

SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025

EXECUTIVE MANAGEMENT GROUP

Financial Secretary, Cabinet Secretary, Auditor General

PAY BAND 16														p.a.
Existing	\$7,418,988	\$7,604,463	\$7,794,574	\$7,989,439	\$8,189,175	\$8,393,904	\$8,603,752	\$8,818,845	\$9,039,316	\$9,265,299				p.a.
With effect from April 1, 2022	16,185,906	16,590,554	17,005,318	17,430,451	17,866,212	18,312,867	18,770,689	19,239,956	19,720,955	20,213,979	20,719,328	21,237,312	21,768,244	p.a.
With effect from April 1, 2023	18,312,867	18,770,689	19,239,956	19,720,955	20,213,979	20,719,328	21,237,312	21,768,244	22,312,450	22,870,262	23,442,018	24,028,069	24,628,770	p.a.
With effect from April 1, 2024	20,719,328	21,237,312	21,768,244	22,312,450	22,870,262	23,442,018	24,028,069	24,628,770	25,244,490	25,875,602	26,522,492	27,185,554	27,865,193	p.a.

Permanent Secretaries, Solicitor General, Chief Personnel Officer

PAY BAND 15														p.a.
Existing	\$7,418,988	\$7,604,463	\$7,794,574	\$7,989,439	\$8,189,175	\$8,393,904	\$8,603,752	\$8,818,845	\$9,039,316	\$9,265,299				p.a.
With effect from 1/4/2022	\$13,957,056	\$14,305,982	\$14,663,632	\$15,030,223	\$15,405,978	\$15,791,128	\$16,185,906	\$16,590,554	\$17,005,317	\$17,430,450	\$17,866,212	\$18,312,867	\$18,770,689	p.a.
With effect from 1/4/2023	\$15,791,128	\$16,185,906	\$16,590,554	\$17,005,318	\$17,430,451	\$17,866,212	\$18,312,867	\$18,770,689	\$19,239,956	\$19,720,955	\$20,213,979	\$20,719,328	\$21,237,312	p.a.
With effect from 1/4/2024	\$17,005,317	\$17,430,450	\$17,866,211	\$18,312,866	\$18,770,688	\$19,239,955	\$19,720,954	\$20,213,978	\$20,719,328	\$21,237,311	\$21,768,243	\$22,312,450	\$22,870,261	p.a.

Chief Technical Director (GMG/CTD 2)

PAY BAND 14														
Existing	NEW LEVEL. NO EXISTING RATES													p.a.
With effect from 1/4/2022	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404	\$12,960,514	\$13,284,527	\$13,616,640	\$13,957,056	\$14,305,983	\$14,663,632	p.a.
With effect from 1/4/2023	\$12,336,004	\$12,644,404	\$12,960,514	\$13,284,527	\$13,616,640	\$13,957,056	\$14,305,983	\$14,663,632	\$15,030,223	\$15,405,979	\$15,791,128	\$16,185,906	\$16,590,554	p.a.
With effect from 1/4/2024	\$13,957,056	\$14,305,982	\$14,663,632	\$15,030,223	\$15,405,978	\$15,791,128	\$16,185,906	\$16,590,554	\$17,005,317	\$17,430,450	\$17,866,212	\$18,312,867	\$18,770,689	p.a.

Chief Technical Director (GMG/CTD 1)

PAY BAND 13														
Existing	\$4,314,285	\$4,422,142	\$4,532,696	\$4,646,013	\$4,762,164	\$4,881,218	\$5,003,248	\$5,128,329						p.a.
With effect from 1/4/2022	\$8,948,789	\$9,172,509	\$9,401,821	\$9,636,867	\$9,877,789	\$10,124,733	\$10,377,852	\$10,637,298	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,587	\$12,035,126	p.a.
With effect from 1/4/2023	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404	\$12,960,514	\$13,284,527	\$13,616,640	p.a.
With effect from 1/4/2024	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404	\$12,960,514	\$13,284,527	\$13,616,640	\$13,957,056	\$14,305,983	\$14,663,632	\$15,030,223	\$15,405,979	p.a.

GENERAL MANAGEMENT GROUP

Senior Executive Series (GMG/SEG)

GMG/SEG 6 PAY BAND 12														
Existing	\$4,314,285	\$4,422,142	\$4,532,696	\$4,646,013	\$4,762,164	\$4,881,218	\$5,003,248	\$5,128,329						p.a.
With effect from 1/4/2022	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,822	\$9,636,867	\$9,877,789	p.a.
With effect from 1/4/2023	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811	p.a.
With effect from 1/4/2024	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,297	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404	p.a.

GMG/SEG 5 PAY BAND 11														
Existing	\$3,706,560	\$3,799,224	\$3,894,205	\$3,991,560	\$4,091,349	\$4,193,633	\$4,298,474	\$4,405,935						p.a.
With effect from 1/4/2022	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,633	\$6,653,924	\$6,820,272	\$6,990,779	\$7,165,549	\$7,344,687	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	p.a.
With effect from 1/4/2023	\$6,820,273	\$6,990,780	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	p.a.
With effect from 1/4/2024	\$7,716,512	\$7,909,425	\$8,107,160	\$8,309,839	\$8,517,585	\$8,730,525	\$8,948,788	\$9,172,508	\$9,401,821	\$9,636,866	\$9,877,788	\$10,124,732	\$10,377,851	p.a.

Compensation Unit - ERB

SHRMD -MOFPS

19/4/2023

SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025

GMG/SEG 4													
PAY BAND 10													
Existing	\$3,154,073	\$3,232,925	\$3,313,748	\$3,396,592	\$3,481,506	\$3,568,544	\$3,657,758	\$3,749,202					p.a.
With effect from 1/4/2022	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925 p.a.
With effect from 1/4/2023	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a.
With effect from 1/4/2024	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586 p.a.
GMG/SEG 3													
PAY BAND 9													
Existing	\$2,551,250	\$2,615,031	\$2,680,407	\$2,747,417	\$2,816,103	\$2,886,505	\$2,958,668	\$3,032,634					p.a.
With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.
GMG/SEG 2													
PAY BAND 8													
Existing	\$2,104,355	\$2,156,963	\$2,210,888	\$2,266,160	\$2,322,814	\$2,380,884	\$2,440,406	\$2,501,416					p.a.
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.

SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025

GMG/SEG 1													
PAY BAND 7													
Existing	\$1,640,253	\$1,681,260	\$1,723,291	\$1,766,373	\$1,810,533	\$1,855,796	\$1,902,191	\$1,949,746					p.a.
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.
Administrative Management (GMG/AM)													
GMG/AM 4													
PAY BAND 6													
Existing	\$1,467,234	\$1,503,915	\$1,541,513	\$1,580,050	\$1,619,552	\$1,660,040	\$1,701,541	\$1,744,080					p.a.
With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.
GMG/AM 3													
PAY BAND 5													
Existing	\$1,229,060	\$1,259,787	\$1,291,281	\$1,323,563	\$1,356,653	\$1,390,569	\$1,425,333	\$1,460,966					p.a.
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
GMG/AM 2													
PAY BAND 4													
Existing	\$1,025,878	\$1,051,524	\$1,077,813	\$1,104,758	\$1,132,377	\$1,160,686	\$1,189,703	\$1,219,446					p.a.
With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.
GMG/AM 1													
PAY BAND 3													
Existing	\$853,412	\$874,747	\$896,616	\$919,031	\$942,007	\$965,557	\$989,696	\$1,014,438					p.a.
With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.

Compensation Unit - ERB
SHRMD -MOFPS
19/4/2023

**SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

Court Administration Series (GMG/CAS)

GMG/CAS 3														
PAY BAND 9														
Existing	\$2,104,355	\$2,156,963	\$2,210,888	\$2,266,160	\$2,322,814	\$2,380,884	\$2,440,406	\$2,501,416						p.a.
With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	p.a.
GMG/CAS 2														
PAY BAND 8														
Existing	\$1,640,253	\$1,681,260	\$1,723,291	\$1,766,373	\$1,810,533	\$1,855,796	\$1,902,191	\$1,949,746						p.a.
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	p.a.
GMG/CAS 1														
PAY BAND 8														
Existing	\$1,367,507	\$1,401,695	\$1,436,738	\$1,472,656	\$1,509,472	\$1,547,209	\$1,585,889	\$1,625,537						p.a.
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	p.a.

FOREIGN SERVICE GROUP (FSG)

Foreign Services Officers (FSG/FSO)

FSG/FSO 8														
PAY BAND 13														
Existing	\$4,314,285	\$4,422,142	\$4,532,696	\$4,646,013	\$4,762,164	\$4,881,218	\$5,003,248	\$5,128,329						p.a.
With effect from 1/4/2022	\$8,948,789	\$9,172,509	\$9,401,821	\$9,636,867	\$9,877,789	\$10,124,733	\$10,377,852	\$10,637,298	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,587	\$12,035,126	p.a.
With effect from 1/4/2023	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404	\$12,960,514	\$13,284,527	\$13,616,640	p.a.
With effect from 1/4/2024	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404	\$12,960,514	\$13,284,527	\$13,616,640	\$13,957,056	\$14,305,983	\$14,663,632	\$15,030,223	\$15,405,979	p.a.
FSG/FSO 7														
PAY BAND 12														
Existing	\$3,706,560	\$3,799,224	\$3,894,205	\$3,991,560	\$4,091,349	\$4,193,633	\$4,298,474	\$4,405,935						p.a.
With effect from 1/4/2022	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,822	\$9,636,867	\$9,877,789	p.a.
With effect from 1/4/2023	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811	p.a.
With effect from 1/4/2024	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,297	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404	p.a.
FSG/FSO 6														
PAY BAND 11														
Existing	\$3,154,073	\$3,232,925	\$3,313,748	\$3,396,592	\$3,481,506	\$3,568,544	\$3,657,758	\$3,749,202						p.a.
Compensation Unit - ERB														
SHRMD -MOFPS														
19/4/2023														

**SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

With effect from 1/4/2022	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,633	\$6,653,924	\$6,820,272	\$6,990,779	\$7,165,549	\$7,344,687	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161 p.a.
With effect from 1/4/2023	\$6,820,273	\$6,990,780	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509 p.a.
With effect from 1/4/2024	\$7,716,512	\$7,909,425	\$8,107,160	\$8,309,839	\$8,517,585	\$8,730,525	\$8,948,788	\$9,172,508	\$9,401,821	\$9,636,866	\$9,877,788	\$10,124,732	\$10,377,851 p.a.

**SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

FSG/FSO 5 PAY BAND 10													
Existing	\$2,551,250	\$2,615,031	\$2,680,407	\$2,747,417	\$2,816,103	\$2,886,505	\$2,958,668	\$3,032,634					p.a.
With effect from 1/4/2022	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925 p.a.
With effect from 1/4/2023	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a.
With effect from 1/4/2024	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586 p.a.
FSO/FSO 4 PAY BAND 9													
Existing	\$2,104,355	\$2,156,963	\$2,210,888	\$2,266,160	\$2,322,814	\$2,380,884	\$2,440,406	\$2,501,416					p.a.
With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.
FSG/FSO 3 PAY BAND 8													
Existing	\$1,640,253	\$1,681,260	\$1,723,291	\$1,766,373	\$1,810,533	\$1,855,796	\$1,902,191	\$1,949,746					p.a.
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.
FSG/FSO 2 PAY BAND 7													
Existing	\$1,367,507	\$1,401,695	\$1,436,737	\$1,472,656	\$1,509,472	\$1,547,209	\$1,585,889	\$1,625,536					p.a.
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.
FSG/FSO 1 PAY BAND 6													
Existing	\$1,124,744	\$1,152,863	\$1,181,685	\$1,211,227	\$1,241,507	\$1,272,545	\$1,304,359	\$1,336,968					p.a.
With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.

SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025

FINANCIAL MANAGEMENT GROUP (FMG)
Audit Series (AS)

FMG/AS 6 PAY BAND 12													
Existing	\$4,892,509	\$5,014,822	\$5,140,193	\$5,268,698	\$5,400,415	\$5,535,425	\$5,673,811	\$5,815,656					p.a.
With effect from 1/4/2022	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,822	\$9,636,867	\$9,877,789 p.a.
With effect from 1/4/2023	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811 p.a.
With effect from 1/4/2024	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,297	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404 p.a.
FMG/AS 5 PAY BAND 12													
Existing	\$4,314,285	\$4,422,142	\$4,532,696	\$4,646,013	\$4,762,163	\$4,881,218	\$5,003,248	\$5,128,329					p.a.
With effect from 1/4/2022	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,822	\$9,636,867	\$9,877,789 p.a.
With effect from 1/4/2023	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811 p.a.
With effect from 1/4/2024	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,297	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404 p.a.
FMG/AS 4 PAY BAND 10													
Existing	\$3,154,074	\$3,232,925	\$3,313,748	\$3,396,592	\$3,481,507	\$3,568,545	\$3,657,758	\$3,749,202					p.a.
With effect from 1/4/2022	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925 p.a.
With effect from 1/4/2023	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a.
With effect from 1/4/2024	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586 p.a.
FMG/AS 3 PAY BAND 9													
Existing	\$2,551,250	\$2,615,031	\$2,680,407	\$2,747,417	\$2,816,103	\$2,886,505	\$2,958,668	\$3,032,635					p.a.
With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.
FMG/AS 2 PAY BAND 8													
Existing	\$2,104,355	\$2,156,964	\$2,210,888	\$2,266,160	\$2,322,814	\$2,380,884	\$2,440,406	\$2,501,416					p.a.
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.
FMG/AS 1 PAY BAND 7 Compensation Unit - ERB SHRMD -MOFPS 19/4/2023													
Existing	\$1,395,541	\$1,430,429	\$1,466,190	\$1,686,118	\$1,728,271	\$1,771,478	\$1,815,765	\$1,861,159					p.a.

**SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.

**SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

Audit Clerk Series (AUC)

FMG/AUC 1 PAY BAND 4													
Existing	\$675,750	\$692,643	\$709,959	\$727,708 PB	\$902,358	\$924,917	\$948,040	\$971,741					p.a.
With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328 PB	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 PB	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690 PB	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.

Professional Accounting Series (FMG/PA)

FMG/PA 5 PAY BAND 12													
Existing	\$4,314,285	\$4,422,142	\$4,532,696	\$4,646,013	\$4,762,164	\$4,881,218	\$5,003,248	\$5,128,329					p.a.
With effect from 1/4/2022	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,822	\$9,636,867	\$9,877,789 p.a.
With effect from 1/4/2023	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811 p.a.
With effect from 1/4/2024	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,297	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404 p.a.

FMG/PA 4 PAY BAND 10													
Existing	\$3,154,073	\$3,232,925	\$3,313,748	\$3,396,592	\$3,481,506	\$3,568,544	\$3,657,758	\$3,749,202					p.a.
With effect from 1/4/2022	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925 p.a.
With effect from 1/4/2023	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a.
With effect from 1/4/2024	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586 p.a.

FMG/PA 3 PAY BAND 9													
Existing	\$2,551,250	\$2,615,031	\$2,680,407	\$2,747,417	\$2,816,103	\$2,886,505	\$2,958,668	\$3,032,634					p.a.
With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.

FMG/PA 2 PAY BAND 8													
Existing	\$2,104,355	\$2,156,963	\$2,210,888	\$2,266,160	\$2,322,814	\$2,380,884	\$2,440,406	\$2,501,416					p.a.
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.

**FMG/PA 1
Compensation Unit - ERB
PAY BAND 7
SHRMD -MOFPS
19/4/2023**

**SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

Existing	\$1,395,541	\$1,430,429	\$1,466,190 PB	\$1,686,118	\$1,728,271	\$1,771,478	\$1,815,765	\$1,861,159						p.a.
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 PB	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 PB	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 PB	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	p.a.

**SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

Accounting Technician Series (FMG/AT)

FMG/AT 3 PAY BAND 5													
Existing	\$1,191,406	\$1,221,191	\$1,251,721	\$1,283,014	\$1,315,089	\$1,347,966	\$1,381,665	\$1,416,207					p.a.
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.

FMG/AT 2 PAY BAND 4													
Existing	\$953,768	\$977,613	\$1,002,053	\$1,027,104	\$1,052,782	\$1,079,101	\$1,106,079	\$1,133,731					p.a.
With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.

FMG/AT 1 PAY BAND 4													
Existing	\$829,622	\$850,362	\$871,621	\$893,412	\$915,747	\$938,641	\$962,107	\$986,160					p.a.
With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.

Accounting Clerk Series (FMG/AC)

FMG/AC 2 PAY BAND 3													
Existing	\$784,430	\$804,040	\$824,141	\$844,745	\$865,864	\$887,510	\$909,698	\$932,440					p.a.
With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.

FMG/AC 1 PAY BAND 3													
Existing	\$671,550	\$688,338	\$705,547	\$723,186	\$741,265	\$759,797	\$778,792	\$798,262					p.a.
With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.

Cashier Series (FMG/CS)

**FMG/CS 2
PAY BAND 4
Compensation Unit - ERB
SHRMD -MOFPS
19/4/2023**

**SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

Existing	\$735,001	\$753,376	\$772,211	\$791,516	\$811,304	\$831,586	\$852,376	\$873,685						p.a.
With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	p.a.

**SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

FMG/CS 1 PAY BAND 3													
Existing	\$645,559	\$661,698	\$678,241	\$695,197	\$712,577	\$730,391	\$748,651	\$767,367					p.a.
With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.
MASS COMMUNICATION GROUP (MCG)													
Audio Visual Production Series (MCG/AVP)													
MCG/AVP 6 PAY BAND 11													
Existing	\$2,551,250	\$2,615,031	\$2,680,407	\$2,747,417	\$2,816,103	\$2,886,505	\$2,958,668	\$3,032,634					p.a.
With effect from 1/4/2022	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,633	\$6,653,924	\$6,820,272	\$6,990,779	\$7,165,549	\$7,344,687	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161 p.a.
With effect from 1/4/2023	\$6,820,273	\$6,990,780	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509 p.a.
With effect from 1/4/2024	\$7,716,512	\$7,909,425	\$8,107,160	\$8,309,839	\$8,517,585	\$8,730,525	\$8,948,788	\$9,172,508	\$9,401,821	\$9,636,866	\$9,877,788	\$10,124,732	\$10,377,851 p.a.
MCG/AVP 5 PAY BAND 10													
Existing	\$2,104,355	\$2,156,963	\$2,210,888	\$2,266,160	\$2,322,814	\$2,380,884	\$2,440,406	\$2,501,416					p.a.
With effect from 1/4/2022	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925 p.a.
With effect from 1/4/2023	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a.
With effect from 1/4/2024	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586 p.a.
MCG/AVP 4 PAY BAND 9													
Existing	\$1,665,309	\$1,706,942	\$1,749,616	\$1,793,356	\$1,838,190	\$1,884,145	\$1,931,248	\$1,979,529					p.a.
With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.
MCG/AVP 3 PAY BAND 8													
Existing	\$1,224,723	\$1,255,341	\$1,286,724	\$1,318,893	\$1,351,865	\$1,385,662	\$1,420,303	\$1,455,811					p.a.
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.
MCG/AVP 2 PAY BAND 6 Compensation Unit -ERB													
Existing	\$1,048,205	\$1,074,411	\$1,101,271	\$1,128,803	\$1,157,023	\$1,185,948	\$1,215,597	\$1,245,987					p.a.
SHRMD -MOFPS 19/4/2023													

**SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.

SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025

MCG/AVT 5 PAY BAND 8													
Existing	\$1,244,747	\$1,275,866	\$1,307,762	\$1,340,456	\$1,373,968	\$1,408,317	\$1,443,525	\$1,479,613					p.a.
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.
MCG/AVT 4 PAY BAND 8													
Existing	\$1,048,205	\$1,074,411	\$1,101,271	\$1,128,803	\$1,157,023	\$1,185,948	\$1,215,597	\$1,245,987					p.a.
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.
MCG/AVT 3 PAY BAND 7													
Existing	\$873,613	\$895,454	\$917,840	\$940,786	\$964,306	\$988,413	\$1,013,124	\$1,038,452					p.a.
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.
MCG/AVT 2 PAY BAND 6													
Existing	\$724,272	\$742,379	\$760,938	\$779,962	\$799,461	\$819,447	\$839,933	\$860,932					p.a.
With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.
MCG/AVT 1 PAY BAND 3													
Existing	\$645,947	\$662,096	\$678,649	\$695,615	\$713,005	\$730,830	\$749,101	\$767,829					p.a.
With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.
Information and Editorial Series (MCG/IE)													
MCG/IE 6 PAY BAND 10													
Existing	\$2,551,250	\$2,615,031	\$2,680,407	\$2,747,417	\$2,816,103	\$2,886,505	\$2,958,668	\$3,032,634					p.a.
With effect from 1/4/2022	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925 p.a.
Compensation Unit - ERB SHRMD -MOFPS 19/4/2023													

**SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

With effect from 1/4/2023	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a.
With effect from 1/4/2024	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586 p.a.

SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025

MCG/IE 5														
PAY BAND 9														
Existing	\$2,104,355	\$2,156,963	\$2,210,888	\$2,266,160	\$2,322,814	\$2,380,884	\$2,440,406	\$2,501,416						p.a.
With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	p.a.
MCG/IE 4														
PAY BAND 8														
Existing	\$1,665,309	\$1,706,942	\$1,749,616	\$1,793,356	\$1,838,190	\$1,884,145	\$1,931,248	\$1,979,529						p.a.
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	p.a.
MCG/IE 3														
PAY BAND 7														
Existing	\$1,231,399	\$1,262,184	\$1,293,739	\$1,326,082	\$1,359,234	\$1,393,215	\$1,428,046	\$1,463,747						p.a.
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	p.a.
MCG/IE 2														
PAY BAND 5														
Existing	\$1,050,314	\$1,076,572	\$1,103,487	\$1,131,074	\$1,159,351	\$1,188,334	\$1,218,043	\$1,248,494						p.a.
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	p.a.
MCG/IE 1														
PAY BAND 4														
Existing	\$905,894	\$928,542	\$951,755	\$975,549	\$999,938	\$1,024,936	\$1,050,560	\$1,076,824						p.a.
With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	p.a.
MANAGEMENT INFORMATION SERVICES GROUP (MIS)														
Information Technology Group (MIS/IT)														
MIS/IT 9														
PAY BAND 12														
Existing	\$4,250,650	\$4,356,916	\$4,465,839	\$4,577,485	\$4,691,922	\$4,809,220	\$4,929,451	\$5,052,687						p.a.
Compensation Unit - ERB														
SHRMD -MOFPS														
19/4/2023														

SALARY SCALES FOR MONTHLY PAID STAFF
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With effect from 1/4/2022	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,822	\$9,636,867	\$9,877,789 p.a.
With effect from 1/4/2023	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811 p.a.
With effect from 1/4/2024	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,297	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404 p.a.
MIS/IT 8													
PAY BAND 11													
Existing	\$3,250,841	\$3,332,112	\$3,415,414	\$3,500,800	\$3,588,320	\$3,678,028	\$3,769,978	\$3,864,228					p.a.
With effect from 1/4/2022	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,633	\$6,653,924	\$6,820,272	\$6,990,779	\$7,165,549	\$7,344,687	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161 p.a.
With effect from 1/4/2023	\$6,820,273	\$6,990,780	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509 p.a.
With effect from 1/4/2024	\$7,716,512	\$7,909,425	\$8,107,160	\$8,309,839	\$8,517,585	\$8,730,525	\$8,948,788	\$9,172,508	\$9,401,821	\$9,636,866	\$9,877,788	\$10,124,732	\$10,377,851 p.a.
MIS/IT 7													
PAY BAND 10													
Existing	\$2,622,489	\$2,688,052	\$2,755,253	\$2,824,134	\$2,894,738	\$2,967,106	\$3,041,284	\$3,117,316					p.a.
With effect from 1/4/2022	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925 p.a.
With effect from 1/4/2023	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a.
With effect from 1/4/2024	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586 p.a.
MIS/IT 6													
PAY BAND 9													
Existing	\$2,138,484	\$2,191,946	\$2,246,745	\$2,302,914	\$2,360,487	\$2,419,499	\$2,479,986	\$2,541,986					p.a.
With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.
MIS/IT 5													
PAY BAND 8													
Existing	\$1,930,750	\$1,979,019	\$2,028,494	\$2,079,207	\$2,131,187	\$2,184,467	\$2,239,078	\$2,295,055					p.a.
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.

SALARY SCALES FOR MONTHLY PAID STAFF
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MIS/IT 4													
PAY BAND 7													
Existing	\$1,710,225	\$1,752,981	\$1,796,805	\$1,841,726	\$1,887,769	\$1,934,963	\$1,983,337	\$2,032,920					p.a.
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.
MIS/IT 3													
PAY BAND 5													
Existing	\$1,147,933	\$1,176,632	\$1,206,047	\$1,236,199	\$1,267,104	\$1,298,781	\$1,331,251	\$1,364,532					p.a.
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
MIS/IT 2													
PAY BAND 4													
Existing	\$968,402	\$992,612	\$1,017,427	\$1,042,863	\$1,068,934	\$1,095,658	\$1,123,049	\$1,151,126					p.a.
With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.
MIS/IT 1													
PAY BAND 2													
Existing	\$748,912	\$767,635	\$786,826	\$806,496	\$826,659	\$847,325	\$868,508	\$890,221					p.a.
With effect from 1/4/2022	\$922,930	\$946,003	\$969,653	\$993,894	\$1,018,742	\$1,044,210	\$1,070,316	\$1,097,073	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238 p.a.
With effect from 1/4/2023	\$1,044,210	\$1,070,316	\$1,097,073	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347 p.a.
With effect from 1/4/2024	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889 p.a.

SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025

Social Work Group (SWG)

Professional Social Work (SWG/PS)

SWG/PS 4 PAY BAND 11													
Existing	\$1,640,253	\$1,681,260	\$1,723,291	\$1,766,373	\$1,810,533	\$1,855,796	\$1,902,191	\$1,949,746					p.a.
With effect from 1/4/2022	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,633	\$6,653,924	\$6,820,272	\$6,990,779	\$7,165,549	\$7,344,687	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161 p.a.
With effect from 1/4/2023	\$6,820,273	\$6,990,780	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509 p.a.
With effect from 1/4/2024	\$7,716,512	\$7,909,425	\$8,107,160	\$8,309,839	\$8,517,585	\$8,730,525	\$8,948,788	\$9,172,508	\$9,401,821	\$9,636,866	\$9,877,788	\$10,124,732	\$10,377,851 p.a.
SWG/PS 3 PAY BAND 9													
Existing	\$1,397,141	\$1,432,070	\$1,467,872	\$1,504,568	\$1,542,183	\$1,580,737	\$1,620,256	\$1,660,762					p.a.
With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.
SWG/PS 2 PAY BAND 8													
Existing	\$1,192,894	\$1,222,717	\$1,253,285	\$1,284,617	\$1,316,732	\$1,349,651	\$1,383,392	\$1,417,977					p.a.
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.
SWG/PS 1 PAY BAND 7													
Existing	\$1,010,496	\$1,035,758	\$1,061,652	\$1,088,194	\$1,115,399	\$1,143,284	\$1,171,866	\$1,201,162					p.a.
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.

Social Services (SWG/SSA)

SWG/SSA 2 PAY BAND 7													
Existing	\$869,776	\$891,520	\$913,808	\$936,654	\$960,070	\$984,072	\$1,008,673	\$1,033,890					p.a.
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.

Compensation Unit -ERB
SHRMD -MOFPS
19/4/2023

**SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

SWG/SSA 1													
PAY BAND 6													
Existing	\$758,950	\$777,924	\$797,372	\$817,306	\$837,739	\$858,683	\$880,150	\$902,153					p.a.
With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.

SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025

Social Work Aide (SWG/SWA)

SWG/SWA 2													
PAY BAND 5													
Existing	\$772,942	\$792,265	\$812,072	\$832,374	\$853,183	\$874,512	\$896,375	\$918,785					p.a.
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.

SWG/SWA 1													
PAY BAND 4													
Existing	\$645,540	\$661,679	\$678,220	\$695,176	\$712,555	\$730,369	\$748,629	\$767,344					p.a.
With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.

SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025

OFFICE AND PUBLIC SERVICE GROUP (OPS)

Steno Writers Series (OPS/SW)

OPS/SW 3													
PAY BAND 7													
Existing	\$1,804,322	\$1,849,430	\$1,895,665	\$1,943,057	\$1,991,634	\$2,041,424	\$2,092,460	\$2,144,771					p.a.
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.

OPS/SW 2													
PAY BAND 6													
Existing	\$1,351,783	\$1,385,577	\$1,420,217	\$1,455,722	\$1,492,115	\$1,529,418	\$1,567,653	\$1,606,845					p.a.
With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.

OPS/SW 1													
PAY BAND 6													
Existing	\$1,110,253	\$1,138,010	\$1,166,460	\$1,195,621	\$1,225,512	\$1,256,150	\$1,287,553	\$1,319,742					p.a.
With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.

Administrative Secretary (OPS/ADS)

OPS/ADS 2													
PAY BAND 5													
Existing	\$1,475,474	\$1,512,361	\$1,550,170	\$1,588,925	\$1,628,648	\$1,669,364	\$1,711,098	\$1,753,875					p.a.
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.

OPS/ADS 1													
PAY BAND 5													
Existing	\$1,193,330	\$1,223,163	\$1,253,742	\$1,285,086	\$1,317,213	\$1,350,143	\$1,383,897	\$1,418,494					p.a.
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.

Compensation Unit - ERB
SHRMD -MOFPS
19/4/2023

SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025

Secretarial Series (OPS/SS)

OPS/SS 6

PAY BAND 7

Existing	\$1,640,253	\$1,681,260	\$1,723,291	\$1,766,373	\$1,810,533	\$1,855,796	\$1,902,191	\$1,949,746						p.a.
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	p.a.

OPS/SS 5

PAY BAND 6

Existing	\$1,468,363	\$1,505,072	\$1,542,698	\$1,581,266	\$1,620,798	\$1,661,317	\$1,702,850	\$1,745,422						p.a.
With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	p.a.

OPS/ SS 4

PAY BAND 5

Existing	\$1,160,837	\$1,189,858	\$1,219,605	\$1,250,095	\$1,281,347	\$1,313,381	\$1,346,215	\$1,379,871						p.a.
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	p.a.

OPS/SS 3

PAY BAND 4

Existing	\$1,007,823	\$1,033,018	\$1,058,844	\$1,085,315	\$1,112,448	\$1,140,259	\$1,168,765	\$1,197,984						p.a.
With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	p.a.

OPS/SS 2

PAY BAND 3

Existing	\$781,231	\$800,761	\$820,781	\$841,300	\$862,333	\$883,891	\$905,988	\$928,638						p.a.
With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	p.a.

OPS/SS 1

PAY BAND 3

Existing	\$665,483	\$682,120	\$699,173	\$716,652	\$734,568	\$752,933	\$771,756	\$791,050						p.a.
With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	p.a.

Compensation Unit - ERB
SHRMD -MOFPS
19/4/2023

**SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.

**SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

Telephone Operating Series (OPS/TO)

OPS/TO 4													
PAY BAND 4													
Existing	\$890,540	\$912,803	\$935,623	\$959,014	\$982,989	\$1,007,564	\$1,032,753	\$1,058,572					p.a.
With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.

OPS/TO 3													
PAY BAND 4													
Existing	\$726,992	\$745,166	\$763,796	\$782,891	\$802,463	\$822,524	\$843,087	\$864,165					p.a.
With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.

OPS/TO 2													
PAY BAND 3													
Existing	\$650,090	\$666,343	\$683,001	\$700,076	\$717,578	\$735,517	\$753,905	\$772,753					p.a.
With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.

OPS/TO 1													
PAY BAND 3													
Existing	\$617,477	\$632,914	\$648,737	\$664,955	\$681,579	\$698,619	\$716,084	\$733,986					p.a.
With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.

PARALEGAL GROUP

General Legal Support Series (PLG/LS)

PLG/LS 5													
PAY BAND 6													
Existing	\$1,116,595	\$1,144,510	\$1,173,123	\$1,202,451	\$1,232,512	\$1,263,325	\$1,294,908	\$1,327,281					p.a.
With effect from 1/4/2022	\$2,190,302	\$2,245,060	\$2,301,186	\$2,358,716	\$2,417,684	\$2,478,126	\$2,540,079	\$2,603,581	\$2,668,670	\$2,735,387	\$2,803,772	\$2,873,866	\$2,945,713 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,386	\$2,803,771	\$2,873,865	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,865	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,760 p.a.

Compensation Unit - ERB

SHRMD -MOFPS

19/4/2023

SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025

PLG/LS 4													
PAY BAND 5													
Existing	\$938,118	\$961,571	\$985,610	\$1,010,251	\$1,035,507	\$1,061,395	\$1,087,929	\$1,115,128					p.a.
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,691	\$1,935,908	\$1,984,306	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,060	\$2,301,186	\$2,358,716 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,760	\$2,136,879	\$2,190,301	\$2,245,059	\$2,301,185	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,060	\$2,301,186	\$2,358,716	\$2,417,684	\$2,478,126	\$2,540,079	\$2,603,581	\$2,668,670	\$2,735,387	\$2,803,772	\$2,873,866	\$2,945,713 p.a.
PLG/LS 3													
PAY BAND 5													
Existing	\$810,198	\$830,453	\$851,215	\$872,495	\$894,307	\$916,665	\$939,582	\$963,071					p.a.
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,691	\$1,935,908	\$1,984,306	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,060	\$2,301,186	\$2,358,716 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,760	\$2,136,879	\$2,190,301	\$2,245,059	\$2,301,185	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,060	\$2,301,186	\$2,358,716	\$2,417,684	\$2,478,126	\$2,540,079	\$2,603,581	\$2,668,670	\$2,735,387	\$2,803,772	\$2,873,866	\$2,945,713 p.a.

SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025

PLG/LS 2													
PAY BAND 4													
Existing	\$696,635	\$714,051	\$731,902	\$750,200	\$768,955	\$788,178	\$807,883	\$828,080					p.a.
With effect from 1/4/2022	\$1,370,094	\$1,404,346	\$1,439,455	\$1,475,441	\$1,512,327	\$1,550,136	\$1,588,889	\$1,628,611	\$1,669,326	\$1,711,060	\$1,753,836	\$1,797,682	\$1,842,624 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,682	\$1,842,624	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,760	\$2,136,879	\$2,190,301	\$2,245,059	\$2,301,185 p.a.
PLG/LS 1													
PAY BAND 3													
Existing	\$665,297	\$681,929	\$698,977	\$716,452	\$734,363	\$752,722	\$771,540	\$790,829					p.a.
With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,075	\$1,336,677	\$1,370,094	\$1,404,346	\$1,439,455	\$1,475,441	\$1,512,327 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,678	\$1,370,095	\$1,404,347	\$1,439,456	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,890	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,441	\$1,512,327	\$1,550,136	\$1,588,889	\$1,628,611	\$1,669,326	\$1,711,060	\$1,753,836	\$1,797,682	\$1,842,624	\$1,888,690	\$1,935,907 p.a.

SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025

SCIENTIFIC OFFICERS GROUP (SOG)

Science and Technology Group (SOG/ST)

SOG/ST 10													
PAY BAND 12													
Existing	\$4,314,285	\$4,422,142	\$4,532,696	\$4,646,013	\$4,762,164	\$4,881,218	\$5,003,248	\$5,128,329					p.a.
With effect from 1/4/2022	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,822	\$9,636,867	\$9,877,789 p.a.
With effect from 1/4/2023	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811 p.a.
With effect from 1/4/2024	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,297	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404 p.a.
SOG/ST 9													
PAY BAND 11													
Existing	\$3,252,113	\$3,333,416	\$3,416,751	\$3,502,170	\$3,589,724	\$3,679,467	\$3,771,454	\$3,865,740					p.a.
With effect from 1/4/2022	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,633	\$6,653,924	\$6,820,272	\$6,990,779	\$7,165,549	\$7,344,687	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161 p.a.
With effect from 1/4/2023	\$6,820,273	\$6,990,780	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509 p.a.
With effect from 1/4/2024	\$7,716,512	\$7,909,425	\$8,107,160	\$8,309,839	\$8,517,585	\$8,730,525	\$8,948,788	\$9,172,508	\$9,401,821	\$9,636,866	\$9,877,788	\$10,124,732	\$10,377,851 p.a.
SOG/ST 8													
PAY BAND 11													
Existing	\$2,555,681	\$2,619,573	\$2,685,062	\$2,752,189	\$2,820,994	\$2,891,518	\$2,963,806	\$3,037,902					p.a.
With effect from 1/4/2022	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,633	\$6,653,924	\$6,820,272	\$6,990,779	\$7,165,549	\$7,344,687	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161 p.a.
With effect from 1/4/2023	\$6,820,273	\$6,990,780	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509 p.a.
With effect from 1/4/2024	\$7,716,512	\$7,909,425	\$8,107,160	\$8,309,839	\$8,517,585	\$8,730,525	\$8,948,788	\$9,172,508	\$9,401,821	\$9,636,866	\$9,877,788	\$10,124,732	\$10,377,851 p.a.
SOG/ST 7													
PAY BAND 9													
Existing	\$2,109,885	\$2,162,632	\$2,216,698	\$2,272,116	\$2,328,918	\$2,387,141	\$2,446,820	\$2,507,990					p.a.
With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.
SOG/ST 6													
PAY BAND 9													
Existing	\$1,656,124	\$1,697,527	\$1,739,965	\$1,783,464	\$1,828,051	\$1,873,752	\$1,920,596	\$1,968,611					p.a.
With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.
SOG/ST 5													
PAY BAND 7													
Existing	\$1,322,684	\$1,355,751	\$1,389,644	\$1,424,385	\$1,459,995	\$1,496,495	\$1,533,907	\$1,572,255					p.a.
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.

Compensation Unit - ERB
SHRMD -MOFPS
19/4/2023

**SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.

SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025

SOG/ST 4													
PAY BAND 6													
Existing	\$1,103,582	\$1,131,171	\$1,159,451	\$1,188,437	\$1,218,148	\$1,248,601	\$1,279,816	\$1,311,812					p.a.
With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.
SOG/ST 3													
PAY BAND 5													
Existing	\$955,740	\$979,634	\$1,004,124	\$1,029,228	\$1,054,958	\$1,081,332	\$1,108,365	\$1,136,075					p.a.
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
SOG/ST 2													
PAY BAND 4													
Existing	\$745,228	\$763,859	\$782,955	\$802,529	\$822,592	\$843,157	\$864,236	\$885,842					p.a.
With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.
SOG/ST 1													
PAY BAND 3													
Existing	\$645,512	\$661,650	\$678,191	\$695,146	\$712,525	\$730,338	\$748,596	\$767,311					p.a.
With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,075	\$1,336,677	\$1,370,094	\$1,404,346	\$1,439,455	\$1,475,441	\$1,512,327 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,678	\$1,370,095	\$1,404,347	\$1,439,456	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,890	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,441	\$1,512,327	\$1,550,136	\$1,588,889	\$1,628,611	\$1,669,326	\$1,711,060	\$1,753,836	\$1,797,682	\$1,842,624	\$1,888,690	\$1,935,907 p.a.
Protective Services Group (PTSG/PX)													
PTSG/PX 8													
Existing	\$1,467,917	\$1,504,615	\$1,542,230	\$1,580,786	\$1,620,306	\$1,660,813	\$1,702,334	\$1,744,892					
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.
PTSG/PX 7													
PAY BAND 6													
Existing	\$1,347,740	\$1,381,433	\$1,415,969	\$1,451,368	\$1,487,652	\$1,524,844	\$1,562,965	\$1,602,039					p.a.
With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.
Compensation Unit - ERB													
SHRMD -MOFPS													
19/4/2023													

**SALARY SCALES FOR MONTHLY PAID STAFF
FOR THE PERIOD APRIL 1, 2022 - MARCH 31, 2025**

PTSG/PX 6														
PAY BAND 6														
Existing	\$1,200,442	\$1,230,453	\$1,261,214	\$1,292,744	\$1,325,063	\$1,358,189	\$1,392,144	\$1,426,948						p.a.
With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	p.a.
PTSG/PX 5														
PAY BAND 5														
Existing	\$1,022,389	\$1,047,949	\$1,074,148	\$1,101,001	\$1,128,526	\$1,156,739	\$1,185,658	\$1,215,299						p.a.
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	p.a.
PTSG/PX 4														
PAY BAND 5														
Existing	\$913,941	\$936,790	\$960,210	\$984,215	\$1,008,820	\$1,034,041	\$1,059,892	\$1,086,389						p.a.
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	p.a.
PTSG/PX 3														
PAY BAND 5														
Existing	\$816,827	\$837,248	\$858,179	\$879,634	\$901,625	\$924,165								p.a.
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	p.a.
PTSG/PX 2														
PAY BAND 4														
Existing	\$745,250	\$763,881	\$782,978	\$802,552	\$822,616	\$843,182								p.a.
With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	p.a.
PTSG/PX 1														
PAY BAND 2														
Existing	\$675,268	\$692,150	\$709,453	\$727,190	\$745,369	\$764,004								p.a.
With effect from 1/4/2022	\$922,930	\$946,003	\$969,653	\$993,894	\$1,018,742	\$1,044,210	\$1,070,316	\$1,097,073	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	p.a.
With effect from 1/4/2023	\$1,044,210	\$1,070,316	\$1,097,073	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	p.a.
With effect from 1/4/2024	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	p.a.
Compensation Unit - ERB														
SHRMD -MOFPS														
19/4/2023														