



## GOJ IMPROVING ACCOUNTABILITY, PROBITY AND TRANSPARENCY

The Government of Jamaica aims to improve accountability, probity and transparency among Public Bodies to achieve a more compliant, responsive, efficient and effective Public Service. The aim is to bring Jamaican Public Bodies, especially the operation and effectiveness of corporate boards, in line with international corporate governance best practices and emerging trends. In keeping with these objectives, Cabinet has given approval for the Corporate Governance Framework for Public Bodies in Jamaica and the implementation of recommendations presented.

The Corporate Governance Framework has been established around 'Pillars of Effectiveness' or categories which are further divided into subcategories.

## **WHAT YOU SHOULD REMEMBER:**

## **Pillars of Effectiveness for Board Chairs**

- Management of Relationships and Self
- Direction and Guidance
- Leadership and Management

## Pillars of Effectiveness for Board Members

- Interpersonal Relationship and Self-Management
- Direction and Guidance
- Stewardship and Results







You can monitor the performance of Public Bodies and their effectiveness in delivering value to the citizens of the country. You can also be resolved that the standards used by the government are in keeping with international best practices.

For each competence, there is an indicator with requirements of whether the competence should be pre-existent in the potential nominee, if the competence may be acquired during the Board's tenure or if it is optional for the particular Board.



