

2017/2021 REVISION OF SALARIES

SALARY SCALES

Executive Management Group (GMG/EMG)

FINANCIAL SECRETARY

CABINET SECRETARY

PERMANENT SECRETARY

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Existing | 6,099,570 | 6,252,059 | 6,408,361 | 6,568,570 | 6,732,784 | 6,901,104 | 7,073,631 | 7,250,472 | 7,431,734 | 7,617,527 |
| With effect from 1/4/2017 | 6,404,549 | 6,564,662 | 6,728,779 | 6,896,998 | 7,069,423 | 7,246,159 | 7,427,313 | 7,612,996 | 7,803,320 | 7,998,403 |
| With effect from 1/4/2018 | 6,532,639 | 6,695,955 | 6,863,354 | 7,034,938 | 7,210,812 | 7,391,082 | 7,575,859 | 7,765,255 | 7,959,387 | 8,158,372 |
| With effect from 1/4/2019 | 6,793,945 | 6,963,794 | 7,137,889 | 7,316,336 | 7,499,244 | 7,686,725 | 7,878,893 | 8,075,866 | 8,277,762 | 8,484,706 |
| With effect from 1/4/2020 | 7,133,642 | 7,311,983 | 7,494,783 | 7,682,153 | 7,874,206 | 8,071,061 | 8,272,838 | 8,479,659 | 8,691,650 | 8,908,942 |

Chief Technical Director (GMG/CTD)

Existing

With effect from 1/4/2017

With effect from 1/4/2018

With effect from 1/4/2019

With effect from 1/4/2020

| | | | | | | | |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 4,887,006 | 5,009,181 | 5,134,411 | 5,262,771 | 5,394,340 | 5,529,199 | 5,667,429 | 5,809,114 |
| 5,131,356 | 5,259,640 | 5,391,131 | 5,525,909 | 5,664,057 | 5,805,659 | 5,950,800 | 6,099,570 |
| 5,233,983 | 5,364,833 | 5,498,954 | 5,636,428 | 5,777,338 | 5,921,772 | 6,069,816 | 6,221,562 |
| 5,443,343 | 5,579,426 | 5,718,912 | 5,861,885 | 6,008,432 | 6,158,643 | 6,312,609 | 6,470,424 |
| 5,715,510 | 5,858,398 | 6,004,858 | 6,154,979 | 6,308,854 | 6,466,575 | 6,628,239 | 6,793,945 |

GENERAL MANAGEMENT GROUP

Senior Executive Series (GMG/SEG)

SEG 6

Existing

With effect from 1/4/2017

With effect from 1/4/2018

With effect from 1/4/2019

With effect from 1/4/2020

| | | | | | | | |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 3,547,018 | 3,635,694 | 3,726,586 | 3,819,751 | 3,915,244 | 4,013,126 | 4,113,454 | 4,216,290 |
| 3,724,369 | 3,817,478 | 3,912,915 | 4,010,738 | 4,111,006 | 4,213,782 | 4,319,126 | 4,427,104 |
| 3,798,856 | 3,893,828 | 3,991,173 | 4,090,953 | 4,193,227 | 4,298,057 | 4,405,509 | 4,515,646 |
| 3,950,811 | 4,049,581 | 4,150,820 | 4,254,591 | 4,360,956 | 4,469,979 | 4,581,729 | 4,696,272 |
| 4,148,351 | 4,252,060 | 4,358,361 | 4,467,320 | 4,579,003 | 4,693,478 | 4,810,815 | 4,931,086 |

SEG 5

Existing

With effect from 1/4/2017

With effect from 1/4/2018

With effect from 1/4/2019

With effect from 1/4/2020

| | | | | | | | |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 3,047,373 | 3,123,558 | 3,201,647 | 3,281,688 | 3,363,730 | 3,447,823 | 3,534,019 | 3,622,369 |
| 3,199,742 | 3,279,735 | 3,361,729 | 3,445,772 | 3,531,916 | 3,620,214 | 3,710,719 | 3,803,487 |
| 3,263,736 | 3,345,330 | 3,428,963 | 3,514,687 | 3,602,554 | 3,692,618 | 3,784,934 | 3,879,557 |
| 3,394,286 | 3,479,143 | 3,566,122 | 3,655,275 | 3,746,657 | 3,840,323 | 3,936,331 | 4,034,739 |
| 3,564,000 | 3,653,100 | 3,744,428 | 3,838,038 | 3,933,989 | 4,032,339 | 4,133,148 | 4,236,476 |

2017/2021 REVISION OF SALARIES

SALARY SCALES

Senior Executive Series (GMG/SEG)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| SEG 4 | | | | | | | | |
| Existing | 2,593,142 | 2,657,971 | 2,724,420 | 2,792,531 | 2,862,344 | 2,933,903 | 3,007,250 | 3,082,431 |
| With effect from 1/4/2017 | 2,722,799 | 2,790,869 | 2,860,641 | 2,932,157 | 3,005,461 | 3,080,597 | 3,157,612 | 3,236,553 |
| With effect from 1/4/2018 | 2,777,255 | 2,846,686 | 2,917,854 | 2,990,800 | 3,065,570 | 3,142,209 | 3,220,764 | 3,301,284 |
| With effect from 1/4/2019 | 2,888,345 | 2,960,554 | 3,034,568 | 3,110,432 | 3,188,193 | 3,267,898 | 3,349,595 | 3,433,335 |
| With effect from 1/4/2020 | 3,032,763 | 3,108,582 | 3,186,296 | 3,265,954 | 3,347,602 | 3,431,292 | 3,517,075 | 3,605,002 |
| SEG 3 | | | | | | | | |
| Existing | 2,097,527 | 2,149,965 | 2,203,714 | 2,258,807 | 2,315,277 | 2,373,159 | 2,432,488 | 2,493,300 |
| With effect from 1/4/2017 | 2,202,403 | 2,257,463 | 2,313,900 | 2,371,748 | 2,431,041 | 2,491,817 | 2,554,113 | 2,617,965 |
| With effect from 1/4/2018 | 2,246,451 | 2,302,613 | 2,360,178 | 2,419,182 | 2,479,662 | 2,541,654 | 2,605,195 | 2,670,325 |
| With effect from 1/4/2019 | 2,336,309 | 2,394,717 | 2,454,585 | 2,515,950 | 2,578,849 | 2,643,320 | 2,709,403 | 2,777,138 |
| With effect from 1/4/2020 | 2,453,125 | 2,514,453 | 2,577,314 | 2,641,747 | 2,707,791 | 2,775,486 | 2,844,873 | 2,915,995 |
| SEG 2 | | | | | | | | |
| Existing | 1,730,109 | 1,773,361 | 1,817,695 | 1,863,138 | 1,909,716 | 1,957,459 | 2,006,395 | 2,056,555 |
| With effect from 1/4/2017 | 1,816,614 | 1,862,030 | 1,908,581 | 1,956,295 | 2,005,202 | 2,055,333 | 2,106,716 | 2,159,384 |
| With effect from 1/4/2018 | 1,852,947 | 1,899,270 | 1,946,752 | 1,995,421 | 2,045,306 | 2,096,439 | 2,148,850 | 2,202,571 |
| With effect from 1/4/2019 | 1,927,065 | 1,975,241 | 2,024,622 | 2,075,238 | 2,127,119 | 2,180,297 | 2,234,804 | 2,290,674 |
| With effect from 1/4/2020 | 2,023,418 | 2,074,003 | 2,125,853 | 2,179,000 | 2,233,475 | 2,289,312 | 2,346,544 | 2,405,208 |
| SEG 1 | | | | | | | | |
| Existing | 1,348,545 | 1,382,259 | 1,416,815 | 1,452,235 | 1,488,541 | 1,525,755 | 1,563,899 | 1,602,996 |
| With effect from 1/4/2017 | 1,415,972 | 1,451,372 | 1,487,656 | 1,524,847 | 1,562,968 | 1,602,043 | 1,642,094 | 1,683,146 |
| With effect from 1/4/2018 | 1,444,292 | 1,480,399 | 1,517,409 | 1,555,344 | 1,594,228 | 1,634,083 | 1,674,936 | 1,716,809 |
| With effect from 1/4/2019 | 1,502,063 | 1,539,615 | 1,578,105 | 1,617,558 | 1,657,997 | 1,699,447 | 1,741,933 | 1,785,481 |
| With effect from 1/4/2020 | 1,577,167 | 1,616,596 | 1,657,011 | 1,698,436 | 1,740,897 | 1,784,419 | 1,829,030 | 1,874,755 |

Administrative Management (GMG/AM)

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AM 4 | | | | | | | | |
| Existing | 1,206,296 | 1,236,453 | 1,267,365 | 1,299,049 | 1,331,525 | 1,364,813 | 1,398,933 | 1,433,907 |
| With effect from 1/4/2017 | 1,266,611 | 1,298,276 | 1,330,733 | 1,364,001 | 1,398,101 | 1,433,054 | 1,468,880 | 1,505,602 |
| With effect from 1/4/2018 | 1,291,943 | 1,324,242 | 1,357,348 | 1,391,281 | 1,426,063 | 1,461,715 | 1,498,258 | 1,535,714 |
| With effect from 1/4/2019 | 1,343,621 | 1,377,211 | 1,411,642 | 1,446,933 | 1,483,106 | 1,520,184 | 1,558,188 | 1,597,143 |
| With effect from 1/4/2020 | 1,410,802 | 1,446,072 | 1,482,224 | 1,519,279 | 1,557,261 | 1,596,193 | 1,636,098 | 1,677,000 |

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

Administrative Management (GMG/AM)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AM 3 | | | | | | | | |
| Existing | 1,010,480 | 1,035,742 | 1,061,636 | 1,088,177 | 1,115,381 | 1,143,266 | 1,171,848 | 1,201,144 |
| With effect from 1/4/2017 | 1,061,004 | 1,087,529 | 1,114,717 | 1,142,585 | 1,171,150 | 1,200,429 | 1,230,439 | 1,261,200 |
| With effect from 1/4/2018 | 1,082,224 | 1,109,280 | 1,137,012 | 1,165,437 | 1,194,573 | 1,224,437 | 1,255,048 | 1,286,424 |
| With effect from 1/4/2019 | 1,125,513 | 1,153,651 | 1,182,492 | 1,212,054 | 1,242,356 | 1,273,415 | 1,305,250 | 1,337,881 |
| With effect from 1/4/2020 | 1,181,789 | 1,211,333 | 1,241,617 | 1,272,657 | 1,304,474 | 1,337,085 | 1,370,513 | 1,404,775 |
| AM 2 | | | | | | | | |
| Existing | 843,432 | 864,518 | 886,131 | 908,284 | 930,991 | 954,266 | 978,123 | 1,002,576 |
| With effect from 1/4/2017 | 885,604 | 907,744 | 930,437 | 953,698 | 977,541 | 1,001,979 | 1,027,029 | 1,052,704 |
| With effect from 1/4/2018 | 903,316 | 925,899 | 949,046 | 972,772 | 997,091 | 1,022,019 | 1,047,569 | 1,073,758 |
| With effect from 1/4/2019 | 939,448 | 962,935 | 987,008 | 1,011,683 | 1,036,975 | 1,062,900 | 1,089,472 | 1,116,709 |
| With effect from 1/4/2020 | 986,421 | 1,011,081 | 1,036,358 | 1,062,267 | 1,088,824 | 1,116,044 | 1,143,946 | 1,172,544 |
| AM 1 | | | | | | | | |
| Existing | 701,638 | 719,179 | 737,158 | 755,587 | 774,477 | 793,839 | 813,685 | 834,027 |
| With effect from 1/4/2017 | 736,720 | 755,138 | 774,016 | 793,367 | 813,201 | 833,531 | 854,369 | 875,728 |
| With effect from 1/4/2018 | 751,454 | 770,241 | 789,497 | 809,234 | 829,465 | 850,202 | 871,457 | 893,243 |
| With effect from 1/4/2019 | 781,512 | 801,050 | 821,077 | 841,603 | 862,644 | 884,210 | 906,315 | 928,973 |
| With effect from 1/4/2020 | 820,588 | 841,103 | 862,130 | 883,684 | 905,776 | 928,420 | 951,631 | 975,421 |

Court Administration Series (GMG/CAS)

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| CAS 3 | | | | | | | | |
| Existing | 1,730,109 | 1,773,361 | 1,817,695 | 1,863,138 | 1,909,716 | 1,957,459 | 2,006,395 | 2,056,555 |
| With effect from 1/4/2017 | 1,816,614 | 1,862,030 | 1,908,581 | 1,956,295 | 2,005,202 | 2,055,333 | 2,106,716 | 2,159,384 |
| With effect from 1/4/2018 | 1,852,947 | 1,899,270 | 1,946,752 | 1,995,421 | 2,045,306 | 2,096,439 | 2,148,850 | 2,202,571 |
| With effect from 1/4/2019 | 1,927,065 | 1,975,241 | 2,024,622 | 2,075,238 | 2,127,119 | 2,180,297 | 2,234,804 | 2,290,674 |
| With effect from 1/4/2020 | 2,023,418 | 2,074,003 | 2,125,853 | 2,179,000 | 2,233,475 | 2,289,312 | 2,346,544 | 2,405,208 |
| CAS 2 | | | | | | | | |
| Existing | 1,348,545 | 1,382,259 | 1,416,815 | 1,452,235 | 1,488,541 | 1,525,755 | 1,563,899 | 1,602,996 |
| With effect from 1/4/2017 | 1,415,972 | 1,451,372 | 1,487,656 | 1,524,847 | 1,562,968 | 1,602,043 | 1,642,094 | 1,683,146 |
| With effect from 1/4/2018 | 1,444,292 | 1,480,399 | 1,517,409 | 1,555,344 | 1,594,228 | 1,634,083 | 1,674,936 | 1,716,809 |
| With effect from 1/4/2019 | 1,502,063 | 1,539,615 | 1,578,105 | 1,617,558 | 1,657,997 | 1,699,447 | 1,741,933 | 1,785,481 |
| With effect from 1/4/2020 | 1,577,167 | 1,616,596 | 1,657,011 | 1,698,436 | 1,740,897 | 1,784,419 | 1,829,030 | 1,874,755 |

2017/2021 REVISION OF SALARIES

SALARY SCALES

Court Administration Series (GMG/CAS)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| CAS 1 | | | | | | | | |
| Existing | 1,124,305 | 1,152,412 | 1,181,223 | 1,210,753 | 1,241,022 | 1,272,048 | 1,303,849 | 1,336,445 |
| With effect from 1/4/2017 | 1,180,520 | 1,210,033 | 1,240,284 | 1,271,291 | 1,303,073 | 1,335,650 | 1,369,042 | 1,403,268 |
| With effect from 1/4/2018 | 1,239,546 | 1,270,535 | 1,302,298 | 1,334,856 | 1,368,227 | 1,402,433 | 1,437,494 | 1,473,431 |
| With effect from 1/4/2019 | 1,289,128 | 1,321,356 | 1,354,390 | 1,388,250 | 1,422,956 | 1,458,530 | 1,494,993 | 1,532,368 |
| With effect from 1/4/2020 | 1,353,585 | 1,387,424 | 1,422,110 | 1,457,662 | 1,494,104 | 1,531,457 | 1,569,743 | 1,608,987 |

FOREIGN SERVICE GROUP (FSG)

Foreign Services Officers (FSG/FSO)

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| FSO 8 | | | | | | | | |
| Existing | 3,547,018 | 3,635,694 | 3,726,586 | 3,819,751 | 3,915,244 | 4,013,126 | 4,113,454 | 4,216,290 |
| With effect from 1/4/2017 | 3,724,369 | 3,817,478 | 3,912,915 | 4,010,738 | 4,111,006 | 4,213,782 | 4,319,126 | 4,427,104 |
| With effect from 1/4/2018 | 3,798,856 | 3,893,828 | 3,991,173 | 4,090,953 | 4,193,227 | 4,298,057 | 4,405,509 | 4,515,646 |
| With effect from 1/4/2019 | 3,950,811 | 4,049,581 | 4,150,820 | 4,254,591 | 4,360,956 | 4,469,979 | 4,581,729 | 4,696,272 |
| With effect from 1/4/2020 | 4,148,351 | 4,252,060 | 4,358,361 | 4,467,320 | 4,579,003 | 4,693,478 | 4,810,815 | 4,931,086 |

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| FSO 7 | | | | | | | | |
| Existing | 3,047,373 | 3,123,558 | 3,201,647 | 3,281,688 | 3,363,730 | 3,447,823 | 3,534,019 | 3,622,369 |
| With effect from 1/4/2017 | 3,199,742 | 3,279,735 | 3,361,729 | 3,445,772 | 3,531,916 | 3,620,214 | 3,710,719 | 3,803,487 |
| With effect from 1/4/2018 | 3,263,736 | 3,345,330 | 3,428,963 | 3,514,687 | 3,602,554 | 3,692,618 | 3,784,934 | 3,879,557 |
| With effect from 1/4/2019 | 3,394,286 | 3,479,143 | 3,566,122 | 3,655,275 | 3,746,657 | 3,840,323 | 3,936,331 | 4,034,739 |
| With effect from 1/4/2020 | 3,564,000 | 3,653,100 | 3,744,428 | 3,838,038 | 3,933,989 | 4,032,339 | 4,133,148 | 4,236,476 |

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| FSO 6 | | | | | | | | |
| Existing | 2,593,142 | 2,657,971 | 2,724,420 | 2,792,531 | 2,862,344 | 2,933,903 | 3,007,250 | 3,082,431 |
| With effect from 1/4/2017 | 2,722,799 | 2,790,869 | 2,860,641 | 2,932,157 | 3,005,461 | 3,080,597 | 3,157,612 | 3,236,553 |
| With effect from 1/4/2018 | 2,777,255 | 2,846,686 | 2,917,854 | 2,990,800 | 3,065,570 | 3,142,209 | 3,220,764 | 3,301,284 |
| With effect from 1/4/2019 | 2,888,345 | 2,960,554 | 3,034,568 | 3,110,432 | 3,188,193 | 3,267,898 | 3,349,595 | 3,433,335 |
| With effect from 1/4/2020 | 3,032,763 | 3,108,582 | 3,186,296 | 3,265,954 | 3,347,602 | 3,431,292 | 3,517,075 | 3,605,002 |

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| FSO 5 | | | | | | | | |
| Existing | 2,097,527 | 2,149,965 | 2,203,714 | 2,258,807 | 2,315,277 | 2,373,159 | 2,432,488 | 2,493,300 |
| With effect from 1/4/2017 | 2,202,403 | 2,257,463 | 2,313,900 | 2,371,748 | 2,431,041 | 2,491,817 | 2,554,113 | 2,617,965 |
| With effect from 1/4/2018 | 2,246,451 | 2,302,613 | 2,360,178 | 2,419,182 | 2,479,662 | 2,541,654 | 2,605,195 | 2,670,325 |
| With effect from 1/4/2019 | 2,336,309 | 2,394,717 | 2,454,585 | 2,515,950 | 2,578,849 | 2,643,320 | 2,709,403 | 2,777,138 |
| With effect from 1/4/2020 | 2,453,125 | 2,514,453 | 2,577,314 | 2,641,747 | 2,707,791 | 2,775,486 | 2,844,873 | 2,915,995 |

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

Foreign Services Officers (FSG/FSO)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| FSO 4 | | | | | | | |
| Existing | 1,730,109 | 1,773,361 | 1,817,695 | 1,863,138 | 1,909,716 | 1,957,459 | 2,006,395 |
| With effect from 1/4/2017 | 1,816,614 | 1,862,030 | 1,908,581 | 1,956,295 | 2,005,202 | 2,055,333 | 2,106,716 |
| With effect from 1/4/2018 | 1,852,947 | 1,899,270 | 1,946,752 | 1,995,421 | 2,045,306 | 2,096,439 | 2,148,850 |
| With effect from 1/4/2019 | 1,927,065 | 1,975,241 | 2,024,622 | 2,075,238 | 2,127,119 | 2,180,297 | 2,234,804 |
| With effect from 1/4/2020 | 2,023,418 | 2,074,003 | 2,125,853 | 2,179,000 | 2,233,475 | 2,289,312 | 2,346,544 |
| FSO 3 | | | | | | | |
| Existing | 1,348,545 | 1,382,259 | 1,416,815 | 1,452,235 | 1,488,541 | 1,525,755 | 1,563,899 |
| With effect from 1/4/2017 | 1,415,972 | 1,451,372 | 1,487,656 | 1,524,847 | 1,562,968 | 1,602,043 | 1,642,094 |
| With effect from 1/4/2018 | 1,444,292 | 1,480,399 | 1,517,409 | 1,555,344 | 1,594,228 | 1,634,083 | 1,674,936 |
| With effect from 1/4/2019 | 1,502,063 | 1,539,615 | 1,578,105 | 1,617,558 | 1,657,997 | 1,699,447 | 1,741,933 |
| With effect from 1/4/2020 | 1,577,167 | 1,616,596 | 1,657,011 | 1,698,436 | 1,740,897 | 1,784,419 | 1,829,030 |
| FSO 2 | | | | | | | |
| Existing | 1,124,305 | 1,152,412 | 1,181,223 | 1,210,753 | 1,241,022 | 1,272,048 | 1,303,849 |
| With effect from 1/4/2017 | 1,180,520 | 1,210,033 | 1,240,284 | 1,271,291 | 1,303,073 | 1,335,650 | 1,369,042 |
| With effect from 1/4/2018 | 1,204,131 | 1,234,234 | 1,265,090 | 1,296,717 | 1,329,135 | 1,362,363 | 1,396,422 |
| With effect from 1/4/2019 | 1,252,296 | 1,283,603 | 1,315,693 | 1,348,586 | 1,382,300 | 1,416,858 | 1,452,279 |
| With effect from 1/4/2020 | 1,314,911 | 1,347,783 | 1,381,478 | 1,416,015 | 1,451,415 | 1,487,701 | 1,524,893 |
| FSO 1 | | | | | | | |
| Existing | 924,716 | 947,834 | 971,530 | 995,819 | 1,020,714 | 1,046,232 | 1,072,388 |
| With effect from 1/4/2017 | 970,952 | 995,226 | 1,020,106 | 1,045,609 | 1,071,749 | 1,098,543 | 1,126,006 |
| With effect from 1/4/2018 | 990,371 | 1,015,130 | 1,040,508 | 1,066,521 | 1,093,184 | 1,120,514 | 1,148,527 |
| With effect from 1/4/2019 | 1,029,986 | 1,055,735 | 1,082,129 | 1,109,182 | 1,136,911 | 1,165,334 | 1,194,468 |
| With effect from 1/4/2020 | 1,081,485 | 1,108,522 | 1,136,235 | 1,164,641 | 1,193,757 | 1,223,601 | 1,254,191 |

FINANCIAL MANAGEMENT GROUP (FMG)

| | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| FMG/AS 6 | | | | | | | |
| Existing | 2,593,142 | 2,657,971 | 2,724,420 | 2,792,531 | 2,862,344 | 2,933,903 | 3,007,250 |
| With effect from 1/4/2017 | 2,722,799 | 2,790,869 | 2,860,641 | 2,932,157 | 3,005,461 | 3,080,597 | 3,157,612 |
| With effect from 1/4/2018 | 2,777,255 | 2,846,686 | 2,917,854 | 2,990,800 | 3,065,570 | 3,142,209 | 3,220,764 |
| With effect from 1/4/2019 | 2,888,345 | 2,960,554 | 3,034,568 | 3,110,432 | 3,188,193 | 3,267,898 | 3,349,595 |
| With effect from 1/4/2020 | 3,032,763 | 3,108,582 | 3,186,296 | 3,265,954 | 3,347,602 | 3,431,292 | 3,517,075 |

2017/2021 REVISION OF SALARIES

SALARY SCALES

Audit Series (FMG/AS)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| FMG/AS 5 | | | | | | | |
| Existing | 2,097,527 | 2,149,965 | 2,203,714 | 2,258,807 | 2,315,277 | 2,373,159 | 2,432,488 |
| With effect from 1/4/2017 | 2,202,403 | 2,257,463 | 2,313,900 | 2,371,748 | 2,431,041 | 2,491,817 | 2,554,113 |
| With effect from 1/4/2018 | 2,246,451 | 2,302,613 | 2,360,178 | 2,419,182 | 2,479,662 | 2,541,654 | 2,605,195 |
| With effect from 1/4/2019 | 2,336,309 | 2,394,717 | 2,454,585 | 2,515,950 | 2,578,849 | 2,643,320 | 2,709,403 |
| With effect from 1/4/2020 | 2,453,125 | 2,514,453 | 2,577,314 | 2,641,747 | 2,707,791 | 2,775,486 | 2,844,873 |
| | | | | | | | 2,915,995 |
| FMG/AS 4 | | | | | | | |
| Existing | 1,730,109 | 1,773,361 | 1,817,695 | 1,863,138 | 1,909,716 | 1,957,459 | 2,006,395 |
| With effect from 1/4/2017 | 1,816,614 | 1,862,030 | 1,908,581 | 1,956,295 | 2,005,202 | 2,055,333 | 2,106,716 |
| With effect from 1/4/2018 | 1,852,947 | 1,899,270 | 1,946,752 | 1,995,421 | 2,045,306 | 2,096,439 | 2,148,850 |
| With effect from 1/4/2019 | 1,927,065 | 1,975,241 | 2,024,622 | 2,075,238 | 2,127,119 | 2,180,297 | 2,234,804 |
| With effect from 1/4/2020 | 2,023,418 | 2,074,003 | 2,125,853 | 2,179,000 | 2,233,475 | 2,289,312 | 2,346,544 |
| | | | | | | | 2,405,208 |
| FMG/AS 3 | | | | | | | |
| Existing | 1,348,545 | 1,382,259 | 1,416,815 | 1,452,235 | 1,488,541 | 1,525,755 | 1,563,899 |
| With effect from 1/4/2017 | 1,415,972 | 1,451,372 | 1,487,656 | 1,524,847 | 1,562,968 | 1,602,043 | 1,642,094 |
| With effect from 1/4/2018 | 1,444,292 | 1,480,399 | 1,517,409 | 1,555,344 | 1,594,228 | 1,634,083 | 1,674,936 |
| With effect from 1/4/2019 | 1,502,063 | 1,539,615 | 1,578,105 | 1,617,558 | 1,657,997 | 1,699,447 | 1,741,933 |
| With effect from 1/4/2020 | 1,577,167 | 1,616,596 | 1,657,011 | 1,698,436 | 1,740,897 | 1,784,419 | 1,829,030 |
| | | | | | | | 1,874,755 |
| FMG/AS 2 | | | | | | | |
| Existing | 1,133,186 | 1,161,516 | 1,190,554 | 1,220,318 | 1,250,826 | 1,282,096 | 1,314,149 |
| With effect from 1/4/2017 | 1,189,845 | 1,219,591 | 1,250,081 | 1,281,333 | 1,313,367 | 1,346,201 | 1,379,856 |
| With effect from 1/4/2018 | 1,213,642 | 1,243,983 | 1,275,083 | 1,306,960 | 1,339,634 | 1,373,125 | 1,407,453 |
| With effect from 1/4/2019 | 1,262,188 | 1,293,743 | 1,326,086 | 1,359,238 | 1,393,219 | 1,428,050 | 1,463,751 |
| With effect from 1/4/2020 | 1,325,297 | 1,358,430 | 1,392,390 | 1,427,200 | 1,462,880 | 1,499,452 | 1,536,939 |
| | | | | | | | 1,575,362 |
| FMG/AS 1 | | | | | | | |
| Existing | 822,650 | 843,216 | 864,296 | 885,904 | 908,051 | 930,753 | 954,021 |
| With effect from 1/4/2017 | 863,783 | 885,377 | 907,511 | 930,199 | 953,454 | 977,291 | 1,001,723 |
| With effect from 1/4/2018 | 881,058 | 903,085 | 925,662 | 948,803 | 972,523 | 996,836 | 1,021,757 |
| With effect from 1/4/2019 | 916,300 | 939,208 | 962,688 | 986,755 | 1,011,424 | 1,036,710 | 1,062,628 |
| With effect from 1/4/2020 | 962,115 | 986,168 | 1,010,823 | 1,036,093 | 1,061,995 | 1,088,545 | 1,115,759 |
| | | | | | | | 1,143,653 |

2017/2021 REVISION OF SALARIES

SALARY SCALES

Audit Clerk Series

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|---------|---------|---------|------------|---------|---------|---------|---------|
| FMG/AUC 1 | | | | | | | | |
| Existing | 555,572 | 569,461 | 583,698 | 598,290 PB | 741,880 | 760,427 | 779,437 | 798,923 |
| With effect from 1/4/2017 | 583,351 | 597,934 | 612,883 | 628,205 PB | 778,974 | 798,448 | 818,409 | 838,870 |
| With effect from 1/4/2018 | 595,018 | 609,893 | 625,140 | 640,769 PB | 794,553 | 814,417 | 834,778 | 855,647 |
| With effect from 1/4/2019 | 618,818 | 634,289 | 650,146 | 666,400 PB | 826,336 | 846,994 | 868,169 | 889,873 |
| With effect from 1/4/2020 | 649,759 | 666,003 | 682,653 | 699,720 PB | 867,652 | 889,344 | 911,577 | 934,367 |

Professional Accounting Series (FMG/PA)

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| FMG/PA 5 | | | | | | | | |
| Existing | 3,547,018 | 3,635,694 | 3,726,586 | 3,819,751 | 3,915,244 | 4,013,126 | 4,113,454 | 4,216,290 |
| With effect from 1/4/2017 | 3,724,369 | 3,817,478 | 3,912,915 | 4,010,738 | 4,111,006 | 4,213,782 | 4,319,126 | 4,427,104 |
| With effect from 1/4/2018 | 3,798,856 | 3,893,828 | 3,991,173 | 4,090,953 | 4,193,227 | 4,298,057 | 4,405,509 | 4,515,646 |
| With effect from 1/4/2019 | 3,950,811 | 4,049,581 | 4,150,820 | 4,254,591 | 4,360,956 | 4,469,979 | 4,581,729 | 4,696,272 |
| With effect from 1/4/2020 | 4,148,351 | 4,252,060 | 4,358,361 | 4,467,320 | 4,579,003 | 4,693,478 | 4,810,815 | 4,931,086 |

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| FMG/PA 4 | | | | | | | | |
| Existing | 2,593,142 | 2,657,971 | 2,724,420 | 2,792,531 | 2,862,344 | 2,933,903 | 3,007,250 | 3,082,431 |
| With effect from 1/4/2017 | 2,722,799 | 2,790,869 | 2,860,641 | 2,932,157 | 3,005,461 | 3,080,597 | 3,157,612 | 3,236,553 |
| With effect from 1/4/2018 | 2,777,255 | 2,846,686 | 2,917,854 | 2,990,800 | 3,065,570 | 3,142,209 | 3,220,764 | 3,301,284 |
| With effect from 1/4/2019 | 2,888,345 | 2,960,554 | 3,034,568 | 3,110,432 | 3,188,193 | 3,267,898 | 3,349,595 | 3,433,335 |
| With effect from 1/4/2020 | 3,032,763 | 3,108,582 | 3,186,296 | 3,265,954 | 3,347,602 | 3,431,292 | 3,517,075 | 3,605,002 |

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| FMG/PA 3 | | | | | | | | |
| Existing | 2,097,527 | 2,149,965 | 2,203,714 | 2,258,807 | 2,315,277 | 2,373,159 | 2,432,488 | 2,493,300 |
| With effect from 1/4/2017 | 2,202,403 | 2,257,463 | 2,313,900 | 2,371,748 | 2,431,041 | 2,491,817 | 2,554,113 | 2,617,965 |
| With effect from 1/4/2018 | 2,246,451 | 2,302,613 | 2,360,178 | 2,419,182 | 2,479,662 | 2,541,654 | 2,605,195 | 2,670,325 |
| With effect from 1/4/2019 | 2,336,309 | 2,394,717 | 2,454,585 | 2,515,950 | 2,578,849 | 2,643,320 | 2,709,403 | 2,777,138 |
| With effect from 1/4/2020 | 2,453,125 | 2,514,453 | 2,577,314 | 2,641,747 | 2,707,791 | 2,775,486 | 2,844,873 | 2,915,995 |

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| FMG/PA 2 | | | | | | | | |
| Existing | 1,730,109 | 1,773,361 | 1,817,695 | 1,863,138 | 1,909,716 | 1,957,459 | 2,006,395 | 2,056,555 |
| With effect from 1/4/2017 | 1,816,614 | 1,862,030 | 1,908,581 | 1,956,295 | 2,005,202 | 2,055,333 | 2,106,716 | 2,159,384 |
| With effect from 1/4/2018 | 1,852,947 | 1,899,270 | 1,946,752 | 1,995,421 | 2,045,306 | 2,096,439 | 2,148,850 | 2,202,571 |
| With effect from 1/4/2019 | 1,927,065 | 1,975,241 | 2,024,622 | 2,075,238 | 2,127,119 | 2,180,297 | 2,234,804 | 2,290,674 |
| With effect from 1/4/2020 | 2,023,418 | 2,074,003 | 2,125,853 | 2,179,000 | 2,233,475 | 2,289,312 | 2,346,544 | 2,405,208 |

2017/2021 REVISION OF SALARIES

SALARY SCALES

Professional Accounting Series (FMG/PA)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|-----------|-----------|--------------|-----------|-----------|-----------|-----------|
| FMG/PA 1 | | | | | | | |
| Existing | | | | | | | |
| With effect from 1/4/2017 | 1,147,353 | 1,176,037 | 1,205,438 PB | 1,386,253 | 1,420,910 | 1,456,433 | 1,492,843 |
| With effect from 1/4/2018 | 1,204,721 | 1,234,839 | 1,265,710 PB | 1,455,566 | 1,491,955 | 1,529,254 | 1,567,485 |
| With effect from 1/4/2019 | 1,228,815 | 1,259,535 | 1,291,024 PB | 1,484,677 | 1,521,794 | 1,559,839 | 1,598,835 |
| With effect from 1/4/2020 | 1,277,968 | 1,309,917 | 1,342,665 PB | 1,544,064 | 1,582,666 | 1,622,233 | 1,662,789 |
| | 1,341,866 | 1,375,413 | 1,409,798 PB | 1,621,268 | 1,661,799 | 1,703,344 | 1,745,928 |
| | | | | | | | 1,789,576 |

Accounting Technician Series (FMG/AT)

| | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| FMG/AT 3 | | | | | | | |
| Existing | | | | | | | |
| With effect from 1/4/2017 | 979,522 | 1,004,010 | 1,029,110 | 1,054,838 | 1,081,209 | 1,108,239 | 1,135,945 |
| With effect from 1/4/2018 | 1,028,498 | 1,054,211 | 1,080,566 | 1,107,580 | 1,135,269 | 1,163,651 | 1,192,742 |
| With effect from 1/4/2019 | 1,049,068 | 1,075,295 | 1,102,177 | 1,129,732 | 1,157,975 | 1,186,924 | 1,216,597 |
| With effect from 1/4/2020 | 1,091,031 | 1,118,307 | 1,146,264 | 1,174,921 | 1,204,294 | 1,234,401 | 1,265,261 |
| | 1,145,582 | 1,174,222 | 1,203,577 | 1,233,667 | 1,264,509 | 1,296,121 | 1,328,524 |
| | | | | | | | 1,361,737 |

| | | | | | | | |
|---------------------------|---------|---------|---------|---------|-----------|-----------|-----------|
| FMG/AT 2 | | | | | | | |
| Existing | | | | | | | |
| With effect from 1/4/2017 | 784,147 | 803,751 | 823,845 | 844,441 | 865,552 | 887,191 | 909,370 |
| With effect from 1/4/2018 | 823,354 | 843,938 | 865,037 | 886,663 | 908,829 | 931,550 | 954,839 |
| With effect from 1/4/2019 | 839,821 | 860,817 | 882,337 | 904,396 | 927,006 | 950,181 | 973,935 |
| With effect from 1/4/2020 | 873,414 | 895,250 | 917,631 | 940,572 | 964,086 | 988,188 | 1,012,893 |
| | 917,085 | 940,012 | 963,512 | 987,600 | 1,012,290 | 1,037,598 | 1,063,537 |
| | | | | | | | 1,090,126 |

| | | | | | | | |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|
| FMG/AT 1 | | | | | | | |
| Existing | | | | | | | |
| With effect from 1/4/2017 | 682,079 | 699,131 | 716,610 | 734,525 | 752,888 | 771,710 | 791,003 |
| With effect from 1/4/2018 | 716,183 | 734,088 | 752,440 | 771,251 | 790,532 | 810,295 | 830,553 |
| With effect from 1/4/2019 | 730,507 | 748,769 | 767,489 | 786,676 | 806,343 | 826,501 | 847,164 |
| With effect from 1/4/2020 | 759,727 | 778,720 | 798,188 | 818,143 | 838,596 | 859,561 | 881,050 |
| | 797,713 | 817,656 | 838,097 | 859,050 | 880,526 | 902,539 | 925,103 |
| | | | | | | | 948,230 |

Accounting Clerk Series (FMG/AC)

| | | | | | | | |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|
| FMG/AC 2 | | | | | | | |
| Existing | | | | | | | |
| With effect from 1/4/2017 | 644,924 | 661,047 | 677,573 | 694,513 | 711,876 | 729,673 | 747,914 |
| With effect from 1/4/2018 | 677,170 | 694,099 | 711,452 | 729,238 | 747,469 | 766,156 | 785,310 |
| With effect from 1/4/2019 | 690,714 | 707,981 | 725,681 | 743,823 | 762,419 | 781,479 | 801,016 |
| With effect from 1/4/2020 | 718,342 | 736,301 | 754,708 | 773,576 | 792,915 | 812,738 | 833,057 |
| | 754,259 | 773,116 | 792,444 | 812,255 | 832,561 | 853,375 | 874,709 |
| | | | | | | | 896,577 |

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

Accounting Clerk Series (FMG/AC)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| FMG/AC 1 | | | | | | | | |
| Existing | 552,119 | 565,922 | 580,070 | 594,572 | 609,436 | 624,672 | 640,289 | 656,296 |
| With effect from 1/4/2017 | 579,725 | 594,218 | 609,074 | 624,300 | 639,908 | 655,906 | 672,303 | 689,111 |
| With effect from 1/4/2018 | 591,319 | 606,102 | 621,255 | 636,786 | 652,706 | 669,024 | 685,749 | 702,893 |
| With effect from 1/4/2019 | 614,972 | 630,347 | 646,105 | 662,258 | 678,814 | 695,785 | 713,179 | 731,009 |
| With effect from 1/4/2020 | 645,721 | 661,864 | 678,410 | 695,371 | 712,755 | 730,574 | 748,838 | 767,559 |

Cashier Series (FMG/CS)

| | | | | | | | | |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| FMG/CS 2 | | | | | | | | |
| Existing | 604,286 | 619,393 | 634,878 | 650,749 | 667,018 | 683,694 | 700,786 | 718,306 |
| With effect from 1/4/2017 | 634,500 | 650,363 | 666,622 | 683,287 | 700,370 | 717,879 | 735,826 | 754,221 |
| With effect from 1/4/2018 | 647,190 | 663,370 | 679,954 | 696,953 | 714,377 | 732,236 | 750,542 | 769,306 |
| With effect from 1/4/2019 | 673,078 | 689,905 | 707,152 | 724,831 | 742,952 | 761,526 | 780,564 | 800,078 |
| With effect from 1/4/2020 | 706,732 | 724,400 | 742,510 | 761,073 | 780,100 | 799,602 | 819,592 | 840,082 |

| | | | | | | | | |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| FMG/CS 1 | | | | | | | | |
| Existing | 530,751 | 544,020 | 557,620 | 571,561 | 585,850 | 600,496 | 615,508 | 630,896 |
| With effect from 1/4/2017 | 557,289 | 571,221 | 585,501 | 600,139 | 615,142 | 630,521 | 646,284 | 662,441 |
| With effect from 1/4/2018 | 568,434 | 582,645 | 597,211 | 612,142 | 627,445 | 643,131 | 659,210 | 675,690 |
| With effect from 1/4/2019 | 591,172 | 605,951 | 621,100 | 636,627 | 652,543 | 668,857 | 685,578 | 702,717 |
| With effect from 1/4/2020 | 620,730 | 636,249 | 652,155 | 668,459 | 685,170 | 702,299 | 719,857 | 737,853 |

MASS COMMUNICATION GROUP (MCG)

Audio Visual Production Series (MCG/AVP)

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| MCG/AVP 6 | | | | | | | | |
| Existing | 2,097,527 | 2,149,965 | 2,203,714 | 2,258,807 | 2,315,277 | 2,373,159 | 2,432,488 | 2,493,300 |
| With effect from 1/4/2017 | 2,202,403 | 2,257,463 | 2,313,900 | 2,371,748 | 2,431,041 | 2,491,817 | 2,554,113 | 2,617,965 |
| With effect from 1/4/2018 | 2,246,451 | 2,302,613 | 2,360,178 | 2,419,182 | 2,479,662 | 2,541,654 | 2,605,195 | 2,670,325 |
| With effect from 1/4/2019 | 2,336,309 | 2,394,717 | 2,454,585 | 2,515,950 | 2,578,849 | 2,643,320 | 2,709,403 | 2,777,138 |
| With effect from 1/4/2020 | 2,453,125 | 2,514,453 | 2,577,314 | 2,641,747 | 2,707,791 | 2,775,486 | 2,844,873 | 2,915,995 |

2017/2021 REVISION OF SALARIES

SALARY SCALES

Audio Visual Production Series (MCG/AVP)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| MCG/AVP 5 | | | | | | | | |
| Existing | 1,730,109 | 1,773,361 | 1,817,695 | 1,863,138 | 1,909,716 | 1,957,459 | 2,006,395 | 2,056,555 |
| With effect from 1/4/2017 | 1,816,614 | 1,862,030 | 1,908,581 | 1,956,295 | 2,005,202 | 2,055,333 | 2,106,716 | 2,159,384 |
| With effect from 1/4/2018 | 1,852,947 | 1,899,270 | 1,946,752 | 1,995,421 | 2,045,306 | 2,096,439 | 2,148,850 | 2,202,571 |
| With effect from 1/4/2019 | 1,927,065 | 1,975,241 | 2,024,622 | 2,075,238 | 2,127,119 | 2,180,297 | 2,234,804 | 2,290,674 |
| With effect from 1/4/2020 | 2,023,418 | 2,074,003 | 2,125,853 | 2,179,000 | 2,233,475 | 2,289,312 | 2,346,544 | 2,405,208 |
| MCG/AVP 4 | | | | | | | | |
| Existing | 1,369,145 | 1,403,374 | 1,438,458 | 1,474,419 | 1,511,280 | 1,549,062 | 1,587,788 | 1,627,483 |
| With effect from 1/4/2017 | 1,437,602 | 1,473,542 | 1,510,381 | 1,548,140 | 1,586,844 | 1,626,515 | 1,667,178 | 1,708,857 |
| With effect from 1/4/2018 | 1,466,354 | 1,503,013 | 1,540,588 | 1,579,103 | 1,618,581 | 1,659,045 | 1,700,521 | 1,743,034 |
| With effect from 1/4/2019 | 1,525,008 | 1,563,134 | 1,602,212 | 1,642,267 | 1,683,324 | 1,725,407 | 1,768,542 | 1,812,756 |
| With effect from 1/4/2020 | 1,601,259 | 1,641,290 | 1,682,323 | 1,724,381 | 1,767,490 | 1,811,677 | 1,856,969 | 1,903,394 |
| MCG/AVP 3 | | | | | | | | |
| Existing | 1,006,914 | 1,032,086 | 1,057,889 | 1,084,336 | 1,111,444 | 1,139,230 | 1,167,711 | 1,196,904 |
| With effect from 1/4/2017 | 1,057,260 | 1,083,691 | 1,110,783 | 1,138,553 | 1,167,017 | 1,196,192 | 1,226,097 | 1,256,750 |
| With effect from 1/4/2018 | 1,078,405 | 1,105,365 | 1,132,999 | 1,161,324 | 1,190,357 | 1,220,116 | 1,250,619 | 1,281,885 |
| With effect from 1/4/2019 | 1,121,541 | 1,149,580 | 1,178,319 | 1,207,777 | 1,237,972 | 1,268,921 | 1,300,644 | 1,333,160 |
| With effect from 1/4/2020 | 1,177,618 | 1,207,059 | 1,237,235 | 1,268,166 | 1,299,870 | 1,332,367 | 1,365,676 | 1,399,818 |
| MCG/AVP 2 | | | | | | | | |
| Existing | 861,789 | 883,333 | 905,417 | 928,052 | 951,253 | 975,035 | 999,411 | 1,024,396 |
| With effect from 1/4/2017 | 904,878 | 927,500 | 950,688 | 974,455 | 998,816 | 1,023,787 | 1,049,382 | 1,075,616 |
| With effect from 1/4/2018 | 922,976 | 946,050 | 969,702 | 993,944 | 1,018,793 | 1,044,263 | 1,070,369 | 1,097,128 |
| With effect from 1/4/2019 | 959,895 | 983,892 | 1,008,490 | 1,033,702 | 1,059,545 | 1,086,033 | 1,113,184 | 1,141,014 |
| With effect from 1/4/2020 | 1,007,890 | 1,033,087 | 1,058,914 | 1,085,387 | 1,112,522 | 1,140,335 | 1,168,843 | 1,198,064 |
| MCG/AVP 1 | | | | | | | | |
| Existing | 697,365 | 714,799 | 732,669 | 750,985 | 769,760 | 789,004 | 808,729 | 828,947 |
| With effect from 1/4/2017 | 732,233 | 750,539 | 769,303 | 788,535 | 808,249 | 828,455 | 849,166 | 870,395 |
| With effect from 1/4/2018 | 746,878 | 765,550 | 784,689 | 804,306 | 824,413 | 845,024 | 866,149 | 887,803 |
| With effect from 1/4/2019 | 776,753 | 796,172 | 816,076 | 836,478 | 857,390 | 878,825 | 900,795 | 923,315 |
| With effect from 1/4/2020 | 815,591 | 835,980 | 856,880 | 878,302 | 900,260 | 922,766 | 945,835 | 969,481 |

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

Audio Visual Technician Series (MCG/AVT)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| MCG/AVT 6 | | | | | | | | |
| Existing | 1,348,545 | 1,382,259 | 1,416,815 | 1,452,235 | 1,488,541 | 1,525,755 | 1,563,899 | 1,602,996 |
| With effect from 1/4/2017 | 1,415,972 | 1,451,372 | 1,487,656 | 1,524,847 | 1,562,968 | 1,602,043 | 1,642,094 | 1,683,146 |
| With effect from 1/4/2018 | 1,444,292 | 1,480,399 | 1,517,409 | 1,555,344 | 1,594,228 | 1,634,083 | 1,674,936 | 1,716,809 |
| With effect from 1/4/2019 | 1,502,063 | 1,539,615 | 1,578,105 | 1,617,558 | 1,657,997 | 1,699,447 | 1,741,933 | 1,785,481 |
| With effect from 1/4/2020 | 1,577,167 | 1,616,596 | 1,657,011 | 1,698,436 | 1,740,897 | 1,784,419 | 1,829,030 | 1,874,755 |
| MCG/AVT 5 | | | | | | | | |
| Existing | 1,023,377 | 1,048,962 | 1,075,186 | 1,102,065 | 1,129,617 | 1,157,857 | 1,186,804 | 1,216,474 |
| With effect from 1/4/2017 | 1,074,546 | 1,101,409 | 1,128,945 | 1,157,168 | 1,186,098 | 1,215,750 | 1,246,144 | 1,277,297 |
| With effect from 1/4/2018 | 1,096,037 | 1,123,438 | 1,151,524 | 1,180,312 | 1,209,820 | 1,240,065 | 1,271,067 | 1,302,843 |
| With effect from 1/4/2019 | 1,139,878 | 1,168,375 | 1,197,585 | 1,227,524 | 1,258,212 | 1,289,668 | 1,321,909 | 1,354,957 |
| With effect from 1/4/2020 | 1,196,872 | 1,226,794 | 1,257,464 | 1,288,900 | 1,321,123 | 1,354,151 | 1,388,005 | 1,422,705 |
| MCG/AVT 4 | | | | | | | | |
| Existing | 861,789 | 883,333 | 905,417 | 928,052 | 951,253 | 975,035 | 999,411 | 1,024,396 |
| With effect from 1/4/2017 | 904,878 | 927,500 | 950,688 | 974,455 | 998,816 | 1,023,787 | 1,049,382 | 1,075,616 |
| With effect from 1/4/2018 | 922,976 | 946,050 | 969,702 | 993,944 | 1,018,793 | 1,044,263 | 1,070,369 | 1,097,128 |
| With effect from 1/4/2019 | 959,895 | 983,892 | 1,008,490 | 1,033,702 | 1,059,545 | 1,086,033 | 1,113,184 | 1,141,014 |
| With effect from 1/4/2020 | 1,007,890 | 1,033,087 | 1,058,914 | 1,085,387 | 1,112,522 | 1,140,335 | 1,168,843 | 1,198,064 |
| MCG/AVT 3 | | | | | | | | |
| Existing | 718,247 | 736,203 | 754,608 | 773,473 | 792,810 | 812,630 | 832,946 | 853,770 |
| With effect from 1/4/2017 | 754,159 | 773,013 | 792,339 | 812,147 | 832,451 | 853,262 | 874,594 | 896,458 |
| With effect from 1/4/2018 | 769,243 | 788,474 | 808,185 | 828,390 | 849,100 | 870,327 | 892,086 | 914,388 |
| With effect from 1/4/2019 | 800,012 | 820,013 | 840,513 | 861,526 | 883,064 | 905,140 | 927,769 | 950,963 |
| With effect from 1/4/2020 | 840,013 | 861,013 | 882,539 | 904,602 | 927,217 | 950,397 | 974,157 | 998,511 |
| MCG/AVT 2 | | | | | | | | |
| Existing | 595,465 | 610,351 | 625,610 | 641,250 | 657,282 | 673,714 | 690,556 | 707,820 |
| With effect from 1/4/2017 | 625,238 | 640,869 | 656,891 | 673,313 | 690,146 | 707,400 | 725,085 | 743,212 |
| With effect from 1/4/2018 | 637,743 | 653,687 | 670,029 | 686,779 | 703,949 | 721,548 | 739,586 | 758,076 |
| With effect from 1/4/2019 | 663,253 | 679,834 | 696,830 | 714,251 | 732,107 | 750,410 | 769,170 | 788,399 |
| With effect from 1/4/2020 | 696,415 | 713,826 | 731,671 | 749,963 | 768,712 | 787,930 | 807,628 | 827,819 |

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| MCG/AVT 1 | | | | | | | |
| Existing | 531,070 | 544,347 | 557,955 | 571,904 | 586,202 | 600,857 | 615,878 |
| With effect from 1/4/2017 | 557,624 | 571,564 | 585,853 | 600,500 | 615,512 | 630,900 | 646,672 |
| With effect from 1/4/2018 | 568,776 | 582,995 | 597,570 | 612,510 | 627,822 | 643,518 | 659,606 |
| With effect from 1/4/2019 | 591,527 | 606,315 | 621,473 | 637,010 | 652,935 | 669,259 | 685,990 |
| With effect from 1/4/2020 | 621,103 | 636,631 | 652,547 | 668,860 | 685,582 | 702,721 | 720,289 |
| Information and Editorial Series (MCG/IE) | | | | | | | |
| MCG/IE 6 | | | | | | | |
| Existing | 2,097,527 | 2,149,965 | 2,203,714 | 2,258,807 | 2,315,277 | 2,373,159 | 2,432,488 |
| With effect from 1/4/2017 | 2,202,403 | 2,257,463 | 2,313,900 | 2,371,748 | 2,431,041 | 2,491,817 | 2,554,113 |
| With effect from 1/4/2018 | 2,246,451 | 2,302,613 | 2,360,178 | 2,419,182 | 2,479,662 | 2,541,654 | 2,605,195 |
| With effect from 1/4/2019 | 2,336,309 | 2,394,717 | 2,454,585 | 2,515,950 | 2,578,849 | 2,643,320 | 2,709,403 |
| With effect from 1/4/2020 | 2,453,125 | 2,514,453 | 2,577,314 | 2,641,747 | 2,707,791 | 2,775,486 | 2,844,873 |
| MCG/IE 5 | | | | | | | |
| Existing | 1,730,109 | 1,773,361 | 1,817,695 | 1,863,138 | 1,909,716 | 1,957,459 | 2,006,395 |
| With effect from 1/4/2017 | 1,816,614 | 1,862,030 | 1,908,581 | 1,956,295 | 2,005,202 | 2,055,333 | 2,106,716 |
| With effect from 1/4/2018 | 1,852,947 | 1,899,270 | 1,946,752 | 1,995,421 | 2,045,306 | 2,096,439 | 2,148,850 |
| With effect from 1/4/2019 | 1,927,065 | 1,975,241 | 2,024,622 | 2,075,238 | 2,127,119 | 2,180,297 | 2,234,804 |
| With effect from 1/4/2020 | 2,023,418 | 2,074,003 | 2,125,853 | 2,179,000 | 2,233,475 | 2,289,312 | 2,346,544 |
| MCG/IE 4 | | | | | | | |
| Existing | 1,369,145 | 1,403,374 | 1,438,458 | 1,474,419 | 1,511,280 | 1,549,062 | 1,587,788 |
| With effect from 1/4/2017 | 1,437,602 | 1,473,542 | 1,510,381 | 1,548,140 | 1,586,844 | 1,626,515 | 1,667,178 |
| With effect from 1/4/2018 | 1,466,354 | 1,503,013 | 1,540,588 | 1,579,103 | 1,618,581 | 1,659,045 | 1,700,521 |
| With effect from 1/4/2019 | 1,525,008 | 1,563,134 | 1,602,212 | 1,642,267 | 1,683,324 | 1,725,407 | 1,768,542 |
| With effect from 1/4/2020 | 1,601,259 | 1,641,290 | 1,682,323 | 1,724,381 | 1,767,490 | 1,811,677 | 1,856,969 |
| MCG/IE 3 | | | | | | | |
| Existing | 1,012,403 | 1,037,714 | 1,063,656 | 1,090,248 | 1,117,504 | 1,145,442 | 1,174,078 |
| With effect from 1/4/2017 | 1,063,023 | 1,089,599 | 1,116,839 | 1,144,760 | 1,173,379 | 1,202,713 | 1,232,781 |
| With effect from 1/4/2018 | 1,084,284 | 1,111,391 | 1,139,175 | 1,167,655 | 1,196,846 | 1,226,767 | 1,257,437 |
| With effect from 1/4/2019 | 1,127,655 | 1,155,846 | 1,184,742 | 1,214,361 | 1,244,720 | 1,275,838 | 1,307,734 |
| With effect from 1/4/2020 | 1,184,038 | 1,213,639 | 1,243,980 | 1,275,079 | 1,306,956 | 1,339,630 | 1,373,121 |

2017/2021 REVISION OF SALARIES

SALARY SCALES

Information and Editorial Series (MCG/IE)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| MCG/IE 2 | | | | | | | |
| Existing | 863,523 | 885,111 | 907,239 | 929,920 | 953,168 | 976,997 | 1,001,422 |
| With effect from 1/4/2017 | 906,699 | 929,367 | 952,601 | 976,416 | 1,000,826 | 1,025,847 | 1,051,493 |
| With effect from 1/4/2018 | 924,833 | 947,954 | 971,653 | 995,944 | 1,020,843 | 1,046,364 | 1,072,523 |
| With effect from 1/4/2019 | 961,826 | 985,872 | 1,010,519 | 1,035,782 | 1,061,676 | 1,088,218 | 1,115,424 |
| With effect from 1/4/2020 | 1,009,918 | 1,035,166 | 1,061,045 | 1,087,571 | 1,114,760 | 1,142,629 | 1,171,195 |

| | | | | | | | |
|---------------------------|---------|---------|---------|---------|---------|---------|-----------|
| MCG/IE 1 | | | | | | | |
| Existing | 744,787 | 763,406 | 782,492 | 802,054 | 822,105 | 842,658 | 863,724 |
| With effect from 1/4/2017 | 782,026 | 801,577 | 821,616 | 842,157 | 863,211 | 884,791 | 906,911 |
| With effect from 1/4/2018 | 797,667 | 817,609 | 838,049 | 859,000 | 880,475 | 902,487 | 925,049 |
| With effect from 1/4/2019 | 829,574 | 850,313 | 871,571 | 893,360 | 915,694 | 938,586 | 962,051 |
| With effect from 1/4/2020 | 871,052 | 892,829 | 915,149 | 938,028 | 961,479 | 985,516 | 1,010,154 |

REVENUE MANAGEMENT GROUP

Tax Administration Series (RMG/TA)

| | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| RMG/TA 11 | | | | | | | |
| Existing | 4,887,006 | 5,009,181 | 5,134,411 | 5,262,771 | 5,394,340 | 5,529,199 | 5,667,429 |
| With effect from 1/4/2017 | 5,131,356 | 5,259,640 | 5,391,131 | 5,525,909 | 5,664,057 | 5,805,659 | 5,950,800 |
| With effect from 1/4/2018 | 5,233,983 | 5,364,833 | 5,498,954 | 5,636,428 | 5,777,338 | 5,921,772 | 6,069,816 |
| With effect from 1/4/2019 | 5,443,343 | 5,579,426 | 5,718,912 | 5,861,885 | 6,008,432 | 6,158,643 | 6,312,609 |
| With effect from 1/4/2020 | 5,715,510 | 5,858,398 | 6,004,858 | 6,154,979 | 6,308,854 | 6,466,575 | 6,628,239 |

| | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| RMG/TA 10 | | | | | | | |
| Existing | 3,547,019 | 3,635,694 | 3,726,587 | 3,819,751 | 3,915,245 | 4,013,126 | 4,113,454 |
| With effect from 1/4/2017 | 3,724,370 | 3,817,479 | 3,912,916 | 4,010,739 | 4,111,008 | 4,213,783 | 4,319,127 |
| With effect from 1/4/2018 | 3,798,857 | 3,893,829 | 3,991,175 | 4,090,954 | 4,193,228 | 4,298,058 | 4,405,510 |
| With effect from 1/4/2019 | 3,950,812 | 4,049,582 | 4,150,821 | 4,254,592 | 4,360,957 | 4,469,981 | 4,581,730 |
| With effect from 1/4/2020 | 4,148,352 | 4,252,061 | 4,358,363 | 4,467,322 | 4,579,005 | 4,693,480 | 4,810,817 |

| | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| RMG/TA 9 | | | | | | | |
| Existing | 3,047,373 | 3,123,558 | 3,201,647 | 3,281,688 | 3,363,730 | 3,447,823 | 3,534,019 |
| With effect from 1/4/2017 | 3,199,742 | 3,279,735 | 3,361,729 | 3,445,772 | 3,531,916 | 3,620,214 | 3,710,719 |
| With effect from 1/4/2018 | 3,263,736 | 3,345,330 | 3,428,963 | 3,514,687 | 3,602,554 | 3,692,618 | 3,784,934 |
| With effect from 1/4/2019 | 3,394,286 | 3,479,143 | 3,566,122 | 3,655,275 | 3,746,657 | 3,840,323 | 3,936,331 |
| With effect from 1/4/2020 | 3,564,000 | 3,653,100 | 3,744,428 | 3,838,038 | 3,933,989 | 4,032,339 | 4,133,148 |

2017/2021 REVISION OF SALARIES

SALARY SCALES

Tax Administration Series (RMG/TA)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| RMG/TA 8 | | | | | | | | |
| Existing | 2,593,142 | 2,657,970 | 2,724,420 | 2,792,530 | 2,862,343 | 2,933,902 | 3,007,250 | 3,082,431 |
| With effect from 1/4/2017 | 2,722,799 | 2,790,869 | 2,860,641 | 2,932,157 | 3,005,461 | 3,080,597 | 3,157,612 | 3,236,553 |
| With effect from 1/4/2018 | 2,777,255 | 2,846,686 | 2,917,854 | 2,990,800 | 3,065,570 | 3,142,209 | 3,220,764 | 3,301,284 |
| With effect from 1/4/2019 | 2,888,345 | 2,960,554 | 3,034,568 | 3,110,432 | 3,188,193 | 3,267,898 | 3,349,595 | 3,433,335 |
| With effect from 1/4/2020 | 3,032,763 | 3,108,582 | 3,186,296 | 3,265,954 | 3,347,602 | 3,431,292 | 3,517,075 | 3,605,002 |
| RMG/TA 7 | | | | | | | | |
| Existing | 2,097,527 | 2,149,965 | 2,203,714 | 2,258,807 | 2,315,277 | 2,373,159 | 2,432,488 | 2,493,300 |
| With effect from 1/4/2017 | 2,202,403 | 2,257,463 | 2,313,900 | 2,371,748 | 2,431,041 | 2,491,817 | 2,554,113 | 2,617,965 |
| With effect from 1/4/2018 | 2,246,451 | 2,302,613 | 2,360,178 | 2,419,182 | 2,479,662 | 2,541,654 | 2,605,195 | 2,670,325 |
| With effect from 1/4/2019 | 2,336,309 | 2,394,717 | 2,454,585 | 2,515,950 | 2,578,849 | 2,643,320 | 2,709,403 | 2,777,138 |
| With effect from 1/4/2020 | 2,453,125 | 2,514,453 | 2,577,314 | 2,641,747 | 2,707,791 | 2,775,486 | 2,844,873 | 2,915,995 |
| RMG/TA 6 | | | | | | | | |
| Existing | 1,730,108 | 1,773,361 | 1,817,695 | 1,863,137 | 1,909,716 | 1,957,459 | 2,006,395 | 2,056,555 |
| With effect from 1/4/2017 | 1,816,613 | 1,862,029 | 1,908,579 | 1,956,294 | 2,005,201 | 2,055,331 | 2,106,715 | 2,159,382 |
| With effect from 1/4/2018 | 1,852,946 | 1,899,269 | 1,946,751 | 1,995,420 | 2,045,305 | 2,096,438 | 2,148,849 | 2,202,570 |
| With effect from 1/4/2019 | 1,927,063 | 1,975,240 | 2,024,621 | 2,075,237 | 2,127,118 | 2,180,295 | 2,234,803 | 2,290,673 |
| With effect from 1/4/2020 | 2,023,417 | 2,074,002 | 2,125,852 | 2,178,998 | 2,233,473 | 2,289,310 | 2,346,543 | 2,405,207 |
| RMG/TA 5 | | | | | | | | |
| Existing | 1,348,545 | 1,382,259 | 1,416,816 | 1,452,236 | 1,488,542 | 1,525,755 | 1,563,899 | 1,602,997 |
| With effect from 1/4/2017 | 1,415,972 | 1,451,372 | 1,487,656 | 1,524,847 | 1,562,968 | 1,602,043 | 1,642,094 | 1,683,146 |
| With effect from 1/4/2018 | 1,444,292 | 1,480,399 | 1,517,409 | 1,555,344 | 1,594,228 | 1,634,083 | 1,674,936 | 1,716,809 |
| With effect from 1/4/2019 | 1,502,063 | 1,539,615 | 1,578,105 | 1,617,558 | 1,657,997 | 1,699,447 | 1,741,933 | 1,785,481 |
| With effect from 1/4/2020 | 1,577,167 | 1,616,596 | 1,657,011 | 1,698,436 | 1,740,897 | 1,784,419 | 1,829,030 | 1,874,755 |
| RMG/TA 4 | | | | | | | | |
| Existing | 1,070,601 | 1,097,366 | 1,124,801 | 1,152,921 | 1,181,744 | 1,211,287 | 1,241,569 | 1,272,609 |
| With effect from 1/4/2017 | 1,124,131 | 1,152,234 | 1,181,040 | 1,210,566 | 1,240,830 | 1,271,851 | 1,303,647 | 1,336,239 |
| With effect from 1/4/2018 | 1,146,614 | 1,175,279 | 1,204,661 | 1,234,778 | 1,265,647 | 1,297,288 | 1,329,720 | 1,362,963 |
| With effect from 1/4/2019 | 1,192,478 | 1,222,290 | 1,252,847 | 1,284,169 | 1,316,273 | 1,349,180 | 1,382,909 | 1,417,482 |
| With effect from 1/4/2020 | 1,252,102 | 1,283,405 | 1,315,490 | 1,348,377 | 1,382,086 | 1,416,639 | 1,452,055 | 1,488,356 |

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

Tax Administration Series (RMG/TA)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| RMG/TA 3 | | | | | | | | |
| Existing | 907,820 | 930,515 | 953,778 | 977,622 | 1,002,063 | 1,027,115 | 1,052,792 | 1,079,112 |
| With effect from 1/4/2017 | 953,211 | 977,041 | 1,001,467 | 1,026,504 | 1,052,167 | 1,078,471 | 1,105,433 | 1,133,068 |
| With effect from 1/4/2018 | 972,275 | 996,582 | 1,021,497 | 1,047,034 | 1,073,210 | 1,100,040 | 1,127,541 | 1,155,730 |
| With effect from 1/4/2019 | 1,011,166 | 1,036,445 | 1,062,357 | 1,088,915 | 1,116,138 | 1,144,042 | 1,172,643 | 1,201,959 |
| With effect from 1/4/2020 | 1,061,725 | 1,088,268 | 1,115,474 | 1,143,361 | 1,171,945 | 1,201,244 | 1,231,275 | 1,262,057 |
| | | | | | | | | |
| RMG/TA 2 | | | | | | | | |
| Existing | 799,478 | 819,465 | 839,951 | 860,950 | 882,474 | 904,536 | 927,149 | 950,328 |
| With effect from 1/4/2017 | 839,452 | 860,438 | 881,949 | 903,998 | 926,598 | 949,763 | 973,507 | 997,845 |
| With effect from 1/4/2018 | 856,241 | 877,647 | 899,588 | 922,078 | 945,130 | 968,758 | 992,977 | 1,017,801 |
| With effect from 1/4/2019 | 890,491 | 912,753 | 935,572 | 958,961 | 982,935 | 1,007,508 | 1,032,696 | 1,058,513 |
| With effect from 1/4/2020 | 935,015 | 958,390 | 982,350 | 1,006,909 | 1,032,082 | 1,057,884 | 1,084,331 | 1,111,439 |
| | | | | | | | | |
| RMG/TA 1 | | | | | | | | |
| Existing | 662,977 | 679,552 | 696,541 | 713,954 | 731,803 | 750,098 | 768,850 | 788,072 |
| With effect from 1/4/2017 | 696,126 | 713,529 | 731,367 | 749,651 | 768,393 | 787,603 | 807,293 | 827,475 |
| With effect from 1/4/2018 | 710,048 | 727,800 | 745,995 | 764,644 | 783,761 | 803,355 | 823,438 | 844,024 |
| With effect from 1/4/2019 | 738,450 | 756,912 | 775,834 | 795,230 | 815,111 | 835,489 | 856,376 | 877,785 |
| With effect from 1/4/2020 | 775,373 | 794,757 | 814,626 | 834,992 | 855,867 | 877,263 | 899,195 | 921,675 |

MANAGEMENT INFORMATION SERVICES GROUP (MIS)

Information Technology Group (MIS/IT)

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| MIS/IT 9 | | | | | | | | |
| Existing | 3,494,700 | 3,582,068 | 3,671,619 | 3,763,410 | 3,857,495 | 3,953,932 | 4,052,781 | 4,154,100 |
| With effect from 1/4/2017 | 3,669,435 | 3,761,171 | 3,855,200 | 3,951,580 | 4,050,370 | 4,151,629 | 4,255,420 | 4,361,805 |
| With effect from 1/4/2018 | 3,742,824 | 3,836,394 | 3,932,304 | 4,030,612 | 4,131,377 | 4,234,661 | 4,340,528 | 4,449,041 |
| With effect from 1/4/2019 | 3,892,537 | 3,989,850 | 4,089,596 | 4,191,836 | 4,296,632 | 4,404,048 | 4,514,149 | 4,627,003 |
| With effect from 1/4/2020 | 4,087,163 | 4,189,343 | 4,294,076 | 4,401,428 | 4,511,464 | 4,624,250 | 4,739,857 | 4,858,353 |
| | | | | | | | | |
| MIS/IT 8 | | | | | | | | |
| Existing | 2,672,700 | 2,739,517 | 2,808,005 | 2,878,205 | 2,950,160 | 3,023,914 | 3,099,512 | 3,177,000 |
| With effect from 1/4/2017 | 2,806,335 | 2,876,493 | 2,948,406 | 3,022,116 | 3,097,669 | 3,175,110 | 3,254,488 | 3,335,850 |
| With effect from 1/4/2018 | 2,862,462 | 2,934,023 | 3,007,374 | 3,082,558 | 3,159,622 | 3,238,613 | 3,319,578 | 3,402,567 |
| With effect from 1/4/2019 | 2,976,960 | 3,051,384 | 3,127,669 | 3,205,860 | 3,286,007 | 3,368,157 | 3,452,361 | 3,538,670 |
| With effect from 1/4/2020 | 3,125,808 | 3,203,953 | 3,284,052 | 3,366,154 | 3,450,307 | 3,536,565 | 3,624,979 | 3,715,604 |

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

Information Technology Group (MIS/IT)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| MIS/IT 7 | | | | | | | |
| Existing | 2,156,097 | 2,209,999 | 2,265,249 | 2,321,881 | 2,379,928 | 2,439,426 | 2,562,922 |
| With effect from 1/4/2017 | 2,263,902 | 2,320,499 | 2,378,512 | 2,437,975 | 2,498,924 | 2,561,397 | 2,691,068 |
| With effect from 1/4/2018 | 2,309,180 | 2,366,909 | 2,426,082 | 2,486,734 | 2,548,903 | 2,612,625 | 2,744,889 |
| With effect from 1/4/2019 | 2,401,547 | 2,461,586 | 2,523,125 | 2,586,204 | 2,650,859 | 2,717,130 | 2,854,685 |
| With effect from 1/4/2020 | 2,521,624 | 2,584,665 | 2,649,282 | 2,715,514 | 2,783,402 | 2,852,987 | 2,997,419 |
| MIS/IT 6 | | | | | | | |
| Existing | 1,758,169 | 1,802,123 | 1,847,176 | 1,893,355 | 1,940,689 | 1,989,207 | 2,089,910 |
| With effect from 1/4/2017 | 1,846,077 | 1,892,229 | 1,939,535 | 1,988,023 | 2,037,724 | 2,088,667 | 2,194,406 |
| With effect from 1/4/2018 | 1,882,999 | 1,930,074 | 1,978,326 | 2,027,784 | 2,078,479 | 2,130,441 | 2,238,294 |
| With effect from 1/4/2019 | 1,958,319 | 2,007,277 | 2,057,459 | 2,108,895 | 2,161,618 | 2,215,658 | 2,327,826 |
| With effect from 1/4/2020 | 2,056,235 | 2,107,641 | 2,160,332 | 2,214,340 | 2,269,699 | 2,326,441 | 2,444,217 |
| MIS/IT 5 | | | | | | | |
| Existing | 1,587,379 | 1,627,064 | 1,667,740 | 1,709,434 | 1,752,170 | 1,795,974 | 1,886,895 |
| With effect from 1/4/2017 | 1,666,748 | 1,708,417 | 1,751,127 | 1,794,905 | 1,839,778 | 1,885,772 | 1,981,240 |
| With effect from 1/4/2018 | 1,700,083 | 1,742,585 | 1,786,150 | 1,830,803 | 1,876,573 | 1,923,488 | 2,020,864 |
| With effect from 1/4/2019 | 1,768,086 | 1,812,288 | 1,857,596 | 1,904,035 | 1,951,636 | 2,000,427 | 2,101,699 |
| With effect from 1/4/2020 | 1,856,491 | 1,902,903 | 1,950,475 | 1,999,237 | 2,049,218 | 2,100,449 | 2,206,784 |
| MIS/IT 4 | | | | | | | |
| Existing | 1,406,073 | 1,441,224 | 1,477,255 | 1,514,186 | 1,552,041 | 1,590,842 | 1,671,378 |
| With effect from 1/4/2017 | 1,476,377 | 1,513,286 | 1,551,118 | 1,589,896 | 1,629,644 | 1,670,385 | 1,754,948 |
| With effect from 1/4/2018 | 1,505,904 | 1,543,552 | 1,582,141 | 1,621,694 | 1,662,236 | 1,703,792 | 1,790,047 |
| With effect from 1/4/2019 | 1,566,140 | 1,605,294 | 1,645,426 | 1,686,562 | 1,728,726 | 1,771,944 | 1,861,649 |
| With effect from 1/4/2020 | 1,644,447 | 1,685,559 | 1,727,698 | 1,770,890 | 1,815,162 | 1,860,541 | 1,954,731 |
| MIS/IT 3 | | | | | | | |
| Existing | 943,781 | 967,375 | 991,560 | 1,016,349 | 1,041,757 | 1,067,801 | 1,121,859 |
| With effect from 1/4/2017 | 990,970 | 1,015,744 | 1,041,138 | 1,067,166 | 1,093,846 | 1,121,192 | 1,177,952 |
| With effect from 1/4/2018 | 1,010,789 | 1,036,059 | 1,061,961 | 1,088,510 | 1,115,722 | 1,143,615 | 1,201,511 |
| With effect from 1/4/2019 | 1,051,221 | 1,077,502 | 1,104,439 | 1,132,050 | 1,160,351 | 1,189,360 | 1,249,571 |
| With effect from 1/4/2020 | 1,103,782 | 1,131,377 | 1,159,661 | 1,188,653 | 1,218,369 | 1,248,828 | 1,312,050 |

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

Information Technology Group (MIS/IT)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|---------|---------|---------|-----------|-----------|-----------|-----------|-----------|
| MIS/IT 2 | | | | | | | | |
| Existing | 796,178 | 816,082 | 836,484 | 857,396 | 878,831 | 900,802 | 923,322 | 946,405 |
| With effect from 1/4/2017 | 835,987 | 856,887 | 878,309 | 900,266 | 922,773 | 945,842 | 969,489 | 993,726 |
| With effect from 1/4/2018 | 852,707 | 874,024 | 895,875 | 918,272 | 941,229 | 964,759 | 988,878 | 1,013,600 |
| With effect from 1/4/2019 | 886,815 | 908,985 | 931,710 | 955,003 | 978,878 | 1,003,350 | 1,028,433 | 1,054,144 |
| With effect from 1/4/2020 | 931,156 | 954,435 | 978,295 | 1,002,753 | 1,027,822 | 1,053,517 | 1,079,855 | 1,106,851 |

MIS/IT 1

| | | | | | | | | |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| Existing | 615,723 | 631,116 | 646,894 | 663,066 | 679,643 | 696,634 | 714,050 | 731,901 |
| With effect from 1/4/2017 | 646,509 | 662,672 | 679,239 | 696,220 | 713,625 | 731,466 | 749,752 | 768,496 |
| With effect from 1/4/2018 | 659,439 | 675,925 | 692,823 | 710,144 | 727,898 | 746,095 | 764,747 | 783,866 |
| With effect from 1/4/2019 | 685,817 | 702,962 | 720,536 | 738,550 | 757,014 | 775,939 | 795,337 | 815,221 |
| With effect from 1/4/2020 | 720,108 | 738,110 | 756,563 | 775,477 | 794,864 | 814,736 | 835,104 | 855,982 |

Social Work Group (SWG)

Professional Social Work (SWG/PS)

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| SWG/PS 4 | | | | | | | | |
| Existing | 1,348,545 | 1,382,259 | 1,416,815 | 1,452,235 | 1,488,541 | 1,525,755 | 1,563,899 | 1,602,996 |
| With effect from 1/4/2017 | 1,415,972 | 1,451,372 | 1,487,656 | 1,524,847 | 1,562,968 | 1,602,043 | 1,642,094 | 1,683,146 |
| With effect from 1/4/2018 | 1,444,292 | 1,480,399 | 1,517,409 | 1,555,344 | 1,594,228 | 1,634,083 | 1,674,936 | 1,716,809 |
| With effect from 1/4/2019 | 1,502,063 | 1,539,615 | 1,578,105 | 1,617,558 | 1,657,997 | 1,699,447 | 1,741,933 | 1,785,481 |
| With effect from 1/4/2020 | 1,577,167 | 1,616,596 | 1,657,011 | 1,698,436 | 1,740,897 | 1,784,419 | 1,829,030 | 1,874,755 |

SWG/PS 3

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Existing | 1,148,669 | 1,177,386 | 1,206,821 | 1,236,991 | 1,267,916 | 1,299,614 | 1,332,104 | 1,365,407 |
| With effect from 1/4/2017 | 1,206,102 | 1,236,255 | 1,267,161 | 1,298,840 | 1,331,311 | 1,364,594 | 1,398,709 | 1,433,677 |
| With effect from 1/4/2018 | 1,230,224 | 1,260,980 | 1,292,505 | 1,324,817 | 1,357,938 | 1,391,886 | 1,426,683 | 1,462,350 |
| With effect from 1/4/2019 | 1,279,433 | 1,311,419 | 1,344,205 | 1,377,810 | 1,412,255 | 1,447,562 | 1,483,751 | 1,520,844 |
| With effect from 1/4/2020 | 1,343,405 | 1,376,990 | 1,411,415 | 1,446,700 | 1,482,868 | 1,519,940 | 1,557,938 | 1,596,887 |

SWG/PS 2

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Existing | 980,746 | 1,005,265 | 1,030,397 | 1,056,157 | 1,082,561 | 1,109,625 | 1,137,365 | 1,165,799 |
| With effect from 1/4/2017 | 1,029,783 | 1,055,528 | 1,081,916 | 1,108,964 | 1,136,688 | 1,165,105 | 1,194,233 | 1,224,089 |
| With effect from 1/4/2018 | 1,050,379 | 1,076,638 | 1,103,554 | 1,131,143 | 1,159,422 | 1,188,407 | 1,218,118 | 1,248,571 |
| With effect from 1/4/2019 | 1,092,394 | 1,119,704 | 1,147,697 | 1,176,389 | 1,205,799 | 1,235,944 | 1,266,842 | 1,298,513 |
| With effect from 1/4/2020 | 1,147,014 | 1,175,689 | 1,205,081 | 1,235,208 | 1,266,089 | 1,297,741 | 1,330,184 | 1,363,439 |

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

Professional Social Work (SWG/PS)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|---------|---------|-----------|-----------|-----------|-----------|-----------|-----------|
| SWG/PS 1 | | | | | | | | |
| Existing | 830,786 | 851,555 | 872,844 | 894,665 | 917,032 | 939,958 | 963,457 | 987,543 |
| With effect from 1/4/2017 | 872,325 | 894,133 | 916,487 | 939,399 | 962,884 | 986,956 | 1,011,630 | 1,036,921 |
| With effect from 1/4/2018 | 889,772 | 912,016 | 934,817 | 958,187 | 982,142 | 1,006,695 | 1,031,863 | 1,057,659 |
| With effect from 1/4/2019 | 925,363 | 948,497 | 972,209 | 996,514 | 1,021,427 | 1,046,963 | 1,073,137 | 1,099,965 |
| With effect from 1/4/2020 | 971,631 | 995,922 | 1,020,820 | 1,046,340 | 1,072,499 | 1,099,311 | 1,126,794 | 1,154,964 |

Probation Aftercare Officers Series (SWG/PAO)

SWG/PAO 5

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Existing | 2,721,917 | 2,789,965 | 2,859,714 | 2,931,207 | 3,004,487 | 3,079,599 | 3,156,589 | 3,235,504 |
| With effect from 1/4/2017 | 2,858,013 | 2,929,463 | 3,002,700 | 3,077,767 | 3,154,711 | 3,233,579 | 3,314,419 | 3,397,279 |
| With effect from 1/4/2018 | 2,915,173 | 2,988,052 | 3,062,754 | 3,139,323 | 3,217,806 | 3,298,251 | 3,380,707 | 3,465,225 |
| With effect from 1/4/2019 | 3,031,780 | 3,107,575 | 3,185,264 | 3,264,895 | 3,346,518 | 3,430,181 | 3,515,935 | 3,603,834 |
| With effect from 1/4/2020 | 3,183,369 | 3,262,953 | 3,344,527 | 3,428,140 | 3,513,844 | 3,601,690 | 3,691,732 | 3,784,025 |

SWG/PAO 4

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Existing | 2,148,729 | 2,202,448 | 2,257,509 | 2,313,946 | 2,371,795 | 2,431,090 | 2,491,867 | 2,554,164 |
| With effect from 1/4/2017 | 2,256,165 | 2,312,570 | 2,370,384 | 2,429,643 | 2,490,385 | 2,552,644 | 2,616,460 | 2,681,872 |
| With effect from 1/4/2018 | 2,301,289 | 2,358,821 | 2,417,792 | 2,478,236 | 2,540,192 | 2,603,697 | 2,668,789 | 2,735,509 |
| With effect from 1/4/2019 | 2,393,340 | 2,453,174 | 2,514,503 | 2,577,366 | 2,641,800 | 2,707,845 | 2,775,541 | 2,844,930 |
| With effect from 1/4/2020 | 2,513,007 | 2,575,833 | 2,640,228 | 2,706,234 | 2,773,890 | 2,843,237 | 2,914,318 | 2,987,176 |

SWG/PAO 3

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Existing | 1,779,840 | 1,824,336 | 1,869,944 | 1,916,693 | 1,964,610 | 2,013,726 | 2,064,069 | 2,115,670 |
| With effect from 1/4/2017 | 1,868,832 | 1,915,553 | 1,963,442 | 2,012,528 | 2,062,841 | 2,114,412 | 2,167,272 | 2,221,454 |
| With effect from 1/4/2018 | 1,906,209 | 1,953,864 | 2,002,710 | 2,052,778 | 2,104,098 | 2,156,700 | 2,210,618 | 2,265,883 |
| With effect from 1/4/2019 | 1,982,457 | 2,032,018 | 2,082,819 | 2,134,889 | 2,188,262 | 2,242,968 | 2,299,042 | 2,356,518 |
| With effect from 1/4/2020 | 2,081,580 | 2,133,619 | 2,186,960 | 2,241,634 | 2,297,675 | 2,355,117 | 2,413,994 | 2,474,344 |

SWG/PAO 2

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Existing | 1,483,200 | 1,520,280 | 1,558,287 | 1,597,244 | 1,637,175 | 1,678,105 | 1,720,057 | 1,763,059 |
| With effect from 1/4/2017 | 1,557,360 | 1,596,294 | 1,636,201 | 1,677,106 | 1,719,034 | 1,762,010 | 1,806,060 | 1,851,212 |
| With effect from 1/4/2018 | 1,588,507 | 1,628,220 | 1,668,925 | 1,710,649 | 1,753,415 | 1,797,250 | 1,842,181 | 1,888,236 |
| With effect from 1/4/2019 | 1,652,047 | 1,693,349 | 1,735,682 | 1,779,074 | 1,823,551 | 1,869,140 | 1,915,869 | 1,963,765 |
| With effect from 1/4/2020 | 1,734,650 | 1,778,016 | 1,822,467 | 1,868,028 | 1,914,729 | 1,962,597 | 2,011,662 | 2,061,954 |

2017/2021 REVISION OF SALARIES

SALARY SCALES

Probation Aftercare Officers Series (SWG/PAO)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| SWG/PAO 1 | | | | | | | |
| Existing | 1,285,440 | 1,317,576 | 1,350,515 | 1,384,278 | 1,418,885 | 1,454,357 | 1,490,716 |
| With effect from 1/4/2017 | 1,349,712 | 1,383,455 | 1,418,041 | 1,453,492 | 1,489,830 | 1,527,075 | 1,565,252 |
| With effect from 1/4/2018 | 1,376,706 | 1,411,124 | 1,446,402 | 1,482,562 | 1,519,626 | 1,557,617 | 1,596,557 |
| With effect from 1/4/2019 | 1,431,774 | 1,467,569 | 1,504,258 | 1,541,865 | 1,580,411 | 1,619,921 | 1,660,419 |
| With effect from 1/4/2020 | 1,503,363 | 1,540,947 | 1,579,471 | 1,618,958 | 1,659,432 | 1,700,917 | 1,743,440 |

Social Services (SWG/SSA)

| | | | | | | | |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|
| SWG/SSA 2 | | | | | | | |
| Existing | 715,092 | 732,969 | 751,293 | 770,076 | 789,328 | 809,061 | 829,287 |
| With effect from 1/4/2017 | 750,847 | 769,618 | 788,858 | 808,580 | 828,794 | 849,514 | 870,752 |
| With effect from 1/4/2018 | 765,864 | 785,010 | 804,635 | 824,751 | 845,370 | 866,504 | 888,167 |
| With effect from 1/4/2019 | 796,498 | 816,411 | 836,821 | 857,741 | 879,185 | 901,164 | 923,694 |
| With effect from 1/4/2020 | 836,323 | 857,231 | 878,662 | 900,628 | 923,144 | 946,223 | 969,878 |

| | | | | | | | |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|
| SWG/SSA 1 | | | | | | | |
| Existing | 623,976 | 639,575 | 655,565 | 671,954 | 688,753 | 705,972 | 723,621 |
| With effect from 1/4/2017 | 655,175 | 671,554 | 688,343 | 705,552 | 723,190 | 741,270 | 759,802 |
| With effect from 1/4/2018 | 668,278 | 684,985 | 702,110 | 719,663 | 737,654 | 756,096 | 774,998 |
| With effect from 1/4/2019 | 695,009 | 712,385 | 730,194 | 748,449 | 767,160 | 786,339 | 805,998 |
| With effect from 1/4/2020 | 729,760 | 748,004 | 766,704 | 785,872 | 805,518 | 825,656 | 846,298 |

Social Work Aide (SWG/SWA)

| | | | | | | | |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|
| SWG/SWA 2 | | | | | | | |
| Existing | 635,479 | 651,366 | 667,650 | 684,341 | 701,450 | 718,986 | 736,961 |
| With effect from 1/4/2017 | 667,253 | 683,934 | 701,033 | 718,558 | 736,522 | 754,935 | 773,809 |
| With effect from 1/4/2018 | 680,598 | 697,613 | 715,053 | 732,930 | 751,253 | 770,034 | 789,285 |
| With effect from 1/4/2019 | 707,822 | 725,517 | 743,655 | 762,247 | 781,303 | 800,836 | 820,856 |
| With effect from 1/4/2020 | 743,213 | 761,793 | 780,838 | 800,359 | 820,368 | 840,877 | 861,899 |

| | | | | | | | |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|
| SWG/SWA 1 | | | | | | | |
| Existing | 530,735 | 544,004 | 557,604 | 571,544 | 585,832 | 600,478 | 615,490 |
| With effect from 1/4/2017 | 557,272 | 571,204 | 585,484 | 600,121 | 615,124 | 630,502 | 646,264 |
| With effect from 1/4/2018 | 568,417 | 582,628 | 597,193 | 612,123 | 627,426 | 643,112 | 659,190 |
| With effect from 1/4/2019 | 591,154 | 605,933 | 621,081 | 636,608 | 652,523 | 668,836 | 685,557 |
| With effect from 1/4/2020 | 620,712 | 636,229 | 652,135 | 668,438 | 685,149 | 702,278 | 719,835 |

2017/2021 REVISION OF SALARIES

SALARY SCALES

PUBLIC INFORMATION AND DOCUMENTATION GROUP (PIDG)

Librarian Series (PIDG/LB)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| PIDG/LB 5 | | | | | | | | |
| Existing | 1,730,109 | 1,773,361 | 1,817,695 | 1,863,138 | 1,909,716 | 1,957,459 | 2,006,395 | 2,056,555 |
| With effect from 1/4/2017 | 1,816,614 | 1,862,030 | 1,908,581 | 1,956,295 | 2,005,202 | 2,055,333 | 2,106,716 | 2,159,384 |
| With effect from 1/4/2018 | 1,852,947 | 1,899,270 | 1,946,752 | 1,995,421 | 2,045,306 | 2,096,439 | 2,148,850 | 2,202,571 |
| With effect from 1/4/2019 | 1,927,065 | 1,975,241 | 2,024,622 | 2,075,238 | 2,127,119 | 2,180,297 | 2,234,804 | 2,290,674 |
| With effect from 1/4/2020 | 2,023,418 | 2,074,003 | 2,125,853 | 2,179,000 | 2,233,475 | 2,289,312 | 2,346,544 | 2,405,208 |
| PIDG/LB 4 | | | | | | | | |
| Existing | 1,348,545 | 1,382,259 | 1,416,815 | 1,452,235 | 1,488,541 | 1,525,755 | 1,563,899 | 1,602,996 |
| With effect from 1/4/2017 | 1,415,972 | 1,451,372 | 1,487,656 | 1,524,847 | 1,562,968 | 1,602,043 | 1,642,094 | 1,683,146 |
| With effect from 1/4/2018 | 1,444,292 | 1,480,399 | 1,517,409 | 1,555,344 | 1,594,228 | 1,634,083 | 1,674,936 | 1,716,809 |
| With effect from 1/4/2019 | 1,502,063 | 1,539,615 | 1,578,105 | 1,617,558 | 1,657,997 | 1,699,447 | 1,741,933 | 1,785,481 |
| With effect from 1/4/2020 | 1,577,167 | 1,616,596 | 1,657,011 | 1,698,436 | 1,740,897 | 1,784,419 | 1,829,030 | 1,874,755 |
| PIDG/LB 3 | | | | | | | | |
| Existing | 1,236,927 | 1,267,850 | 1,299,546 | 1,332,035 | 1,365,336 | 1,399,469 | 1,434,456 | 1,470,318 |
| With effect from 1/4/2017 | 1,298,773 | 1,331,243 | 1,364,524 | 1,398,637 | 1,433,603 | 1,469,443 | 1,506,179 | 1,543,833 |
| With effect from 1/4/2018 | 1,324,749 | 1,357,868 | 1,391,814 | 1,426,610 | 1,462,275 | 1,498,832 | 1,536,302 | 1,574,710 |
| With effect from 1/4/2019 | 1,377,739 | 1,412,182 | 1,447,487 | 1,483,674 | 1,520,766 | 1,558,785 | 1,597,755 | 1,637,698 |
| With effect from 1/4/2020 | 1,446,626 | 1,482,791 | 1,519,861 | 1,557,858 | 1,596,804 | 1,636,724 | 1,677,642 | 1,719,583 |
| PIDG/LB 2 | | | | | | | | |
| Existing | 1,031,080 | 1,056,857 | 1,083,279 | 1,110,361 | 1,138,120 | 1,166,573 | 1,195,737 | 1,225,631 |
| With effect from 1/4/2017 | 1,082,634 | 1,109,700 | 1,137,442 | 1,165,878 | 1,195,025 | 1,224,901 | 1,255,524 | 1,286,912 |
| With effect from 1/4/2018 | 1,104,287 | 1,131,894 | 1,160,191 | 1,189,196 | 1,218,926 | 1,249,399 | 1,280,634 | 1,312,650 |
| With effect from 1/4/2019 | 1,148,458 | 1,177,170 | 1,206,599 | 1,236,764 | 1,267,683 | 1,299,375 | 1,331,859 | 1,365,156 |
| With effect from 1/4/2020 | 1,205,881 | 1,236,028 | 1,266,929 | 1,298,602 | 1,331,067 | 1,364,344 | 1,398,452 | 1,433,414 |
| PIDG/LB 1 | | | | | | | | |
| Existing | 843,432 | 864,518 | 886,131 | 908,284 | 930,991 | 954,266 | 978,123 | 1,002,576 |
| With effect from 1/4/2017 | 885,604 | 907,744 | 930,437 | 953,698 | 977,541 | 1,001,979 | 1,027,029 | 1,052,704 |
| With effect from 1/4/2018 | 903,316 | 925,899 | 949,046 | 972,772 | 997,091 | 1,022,019 | 1,047,569 | 1,073,758 |
| With effect from 1/4/2019 | 939,448 | 962,935 | 987,008 | 1,011,683 | 1,036,975 | 1,062,900 | 1,089,472 | 1,116,709 |
| With effect from 1/4/2020 | 986,421 | 1,011,081 | 1,036,358 | 1,062,267 | 1,088,824 | 1,116,044 | 1,143,946 | 1,172,544 |

2017/2021 REVISION OF SALARIES

SALARY SCALES

Archives & Records Management Series (PIDG/AR)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| PIDG/ AR 7 | | | | | | | |
| Existing | 2,697,855 | 2,765,302 | 2,834,434 | 2,905,295 | 2,977,927 | 3,052,376 | 3,128,685 |
| With effect from 1/4/2017 | 2,832,748 | 2,903,566 | 2,976,156 | 3,050,559 | 3,126,823 | 3,204,994 | 3,285,119 |
| With effect from 1/4/2018 | 2,889,403 | 2,961,638 | 3,035,679 | 3,111,571 | 3,189,360 | 3,269,094 | 3,350,821 |
| With effect from 1/4/2019 | 3,004,979 | 3,080,103 | 3,157,106 | 3,236,034 | 3,316,934 | 3,399,858 | 3,484,854 |
| With effect from 1/4/2020 | 3,155,228 | 3,234,108 | 3,314,961 | 3,397,835 | 3,482,781 | 3,569,851 | 3,659,097 |
| PIDG/ AR 6 | | | | | | | |
| Existing | 2,097,527 | 2,149,965 | 2,203,714 | 2,258,807 | 2,315,277 | 2,373,159 | 2,432,488 |
| With effect from 1/4/2017 | 2,202,403 | 2,257,463 | 2,313,900 | 2,371,748 | 2,431,041 | 2,491,817 | 2,554,113 |
| With effect from 1/4/2018 | 2,246,451 | 2,302,613 | 2,360,178 | 2,419,182 | 2,479,662 | 2,541,654 | 2,605,195 |
| With effect from 1/4/2019 | 2,336,309 | 2,394,717 | 2,454,585 | 2,515,950 | 2,578,849 | 2,643,320 | 2,709,403 |
| With effect from 1/4/2020 | 2,453,125 | 2,514,453 | 2,577,314 | 2,641,747 | 2,707,791 | 2,775,486 | 2,844,873 |
| PIDG/ AR 5 | | | | | | | |
| Existing | 1,369,145 | 1,403,374 | 1,438,458 | 1,474,419 | 1,511,280 | 1,549,062 | 1,587,788 |
| With effect from 1/4/2017 | 1,437,602 | 1,473,542 | 1,510,381 | 1,548,140 | 1,586,844 | 1,626,515 | 1,667,178 |
| With effect from 1/4/2018 | 1,466,354 | 1,503,013 | 1,540,588 | 1,579,103 | 1,618,581 | 1,659,045 | 1,700,521 |
| With effect from 1/4/2019 | 1,525,008 | 1,563,134 | 1,602,212 | 1,642,267 | 1,683,324 | 1,725,407 | 1,768,542 |
| With effect from 1/4/2020 | 1,601,259 | 1,641,290 | 1,682,323 | 1,724,381 | 1,767,490 | 1,811,677 | 1,856,969 |
| PIDG/ AR 4 | | | | | | | |
| Existing | 1,031,080 | 1,056,857 | 1,083,279 | 1,110,361 | 1,138,120 | 1,166,573 | 1,195,737 |
| With effect from 1/4/2017 | 1,082,634 | 1,109,700 | 1,137,442 | 1,165,878 | 1,195,025 | 1,224,901 | 1,255,524 |
| With effect from 1/4/2018 | 1,104,287 | 1,131,894 | 1,160,191 | 1,189,196 | 1,218,926 | 1,249,399 | 1,280,634 |
| With effect from 1/4/2019 | 1,148,458 | 1,177,170 | 1,206,599 | 1,236,764 | 1,267,683 | 1,299,375 | 1,331,859 |
| With effect from 1/4/2020 | 1,205,881 | 1,236,028 | 1,266,929 | 1,298,602 | 1,331,067 | 1,364,344 | 1,398,452 |

Records Information Management Series (PIDG/RIM)

| | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| PIDG/RIM 5 | | | | | | | |
| Existing | 1,348,545 | 1,382,259 | 1,416,815 | 1,452,235 | 1,488,541 | 1,525,755 | 1,563,899 |
| With effect from 1/4/2017 | 1,415,972 | 1,451,372 | 1,487,656 | 1,524,847 | 1,562,968 | 1,602,043 | 1,642,094 |
| With effect from 1/4/2018 | 1,444,292 | 1,480,399 | 1,517,409 | 1,555,344 | 1,594,228 | 1,634,083 | 1,674,936 |
| With effect from 1/4/2019 | 1,502,063 | 1,539,615 | 1,578,105 | 1,617,558 | 1,657,997 | 1,699,447 | 1,741,933 |
| With effect from 1/4/2020 | 1,577,167 | 1,616,596 | 1,657,011 | 1,698,436 | 1,740,897 | 1,784,419 | 1,829,030 |

2017/2021 REVISION OF SALARIES

SALARY SCALES

Records Information Management Series (PIDG/RIM)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| PIDG/RIM 4 | | | | | | | | |
| Existing | 1,031,080 | 1,056,857 | 1,083,279 | 1,110,361 | 1,138,120 | 1,166,573 | 1,195,737 | 1,225,631 |
| With effect from 1/4/2017 | 1,082,634 | 1,109,700 | 1,137,442 | 1,165,878 | 1,195,025 | 1,224,901 | 1,255,524 | 1,286,912 |
| With effect from 1/4/2018 | 1,104,287 | 1,131,894 | 1,160,191 | 1,189,196 | 1,218,926 | 1,249,399 | 1,280,634 | 1,312,650 |
| With effect from 1/4/2019 | 1,148,458 | 1,177,170 | 1,206,599 | 1,236,764 | 1,267,683 | 1,299,375 | 1,331,859 | 1,365,156 |
| With effect from 1/4/2020 | 1,205,881 | 1,236,028 | 1,266,929 | 1,298,602 | 1,331,067 | 1,364,344 | 1,398,452 | 1,433,414 |

PIDG/RIM 3

| | | | | | | | | |
|---------------------------|---------|---------|---------|---------|---------|-----------|-----------|-----------|
| Existing | 767,129 | 786,307 | 805,964 | 826,114 | 846,766 | 867,936 | 889,634 | 911,875 |
| With effect from 1/4/2017 | 805,485 | 825,623 | 846,263 | 867,420 | 889,105 | 911,333 | 934,116 | 957,469 |
| With effect from 1/4/2018 | 821,595 | 842,135 | 863,188 | 884,768 | 906,887 | 929,560 | 952,798 | 976,618 |
| With effect from 1/4/2019 | 854,459 | 875,820 | 897,716 | 920,159 | 943,163 | 966,742 | 990,910 | 1,015,683 |
| With effect from 1/4/2020 | 897,182 | 919,611 | 942,602 | 966,167 | 990,321 | 1,015,079 | 1,040,456 | 1,066,467 |

PIDG/RIM 2

| | | | | | | | | |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| Existing | 640,392 | 656,402 | 672,812 | 689,632 | 706,873 | 724,545 | 742,659 | 761,225 |
| With effect from 1/4/2017 | 672,412 | 689,222 | 706,452 | 724,114 | 742,217 | 760,772 | 779,791 | 799,286 |
| With effect from 1/4/2018 | 685,860 | 703,006 | 720,581 | 738,596 | 757,061 | 775,987 | 795,387 | 815,272 |
| With effect from 1/4/2019 | 713,294 | 731,127 | 749,405 | 768,140 | 787,343 | 807,027 | 827,203 | 847,883 |
| With effect from 1/4/2020 | 748,959 | 767,683 | 786,875 | 806,547 | 826,711 | 847,378 | 868,563 | 890,277 |

PIDG/RIM 1

| | | | | | | | | |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| Existing | 539,009 | 552,485 | 566,297 | 580,454 | 594,965 | 609,840 | 625,086 | 640,713 |
| With effect from 1/4/2017 | 565,959 | 580,108 | 594,611 | 609,476 | 624,713 | 640,331 | 656,339 | 672,748 |
| With effect from 1/4/2018 | 577,279 | 591,711 | 606,503 | 621,666 | 637,208 | 653,138 | 669,466 | 686,203 |
| With effect from 1/4/2019 | 600,370 | 615,379 | 630,764 | 646,533 | 662,696 | 679,263 | 696,245 | 713,651 |
| With effect from 1/4/2020 | 630,388 | 646,148 | 662,302 | 678,859 | 695,831 | 713,226 | 731,057 | 749,334 |

OFFICE AND PUBLIC SERVICE GROUP (OPS)

Steno Writers Series (OPS/SW)

OPS/SW 3

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Existing | 1,483,435 | 1,520,521 | 1,558,534 | 1,597,497 | 1,637,434 | 1,678,370 | 1,720,330 | 1,763,338 |
| With effect from 1/4/2017 | 1,557,607 | 1,596,547 | 1,636,461 | 1,677,372 | 1,719,306 | 1,762,289 | 1,806,346 | 1,851,505 |
| With effect from 1/4/2018 | 1,588,759 | 1,628,478 | 1,669,190 | 1,710,920 | 1,753,693 | 1,797,535 | 1,842,473 | 1,888,535 |
| With effect from 1/4/2019 | 1,652,309 | 1,693,617 | 1,735,957 | 1,779,356 | 1,823,840 | 1,869,436 | 1,916,172 | 1,964,076 |
| With effect from 1/4/2020 | 1,734,925 | 1,778,298 | 1,822,755 | 1,868,324 | 1,915,032 | 1,962,908 | 2,011,981 | 2,062,280 |

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

Steno Writers Series (OPS/SW)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| OPS/SW 2 | | | | | | | | |
| Existing | 1,111,377 | 1,139,162 | 1,167,641 | 1,196,832 | 1,226,752 | 1,257,421 | 1,288,857 | 1,321,078 |
| With effect from 1/4/2017 | 1,166,946 | 1,196,119 | 1,226,022 | 1,256,673 | 1,288,090 | 1,320,292 | 1,353,299 | 1,387,132 |
| With effect from 1/4/2018 | 1,190,285 | 1,220,042 | 1,250,543 | 1,281,807 | 1,313,852 | 1,346,698 | 1,380,365 | 1,414,875 |
| With effect from 1/4/2019 | 1,237,896 | 1,268,844 | 1,300,565 | 1,333,079 | 1,366,406 | 1,400,566 | 1,435,580 | 1,471,470 |
| With effect from 1/4/2020 | 1,299,791 | 1,332,286 | 1,365,593 | 1,399,733 | 1,434,726 | 1,470,594 | 1,507,359 | 1,545,043 |

OPS/SW 1

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Existing | 912,802 | 935,623 | 959,013 | 982,988 | 1,007,563 | 1,032,752 | 1,058,571 | 1,085,035 |
| With effect from 1/4/2017 | 958,442 | 982,403 | 1,006,963 | 1,032,137 | 1,057,941 | 1,084,389 | 1,111,499 | 1,139,286 |
| With effect from 1/4/2018 | 977,611 | 1,002,051 | 1,027,102 | 1,052,780 | 1,079,100 | 1,106,077 | 1,133,729 | 1,162,072 |
| With effect from 1/4/2019 | 1,016,715 | 1,042,133 | 1,068,187 | 1,094,891 | 1,122,264 | 1,150,320 | 1,179,078 | 1,208,555 |
| With effect from 1/4/2020 | 1,067,551 | 1,094,240 | 1,121,596 | 1,149,636 | 1,178,377 | 1,207,836 | 1,238,032 | 1,268,983 |

Administrative Secretary (OPS/ADS)

OPS/ADS 2

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Existing | 1,213,071 | 1,243,398 | 1,274,483 | 1,306,345 | 1,339,004 | 1,372,479 | 1,406,791 | 1,441,960 |
| With effect from 1/4/2017 | 1,273,725 | 1,305,568 | 1,338,207 | 1,371,662 | 1,405,954 | 1,441,102 | 1,477,130 | 1,514,058 |
| With effect from 1/4/2018 | 1,299,199 | 1,331,679 | 1,364,971 | 1,399,095 | 1,434,073 | 1,469,924 | 1,506,673 | 1,544,339 |
| With effect from 1/4/2019 | 1,351,167 | 1,384,946 | 1,419,570 | 1,455,059 | 1,491,436 | 1,528,721 | 1,566,939 | 1,606,113 |
| With effect from 1/4/2020 | 1,418,725 | 1,454,193 | 1,490,548 | 1,527,812 | 1,566,007 | 1,605,158 | 1,645,286 | 1,686,419 |

OPS/ADS 1

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Existing | 981,104 | 1,005,631 | 1,030,772 | 1,056,542 | 1,082,955 | 1,110,029 | 1,137,780 | 1,166,224 |
| With effect from 1/4/2017 | 1,030,159 | 1,055,913 | 1,082,311 | 1,109,369 | 1,137,103 | 1,165,531 | 1,194,669 | 1,224,536 |
| With effect from 1/4/2018 | 1,050,762 | 1,077,031 | 1,103,957 | 1,131,556 | 1,159,845 | 1,188,841 | 1,218,562 | 1,249,026 |
| With effect from 1/4/2019 | 1,092,793 | 1,120,113 | 1,148,116 | 1,176,818 | 1,206,239 | 1,236,395 | 1,267,305 | 1,298,987 |
| With effect from 1/4/2020 | 1,147,433 | 1,176,118 | 1,205,521 | 1,235,659 | 1,266,551 | 1,298,215 | 1,330,670 | 1,363,937 |

Secretarial Series (OPS/SS)

OPS/SS 6

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Existing | 1,348,545 | 1,382,259 | 1,416,815 | 1,452,235 | 1,488,541 | 1,525,755 | 1,563,899 | 1,602,996 |
| With effect from 1/4/2017 | 1,415,972 | 1,451,372 | 1,487,656 | 1,524,847 | 1,562,968 | 1,602,043 | 1,642,094 | 1,683,146 |
| With effect from 1/4/2018 | 1,444,292 | 1,480,399 | 1,517,409 | 1,555,344 | 1,594,228 | 1,634,083 | 1,674,936 | 1,716,809 |
| With effect from 1/4/2019 | 1,502,063 | 1,539,615 | 1,578,105 | 1,617,558 | 1,657,997 | 1,699,447 | 1,741,933 | 1,785,481 |
| With effect from 1/4/2020 | 1,577,167 | 1,616,596 | 1,657,011 | 1,698,436 | 1,740,897 | 1,784,419 | 1,829,030 | 1,874,755 |

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

Secretarial Series (OPS/SS)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| OPS/SS 5 | | | | | | | | |
| Existing | 1,207,224 | 1,237,404 | 1,268,340 | 1,300,048 | 1,332,549 | 1,365,863 | 1,400,010 | 1,435,010 |
| With effect from 1/4/2017 | 1,267,585 | 1,299,275 | 1,331,757 | 1,365,051 | 1,399,177 | 1,434,156 | 1,470,010 | 1,506,760 |
| With effect from 1/4/2018 | 1,292,937 | 1,325,260 | 1,358,392 | 1,392,352 | 1,427,160 | 1,462,839 | 1,499,410 | 1,536,896 |
| With effect from 1/4/2019 | 1,344,654 | 1,378,271 | 1,412,728 | 1,448,046 | 1,484,247 | 1,521,353 | 1,559,387 | 1,598,372 |
| With effect from 1/4/2020 | 1,411,887 | 1,447,184 | 1,483,364 | 1,520,448 | 1,558,459 | 1,597,421 | 1,637,356 | 1,678,290 |
| OPS/ SS 4 | | | | | | | | |
| Existing | 954,390 | 978,250 | 1,002,706 | 1,027,773 | 1,053,468 | 1,079,804 | 1,106,800 | 1,134,470 |
| With effect from 1/4/2017 | 1,002,110 | 1,027,162 | 1,052,841 | 1,079,162 | 1,106,141 | 1,133,795 | 1,162,140 | 1,191,193 |
| With effect from 1/4/2018 | 1,022,152 | 1,047,705 | 1,073,898 | 1,100,746 | 1,128,264 | 1,156,471 | 1,185,383 | 1,215,017 |
| With effect from 1/4/2019 | 1,063,038 | 1,089,614 | 1,116,854 | 1,144,775 | 1,173,395 | 1,202,730 | 1,232,798 | 1,263,618 |
| With effect from 1/4/2020 | 1,116,190 | 1,144,094 | 1,172,697 | 1,202,014 | 1,232,065 | 1,262,866 | 1,294,438 | 1,326,799 |
| OPS/SS 3 | | | | | | | | |
| Existing | 828,588 | 849,302 | 870,535 | 892,298 | 914,606 | 937,471 | 960,908 | 984,930 |
| With effect from 1/4/2017 | 870,017 | 891,768 | 914,062 | 936,914 | 960,336 | 984,345 | 1,008,953 | 1,034,177 |
| With effect from 1/4/2018 | 887,418 | 909,603 | 932,343 | 955,652 | 979,543 | 1,004,032 | 1,029,133 | 1,054,861 |
| With effect from 1/4/2019 | 922,914 | 945,987 | 969,637 | 993,878 | 1,018,725 | 1,044,193 | 1,070,298 | 1,097,055 |
| With effect from 1/4/2020 | 969,060 | 993,287 | 1,018,119 | 1,043,572 | 1,069,661 | 1,096,403 | 1,123,813 | 1,151,908 |
| OPS/SS 2 | | | | | | | | |
| Existing | 642,294 | 658,351 | 674,810 | 691,680 | 708,972 | 726,696 | 744,864 | 763,485 |
| With effect from 1/4/2017 | 674,409 | 691,269 | 708,551 | 726,264 | 744,421 | 763,032 | 782,107 | 801,660 |
| With effect from 1/4/2018 | 687,897 | 705,094 | 722,722 | 740,790 | 759,309 | 778,292 | 797,749 | 817,693 |
| With effect from 1/4/2019 | 715,413 | 733,298 | 751,631 | 770,421 | 789,682 | 809,424 | 829,659 | 850,401 |
| With effect from 1/4/2020 | 751,183 | 769,963 | 789,212 | 808,942 | 829,166 | 849,895 | 871,142 | 892,921 |
| OPS/SS 1 | | | | | | | | |
| Existing | 547,131 | 560,809 | 574,829 | 589,200 | 603,930 | 619,028 | 634,504 | 650,367 |
| With effect from 1/4/2017 | 574,488 | 588,850 | 603,571 | 618,660 | 634,127 | 649,980 | 666,229 | 682,885 |
| With effect from 1/4/2018 | 585,977 | 600,627 | 615,642 | 631,033 | 646,809 | 662,980 | 679,554 | 696,543 |
| With effect from 1/4/2019 | 609,416 | 624,652 | 640,268 | 656,275 | 672,682 | 689,499 | 706,736 | 724,405 |
| With effect from 1/4/2020 | 639,887 | 655,884 | 672,282 | 689,089 | 706,316 | 723,974 | 742,073 | 760,625 |

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

Telephone Operating Series (OPS/TO)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|-----------|
| OPS/TO 4 | | | | | | | | |
| Existing | 732,163 | 750,467 | 769,229 | 788,460 | 808,171 | 828,375 | 849,085 | 870,312 |
| With effect from 1/4/2017 | 768,771 | 787,990 | 807,690 | 827,882 | 848,580 | 869,794 | 891,539 | 913,827 |
| With effect from 1/4/2018 | 784,147 | 803,750 | 823,844 | 844,440 | 865,551 | 887,190 | 909,370 | 932,104 |
| With effect from 1/4/2019 | 815,512 | 835,900 | 856,798 | 878,218 | 900,173 | 922,677 | 945,744 | 969,388 |
| With effect from 1/4/2020 | 856,288 | 877,695 | 899,638 | 922,129 | 945,182 | 968,811 | 993,032 | 1,017,857 |

| | | | | | | | | |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| OPS/TO 3 | | | | | | | | |
| Existing | 597,701 | 612,643 | 627,959 | 643,658 | 659,750 | 676,244 | 693,150 | 710,478 |
| With effect from 1/4/2017 | 627,586 | 643,276 | 659,358 | 675,842 | 692,738 | 710,056 | 727,807 | 746,003 |
| With effect from 1/4/2018 | 640,138 | 656,141 | 672,545 | 689,358 | 706,592 | 724,257 | 742,364 | 760,923 |
| With effect from 1/4/2019 | 665,743 | 682,387 | 699,447 | 716,933 | 734,856 | 753,227 | 772,058 | 791,360 |
| With effect from 1/4/2020 | 699,030 | 716,506 | 734,419 | 752,779 | 771,599 | 790,889 | 810,661 | 830,928 |

| | | | | | | | | |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| OPS/TO 2 | | | | | | | | |
| Existing | 534,476 | 547,838 | 561,534 | 575,572 | 589,962 | 604,711 | 619,829 | 635,324 |
| With effect from 1/4/2017 | 561,200 | 575,230 | 589,611 | 604,351 | 619,460 | 634,946 | 650,820 | 667,090 |
| With effect from 1/4/2018 | 572,424 | 586,734 | 601,403 | 616,438 | 631,849 | 647,645 | 663,836 | 680,432 |
| With effect from 1/4/2019 | 595,321 | 610,204 | 625,459 | 641,095 | 657,123 | 673,551 | 690,390 | 707,649 |
| With effect from 1/4/2020 | 625,087 | 640,714 | 656,732 | 673,150 | 689,979 | 707,228 | 724,909 | 743,032 |

| | | | | | | | | |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| OPS/TO 1 | | | | | | | | |
| Existing | 507,663 | 520,355 | 533,364 | 546,698 | 560,365 | 574,374 | 588,734 | 603,452 |
| With effect from 1/4/2017 | 533,046 | 546,372 | 560,032 | 574,032 | 588,383 | 603,093 | 618,170 | 633,624 |
| With effect from 1/4/2018 | 543,707 | 557,300 | 571,232 | 585,513 | 600,151 | 615,155 | 630,534 | 646,297 |
| With effect from 1/4/2019 | 565,455 | 579,592 | 594,082 | 608,934 | 624,157 | 639,761 | 655,755 | 672,149 |
| With effect from 1/4/2020 | 593,728 | 608,571 | 623,786 | 639,380 | 655,365 | 671,749 | 688,543 | 705,756 |

PARALEGAL GROUP

Trust Administration Series (PLG/TA)

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| PLG/TA 5 | | | | | | | | |
| Existing | 1,356,652 | 1,390,568 | 1,425,333 | 1,460,966 | 1,497,490 | 1,534,927 | 1,573,301 | 1,612,633 |
| With effect from 1/4/2017 | 1,424,485 | 1,460,097 | 1,496,599 | 1,534,014 | 1,572,364 | 1,611,674 | 1,651,965 | 1,693,265 |
| With effect from 1/4/2018 | 1,452,974 | 1,489,299 | 1,526,531 | 1,564,694 | 1,603,812 | 1,643,907 | 1,685,005 | 1,727,130 |
| With effect from 1/4/2019 | 1,511,093 | 1,548,871 | 1,587,592 | 1,627,282 | 1,667,964 | 1,709,663 | 1,752,405 | 1,796,215 |
| With effect from 1/4/2020 | 1,586,648 | 1,626,314 | 1,666,972 | 1,708,646 | 1,751,362 | 1,795,146 | 1,840,025 | 1,886,026 |

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

Trust Administration Series (PLG/TA)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| PLG/TA 4 | | | | | | | | |
| Existing | 947,910 | 971,608 | 995,898 | 1,020,795 | 1,046,315 | 1,072,473 | 1,099,285 | 1,126,767 |
| With effect from 1/4/2017 | 995,306 | 1,020,188 | 1,045,693 | 1,071,835 | 1,098,631 | 1,126,097 | 1,154,249 | 1,183,105 |
| With effect from 1/4/2018 | 1,015,212 | 1,040,592 | 1,066,607 | 1,093,272 | 1,120,604 | 1,148,619 | 1,177,334 | 1,206,768 |
| With effect from 1/4/2019 | 1,055,820 | 1,082,216 | 1,109,271 | 1,137,003 | 1,165,428 | 1,194,564 | 1,224,428 | 1,255,038 |
| With effect from 1/4/2020 | 1,108,611 | 1,136,326 | 1,164,735 | 1,193,853 | 1,223,699 | 1,254,292 | 1,285,649 | 1,317,790 |
| PLG/TA 3 | | | | | | | | |
| Existing | 821,972 | 842,521 | 863,584 | 885,174 | 907,303 | 929,986 | 953,235 | 977,066 |
| With effect from 1/4/2017 | 863,071 | 884,647 | 906,764 | 929,433 | 952,668 | 976,485 | 1,000,897 | 1,025,920 |
| With effect from 1/4/2018 | 880,332 | 902,340 | 924,899 | 948,021 | 971,722 | 996,015 | 1,020,915 | 1,046,438 |
| With effect from 1/4/2019 | 915,545 | 938,434 | 961,895 | 985,942 | 1,010,591 | 1,035,855 | 1,061,752 | 1,088,296 |
| With effect from 1/4/2020 | 961,323 | 985,356 | 1,009,990 | 1,035,239 | 1,061,120 | 1,087,648 | 1,114,839 | 1,142,710 |
| PLG/TA 2 | | | | | | | | |
| Existing | 666,110 | 682,763 | 699,832 | 717,328 | 735,261 | 753,643 | 772,484 | 791,796 |
| With effect from 1/4/2017 | 699,416 | 716,901 | 734,823 | 753,194 | 772,024 | 791,324 | 811,108 | 831,385 |
| With effect from 1/4/2018 | 713,404 | 731,239 | 749,520 | 768,258 | 787,464 | 807,151 | 827,330 | 848,013 |
| With effect from 1/4/2019 | 741,940 | 760,488 | 779,501 | 798,988 | 818,963 | 839,437 | 860,423 | 881,933 |
| With effect from 1/4/2020 | 779,037 | 798,513 | 818,476 | 838,938 | 859,911 | 881,409 | 903,444 | 926,030 |
| PLG/TA 1 | | | | | | | | |
| Existing | 546,978 | 560,653 | 574,669 | 589,036 | 603,762 | 618,856 | 634,327 | 650,185 |
| With effect from 1/4/2017 | 574,327 | 588,685 | 603,402 | 618,487 | 633,949 | 649,798 | 666,043 | 682,694 |
| With effect from 1/4/2018 | 585,813 | 600,459 | 615,470 | 630,857 | 646,628 | 662,794 | 679,364 | 696,348 |
| With effect from 1/4/2019 | 609,246 | 624,477 | 640,089 | 656,091 | 672,494 | 689,306 | 706,539 | 724,202 |
| With effect from 1/4/2020 | 639,708 | 655,701 | 672,094 | 688,896 | 706,118 | 723,771 | 741,865 | 760,412 |

Titles Registration Series (PLG/TR)

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| PLG/TR 7 | | | | | | | | |
| Existing | 1,356,652 | 1,390,568 | 1,425,333 | 1,460,966 | 1,497,490 | 1,534,927 | 1,573,301 | 1,612,633 |
| With effect from 1/4/2017 | 1,424,485 | 1,460,097 | 1,496,599 | 1,534,014 | 1,572,364 | 1,611,674 | 1,651,965 | 1,693,265 |
| With effect from 1/4/2018 | 1,452,974 | 1,489,299 | 1,526,531 | 1,564,694 | 1,603,812 | 1,643,907 | 1,685,005 | 1,727,130 |
| With effect from 1/4/2019 | 1,511,093 | 1,548,871 | 1,587,592 | 1,627,282 | 1,667,964 | 1,709,663 | 1,752,405 | 1,796,215 |
| With effect from 1/4/2020 | 1,586,648 | 1,626,314 | 1,666,972 | 1,708,646 | 1,751,362 | 1,795,146 | 1,840,025 | 1,886,026 |

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

Titles Registration Series (PLG/TR)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| PLG/TR 6 | | | | | | | | |
| Existing | 968,510 | 992,723 | 1,017,541 | 1,042,979 | 1,069,054 | 1,095,780 | 1,123,175 | 1,151,254 |
| With effect from 1/4/2017 | 1,016,936 | 1,042,359 | 1,068,418 | 1,095,128 | 1,122,507 | 1,150,569 | 1,179,333 | 1,208,817 |
| With effect from 1/4/2018 | 1,037,274 | 1,063,206 | 1,089,786 | 1,117,031 | 1,144,957 | 1,173,581 | 1,202,920 | 1,232,993 |
| With effect from 1/4/2019 | 1,078,765 | 1,105,734 | 1,133,378 | 1,161,712 | 1,190,755 | 1,220,524 | 1,251,037 | 1,282,313 |
| With effect from 1/4/2020 | 1,132,703 | 1,161,021 | 1,190,047 | 1,219,798 | 1,250,293 | 1,281,550 | 1,313,589 | 1,346,428 |
| PLG/TR 5 | | | | | | | | |
| Existing | 821,972 | 842,521 | 863,584 | 885,174 | 907,303 | 929,986 | 953,235 | 977,066 |
| With effect from 1/4/2017 | 863,071 | 884,647 | 906,764 | 929,433 | 952,668 | 976,485 | 1,000,897 | 1,025,920 |
| With effect from 1/4/2018 | 880,332 | 902,340 | 924,899 | 948,021 | 971,722 | 996,015 | 1,020,915 | 1,046,438 |
| With effect from 1/4/2019 | 915,545 | 938,434 | 961,895 | 985,942 | 1,010,591 | 1,035,855 | 1,061,752 | 1,088,296 |
| With effect from 1/4/2020 | 961,323 | 985,356 | 1,009,990 | 1,035,239 | 1,061,120 | 1,087,648 | 1,114,839 | 1,142,710 |
| PLG/TR 4 | | | | | | | | |
| Existing | 745,821 | 764,466 | 783,578 | 803,168 | 823,247 | 843,828 | 864,924 | 886,547 |
| With effect from 1/4/2017 | 783,112 | 802,690 | 822,757 | 843,326 | 864,409 | 886,019 | 908,170 | 930,874 |
| With effect from 1/4/2018 | 798,774 | 818,744 | 839,212 | 860,193 | 881,697 | 903,740 | 926,333 | 949,492 |
| With effect from 1/4/2019 | 830,725 | 851,493 | 872,781 | 894,600 | 916,965 | 939,889 | 963,387 | 987,471 |
| With effect from 1/4/2020 | 872,262 | 894,068 | 916,420 | 939,330 | 962,814 | 986,884 | 1,011,556 | 1,036,845 |
| PLG/TR 3 | | | | | | | | |
| Existing | 670,916 | 687,689 | 704,881 | 722,503 | 740,566 | 759,080 | 778,057 | 797,509 |
| With effect from 1/4/2017 | 704,462 | 722,073 | 740,125 | 758,628 | 777,594 | 797,034 | 816,960 | 837,384 |
| With effect from 1/4/2018 | 718,551 | 736,515 | 754,928 | 773,801 | 793,146 | 812,975 | 833,299 | 854,131 |
| With effect from 1/4/2019 | 747,293 | 765,975 | 785,125 | 804,753 | 824,872 | 845,494 | 866,631 | 888,297 |
| With effect from 1/4/2020 | 784,658 | 804,274 | 824,381 | 844,991 | 866,115 | 887,768 | 909,962 | 932,711 |
| PLG/TR 2 | | | | | | | | |
| Existing | 577,639 | 592,080 | 606,882 | 622,055 | 637,606 | 653,546 | 669,885 | 686,632 |
| With effect from 1/4/2017 | 606,521 | 621,684 | 637,226 | 653,157 | 669,486 | 686,223 | 703,378 | 720,963 |
| With effect from 1/4/2018 | 618,651 | 634,118 | 649,971 | 666,220 | 682,875 | 699,947 | 717,446 | 735,382 |
| With effect from 1/4/2019 | 643,397 | 659,482 | 675,969 | 692,869 | 710,190 | 727,945 | 746,144 | 764,797 |
| With effect from 1/4/2020 | 675,567 | 692,456 | 709,768 | 727,512 | 745,700 | 764,342 | 783,451 | 803,037 |

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| PLG/TR 1 | | | | | | | | |
| Existing | 546,978 | 560,653 | 574,669 | 589,036 | 603,762 | 618,856 | 634,327 | 650,185 |
| With effect from 1/4/2017 | 574,327 | 588,685 | 603,402 | 618,487 | 633,949 | 649,798 | 666,043 | 682,694 |
| With effect from 1/4/2018 | 585,813 | 600,459 | 615,470 | 630,857 | 646,628 | 662,794 | 679,364 | 696,348 |
| With effect from 1/4/2019 | 609,246 | 624,477 | 640,089 | 656,091 | 672,494 | 689,306 | 706,539 | 724,202 |
| With effect from 1/4/2020 | 639,708 | 655,701 | 672,094 | 688,896 | 706,118 | 723,771 | 741,865 | 760,412 |

General Legal Support Series (PLG/LS)

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| PLG/LS 5 | | | | | | | | |
| Existing | 918,016 | 940,967 | 964,491 | 988,603 | 1,013,318 | 1,038,651 | 1,064,618 | 1,091,233 |
| With effect from 1/4/2017 | 963,917 | 988,015 | 1,012,715 | 1,038,033 | 1,063,984 | 1,090,583 | 1,117,848 | 1,145,794 |
| With effect from 1/4/2018 | 983,195 | 1,007,775 | 1,032,969 | 1,058,794 | 1,085,263 | 1,112,395 | 1,140,205 | 1,168,710 |
| With effect from 1/4/2019 | 1,022,523 | 1,048,086 | 1,074,288 | 1,101,145 | 1,128,674 | 1,156,891 | 1,185,813 | 1,215,458 |
| With effect from 1/4/2020 | 1,073,649 | 1,100,490 | 1,128,003 | 1,156,203 | 1,185,108 | 1,214,735 | 1,245,104 | 1,276,231 |

| | | | | | | | | |
|---------------------------|---------|---------|---------|---------|---------|-----------|-----------|-----------|
| PLG/LS 4 | | | | | | | | |
| Existing | 771,280 | 790,562 | 810,327 | 830,585 | 851,349 | 872,633 | 894,449 | 916,810 |
| With effect from 1/4/2017 | 809,844 | 830,090 | 850,842 | 872,113 | 893,916 | 916,264 | 939,171 | 962,650 |
| With effect from 1/4/2018 | 826,041 | 846,692 | 867,859 | 889,556 | 911,795 | 934,589 | 957,954 | 981,903 |
| With effect from 1/4/2019 | 859,083 | 880,560 | 902,574 | 925,138 | 948,266 | 971,973 | 996,272 | 1,021,179 |
| With effect from 1/4/2020 | 902,037 | 924,588 | 947,702 | 971,395 | 995,680 | 1,020,572 | 1,046,086 | 1,072,238 |

| | | | | | | | | |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| PLG/LS 3 | | | | | | | | |
| Existing | 666,110 | 682,763 | 699,832 | 717,328 | 735,261 | 753,643 | 772,484 | 791,796 |
| With effect from 1/4/2017 | 699,416 | 716,901 | 734,823 | 753,194 | 772,024 | 791,324 | 811,108 | 831,385 |
| With effect from 1/4/2018 | 713,404 | 731,239 | 749,520 | 768,258 | 787,464 | 807,151 | 827,330 | 848,013 |
| With effect from 1/4/2019 | 741,940 | 760,488 | 779,501 | 798,988 | 818,963 | 839,437 | 860,423 | 881,933 |
| With effect from 1/4/2020 | 779,037 | 798,513 | 818,476 | 838,938 | 859,911 | 881,409 | 903,444 | 926,030 |

| | | | | | | | | |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| PLG/LS 2 | | | | | | | | |
| Existing | 572,743 | 587,061 | 601,738 | 616,781 | 632,201 | 648,006 | 664,206 | 680,811 |
| With effect from 1/4/2017 | 601,380 | 616,415 | 631,825 | 647,621 | 663,811 | 680,406 | 697,417 | 714,852 |
| With effect from 1/4/2018 | 613,408 | 628,743 | 644,462 | 660,573 | 677,087 | 694,015 | 711,365 | 729,149 |
| With effect from 1/4/2019 | 637,944 | 653,893 | 670,240 | 686,996 | 704,171 | 721,775 | 739,820 | 758,315 |
| With effect from 1/4/2020 | 669,841 | 686,587 | 703,752 | 721,346 | 739,379 | 757,864 | 776,811 | 796,231 |

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

General Legal Support Series (PLG/LS)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|
| PLG/LS 1 | | | | | | | |
| Existing | 546,978 | 560,653 | 574,669 | 589,036 | 603,762 | 618,856 | 634,327 |
| With effect from 1/4/2017 | 574,327 | 588,685 | 603,402 | 618,487 | 633,949 | 649,798 | 666,043 |
| With effect from 1/4/2018 | 585,813 | 600,459 | 615,470 | 630,857 | 646,628 | 662,794 | 679,364 |
| With effect from 1/4/2019 | 609,246 | 624,477 | 640,089 | 656,091 | 672,494 | 689,306 | 706,539 |
| With effect from 1/4/2020 | 639,708 | 655,701 | 672,094 | 688,896 | 706,118 | 723,771 | 741,865 |

SCIENTIFIC OFFICERS GROUP (SOG)

Science and Technology Group (SOG/ST)

| | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| SOG/ST 10 | | | | | | | |
| Existing | 3,547,018 | 3,635,694 | 3,726,586 | 3,819,751 | 3,915,244 | 4,013,126 | 4,113,454 |
| With effect from 1/4/2017 | 3,724,369 | 3,817,478 | 3,912,915 | 4,010,738 | 4,111,006 | 4,213,782 | 4,319,126 |
| With effect from 1/4/2018 | 3,798,856 | 3,893,828 | 3,991,173 | 4,090,953 | 4,193,227 | 4,298,057 | 4,405,509 |
| With effect from 1/4/2019 | 3,950,811 | 4,049,581 | 4,150,820 | 4,254,591 | 4,360,956 | 4,469,979 | 4,581,729 |
| With effect from 1/4/2020 | 4,148,351 | 4,252,060 | 4,358,361 | 4,467,320 | 4,579,003 | 4,693,478 | 4,810,815 |
| SOG/ST 9 | | | | | | | |
| Existing | 2,673,746 | 2,740,590 | 2,809,104 | 2,879,332 | 2,951,315 | 3,025,098 | 3,100,726 |
| With effect from 1/4/2017 | 2,807,433 | 2,877,619 | 2,949,560 | 3,023,299 | 3,098,881 | 3,176,353 | 3,255,762 |
| With effect from 1/4/2018 | 2,863,582 | 2,935,172 | 3,008,551 | 3,083,765 | 3,160,859 | 3,239,880 | 3,320,877 |
| With effect from 1/4/2019 | 2,978,125 | 3,052,578 | 3,128,893 | 3,207,115 | 3,287,293 | 3,369,475 | 3,453,712 |
| With effect from 1/4/2020 | 3,127,032 | 3,205,207 | 3,285,337 | 3,367,471 | 3,451,658 | 3,537,949 | 3,626,398 |
| SOG/ST 8 | | | | | | | |
| Existing | 2,101,170 | 2,153,699 | 2,207,542 | 2,262,730 | 2,319,299 | 2,377,281 | 2,436,713 |
| With effect from 1/4/2017 | 2,206,229 | 2,261,384 | 2,317,919 | 2,375,867 | 2,435,263 | 2,496,145 | 2,558,549 |
| With effect from 1/4/2018 | 2,250,353 | 2,306,612 | 2,364,277 | 2,423,384 | 2,483,969 | 2,546,068 | 2,609,720 |
| With effect from 1/4/2019 | 2,340,367 | 2,398,876 | 2,458,848 | 2,520,319 | 2,583,327 | 2,647,911 | 2,714,108 |
| With effect from 1/4/2020 | 2,457,386 | 2,518,820 | 2,581,791 | 2,646,335 | 2,712,494 | 2,780,306 | 2,849,814 |
| SOG/ST 7 | | | | | | | |
| Existing | 1,734,656 | 1,778,022 | 1,822,473 | 1,868,035 | 1,914,736 | 1,962,604 | 2,011,669 |
| With effect from 1/4/2017 | 1,821,389 | 1,866,924 | 1,913,597 | 1,961,437 | 2,010,472 | 2,060,734 | 2,112,253 |
| With effect from 1/4/2018 | 1,857,817 | 1,904,262 | 1,951,869 | 2,000,665 | 2,050,682 | 2,101,949 | 2,154,498 |
| With effect from 1/4/2019 | 1,932,129 | 1,980,432 | 2,029,943 | 2,080,692 | 2,132,709 | 2,186,027 | 2,240,678 |
| With effect from 1/4/2020 | 2,028,736 | 2,079,454 | 2,131,440 | 2,184,726 | 2,239,345 | 2,295,328 | 2,352,711 |

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

Science and Technology Group (SOG/ST)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| SOG/ST 6 | | | | | | | | |
| Existing | 1,361,593 | 1,395,633 | 1,430,524 | 1,466,287 | 1,502,944 | 1,540,518 | 1,579,030 | 1,618,506 |
| With effect from 1/4/2017 | 1,429,673 | 1,465,414 | 1,502,050 | 1,539,601 | 1,578,091 | 1,617,543 | 1,657,982 | 1,699,432 |
| With effect from 1/4/2018 | 1,458,266 | 1,494,723 | 1,532,091 | 1,570,393 | 1,609,653 | 1,649,894 | 1,691,142 | 1,733,420 |
| With effect from 1/4/2019 | 1,516,597 | 1,554,512 | 1,593,374 | 1,633,209 | 1,674,039 | 1,715,890 | 1,758,787 | 1,802,757 |
| With effect from 1/4/2020 | 1,592,427 | 1,632,237 | 1,673,043 | 1,714,869 | 1,757,741 | 1,801,685 | 1,846,727 | 1,892,895 |
| SOG/ST 5 | | | | | | | | |
| Existing | 1,087,453 | 1,114,640 | 1,142,506 | 1,171,068 | 1,200,345 | 1,230,354 | 1,261,113 | 1,292,640 |
| With effect from 1/4/2017 | 1,141,826 | 1,170,371 | 1,199,631 | 1,229,621 | 1,260,362 | 1,291,871 | 1,324,168 | 1,357,272 |
| With effect from 1/4/2018 | 1,164,662 | 1,193,779 | 1,223,623 | 1,254,214 | 1,285,569 | 1,317,708 | 1,350,651 | 1,384,417 |
| With effect from 1/4/2019 | 1,211,249 | 1,241,530 | 1,272,568 | 1,304,382 | 1,336,992 | 1,370,417 | 1,404,677 | 1,439,794 |
| With effect from 1/4/2020 | 1,271,811 | 1,303,606 | 1,336,197 | 1,369,601 | 1,403,841 | 1,438,938 | 1,474,911 | 1,511,784 |
| SOG/ST 4 | | | | | | | | |
| Existing | 907,317 | 930,000 | 953,250 | 977,081 | 1,001,508 | 1,026,546 | 1,052,209 | 1,078,514 |
| With effect from 1/4/2017 | 952,683 | 976,500 | 1,000,912 | 1,025,935 | 1,051,584 | 1,077,873 | 1,104,820 | 1,132,441 |
| With effect from 1/4/2018 | 971,737 | 996,030 | 1,020,931 | 1,046,454 | 1,072,615 | 1,099,431 | 1,126,916 | 1,155,089 |
| With effect from 1/4/2019 | 1,010,606 | 1,035,871 | 1,061,768 | 1,088,312 | 1,115,520 | 1,143,408 | 1,171,993 | 1,201,293 |
| With effect from 1/4/2020 | 1,061,136 | 1,087,665 | 1,114,856 | 1,142,728 | 1,171,296 | 1,200,578 | 1,230,593 | 1,261,358 |
| SOG/ST 3 | | | | | | | | |
| Existing | 785,768 | 805,413 | 825,548 | 846,187 | 867,341 | 889,025 | 911,251 | 934,032 |
| With effect from 1/4/2017 | 825,056 | 845,683 | 866,825 | 888,496 | 910,708 | 933,476 | 956,812 | 980,733 |
| With effect from 1/4/2018 | 841,558 | 862,596 | 884,161 | 906,265 | 928,922 | 952,145 | 975,949 | 1,000,347 |
| With effect from 1/4/2019 | 875,220 | 897,100 | 919,528 | 942,516 | 966,079 | 990,231 | 1,014,987 | 1,040,361 |
| With effect from 1/4/2020 | 918,981 | 941,955 | 965,504 | 989,642 | 1,014,383 | 1,039,742 | 1,065,736 | 1,092,379 |
| SOG/ST 2 | | | | | | | | |
| Existing | 612,694 | 628,012 | 643,712 | 659,805 | 676,300 | 693,208 | 710,538 | 728,301 |
| With effect from 1/4/2017 | 643,329 | 659,412 | 675,897 | 692,795 | 710,115 | 727,867 | 746,064 | 764,716 |
| With effect from 1/4/2018 | 656,195 | 672,600 | 689,415 | 706,651 | 724,317 | 742,425 | 760,985 | 780,010 |
| With effect from 1/4/2019 | 682,443 | 699,504 | 716,992 | 734,917 | 753,289 | 772,122 | 791,425 | 811,210 |
| With effect from 1/4/2020 | 716,565 | 734,479 | 752,841 | 771,662 | 790,954 | 810,728 | 830,996 | 851,771 |

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S A L A R Y S C A L E S

Science and Technology Group (SOG/ST)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| SOG/ST 1 | | | | | | | | |
| Existing | 530,712 | 543,979 | 557,579 | 571,518 | 585,806 | 600,451 | 615,463 | 630,849 |
| With effect from 1/4/2017 | 557,248 | 571,179 | 585,458 | 600,095 | 615,097 | 630,475 | 646,236 | 662,392 |
| With effect from 1/4/2018 | 568,393 | 582,602 | 597,167 | 612,097 | 627,399 | 643,084 | 659,161 | 675,640 |
| With effect from 1/4/2019 | 591,128 | 605,906 | 621,054 | 636,580 | 652,495 | 668,807 | 685,528 | 702,666 |
| With effect from 1/4/2020 | 620,685 | 636,202 | 652,107 | 668,409 | 685,120 | 702,248 | 719,804 | 737,799 |

Protective Services Group (PTSG/PX)

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| PTSG/PX 8 | | | | | | | | |
| Existing | 1,255,132 | 1,286,511 | 1,318,673 | 1,351,640 | 1,385,431 | 1,420,067 | 1,455,569 | 1,491,958 |
| With effect from 1/4/2017 | 1,317,889 | 1,350,836 | 1,384,607 | 1,419,222 | 1,454,702 | 1,491,070 | 1,528,347 | 1,566,555 |
| With effect from 1/4/2018 | 1,344,246 | 1,377,853 | 1,412,299 | 1,447,606 | 1,483,796 | 1,520,891 | 1,558,914 | 1,597,887 |
| With effect from 1/4/2019 | 1,398,016 | 1,432,967 | 1,468,791 | 1,505,511 | 1,543,148 | 1,581,727 | 1,621,270 | 1,661,802 |
| With effect from 1/4/2020 | 1,467,917 | 1,504,615 | 1,542,230 | 1,580,786 | 1,620,306 | 1,660,813 | 1,702,334 | 1,744,892 |

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| PTSG/PX 7 | | | | | | | | |
| Existing | 1,108,053 | 1,135,755 | 1,164,149 | 1,193,252 | 1,223,084 | 1,253,661 | 1,285,002 | 1,317,127 |
| With effect from 1/4/2017 | 1,163,456 | 1,192,542 | 1,222,356 | 1,252,914 | 1,284,237 | 1,316,343 | 1,349,252 | 1,382,983 |
| With effect from 1/4/2018 | 1,186,725 | 1,216,393 | 1,246,803 | 1,277,973 | 1,309,922 | 1,342,670 | 1,376,237 | 1,410,643 |
| With effect from 1/4/2019 | 1,234,194 | 1,265,049 | 1,296,675 | 1,329,092 | 1,362,319 | 1,396,377 | 1,431,286 | 1,467,069 |
| With effect from 1/4/2020 | 1,295,903 | 1,328,301 | 1,361,509 | 1,395,546 | 1,430,435 | 1,466,196 | 1,502,851 | 1,540,422 |

| | | | | | | | | |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| PTSG/PX 6 | | | | | | | | |
| Existing | 986,951 | 1,011,625 | 1,036,916 | 1,062,838 | 1,089,409 | 1,116,645 | 1,144,561 | 1,173,175 |
| With effect from 1/4/2017 | 1,036,299 | 1,062,206 | 1,088,761 | 1,115,980 | 1,143,880 | 1,172,477 | 1,201,789 | 1,231,833 |
| With effect from 1/4/2018 | 1,057,025 | 1,083,450 | 1,110,536 | 1,138,300 | 1,166,757 | 1,195,926 | 1,225,824 | 1,256,470 |
| With effect from 1/4/2019 | 1,099,306 | 1,126,788 | 1,154,958 | 1,183,832 | 1,213,428 | 1,243,763 | 1,274,857 | 1,306,729 |
| With effect from 1/4/2020 | 1,154,271 | 1,183,128 | 1,212,706 | 1,243,023 | 1,274,099 | 1,305,951 | 1,338,600 | 1,372,065 |

| | | | | | | | | |
|---------------------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| PTSG/PX 5 | | | | | | | | |
| Existing | 840,564 | 861,579 | 883,118 | 905,196 | 927,826 | 951,022 | 974,797 | 999,167 |
| With effect from 1/4/2017 | 882,592 | 904,657 | 927,273 | 950,455 | 974,217 | 998,572 | 1,023,536 | 1,049,125 |
| With effect from 1/4/2018 | 900,244 | 922,750 | 945,819 | 969,464 | 993,701 | 1,018,544 | 1,044,007 | 1,070,107 |
| With effect from 1/4/2019 | 936,254 | 959,660 | 983,652 | 1,008,243 | 1,033,449 | 1,059,285 | 1,085,767 | 1,112,912 |
| With effect from 1/4/2020 | 983,066 | 1,007,643 | 1,032,834 | 1,058,655 | 1,085,121 | 1,112,250 | 1,140,056 | 1,168,557 |

2017/2021 REVISION OF SALARIES

S A L A R Y S C A L E S

Protective Services Group (PTSG/PX)

| | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. | \$ p.a. |
|---------------------------|---------|---------|---------|---------|---------|---------|-----------|
| PTSG/PX 4 | | | | | | | |
| Existing | 751,403 | 770,188 | 789,442 | 809,178 | 829,408 | 850,143 | 871,397 |
| With effect from 1/4/2017 | 788,973 | 808,697 | 828,915 | 849,638 | 870,879 | 892,651 | 914,967 |
| With effect from 1/4/2018 | 804,753 | 824,871 | 845,493 | 866,631 | 888,296 | 910,504 | 933,266 |
| With effect from 1/4/2019 | 836,943 | 857,866 | 879,313 | 901,296 | 923,828 | 946,924 | 970,597 |
| With effect from 1/4/2020 | 878,790 | 900,760 | 923,279 | 946,361 | 970,020 | 994,270 | 1,019,127 |
| | | | | | | | 1,044,605 |
| PTSG/PX 3 | | | | | | | |
| Existing | 671,560 | 688,349 | 705,558 | 723,197 | 741,277 | 759,808 | |
| With effect from 1/4/2017 | 705,138 | 722,766 | 740,836 | 759,357 | 778,340 | 797,799 | |
| With effect from 1/4/2018 | 719,241 | 737,222 | 755,652 | 774,544 | 793,907 | 813,755 | |
| With effect from 1/4/2019 | 748,010 | 766,711 | 785,878 | 805,525 | 825,664 | 846,305 | |
| With effect from 1/4/2020 | 785,411 | 805,046 | 825,172 | 845,802 | 866,947 | 888,620 | |
| PTSG/PX 2 | | | | | | | |
| Existing | 612,712 | 628,030 | 643,731 | 659,824 | 676,319 | 693,227 | |
| With effect from 1/4/2017 | 643,348 | 659,431 | 675,917 | 692,815 | 710,135 | 727,889 | |
| With effect from 1/4/2018 | 656,215 | 672,620 | 689,435 | 706,671 | 724,338 | 742,447 | |
| With effect from 1/4/2019 | 682,463 | 699,525 | 717,013 | 734,938 | 753,312 | 772,144 | |
| With effect from 1/4/2020 | 716,586 | 734,501 | 752,863 | 771,685 | 790,977 | 810,752 | |
| PTSG/PX 1 | | | | | | | |
| Existing | 555,176 | 569,056 | 583,282 | 597,864 | 612,811 | 628,131 | |
| With effect from 1/4/2017 | 582,935 | 597,508 | 612,446 | 627,757 | 643,451 | 659,537 | |
| With effect from 1/4/2018 | 594,593 | 609,458 | 624,695 | 640,312 | 656,320 | 672,728 | |
| With effect from 1/4/2019 | 618,377 | 633,837 | 649,683 | 665,925 | 682,573 | 699,637 | |
| With effect from 1/4/2020 | 649,296 | 665,529 | 682,167 | 699,221 | 716,701 | 734,619 | |