



ANY REPLY OR SUBSEQUENT REFERENCE SHOULD BE  
ADDRESSED TO THE FINANCIAL SECRETARY AND THE  
FOLLOWING REFERENCE NUMBER QUOTED:-

Telephone No. 922-8600-16  
Website: <http://www.mof.gov.jm>  
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**MINISTRY OF FINANCE AND THE PUBLIC SERVICE**  
**30 NATIONAL HEROES CIRCLE**  
**P.O. BOX 512**  
**KINGSTON**  
**JAMAICA**

**May 5, 2026**

**Circular No. 4**

Cabinet Secretary  
Permanent Secretaries  
Heads of Departments  
Agencies and Public Bodies

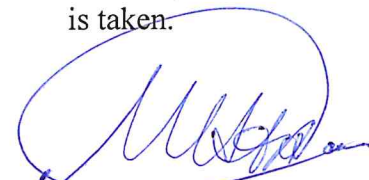
**Resumption of the Payment of Annual Increments Based on Performance**

Reference is made to Circular No 20 dated November 18, 2022 issued from this Ministry which, among other things, instructed that there were to be no incremental movements during the period April 1, 2022 to March 31, 2025.

Consequent on the completion of the implementation of the New Compensation System for the Public Service, the payment of annual increments (inclusive of seniority allowance where applicable) is to resume in the current Financial Year (2026/2027) subject to the availability of funds to meet the expenditure involved and in keeping with the established terms and conditions for such payments.

**For clarity, the period April 1, 2022 to March 31, 2025, is still exempt from the payment of increments.**

In any case of doubt or difficulty the Strategic Human Resource Management Division, Ministry of Finance and the Public Service is to be contacted for clarification or advice before any action is taken.



**Darlene Morrison, CD**  
**Financial Secretary**