

WEEKLY AND DAILY PAID EMPLOYEES
Revised salaries April 1, 2017 to March 31, 2021

	Basic minimum					Salary maximum		
LMO/TS 6								
Existing	\$ 11,274	\$ 11,556	\$ 11,845	\$ 12,141	\$ 12,445	\$ 12,756	per week	
With effect from April 1, 2017	\$ 11,838	\$ 12,134	\$ 12,437	\$ 12,748	\$ 13,067	\$ 13,393	per week	
With effect from April 1, 2018	\$ 12,074	\$ 12,376	\$ 12,686	\$ 13,003	\$ 13,328	\$ 13,661	per week	
With effect from April 1, 2019	\$ 12,557	\$ 12,871	\$ 13,193	\$ 13,523	\$ 13,861	\$ 14,208	per week	
With effect from April 1, 2020	\$ 13,185	\$ 13,515	\$ 13,853	\$ 14,199	\$ 14,554	\$ 14,918	per week	
 LMO/TS 5								
Existing	\$ 10,406	\$ 10,666	\$ 10,933	\$ 11,206	\$ 11,486	\$ 11,774	per week	
With effect from April 1, 2017	\$ 10,926	\$ 11,199	\$ 11,479	\$ 11,766	\$ 12,061	\$ 12,362	per week	
With effect from April 1, 2018	\$ 11,145	\$ 11,423	\$ 11,709	\$ 12,002	\$ 12,302	\$ 12,609	per week	
With effect from April 1, 2019	\$ 11,591	\$ 11,880	\$ 12,177	\$ 12,482	\$ 12,794	\$ 13,114	per week	
With effect from April 1, 2020	\$ 12,170	\$ 12,474	\$ 12,786	\$ 13,106	\$ 13,434	\$ 13,769	per week	
 LMO/TS 4								
Existing	\$ 9,713	\$ 9,956	\$ 10,205	\$ 10,460	\$ 10,721	\$ 10,989	per week	
With effect from April 1, 2017	\$ 10,199	\$ 10,454	\$ 10,715	\$ 10,983	\$ 11,257	\$ 11,539	per week	
With effect from April 1, 2018	\$ 10,403	\$ 10,663	\$ 10,929	\$ 11,202	\$ 11,483	\$ 11,770	per week	
With effect from April 1, 2019	\$ 10,819	\$ 11,089	\$ 11,366	\$ 11,651	\$ 11,942	\$ 12,240	per week	
With effect from April 1, 2020	\$ 11,360	\$ 11,644	\$ 11,935	\$ 12,233	\$ 12,539	\$ 12,852	per week	
 LMO/TS 3								
Existing	\$ 9,210	\$ 9,441	\$ 9,677	\$ 9,918	\$ 10,166	\$ 10,421	per week	
With effect from April 1, 2017	\$ 9,671	\$ 9,912	\$ 10,160	\$ 10,414	\$ 10,674	\$ 10,941	per week	
With effect from April 1, 2018	\$ 9,864	\$ 10,111	\$ 10,363	\$ 10,622	\$ 10,888	\$ 11,160	per week	
With effect from April 1, 2019	\$ 10,258	\$ 10,515	\$ 10,778	\$ 11,047	\$ 11,323	\$ 11,607	per week	
With effect from April 1, 2020	\$ 10,771	\$ 11,041	\$ 11,317	\$ 11,600	\$ 11,890	\$ 12,187	per week	
 LMO/TS 2								
Existing	\$ 8,431	\$ 8,641	\$ 8,857	\$ 9,079	\$ 9,306	\$ 9,538	per week	
With effect from April 1, 2017	\$ 8,853	\$ 9,074	\$ 9,301	\$ 9,533	\$ 9,772	\$ 10,016	per week	
With effect from April 1, 2018	\$ 9,030	\$ 9,255	\$ 9,487	\$ 9,724	\$ 9,967	\$ 10,216	per week	
With effect from April 1, 2019	\$ 9,391	\$ 9,626	\$ 9,866	\$ 10,113	\$ 10,366	\$ 10,625	per week	
With effect from April 1, 2020	\$ 9,860	\$ 10,107	\$ 10,360	\$ 10,618	\$ 10,884	\$ 11,156	per week	

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LMO/TS 1

Existing	\$ 8,042	\$ 8,243	\$ 8,449	\$ 8,661	\$ 8,877	\$ 9,099	per week
With effect from April 1, 2017	\$ 8,444	\$ 8,655	\$ 8,872	\$ 9,093	\$ 9,321	\$ 9,554	per week
With effect from April 1, 2018	\$ 8,613	\$ 8,828	\$ 9,049	\$ 9,275	\$ 9,507	\$ 9,745	per week
With effect from April 1, 2019	\$ 8,958	\$ 9,181	\$ 9,411	\$ 9,646	\$ 9,887	\$ 10,135	per week
With effect from April 1, 2020	\$ 9,405	\$ 9,641	\$ 9,882	\$ 10,129	\$ 10,382	\$ 10,641	per week

DRIVERS (LMO/DR)

LMO/DR 2

With effect from April 1, 2017	\$ 10,508	X	\$307	-	\$ 12,657	per week
With effect from April 1, 2018	\$ 11,033	X	\$322	-	\$ 13,290	per week
With effect from April 1, 2019	\$ 11,254	X	\$329	-	\$ 13,556	per week
With effect from April 1, 2020	\$ 11,704	X	\$342	-	\$ 14,098	per week
	\$ 12,289	X	\$359	-	\$ 14,803	per week

LMO/DR 1

Existing	\$ 9,191	X	\$247	-	\$ 10,920	per week
With effect from April 1, 2017	\$ 9,651	X	\$259	-	\$ 11,466	per week
With effect from April 1, 2018	\$ 9,844	X	\$265	-	\$ 11,695	per week
With effect from April 1, 2019	\$ 10,237	X	\$275	-	\$ 12,163	per week
With effect from April 1, 2020	\$ 10,749	X	\$289	-	\$ 12,771	per week

MAIL CARRIERS

PTO/CA 2

Existing	\$ 9,975	X	\$ 193	-	\$ 10,544	P.B
	\$ 10,925	X	\$ 252	-	\$ 11,681	per week
With effect from April 1, 2017	\$ 10,474	X	\$ 199	-	\$ 11,071	P.B
	\$ 11,471	X	\$ 265	-	\$ 12,265	per week
With effect from April 1, 2018	\$ 10,683	X	\$ 203	-	\$ 11,293	P.B
	\$ 11,701	X	\$ 270	-	\$ 12,510	per week
With effect from April 1, 2019	\$ 11,111	X	\$ 211	-	\$ 11,744	P.B
	\$ 12,169	X	\$ 281	-	\$ 13,011	per week
With effect from April 1, 2020	\$ 11,666	X	\$ 222	-	\$ 12,332	P.B
	\$ 12,777	X	\$ 295	-	\$ 13,661	per week

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PTO/CA 1

Existing	\$ 9,576	X	\$ 175	-	\$ 10,276	per week
With effect from April 1, 2017	\$ 10,055	X	\$ 184	-	\$ 10,790	per week
With effect from April 1, 2018	\$ 10,256	X	\$ 187	-	\$ 11,006	per week
With effect from April 1, 2019	\$ 10,666	X	\$ 195	-	\$ 11,446	per week
With effect from April 1, 2020	\$ 11,199	X	\$ 205	-	\$ 12,018	per week

MAIL COURIERS

Mail Courier 1 to 40 miles

Existing	\$ 6,835	per week
With effect from April 1, 2017	\$ 7,177	per week
With effect from April 1, 2018	\$ 7,320	per week
With effect from April 1, 2019	\$ 7,613	per week
With effect from April 1, 2020	\$ 7,994	per week

Mail Courier 41 to 60 miles

Existing	\$ 7,194	per week
With effect from April 1, 2017	\$ 7,554	per week
With effect from April 1, 2018	\$ 7,705	per week
With effect from April 1, 2019	\$ 8,013	per week
With effect from April 1, 2020	\$ 8,414	per week

Mail Courier 61 to 80 miles

Existing	\$ 7,215	per week
With effect from April 1, 2017	\$ 7,576	per week
With effect from April 1, 2018	\$ 7,727	per week
With effect from April 1, 2019	\$ 8,036	per week
With effect from April 1, 2020	\$ 8,438	per week

Mail Courier 81 to 100 miles

Existing	\$ 7,237	per week
With effect from April 1, 2017	\$ 7,599	per week
With effect from April 1, 2018	\$ 7,751	per week
With effect from April 1, 2019	\$ 8,061	per week
With effect from April 1, 2020	\$ 8,464	per week

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Mail Courier 101 to 120 miles			
Existing	\$	7,264	per week
With effect from April 1, 2017	\$	7,627	per week
With effect from April 1, 2018	\$	7,780	per week
With effect from April 1, 2019	\$	8,091	per week
With effect from April 1, 2020	\$	8,495	per week

Mail Courier over 120 miles			
Existing	\$	7,299	per week
With effect from April 1, 2017	\$	7,664	per week
With effect from April 1, 2018	\$	7,817	per week
With effect from April 1, 2019	\$	8,130	per week
With effect from April 1, 2020	\$	8,536	per week

CASUAL DAILY PAID EMPLOYEES

Existing	\$	1,493	per day
With effect from April 1, 2017	\$	1,568	per day
With effect from April 1, 2018	\$	1,599	per day
With effect from April 1, 2019	\$	1,663	per day
With effect from April 1, 2020	\$	1,746	per day

PART TIME CLEANERS

6 hours or more but less
than 8 hours per week

Existing	\$	4,198	per week
With effect from April 1, 2017	\$	4,408	per week
With effect from April 1, 2018	\$	4,496	per week
With effect from April 1, 2019	\$	4,676	per week
With effect from April 1, 2020	\$	4,910	per week

8 hours or more but less
than 10 hours per week

Existing	\$	4,241	per week
With effect from April 1, 2017	\$	4,453	per week
With effect from April 1, 2018	\$	4,542	per week
With effect from April 1, 2019	\$	4,724	per week
With effect from April 1, 2020	\$	4,960	per week

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10 hours or more but less
than 12 hours per week

Existing	\$	4,289	per week
With effect from April 1, 2017	\$	4,503	per week
With effect from April 1, 2018	\$	4,594	per week
With effect from April 1, 2019	\$	4,777	per week
With effect from April 1, 2020	\$	5,016	per week

12 hours or more but less
than 16 hours per week

Existing	\$	4,375	per week
With effect from April 1, 2017	\$	4,594	per week
With effect from April 1, 2018	\$	4,686	per week
With effect from April 1, 2019	\$	4,873	per week
With effect from April 1, 2020	\$	5,117	per week

16 hours or more but less
than 20 hours per week

Existing	\$	4,604	per week
With effect from April 1, 2017	\$	4,834	per week
With effect from April 1, 2018	\$	4,931	per week
With effect from April 1, 2019	\$	5,128	per week
With effect from April 1, 2020	\$	5,385	per week

20 hours or more but less
than 24 hours per week

Existing	\$	4,844	per week
With effect from April 1, 2017	\$	5,086	per week
With effect from April 1, 2018	\$	5,188	per week
With effect from April 1, 2019	\$	5,395	per week
With effect from April 1, 2020	\$	5,665	per week

24 hours or more weekly

Existing	\$	5,087	per week
With effect from April 1, 2017	\$	5,341	per week
With effect from April 1, 2018	\$	5,448	per week
With effect from April 1, 2019	\$	5,666	per week
With effect from April 1, 2020	\$	5,949	per week

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SPECIAL DISTRICT CONSTABLES (K.P.H.)

Existing	\$	1,493	per day
With effect from April 1, 2017	\$	1,568	per day
With effect from April 1, 2018	\$	1,599	per day
With effect from April 1, 2019	\$	1,663	per day
With effect from April 1, 2020	\$	1,746	per day

SALARIES COSTING SUBMISSION

DATA CAPTURE FORM 1

EXAMPLE

NO.	CLASSIFICATION/GRADE/ LEVEL	EXISTING COST AS AT MARCH 31, 2017 (PER ANNUM)	NEW COST AS AT APRIL 1, 2017 (PER ANNUM)	ADDITIONAL COST AS AT APRIL 1, 2017 (PER ANNUM) (RETROACTIVE COST)	NEW COST AS AT APRIL 1, 2018 (PER ANNUM)	ADDITIONAL COST AS AT APRIL 1, 2018 (PER ANNUM)
50	PIDG/RIM 3					
30	GMG/SEG 1					
80						

Approved by: _____

Head of Ministry/Department

Prepared by _____

Position:

Verified by: _____

Internal Auditor

STATUTORY DEDUCTIONS COSTING SUBMISSION

DATA CAPTURE FORM 2

EXAMPLE

EMPLOYER'S CONTRIBUTION – N.I.S. AS AT MARCH 31, 2017	EMPLOYER'S CONTRIBUTION – N.I.S. AS AT APRIL 1, 2017 TO MARCH 31, 2018 (PER ANNUM)	EMPLOYER'S CONTRIBUTION – N.I.S. AS AT APRIL 1, 2018 (PER ANNUM)	EMPLOYER'S CONTRIBUTION – N.H.T. AS AT MARCH 31, 2017 (PER ANNUM)	EMPLOYER'S CONTRIBUTION – N.H.T. AS AT APRIL 1, 2017 TO MARCH 31, 2018 (PER ANNUM)	EMPLOYER'S CONTRIBUTION – N.H.T. AS AT APRIL 1, 2018 (PER ANNUM)	EMPLOYER'S CONTRIBUTION – EDUCATION TAX AS AT MARCH 31, 2017 (PER ANNUM)	EMPLOYER'S CONTRIBUTION – EDUCATION TAX AS AT APRIL 1, 2017 TO MARCH 31, 2018 (PER ANNUM)	EMPLOYER'S CONTRIBUTION – EDUCATION TAX AS AT APRIL 1, 2018 (PER ANNUM)

Approved by: _____

Head of Ministry/Department

Prepared by _____

Position:

Verified by: _____

Internal Auditor

OVERTIME AND HONORARIUM COSTING

DATA CAPTURE FORM 3

EXAMPLE

TOTAL OVERTIME PAID AS AT MARCH 31, 2017	TOTAL OVERTIME PAID APRIL 1, 2017 TO MARCH 31, 2018	TOTAL ADDITIONAL OVERTIME DUE FOR APRIL 1, 2017 TO MARCH 31, 2018	TOTAL HONORARIUM AS AT MARCH 31, 2017	TOTAL HONORARIUM PAID FOR APRIL 1, 2017 TO MARCH 31, 2018	TOTAL ADDITIONAL HONORARIUM FOR APRIL 1, 2017 TO MARCH 31, 2018

Approved by: _____

Head of Ministry/Department

Prepared by _____

Position:

Verified by: _____

Internal Auditor