those related to payment of the new rates and related retroactive amounts are to be submitted on or before **October 30, 2026**.

The information should detail the number of positions involved at each grade/level and should be submitted in the formats attached. Please ensure that all schedules are fully completed and returned. Additionally, the costing is to be verified by your organization's Internal Auditor and approved by the Permanent Secretary/Head of Department

In any case of doubt or difficulty the Compensation Unit Strategic Human Resource Management Division of this Ministry should be contacted for clarification or advice before any payments are made.



Darlene Morrison, CD
Financial Secretary