| Basic | | | | | | | Salary | | |
|--|----|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|-------------------|--|--|
| | mi | minimum | | | | | maximum | | |
| LMO/TS 6 Existing With effect from April 1, 2015 With effect from April 1, 2016 | | \$10,023 \$10,946 \$11,274 | \$10,273 \$11,220 \$11,556 | \$10,530 \$11,500 \$11,845 | \$10,793 \$11,788 \$12,141 | \$11,063 \$12,082 \$12,445 | \$12,384 per week | | |
| LMO/TS 5 Existing With effect from April 1, 2015 With effect from April 1, 2016 | | \$9,180 \$10,103 \$10,406 | \$9,409 \$10,356 \$10,666 | \$9,644 \$10,614 \$10,933 | \$9,885 \$10,880 \$11,206 | \$10,133 \$11,152 \$11,486 | \$11,431 per week | | |
| LMO/TS 4 Existing With effect from April 1, 2015 With effect from April 1, 2016 | | \$8,507 \$9,430 \$9,713 | \$8,720 \$9,666 \$9,956 | \$8,938 \$9,907 \$10,205 | \$9,161 \$10,155 \$10,460 | \$9,390 \$10,409 \$10,721 | \$10,669 per week | | |
| LMO/TS 3 Existing With effect from April 1, 2015 With effect from April 1, 2016 | | \$8,019 \$8,942 \$9,210 | \$8,219 \$9,166 \$9,441 | \$8,425 \$9,395 \$9,677 | \$8,636 \$9,630 \$9,918 | \$8,851 \$9,870 \$10,166 | \$10,117 per week | | |
| LMO/TS 2 Existing With effect from April 1, 2015 With effect from April 1, 2016 | | \$7,262 \$8,185 \$8,431 | \$7,444 \$8,390 \$8,641 | \$7,630 \$8,599 \$8,857 | \$7,821 \$8,814 \$9,079 | \$8,016 \$9,035 \$9,306 | \$9,261 per week | | |
| LMO/TS 1 Existing With effect from April 1, 2015 With effect from April 1, 2016 | | \$6,885 \$7,808 \$8,042 | \$7,057 \$8,003 \$8,243 | \$7,234 \$8,203 \$8,449 | \$7,415 \$8,408 \$8,661 | \$7,600 \$8,619 \$8,877 | \$8,834 per week | | |
| DRIVERS (LMO/DR) | | | | | | | | | |
| LMO/DR 2 | | | | | | | | | |
| Existing | \$ | 9,279 | Χ | \$ 271 | - | \$ 11,174 | per week | | |
| With effect from April 1, 2015 | \$ | 10,202 | Χ | \$ 298 | - | \$ 12,288 | per week | | |
| With effect from April 1, 2016 | \$ | 10,508 | Х | \$ 307 | - | \$ 12,657 | per week | | |

| LMO/DR 1 | | | | | | | | | |
|---|----------|--------|----------------------|----|-----|---|----|--------|----------|
| Existing | \$ | 8,000 | X | \$ | 215 | - | \$ | 9,508 | per week |
| With effect from April 1, 2015 | \$ | 8,923 | X | \$ | 240 | - | \$ | 10,603 | per week |
| With effect from April 1, 2016 | \$ | 9,191 | X | \$ | 247 | - | \$ | 10,920 | per week |
| MAIL CARRIERS | | | | | | | | | |
| PTO/CA 2 | | | | | | | | | |
| Existing | \$ | 8,761 | X | \$ | 169 | - | \$ | 9,267 | P.B |
| | \$ | 9,324 | X | \$ | 215 | - | \$ | 9,970 | per week |
| | | | | | | | | | |
| With effect from April 1, 2015 | \$ | 9,684 | X | \$ | 188 | - | \$ | 10,248 | P.B |
| | \$ | 10,607 | X | \$ | 245 | - | \$ | 11,342 | per week |
| | | | | | | | | | |
| With effect from April 1, 2016 | \$ | 9,975 | Х | \$ | 193 | - | \$ | 10,554 | P.B |
| | \$ | 10,925 | Х | \$ | 252 | - | \$ | 11,681 | per week |
| | | | | | | | | | |
| PTO/CA 1 | | | | | | | | | |
| Existing | \$ | 8,374 | Х | \$ | 153 | - | \$ | 8 984 | per week |
| With effect from April 1, 2015 | \$ | 9,297 | Х | \$ | 170 | _ | \$ | 120 | per week |
| With effect from April 1, 2016 | \$ | 9,576 | X | \$ | 175 | - | \$ | | per week |
| With check from April 1, 2010 | * | 3,370 | ^ | * | 2,0 | | 7 | 10,270 | per week |
| MAIL COURIERS | | | | | | | | | |
| Mail Courier 1 to 40 miles | | | | | | | | | |
| Existing With effect from April 1, 2015 | \$ \$ | | per week per week | | | | | | |
| With effect from April 1, 2016 | \$ | | per week | | | | | | |
| Mail Courier 4 1 to 60 miles | 84 | | | | | | | | |
| Existing With effect from April 1, 2015 | \$ \$ | | per week per week | | | | | | |
| With effect from April 1, 2016 | \$ | | per week | | | | | | |
| | | | | | | | | | |

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| Mail Courier 61 to 80 miles | | | |
|--------------------------------|----------|-------|----------|
| Existing | \$ | 6,082 | per week |
| With effect from April 1, 2015 | \$ | 7,005 | per week |
| With effect from April 1, 2016 | \$ | 7,215 | per week |
| | | | |
| Mail Courier 81 to 100 miles | | | |
| Existing | \$ | 6,103 | per week |
| With effect from April 1, 2015 | \$ | 7,026 | per week |
| With effect from April 1, 2016 | \$ | 7,237 | per week |
| | | | |
| Mail Courier 101 to 120 miles | | | |
| Existing | \$ | 6,129 | per week |
| With effect from April 1, 2015 | \$ | 7,052 | per week |
| With effect from April 1, 2016 | \$ | 7,264 | per week |
| | | | |
| Mail Courier over 120 miles | | | |
| Existing | \$ | 6,163 | per week |
| With effect from April 1, 2015 | \$ | 7,086 | per week |
| With effect from April 1, 2016 | \$ | 7,299 | per week |
| | | | |
| | | | |
| CASUAL DAILY PAID EMPLOYEES | | | |
| | | | |
| Existing | \$ | | per day |
| With effect from April 1, 2015 | \$ | | per day |
| With effect from April 1, 2016 | \$ | 1,493 | per day |
| | | | |
| PART TIME CLEANERS | | | |
| el | | | |
| 6 hours or more but less | | | |
| than 8 hours per week | | 2 452 | |
| Existing | \$ | | per week |
| With effect from April 1, 2015 | \$ \$ | - | per week |
| With effect from April 1, 2016 | \$ | 4,198 | per week |
| O leaves and the base | | | |
| 8 hours or more but less | | | |
| than 10 hours per week | | 2 404 | |
| Existing | \$ | | per week |
| With effect from April 1, 2015 | \$ | - | per week |
| With effect from April 1, 2016 | \$ | 4,241 | per week |
| 10 have as mare but loss | | | |
| 10 hours or more but less | | | |
| than12 hours per week | 4 | 2 244 | nor week |
| Existing | \$ | | per week |
| With effect from April 1, 2015 | \$ \$ | 4,164 | 3.5 |
| With effect from April 1, 2016 | Þ | 4,289 | per week |
| | | | |

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| 12 hours or more but less than 16 hours per week Existing With effect from April 1, 2015 With effect from April 1, 2016 | \$ \$ \$ | 4,248 | per week per week per week |
|---|----------------|-------|----------------------------------|
| 16 hours or more but less than 20 hours per week | | | |
| Existing | \$ | , | per week |
| With effect from April 1, 2015 | \$ \$ \$ | 4,470 | per week |
| With effect from April 1, 2016 | \$ | 4,604 | per week |
| 20 hours or more but less than 24 hours per week Existing With effect from April 1, 2015 With effect from April 1, 2016 | \$ \$ \$ | 4,703 | per week per week per week |
| 24 hours or more weekly | | | |
| Existing | \$ | 4,016 | per week |
| With effect from April 1, 2015 | \$ \$ \$ | 4,939 | per week |
| With effect from April 1, 2016 | \$ | 5,087 | per week |
| SPECIAL DISTRICT CONSTABLES (K.P.H.) Existing With effect from April 1, 2015 With effect from April 1, 2016 | \$ \$ \$ | 1,450 | per day per day per day |