

## WHAT'S IN IT FOR ME?

### NEW PUBLIC SECTOR COMPENSATION SYSTEM

# BUILDING A BETTER PUBLIC SECTOR FOR ALL



Employees are central to an efficient and effective public administration. In fact, a strategic outcome of the public sector transformation programme is to have **“knowledge-based workers trained, developed and competitively compensated”**.

In order to achieve this outcome, in 2019, the Government of Jamaica (GOJ) began the process of restructuring the compensation system to make it fair, simple, transparent and sustainable. The implementation of the new public sector compensation system is geared at ensuring that the public sector retains and attracts the skills and expertise needed to run a modern public administration.

#### WHAT YOU SHOULD REMEMBER:

- The GOJ is building a better public sector for all.
- Every public sector employee will see an increase in their total compensation as a result of the new system.
- Consultations with unions and staff associations have been a key part of the process.
- Implementation of the new compensation system is not a reclassification exercise.
- The new compensation is sustainable and will not put Jamaica's financial future at risk.

**HIGHLY  
MOTIVATED  
WORKFORCE**



**EFFICIENT &  
EFFECTIVE  
OPERATIONS**



**BETTER  
PUBLIC SECTOR  
FOR ALL**

