



ANY REPLY OR SUBSEQUENT REFERENCE SHOULD BE ADDRESSED TO THE **FINANCIAL SECRETARY** AND THE FOLLOWING REFERENCE NUMBER QUOTED:-

Telephone No. 876-922-8600-16
Website: <http://www.mof.gov.jm>
Email: info@mof.gov.jm

MINISTRY OF FINANCE AND THE PUBLIC SERVICE
30 NATIONAL HEROES CIRCLE
P.O. BOX 512
KINGSTON
JAMAICA

April 6, 2023

REF NO: 59/20^{IX}

Circular No: 15

Cabinet Secretary
Permanent Secretaries
Heads of Departments & Agencies

Continuation of Implementation of the FY 2022/25 Public Sector Compensation Restructure

In keeping with the Memoranda of Understanding/Heads of Agreements signed between the Government of Jamaica and Public Sector Unions and Staff Associations in respect of the Public Sector Compensation Restructure for which implementation commenced in fiscal year 2022/23, Ministries, Departments and Agencies are hereby requested to submit to the Ministry of Finance and the Public Service, the annual requirement for implementation of the second year rates of the restructure. This information is to be submitted to the Public Expenditure Division of the MOFPS on the attached Appendix 1 form by April 14, 2023.

Please be reminded that payment of the second year rates should commence with the April 2023 salaries. Salary scales previously provided indicated the effective rates for each of the three fiscal years over which the implementation will occur. Please note that the conversion templates utilized to determine the year one levels of payment also generated the year two and year three levels. The April 2023 requirement to commence the year two payments should therefore also be provided on the Appendix 1 form by April 14, 2023.

Please note that there was an error with respect to the indicated alignment of MIS/IT9 on prior correspondence. MIS/IT9 maps to Band 12 of the new compensation structure and the correct scale is attached as Appendix 2.

Should a Ministry, Department or Agency require assistance in respect of implementation of the compensation restructure, please contact either, the Transformation Implementation Unit at executivedirectortiu@transformation.gov.jm or the Compensation Unit, Strategic Human Resources Management Division of the MOFPS.

Darlene Morrison, CD
Financial Secretary

APPENDIX 2

**CORRECTED SALARY SCALES FOR MIS/IT 9
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

MANAGEMENT INFORMATION SERVICES GROUP (MIS)

Information Technology Group (MIS/IT)

MIS/IT 9

PAY BAND 12

With effect from 1/4/2022	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,822	\$9,636,867	\$9,877,789 p.a.
With effect from 1/4/2023	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811 p.a.
With effect from 1/4/2024	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,297	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404 p.a.