



ANY REPLY OR SUBSEQUENT REFERENCE SHOULD BE ADDRESSED TO THE
FINANCIAL SECRETARY AND THE FOLLOWING REFERENCE NUMBER QUOTED:-

Telephone No. 92-28600-16
Website: <http://www.mof.gov.jm>
Email: finsec@mof.gov.jm

REF NO: C3^{VII}

MINISTRY OF FINANCE & THE PUBLIC SERVICE
30 NATIONAL HEROES CIRCLE
P.O. BOX 512
KINGSTON
JAMAICA

1 October 2026

Circular No. 13

Permanent Secretaries
Heads of Departments
Chief Executives Officers

2026/2028 Revision of Salaries – Legal Officers

Consequent on the Heads of Agreement signed between Government of Jamaica and the Jamaica Confederation of Trade Unions (JCTU) along with the acceptance of related arrangement by the Legal Officers Staff Association (LOSA) on behalf Legal Officers, the rates of pay for the captioned category of staff are to be revised as detailed in the attached schedule.

The following are to be noted:

1. There will be payment of a One-off Non-taxable Grant of Eighty Thousand Dollars (\$80,000) to all employees in the captioned category in Service during the period April 1, 2025 and March 31, 2026. This amount (**which is not to be pro-rated**) is scheduled to be paid in the October 2026 pay cycle or as soon as possible thereafter.
2. The rates of salary payable with effect from April 1, 2024 remain applicable up to March 31, 2026
3. Conversion to the revised salary scales effective April 1, 2026 are to be on a point-to-point basis starting from minimum to minimum.
4. Contract employees are to be treated in accordance with the applicable provision(s) detailed in Circular No. 12 titled **Fixed-Term Contract Officers Policy Guidelines** dated May 8, 2012 issued from this Ministry.

The revised rates and retroactive amounts for the period April 1, 2026 to October 31, 2026 are payable as under, subject to the availability of funds to meet the expenditure involved.

- New rates with effect from April 1, 2026 are to be paid in November 2026 or as soon as possible thereafter.

Permanent Secretaries
Heads of Departments
Chief Executives Officers

2026/2028 Revision of Salaries – Legal Officers

- Retroactive amounts for the period April 1, 2026 to October 31, 2026 are payable in December 2026.
- New rates effective April 1, 2027 are payable as at that date.

Details of the additional funds required to pay the One-off grant, increased rates and the related retroactive amounts must be submitted to the Public Expenditure Division and copied to the Strategic Human Resource Management Division (Compensation Unit) of this Ministry. To facilitate payment of the one-off grant the related costings must be submitted on or before October 7, 2026 and those related to payment of the new rates and related retroactive amounts are to be submitted on or before October 30, 2026.

The information should detail the number of positions involved at each grade/level and should be submitted in the formats attached. Please ensure that all schedules are fully completed and returned.

In any case of doubt or difficulty the Compensation Unit, Strategic Human Resource Management Division of this Ministry should be contacted for clarification or advice before any payments are made.



Darlene Morrison, CD
Financial Secretary

Legal Officers
Revised Salary Scales for the period April 1, 2026 to March 31, 2028

	Minimum \$ p.a.												Maximum \$ p.a.
Legal Officer 6													
PAY BAND 13													
Existing	11,455,206	11,741,586	12,035,126	12,336,004	12,644,404	12,960,514	13,284,527	13,616,640	13,957,056	14,305,983	14,663,632	15,030,223	15,405,979
With effect from April 1, 2026	12,027,966	12,328,665	12,636,882	12,952,804	13,276,624	13,608,540	13,948,753	14,297,472	14,654,909	15,021,282	15,396,814	15,781,734	16,176,278
With effect from April 1, 2027	12,629,365	12,945,099	13,268,726	13,600,444	13,940,455	14,288,967	14,646,191	15,012,346	15,387,654	15,772,346	16,166,654	16,570,821	16,985,092
Legal Officer 5													
PAY BAND 12													
Existing	9,401,821	9,636,867	9,877,788	10,124,733	10,377,851	10,637,297	10,903,230	11,175,811	11,455,206	11,741,586	12,035,126	12,336,004	12,644,404
With effect from April 1, 2026	9,871,912	10,118,710	10,371,677	10,630,970	10,896,744	11,169,162	11,448,392	11,734,602	12,027,966	12,328,665	12,636,882	12,952,804	13,276,624
With effect from April 1, 2027	10,365,508	10,624,646	10,890,261	11,162,518	11,441,581	11,727,620	12,020,811	12,321,332	12,629,365	12,945,099	13,268,726	13,600,444	13,940,455
Legal Officer 4													
PAY BAND 11													
Existing	7,716,512	7,909,425	8,107,160	8,309,839	8,517,585	8,730,525	8,948,788	9,172,508	9,401,821	9,636,866	9,877,788	10,124,732	10,377,851
With effect from April 1, 2026	8,102,338	8,304,896	8,512,518	8,725,331	8,943,465	9,167,051	9,396,228	9,631,133	9,871,912	10,118,709	10,371,677	10,630,969	10,896,743
With effect from April 1, 2027	8,507,454	8,720,141	8,938,144	9,161,598	9,390,638	9,625,404	9,866,039	10,112,690	10,365,507	10,624,645	10,890,261	11,162,518	11,441,580
Legal Officer 3													
PAY BAND 10													
Existing	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	8,517,586
With effect from April 1, 2026	6,649,966	6,816,215	6,986,621	7,161,286	7,340,318	7,523,826	7,711,922	7,904,720	8,102,338	8,304,897	8,512,519	8,725,332	8,943,465
With effect from April 1, 2027	6,982,465	7,157,026	7,335,952	7,519,351	7,707,334	7,900,018	8,097,518	8,299,956	8,507,455	8,720,141	8,938,145	9,161,599	9,390,638
Legal Officer 2													
PAY BAND 9													
Existing	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779
With effect from April 1, 2026	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	6,175,155	6,329,534	6,487,772	6,649,966	6,816,215	6,986,621	7,161,286	7,340,318
With effect from April 1, 2027	5,730,834	5,874,105	6,020,957	6,171,481	6,325,768	6,483,912	6,646,010	6,812,160	6,982,465	7,157,026	7,335,952	7,519,351	7,707,334
Legal Officer 1													
PAY BAND 8													
Existing	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658
With effect from April 1, 2026	4,479,583	4,591,573	4,706,362	4,824,021	4,944,622	5,068,237	5,194,943	5,324,817	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541
With effect from April 1, 2027	4,703,562	4,821,151	4,941,680	5,065,222	5,191,853	5,321,649	5,454,690	5,591,057	5,730,834	5,874,105	6,020,957	6,171,481	6,325,768

Legal Officers													
Revised Salary Scales for the period April 1, 2026 to March 31, 2028													
	Minimum												Maximum
QB													
Existing	3,199,702	3,279,695	3,361,687	3,445,729	3,531,873	3,620,169	3,710,674	3,803,440	3,898,526	3,995,990	4,095,889	4,198,287	4,303,244
With effect from April 1, 2026	3,359,687	3,443,679	3,529,771	3,618,016	3,708,466	3,801,178	3,896,207	3,993,612	4,093,453	4,195,789	4,300,684	4,408,201	4,518,406
With effect from April 1, 2027	3,527,672	3,615,863	3,706,260	3,798,917	3,893,889	3,991,237	4,091,018	4,193,293	4,298,125	4,405,578	4,515,718	4,628,611	4,744,326