



ANY REPLY OR SUBSEQUENT REFERENCE SHOULD BE ADDRESSED TO THE
FINANCIAL SECRETARY AND THE FOLLOWING REFERENCE NUMBER QUOTED:-

Telephone No. 92-28600-16
Website: <http://www.mof.gov.jm>
Email: info@mof.gov.jm

MINISTRY OF FINANCE AND THE PUBLIC SERVICE
30 NATIONAL HEROES CIRCLE
P.O. BOX 512
KINGSTON
JAMAICA

Circular # 23

REF NO: 59/20

November 28, 2022

Permanent Secretaries
Chairmen of Boards
Chief Executive Officers
Statutory Bodies and Public Companies

Advance Payment Pending Finalization of the New Compensation System

As part of its commitment to transformation of the public sector, the Government of Jamaica (GOJ) is implementing a new compensation system. The new system will result in a more rational compensation structure for the Public Sector.

As the Ministry of Finance and the Public Service works to finalize the restructured compensation for **Statutory Bodies and Public Companies**, we are cognisant of the needs of the workers during this time.

Consequently, the Minister of Finance and the Public Service has granted approval for the payment of an Advance on arrears that will be due as a result of the compensation restructure, to be made in December 2022 on the request of the employees and or their representatives. The Advance is payable to each member of staff in your organization pending finalization of pay scales and on the distinct understanding that the entity has **the ability to pay**.

The approved Advance is a gross amount of \$100,000.00 to be made to employees in Statutory Bodies and Public Companies. The gross amount indicated is subject to all relevant statutory deductions, which must be deducted.

Careful note should be taken that this payment is **not applicable** to *Statutory Bodies and Public Companies* that have similar classification/pay structure as the Central Civil Service and who are already authorized to effect the payment of arrears and new rates in December 2022, in keeping with Circular #20, dated November 18, 2022.

In any case of doubt or difficulty, the Strategic Human Resource Management Division (SHRMD) of this Ministry should be contacted before any payment is made.

Darlene Morrison, CD
Financial Secretary

Copy: Auditor General
Deputy Financial Secretary, Public Expenditure Division
Deputy Financial Secretary, Public Enterprises Division
Director, Industrial Relations Unit
Director, Compensation Unit