

**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

**Chief Technical Director (GMG/CTD 2)  
PAY BAND 14**

With effect from 1/4/2022	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404	\$12,960,514	\$13,284,527	\$13,616,640	\$13,957,056	\$14,305,983	\$14,663,632 p.a.
With effect from 1/4/2023	\$12,336,004	\$12,644,404	\$12,960,514	\$13,284,527	\$13,616,640	\$13,957,056	\$14,305,983	\$14,663,632	\$15,030,223	\$15,405,979	\$15,791,128	\$16,185,906	\$16,590,554 p.a.
With effect from 1/4/2024	\$13,957,056	\$14,305,982	\$14,663,632	\$15,030,223	\$15,405,978	\$15,791,128	\$16,185,906	\$16,590,554	\$17,005,317	\$17,430,450	\$17,866,212	\$18,312,867	\$18,770,689 p.a.

**Chief Technical Director (GMG/CTD 1)  
PAY BAND 13**

With effect from 1/4/2022	\$8,948,789	\$9,172,509	\$9,401,821	\$9,636,867	\$9,877,789	\$10,124,733	\$10,377,852	\$10,637,298	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,587	\$12,035,126 p.a.
With effect from 1/4/2023	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404	\$12,960,514	\$13,284,527	\$13,616,640 p.a.
With effect from 1/4/2024	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404	\$12,960,514	\$13,284,527	\$13,616,640	\$13,957,056	\$14,305,983	\$14,663,632	\$15,030,223	\$15,405,979 p.a.

**GENERAL MANAGEMENT GROUP**

**Senior Executive Series (GMG/SEG)**

**GMG/SEG 6  
PAY BAND 12**

With effect from 1/4/2022	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,822	\$9,636,867	\$9,877,789 p.a.
With effect from 1/4/2023	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811 p.a.
With effect from 1/4/2024	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,297	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404 p.a.

**GMG/SEG 5  
PAY BAND 11**

With effect from 1/4/2022	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,633	\$6,653,924	\$6,820,272	\$6,990,779	\$7,165,549	\$7,344,687	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161 p.a.
With effect from 1/4/2023	\$6,820,273	\$6,990,780	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509 p.a.
With effect from 1/4/2024	\$7,716,512	\$7,909,425	\$8,107,160	\$8,309,839	\$8,517,585	\$8,730,525	\$8,948,788	\$9,172,508	\$9,401,821	\$9,636,866	\$9,877,788	\$10,124,732	\$10,377,851 p.a.

**GMG/SEG 4  
PAY BAND 10**

With effect from 1/4/2022	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925 p.a.
With effect from 1/4/2023	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a.
With effect from 1/4/2024	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586 p.a.

**GMG/SEG 3  
PAY BAND 9**

With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.

**GMG/SEG 2  
PAY BAND 8**

With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.

**Compensation Unit -ERB  
SHRMD -MOFPS  
21/11/2022**

**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

<b>GMG/SEG 1</b>													
<b>PAY BAND 7</b>													
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.
<b>Administrative Management (GMG/AM)</b>													
<b>GMG/AM 4</b>													
<b>PAY BAND 6</b>													
With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.
<b>GMG/AM 3</b>													
<b>PAY BAND 5</b>													
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
<b>GMG/AM 2</b>													
<b>PAY BAND 4</b>													
With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.
<b>GMG/AM 1</b>													
<b>PAY BAND 3</b>													
With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.

**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

**Court Administration Series (GMG/CAS)**

<b>GMG/CAS 3 PAY BAND 9</b>													
With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.
<b>GMG/CAS 2 PAY BAND 8</b>													
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.
<b>GMG/CAS 1 PAY BAND 8</b>													
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.

**FOREIGN SERVICE GROUP (FSG)**

**Foreign Services Officers (FSG/FSO)**

<b>FSG/FSO 8 PAY BAND 13</b>													
With effect from 1/4/2022	\$8,948,789	\$9,172,509	\$9,401,821	\$9,636,867	\$9,877,789	\$10,124,733	\$10,377,852	\$10,637,298	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,587	\$12,035,126 p.a.
With effect from 1/4/2023	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404	\$12,960,514	\$13,284,527	\$13,616,640 p.a.
With effect from 1/4/2024	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404	\$12,960,514	\$13,284,527	\$13,616,640	\$13,957,056	\$14,305,983	\$14,663,632	\$15,030,223	\$15,405,979 p.a.
<b>FSG/FSO 7 PAY BAND 12</b>													
With effect from 1/4/2022	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,822	\$9,636,867	\$9,877,789 p.a.
With effect from 1/4/2023	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811 p.a.
With effect from 1/4/2024	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,297	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404 p.a.
<b>FSG/FSO 6 PAY BAND 11</b>													
With effect from 1/4/2022	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,633	\$6,653,924	\$6,820,272	\$6,990,779	\$7,165,549	\$7,344,687	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161 p.a.
With effect from 1/4/2023	\$6,820,273	\$6,990,780	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509 p.a.
With effect from 1/4/2024	\$7,716,512	\$7,909,425	\$8,107,160	\$8,309,839	\$8,517,585	\$8,730,525	\$8,948,788	\$9,172,508	\$9,401,821	\$9,636,866	\$9,877,788	\$10,124,732	\$10,377,851 p.a.

**Compensation Unit -ERB  
SHRMD -MOFPS  
21/11/2022**

**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

<b>FSG/FSO 5</b>													
<b>PAY BAND 10</b>													
With effect from 1/4/2022	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925 p.a.
With effect from 1/4/2023	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a.
With effect from 1/4/2024	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586 p.a.
<b>FSG/FSO 4</b>													
<b>PAY BAND 9</b>													
With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.
<b>FSG/FSO 3</b>													
<b>PAY BAND 8</b>													
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.
<b>FSG/FSO 2</b>													
<b>PAY BAND 7</b>													
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.
<b>FSG/FSO 1</b>													
<b>PAY BAND 6</b>													
With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.

**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

**FINANCIAL MANAGEMENT GROUP (FMG)**

**FMG/AS 6**

**PAY BAND 12**

With effect from 1/4/2022	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,822	\$9,636,867	\$9,877,789 p.a.
With effect from 1/4/2023	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811 p.a.
With effect from 1/4/2024	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,297	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404 p.a.

**FMG/AS 5**

**PAY BAND 12**

With effect from 1/4/2022	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,822	\$9,636,867	\$9,877,789 p.a.
With effect from 1/4/2023	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811 p.a.
With effect from 1/4/2024	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,297	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404 p.a.

**FMG/AS 4**

**PAY BAND 10**

With effect from 1/4/2022	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925 p.a.
With effect from 1/4/2023	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a.
With effect from 1/4/2024	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586 p.a.

**FMG/AS 3**

**PAY BAND 9**

With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.

**FMG/AS 2**

**PAY BAND 8**

With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.

**FMG/AS 1**

**PAY BAND 7**

With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.

**Compensation Unit -ERB  
SHRMD -MOFPS  
21/11/2022**

**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

**Audit Clerk Series**

**FMG/AUC 1  
PAY BAND 4**

With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328 <b>PB</b>	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 <b>PB</b>	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690 <b>PB</b>	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.

**Professional Accounting Series (FMG/PA)**

**FMG/PA 5  
PAY BAND 12**

With effect from 1/4/2022	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,822	\$9,636,867	\$9,877,789 p.a.
With effect from 1/4/2023	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811 p.a.
With effect from 1/4/2024	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,297	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404 p.a.

**FMG/PA 4  
PAY BAND 10**

With effect from 1/4/2022	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925 p.a.
With effect from 1/4/2023	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a.
With effect from 1/4/2024	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586 p.a.

**FMG/PA 3  
PAY BAND 9**

With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.

**FMG/PA 2  
PAY BAND 8**

With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.

**FMG/PA 1  
PAY BAND 7**

With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 <b>PB</b>	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 <b>PB</b>	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 <b>PB</b>	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.

**Compensation Unit -ERB  
SHRMD -MOFPS  
21/11/2022**

**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

**Accounting Technician Series (FMG/AT)**

**FMG/AT 3**

**PAY BAND 5**

With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.

**FMG/AT 2**

**PAY BAND 4**

With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.

**FMG/AT 1**

**PAY BAND 4**

With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.

**Accounting Clerk Series (FMG/AC)**

**FMG/AC 2**

**PAY BAND 3**

With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.

**FMG/AC 1**

**PAY BAND 3**

With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.

**Cashier Series (FMG/CS)**

**FMG/CS 2**

**PAY BAND 4**

With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.

**Compensation Unit -ERB**

**SHRMD -MOFPS**

**21/11/2022**

**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

**FMG/CS 1**

<b>PAY BAND 3</b>													
With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.

**MASS COMMUNICATION GROUP (MCG)**

**Audio Visual Production Series (MCG/AVP)**

<b>MCG/AVP 6</b>													
<b>PAY BAND 11</b>													
With effect from 1/4/2022	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,633	\$6,653,924	\$6,820,272	\$6,990,779	\$7,165,549	\$7,344,687	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161 p.a.
With effect from 1/4/2023	\$6,820,273	\$6,990,780	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509 p.a.
With effect from 1/4/2024	\$7,716,512	\$7,909,425	\$8,107,160	\$8,309,839	\$8,517,585	\$8,730,525	\$8,948,788	\$9,172,508	\$9,401,821	\$9,636,866	\$9,877,788	\$10,124,732	\$10,377,851 p.a.

<b>MCG/AVP 5</b>													
<b>PAY BAND 10</b>													
With effect from 1/4/2022	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925 p.a.
With effect from 1/4/2023	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a.
With effect from 1/4/2024	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586 p.a.

<b>MCG/AVP 4</b>													
<b>PAY BAND 9</b>													
With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.

<b>MCG/AVP 3</b>													
<b>PAY BAND 8</b>													
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.

<b>MCG/AVP 2</b>													
<b>PAY BAND 6</b>													
With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.

**Compensation Unit -ERB  
SHRMD -MOFPS  
21/11/2022**



**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

<b>MCG/AVT 5</b>													
<b>PAY BAND 8</b>													
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.
<b>MCG/AVT 4</b>													
<b>PAY BAND 8</b>													
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.
<b>MCG/AVT 3</b>													
<b>PAY BAND 7</b>													
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.
<b>MCG/AVT 2</b>													
<b>PAY BAND 6</b>													
With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.
<b>MCG/AVT 1</b>													
<b>PAY BAND 3</b>													
With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.
<b>Information and Editorial Series (MCG/IE)</b>													
<b>MCG/IE 6</b>													
<b>PAY BAND 10</b>													
With effect from 1/4/2022	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925 p.a.
With effect from 1/4/2023	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a.
With effect from 1/4/2024	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586 p.a.

**Compensation Unit -ERB  
SHRMD -MOFPS  
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**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

<b>MCG/IE 5</b>													
<b>PAY BAND 9</b>													
With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.
<b>MCG/IE 4</b>													
<b>PAY BAND 8</b>													
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.
<b>MCG/IE 3</b>													
<b>PAY BAND 7</b>													
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.
<b>MCG/IE 2</b>													
<b>PAY BAND 5</b>													
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
<b>MCG/IE 1</b>													
<b>PAY BAND 4</b>													
With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.

**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

**REVENUE MANAGEMENT GROUP**

**Tax Administration Series (RMG/TA)**

<b>RMG/TA 10</b>													
<b>PAY BAND 12</b>													
With effect from 1/4/2022	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,822	\$9,636,867	\$9,877,789 p.a.
With effect from 1/4/2023	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811 p.a.
With effect from 1/4/2024	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,297	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404 p.a.
<b>RMG/TA 9</b>													
<b>PAY BAND 11</b>													
With effect from 1/4/2022	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,633	\$6,653,924	\$6,820,272	\$6,990,779	\$7,165,549	\$7,344,687	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161 p.a.
With effect from 1/4/2023	\$6,820,273	\$6,990,780	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509 p.a.
With effect from 1/4/2024	\$7,716,512	\$7,909,425	\$8,107,160	\$8,309,839	\$8,517,585	\$8,730,525	\$8,948,788	\$9,172,508	\$9,401,821	\$9,636,866	\$9,877,788	\$10,124,732	\$10,377,851 p.a.
<b>RMG/TA 8</b>													
<b>PAY BAND 10</b>													
With effect from 1/4/2022	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925 p.a.
With effect from 1/4/2023	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a.
With effect from 1/4/2024	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586 p.a.
<b>RMG/TA 7</b>													
<b>PAY BAND 9</b>													
With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.
<b>RMG/TA 6</b>													
<b>PAY BAND 8</b>													
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.
<b>RMG/TA 5</b>													
<b>PAY BAND 8</b>													
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.

**Compensation Unit -ERB  
SHRMD -MOFPS  
21/11/2022**

**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

**RMG/TA 4**

<b>PAY BAND 7</b>													
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.

**MANAGEMENT INFORMATION SERVICES GROUP (MIS)**

**Information Technology Group (MIS/IT)**

**MIS/IT 9**

<b>PAY BAND 13</b>													
With effect from 1/4/2022	\$8,948,789	\$9,172,509	\$9,401,821	\$9,636,867	\$9,877,789	\$10,124,733	\$10,377,852	\$10,637,298	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,587	\$12,035,126 p.a.
With effect from 1/4/2023	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404	\$12,960,514	\$13,284,527	\$13,616,640 p.a.
With effect from 1/4/2024	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404	\$12,960,514	\$13,284,527	\$13,616,640	\$13,957,056	\$14,305,983	\$14,663,632	\$15,030,223	\$15,405,979 p.a.

**MIS/IT 8**

<b>PAY BAND 11</b>													
With effect from 1/4/2022	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,633	\$6,653,924	\$6,820,272	\$6,990,779	\$7,165,549	\$7,344,687	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161 p.a.
With effect from 1/4/2023	\$6,820,273	\$6,990,780	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509 p.a.
With effect from 1/4/2024	\$7,716,512	\$7,909,425	\$8,107,160	\$8,309,839	\$8,517,585	\$8,730,525	\$8,948,788	\$9,172,508	\$9,401,821	\$9,636,866	\$9,877,788	\$10,124,732	\$10,377,851 p.a.

**MIS/IT 7**

<b>PAY BAND 10</b>													
With effect from 1/4/2022	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925 p.a.
With effect from 1/4/2023	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a.
With effect from 1/4/2024	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586 p.a.

**MIS/IT 6**

<b>PAY BAND 9</b>													
With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.

**MIS/IT 5**

<b>PAY BAND 8</b>													
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.

**Compensation Unit -ERB  
SHRMD -MOFPS  
21/11/2022**

**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

<b>MIS/IT 4</b>													
<b>PAY BAND 7</b>													
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.
<b>MIS/IT 3</b>													
<b>PAY BAND 5</b>													
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
<b>MIS/IT 2</b>													
<b>PAY BAND 4</b>													
With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.
<b>MIS/IT 1</b>													
<b>PAY BAND 2</b>													
With effect from 1/4/2022	\$922,930	\$946,003	\$969,653	\$993,894	\$1,018,742	\$1,044,210	\$1,070,316	\$1,097,073	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238 p.a.
With effect from 1/4/2023	\$1,044,210	\$1,070,316	\$1,097,073	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347 p.a.
With effect from 1/4/2024	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889 p.a.

**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

**Social Work Group (SWG)**

**Professional Social Work (SWG/PS)**

**SWG/PS 4**

**PAY BAND 11**

With effect from 1/4/2022	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,633	\$6,653,924	\$6,820,272	\$6,990,779	\$7,165,549	\$7,344,687	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161 p.a.
With effect from 1/4/2023	\$6,820,273	\$6,990,780	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509 p.a.
With effect from 1/4/2024	\$7,716,512	\$7,909,425	\$8,107,160	\$8,309,839	\$8,517,585	\$8,730,525	\$8,948,788	\$9,172,508	\$9,401,821	\$9,636,866	\$9,877,788	\$10,124,732	\$10,377,851 p.a.

**SWG/PS 3**

**PAY BAND 9**

With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.

**SWG/PS 2**

**PAY BAND 8**

With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.

**SWG/PS 1**

**PAY BAND 7**

With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.

**Probation Aftercare Officers Series  
(SWG/PAO)**

**SWG/PAO 5**

**PAY BAND 11**

With effect from 1/4/2022	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,633	\$6,653,924	\$6,820,272	\$6,990,779	\$7,165,549	\$7,344,687	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161 p.a.
With effect from 1/4/2023	\$6,820,273	\$6,990,780	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509 p.a.
With effect from 1/4/2024	\$7,716,512	\$7,909,425	\$8,107,160	\$8,309,839	\$8,517,585	\$8,730,525	\$8,948,788	\$9,172,508	\$9,401,821	\$9,636,866	\$9,877,788	\$10,124,732	\$10,377,851 p.a.

**SWG/PAO 4**

**PAY BAND 10**

With effect from 1/4/2022	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925 p.a.
With effect from 1/4/2023	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a.
With effect from 1/4/2024	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586 p.a.

**Compensation Unit -ERB**

**SHRMD -MOFPS**

**21/11/2022**

**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

<b>SWG/PAO 3</b>													
<b>PAY BAND 9</b>													
With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.
<b>SWG/PAO 2</b>													
<b>PAY BAND 8</b>													
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.
<b>SWG/PAO 1</b>													
<b>PAY BAND 7</b>													
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.
<b>Social Services (SWG/SSA)</b>													
<b>SWG/SSA 2</b>													
<b>PAY BAND 7</b>													
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.
<b>SWG/SSA 1</b>													
<b>PAY BAND 6</b>													
With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.

**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

**Social Work Aide (SWG/SWA)**

**SWG/SWA 2  
PAY BAND 5**

With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.

**SWG/SWA 1  
PAY BAND 4**

With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.

**PUBLIC INFORMATION AND DOCUMENTATION GROUP (PIDG)**

**Librarian Series (PIDG/LB)**

**PIDG/LB 5  
PAY BAND 9**

With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.

**PIDG/LB 4  
PAY BAND 8**

With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.

**PIDG/LB 3  
PAY BAND 7**

With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.

**PIDG/LB 2  
PAY BAND 6**

With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.

**Compensation Unit -ERB  
SHRMD -MOFPS  
21/11/2022**



**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

<b>PIDG/LB 1</b>													
<b>PAY BAND 5</b>													
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
 <b>Archives &amp; Records Management Series (PIDG/AR)</b>													
<b>PIDG/ AR 7</b>													
<b>PAY BAND 12</b>													
With effect from 1/4/2022	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,822	\$9,636,867	\$9,877,789 p.a.
With effect from 1/4/2023	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811 p.a.
With effect from 1/4/2024	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,297	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404 p.a.
 <b>PIDG/ AR 6</b>													
<b>PAY BAND 10</b>													
With effect from 1/4/2022	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925 p.a.
With effect from 1/4/2023	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a.
With effect from 1/4/2024	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586 p.a.
 <b>PIDG/ AR 5</b>													
<b>PAY BAND 8</b>													
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.
 <b>PIDG/ AR 4</b>													
<b>PAY BAND 6</b>													
With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.

**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

**Records Information Management Series (PIDG/RIM)**

<b>PIDG/RIM 5 PAY BAND 7</b>													
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.
<b>PIDG/RIM 4 PAY BAND 6</b>													
With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.
<b>PIDG/RIM 3 PAY BAND 5</b>													
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
<b>PIDG/RIM 2 PAY BAND 4</b>													
With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.
<b>PIDG/RIM 1 PAY BAND 3</b>													
With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.

**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

**OFFICE AND PUBLIC SERVICE GROUP (OPS)**

**Steno Writers Series (OPS/SW)**

**OPS/SW 3  
PAY BAND 7**

With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.

**OPS/SW 2  
PAY BAND 6**

With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.

**OPS/SW 1  
PAY BAND 6**

With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.

**Administrative Secretary (OPS/ADS)**

**OPS/ADS 2  
PAY BAND 5**

With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.

**OPS/ADS 1  
PAY BAND 5**

With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.

**Compensation Unit -ERB  
SHRMD -MOFPS  
21/11/2022**

**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

**Secretarial Series (OPS/SS)**

**OPS/SS 6**

**PAY BAND 7**

With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.

**OPS/SS 5**

**PAY BAND 6**

With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.

**OPS/SS 4**

**PAY BAND 5**

With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.

**OPS/SS 3**

**PAY BAND 4**

With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.

**OPS/SS 2**

**PAY BAND 3**

With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.

**OPS/SS 1**

**PAY BAND 3**

With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.

**Compensation Unit -ERB**

**SHRMD -MOFPS**

**21/11/2022**

**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

**Telephone Operating Series (OPS/TO)**

**OPS/TO 4**

**PAY BAND 4**

With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.

**OPS/TO 3**

**PAY BAND 4**

With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.

**OPS/TO 2**

**PAY BAND 3**

With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.

**OPS/TO 1**

**PAY BAND 3**

With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.

**PARALEGAL GROUP**

**Trust Administration Series (PLG/TA)**

**PLG/TA 5**

**PAY BAND 6**

With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.

**Compensation Unit -ERB**

**SHRMD -MOFPS**

**21/11/2022**

**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

**Titles Registration Series (PLG/TR)**

**PLG/TR 6**

**PAY BAND 5**

With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.

**PLG/TR 4**

**PAY BAND 4**

With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.

**PLG/TR 3**

**PAY BAND 4**

With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.

**General Legal Support Series (PLG/LS)**

**PLG/LS 5**

**PAY BAND 6**

With effect from 1/4/2022	\$2,190,302	\$2,245,060	\$2,301,186	\$2,358,716	\$2,417,684	\$2,478,126	\$2,540,079	\$2,603,581	\$2,668,670	\$2,735,387	\$2,803,772	\$2,873,866	\$2,945,713 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,386	\$2,803,771	\$2,873,865	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,865	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,760 p.a.

**PLG/LS 4**

**PAY BAND 5**

With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,691	\$1,935,908	\$1,984,306	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,060	\$2,301,186	\$2,358,716 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,760	\$2,136,879	\$2,190,301	\$2,245,059	\$2,301,185	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,060	\$2,301,186	\$2,358,716	\$2,417,684	\$2,478,126	\$2,540,079	\$2,603,581	\$2,668,670	\$2,735,387	\$2,803,772	\$2,873,866	\$2,945,713 p.a.

**PLG/LS 3**

**PAY BAND 5**

With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,691	\$1,935,908	\$1,984,306	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,060	\$2,301,186	\$2,358,716 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,760	\$2,136,879	\$2,190,301	\$2,245,059	\$2,301,185	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,060	\$2,301,186	\$2,358,716	\$2,417,684	\$2,478,126	\$2,540,079	\$2,603,581	\$2,668,670	\$2,735,387	\$2,803,772	\$2,873,866	\$2,945,713 p.a.

**Compensation Unit -ERB**

**SHRMD -MOFPS**

**21/11/2022**

**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

<b>PLG/LS 2</b>													
<b>PAY BAND 4</b>													
With effect from 1/4/2022	\$1,370,094	\$1,404,346	\$1,439,455	\$1,475,441	\$1,512,327	\$1,550,136	\$1,588,889	\$1,628,611	\$1,669,326	\$1,711,060	\$1,753,836	\$1,797,682	\$1,842,624 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,682	\$1,842,624	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,760	\$2,136,879	\$2,190,301	\$2,245,059	\$2,301,185 p.a.
<b>PLG/LS 1</b>													
<b>PAY BAND 3</b>													
With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,075	\$1,336,677	\$1,370,094	\$1,404,346	\$1,439,455	\$1,475,441	\$1,512,327 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,678	\$1,370,095	\$1,404,347	\$1,439,456	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,890	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,441	\$1,512,327	\$1,550,136	\$1,588,889	\$1,628,611	\$1,669,326	\$1,711,060	\$1,753,836	\$1,797,682	\$1,842,624	\$1,888,690	\$1,935,907 p.a.

**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

**SCIENTIFIC OFFICERS GROUP (SOG)**

**Science and Technology Group (SOG/ST)**

**SOG/ST 10**

**PAY BAND 12**

With effect from 1/4/2022	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,822	\$9,636,867	\$9,877,789 p.a.
With effect from 1/4/2023	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811 p.a.
With effect from 1/4/2024	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,297	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404 p.a.

**SOG/ST 9**

**PAY BAND 11**

With effect from 1/4/2022	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,633	\$6,653,924	\$6,820,272	\$6,990,779	\$7,165,549	\$7,344,687	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161 p.a.
With effect from 1/4/2023	\$6,820,273	\$6,990,780	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509 p.a.
With effect from 1/4/2024	\$7,716,512	\$7,909,425	\$8,107,160	\$8,309,839	\$8,517,585	\$8,730,525	\$8,948,788	\$9,172,508	\$9,401,821	\$9,636,866	\$9,877,788	\$10,124,732	\$10,377,851 p.a.

**SOG/ST 8**

**PAY BAND 11**

With effect from 1/4/2022	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,633	\$6,653,924	\$6,820,272	\$6,990,779	\$7,165,549	\$7,344,687	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161 p.a.
With effect from 1/4/2023	\$6,820,273	\$6,990,780	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509 p.a.
With effect from 1/4/2024	\$7,716,512	\$7,909,425	\$8,107,160	\$8,309,839	\$8,517,585	\$8,730,525	\$8,948,788	\$9,172,508	\$9,401,821	\$9,636,866	\$9,877,788	\$10,124,732	\$10,377,851 p.a.

**SOG/ST 7**

**PAY BAND 9**

With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.

**SOG/ST 6**

**PAY BAND 9**

With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.

**SOG/ST 5**

**PAY BAND 7**

With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.

**Compensation Unit -ERB**

**SHRMD -MOFPS**

**21/11/2022**



**SALARY SCALES FOR MONTHLY PAID STAFF  
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

**SOG/ST 4**

<b>PAY BAND 6</b>													
With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.

**SOG/ST 3**

<b>PAY BAND 5</b>													
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.

**SOG/ST 2**

<b>PAY BAND 4</b>													
With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.

**SOG/ST 1**

<b>PAY BAND 3</b>													
With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,075	\$1,336,677	\$1,370,094	\$1,404,346	\$1,439,455	\$1,475,441	\$1,512,327 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,678	\$1,370,095	\$1,404,347	\$1,439,456	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,890	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,441	\$1,512,327	\$1,550,136	\$1,588,889	\$1,628,611	\$1,669,326	\$1,711,060	\$1,753,836	\$1,797,682	\$1,842,624	\$1,888,690	\$1,935,907 p.a.

**Protective Services Group (PTSG/PX)**

**PTSG/PX 3**

<b>PAY BAND 5</b>													
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.

**PTSG/PX 2**

<b>PAY BAND 4</b>													
With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.

**PTSG/PX 1**

<b>PAY BAND 2</b>													
With effect from 1/4/2022	\$922,930	\$946,003	\$969,653	\$993,894	\$1,018,742	\$1,044,210	\$1,070,316	\$1,097,073	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238 p.a.
With effect from 1/4/2023	\$1,044,210	\$1,070,316	\$1,097,073	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347 p.a.
With effect from 1/4/2024	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889 p.a.

**Compensation Unit - ERB  
SHRMD -MOFPPS  
21/11/2022**