



ANY REPLY OR SUBSEQUENT REFERENCE SHOULD BE ADDRESSED TO THE FINANCIAL SECRETARY AND THE FOLLOWING REFERENCE NUMBER QUOTED:-

Telephone No. 922-8600-16
Website: <https://www.mof.gov.jm>
Email: info@mof.gov.jm

**MINISTRY OF FINANCE AND THE PUBLIC SERVICE
STRATEGIC HUMAN RESOURCE MANAGEMENT DIVISION
30 NATIONAL HEROES CIRCLE
P.O. BOX 512
KINGSTON
JAMAICA**

November 1, 2023

Circular No. 29

Ref No.:11180/4

***Permanent Secretaries
Heads of Departments
Chief Executive Officers***

**Government Employees Administrative Services Only (GEASO) Health Scheme
Increased Benefits and Premium – November 2023**

Cabinet has approved the award of a contract to Sagicor Life Jamaica Limited for the provision of Administrative Services for the Government Employees' Administrative Services Only (GEASO) Health Scheme.

The benefits to subscribers have been revised with effect from August 1, 2023 and are set out on the attached schedule. These include *Comprehensive Medical coverage, Overseas Emergency Services and Accidental Death and Dismemberment*. The benefits will be retroactively updated during November 2023. Consequently, there have been increases to the subscription rates as indicated hereunder as at August 1, 2023:

Plans	Existing Subscription Rates		Revised Subscription Rates	
	Employees \$	Government \$	Employees \$	Government \$
Individual	688.20	2,752.80	883.00	3,532.00
Family	2,025.80	8,103.20	2,600.00	10,397.00

As you are aware, subscriptions are paid in advance and payment of the revised rates should have commenced in the month ending July 2023. Consequently, the retroactive amounts should be recovered within a three (3) month period. The following table sets out the schedule of payments for the arrears and the revised rates:

Plan	Monthly Deductions for November & December 2023 and January 2024	Monthly deduction for February 2024 and onwards
Individual	1,143	883.00
Family	3,365	2,600.00

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**Re: Government Employees Administrative Services Only (GEASO) Health Scheme
Increased Benefits and Premium – November 2023**

Please be reminded that all monthly payments must be sent to the GEASO bank account via electronic transfer by the 5th day after the deduction has been made. *Circular No. 18 Ref No. 11180/4 dated September 1, 2020 and Circular No. 16 Ref No. 11180/4 dated April 21, 2023 for the revised guidelines and policies for the Government Health Plans refer.*

The attached Summary Form **must** be completed and submitted electronically along with the payments to Sagicor at slj_geaso@sagicor.com and the Ministry of Finance and the Public Service at geasomof@mof.gov.jm. Failure to comply will result in termination of entities from the GEASO scheme. The fillable version of this form can be obtained by contacting the email addresses above.

Each pay site is to ensure that **all subscribers/employees** complete the GEASO Customer Information Form for submission through their Human Resource Departments. This is to facilitate the updating of banking information, TRN and Beneficiary Information. It should also be noted that effective December 1, 2023 **no cheques will be issued for claim reimbursements** from the GEASO Fund, instead all claim reimbursements will be made **via Electronic Fund Transfer (EFT) only**. All Bursars and Human Resource Departments are to ensure that the completed GEASO Customer Information Forms are returned to the Ministry of Finance & the Public Service in one package on or before **November 30, 2023**.

The Ministry of Finance and the Public Service will continue to pay the employer's portion of subscriptions – once payment has been made by the paysite to Sagicor.

Kindly ensure that this circular is brought to the attention of all members of staff.



**Darlene Morrison CD
Financial Secretary**