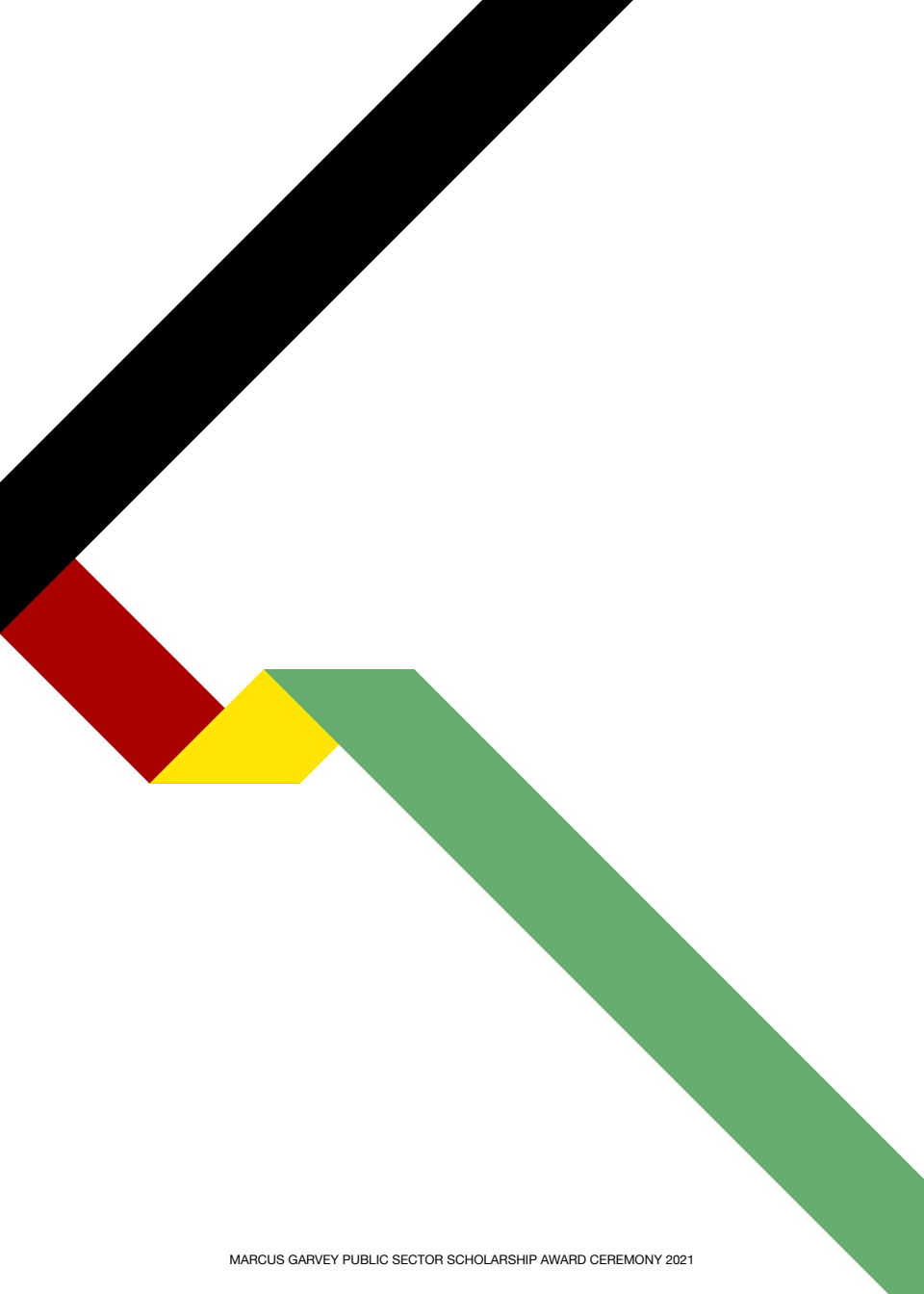




# **AWARD CEREMONY**

**August 17, 2021**





## MESSAGE

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The Marcus Garvey Public Sector Graduate Scholarship Programme is a bold initiative that will provide an excellent opportunity for the recipients. I was honoured to have been asked to serve as the Chairman of the Scholarship Selection Committee. It was a pleasure to work with the panel of experienced, skilled and talented individuals. All the candidates who were interviewed have excelled in their professions and demonstrated a clear vision of how this training will contribute to national development.

I commend the conceptualisers of the Programme, the Technical Secretariat for their management of the process, and the peer review panel whose assessment assisted with the shortlisting of the candidates.

Congratulations to the public officers who have been selected to pursue further studies in their respective areas of work. I am confident that the knowledge they will acquire will redound to the benefit of the country's national development agenda.

**His Excellency the Most Honourable  
Sir Patrick Allen, ON, GCMG, CD, KStJ  
Governor-General**



## MESSAGE

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The Marcus Garvey Public Sector graduate Scholarship Programme is a core element of the Government of Jamaica's (GOJ's) human capital development strategy. Through this scholarship programme, the GOJ is building the human capital and organizational capacity of the public sector.

The public sector administers the resources of the State, and formulates and implements policies designed to improve people's lives. It is in the people's interest, therefore, that those charged with such awesome responsibility have the knowledge, skill, expertise and exposure required to optimally discharge these responsibilities.

As such, the Marcus Garvey Scholarship Programme has been conceived to ensure that the next generation of leaders in the public service have the best opportunities in the world to improve and add to their skills. As many as 150 public sector leaders will benefit from full graduate scholarships over the next five years in areas aligned with GOJ's policy priorities.

As Jamaica progresses on the ladder of development, we will need a public service with the highest levels of competence and knowledge that can deliver on our aspirations. In addition, we need a public service where there is an appreciation for how challenges and problems in respective fields are addressed and resolved by other countries around the world. International exposure coupled with an

# MESSAGE

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appreciation of local context, are critical for our ambitions to be realized.

We are proud of the fact that the Marcus Garvey Scholarship is the largest and most ambitious scholarship programme in Jamaica's history. It was Marcus Garvey who exhorted us to 'Accomplish What We Will.' In the design and implementation of this scholarship programme we are merely following this command.

**The Honourable Nigel Clarke, DPhil., MP**  
**Minister of Finance and the Public Service**



# **ABOUT THE MARCUS GARVEY PUBLIC SECTOR GRADUATE SCHOLARSHIP**

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The Marcus Garvey Public Sector Graduate Scholarship was established in 2020 by the Government of Jamaica to offer Jamaican nationals and citizens employed in the public sector, the opportunity to obtain a postgraduate degree from competitive, appropriately accredited universities in Jamaica, North America and Europe. Scholarship recipients pursue graduate studies in programmes of study that align with Jamaica's national priorities and strategic objectives.

# OVERVIEW OF THE PROCESS

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The selection for the Marcus Garvey Public Sector Graduate Scholarship is a three tiered process, where Public Sector employees are invited to apply for the prestigious scholarship offer simultaneously with their application to an eligible programme at a participating University.

Upon submission of applications and supporting documents online by the prospective candidates. An initial shortlisting of applications is done using an automated process through a review of the required minimum educational and professional requirements. A further shortlisting is done using a blind peer review system where the short-listed applications are further reviewed by industry experts utilising a points based system.

Candidates who attain the highest score (min 75%) are then interviewed by the Selection Committee. The thirty (30) successful candidates are then offered the scholarship award, full conferment of the scholarship is contingent on the candidates full acceptance by the University.

# MEMBERS OF THE SELECTION COMMITTEE

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The Selection Committee is chaired by His Excellency, the **Most Hon. Sir Patrick Linton Allen, ON, GCMG, CD, KSt.J, Governor-General of Jamaica.**

Other members of the Selection Committee are:

- **Ambassador Douglas Saunders, OJ**  
Cabinet Secretary, Office of the Cabinet
- **Mrs. Jacqueline Mendez, JP**  
Chief Personnel Officer, Office of the Services Commission
- **Miss Darlene Morrison**  
Financial Secretary, Ministry of Finance and the Public Service
- **Dr. Wayne Henry, JP**  
Director General, Planning Institute Of Jamaica

**Professor Stephen Vasciannie**  
Professor of International Law,

**Ms. Saffrey Brown**  
Chair Council of Voluntary Social Services

**Dr. Diana Thorburn**  
Director of Research, Caribbean Policy Research Institute (CaPRI)



# SELECTION COMMITTEE RESPONSIBILITY

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The Committee will be responsible for among other things:

- **Evaluating applications of shortlisted candidates**
- **Interviewing shortlisted candidates**
- **Selecting scholarship awardees**

# ELIGIBILITY CRITERIA

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**Jamaican national/citizen**

**Public sector employees whether permanently appointed, temporary or on contract with at least 2 years' continuous service.**

**A Bachelor's degree from an accredited college or university to a sufficiently high standard to be admitted to graduate studies in the participating universities.**

**Under 45 years old at the time of application.**

# SCHOLARSHIP BENEFITS

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**The Marcus Garvey Scholarships will cover 100% of tuition costs for the eligible programmes at the participating universities.**

**Scholarship awardees will be provided with a stipend to cover reasonable monthly costs for living expenses including meals and accommodation. These will be standard rates determined by the Technical Secretariat and subject to revision on an annual basis.**

**For scholarships tenable at overseas universities the programme will provide the scholarship awardee with transportation, including airfare, from Jamaica to the university and on completion of studies, from the university to Jamaica.**

**The Scholarship Programme will not cover the costs of spouses or other family members.**

# MARCUS GARVEY TECHNICAL SECRETARIAT

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The Marcus Garvey Technical Secretariat (MGTS), Ministry of Finance and the Public Service, is the administrative arm of the Marcus Garvey Public Sector Graduate Scholarship Programme. The Secretariat coordinates the activities of the Scholarship inclusive of application processing, scholarship awards, monitoring and evaluation, and student welfare.

The Scholarship Programme is an initiative of the Government of Jamaica in response to the need to unearth latent potential within the Public Sector, to the advancement of the GOJ's Whole of Government core deliverables, against a changing global landscape.

The Marcus Garvey Technical Secretariat joins in congratulating our deserving scholarship awardees in this the inaugural Marcus Garvey Scholarship Programme, and we look forward to their continued development and future success.

# RECIPIENTS PROFILES



**MONIQUE ALLEN**  
MOEYI/ Cornwall College

<b>Employment Details</b>	<b>Thematic Area</b>
Teacher	Education
<b>Institution</b>	<b>Parish</b>
UWI	St. Catherine



**SHULAN ALLEN**  
Utech

<b>Employment Details</b>	<b>Thematic Area</b>
Lecturer, Dental Hygiene	Education
<b>Institution</b>	<b>Parish</b>
UWI	Westmoreland



**ODANE ALLISON**  
Jamaica Customs Agency

<b>Employment Details</b>	<b>Thematic Area</b>
Passenger Intelligence Officer (Supervisor)	National Security
<b>Institution</b>	<b>Parish</b>
UWI	Manchester



**CASSANDRA BELL-DAWKINS**  
MOEYI/ DeCarteret College

<b>Employment Details</b>	<b>Thematic Area</b>
Bursar	Business Administration
<b>Institution</b>	<b>Parish</b>
UWI	Kingston



**MAJ. OTHNEIL BLACKWOOD**  
Jamaica Defence Force

<b>Employment Details</b>	<b>Thematic Area</b>
Directorate of Training and Doctrine	Education
<b>Institution</b>	<b>Parish</b>
University of Cambridge	St. Andrew



**ALICAN BOXE-FLYNN**  
MOEYI/Kingston College

<b>Employment Details</b>	<b>Thematic Area</b>
Chemistry Teacher	Education
<b>Institution</b>	<b>Parish</b>
UWI	St. Mary



**KEMAR CROSDALE**  
MOEYI/Kemar Crosdale

<b>Employment Details</b>	<b>Thematic Area</b>
Bursar	Business Administration & Procurement
<b>Institution</b>	<b>Parish</b>
UWI	Clarendon



**JESSICA DAVIDSON**  
MOEYI/Mannings High School

<b>Employment Details</b>	<b>Thematic Area</b>
5th Form Supervisor (Actg.)	Education
<b>Institution</b>	<b>Parish</b>
Harvard University	Kingston



**PATRICE DAVIS**  
MOEYI/Wolmer's Boys' School

<b>Employment Details</b>	<b>Thematic Area</b>
Trained Graduate Teacher	Education
<b>Institution</b>	<b>Parish</b>
UWI	St. Andrew



**KIRK DAVIS**  
MOEYI/Moneague College

<b>Employment Details</b>	<b>Thematic Area</b>
Lab Technician	Education
<b>Institution</b>	<b>Parish</b>
UWI	St. James

**STEPHNEY DUHANEY****National Solid Waste Management Authority**

Employment Details	Thematic Area
Planning & Research Officer	Engineering/ Built Environment
Institution	Parish
UTECH	Clarendon

**GLENI-KAY FALLOON****National Public Health Lab**

Employment Details	Thematic Area
-	Public Health
Institution	Parish
Johns Hopkins University	Kingston

**SHARMOY FINDLEY**  
**MOEYI/Meadowbrook High school**

Employment Details	Thematic Area
Physics Teacher	Education
Institution	Parish
UWI	Kingston

**MICHELLE GARWOOD**  
**Southern Regional Health Authority**

Employment Details	Thematic Area
Regional Behaviour Change Communication Co-ordinator	Public Health
Institution	Parish
UWI	St. Andrew

**CHRISTOPHER GAYLE**  
**Jamaica Customs Agency**

Employment Details	Thematic Area
Custom Officer	National security
Institution	Parish
UWI	St. Andrew

**ROBERT HIBBERT**  
**Department of Correctional Services**

Employment Details	Thematic Area
Coordinator Medical Services/ HPO MO3	Public Health
Institution	Parish
Johns Hopkins University	Manchester

**NOVIA HINES**  
**Jamaica Special Economic Zone Authority**

Employment Details	Thematic Area
Urban Planner	Climate Change
Institution	Parish
UTECH	St. Ann

**GENEVA LARMOND-BROWN**  
**MOEYI/Ocho Rios High School**

Employment Details	Thematic Area
Teacher	Education
Institution	Parish
UWI	Clarendon

**MEISHA MECKS-BROWN**  
**Students Loan Bureau**

Employment Details	Thematic Area
Debt Collector	Education
Institution	Parish
UWI	St. James

**ASHLEY MURRAY**  
**National Housing Trust**

Employment Details	Thematic Area
Paralegal	LAW & Public Policy & Administration
Institution	Parish
UWI	St. Ann



**JEREMY O'CONNOR**  
Ministry of Finance and the  
Public Service

<b>Employment Details</b>	<b>Thematic Area</b>
Senior Negotiations Officer (SEG3)	Economics
<b>Institution</b>	<b>Parish</b>
UWI	St. James



**TRICIA-RAE  
RODRIQUES**  
Water Resources Agency

<b>Employment Details</b>	<b>Thematic Area</b>
GIS Specialist	Engineering/ Built Environment
<b>Institution</b>	<b>Parish</b>
UTECH	St. Elizabeth



**GILLIAN ROWE**  
Scientific Research Council

<b>Employment Details</b>	<b>Thematic Area</b>
Research Scientist	Climate Change
<b>Institution</b>	<b>Parish</b>
UWI	St. Catherine



**ASHAUD SHIRLEY**  
Bank of Jamaica

<b>Employment Details</b>	<b>Thematic Area</b>
Research Assistant	Economics
<b>Institution</b>	<b>Parish</b>
UWI	Kingston



**JANICE  
SIMPSON-HAYLES**  
MOEYI/Manchester High  
School

<b>Employment Details</b>	<b>Thematic Area</b>
Secondary Mathematics Coach Region 5	Education
<b>Institution</b>	<b>Parish</b>
UWI	Manchester



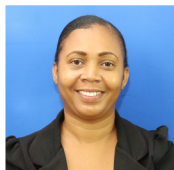
**KAYDENE THOMAS**  
MOEYI/Cornwall College

<b>Employment Details</b>	<b>Thematic Area</b>
Mathematics Teacher	Education
<b>Institution</b>	<b>Parish</b>
UWI	St. Elizabeth



**SHELLY-ANN  
THOMPSON**  
Attorney General Chambers

<b>Employment Details</b>	<b>Thematic Area</b>
-	Law / Public Policy & Administration
<b>Institution</b>	<b>Parish</b>
UWI	Kingston



**SHELLY-ANN  
HERON WALCOTT**  
MOEYI/May Day High school

<b>Employment Details</b>	<b>Thematic Area</b>
Guidance Counsellor	Education
<b>Institution</b>	<b>Parish</b>
UWI	St. Catherine



**RAMONA WILLIAMS**  
MOHW/North East Regional  
Health Authority

<b>Employment Details</b>	<b>Thematic Area</b>
Behaviour Change Communication Officer	Other
<b>Institution</b>	<b>Parish</b>
UWI	St. Catherine



**SAMOY WRIGHT**  
Jamaica Defence Force

<b>Employment Details</b>	<b>Thematic Area</b>
-	Public Health
<b>Institution</b>	<b>Parish</b>
UWI	St. Catherine

