

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum													Maximum
	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.
Chief Technical Director (GMG/CTD 2)														
PAY BAND 14														
Existing	13,957,056	14,305,982	14,663,632	15,030,223	15,405,978	15,791,128	16,185,906	16,590,554	17,005,317	17,430,450	17,866,212	18,312,867	18,770,689	
With effect from 1/4/2026	14,654,909	15,021,281	15,396,814	15,781,734	16,176,277	16,580,684	16,995,201	17,420,082	17,855,583	18,301,973	18,759,523	19,228,510	19,709,223	
With effect from 1/4/2027	15,387,654	15,772,345	16,166,654	16,570,821	16,985,091	17,409,719	17,844,961	18,291,086	18,748,362	19,217,071	19,697,499	20,189,936	20,694,685	
Chief Technical Director (GMG/CTD 1)														
PAY BAND 13														
Existing	11,455,206	11,741,586	12,035,126	12,336,004	12,644,404	12,960,514	13,284,527	13,616,640	13,957,056	14,305,983	14,663,632	15,030,223	15,405,979	
With effect from 1/4/2026	12,027,966	12,328,665	12,636,882	12,952,804	13,276,624	13,608,540	13,948,753	14,297,472	14,654,909	15,021,282	15,396,814	15,781,734	16,176,278	
With effect from 1/4/2027	12,629,365	12,945,099	13,268,726	13,600,444	13,940,455	14,288,967	14,646,191	15,012,346	15,387,654	15,772,346	16,166,654	16,570,821	16,985,092	
GENERAL MANAGEMENT GROUP														
Senior Executive Series (GMG/SEG)														
GMG/SEG 6														
PAY BAND 12														
Existing	9,401,821	9,636,867	9,877,788	10,124,733	10,377,851	10,637,297	10,903,230	11,175,811	11,455,206	11,741,586	12,035,126	12,336,004	12,644,404	
With effect from 1/4/2026	9,871,912	10,118,710	10,371,677	10,630,970	10,896,744	11,169,162	11,448,392	11,734,602	12,027,966	12,328,665	12,636,882	12,952,804	13,276,624	
With effect from 1/4/2027	10,365,508	10,624,646	10,890,261	11,162,518	11,441,581	11,727,620	12,020,811	12,321,332	12,629,365	12,945,099	13,268,726	13,600,444	13,940,455	
GMG/SEG 5														
PAY BAND 11														
Existing	7,716,512	7,909,425	8,107,160	8,309,839	8,517,585	8,730,525	8,948,788	9,172,508	9,401,821	9,636,866	9,877,788	10,124,732	10,377,851	
With effect from 1/4/2026	8,102,338	8,304,896	8,512,518	8,725,331	8,943,464	9,167,051	9,396,227	9,631,133	9,871,912	10,118,709	10,371,677	10,630,969	10,896,744	
With effect from 1/4/2027	8,507,454	8,720,141	8,938,144	9,161,597	9,390,637	9,625,404	9,866,039	10,112,690	10,365,508	10,624,645	10,890,261	11,162,517	11,441,581	
GMG/SEG 4														
PAY BAND 10														
Existing	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	8,517,586	
With effect from 1/4/2026	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318	7,523,826	7,711,922	7,904,720	8,102,338	8,304,896	8,512,519	8,725,332	8,943,465	
With effect from 1/4/2027	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334	7,900,018	8,097,519	8,299,956	8,507,454	8,720,141	8,938,145	9,161,599	9,390,639	

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	Minimum													Maximum
	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.
GMG/SEG 3														
PAY BAND 9														
Existing	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	
With effect from 1/4/2026	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	6,175,155	6,329,533	6,487,772	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318	
With effect from 1/4/2027	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	6,483,913	6,646,010	6,812,160	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334	
GMG/SEG 2														
PAY BAND 8														
Existing	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	
With effect from 1/4/2026	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	5,068,237	5,194,943	5,324,817	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	
With effect from 1/4/2027	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	5,321,648	5,454,690	5,591,058	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	
GMG/SEG 1														
PAY BAND 7														
Existing	3,501,526	3,589,064	3,678,791	3,770,761	3,865,030	3,961,655	4,060,697	4,162,214	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	
With effect from 1/4/2026	3,676,602	3,768,517	3,862,731	3,959,299	4,058,282	4,159,738	4,263,732	4,370,325	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	
With effect from 1/4/2027	3,860,432	3,956,943	4,055,867	4,157,264	4,261,196	4,367,725	4,476,918	4,588,841	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	
Administrative Management (GMG/AM)														
GMG/AM 4														
PAY BAND 6														
Existing	2,803,771	2,873,866	2,945,712	3,019,355	3,094,839	3,172,210	3,251,515	3,332,803	3,416,123	3,501,526	3,589,064	3,678,791	3,770,761	
With effect from 1/4/2026	2,943,960	3,017,559	3,092,998	3,170,323	3,249,581	3,330,821	3,414,091	3,499,443	3,586,929	3,676,602	3,768,517	3,862,731	3,959,299	
With effect from 1/4/2027	3,091,158	3,168,437	3,247,647	3,328,839	3,412,060	3,497,362	3,584,795	3,674,415	3,766,276	3,860,432	3,956,943	4,055,867	4,157,264	
GMG/AM 3														
PAY BAND 5														
Existing	2,190,302	2,245,059	2,301,186	2,358,715	2,417,683	2,478,125	2,540,078	2,603,580	2,668,670	2,735,387	2,803,771	2,873,866	2,945,712	
With effect from 1/4/2026	2,299,817	2,357,312	2,416,245	2,476,651	2,538,567	2,602,031	2,667,082	2,733,759	2,802,104	2,872,156	2,943,960	3,017,559	3,092,998	
With effect from 1/4/2027	2,414,808	2,475,178	2,537,058	2,600,483	2,665,496	2,732,133	2,800,436	2,870,447	2,942,209	3,015,764	3,091,158	3,168,437	3,247,647	

SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028

	Minimum													Maximum
	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.
GMG/AM 2														
PAY BAND 4														
Existing	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	1,984,305	2,033,913	2,084,761	2,136,880	2,190,302	2,245,059	2,301,186	
With effect from 1/4/2026	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	2,083,520	2,135,609	2,188,999	2,243,724	2,299,817	2,357,312	2,416,245	
With effect from 1/4/2027	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	2,187,696	2,242,389	2,298,449	2,355,910	2,414,808	2,475,178	2,537,058	
GMG/AM 1														
PAY BAND 3														
Existing	1,439,455	1,475,442	1,512,328	1,550,136	1,588,889	1,628,612	1,669,327	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	
With effect from 1/4/2026	1,511,428	1,549,214	1,587,944	1,627,643	1,668,333	1,710,043	1,752,793	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	
With effect from 1/4/2027	1,586,999	1,626,675	1,667,342	1,709,025	1,751,750	1,795,545	1,840,433	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	
Court Administration Series (GMG/CAS)														
GMG/CAS 3														
PAY BAND 9														
Existing	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	
With effect from 1/4/2026	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	6,175,155	6,329,533	6,487,772	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318	
With effect from 1/4/2027	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	6,483,913	6,646,010	6,812,160	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334	
GMG/CAS 2														
PAY BAND 8														
Existing	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	
With effect from 1/4/2026	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	5,068,237	5,194,943	5,324,817	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	
With effect from 1/4/2027	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	5,321,648	5,454,690	5,591,058	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	
GMG/CAS 1														
PAY BAND 8														
Existing	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	
With effect from 1/4/2026	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	5,068,237	5,194,943	5,324,817	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	
With effect from 1/4/2027	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	5,321,648	5,454,690	5,591,058	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	

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	Minimum \$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	Maximum \$p.a.
FOREIGN SERVICE GROUP (FSG)													
Foreign Services Officers (FSG/FSO)													
FSG/FSO 8 PAY BAND 13													
Existing	11,455,206	11,741,586	12,035,126	12,336,004	12,644,404	12,960,514	13,284,527	13,616,640	13,957,056	14,305,983	14,663,632	15,030,223	15,405,979
With effect from 1/4/2026	12,027,966	12,328,665	12,636,882	12,952,804	13,276,624	13,608,540	13,948,753	14,297,472	14,654,909	15,021,282	15,396,814	15,781,734	16,176,278
With effect from 1/4/2027	12,629,365	12,945,099	13,268,726	13,600,444	13,940,455	14,288,967	14,646,191	15,012,346	15,387,654	15,772,346	16,166,654	16,570,821	16,985,092
FSG/FSO 7 PAY BAND 12													
Existing	9,401,821	9,636,867	9,877,788	10,124,733	10,377,851	10,637,297	10,903,230	11,175,811	11,455,206	11,741,586	12,035,126	12,336,004	12,644,404
With effect from 1/4/2026	9,871,912	10,118,710	10,371,677	10,630,970	10,896,744	11,169,162	11,448,392	11,734,602	12,027,966	12,328,665	12,636,882	12,952,804	13,276,624
With effect from 1/4/2027	10,365,508	10,624,646	10,890,261	11,162,518	11,441,581	11,727,620	12,020,811	12,321,332	12,629,365	12,945,099	13,268,726	13,600,444	13,940,455
FSG/FSO 6 PAY BAND 11													
Existing	7,716,512	7,909,425	8,107,160	8,309,839	8,517,585	8,730,525	8,948,788	9,172,508	9,401,821	9,636,866	9,877,788	10,124,732	10,377,851
With effect from 1/4/2026	8,102,338	8,304,896	8,512,518	8,725,331	8,943,464	9,167,051	9,396,227	9,631,133	9,871,912	10,118,709	10,371,677	10,630,969	10,896,744
With effect from 1/4/2027	8,507,454	8,720,141	8,938,144	9,161,597	9,390,637	9,625,404	9,866,039	10,112,690	10,365,508	10,624,645	10,890,261	11,162,517	11,441,581
FSG/FSO 5 PAY BAND 10													
Existing	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	8,517,586
With effect from 1/4/2026	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318	7,523,826	7,711,922	7,904,720	8,102,338	8,304,896	8,512,519	8,725,332	8,943,465
With effect from 1/4/2027	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334	7,900,018	8,097,519	8,299,956	8,507,454	8,720,141	8,938,145	9,161,599	9,390,639

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FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028

	Minimum													Maximum
	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.
FSO/FSO 4														
PAY BAND 9														
Existing	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	
With effect from 1/4/2026	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	6,175,155	6,329,533	6,487,772	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318	
With effect from 1/4/2027	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	6,483,913	6,646,010	6,812,160	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334	
FSG/FSO 3														
PAY BAND 8														
Existing	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	
With effect from 1/4/2026	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	5,068,237	5,194,943	5,324,817	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	
With effect from 1/4/2027	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	5,321,648	5,454,690	5,591,058	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	
FSG/FSO 2														
PAY BAND 7														
Existing	3,501,526	3,589,064	3,678,791	3,770,761	3,865,030	3,961,655	4,060,697	4,162,214	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	
With effect from 1/4/2026	3,676,602	3,768,517	3,862,731	3,959,299	4,058,282	4,159,738	4,263,732	4,370,325	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	
With effect from 1/4/2027	3,860,432	3,956,943	4,055,867	4,157,264	4,261,196	4,367,725	4,476,918	4,588,841	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	
FSG/FSO 1														
PAY BAND 6														
Existing	2,803,771	2,873,866	2,945,712	3,019,355	3,094,839	3,172,210	3,251,515	3,332,803	3,416,123	3,501,526	3,589,064	3,678,791	3,770,761	
With effect from 1/4/2026	2,943,960	3,017,559	3,092,998	3,170,323	3,249,581	3,330,821	3,414,091	3,499,443	3,586,929	3,676,602	3,768,517	3,862,731	3,959,299	
With effect from 1/4/2027	3,091,158	3,168,437	3,247,647	3,328,839	3,412,060	3,497,362	3,584,795	3,674,415	3,766,276	3,860,432	3,956,943	4,055,867	4,157,264	

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FINANCIAL MANAGEMENT GROUP (FMG)														
Audit Series (AS)														
FMG/AS 6														
PAY BAND 12														
Existing	9,401,821	9,636,867	9,877,788	10,124,733	10,377,851	10,637,297	10,903,230	11,175,811	11,455,206	11,741,586	12,035,126	12,336,004	12,644,404	
With effect from 1/4/2026	9,871,912	10,118,710	10,371,677	10,630,970	10,896,744	11,169,162	11,448,392	11,734,602	12,027,966	12,328,665	12,636,882	12,952,804	13,276,624	
With effect from 1/4/2027	10,365,508	10,624,646	10,890,261	11,162,518	11,441,581	11,727,620	12,020,811	12,321,332	12,629,365	12,945,099	13,268,726	13,600,444	13,940,455	
FMG/AS 5														
PAY BAND 12														
Existing	9,401,821	9,636,867	9,877,788	10,124,733	10,377,851	10,637,297	10,903,230	11,175,811	11,455,206	11,741,586	12,035,126	12,336,004	12,644,404	
With effect from 1/4/2026	9,871,912	10,118,710	10,371,677	10,630,970	10,896,744	11,169,162	11,448,392	11,734,602	12,027,966	12,328,665	12,636,882	12,952,804	13,276,624	
With effect from 1/4/2027	10,365,508	10,624,646	10,890,261	11,162,518	11,441,581	11,727,620	12,020,811	12,321,332	12,629,365	12,945,099	13,268,726	13,600,444	13,940,455	
FMG/AS 4														
PAY BAND 10														
Existing	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	8,517,586	
With effect from 1/4/2026	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318	7,523,826	7,711,922	7,904,720	8,102,338	8,304,896	8,512,519	8,725,332	8,943,465	
With effect from 1/4/2027	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334	7,900,018	8,097,519	8,299,956	8,507,454	8,720,141	8,938,145	9,161,599	9,390,639	
FMG/AS 3														
PAY BAND 9														
Existing	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	
With effect from 1/4/2026	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	6,175,155	6,329,533	6,487,772	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318	
With effect from 1/4/2027	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	6,483,913	6,646,010	6,812,160	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334	
FMG/AS 2														
PAY BAND 8														
Existing	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	
With effect from 1/4/2026	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	5,068,237	5,194,943	5,324,817	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	
With effect from 1/4/2027	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	5,321,648	5,454,690	5,591,058	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum													Maximum
	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.
FMG/AS 1														
PAY BAND 7														
Existing	3,501,526	3,589,064	3,678,791	3,770,761	3,865,030		3,961,655	4,060,697	4,162,214	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163
With effect from 1/4/2026	3,676,602	3,768,517	3,862,731	3,959,299	4,058,282		4,159,738	4,263,732	4,370,325	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621
With effect from 1/4/2027	3,860,432	3,956,943	4,055,867	4,157,264	4,261,196		4,367,725	4,476,918	4,588,841	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852
Audit Clerk Series (AUC)														
FMG/AUC 1														
PAY BAND 4														
Existing	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	PB	1,935,907	1,984,305	2,033,913	2,084,761	2,136,880	2,190,302	2,245,059	2,301,186
With effect from 1/4/2026	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	PB	2,032,702	2,083,520	2,135,609	2,188,999	2,243,724	2,299,817	2,357,312	2,416,245
With effect from 1/4/2027	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	PB	2,134,337	2,187,696	2,242,389	2,298,449	2,355,910	2,414,808	2,475,178	2,537,058
Professional Accounting Series (FMG/PA)														
FMG/PA 5														
PAY BAND 12														
Existing	9,401,821	9,636,867	9,877,788	10,124,733	10,377,851		10,637,297	10,903,230	11,175,811	11,455,206	11,741,586	12,035,126	12,336,004	12,644,404
With effect from 1/4/2026	9,871,912	10,118,710	10,371,677	10,630,970	10,896,744		11,169,162	11,448,392	11,734,602	12,027,966	12,328,665	12,636,882	12,952,804	13,276,624
With effect from 1/4/2027	10,365,508	10,624,646	10,890,261	11,162,518	11,441,581		11,727,620	12,020,811	12,321,332	12,629,365	12,945,099	13,268,726	13,600,444	13,940,455
FMG/PA 4														
PAY BAND 10														
Existing	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779		7,165,549	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	8,517,586
With effect from 1/4/2026	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318		7,523,826	7,711,922	7,904,720	8,102,338	8,304,896	8,512,519	8,725,332	8,943,465
With effect from 1/4/2027	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334		7,900,018	8,097,519	8,299,956	8,507,454	8,720,141	8,938,145	9,161,599	9,390,639

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum													Maximum
	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.
FMG/PA 3 PAY BAND 9														
Existing	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	
With effect from 1/4/2026	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	6,175,155	6,329,533	6,487,772	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318	
With effect from 1/4/2027	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	6,483,913	6,646,010	6,812,160	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334	
FMG/PA 2 PAY BAND 8														
Existing	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	
With effect from 1/4/2026	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	5,068,237	5,194,943	5,324,817	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	
With effect from 1/4/2027	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	5,321,648	5,454,690	5,591,058	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	
FMG/PA 1 PAY BAND 7														
Existing	3,501,526	3,589,064	3,678,791	3,770,761	PB 3,865,030	3,961,655	4,060,697	4,162,214	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	
With effect from 1/4/2026	3,770,761	3,865,030	3,961,655	4,060,697	PB 4,162,214	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	
With effect from 1/4/2027	4,266,270	4,372,926	4,482,249	4,594,306	PB 4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	
Accounting Technician Series (FMG/AT)														
FMG/AT 3 PAY BAND 5														
Existing	2,190,302	2,245,059	2,301,186	2,358,715	2,417,683	2,478,125	2,540,078	2,603,580	2,668,670	2,735,387	2,803,771	2,873,866	2,945,712	
With effect from 1/4/2026	2,299,817	2,357,312	2,416,245	2,476,651	2,538,567	2,602,031	2,667,082	2,733,759	2,802,104	2,872,156	2,943,960	3,017,559	3,092,998	
With effect from 1/4/2027	2,414,808	2,475,178	2,537,058	2,600,483	2,665,496	2,732,133	2,800,436	2,870,447	2,942,209	3,015,764	3,091,158	3,168,437	3,247,647	

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum													Maximum
	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.
FMG/AT 2														
PAY BAND 4														
Existing	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	1,984,305	2,033,913	2,084,761	2,136,880	2,190,302	2,245,059	2,301,186	
With effect from 1/4/2026	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	2,083,520	2,135,609	2,188,999	2,243,724	2,299,817	2,357,312	2,416,245	
With effect from 1/4/2027	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	2,187,696	2,242,389	2,298,449	2,355,910	2,414,808	2,475,178	2,537,058	
FMG/AT 1														
PAY BAND 4														
Existing	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	1,984,305	2,033,913	2,084,761	2,136,880	2,190,302	2,245,059	2,301,186	
With effect from 1/4/2026	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	2,083,520	2,135,609	2,188,999	2,243,724	2,299,817	2,357,312	2,416,245	
With effect from 1/4/2027	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	2,187,696	2,242,389	2,298,449	2,355,910	2,414,808	2,475,178	2,537,058	
Accounting Clerk Series (FMG/AC)														
FMG/AC 2														
PAY BAND 3														
Existing	1,439,455	1,475,442	1,512,328	1,550,136	1,588,889	1,628,612	1,669,327	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	
With effect from 1/4/2026	1,511,428	1,549,214	1,587,944	1,627,643	1,668,333	1,710,043	1,752,793	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	
With effect from 1/4/2027	1,586,999	1,626,675	1,667,342	1,709,025	1,751,750	1,795,545	1,840,433	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	
FMG/AC 1														
PAY BAND 3														
Existing	1,439,455	1,475,442	1,512,328	1,550,136	1,588,889	1,628,612	1,669,327	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	
With effect from 1/4/2026	1,511,428	1,549,214	1,587,944	1,627,643	1,668,333	1,710,043	1,752,793	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	
With effect from 1/4/2027	1,586,999	1,626,675	1,667,342	1,709,025	1,751,750	1,795,545	1,840,433	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	
Cashier Series (FMG/CS)														
FMG/CS 2														
PAY BAND 4														
Existing	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	1,984,305	2,033,913	2,084,761	2,136,880	2,190,302	2,245,059	2,301,186	
With effect from 1/4/2026	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	2,083,520	2,135,609	2,188,999	2,243,724	2,299,817	2,357,312	2,416,245	
With effect from 1/4/2027	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	2,187,696	2,242,389	2,298,449	2,355,910	2,414,808	2,475,178	2,537,058	

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum \$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	Maximum \$p.a.
FMG/CS 1 PAY BAND 3														
Existing	1,439,455	1,475,442	1,512,328	1,550,136	1,588,889		1,628,612	1,669,327	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907
With effect from 1/4/2026	1,511,428	1,549,214	1,587,944	1,627,643	1,668,333		1,710,043	1,752,793	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702
With effect from 1/4/2027	1,586,999	1,626,675	1,667,342	1,709,025	1,751,750		1,795,545	1,840,433	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337
MASS COMMUNICATION GROUP (MCG)														
Audio Visual Production Series (MCG/AVP)														
MCG/AVP 6 PAY BAND 11														
Existing	7,716,512	7,909,425	8,107,160	8,309,839	8,517,585		8,730,525	8,948,788	9,172,508	9,401,821	9,636,866	9,877,788	10,124,732	10,377,851
With effect from 1/4/2026	8,102,338	8,304,896	8,512,518	8,725,331	8,943,464		9,167,051	9,396,227	9,631,133	9,871,912	10,118,709	10,371,677	10,630,969	10,896,744
With effect from 1/4/2027	8,507,454	8,720,141	8,938,144	9,161,597	9,390,637		9,625,404	9,866,039	10,112,690	10,365,508	10,624,645	10,890,261	11,162,517	11,441,581
MCG/AVP 5 PAY BAND 10														
Existing	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779		7,165,549	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	8,517,586
With effect from 1/4/2026	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318		7,523,826	7,711,922	7,904,720	8,102,338	8,304,896	8,512,519	8,725,332	8,943,465
With effect from 1/4/2027	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334		7,900,018	8,097,519	8,299,956	8,507,454	8,720,141	8,938,145	9,161,599	9,390,639
MCG/AVP 4 PAY BAND 9														
Existing	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658		5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779
With effect from 1/4/2026	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541		6,175,155	6,329,533	6,487,772	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318
With effect from 1/4/2027	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768		6,483,913	6,646,010	6,812,160	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum \$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	Maximum \$p.a.
MCG/AVP 3 PAY BAND 8														
Existing	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	
With effect from 1/4/2026	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	5,068,237	5,194,943	5,324,817	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	
With effect from 1/4/2027	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	5,321,648	5,454,690	5,591,058	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	
MCG/AVP 2 PAY BAND 6														
Existing	2,803,771	2,873,866	2,945,712	3,019,355	3,094,839	3,172,210	3,251,515	3,332,803	3,416,123	3,501,526	3,589,064	3,678,791	3,770,761	
With effect from 1/4/2026	2,943,960	3,017,559	3,092,998	3,170,323	3,249,581	3,330,821	3,414,091	3,499,443	3,586,929	3,676,602	3,768,517	3,862,731	3,959,299	
With effect from 1/4/2027	3,091,158	3,168,437	3,247,647	3,328,839	3,412,060	3,497,362	3,584,795	3,674,415	3,766,276	3,860,432	3,956,943	4,055,867	4,157,264	
MCG/AVT 5 PAY BAND 8														
Existing	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	
With effect from 1/4/2026	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	5,068,237	5,194,943	5,324,817	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	
With effect from 1/4/2027	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	5,321,648	5,454,690	5,591,058	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	
MCG/AVT 4 PAY BAND 8														
Existing	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	
With effect from 1/4/2026	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	5,068,237	5,194,943	5,324,817	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	
With effect from 1/4/2027	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	5,321,648	5,454,690	5,591,058	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	
MCG/AVT 3 PAY BAND 7														
Existing	3,501,526	3,589,064	3,678,791	3,770,761	3,865,030	3,961,655	4,060,697	4,162,214	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	
With effect from 1/4/2026	3,676,602	3,768,517	3,862,731	3,959,299	4,058,282	4,159,738	4,263,732	4,370,325	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	
With effect from 1/4/2027	3,860,432	3,956,943	4,055,867	4,157,264	4,261,196	4,367,725	4,476,918	4,588,841	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum \$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	Maximum \$p.a.
MCG/AVT 2 PAY BAND 6														
Existing	2,803,771	2,873,866	2,945,712	3,019,355	3,094,839		3,172,210	3,251,515	3,332,803	3,416,123	3,501,526	3,589,064	3,678,791	3,770,761
With effect from 1/4/2026	2,943,960	3,017,559	3,092,998	3,170,323	3,249,581		3,330,821	3,414,091	3,499,443	3,586,929	3,676,602	3,768,517	3,862,731	3,959,299
With effect from 1/4/2027	3,091,158	3,168,437	3,247,647	3,328,839	3,412,060		3,497,362	3,584,795	3,674,415	3,766,276	3,860,432	3,956,943	4,055,867	4,157,264
MCG/AVT 1 PAY BAND 3														
Existing	1,439,455	1,475,442	1,512,328	1,550,136	1,588,889		1,628,612	1,669,327	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907
With effect from 1/4/2026	1,511,428	1,549,214	1,587,944	1,627,643	1,668,333		1,710,043	1,752,793	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702
With effect from 1/4/2027	1,586,999	1,626,675	1,667,342	1,709,025	1,751,750		1,795,545	1,840,433	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337
Information and Editorial Series (MCG/IE)														
MCG/IE 6 PAY BAND 10														
Existing	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779		7,165,549	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	8,517,586
With effect from 1/4/2026	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318		7,523,826	7,711,922	7,904,720	8,102,338	8,304,896	8,512,519	8,725,332	8,943,465
With effect from 1/4/2027	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334		7,900,018	8,097,519	8,299,956	8,507,454	8,720,141	8,938,145	9,161,599	9,390,639
MCG/IE 5 PAY BAND 9														
Existing	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658		5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779
With effect from 1/4/2026	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541		6,175,155	6,329,533	6,487,772	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318
With effect from 1/4/2027	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768		6,483,913	6,646,010	6,812,160	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum													Maximum
	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.
MCG/IE 4 PAY BAND 8														
Existing	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	
With effect from 1/4/2026	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	5,068,237	5,194,943	5,324,817	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	
With effect from 1/4/2027	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	5,321,648	5,454,690	5,591,058	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	
MCG/IE 3 PAY BAND 7														
Existing	3,501,526	3,589,064	3,678,791	3,770,761	3,865,030	3,961,655	4,060,697	4,162,214	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	
With effect from 1/4/2026	3,676,602	3,768,517	3,862,731	3,959,299	4,058,282	4,159,738	4,263,732	4,370,325	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	
With effect from 1/4/2027	3,860,432	3,956,943	4,055,867	4,157,264	4,261,196	4,367,725	4,476,918	4,588,841	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	
MCG/IE 2 PAY BAND 5														
Existing	2,190,302	2,245,059	2,301,186	2,358,715	2,417,683	2,478,125	2,540,078	2,603,580	2,668,670	2,735,387	2,803,771	2,873,866	2,945,712	
With effect from 1/4/2026	2,299,817	2,357,312	2,416,245	2,476,651	2,538,567	2,602,031	2,667,082	2,733,759	2,802,104	2,872,156	2,943,960	3,017,559	3,092,998	
With effect from 1/4/2027	2,414,808	2,475,178	2,537,058	2,600,483	2,665,496	2,732,133	2,800,436	2,870,447	2,942,209	3,015,764	3,091,158	3,168,437	3,247,647	
MCG/IE 1 PAY BAND 4														
Existing	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	1,984,305	2,033,913	2,084,761	2,136,880	2,190,302	2,245,059	2,301,186	
With effect from 1/4/2026	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	2,083,520	2,135,609	2,188,999	2,243,724	2,299,817	2,357,312	2,416,245	
With effect from 1/4/2027	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	2,187,696	2,242,389	2,298,449	2,355,910	2,414,808	2,475,178	2,537,058	

MANAGEMENT INFORMATION SERVICES GROUP (MIS)

Information Technology Group (MIS/IT)

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum \$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	Maximum \$p.a.
MIS/IT 9 PAY BAND 13														
Existing	11,455,206	11,741,586	12,035,126	12,336,004	12,644,404	12,960,514	13,284,527	13,616,640	13,957,056	14,305,983	14,663,632	15,030,223	15,405,979	
With effect from 1/4/2026	12,027,966	12,328,665	12,636,882	12,952,804	13,276,624	13,608,540	13,948,753	14,297,472	14,654,909	15,021,282	15,396,814	15,781,734	16,176,278	
With effect from 1/4/2027	12,629,365	12,945,099	13,268,726	13,600,444	13,940,455	14,288,967	14,646,191	15,012,346	15,387,654	15,772,346	16,166,654	16,570,821	16,985,092	
MIS/IT 8 PAY BAND 11														
Existing	7,716,512	7,909,425	8,107,160	8,309,839	8,517,585	8,730,525	8,948,788	9,172,508	9,401,821	9,636,866	9,877,788	10,124,732	10,377,851	
With effect from 1/4/2026	8,102,338	8,304,896	8,512,518	8,725,331	8,943,464	9,167,051	9,396,227	9,631,133	9,871,912	10,118,709	10,371,677	10,630,969	10,896,744	
With effect from 1/4/2027	8,507,454	8,720,141	8,938,144	9,161,597	9,390,637	9,625,404	9,866,039	10,112,690	10,365,508	10,624,645	10,890,261	11,162,517	11,441,581	
MIS/IT 7 PAY BAND 10														
Existing	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	8,517,586	
With effect from 1/4/2026	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318	7,523,826	7,711,922	7,904,720	8,102,338	8,304,896	8,512,519	8,725,332	8,943,465	
With effect from 1/4/2027	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334	7,900,018	8,097,519	8,299,956	8,507,454	8,720,141	8,938,145	9,161,599	9,390,639	
MIS/IT 6 PAY BAND 9														
Existing	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	
With effect from 1/4/2026	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	6,175,155	6,329,533	6,487,772	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318	
With effect from 1/4/2027	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	6,483,913	6,646,010	6,812,160	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334	
MIS/IT 5 PAY BAND 8														
Existing	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	
With effect from 1/4/2026	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	5,068,237	5,194,943	5,324,817	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	
With effect from 1/4/2027	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	5,321,648	5,454,690	5,591,058	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum													Maximum
	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.
MIS/IT 4														
PAY BAND 7														
Existing	3,501,526	3,589,064	3,678,791	3,770,761	3,865,030	3,961,655	4,060,697	4,162,214	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	
With effect from 1/4/2026	3,676,602	3,768,517	3,862,731	3,959,299	4,058,282	4,159,738	4,263,732	4,370,325	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	
With effect from 1/4/2027	3,860,432	3,956,943	4,055,867	4,157,264	4,261,196	4,367,725	4,476,918	4,588,841	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	
MIS/IT 3														
PAY BAND 5														
Existing	2,190,302	2,245,059	2,301,186	2,358,715	2,417,683	2,478,125	2,540,078	2,603,580	2,668,670	2,735,387	2,803,771	2,873,866	2,945,712	
With effect from 1/4/2026	2,299,817	2,357,312	2,416,245	2,476,651	2,538,567	2,602,031	2,667,082	2,733,759	2,802,104	2,872,156	2,943,960	3,017,559	3,092,998	
With effect from 1/4/2027	2,414,808	2,475,178	2,537,058	2,600,483	2,665,496	2,732,133	2,800,436	2,870,447	2,942,209	3,015,764	3,091,158	3,168,437	3,247,647	
MIS/IT 2														
PAY BAND 4														
Existing	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	1,984,305	2,033,913	2,084,761	2,136,880	2,190,302	2,245,059	2,301,186	
With effect from 1/4/2026	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	2,083,520	2,135,609	2,188,999	2,243,724	2,299,817	2,357,312	2,416,245	
With effect from 1/4/2027	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	2,187,696	2,242,389	2,298,449	2,355,910	2,414,808	2,475,178	2,537,058	
MIS/IT 1														
PAY BAND 2														
Existing	1,181,428	1,210,964	1,241,238	1,272,269	1,304,076	1,336,677	1,370,094	1,404,347	1,439,455	1,475,442	1,512,328	1,550,136	1,588,889	
With effect from 1/4/2026	1,240,499	1,271,512	1,303,300	1,335,882	1,369,280	1,403,511	1,438,599	1,474,564	1,511,428	1,549,214	1,587,944	1,627,643	1,668,333	
With effect from 1/4/2027	1,302,524	1,335,088	1,368,465	1,402,677	1,437,744	1,473,686	1,510,529	1,548,293	1,586,999	1,626,675	1,667,342	1,709,025	1,751,750	
REVENUE MANAGEMENT GROUP														
Tax Administration Series (RMG/TA)														
RMG/TA 10														
PAY BAND 12														
Existing	9,401,821	9,636,867	9,877,788	10,124,733	10,377,851	10,637,297	10,903,230	11,175,811	11,455,206	11,741,586	12,035,126	12,336,004	12,644,404	
With effect from 1/4/2026	9,871,912	10,118,710	10,371,677	10,630,970	10,896,744	11,169,162	11,448,392	11,734,602	12,027,966	12,328,665	12,636,882	12,952,804	13,276,624	
With effect from 1/4/2027	10,365,508	10,624,646	10,890,261	11,162,518	11,441,581	11,727,620	12,020,811	12,321,332	12,629,365	12,945,099	13,268,726	13,600,444	13,940,455	

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum													Maximum
	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.
RMG/TA 9														
PAY BAND 11														
Existing	7,716,512	7,909,425	8,107,160	8,309,839	8,517,585	8,730,525	8,948,788	9,172,508	9,401,821	9,636,866	9,877,788	10,124,732	10,377,851	
With effect from 1/4/2026	8,102,338	8,304,896	8,512,518	8,725,331	8,943,464	9,167,051	9,396,227	9,631,133	9,871,912	10,118,709	10,371,677	10,630,969	10,896,744	
With effect from 1/4/2027	8,507,454	8,720,141	8,938,144	9,161,597	9,390,637	9,625,404	9,866,039	10,112,690	10,365,508	10,624,645	10,890,261	11,162,517	11,441,581	
RMG/TA 8														
PAY BAND 10														
Existing	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	8,517,586	
With effect from 1/4/2026	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318	7,523,826	7,711,922	7,904,720	8,102,338	8,304,896	8,512,519	8,725,332	8,943,465	
With effect from 1/4/2027	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334	7,900,018	8,097,519	8,299,956	8,507,454	8,720,141	8,938,145	9,161,599	9,390,639	
RMG/TA 7														
PAY BAND 9														
Existing	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	
With effect from 1/4/2026	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	6,175,155	6,329,533	6,487,772	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318	
With effect from 1/4/2027	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	6,483,913	6,646,010	6,812,160	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334	
RMG/TA 6														
PAY BAND 8														
Existing	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	
With effect from 1/4/2026	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	5,068,237	5,194,943	5,324,817	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	
With effect from 1/4/2027	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	5,321,648	5,454,690	5,591,058	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	
RMG/TA 5														
PAY BAND 8														
Existing	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	
With effect from 1/4/2026	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	5,068,237	5,194,943	5,324,817	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	
With effect from 1/4/2027	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	5,321,648	5,454,690	5,591,058	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum													Maximum
	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.
RMG/TA 4														
PAY BAND 7														
Existing	3,501,526	3,589,064	3,678,791	3,770,761	3,865,030	3,961,655	4,060,697	4,162,214	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	
With effect from 1/4/2026	3,676,602	3,768,517	3,862,731	3,959,299	4,058,282	4,159,738	4,263,732	4,370,325	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	
With effect from 1/4/2027	3,860,432	3,956,943	4,055,867	4,157,264	4,261,196	4,367,725	4,476,918	4,588,841	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	
RMG/TA 3														
PAY BAND 5														
Existing	2,190,302	2,245,059	2,301,186	2,358,715	2,417,683	2,478,125	2,540,078	2,603,580	2,668,670	2,735,387	2,803,771	2,873,866	2,945,712	
With effect from 1/4/2026	2,299,817	2,357,312	2,416,245	2,476,651	2,538,567	2,602,031	2,667,082	2,733,759	2,802,104	2,872,156	2,943,960	3,017,559	3,092,998	
With effect from 1/4/2027	2,414,808	2,475,178	2,537,058	2,600,483	2,665,496	2,732,133	2,800,436	2,870,447	2,942,209	3,015,764	3,091,158	3,168,437	3,247,647	
RMG/TA 2														
PAY BAND 4														
Existing	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	1,984,305	2,033,913	2,084,761	2,136,880	2,190,302	2,245,059	2,301,186	
With effect from 1/4/2026	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	2,083,520	2,135,609	2,188,999	2,243,724	2,299,817	2,357,312	2,416,245	
With effect from 1/4/2027	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	2,187,696	2,242,389	2,298,449	2,355,910	2,414,808	2,475,178	2,537,058	
RMG/TA 1														
PAY BAND 2														
Existing	1,181,428	1,210,964	1,241,238	1,272,269	1,304,076	1,336,677	1,370,094	1,404,347	1,439,455	1,475,442	1,512,328	1,550,136	1,588,889	
With effect from 1/4/2026	1,240,499	1,271,512	1,303,300	1,335,882	1,369,280	1,403,511	1,438,599	1,474,564	1,511,428	1,549,214	1,587,944	1,627,643	1,668,333	
With effect from 1/4/2027	1,302,524	1,335,088	1,368,465	1,402,677	1,437,744	1,473,686	1,510,529	1,548,293	1,586,999	1,626,675	1,667,342	1,709,025	1,751,750	

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum													Maximum
	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.
Social Work Group (SWG)														
Professional Social Work (SWG/PS)														
SWG/PS 4 PAY BAND 11														
Existing	7,716,512	7,909,425	8,107,160	8,309,839	8,517,585	8,730,525	8,948,788	9,172,508	9,401,821	9,636,866	9,877,788	10,124,732	10,377,851	
With effect from 1/4/2026	8,102,338	8,304,896	8,512,518	8,725,331	8,943,464	9,167,051	9,396,227	9,631,133	9,871,912	10,118,709	10,371,677	10,630,969	10,896,744	
With effect from 1/4/2027	8,507,454	8,720,141	8,938,144	9,161,597	9,390,637	9,625,404	9,866,039	10,112,690	10,365,508	10,624,645	10,890,261	11,162,517	11,441,581	
SWG/PS 3 PAY BAND 9														
Existing	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	
With effect from 1/4/2026	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	6,175,155	6,329,533	6,487,772	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318	
With effect from 1/4/2027	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	6,483,913	6,646,010	6,812,160	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334	
SWG/PS 2 PAY BAND 8														
Existing	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	
With effect from 1/4/2026	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	5,068,237	5,194,943	5,324,817	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	
With effect from 1/4/2027	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	5,321,648	5,454,690	5,591,058	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	
SWG/PS 1 PAY BAND 7														
Existing	3,501,526	3,589,064	3,678,791	3,770,761	3,865,030	3,961,655	4,060,697	4,162,214	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	
With effect from 1/4/2026	3,676,602	3,768,517	3,862,731	3,959,299	4,058,282	4,159,738	4,263,732	4,370,325	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	
With effect from 1/4/2027	3,860,432	3,956,943	4,055,867	4,157,264	4,261,196	4,367,725	4,476,918	4,588,841	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum \$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	Maximum \$p.a.
Probation Aftercare Officers Series														
SWG/PAO 5 PAY BAND 11														
Existing	7,716,512	7,909,425	8,107,160	8,309,839	8,517,585	8,730,525	8,948,788	9,172,508	9,401,821	9,636,866	9,877,788	10,124,732	10,377,851	
With effect from 1/4/2026	8,102,338	8,304,896	8,512,518	8,725,331	8,943,464	9,167,051	9,396,227	9,631,133	9,871,912	10,118,709	10,371,677	10,630,969	10,896,744	
With effect from 1/4/2027	8,507,454	8,720,141	8,938,144	9,161,597	9,390,637	9,625,404	9,866,039	10,112,690	10,365,508	10,624,645	10,890,261	11,162,517	11,441,581	
SWG/PAO 4 PAY BAND 11														
Existing	7,716,512	7,909,425	8,107,160	8,309,839	8,517,585	8,730,525	8,948,788	9,172,508	9,401,821	9,636,866	9,877,788	10,124,732	10,377,851	
With effect from 1/4/2026	8,102,338	8,304,896	8,512,518	8,725,331	8,943,464	9,167,051	9,396,227	9,631,133	9,871,912	10,118,709	10,371,677	10,630,969	10,896,744	
With effect from 1/4/2027	8,507,454	8,720,141	8,938,144	9,161,597	9,390,637	9,625,404	9,866,039	10,112,690	10,365,508	10,624,645	10,890,261	11,162,517	11,441,581	
SWG/PAO 3 PAY BAND 10														
Existing	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	8,517,586	
With effect from 1/4/2026	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318	7,523,826	7,711,922	7,904,720	8,102,338	8,304,896	8,512,519	8,725,332	8,943,465	
With effect from 1/4/2027	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334	7,900,018	8,097,519	8,299,956	8,507,454	8,720,141	8,938,145	9,161,599	9,390,639	
SWG/PAO 2 PAY BAND 10														
Existing	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	8,517,586	
With effect from 1/4/2026	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318	7,523,826	7,711,922	7,904,720	8,102,338	8,304,896	8,512,519	8,725,332	8,943,465	
With effect from 1/4/2027	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334	7,900,018	8,097,519	8,299,956	8,507,454	8,720,141	8,938,145	9,161,599	9,390,639	
SWG/PAO 1 PAY BAND 9														
Existing	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	
With effect from 1/4/2026	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	6,175,155	6,329,533	6,487,772	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318	
With effect from 1/4/2027	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	6,483,913	6,646,010	6,812,160	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334	

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum \$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	Maximum \$p.a.
Social Services (SWG/SSA)														
SWG/SSA 2 PAY BAND 7														
Existing	3,501,526	3,589,064	3,678,791	3,770,761	3,865,030	3,961,655	4,060,697	4,162,214	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	
With effect from 1/4/2026	3,676,602	3,768,517	3,862,731	3,959,299	4,058,282	4,159,738	4,263,732	4,370,325	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	
With effect from 1/4/2027	3,860,432	3,956,943	4,055,867	4,157,264	4,261,196	4,367,725	4,476,918	4,588,841	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	
SWG/SSA 1 PAY BAND 6														
Existing	2,803,771	2,873,866	2,945,712	3,019,355	3,094,839	3,172,210	3,251,515	3,332,803	3,416,123	3,501,526	3,589,064	3,678,791	3,770,761	
With effect from 1/4/2026	2,943,960	3,017,559	3,092,998	3,170,323	3,249,581	3,330,821	3,414,091	3,499,443	3,586,929	3,676,602	3,768,517	3,862,731	3,959,299	
With effect from 1/4/2027	3,091,158	3,168,437	3,247,647	3,328,839	3,412,060	3,497,362	3,584,795	3,674,415	3,766,276	3,860,432	3,956,943	4,055,867	4,157,264	
Social Work Aide (SWG/SWA)														
SWG/SWA 2 PAY BAND 5														
Existing	2,190,302	2,245,059	2,301,186	2,358,715	2,417,683	2,478,125	2,540,078	2,603,580	2,668,670	2,735,387	2,803,771	2,873,866	2,945,712	
With effect from 1/4/2026	2,299,817	2,357,312	2,416,245	2,476,651	2,538,567	2,602,031	2,667,082	2,733,759	2,802,104	2,872,156	2,943,960	3,017,559	3,092,998	
With effect from 1/4/2027	2,414,808	2,475,178	2,537,058	2,600,483	2,665,496	2,732,133	2,800,436	2,870,447	2,942,209	3,015,764	3,091,158	3,168,437	3,247,647	

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum													Maximum
	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.
SWG/SWA 1														
PAY BAND 4														
Existing	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	1,984,305	2,033,913	2,084,761	2,136,880	2,190,302	2,245,059	2,301,186	
With effect from 1/4/2026	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	2,083,520	2,135,609	2,188,999	2,243,724	2,299,817	2,357,312	2,416,245	
With effect from 1/4/2027	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	2,187,696	2,242,389	2,298,449	2,355,910	2,414,808	2,475,178	2,537,058	
PUBLIC INFORMATION AND DOCUMENTATION GROUP (PIDG)														
Librarian Series (PIDG/LB)														
PIDG/LB 5														
PAY BAND 9														
Existing	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	
With effect from 1/4/2026	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	6,175,155	6,329,533	6,487,772	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318	
With effect from 1/4/2027	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	6,483,913	6,646,010	6,812,160	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334	
PIDG/LB 4														
PAY BAND 8														
Existing	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	
With effect from 1/4/2026	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	5,068,237	5,194,943	5,324,817	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	
With effect from 1/4/2027	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	5,321,648	5,454,690	5,591,058	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum \$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	Maximum \$p.a.
PIDG/LB 3 PAY BAND 7														
Existing	3,501,526	3,589,064	3,678,791	3,770,761	3,865,030	3,961,655	4,060,697	4,162,214	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	
With effect from 1/4/2026	3,676,602	3,768,517	3,862,731	3,959,299	4,058,282	4,159,738	4,263,732	4,370,325	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	
With effect from 1/4/2027	3,860,432	3,956,943	4,055,867	4,157,264	4,261,196	4,367,725	4,476,918	4,588,841	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	
PIDG/LB 2 PAY BAND 6														
Existing	2,803,771	2,873,866	2,945,712	3,019,355	3,094,839	3,172,210	3,251,515	3,332,803	3,416,123	3,501,526	3,589,064	3,678,791	3,770,761	
With effect from 1/4/2026	2,943,960	3,017,559	3,092,998	3,170,323	3,249,581	3,330,821	3,414,091	3,499,443	3,586,929	3,676,602	3,768,517	3,862,731	3,959,299	
With effect from 1/4/2027	3,091,158	3,168,437	3,247,647	3,328,839	3,412,060	3,497,362	3,584,795	3,674,415	3,766,276	3,860,432	3,956,943	4,055,867	4,157,264	
PIDG/LB 1 PAY BAND 5														
Existing	2,190,302	2,245,059	2,301,186	2,358,715	2,417,683	2,478,125	2,540,078	2,603,580	2,668,670	2,735,387	2,803,771	2,873,866	2,945,712	
With effect from 1/4/2026	2,299,817	2,357,312	2,416,245	2,476,651	2,538,567	2,602,031	2,667,082	2,733,759	2,802,104	2,872,156	2,943,960	3,017,559	3,092,998	
With effect from 1/4/2027	2,414,808	2,475,178	2,537,058	2,600,483	2,665,496	2,732,133	2,800,436	2,870,447	2,942,209	3,015,764	3,091,158	3,168,437	3,247,647	
Archives & Records Management Series (PIDG/AR)														
PIDG/AR 7 PAY BAND 12														
Existing	9,401,821	9,636,867	9,877,788	10,124,733	10,377,851	10,637,297	10,903,230	11,175,811	11,455,206	11,741,586	12,035,126	12,336,004	12,644,404	
With effect from 1/4/2026	9,871,912	10,118,710	10,371,677	10,630,970	10,896,744	11,169,162	11,448,392	11,734,602	12,027,966	12,328,665	12,636,882	12,952,804	13,276,624	
With effect from 1/4/2027	10,365,508	10,624,646	10,890,261	11,162,518	11,441,581	11,727,620	12,020,811	12,321,332	12,629,365	12,945,099	13,268,726	13,600,444	13,940,455	
PIDG/AR 6 PAY BAND 10														
Existing	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	8,517,586	
With effect from 1/4/2026	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318	7,523,826	7,711,922	7,904,720	8,102,338	8,304,896	8,512,519	8,725,332	8,943,465	
With effect from 1/4/2027	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334	7,900,018	8,097,519	8,299,956	8,507,454	8,720,141	8,938,145	9,161,599	9,390,639	

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum													Maximum
	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.
PIDG/AR 5 PAY BAND 8														
Existing	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	
With effect from 1/4/2026	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	5,068,237	5,194,943	5,324,817	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	
With effect from 1/4/2027	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	5,321,648	5,454,690	5,591,058	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	
PIDG/AR 4 PAY BAND 6														
Existing	2,803,771	2,873,866	2,945,712	3,019,355	3,094,839	3,172,210	3,251,515	3,332,803	3,416,123	3,501,526	3,589,064	3,678,791	3,770,761	
With effect from 1/4/2026	2,943,960	3,017,559	3,092,998	3,170,323	3,249,581	3,330,821	3,414,091	3,499,443	3,586,929	3,676,602	3,768,517	3,862,731	3,959,299	
With effect from 1/4/2027	3,091,158	3,168,437	3,247,647	3,328,839	3,412,060	3,497,362	3,584,795	3,674,415	3,766,276	3,860,432	3,956,943	4,055,867	4,157,264	
Records Information Management Series (PIDG/RIM)														
PIDG/RIM 5 PAY BAND 7														
Existing	3,501,526	3,589,064	3,678,791	3,770,761	3,865,030	3,961,655	4,060,697	4,162,214	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	
With effect from 1/4/2026	3,676,602	3,768,517	3,862,731	3,959,299	4,058,282	4,159,738	4,263,732	4,370,325	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	
With effect from 1/4/2027	3,860,432	3,956,943	4,055,867	4,157,264	4,261,196	4,367,725	4,476,918	4,588,841	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	
PIDG/RIM 4 PAY BAND 6														
Existing	2,803,771	2,873,866	2,945,712	3,019,355	3,094,839	3,172,210	3,251,515	3,332,803	3,416,123	3,501,526	3,589,064	3,678,791	3,770,761	
With effect from 1/4/2026	2,943,960	3,017,559	3,092,998	3,170,323	3,249,581	3,330,821	3,414,091	3,499,443	3,586,929	3,676,602	3,768,517	3,862,731	3,959,299	
With effect from 1/4/2027	3,091,158	3,168,437	3,247,647	3,328,839	3,412,060	3,497,362	3,584,795	3,674,415	3,766,276	3,860,432	3,956,943	4,055,867	4,157,264	
PIDG/RIM 3 PAY BAND 5														
Existing	2,190,302	2,245,059	2,301,186	2,358,715	2,417,683	2,478,125	2,540,078	2,603,580	2,668,670	2,735,387	2,803,771	2,873,866	2,945,712	
With effect from 1/4/2026	2,299,817	2,357,312	2,416,245	2,476,651	2,538,567	2,602,031	2,667,082	2,733,759	2,802,104	2,872,156	2,943,960	3,017,559	3,092,998	
With effect from 1/4/2027	2,414,808	2,475,178	2,537,058	2,600,483	2,665,496	2,732,133	2,800,436	2,870,447	2,942,209	3,015,764	3,091,158	3,168,437	3,247,647	

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum													Maximum
	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.
PIDG/RIM 2														
PAY BAND 4														
Existing	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	1,984,305	2,033,913	2,084,761	2,136,880	2,190,302	2,245,059	2,301,186	
With effect from 1/4/2026	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	2,083,520	2,135,609	2,188,999	2,243,724	2,299,817	2,357,312	2,416,245	
With effect from 1/4/2027	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	2,187,696	2,242,389	2,298,449	2,355,910	2,414,808	2,475,178	2,537,058	
PIDG/RIM 1														
PAY BAND 3														
Existing	1,439,455	1,475,442	1,512,328	1,550,136	1,588,889	1,628,612	1,669,327	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	
With effect from 1/4/2026	1,511,428	1,549,214	1,587,944	1,627,643	1,668,333	1,710,043	1,752,793	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	
With effect from 1/4/2027	1,586,999	1,626,675	1,667,342	1,709,025	1,751,750	1,795,545	1,840,433	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	
Steno Writers Series (OPS/SW)														
OPS/SW 3														
PAY BAND 7														
Existing	3,501,526	3,589,064	3,678,791	3,770,761	3,865,030	3,961,655	4,060,697	4,162,214	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	
With effect from 1/4/2026	3,676,602	3,768,517	3,862,731	3,959,299	4,058,282	4,159,738	4,263,732	4,370,325	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	
With effect from 1/4/2027	3,860,432	3,956,943	4,055,867	4,157,264	4,261,196	4,367,725	4,476,918	4,588,841	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	
OPS/SW 2														
PAY BAND 6														
Existing	2,803,771	2,873,866	2,945,712	3,019,355	3,094,839	3,172,210	3,251,515	3,332,803	3,416,123	3,501,526	3,589,064	3,678,791	3,770,761	
With effect from 1/4/2026	2,943,960	3,017,559	3,092,998	3,170,323	3,249,581	3,330,821	3,414,091	3,499,443	3,586,929	3,676,602	3,768,517	3,862,731	3,959,299	
With effect from 1/4/2027	3,091,158	3,168,437	3,247,647	3,328,839	3,412,060	3,497,362	3,584,795	3,674,415	3,766,276	3,860,432	3,956,943	4,055,867	4,157,264	
OPS/SW 1														
PAY BAND 6														
Existing	2,803,771	2,873,866	2,945,712	3,019,355	3,094,839	3,172,210	3,251,515	3,332,803	3,416,123	3,501,526	3,589,064	3,678,791	3,770,761	
With effect from 1/4/2026	2,943,960	3,017,559	3,092,998	3,170,323	3,249,581	3,330,821	3,414,091	3,499,443	3,586,929	3,676,602	3,768,517	3,862,731	3,959,299	
With effect from 1/4/2027	3,091,158	3,168,437	3,247,647	3,328,839	3,412,060	3,497,362	3,584,795	3,674,415	3,766,276	3,860,432	3,956,943	4,055,867	4,157,264	

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum													Maximum
	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.
Administrative Secretary (OPS/ADS)														
OPS/ADS 2														
PAY BAND 5														
Existing	2,190,302	2,245,059	2,301,186	2,358,715	2,417,683	2,478,125	2,540,078	2,603,580	2,668,670	2,735,387	2,803,771	2,873,866	2,945,712	
With effect from 1/4/2026	2,299,817	2,357,312	2,416,245	2,476,651	2,538,567	2,602,031	2,667,082	2,733,759	2,802,104	2,872,156	2,943,960	3,017,559	3,092,998	
With effect from 1/4/2027	2,414,808	2,475,178	2,537,058	2,600,483	2,665,496	2,732,133	2,800,436	2,870,447	2,942,209	3,015,764	3,091,158	3,168,437	3,247,647	
OPS/ADS 1														
PAY BAND 5														
Existing	2,190,302	2,245,059	2,301,186	2,358,715	2,417,683	2,478,125	2,540,078	2,603,580	2,668,670	2,735,387	2,803,771	2,873,866	2,945,712	
With effect from 1/4/2026	2,299,817	2,357,312	2,416,245	2,476,651	2,538,567	2,602,031	2,667,082	2,733,759	2,802,104	2,872,156	2,943,960	3,017,559	3,092,998	
With effect from 1/4/2027	2,414,808	2,475,178	2,537,058	2,600,483	2,665,496	2,732,133	2,800,436	2,870,447	2,942,209	3,015,764	3,091,158	3,168,437	3,247,647	
Secretarial Series (OPS/SS)														
OPS/SS 6														
PAY BAND 7														
Existing	3,501,526	3,589,064	3,678,791	3,770,761	3,865,030	3,961,655	4,060,697	4,162,214	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	
With effect from 1/4/2026	3,676,602	3,768,517	3,862,731	3,959,299	4,058,282	4,159,738	4,263,732	4,370,325	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	
With effect from 1/4/2027	3,860,432	3,956,943	4,055,867	4,157,264	4,261,196	4,367,725	4,476,918	4,588,841	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	
OPS/SS 5														
PAY BAND 6														
Existing	2,803,771	2,873,866	2,945,712	3,019,355	3,094,839	3,172,210	3,251,515	3,332,803	3,416,123	3,501,526	3,589,064	3,678,791	3,770,761	
With effect from 1/4/2026	2,943,960	3,017,559	3,092,998	3,170,323	3,249,581	3,330,821	3,414,091	3,499,443	3,586,929	3,676,602	3,768,517	3,862,731	3,959,299	
With effect from 1/4/2027	3,091,158	3,168,437	3,247,647	3,328,839	3,412,060	3,497,362	3,584,795	3,674,415	3,766,276	3,860,432	3,956,943	4,055,867	4,157,264	
OPS/ SS 4														
PAY BAND 5														
Existing	2,190,302	2,245,059	2,301,186	2,358,715	2,417,683	2,478,125	2,540,078	2,603,580	2,668,670	2,735,387	2,803,771	2,873,866	2,945,712	
With effect from 1/4/2026	2,299,817	2,357,312	2,416,245	2,476,651	2,538,567	2,602,031	2,667,082	2,733,759	2,802,104	2,872,156	2,943,960	3,017,559	3,092,998	
With effect from 1/4/2027	2,414,808	2,475,178	2,537,058	2,600,483	2,665,496	2,732,133	2,800,436	2,870,447	2,942,209	3,015,764	3,091,158	3,168,437	3,247,647	

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum													Maximum
	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.
OPS/SS 3														
PAY BAND 4														
Existing	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	1,984,305	2,033,913	2,084,761	2,136,880	2,190,302	2,245,059	2,301,186	
With effect from 1/4/2026	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	2,083,520	2,135,609	2,188,999	2,243,724	2,299,817	2,357,312	2,416,245	
With effect from 1/4/2027	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	2,187,696	2,242,389	2,298,449	2,355,910	2,414,808	2,475,178	2,537,058	
OPS/SS 2														
PAY BAND 3														
Existing	1,439,455	1,475,442	1,512,328	1,550,136	1,588,889	1,628,612	1,669,327	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	
With effect from 1/4/2026	1,511,428	1,549,214	1,587,944	1,627,643	1,668,333	1,710,043	1,752,793	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	
With effect from 1/4/2027	1,586,999	1,626,675	1,667,342	1,709,025	1,751,750	1,795,545	1,840,433	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	
OPS/SS 1														
PAY BAND 3														
Existing	1,439,455	1,475,442	1,512,328	1,550,136	1,588,889	1,628,612	1,669,327	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	
With effect from 1/4/2026	1,511,428	1,549,214	1,587,944	1,627,643	1,668,333	1,710,043	1,752,793	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	
With effect from 1/4/2027	1,586,999	1,626,675	1,667,342	1,709,025	1,751,750	1,795,545	1,840,433	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	
Telephone Operating Series (OPS/TO)														
OPS/TO 4														
PAY BAND 4														
Existing	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	1,984,305	2,033,913	2,084,761	2,136,880	2,190,302	2,245,059	2,301,186	
With effect from 1/4/2026	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	2,083,520	2,135,609	2,188,999	2,243,724	2,299,817	2,357,312	2,416,245	
With effect from 1/4/2027	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	2,187,696	2,242,389	2,298,449	2,355,910	2,414,808	2,475,178	2,537,058	
OPS/TO 3														
PAY BAND 4														
Existing	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	1,984,305	2,033,913	2,084,761	2,136,880	2,190,302	2,245,059	2,301,186	
With effect from 1/4/2026	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	2,083,520	2,135,609	2,188,999	2,243,724	2,299,817	2,357,312	2,416,245	
With effect from 1/4/2027	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	2,187,696	2,242,389	2,298,449	2,355,910	2,414,808	2,475,178	2,537,058	
OPS/TO 2														
PAY BAND 3														
Existing	1,439,455	1,475,442	1,512,328	1,550,136	1,588,889	1,628,612	1,669,327	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	
With effect from 1/4/2026	1,511,428	1,549,214	1,587,944	1,627,643	1,668,333	1,710,043	1,752,793	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	
With effect from 1/4/2027	1,586,999	1,626,675	1,667,342	1,709,025	1,751,750	1,795,545	1,840,433	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	
OPS/TO 1														
PAY BAND 3														
Existing	1,439,455	1,475,442	1,512,328	1,550,136	1,588,889	1,628,612	1,669,327	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	
With effect from 1/4/2026	1,511,428	1,549,214	1,587,944	1,627,643	1,668,333	1,710,043	1,752,793	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	
With effect from 1/4/2027	1,586,999	1,626,675	1,667,342	1,709,025	1,751,750	1,795,545	1,840,433	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028													
	Minimum \$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	Maximum \$p.a.
PARALEGAL GROUP													
Trust Administration Series (PLG/TA)													
PLG/TA 5 PAY BAND 6													
Existing	2,803,771	2,873,865	2,945,712	3,019,355	3,094,839	3,172,210	3,251,515	3,332,803	3,416,123	3,501,526	3,589,064	3,678,791	3,770,760
With effect from 1/4/2026	2,943,960	3,017,558	3,092,998	3,170,323	3,249,581	3,330,821	3,414,091	3,499,443	3,586,929	3,676,602	3,768,517	3,862,731	3,959,298
With effect from 1/4/2027	3,091,158	3,168,436	3,247,647	3,328,839	3,412,060	3,497,362	3,584,795	3,674,415	3,766,276	3,860,432	3,956,943	4,055,867	4,157,263
Titles Registration Series (PLG/TR)													
PLG/TR 6 PAY BAND 5													
Existing	2,190,302	2,245,059	2,301,186	2,358,715	2,417,683	2,478,125	2,540,078	2,603,580	2,668,670	2,735,387	2,803,771	2,873,866	2,945,712
With effect from 1/4/2026	2,299,817	2,357,312	2,416,245	2,476,651	2,538,567	2,602,031	2,667,082	2,733,759	2,802,104	2,872,156	2,943,960	3,017,559	3,092,998
With effect from 1/4/2027	2,414,808	2,475,178	2,537,058	2,600,483	2,665,496	2,732,133	2,800,436	2,870,447	2,942,209	3,015,764	3,091,158	3,168,437	3,247,647
PLG/TR 5 PAY BAND 4													
Existing	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	1,984,305	2,033,913	2,084,761	2,136,880	2,190,302	2,245,059	2,301,186
With effect from 1/4/2026	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	2,083,520	2,135,609	2,188,999	2,243,724	2,299,817	2,357,312	2,416,245
With effect from 1/4/2027	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	2,187,696	2,242,389	2,298,449	2,355,910	2,414,808	2,475,178	2,537,058
PLG/TR 3 PAY BAND 4													
Existing	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	1,984,305	2,033,913	2,084,761	2,136,880	2,190,302	2,245,059	2,301,186
With effect from 1/4/2026	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	2,083,520	2,135,609	2,188,999	2,243,724	2,299,817	2,357,312	2,416,245
With effect from 1/4/2027	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	2,187,696	2,242,389	2,298,449	2,355,910	2,414,808	2,475,178	2,537,058

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum \$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	Maximum \$p.a.
General Legal Support Series (PLG/LS)														
PLG/LS 5 PAY BAND 6														
Existing	2,803,771	2,873,865	2,945,712	3,019,355	3,094,839		3,172,210	3,251,515	3,332,803	3,416,123	3,501,526	3,589,064	3,678,791	3,770,760
With effect from 1/4/2026	2,943,960	3,017,558	3,092,998	3,170,323	3,249,581		3,330,821	3,414,091	3,499,443	3,586,929	3,676,602	3,768,517	3,862,731	3,959,298
With effect from 1/4/2027	3,091,158	3,168,436	3,247,647	3,328,839	3,412,060		3,497,362	3,584,795	3,674,415	3,766,276	3,860,432	3,956,943	4,055,867	4,157,263
PLG/LS 4 PAY BAND 5														
Existing	2,190,302	2,245,060	2,301,186	2,358,716	2,417,684		2,478,126	2,540,079	2,603,581	2,668,670	2,735,387	2,803,772	2,873,866	2,945,713
With effect from 1/4/2026	2,299,817	2,357,313	2,416,245	2,476,652	2,538,568		2,602,032	2,667,083	2,733,760	2,802,104	2,872,156	2,943,961	3,017,559	3,092,999
With effect from 1/4/2027	2,414,808	2,475,179	2,537,058	2,600,484	2,665,497		2,732,134	2,800,437	2,870,448	2,942,209	3,015,764	3,091,159	3,168,437	3,247,649
PLG/LS 3 PAY BAND 5														
Existing	2,190,302	2,245,060	2,301,186	2,358,716	2,417,684		2,478,126	2,540,079	2,603,581	2,668,670	2,735,387	2,803,772	2,873,866	2,945,713
With effect from 1/4/2026	2,299,817	2,357,313	2,416,245	2,476,652	2,538,568		2,602,032	2,667,083	2,733,760	2,802,104	2,872,156	2,943,961	3,017,559	3,092,999
With effect from 1/4/2027	2,414,808	2,475,179	2,537,058	2,600,484	2,665,497		2,732,134	2,800,437	2,870,448	2,942,209	3,015,764	3,091,159	3,168,437	3,247,649
PLG/LS 2 PAY BAND 4														
Existing	1,711,060	1,753,837	1,797,682	1,842,624	1,888,690		1,935,907	1,984,305	2,033,913	2,084,760	2,136,879	2,190,301	2,245,059	2,301,185
With effect from 1/4/2026	1,796,613	1,841,529	1,887,566	1,934,755	1,983,125		2,032,702	2,083,520	2,135,609	2,188,998	2,243,723	2,299,816	2,357,312	2,416,244
With effect from 1/4/2027	1,886,444	1,933,605	1,981,944	2,031,493	2,082,281		2,134,337	2,187,696	2,242,389	2,298,448	2,355,909	2,414,807	2,475,178	2,537,056
PLG/LS 1 PAY BAND 3														
Existing	1,439,455	1,475,441	1,512,327	1,550,136	1,588,889		1,628,611	1,669,326	1,711,060	1,753,836	1,797,682	1,842,624	1,888,690	1,935,907
With effect from 1/4/2026	1,511,428	1,549,213	1,587,943	1,627,643	1,668,333		1,710,042	1,752,792	1,796,613	1,841,528	1,887,566	1,934,755	1,983,125	2,032,702
With effect from 1/4/2027	1,586,999	1,626,674	1,667,341	1,709,025	1,751,750		1,795,544	1,840,432	1,886,444	1,933,604	1,981,944	2,031,493	2,082,281	2,134,337

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum \$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	Maximum \$p.a.
SCIENTIFIC OFFICERS GROUP (SOG)														
Science and Technology Group (SOG/ST)														
SOG/ST 10														
PAY BAND 12														
Existing	9,401,821	9,636,867	9,877,788	10,124,733	10,377,851	10,637,297	10,903,230	11,175,811	11,455,206	11,741,586	12,035,126	12,336,004	12,644,404	
With effect from 1/4/2026	9,871,912	10,118,710	10,371,677	10,630,970	10,896,744	11,169,162	11,448,392	11,734,602	12,027,966	12,328,665	12,636,882	12,952,804	13,276,624	
With effect from 1/4/2027	10,365,508	10,624,646	10,890,261	11,162,518	11,441,581	11,727,620	12,020,811	12,321,332	12,629,365	12,945,099	13,268,726	13,600,444	13,940,455	
SOG/ST 9														
PAY BAND 11														
Existing	7,716,512	7,909,425	8,107,160	8,309,839	8,517,585	8,730,525	8,948,788	9,172,508	9,401,821	9,636,866	9,877,788	10,124,732	10,377,851	
With effect from 1/4/2026	8,102,338	8,304,896	8,512,518	8,725,331	8,943,464	9,167,051	9,396,227	9,631,133	9,871,912	10,118,709	10,371,677	10,630,969	10,896,744	
With effect from 1/4/2027	8,507,454	8,720,141	8,938,144	9,161,597	9,390,637	9,625,404	9,866,039	10,112,690	10,365,508	10,624,645	10,890,261	11,162,517	11,441,581	
SOG/ST 8														
PAY BAND 11														
Existing	7,716,512	7,909,425	8,107,160	8,309,839	8,517,585	8,730,525	8,948,788	9,172,508	9,401,821	9,636,866	9,877,788	10,124,732	10,377,851	
With effect from 1/4/2026	8,102,338	8,304,896	8,512,518	8,725,331	8,943,464	9,167,051	9,396,227	9,631,133	9,871,912	10,118,709	10,371,677	10,630,969	10,896,744	
With effect from 1/4/2027	8,507,454	8,720,141	8,938,144	9,161,597	9,390,637	9,625,404	9,866,039	10,112,690	10,365,508	10,624,645	10,890,261	11,162,517	11,441,581	
SOG/ST 7														
PAY BAND 9														
Existing	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	
With effect from 1/4/2026	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	6,175,155	6,329,533	6,487,772	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318	
With effect from 1/4/2027	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	6,483,913	6,646,010	6,812,160	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334	
SOG/ST 6														
PAY BAND 9														
Existing	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	
With effect from 1/4/2026	5,457,937	5,594,385	5,734,245	5,877,601	6,024,541	6,175,155	6,329,533	6,487,772	6,649,966	6,816,216	6,986,621	7,161,287	7,340,318	
With effect from 1/4/2027	5,730,834	5,874,105	6,020,958	6,171,481	6,325,768	6,483,913	6,646,010	6,812,160	6,982,464	7,157,026	7,335,952	7,519,351	7,707,334	
SOG/ST 5														
PAY BAND 7														
Existing	3,501,526	3,589,064	3,678,791	3,770,761	3,865,030	3,961,655	4,060,697	4,162,214	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	
With effect from 1/4/2026	3,676,602	3,768,517	3,862,731	3,959,299	4,058,282	4,159,738	4,263,732	4,370,325	4,479,584	4,591,572	4,706,361	4,824,021	4,944,621	
With effect from 1/4/2027	3,860,432	3,956,943	4,055,867	4,157,264	4,261,196	4,367,725	4,476,918	4,588,841	4,703,563	4,821,151	4,941,680	5,065,222	5,191,852	

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum													Maximum
	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.
SOG/ST 4 PAY BAND 6														
Existing	2,803,771	2,873,866	2,945,712	3,019,355	3,094,839	3,172,210	3,251,515	3,332,803	3,416,123	3,501,526	3,589,064	3,678,791	3,770,761	
With effect from 1/4/2026	2,943,960	3,017,559	3,092,998	3,170,323	3,249,581	3,330,821	3,414,091	3,499,443	3,586,929	3,676,602	3,768,517	3,862,731	3,959,299	
With effect from 1/4/2027	3,091,158	3,168,437	3,247,647	3,328,839	3,412,060	3,497,362	3,584,795	3,674,415	3,766,276	3,860,432	3,956,943	4,055,867	4,157,264	
SOG/ST 3 PAY BAND 5														
Existing	2,190,302	2,245,059	2,301,186	2,358,715	2,417,683	2,478,125	2,540,078	2,603,580	2,668,670	2,735,387	2,803,771	2,873,866	2,945,712	
With effect from 1/4/2026	2,299,817	2,357,312	2,416,245	2,476,651	2,538,567	2,602,031	2,667,082	2,733,759	2,802,104	2,872,156	2,943,960	3,017,559	3,092,998	
With effect from 1/4/2027	2,414,808	2,475,178	2,537,058	2,600,483	2,665,496	2,732,133	2,800,436	2,870,447	2,942,209	3,015,764	3,091,158	3,168,437	3,247,647	
SOG/ST 2 PAY BAND 4														
Existing	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	1,984,305	2,033,913	2,084,761	2,136,880	2,190,302	2,245,059	2,301,186	
With effect from 1/4/2026	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	2,083,520	2,135,609	2,188,999	2,243,724	2,299,817	2,357,312	2,416,245	
With effect from 1/4/2027	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	2,187,696	2,242,389	2,298,449	2,355,910	2,414,808	2,475,178	2,537,058	
SOG/ST 1 PAY BAND 3														
Existing	1,439,455	1,475,441	1,512,327	1,550,136	1,588,889	1,628,611	1,669,326	1,711,060	1,753,836	1,797,682	1,842,624	1,888,690	1,935,907	
With effect from 1/4/2026	1,511,428	1,549,213	1,587,943	1,627,643	1,668,333	1,710,042	1,752,792	1,796,613	1,841,528	1,887,566	1,934,755	1,983,125	2,032,702	
With effect from 1/4/2027	1,586,999	1,626,674	1,667,341	1,709,025	1,751,750	1,795,544	1,840,432	1,886,444	1,933,604	1,981,944	2,031,493	2,082,281	2,134,337	

SALARY SCALES FOR MONTHLY PAID STAFF FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028														
	Minimum													Maximum
	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.
Protective Services Group (PTSG/PX)														
PTSG/PX 7														
PAY BAND 6														
Existing	2,803,771	2,873,866	2,945,712	3,019,355	3,094,839		3,172,210	3,251,515	3,332,803	3,416,123	3,501,526	3,589,064	3,678,791	3,770,761
With effect from 1/4/2026	2,943,960	3,017,559	3,092,998	3,170,323	3,249,581		3,330,821	3,414,091	3,499,443	3,586,929	3,676,602	3,768,517	3,862,731	3,959,299
With effect from 1/4/2027	3,091,158	3,168,437	3,247,647	3,328,839	3,412,060		3,497,362	3,584,795	3,674,415	3,766,276	3,860,432	3,956,943	4,055,867	4,157,264
PTSG/PX 6														
PAY BAND 6														
Existing	2,803,771	2,873,866	2,945,712	3,019,355	3,094,839		3,172,210	3,251,515	3,332,803	3,416,123	3,501,526	3,589,064	3,678,791	3,770,761
With effect from 1/4/2026	2,943,960	3,017,559	3,092,998	3,170,323	3,249,581		3,330,821	3,414,091	3,499,443	3,586,929	3,676,602	3,768,517	3,862,731	3,959,299
With effect from 1/4/2027	3,091,158	3,168,437	3,247,647	3,328,839	3,412,060		3,497,362	3,584,795	3,674,415	3,766,276	3,860,432	3,956,943	4,055,867	4,157,264
PTSG/PX 5														
PAY BAND 5														
Existing	2,190,302	2,245,059	2,301,186	2,358,715	2,417,683		2,478,125	2,540,078	2,603,580	2,668,670	2,735,387	2,803,771	2,873,866	2,945,712
With effect from 1/4/2026	2,299,817	2,357,312	2,416,245	2,476,651	2,538,567		2,602,031	2,667,082	2,733,759	2,802,104	2,872,156	2,943,960	3,017,559	3,092,998
With effect from 1/4/2027	2,414,808	2,475,178	2,537,058	2,600,483	2,665,496		2,732,133	2,800,436	2,870,447	2,942,209	3,015,764	3,091,158	3,168,437	3,247,647
PTSG/PX 4														
PAY BAND 5														
Existing	2,190,302	2,245,059	2,301,186	2,358,715	2,417,683		2,478,125	2,540,078	2,603,580	2,668,670	2,735,387	2,803,771	2,873,866	2,945,712
With effect from 1/4/2026	2,299,817	2,357,312	2,416,245	2,476,651	2,538,567		2,602,031	2,667,082	2,733,759	2,802,104	2,872,156	2,943,960	3,017,559	3,092,998
With effect from 1/4/2027	2,414,808	2,475,178	2,537,058	2,600,483	2,665,496		2,732,133	2,800,436	2,870,447	2,942,209	3,015,764	3,091,158	3,168,437	3,247,647
PTSG/PX 3														
PAY BAND 5														
Existing	2,190,302	2,245,059	2,301,186	2,358,715	2,417,683		2,478,125	2,540,078	2,603,580	2,668,670	2,735,387	2,803,771	2,873,866	2,945,712
With effect from 1/4/2026	2,299,817	2,357,312	2,416,245	2,476,651	2,538,567		2,602,031	2,667,082	2,733,759	2,802,104	2,872,156	2,943,960	3,017,559	3,092,998
With effect from 1/4/2027	2,414,808	2,475,178	2,537,058	2,600,483	2,665,496		2,732,133	2,800,436	2,870,447	2,942,209	3,015,764	3,091,158	3,168,437	3,247,647
PTSG/PX 2														
PAY BAND 4														
Existing	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690		1,935,907	1,984,305	2,033,913	2,084,761	2,136,880	2,190,302	2,245,059	2,301,186
With effect from 1/4/2026	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125		2,032,702	2,083,520	2,135,609	2,188,999	2,243,724	2,299,817	2,357,312	2,416,245
With effect from 1/4/2027	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281		2,134,337	2,187,696	2,242,389	2,298,449	2,355,910	2,414,808	2,475,178	2,537,058
PTSG/PX 1														
PAY BAND 2														
Existing	1,181,428	1,210,964	1,241,238	1,272,269	1,304,076		1,336,677	1,370,094	1,404,347	1,439,455	1,475,442	1,512,328	1,550,136	1,588,889
With effect from 1/4/2026	1,240,499	1,271,512	1,303,300	1,335,882	1,369,280		1,403,511	1,438,599	1,474,564	1,511,428	1,549,214	1,587,944	1,627,643	1,668,333
With effect from 1/4/2027	1,302,524	1,335,088	1,368,465	1,402,677	1,437,744		1,473,686	1,510,529	1,548,293	1,586,999	1,626,675	1,667,342	1,709,025	1,751,750

SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2025 - MARCH 31, 2028

	Minimum													Maximum
	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.
Library Assistants Series (PIDG/LA)														
PIDG/LA 2														
PAY BAND 4														
Existing	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	1,984,305	2,033,913	2,084,761	2,136,880	2,190,302	2,245,059	2,301,186	
With effect from 1/4/2026	1,796,613	1,841,529	1,887,567	1,934,756	1,983,125	2,032,702	2,083,520	2,135,609	2,188,999	2,243,724	2,299,817	2,357,312	2,416,245	
With effect from 1/4/2027	1,886,444	1,933,605	1,981,946	2,031,494	2,082,281	2,134,337	2,187,696	2,242,389	2,298,449	2,355,910	2,414,808	2,475,178	2,537,058	
PIDG/LA 1														
PAY BAND 3														
Existing	1,439,455	1,475,441	1,512,327	1,550,136	1,588,889	1,628,611	1,669,326	1,711,060	1,753,836	1,797,682	1,842,624	1,888,690	1,935,907	
With effect from 1/4/2026	1,511,428	1,549,213	1,587,943	1,627,643	1,668,333	1,710,042	1,752,792	1,796,613	1,841,528	1,887,566	1,934,755	1,983,125	2,032,702	
With effect from 1/4/2027	1,586,999	1,626,674	1,667,341	1,709,025	1,751,750	1,795,544	1,840,432	1,886,444	1,933,604	1,981,944	2,031,493	2,082,281	2,134,337	