

**WHAT'S IN IT FOR ME?
NEW PUBLIC SECTOR
COMPENSATION SYSTEM**

**REVOLUTIONARY
COMPENSATION
SYSTEM**

IN TIME FOR **JAMAICA'S
DIAMOND JUBILEE**



As Jamaica celebrates its Diamond Jubilee (60 years of Independence), under the theme, "Re-igniting a Nation for Greatness", it is fitting that the Government is restructuring the public sector compensation system to reflect the way forward. The new public sector compensation system rewards excellent performance and affords employees greater peace of mind, when they retire as they will receive a better pension.

As the public sector enters this revolutionary phase, the new compensation system will represent a better, fairer, simpler and more transparent compensation system.



WHAT YOU SHOULD REMEMBER:

- The new public sector compensation system will make employees better off now and in the future.
- The new compensation system will foster improved productivity levels within the public service and will enable the increased delivery of high-quality services to the people of Jamaica.
- The new compensation system is designed to reward excellent performance.
- Under the new public sector compensation system, employees' net pay will increase.
- You will have a greater appreciation of how your total compensation is derived.



**WHAT'S IN IT
FOR ME?**

Past/Present Compensation	The Future of Compensation - Diamond Jubilee and beyond
325 Salary Scales	16 Bands
185 Allowances	20 Allowances
Complex structure	Transparent, Simple and Consistent

Public sector workers in the future will have a compensation system that is easily understood, transparent, consistent, equitable, recognises and rewards high performance and is sustainable.