

WHAT'S IN IT FOR ME?



PERFORM AND EARN: ANNUAL INCREMENTS ARE BACK!

The Government of Jamaica (GOJ) has resumed annual **performance-based salary increments** for eligible public sector employees.

This resumption follows the implementation of a new compensation structure, during which the payment of increments was suspended. The resumption took effect April 1, 2026, and so **eligible public officers who satisfy the required performance standards will progress accordingly along their substantive salary band.**

The Government remains committed to fairness, accountability and the recognition of strong performance and productivity across the public sector.

WHAT YOU SHOULD REMEMBER



Advancement along the substantive salary band is based on performance.

To qualify for an increment, an employee must receive a performance assessment score of 75% or higher for the assessment period.



Eligible employees who meet the required performance standard will progress along their salary band.

WHAT'S IN IT FOR ME?



The resumption of performance-based increments means eligible public sector employees can once again benefit from annual salary progression that recognises high performance levels.



The Ministry of Finance and the Public Service remains committed to a fair, transparent and performance-driven compensation system that values the contribution of public sector employees.