EXECUTIVE MANAGEMENT GROUP

19/4/2023

Financial Secretary, Cabinet Secretary, Audi PAY BAND 16 Existing	tor General \$7,418,988	\$7,604,463	\$7,794,574	\$7,989,439	\$8,189,175	\$8,393,904	\$8,603,752	\$8,818,845	\$9,039,316	\$9,265,299			p.a.
With effect from April 1, 2022	37,418,988 16,185,906	37,604,463 16,590,554	37,794,374 17,005,318	37,989,459 17,430,451	17,866,212	38,393,904 18,312,867	18,770,689	19,239,956	19,720,955	20,213,979	20,719,328	21,237,312	p.a. 21,768,244 p.a.
With effect from April 1, 2023	18,312,867	18,770,689	19,239,956	19,720,955	20,213,979	20,719,328	21,237,312	21,768,244	22,312,450	22,870,262	23,442,018	24,028,069	24,628,770 p.a.
With effect from April 1, 2024	20,719,328	21,237,312	21,768,244	22,312,450	22,870,262	23,442,018	24,028,069	24,628,770	25,244,490	25,875,602	26,522,492	27,185,554	27,865,193 p.a.
Permanent Secretaries, Solicitor General, Cl PAY BAND 15 Existing	hief Personnel Offic	er \$7,604,463	\$7,794,574	\$7,989,439	\$8,189,175	\$8,393,904	\$8,603,752	\$8,818,845	\$9,039,316	\$9,265,299			p.a.
With effect from 1/4/2022	\$13,957,056	\$14,305,982	\$14,663,632	\$15,030,223	\$15,405,978	\$15,791,128	\$16,185,906	\$16,590,554	\$17,005,317	\$17,430,450	\$17,866,212	\$18,312,867	\$18,770,689 p.a.
With effect from 1/4/2023	\$15,791,128	\$16,185,906	\$16,590,554	\$17,005,318	\$17,430,451	\$17,866,212	\$18,312,867	\$18,770,689	\$19,239,956	\$19,720,955	\$20,213,979	\$20,719,328	\$21,237,312 p.a.
With effect from 1/4/2024	\$17,005,317	\$17,430,450	\$17,866,211	\$18,312,866	\$18,770,688	\$19,239,955	\$19,720,954	\$20,213,978	\$20,719,328	\$21,237,311	\$21,768,243	\$22,312,450	\$22,870,261 p.a.
Chief Technical Director (GMG/CTD 2) PAY BAND 14													
Existing	440.000.000	644.475.044		A11 711 505	442.025.426		EXISTING RATES	612.050.514	442 204 527	442.545.542	412.057.056	444 205 202	p.a.
With effect from 1/4/2022 With effect from 1/4/2023	\$10,903,230 \$12,336,004	\$11,175,811 \$12,644,404	\$11,455,206 \$12,960,514	\$11,741,586 \$13,284,527	\$12,035,126 \$13,616,640	\$12,336,004 \$13,957,056	\$12,644,404 \$14,305,983	\$12,960,514 \$14,663,632	\$13,284,527 \$15,030,223	\$13,616,640 \$15,405,979	\$13,957,056 \$15,791,128	\$14,305,983 \$16,185,906	\$14,663,632 p.a. \$16,590,554 p.a.
With effect from 1/4/2024	\$13,957,056	\$14,305,982	\$12,960,514	\$15,030,223	\$15,405,978	\$15,791,128	\$16,185,906	\$16,590,554	\$17,005,317	\$17,430,450	\$17,866,212	\$18,312,867	\$18,770,689 p.a.
With chect Holli 1/4/2024	Ψ13,337,030	\$14,303,30Z	714,003,032	Ψ13,030,223	Ÿ13,403,370	Q13,731,120	710,103,500	\$10,550,55 ⁴	ψ17,003,317	717,430,430	Ψ17,000,212	\$10,512,007	\$10,770,005 p.u.
Chief Technical Director (GMG/CTD 1) PAY BAND 13 Existing	\$4,314,285	\$4,422,142	\$4,532,696	\$4,646,013	\$4,762,164	\$4,881,218	\$5,003,248	\$5,128,329					p.a.
With effect from 1/4/2022	\$8,948,789	\$9,172,509	\$9,401,821	\$9,636,867	\$9,877,789	\$10,124,733	\$10,377,852	\$10,637,298	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,587	\$12,035,126 p.a.
With effect from 1/4/2023	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404	\$12,960,514	\$13,284,527	\$13,616,640 p.a.
With effect from 1/4/2024	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404	\$12,960,514	\$13,284,527	\$13,616,640	\$13,957,056	\$14,305,983	\$14,663,632	\$15,030,223	\$15,405,979 p.a.
GENERAL MANAGEMENT GROUP													
Senior Executive Series (GMG/SEG)													
GMG/SEG 6 PAY BAND 12													
Existing	\$4,314,285	\$4,422,142	\$4,532,696	\$4,646,013	\$4,762,164	\$4,881,218	\$5,003,248	\$5,128,329					p.a.
With effect from 1/4/2022	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509	\$9,401,822	\$9,636,867	\$9,877,789 p.a.
With effect from 1/4/2023 With effect from 1/4/2024	\$8,309,840 \$9,401,821	\$8,517,586 \$9,636,867	\$8,730,526 \$9,877,788	\$8,948,789 \$10,124,733	\$9,172,509 \$10,377,851	\$9,401,821 \$10,637,297	\$9,636,867 \$10,903,230	\$9,877,788 \$11,175,811	\$10,124,733 \$11,455,206	\$10,377,851 \$11,741,586	\$10,637,298 \$12,035,126	\$10,903,230 \$12,336,004	\$11,175,811 p.a. \$12,644,404 p.a.
With chect 110111 1/4/2024	75,401,021	\$3,030,007	<i>\$3,677,766</i>	Ş10,12 4 ,733	\$10,577,651	\$10,037,237	\$10,505,250	711,173,011	711,433,200	711,741,500	712,033,120	712,330,004	712,044,404 p.a.
GMG/SEG 5 PAY BAND 11													
Existing	\$3,706,560	\$3,799,224	\$3,894,205	\$3,991,560	\$4,091,349	\$4,193,633	\$4,298,474	\$4,405,935	47.0	47 500 005	47 7.0	47.000	p.a.
With effect from 1/4/2022	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,633	\$6,653,924	\$6,820,272	\$6,990,779	\$7,165,549	\$7,344,687	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161 p.a.
With effect from 1/4/2023 With effect from 1/4/2024	\$6,820,273 \$7,716,512	\$6,990,780 \$7,909,425	\$7,165,549 \$8,107,160	\$7,344,688 \$8,309,839	\$7,528,305 \$8,517,585	\$7,716,513 \$8,730,525	\$7,909,426 \$8,948,788	\$8,107,161 \$9,172,508	\$8,309,840 \$9,401,821	\$8,517,586 \$9,636,866	\$8,730,526 \$9,877,788	\$8,948,789 \$10,124,732	\$9,172,509 p.a. \$10,377,851 p.a.
Compensation Unit -ERB	71,110,312	77,303,423	70,107,100	20,503,503	رىد, ۱ ـــــرىږ	20,730,323	70,3 4 0,766	<i>γ3,112,3</i> 00	99, 4 01,621	<i>\$3,</i> 030,000	<i>43,011,10</i> 0	¥10,124,732	γ±0,3/7,03± μ.α.
SHRMD -MOFPS													

GMG/SEG 4 PAY BAND 10 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$3,154,073 \$4,947,565 \$5,597,715 \$6,333,301	\$3,232,925 \$5,071,254 \$5,737,658 \$6,491,634	\$3,313,748 \$5,198,035 \$5,881,100 \$6,653,925	\$3,396,592 \$5,327,986 \$6,028,127 \$6,820,273	\$3,481,506 \$5,461,186 \$6,178,830 \$6,990,779	\$3,568,544 \$5,597,715 \$6,333,301 \$7,165,549	\$3,657,758 \$5,737,658 \$6,491,634 \$7,344,688	\$3,749,202 \$5,881,100 \$6,653,925 \$7,528,305	\$6,028,127 \$6,820,273 \$7,716,512	\$6,178,830 \$6,990,779 \$7,909,425	\$6,333,301 \$7,165,549 \$8,107,161	\$6,491,634 \$7,344,688 \$8,309,840	p.a. \$6,653,925 p.a. \$7,528,305 p.a. \$8,517,586 p.a.
GMG/SEG 3													
PAY BAND 9													
Existing	\$2,551,250	\$2,615,031	\$2,680,407	\$2,747,417	\$2,816,103	\$2,886,505	\$2,958,668	\$3,032,634					p.a.
With effect from 1/4/2022	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186 p.a.
With effect from 1/4/2023	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.
With effect from 1/4/2024	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779 p.a.
GMG/SEG 2													
PAY BAND 8													
Existing	\$2,104,355	\$2,156,963	\$2,210,888	\$2,266,160	\$2,322,814	\$2,380,884	\$2,440,406	\$2,501,416					p.a.
With effect from 1/4/2022	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249 p.a.
With effect from 1/4/2023	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.
With effect from 1/4/2024	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658 p.a.

GMG/SEG 1 PAY BAND 7 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,640,253 \$2,735,387 \$3,094,839 \$3,501,526	\$1,681,260 \$2,803,771 \$3,172,210 \$3,589,064	\$1,723,291 \$2,873,866 \$3,251,515 \$3,678,791	\$1,766,373 \$2,945,712 \$3,332,803 \$3,770,761	\$1,810,533 \$3,019,355 \$3,416,123 \$3,865,030	\$1,855,796 \$3,094,839 \$3,501,526 \$3,961,655	\$1,902,191 \$3,172,210 \$3,589,064 \$4,060,697	\$1,949,746 \$3,251,515 \$3,678,791 \$4,162,214	\$3,332,803 \$3,770,761 \$4,266,270	\$3,416,123 \$3,865,030 \$4,372,926	\$3,501,526 \$3,961,655 \$4,482,249	\$3,589,064 \$4,060,697 \$4,594,306	p.a. \$3,678,791 p.a. \$4,162,214 p.a. \$4,709,163 p.a.
Administrative Management (GMG/AM)													
GMG/AM 4 PAY BAND 6 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,467,234 \$2,190,302 \$2,478,125 \$2,803,771	\$1,503,915 \$2,245,059 \$2,540,078 \$2,873,866	\$1,541,513 \$2,301,186 \$2,603,580 \$2,945,712	\$1,580,050 \$2,358,715 \$2,668,670 \$3,019,355	\$1,619,552 \$2,417,683 \$2,735,387 \$3,094,839	\$1,660,040 \$2,478,125 \$2,803,771 \$3,172,210	\$1,701,541 \$2,540,078 \$2,873,866 \$3,251,515	\$1,744,080 \$2,603,580 \$2,945,712 \$3,332,803	\$2,668,670 \$3,019,355 \$3,416,123	\$2,735,387 \$3,094,839 \$3,501,526	\$2,803,771 \$3,172,210 \$3,589,064	\$2,873,866 \$3,251,515 \$3,678,791	p.a. \$2,945,712 p.a. \$3,332,803 p.a. \$3,770,761 p.a.
GMG/AM 3 PAY BAND 5 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,229,060 \$1,753,837 \$1,984,305 \$2,190,302	\$1,259,787 \$1,797,683 \$2,033,913 \$2,245,059	\$1,291,281 \$1,842,625 \$2,084,761 \$2,301,186	\$1,323,563 \$1,888,690 \$2,136,880 \$2,358,715	\$1,356,653 \$1,935,907 \$2,190,302 \$2,417,683	\$1,390,569 \$1,984,305 \$2,245,059 \$2,478,125	\$1,425,333 \$2,033,913 \$2,301,186 \$2,540,078	\$1,460,966 \$2,084,761 \$2,358,715 \$2,603,580	\$2,136,880 \$2,417,683 \$2,668,670	\$2,190,302 \$2,478,125 \$2,735,387	\$2,245,059 \$2,540,078 \$2,803,771	\$2,301,186 \$2,603,580 \$2,873,866	p.a. \$2,358,715 p.a. \$2,668,670 p.a. \$2,945,712 p.a.
GMG/AM 2 PAY BAND 4 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,025,878 \$1,370,094 \$1,550,136 \$1,711,060	\$1,051,524 \$1,404,347 \$1,588,889 \$1,753,837	\$1,077,813 \$1,439,455 \$1,628,612 \$1,797,683	\$1,104,758 \$1,475,442 \$1,669,327 \$1,842,625	\$1,132,377 \$1,512,328 \$1,711,060 \$1,888,690	\$1,160,686 \$1,550,136 \$1,753,837 \$1,935,907	\$1,189,703 \$1,588,889 \$1,797,683 \$1,984,305	\$1,219,446 \$1,628,612 \$1,842,625 \$2,033,913	\$1,669,327 \$1,888,690 \$2,084,761	\$1,711,060 \$1,935,907 \$2,136,880	\$1,753,837 \$1,984,305 \$2,190,302	\$1,797,683 \$2,033,913 \$2,245,059	p.a. \$1,842,625 p.a. \$2,084,761 p.a. \$2,301,186 p.a.
GMG/AM 1 PAY BAND 3 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$853,412 \$1,124,500 \$1,272,269 \$1,439,455	\$874,747 \$1,152,613 \$1,304,076 \$1,475,442	\$896,616 \$1,181,428 \$1,336,677 \$1,512,328	\$919,031 \$1,210,964 \$1,370,094 \$1,550,136	\$942,007 \$1,241,238 \$1,404,347 \$1,588,889	\$965,557 \$1,272,269 \$1,439,455 \$1,628,612	\$989,696 \$1,304,076 \$1,475,442 \$1,669,327	\$1,014,438 \$1,336,677 \$1,512,328 \$1,711,060	\$1,370,094 \$1,550,136 \$1,753,837	\$1,404,347 \$1,588,889 \$1,797,683	\$1,439,455 \$1,628,612 \$1,842,625	\$1,475,442 \$1,669,327 \$1,888,690	p.a. \$1,512,328 p.a. \$1,711,060 p.a. \$1,935,907 p.a.

Compensation Unit -ERB SHRMD -MOFPS 19/4/2023

3

Court Administration Series (GMG/CAS)													
GMG/CAS 3 PAY BAND 9 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$2,104,355 \$4,060,697 \$4,594,306 \$5,198,035	\$2,156,963 \$4,162,214 \$4,709,163 \$5,327,986	\$2,210,888 \$4,266,270 \$4,826,892 \$5,461,186	\$2,266,160 \$4,372,926 \$4,947,565 \$5,597,715	\$2,322,814 \$4,482,249 \$5,071,254 \$5,737,658	\$2,380,884 \$4,594,306 \$5,198,035 \$5,881,100	\$2,440,406 \$4,709,163 \$5,327,986 \$6,028,127	\$2,501,416 \$4,826,892 \$5,461,186 \$6,178,830	\$4,947,565 \$5,597,715 \$6,333,301	\$5,071,254 \$5,737,658 \$6,491,634	\$5,198,035 \$5,881,100 \$6,653,925	\$5,327,986 \$6,028,127 \$6,820,273	p.a. \$5,461,186 p.a. \$6,178,830 p.a. \$6,990,779 p.a.
GMG/CAS 2 PAY BAND 8 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,640,253 \$3,332,803 \$3,770,761 \$4,266,270	\$1,681,260 \$3,416,123 \$3,865,030 \$4,372,926	\$1,723,291 \$3,501,526 \$3,961,655 \$4,482,249	\$1,766,373 \$3,589,064 \$4,060,697 \$4,594,306	\$1,810,533 \$3,678,791 \$4,162,214 \$4,709,163	\$1,855,796 \$3,770,761 \$4,266,270 \$4,826,892	\$1,902,191 \$3,865,030 \$4,372,926 \$4,947,565	\$1,949,746 \$3,961,655 \$4,482,249 \$5,071,254	\$4,060,697 \$4,594,306 \$5,198,035	\$4,162,214 \$4,709,163 \$5,327,986	\$4,266,270 \$4,826,892 \$5,461,186	\$4,372,926 \$4,947,565 \$5,597,715	p.a. \$4,482,249 p.a. \$5,071,254 p.a. \$5,737,658 p.a.
GMG/CAS 1 PAY BAND 8 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,367,507 \$3,332,803 \$3,770,761 \$4,266,270	\$1,401,695 \$3,416,123 \$3,865,030 \$4,372,926	\$1,436,738 \$3,501,526 \$3,961,655 \$4,482,249	\$1,472,656 \$3,589,064 \$4,060,697 \$4,594,306	\$1,509,472 \$3,678,791 \$4,162,214 \$4,709,163	\$1,547,209 \$3,770,761 \$4,266,270 \$4,826,892	\$1,585,889 \$3,865,030 \$4,372,926 \$4,947,565	\$1,625,537 \$3,961,655 \$4,482,249 \$5,071,254	\$4,060,697 \$4,594,306 \$5,198,035	\$4,162,214 \$4,709,163 \$5,327,986	\$4,266,270 \$4,826,892 \$5,461,186	\$4,372,926 \$4,947,565 \$5,597,715	p.a. \$4,482,249 p.a. \$5,071,254 p.a. \$5,737,658 p.a.
FOREIGN SERVICE GROUP (FSG) Foreign Services Officers (FSG/FSO)													
FSG/FSO 8 PAY BAND 13 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$4,314,285 \$8,948,789 \$10,124,733 \$11,455,206	\$4,422,142 \$9,172,509 \$10,377,851 \$11,741,586	\$4,532,696 \$9,401,821 \$10,637,298 \$12,035,126	\$4,646,013 \$9,636,867 \$10,903,230 \$12,336,004	\$4,762,164 \$9,877,789 \$11,175,811 \$12,644,404	\$4,881,218 \$10,124,733 \$11,455,206 \$12,960,514	\$5,003,248 \$10,377,852 \$11,741,586 \$13,284,527	\$5,128,329 \$10,637,298 \$12,035,126 \$13,616,640	\$10,903,230 \$12,336,004 \$13,957,056	\$11,175,811 \$12,644,404 \$14,305,983	\$11,455,206 \$12,960,514 \$14,663,632	\$11,741,587 \$13,284,527 \$15,030,223	p.a. \$12,035,126 p.a. \$13,616,640 p.a. \$15,405,979 p.a.
FSG/FSO 7 PAY BAND 12 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$3,706,560 \$7,344,688 \$8,309,840 \$9,401,821	\$3,799,224 \$7,528,305 \$8,517,586 \$9,636,867	\$3,894,205 \$7,716,513 \$8,730,526 \$9,877,788	\$3,991,560 \$7,909,426 \$8,948,789 \$10,124,733	\$4,091,349 \$8,107,161 \$9,172,509 \$10,377,851	\$4,193,633 \$8,309,840 \$9,401,821 \$10,637,297	\$4,298,474 \$8,517,586 \$9,636,867 \$10,903,230	\$4,405,935 \$8,730,526 \$9,877,788 \$11,175,811	\$8,948,789 \$10,124,733 \$11,455,206	\$9,172,509 \$10,377,851 \$11,741,586	\$9,401,822 \$10,637,298 \$12,035,126	\$9,636,867 \$10,903,230 \$12,336,004	p.a. \$9,877,789 p.a. \$11,175,811 p.a. \$12,644,404 p.a.
FSG/FSO 6 PAY BAND 11 Existing Compensation Unit -ERB SHRMD -MOFPS 19/4/2023	\$3,154,073	\$3,232,925	\$3,313,748	\$3,396,592	\$3,481,506	\$3,568,544	\$3,657,758	\$3,749,202					p.a.

With effect from 1/4/2022	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,633	\$6,653,924	\$6,820,272	\$6,990,779	\$7,165,549	\$7,344,687	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161 p.a.
With effect from 1/4/2023	\$6,820,273	\$6,990,780	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,513	\$7,909,426	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,509 p.a.
With effect from 1/4/2024	\$7,716,512	\$7,909,425	\$8,107,160	\$8,309,839	\$8,517,585	\$8,730,525	\$8,948,788	\$9,172,508	\$9,401,821	\$9,636,866	\$9,877,788	\$10,124,732	\$10,377,851 p.a.

FSG/FSO 5 PAY BAND 10 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$2,551,250 \$4,947,565 \$5,597,715 \$6,333,301	\$2,615,031 \$5,071,254 \$5,737,658 \$6,491,634	\$2,680,407 \$5,198,035 \$5,881,100 \$6,653,925	\$2,747,417 \$5,327,986 \$6,028,127 \$6,820,273	\$2,816,103 \$5,461,186 \$6,178,830 \$6,990,779	\$2,886,505 \$5,597,715 \$6,333,301 \$7,165,549	\$2,958,668 \$5,737,658 \$6,491,634 \$7,344,688	\$3,032,634 \$5,881,100 \$6,653,925 \$7,528,305	\$6,028,127 \$6,820,273 \$7,716,512	\$6,178,830 \$6,990,779 \$7,909,425	\$6,333,301 \$7,165,549 \$8,107,161	\$6,491,634 \$7,344,688 \$8,309,840	p.a. \$6,653,925 p.a. \$7,528,305 p.a. \$8,517,586 p.a.
FSO/FSO 4 PAY BAND 9 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$2,104,355 \$4,060,697 \$4,594,306 \$5,198,035	\$2,156,963 \$4,162,214 \$4,709,163 \$5,327,986	\$2,210,888 \$4,266,270 \$4,826,892 \$5,461,186	\$2,266,160 \$4,372,926 \$4,947,565 \$5,597,715	\$2,322,814 \$4,482,249 \$5,071,254 \$5,737,658	\$2,380,884 \$4,594,306 \$5,198,035 \$5,881,100	\$2,440,406 \$4,709,163 \$5,327,986 \$6,028,127	\$2,501,416 \$4,826,892 \$5,461,186 \$6,178,830	\$4,947,565 \$5,597,715 \$6,333,301	\$5,071,254 \$5,737,658 \$6,491,634	\$5,198,035 \$5,881,100 \$6,653,925	\$5,327,986 \$6,028,127 \$6,820,273	p.a. \$5,461,186 p.a. \$6,178,830 p.a. \$6,990,779 p.a.
FSG/FSO 3 PAY BAND 8 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,640,253 \$3,332,803 \$3,770,761 \$4,266,270	\$1,681,260 \$3,416,123 \$3,865,030 \$4,372,926	\$1,723,291 \$3,501,526 \$3,961,655 \$4,482,249	\$1,766,373 \$3,589,064 \$4,060,697 \$4,594,306	\$1,810,533 \$3,678,791 \$4,162,214 \$4,709,163	\$1,855,796 \$3,770,761 \$4,266,270 \$4,826,892	\$1,902,191 \$3,865,030 \$4,372,926 \$4,947,565	\$1,949,746 \$3,961,655 \$4,482,249 \$5,071,254	\$4,060,697 \$4,594,306 \$5,198,035	\$4,162,214 \$4,709,163 \$5,327,986	\$4,266,270 \$4,826,892 \$5,461,186	\$4,372,926 \$4,947,565 \$5,597,715	p.a. \$4,482,249 p.a. \$5,071,254 p.a. \$5,737,658 p.a.
FSG/FSO 2 PAY BAND 7 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,367,507 \$2,735,387 \$3,094,839 \$3,501,526	\$1,401,695 \$2,803,771 \$3,172,210 \$3,589,064	\$1,436,737 \$2,873,866 \$3,251,515 \$3,678,791	\$1,472,656 \$2,945,712 \$3,332,803 \$3,770,761	\$1,509,472 \$3,019,355 \$3,416,123 \$3,865,030	\$1,547,209 \$3,094,839 \$3,501,526 \$3,961,655	\$1,585,889 \$3,172,210 \$3,589,064 \$4,060,697	\$1,625,536 \$3,251,515 \$3,678,791 \$4,162,214	\$3,332,803 \$3,770,761 \$4,266,270	\$3,416,123 \$3,865,030 \$4,372,926	\$3,501,526 \$3,961,655 \$4,482,249	\$3,589,064 \$4,060,697 \$4,594,306	p.a. \$3,678,791 p.a. \$4,162,214 p.a. \$4,709,163 p.a.
FSG/FSO 1 PAY BAND 6 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,124,744 \$2,190,302 \$2,478,125 \$2,803,771	\$1,152,863 \$2,245,059 \$2,540,078 \$2,873,866	\$1,181,685 \$2,301,186 \$2,603,580 \$2,945,712	\$1,211,227 \$2,358,715 \$2,668,670 \$3,019,355	\$1,241,507 \$2,417,683 \$2,735,387 \$3,094,839	\$1,272,545 \$2,478,125 \$2,803,771 \$3,172,210	\$1,304,359 \$2,540,078 \$2,873,866 \$3,251,515	\$1,336,968 \$2,603,580 \$2,945,712 \$3,332,803	\$2,668,670 \$3,019,355 \$3,416,123	\$2,735,387 \$3,094,839 \$3,501,526	\$2,803,771 \$3,172,210 \$3,589,064	\$2,873,866 \$3,251,515 \$3,678,791	p.a. \$2,945,712 p.a. \$3,332,803 p.a. \$3,770,761 p.a.

Compensation Unit -ERB SHRMD -MOFPS 19/4/2023

FINANCIAL MANAGEMENT GROUP (FMG) Audit Series (AS)

19/4/2023

Audit Series (AS)													
FMG/AS 6 PAY BAND 12 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$4,892,509 \$7,344,688 \$8,309,840 \$9,401,821	\$5,014,822 \$7,528,305 \$8,517,586 \$9,636,867	\$5,140,193 \$7,716,513 \$8,730,526 \$9,877,788	\$5,268,698 \$7,909,426 \$8,948,789 \$10,124,733	\$5,400,415 \$8,107,161 \$9,172,509 \$10,377,851	\$5,535,425 \$8,309,840 \$9,401,821 \$10,637,297	\$5,673,811 \$8,517,586 \$9,636,867 \$10,903,230	\$5,815,656 \$8,730,526 \$9,877,788 \$11,175,811	\$8,948,789 \$10,124,733 \$11,455,206	\$9,172,509 \$10,377,851 \$11,741,586	\$9,401,822 \$10,637,298 \$12,035,126	\$9,636,867 \$10,903,230 \$12,336,004	p.a. \$9,877,789 p.a. \$11,175,811 p.a. \$12,644,404 p.a.
FMG/AS 5 PAY BAND 12 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$4,314,285 \$7,344,688 \$8,309,840 \$9,401,821	\$4,422,142 \$7,528,305 \$8,517,586 \$9,636,867	\$4,532,696 \$7,716,513 \$8,730,526 \$9,877,788	\$4,646,013 \$7,909,426 \$8,948,789 \$10,124,733	\$4,762,163 \$8,107,161 \$9,172,509 \$10,377,851	\$4,881,218 \$8,309,840 \$9,401,821 \$10,637,297	\$5,003,248 \$8,517,586 \$9,636,867 \$10,903,230	\$5,128,329 \$8,730,526 \$9,877,788 \$11,175,811	\$8,948,789 \$10,124,733 \$11,455,206	\$9,172,509 \$10,377,851 \$11,741,586	\$9,401,822 \$10,637,298 \$12,035,126	\$9,636,867 \$10,903,230 \$12,336,004	p.a. \$9,877,789 p.a. \$11,175,811 p.a. \$12,644,404 p.a.
FMG/AS 4 PAY BAND 10 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$3,154,074 \$4,947,565 \$5,597,715 \$6,333,301	\$3,232,925 \$5,071,254 \$5,737,658 \$6,491,634	\$3,313,748 \$5,198,035 \$5,881,100 \$6,653,925	\$3,396,592 \$5,327,986 \$6,028,127 \$6,820,273	\$3,481,507 \$5,461,186 \$6,178,830 \$6,990,779	\$3,568,545 \$5,597,715 \$6,333,301 \$7,165,549	\$3,657,758 \$5,737,658 \$6,491,634 \$7,344,688	\$3,749,202 \$5,881,100 \$6,653,925 \$7,528,305	\$6,028,127 \$6,820,273 \$7,716,512	\$6,178,830 \$6,990,779 \$7,909,425	\$6,333,301 \$7,165,549 \$8,107,161	\$6,491,634 \$7,344,688 \$8,309,840	p.a. \$6,653,925 p.a. \$7,528,305 p.a. \$8,517,586 p.a.
FMG/AS 3 PAY BAND 9 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$2,551,250 \$4,060,697 \$4,594,306 \$5,198,035	\$2,615,031 \$4,162,214 \$4,709,163 \$5,327,986	\$2,680,407 \$4,266,270 \$4,826,892 \$5,461,186	\$2,747,417 \$4,372,926 \$4,947,565 \$5,597,715	\$2,816,103 \$4,482,249 \$5,071,254 \$5,737,658	\$2,886,505 \$4,594,306 \$5,198,035 \$5,881,100	\$2,958,668 \$4,709,163 \$5,327,986 \$6,028,127	\$3,032,635 \$4,826,892 \$5,461,186 \$6,178,830	\$4,947,565 \$5,597,715 \$6,333,301	\$5,071,254 \$5,737,658 \$6,491,634	\$5,198,035 \$5,881,100 \$6,653,925	\$5,327,986 \$6,028,127 \$6,820,273	p.a. \$5,461,186 p.a. \$6,178,830 p.a. \$6,990,779 p.a.
FMG/AS 2 PAY BAND 8 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$2,104,355 \$3,332,803 \$3,770,761 \$4,266,270	\$2,156,964 \$3,416,123 \$3,865,030 \$4,372,926	\$2,210,888 \$3,501,526 \$3,961,655 \$4,482,249	\$2,266,160 \$3,589,064 \$4,060,697 \$4,594,306	\$2,322,814 \$3,678,791 \$4,162,214 \$4,709,163	\$2,380,884 \$3,770,761 \$4,266,270 \$4,826,892	\$2,440,406 \$3,865,030 \$4,372,926 \$4,947,565	\$2,501,416 \$3,961,655 \$4,482,249 \$5,071,254	\$4,060,697 \$4,594,306 \$5,198,035	\$4,162,214 \$4,709,163 \$5,327,986	\$4,266,270 \$4,826,892 \$5,461,186	\$4,372,926 \$4,947,565 \$5,597,715	p.a. \$4,482,249 p.a. \$5,071,254 p.a. \$5,737,658 p.a.
FMG/AS 1 PAY BAND 7 Compensation Unit -ERB SHRMD -MOFPS	\$1,395,541	\$1,430,429	\$1,466,190	\$1,686,118	\$1,728,271	\$1,771,478	\$1,815,765	\$1,861,159					p.a.

With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.

FMG/AUC 1 PAY BAND 4 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$675,750 \$1,370,094 \$1,550,136 \$1,711,060	\$692,643 \$1,404,347 \$1,588,889 \$1,753,837	\$709,959 \$1,439,455 \$1,628,612 \$1,797,683	\$727,708 PB \$1,475,442 \$1,669,327 \$1,842,625	\$902,358 \$1,512,328 PB \$1,711,060 PB \$1,888,690 PB	\$924,917 \$1,550,136 \$1,753,837 \$1,935,907	\$948,040 \$1,588,889 \$1,797,683 \$1,984,305	\$971,741 \$1,628,612 \$1,842,625 \$2,033,913	\$1,669,327 \$1,888,690 \$2,084,761	\$1,711,060 \$1,935,907 \$2,136,880	\$1,753,837 \$1,984,305 \$2,190,302	\$1,797,683 \$2,033,913 \$2,245,059	p.a. \$1,842,625 p.a. \$2,084,761 p.a. \$2,301,186 p.a.
Professional Accounting Series (FMG/PA)													
FMG/PA 5 PAY BAND 12													
Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$4,314,285 \$7,344,688 \$8,309,840 \$9,401,821	\$4,422,142 \$7,528,305 \$8,517,586 \$9,636,867	\$4,532,696 \$7,716,513 \$8,730,526 \$9,877,788	\$4,646,013 \$7,909,426 \$8,948,789 \$10,124,733	\$4,762,164 \$8,107,161 \$9,172,509 \$10,377,851	\$4,881,218 \$8,309,840 \$9,401,821 \$10,637,297	\$5,003,248 \$8,517,586 \$9,636,867 \$10,903,230	\$5,128,329 \$8,730,526 \$9,877,788 \$11,175,811	\$8,948,789 \$10,124,733 \$11,455,206	\$9,172,509 \$10,377,851 \$11,741,586	\$9,401,822 \$10,637,298 \$12,035,126	\$9,636,867 \$10,903,230 \$12,336,004	p.a. \$9,877,789 p.a. \$11,175,811 p.a. \$12,644,404 p.a.
FMG/PA 4 PAY BAND 10 Existing	\$3,154,073	\$3,232,925	\$3,313,748	\$3,396,592	\$3,481,506	\$3,568,544	\$3,657,758	\$3,749,202					p.a.
With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$4,947,565 \$5,597,715 \$6,333,301	\$5,071,254 \$5,737,658 \$6,491,634	\$5,198,035 \$5,881,100 \$6,653,925	\$5,327,986 \$6,028,127 \$6,820,273	\$5,461,186 \$6,178,830 \$6,990,779	\$5,597,715 \$6,333,301 \$7,165,549	\$5,737,658 \$6,491,634 \$7,344,688	\$5,881,100 \$6,653,925 \$7,528,305	\$6,028,127 \$6,820,273 \$7,716,512	\$6,178,830 \$6,990,779 \$7,909,425	\$6,333,301 \$7,165,549 \$8,107,161	\$6,491,634 \$7,344,688 \$8,309,840	\$6,653,925 p.a. \$7,528,305 p.a. \$8,517,586 p.a.
FMG/PA 3 PAY BAND 9													
Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$2,551,250 \$4,060,697 \$4,594,306 \$5,198,035	\$2,615,031 \$4,162,214 \$4,709,163 \$5,327,986	\$2,680,407 \$4,266,270 \$4,826,892 \$5,461,186	\$2,747,417 \$4,372,926 \$4,947,565 \$5,597,715	\$2,816,103 \$4,482,249 \$5,071,254 \$5,737,658	\$2,886,505 \$4,594,306 \$5,198,035 \$5,881,100	\$2,958,668 \$4,709,163 \$5,327,986 \$6,028,127	\$3,032,634 \$4,826,892 \$5,461,186 \$6,178,830	\$4,947,565 \$5,597,715 \$6,333,301	\$5,071,254 \$5,737,658 \$6,491,634	\$5,198,035 \$5,881,100 \$6,653,925	\$5,327,986 \$6,028,127 \$6,820,273	p.a. \$5,461,186 p.a. \$6,178,830 p.a. \$6,990,779 p.a.
FMG/PA 2 PAY BAND 8													
Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$2,104,355 \$3,332,803 \$3,770,761 \$4,266,270	\$2,156,963 \$3,416,123 \$3,865,030 \$4,372,926	\$2,210,888 \$3,501,526 \$3,961,655 \$4,482,249	\$2,266,160 \$3,589,064 \$4,060,697 \$4,594,306	\$2,322,814 \$3,678,791 \$4,162,214 \$4,709,163	\$2,380,884 \$3,770,761 \$4,266,270 \$4,826,892	\$2,440,406 \$3,865,030 \$4,372,926 \$4,947,565	\$2,501,416 \$3,961,655 \$4,482,249 \$5,071,254	\$4,060,697 \$4,594,306 \$5,198,035	\$4,162,214 \$4,709,163 \$5,327,986	\$4,266,270 \$4,826,892 \$5,461,186	\$4,372,926 \$4,947,565 \$5,597,715	p.a. \$4,482,249 p.a. \$5,071,254 p.a. \$5,737,658 p.a.

FMG/PA 1 CAMPEANSATION Unit -ERB SHRMD -MOFPS 19/4/2023

Existing	\$1,395,541	\$1,430,429	\$1,466,190 PB	\$1,686,118	\$1,728,271	\$1,771,478	\$1,815,765	\$1,861,159					p.a.
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 PB	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 PB	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 PB	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.

Accounting Technician Series (FIV	١G	/AT)	
-----------------------------------	----	------	--

FMG/AT 3 PAY BAND 5 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,191,406 \$1,753,837 \$1,984,305 \$2,190,302	\$1,221,191 \$1,797,683 \$2,033,913 \$2,245,059	\$1,251,721 \$1,842,625 \$2,084,761 \$2,301,186	\$1,283,014 \$1,888,690 \$2,136,880 \$2,358,715	\$1,315,089 \$1,935,907 \$2,190,302 \$2,417,683	\$1,347,966 \$1,984,305 \$2,245,059 \$2,478,125	\$1,381,665 \$2,033,913 \$2,301,186 \$2,540,078	\$1,416,207 \$2,084,761 \$2,358,715 \$2,603,580	\$2,136,880 \$2,417,683 \$2,668,670	\$2,190,302 \$2,478,125 \$2,735,387	\$2,245,059 \$2,540,078 \$2,803,771	\$2,301,186 \$2,603,580 \$2,873,866	p.a. \$2,358,715 p.a. \$2,668,670 p.a. \$2,945,712 p.a.
FMG/AT 2 PAY BAND 4 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$953,768 \$1,370,094 \$1,550,136 \$1,711,060	\$977,613 \$1,404,347 \$1,588,889 \$1,753,837	\$1,002,053 \$1,439,455 \$1,628,612 \$1,797,683	\$1,027,104 \$1,475,442 \$1,669,327 \$1,842,625	\$1,052,782 \$1,512,328 \$1,711,060 \$1,888,690	\$1,079,101 \$1,550,136 \$1,753,837 \$1,935,907	\$1,106,079 \$1,588,889 \$1,797,683 \$1,984,305	\$1,133,731 \$1,628,612 \$1,842,625 \$2,033,913	\$1,669,327 \$1,888,690 \$2,084,761	\$1,711,060 \$1,935,907 \$2,136,880	\$1,753,837 \$1,984,305 \$2,190,302	\$1,797,683 \$2,033,913 \$2,245,059	p.a. \$1,842,625 p.a. \$2,084,761 p.a. \$2,301,186 p.a.
FMG/AT 1 PAY BAND 4 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024 Accounting Clerk Series (FMG/AC)	\$829,622 \$1,370,094 \$1,550,136 \$1,711,060	\$850,362 \$1,404,347 \$1,588,889 \$1,753,837	\$871,621 \$1,439,455 \$1,628,612 \$1,797,683	\$893,412 \$1,475,442 \$1,669,327 \$1,842,625	\$915,747 \$1,512,328 \$1,711,060 \$1,888,690	\$938,641 \$1,550,136 \$1,753,837 \$1,935,907	\$962,107 \$1,588,889 \$1,797,683 \$1,984,305	\$986,160 \$1,628,612 \$1,842,625 \$2,033,913	\$1,669,327 \$1,888,690 \$2,084,761	\$1,711,060 \$1,935,907 \$2,136,880	\$1,753,837 \$1,984,305 \$2,190,302	\$1,797,683 \$2,033,913 \$2,245,059	p.a. \$1,842,625 p.a. \$2,084,761 p.a. \$2,301,186 p.a.
FMG/AC 2 PAY BAND 3 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$784,430 \$1,124,500 \$1,272,269 \$1,439,455	\$804,040 \$1,152,613 \$1,304,076 \$1,475,442	\$824,141 \$1,181,428 \$1,336,677 \$1,512,328	\$844,745 \$1,210,964 \$1,370,094 \$1,550,136	\$865,864 \$1,241,238 \$1,404,347 \$1,588,889	\$887,510 \$1,272,269 \$1,439,455 \$1,628,612	\$909,698 \$1,304,076 \$1,475,442 \$1,669,327	\$932,440 \$1,336,677 \$1,512,328 \$1,711,060	\$1,370,094 \$1,550,136 \$1,753,837	\$1,404,347 \$1,588,889 \$1,797,683	\$1,439,455 \$1,628,612 \$1,842,625	\$1,475,442 \$1,669,327 \$1,888,690	p.a. \$1,512,328 p.a. \$1,711,060 p.a. \$1,935,907 p.a.
FMG/AC 1 PAY BAND 3 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$671,550 \$1,124,500 \$1,272,269 \$1,439,455	\$688,338 \$1,152,613 \$1,304,076 \$1,475,442	\$705,547 \$1,181,428 \$1,336,677 \$1,512,328	\$723,186 \$1,210,964 \$1,370,094 \$1,550,136	\$741,265 \$1,241,238 \$1,404,347 \$1,588,889	\$759,797 \$1,272,269 \$1,439,455 \$1,628,612	\$778,792 \$1,304,076 \$1,475,442 \$1,669,327	\$798,262 \$1,336,677 \$1,512,328 \$1,711,060	\$1,370,094 \$1,550,136 \$1,753,837	\$1,404,347 \$1,588,889 \$1,797,683	\$1,439,455 \$1,628,612 \$1,842,625	\$1,475,442 \$1,669,327 \$1,888,690	p.a. \$1,512,328 p.a. \$1,711,060 p.a. \$1,935,907 p.a.

Cashier Series (FMG/CS)

FMG/CS 2 COMPRENE Ation Unit -ERB SHRMD -MOFPS 19/4/2023

Existing	\$735,001	\$753,376	\$772,211	\$791,516	\$811,304	\$831,586	\$852,376	\$873,685					p.a.
With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.

FMG/CS 1 PAY BAND 3 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$645,559 \$1,124,500 \$1,272,269 \$1,439,455	\$661,698 \$1,152,613 \$1,304,076 \$1,475,442	\$678,241 \$1,181,428 \$1,336,677 \$1,512,328	\$695,197 \$1,210,964 \$1,370,094 \$1,550,136	\$712,577 \$1,241,238 \$1,404,347 \$1,588,889	\$730,391 \$1,272,269 \$1,439,455 \$1,628,612	\$748,651 \$1,304,076 \$1,475,442 \$1,669,327	\$767,367 \$1,336,677 \$1,512,328 \$1,711,060	\$1,370,094 \$1,550,136 \$1,753,837	\$1,404,347 \$1,588,889 \$1,797,683	\$1,439,455 \$1,628,612 \$1,842,625	\$1,475,442 \$1,669,327 \$1,888,690	p.a. \$1,512,328 p.a. \$1,711,060 p.a. \$1,935,907 p.a.
MASS COMMUNICATION GROUP (MCG)													
Audio Visual Production Series (MCG/AVP)													
MCG/AVP 6 PAY BAND 11 Existing	\$2,551,250	\$2,615,031	\$2,680,407	\$2,747,417	\$2,816,103	\$2,886,505	\$2,958,668	\$3,032,634	47.244.607	47.500.005	47.746.540	47.000.405	p.a.
With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$6,028,127 \$6,820,273 \$7,716,512	\$6,178,830 \$6,990,780 \$7,909,425	\$6,333,301 \$7,165,549 \$8,107,160	\$6,491,633 \$7,344,688 \$8,309,839	\$6,653,924 \$7,528,305 \$8,517,585	\$6,820,272 \$7,716,513 \$8,730,525	\$6,990,779 \$7,909,426 \$8,948,788	\$7,165,549 \$8,107,161 \$9,172,508	\$7,344,687 \$8,309,840 \$9,401,821	\$7,528,305 \$8,517,586 \$9,636,866	\$7,716,512 \$8,730,526 \$9,877,788	\$7,909,425 \$8,948,789 \$10,124,732	\$8,107,161 p.a. \$9,172,509 p.a. \$10,377,851 p.a.
MCG/AVP 5 PAY BAND 10 Existing	\$2,104,355	\$2,156,963	\$2,210,888	\$2,266,160	\$2,322,814	\$2,380,884	\$2,440,406	\$2,501,416					p.a.
With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$4,947,565 \$5,597,715 \$6,333,301	\$5,071,254 \$5,737,658 \$6,491,634	\$5,198,035 \$5,881,100 \$6,653,925	\$5,327,986 \$6,028,127 \$6,820,273	\$5,461,186 \$6,178,830 \$6,990,779	\$5,597,715 \$6,333,301 \$7,165,549	\$5,737,658 \$6,491,634 \$7,344,688	\$5,881,100 \$6,653,925 \$7,528,305	\$6,028,127 \$6,820,273 \$7,716,512	\$6,178,830 \$6,990,779 \$7,909,425	\$6,333,301 \$7,165,549 \$8,107,161	\$6,491,634 \$7,344,688 \$8,309,840	\$6,653,925 p.a. \$7,528,305 p.a. \$8,517,586 p.a.
MCG/AVP 4 PAY BAND 9	¢4.665.200	64 705 042	¢4.740.646	ć4 702 25C	Ć4 020 400	Ć4 004 445	Ć4 024 240	ć4 070 F20					
Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,665,309 \$4,060,697 \$4,594,306 \$5,198,035	\$1,706,942 \$4,162,214 \$4,709,163 \$5,327,986	\$1,749,616 \$4,266,270 \$4,826,892 \$5,461,186	\$1,793,356 \$4,372,926 \$4,947,565 \$5,597,715	\$1,838,190 \$4,482,249 \$5,071,254 \$5,737,658	\$1,884,145 \$4,594,306 \$5,198,035 \$5,881,100	\$1,931,248 \$4,709,163 \$5,327,986 \$6,028,127	\$1,979,529 \$4,826,892 \$5,461,186 \$6,178,830	\$4,947,565 \$5,597,715 \$6,333,301	\$5,071,254 \$5,737,658 \$6,491,634	\$5,198,035 \$5,881,100 \$6,653,925	\$5,327,986 \$6,028,127 \$6,820,273	p.a. \$5,461,186 p.a. \$6,178,830 p.a. \$6,990,779 p.a.
MCG/AVP 3 PAY BAND 8 Existing With effect from 1/4/2022	\$1,224,723 \$3,332,803	\$1,255,341 \$3,416,123	\$1,286,724 \$3,501,526	\$1,318,893 \$3,589,064	\$1,351,865 \$3,678,791	\$1,385,662 \$3,770,761	\$1,420,303 \$3,865,030	\$1,455,811 \$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	p.a. \$4,482,249 p.a.
With effect from 1/4/2023 With effect from 1/4/2024	\$3,770,761 \$4,266,270	\$3,865,030 \$4,372,926	\$3,961,655 \$4,482,249	\$4,060,697 \$4,594,306	\$4,162,214 \$4,709,163	\$4,266,270 \$4,826,892	\$4,372,926 \$4,947,565	\$4,482,249 \$5,071,254	\$4,594,306 \$5,198,035	\$4,709,163 \$5,327,986	\$4,826,892 \$5,461,186	\$4,947,565 \$5,597,715	\$5,071,254 p.a. \$5,737,658 p.a.
MCG/AVP 2 PAY BAND 6 Compensation Unit -ERB SHRMD -MOFPS 19/4/2023	\$1,048,205	\$1,074,411	\$1,101,271	\$1,128,803	\$1,157,023	\$1,185,948	\$1,215,597	\$1,245,987					p.a.

With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.

MCG/AVT 5 PAY BAND 8 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,244,747 \$3,332,803 \$3,770,761 \$4,266,270	\$1,275,866 \$3,416,123 \$3,865,030 \$4,372,926	\$1,307,762 \$3,501,526 \$3,961,655 \$4,482,249	\$1,340,456 \$3,589,064 \$4,060,697 \$4,594,306	\$1,373,968 \$3,678,791 \$4,162,214 \$4,709,163	\$1,408,317 \$3,770,761 \$4,266,270 \$4,826,892	\$1,443,525 \$3,865,030 \$4,372,926 \$4,947,565	\$1,479,613 \$3,961,655 \$4,482,249 \$5,071,254	\$4,060,697 \$4,594,306 \$5,198,035	\$4,162,214 \$4,709,163 \$5,327,986	\$4,266,270 \$4,826,892 \$5,461,186	\$4,372,926 \$4,947,565 \$5,597,715	p.a. \$4,482,249 p.a. \$5,071,254 p.a. \$5,737,658 p.a.
MCG/AVT 4 PAY BAND 8 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,048,205 \$3,332,803 \$3,770,761 \$4,266,270	\$1,074,411 \$3,416,123 \$3,865,030 \$4,372,926	\$1,101,271 \$3,501,526 \$3,961,655 \$4,482,249	\$1,128,803 \$3,589,064 \$4,060,697 \$4,594,306	\$1,157,023 \$3,678,791 \$4,162,214 \$4,709,163	\$1,185,948 \$3,770,761 \$4,266,270 \$4,826,892	\$1,215,597 \$3,865,030 \$4,372,926 \$4,947,565	\$1,245,987 \$3,961,655 \$4,482,249 \$5,071,254	\$4,060,697 \$4,594,306 \$5,198,035	\$4,162,214 \$4,709,163 \$5,327,986	\$4,266,270 \$4,826,892 \$5,461,186	\$4,372,926 \$4,947,565 \$5,597,715	p.a. \$4,482,249 p.a. \$5,071,254 p.a. \$5,737,658 p.a.
MCG/AVT 3 PAY BAND 7 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$873,613 \$2,735,387 \$3,094,839 \$3,501,526	\$895,454 \$2,803,771 \$3,172,210 \$3,589,064	\$917,840 \$2,873,866 \$3,251,515 \$3,678,791	\$940,786 \$2,945,712 \$3,332,803 \$3,770,761	\$964,306 \$3,019,355 \$3,416,123 \$3,865,030	\$988,413 \$3,094,839 \$3,501,526 \$3,961,655	\$1,013,124 \$3,172,210 \$3,589,064 \$4,060,697	\$1,038,452 \$3,251,515 \$3,678,791 \$4,162,214	\$3,332,803 \$3,770,761 \$4,266,270	\$3,416,123 \$3,865,030 \$4,372,926	\$3,501,526 \$3,961,655 \$4,482,249	\$3,589,064 \$4,060,697 \$4,594,306	p.a. \$3,678,791 p.a. \$4,162,214 p.a. \$4,709,163 p.a.
MCG/AVT 2 PAY BAND 6 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$724,272 \$2,190,302 \$2,478,125 \$2,803,771	\$742,379 \$2,245,059 \$2,540,078 \$2,873,866	\$760,938 \$2,301,186 \$2,603,580 \$2,945,712	\$779,962 \$2,358,715 \$2,668,670 \$3,019,355	\$799,461 \$2,417,683 \$2,735,387 \$3,094,839	\$819,447 \$2,478,125 \$2,803,771 \$3,172,210	\$839,933 \$2,540,078 \$2,873,866 \$3,251,515	\$860,932 \$2,603,580 \$2,945,712 \$3,332,803	\$2,668,670 \$3,019,355 \$3,416,123	\$2,735,387 \$3,094,839 \$3,501,526	\$2,803,771 \$3,172,210 \$3,589,064	\$2,873,866 \$3,251,515 \$3,678,791	p.a. \$2,945,712 p.a. \$3,332,803 p.a. \$3,770,761 p.a.
MCG/AVT 1 PAY BAND 3 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$645,947 \$1,124,500 \$1,272,269 \$1,439,455	\$662,096 \$1,152,613 \$1,304,076 \$1,475,442	\$678,649 \$1,181,428 \$1,336,677 \$1,512,328	\$695,615 \$1,210,964 \$1,370,094 \$1,550,136	\$713,005 \$1,241,238 \$1,404,347 \$1,588,889	\$730,830 \$1,272,269 \$1,439,455 \$1,628,612	\$749,101 \$1,304,076 \$1,475,442 \$1,669,327	\$767,829 \$1,336,677 \$1,512,328 \$1,711,060	\$1,370,094 \$1,550,136 \$1,753,837	\$1,404,347 \$1,588,889 \$1,797,683	\$1,439,455 \$1,628,612 \$1,842,625	\$1,475,442 \$1,669,327 \$1,888,690	p.a. \$1,512,328 p.a. \$1,711,060 p.a. \$1,935,907 p.a.
Information and Editorial Series (MCG/IE) MCG/IE 6 PAY BAND 10 Existing Compensation Unit ERB SHRMD -MOFPS 19/4/2023	\$2,551,250 \$4,947,565	\$2,615,031 \$5,071,254	\$2,680,407 \$5,198,035	\$2,747,417 \$5,327,986	\$2,816,103 \$5,461,186	\$2,886,505 \$5,597,715	\$2,958,668 \$5,737,658	\$3,032,634 \$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	p.a. \$6,653,925 p.a.

With effect from 1/4/2023	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a.
With effect from 1/4/2024	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586 p.a.

MCG/IE 5 PAY BAND 9 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$2,104,355 \$4,060,697 \$4,594,306 \$5,198,035	\$2,156,963 \$4,162,214 \$4,709,163 \$5,327,986	\$2,210,888 \$4,266,270 \$4,826,892 \$5,461,186	\$2,266,160 \$4,372,926 \$4,947,565 \$5,597,715	\$2,322,814 \$4,482,249 \$5,071,254 \$5,737,658	\$2,380,884 \$4,594,306 \$5,198,035 \$5,881,100	\$2,440,406 \$4,709,163 \$5,327,986 \$6,028,127	\$2,501,416 \$4,826,892 \$5,461,186 \$6,178,830	\$4,947,565 \$5,597,715 \$6,333,301	\$5,071,254 \$5,737,658 \$6,491,634	\$5,198,035 \$5,881,100 \$6,653,925	\$5,327,986 \$6,028,127 \$6,820,273	p.a. \$5,461,186 p.a. \$6,178,830 p.a. \$6,990,779 p.a.
MCG/IE 4 PAY BAND 8 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,665,309 \$3,332,803 \$3,770,761 \$4,266,270	\$1,706,942 \$3,416,123 \$3,865,030 \$4,372,926	\$1,749,616 \$3,501,526 \$3,961,655 \$4,482,249	\$1,793,356 \$3,589,064 \$4,060,697 \$4,594,306	\$1,838,190 \$3,678,791 \$4,162,214 \$4,709,163	\$1,884,145 \$3,770,761 \$4,266,270 \$4,826,892	\$1,931,248 \$3,865,030 \$4,372,926 \$4,947,565	\$1,979,529 \$3,961,655 \$4,482,249 \$5,071,254	\$4,060,697 \$4,594,306 \$5,198,035	\$4,162,214 \$4,709,163 \$5,327,986	\$4,266,270 \$4,826,892 \$5,461,186	\$4,372,926 \$4,947,565 \$5,597,715	p.a. \$4,482,249 p.a. \$5,071,254 p.a. \$5,737,658 p.a.
MCG/IE 3 PAY BAND 7 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,231,399 \$2,735,387 \$3,094,839 \$3,501,526	\$1,262,184 \$2,803,771 \$3,172,210 \$3,589,064	\$1,293,739 \$2,873,866 \$3,251,515 \$3,678,791	\$1,326,082 \$2,945,712 \$3,332,803 \$3,770,761	\$1,359,234 \$3,019,355 \$3,416,123 \$3,865,030	\$1,393,215 \$3,094,839 \$3,501,526 \$3,961,655	\$1,428,046 \$3,172,210 \$3,589,064 \$4,060,697	\$1,463,747 \$3,251,515 \$3,678,791 \$4,162,214	\$3,332,803 \$3,770,761 \$4,266,270	\$3,416,123 \$3,865,030 \$4,372,926	\$3,501,526 \$3,961,655 \$4,482,249	\$3,589,064 \$4,060,697 \$4,594,306	p.a. \$3,678,791 p.a. \$4,162,214 p.a. \$4,709,163 p.a.
MCG/IE 2 PAY BAND 5 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,050,314 \$1,753,837 \$1,984,305 \$2,190,302	\$1,076,572 \$1,797,683 \$2,033,913 \$2,245,059	\$1,103,487 \$1,842,625 \$2,084,761 \$2,301,186	\$1,131,074 \$1,888,690 \$2,136,880 \$2,358,715	\$1,159,351 \$1,935,907 \$2,190,302 \$2,417,683	\$1,188,334 \$1,984,305 \$2,245,059 \$2,478,125	\$1,218,043 \$2,033,913 \$2,301,186 \$2,540,078	\$1,248,494 \$2,084,761 \$2,358,715 \$2,603,580	\$2,136,880 \$2,417,683 \$2,668,670	\$2,190,302 \$2,478,125 \$2,735,387	\$2,245,059 \$2,540,078 \$2,803,771	\$2,301,186 \$2,603,580 \$2,873,866	p.a. \$2,358,715 p.a. \$2,668,670 p.a. \$2,945,712 p.a.
MCG/IE 1 PAY BAND 4 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$905,894 \$1,370,094 \$1,550,136 \$1,711,060	\$928,542 \$1,404,347 \$1,588,889 \$1,753,837	\$951,755 \$1,439,455 \$1,628,612 \$1,797,683	\$975,549 \$1,475,442 \$1,669,327 \$1,842,625	\$999,938 \$1,512,328 \$1,711,060 \$1,888,690	\$1,024,936 \$1,550,136 \$1,753,837 \$1,935,907	\$1,050,560 \$1,588,889 \$1,797,683 \$1,984,305	\$1,076,824 \$1,628,612 \$1,842,625 \$2,033,913	\$1,669,327 \$1,888,690 \$2,084,761	\$1,711,060 \$1,935,907 \$2,136,880	\$1,753,837 \$1,984,305 \$2,190,302	\$1,797,683 \$2,033,913 \$2,245,059	p.a. \$1,842,625 p.a. \$2,084,761 p.a. \$2,301,186 p.a.
MANAGEMENT INFORMATION SERVICES GF Information Technology Group (MIS/IT)	ROUP (MIS)												
MIS/IT 9 PAY BAND 12 Compensation Unit -ERB SHRMD -MOFPS 19/4/2023	\$4,250,650	\$4,356,916	\$4,465,839	\$4,577,485	\$4,691,922	\$4,809,220	\$4,929,451	\$5,052,687					p.a.

With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$7,344,688 \$8,309,840 \$9,401,821	\$7,528,305 \$8,517,586 \$9,636,867	\$7,716,513 \$8,730,526 \$9,877,788	\$7,909,426 \$8,948,789 \$10,124,733	\$8,107,161 \$9,172,509 \$10,377,851	\$8,309,840 \$9,401,821 \$10,637,297	\$8,517,586 \$9,636,867 \$10,903,230	\$8,730,526 \$9,877,788 \$11,175,811	\$8,948,789 \$10,124,733 \$11,455,206	\$9,172,509 \$10,377,851 \$11,741,586	\$9,401,822 \$10,637,298 \$12,035,126	\$9,636,867 \$10,903,230 \$12,336,004	\$9,877,789 p.a. \$11,175,811 p.a. \$12,644,404 p.a.
MIS/IT 8 PAY BAND 11 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$3,250,841 \$6,028,127 \$6,820,273 \$7,716,512	\$3,332,112 \$6,178,830 \$6,990,780 \$7,909,425	\$3,415,414 \$6,333,301 \$7,165,549 \$8,107,160	\$3,500,800 \$6,491,633 \$7,344,688 \$8,309,839	\$3,588,320 \$6,653,924 \$7,528,305 \$8,517,585	\$3,678,028 \$6,820,272 \$7,716,513 \$8,730,525	\$3,769,978 \$6,990,779 \$7,909,426 \$8,948,788	\$3,864,228 \$7,165,549 \$8,107,161 \$9,172,508	\$7,344,687 \$8,309,840 \$9,401,821	\$7,528,305 \$8,517,586 \$9,636,866	\$7,716,512 \$8,730,526 \$9,877,788	\$7,909,425 \$8,948,789 \$10,124,732	p.a. \$8,107,161 p.a. \$9,172,509 p.a. \$10,377,851 p.a.
MIS/IT 7 PAY BAND 10 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$2,622,489 \$4,947,565 \$5,597,715 \$6,333,301	\$2,688,052 \$5,071,254 \$5,737,658 \$6,491,634	\$2,755,253 \$5,198,035 \$5,881,100 \$6,653,925	\$2,824,134 \$5,327,986 \$6,028,127 \$6,820,273	\$2,894,738 \$5,461,186 \$6,178,830 \$6,990,779	\$2,967,106 \$5,597,715 \$6,333,301 \$7,165,549	\$3,041,284 \$5,737,658 \$6,491,634 \$7,344,688	\$3,117,316 \$5,881,100 \$6,653,925 \$7,528,305	\$6,028,127 \$6,820,273 \$7,716,512	\$6,178,830 \$6,990,779 \$7,909,425	\$6,333,301 \$7,165,549 \$8,107,161	\$6,491,634 \$7,344,688 \$8,309,840	p.a. \$6,653,925 p.a. \$7,528,305 p.a. \$8,517,586 p.a.
MIS/IT 6 PAY BAND 9 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$2,138,484 \$4,060,697 \$4,594,306 \$5,198,035	\$2,191,946 \$4,162,214 \$4,709,163 \$5,327,986	\$2,246,745 \$4,266,270 \$4,826,892 \$5,461,186	\$2,302,914 \$4,372,926 \$4,947,565 \$5,597,715	\$2,360,487 \$4,482,249 \$5,071,254 \$5,737,658	\$2,419,499 \$4,594,306 \$5,198,035 \$5,881,100	\$2,479,986 \$4,709,163 \$5,327,986 \$6,028,127	\$2,541,986 \$4,826,892 \$5,461,186 \$6,178,830	\$4,947,565 \$5,597,715 \$6,333,301	\$5,071,254 \$5,737,658 \$6,491,634	\$5,198,035 \$5,881,100 \$6,653,925	\$5,327,986 \$6,028,127 \$6,820,273	p.a. \$5,461,186 p.a. \$6,178,830 p.a. \$6,990,779 p.a.
MIS/IT 5 PAY BAND 8 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,930,750 \$3,332,803 \$3,770,761 \$4,266,270	\$1,979,019 \$3,416,123 \$3,865,030 \$4,372,926	\$2,028,494 \$3,501,526 \$3,961,655 \$4,482,249	\$2,079,207 \$3,589,064 \$4,060,697 \$4,594,306	\$2,131,187 \$3,678,791 \$4,162,214 \$4,709,163	\$2,184,467 \$3,770,761 \$4,266,270 \$4,826,892	\$2,239,078 \$3,865,030 \$4,372,926 \$4,947,565	\$2,295,055 \$3,961,655 \$4,482,249 \$5,071,254	\$4,060,697 \$4,594,306 \$5,198,035	\$4,162,214 \$4,709,163 \$5,327,986	\$4,266,270 \$4,826,892 \$5,461,186	\$4,372,926 \$4,947,565 \$5,597,715	p.a. \$4,482,249 p.a. \$5,071,254 p.a. \$5,737,658 p.a.

MIS/IT 4													
PAY BAND 7 Existing	\$1,710,225	\$1,752,981	\$1,796,805	\$1,841,726	\$1,887,769	\$1,934,963	\$1,983,337	\$2,032,920					p.a.
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.
MIS/IT 3													
PAY BAND 5													
Existing	\$1,147,933	\$1,176,632	\$1,206,047	\$1,236,199	\$1,267,104	\$1,298,781	\$1,331,251	\$1,364,532					p.a.
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
MIS/IT 2													
PAY BAND 4													
Existing	\$968,402	\$992,612	\$1,017,427	\$1,042,863	\$1,068,934	\$1,095,658	\$1,123,049	\$1,151,126					p.a.
With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.
MIS/IT 1													
PAY BAND 2													
Existing	\$748,912	\$767,635	\$786,826	\$806,496	\$826,659	\$847,325	\$868,508	\$890,221					p.a.
With effect from 1/4/2022	\$922,930	\$946,003	\$969,653	\$993,894	\$1,018,742	\$1,044,210	\$1,070,316	\$1,097,073	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238 p.a.
With effect from 1/4/2023	\$1,044,210	\$1,070,316	\$1,097,073	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347 p.a.
With effect from 1/4/2024	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889 p.a.

Compensation Unit -ERB SHRMD -MOFPS 19/4/2023

Professiona	I Social	Work (SWG/	PS)
-------------	----------	--------	------	-----

SWG/PS 4 PAY BAND 11 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,640,253 \$6,028,127 \$6,820,273 \$7,716,512	\$1,681,260 \$6,178,830 \$6,990,780 \$7,909,425	\$1,723,291 \$6,333,301 \$7,165,549 \$8,107,160	\$1,766,373 \$6,491,633 \$7,344,688 \$8,309,839	\$1,810,533 \$6,653,924 \$7,528,305 \$8,517,585	\$1,855,796 \$6,820,272 \$7,716,513 \$8,730,525	\$1,902,191 \$6,990,779 \$7,909,426 \$8,948,788	\$1,949,746 \$7,165,549 \$8,107,161 \$9,172,508	\$7,344,687 \$8,309,840 \$9,401,821	\$7,528,305 \$8,517,586 \$9,636,866	\$7,716,512 \$8,730,526 \$9,877,788	\$7,909,425 \$8,948,789 \$10,124,732	p.a. \$8,107,161 p.a. \$9,172,509 p.a. \$10,377,851 p.a.
SWG/PS 3 PAY BAND 9 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,397,141 \$4,060,697 \$4,594,306 \$5,198,035	\$1,432,070 \$4,162,214 \$4,709,163 \$5,327,986	\$1,467,872 \$4,266,270 \$4,826,892 \$5,461,186	\$1,504,568 \$4,372,926 \$4,947,565 \$5,597,715	\$1,542,183 \$4,482,249 \$5,071,254 \$5,737,658	\$1,580,737 \$4,594,306 \$5,198,035 \$5,881,100	\$1,620,256 \$4,709,163 \$5,327,986 \$6,028,127	\$1,660,762 \$4,826,892 \$5,461,186 \$6,178,830	\$4,947,565 \$5,597,715 \$6,333,301	\$5,071,254 \$5,737,658 \$6,491,634	\$5,198,035 \$5,881,100 \$6,653,925	\$5,327,986 \$6,028,127 \$6,820,273	p.a. \$5,461,186 p.a. \$6,178,830 p.a. \$6,990,779 p.a.
SWG/PS 2 PAY BAND 8 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,192,894 \$3,332,803 \$3,770,761 \$4,266,270	\$1,222,717 \$3,416,123 \$3,865,030 \$4,372,926	\$1,253,285 \$3,501,526 \$3,961,655 \$4,482,249	\$1,284,617 \$3,589,064 \$4,060,697 \$4,594,306	\$1,316,732 \$3,678,791 \$4,162,214 \$4,709,163	\$1,349,651 \$3,770,761 \$4,266,270 \$4,826,892	\$1,383,392 \$3,865,030 \$4,372,926 \$4,947,565	\$1,417,977 \$3,961,655 \$4,482,249 \$5,071,254	\$4,060,697 \$4,594,306 \$5,198,035	\$4,162,214 \$4,709,163 \$5,327,986	\$4,266,270 \$4,826,892 \$5,461,186	\$4,372,926 \$4,947,565 \$5,597,715	p.a. \$4,482,249 p.a. \$5,071,254 p.a. \$5,737,658 p.a.
SWG/PS 1 PAY BAND 7 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,010,496 \$2,735,387 \$3,094,839 \$3,501,526	\$1,035,758 \$2,803,771 \$3,172,210 \$3,589,064	\$1,061,652 \$2,873,866 \$3,251,515 \$3,678,791	\$1,088,194 \$2,945,712 \$3,332,803 \$3,770,761	\$1,115,399 \$3,019,355 \$3,416,123 \$3,865,030	\$1,143,284 \$3,094,839 \$3,501,526 \$3,961,655	\$1,171,866 \$3,172,210 \$3,589,064 \$4,060,697	\$1,201,162 \$3,251,515 \$3,678,791 \$4,162,214	\$3,332,803 \$3,770,761 \$4,266,270	\$3,416,123 \$3,865,030 \$4,372,926	\$3,501,526 \$3,961,655 \$4,482,249	\$3,589,064 \$4,060,697 \$4,594,306	p.a. \$3,678,791 p.a. \$4,162,214 p.a. \$4,709,163 p.a.
Social Services (SWG/SSA) SWG/SSA 2 PAY BAND 7 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$869,776 \$2,735,387 \$3,094,839 \$3,501,526	\$891,520 \$2,803,771 \$3,172,210 \$3,589,064	\$913,808 \$2,873,866 \$3,251,515 \$3,678,791	\$936,654 \$2,945,712 \$3,332,803 \$3,770,761	\$960,070 \$3,019,355 \$3,416,123 \$3,865,030	\$984,072 \$3,094,839 \$3,501,526 \$3,961,655	\$1,008,673 \$3,172,210 \$3,589,064 \$4,060,697	\$1,033,890 \$3,251,515 \$3,678,791 \$4,162,214	\$3,332,803 \$3,770,761 \$4,266,270	\$3,416,123 \$3,865,030 \$4,372,926	\$3,501,526 \$3,961,655 \$4,482,249	\$3,589,064 \$4,060,697 \$4,594,306	p.a. \$3,678,791 p.a. \$4,162,214 p.a. \$4,709,163 p.a.

SWG/SSA 1

PAY BAND 6													
Existing	\$758,950	\$777,924	\$797,372	\$817,306	\$837,739	\$858,683	\$880,150	\$902,153					p.a.
With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.

Social Work Aide (SWG/SWA)

SWG/SWA 2 PAY BAND 5 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$772,942 \$1,753,837 \$1,984,305 \$2,190,302	\$792,265 \$1,797,683 \$2,033,913 \$2,245,059	\$812,072 \$1,842,625 \$2,084,761 \$2,301,186	\$832,374 \$1,888,690 \$2,136,880 \$2,358,715	\$853,183 \$1,935,907 \$2,190,302 \$2,417,683	\$874,512 \$1,984,305 \$2,245,059 \$2,478,125	\$896,375 \$2,033,913 \$2,301,186 \$2,540,078	\$918,785 \$2,084,761 \$2,358,715 \$2,603,580	\$2,136,880 \$2,417,683 \$2,668,670	\$2,190,302 \$2,478,125 \$2,735,387	\$2,245,059 \$2,540,078 \$2,803,771	\$2,301,186 \$2,603,580 \$2,873,866	p.a. \$2,358,715 p.a. \$2,668,670 p.a. \$2,945,712 p.a.
SWG/SWA 1 PAY BAND 4 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$645,540 \$1,370,094 \$1,550,136 \$1,711,060	\$661,679 \$1,404,347 \$1,588,889 \$1,753,837	\$678,220 \$1,439,455 \$1,628,612 \$1,797,683	\$695,176 \$1,475,442 \$1,669,327 \$1,842,625	\$712,555 \$1,512,328 \$1,711,060 \$1,888,690	\$730,369 \$1,550,136 \$1,753,837 \$1,935,907	\$748,629 \$1,588,889 \$1,797,683 \$1,984,305	\$767,344 \$1,628,612 \$1,842,625 \$2,033,913	\$1,669,327 \$1,888,690 \$2,084,761	\$1,711,060 \$1,935,907 \$2,136,880	\$1,753,837 \$1,984,305 \$2,190,302	\$1,797,683 \$2,033,913 \$2,245,059	p.a. \$1,842,625 p.a. \$2,084,761 p.a. \$2,301,186 p.a.

OFFICE AND PUBLIC SERVICE GROUP (OPS)

OPS/SW 3 PAY BAND 7 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,804,322 \$2,735,387 \$3,094,839 \$3,501,526	\$1,849,430 \$2,803,771 \$3,172,210 \$3,589,064	\$1,895,665 \$2,873,866 \$3,251,515 \$3,678,791	\$1,943,057 \$2,945,712 \$3,332,803 \$3,770,761	\$1,991,634 \$3,019,355 \$3,416,123 \$3,865,030	\$2,041,424 \$3,094,839 \$3,501,526 \$3,961,655	\$2,092,460 \$3,172,210 \$3,589,064 \$4,060,697	\$2,144,771 \$3,251,515 \$3,678,791 \$4,162,214	\$3,332,803 \$3,770,761 \$4,266,270	\$3,416,123 \$3,865,030 \$4,372,926	\$3,501,526 \$3,961,655 \$4,482,249	\$3,589,064 \$4,060,697 \$4,594,306	p.a. \$3,678,791 p.a. \$4,162,214 p.a. \$4,709,163 p.a.
OPS/SW 2 PAY BAND 6 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,351,783 \$2,190,302 \$2,478,125 \$2,803,771	\$1,385,577 \$2,245,059 \$2,540,078 \$2,873,866	\$1,420,217 \$2,301,186 \$2,603,580 \$2,945,712	\$1,455,722 \$2,358,715 \$2,668,670 \$3,019,355	\$1,492,115 \$2,417,683 \$2,735,387 \$3,094,839	\$1,529,418 \$2,478,125 \$2,803,771 \$3,172,210	\$1,567,653 \$2,540,078 \$2,873,866 \$3,251,515	\$1,606,845 \$2,603,580 \$2,945,712 \$3,332,803	\$2,668,670 \$3,019,355 \$3,416,123	\$2,735,387 \$3,094,839 \$3,501,526	\$2,803,771 \$3,172,210 \$3,589,064	\$2,873,866 \$3,251,515 \$3,678,791	p.a. \$2,945,712 p.a. \$3,332,803 p.a. \$3,770,761 p.a.
OPS/SW 1 PAY BAND 6 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024 Administrative Secretary (OPS/ADS)	\$1,110,253 \$2,190,302 \$2,478,125 \$2,803,771	\$1,138,010 \$2,245,059 \$2,540,078 \$2,873,866	\$1,166,460 \$2,301,186 \$2,603,580 \$2,945,712	\$1,195,621 \$2,358,715 \$2,668,670 \$3,019,355	\$1,225,512 \$2,417,683 \$2,735,387 \$3,094,839	\$1,256,150 \$2,478,125 \$2,803,771 \$3,172,210	\$1,287,553 \$2,540,078 \$2,873,866 \$3,251,515	\$1,319,742 \$2,603,580 \$2,945,712 \$3,332,803	\$2,668,670 \$3,019,355 \$3,416,123	\$2,735,387 \$3,094,839 \$3,501,526	\$2,803,771 \$3,172,210 \$3,589,064	\$2,873,866 \$3,251,515 \$3,678,791	p.a. \$2,945,712 p.a. \$3,332,803 p.a. \$3,770,761 p.a.
OPS/ADS 2 PAY BAND 5 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,475,474 \$1,753,837 \$1,984,305 \$2,190,302	\$1,512,361 \$1,797,683 \$2,033,913 \$2,245,059	\$1,550,170 \$1,842,625 \$2,084,761 \$2,301,186	\$1,588,925 \$1,888,690 \$2,136,880 \$2,358,715	\$1,628,648 \$1,935,907 \$2,190,302 \$2,417,683	\$1,669,364 \$1,984,305 \$2,245,059 \$2,478,125	\$1,711,098 \$2,033,913 \$2,301,186 \$2,540,078	\$1,753,875 \$2,084,761 \$2,358,715 \$2,603,580	\$2,136,880 \$2,417,683 \$2,668,670	\$2,190,302 \$2,478,125 \$2,735,387	\$2,245,059 \$2,540,078 \$2,803,771	\$2,301,186 \$2,603,580 \$2,873,866	p.a. \$2,358,715 p.a. \$2,668,670 p.a. \$2,945,712 p.a.
OPS/ADS 1 PAY BAND 5 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,193,330 \$1,753,837 \$1,984,305 \$2,190,302	\$1,223,163 \$1,797,683 \$2,033,913 \$2,245,059	\$1,253,742 \$1,842,625 \$2,084,761 \$2,301,186	\$1,285,086 \$1,888,690 \$2,136,880 \$2,358,715	\$1,317,213 \$1,935,907 \$2,190,302 \$2,417,683	\$1,350,143 \$1,984,305 \$2,245,059 \$2,478,125	\$1,383,897 \$2,033,913 \$2,301,186 \$2,540,078	\$1,418,494 \$2,084,761 \$2,358,715 \$2,603,580	\$2,136,880 \$2,417,683 \$2,668,670	\$2,190,302 \$2,478,125 \$2,735,387	\$2,245,059 \$2,540,078 \$2,803,771	\$2,301,186 \$2,603,580 \$2,873,866	p.a. \$2,358,715 p.a. \$2,668,670 p.a. \$2,945,712 p.a.

Compensation Unit -ERB SHRMD -MOFPS 19/4/2023

Secretarial Series (OPS/SS)													
OPS/SS 6													
PAY BAND 7													
Existing	\$1,640,253	\$1,681,260	\$1,723,291	\$1,766,373	\$1,810,533	\$1,855,796	\$1,902,191	\$1,949,746					p.a.
With effect from 1/4/2022	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791 p.a.
With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.
OPS/SS 5													
PAY BAND 6													
Existing	\$1,468,363	\$1,505,072	\$1,542,698	\$1,581,266	\$1,620,798	\$1,661,317	\$1,702,850	\$1,745,422					p.a.
With effect from 1/4/2022	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
With effect from 1/4/2023	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803 p.a.
With effect from 1/4/2024	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761 p.a.
OPS/ SS 4													
PAY BAND 5													
Existing	\$1,160,837	\$1,189,858	\$1,219,605	\$1,250,095	\$1,281,347	\$1,313,381	\$1,346,215	\$1,379,871					p.a.
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712 p.a.
OPS/SS 3													
PAY BAND 4													
Existing	\$1,007,823	\$1,033,018	\$1,058,844	\$1,085,315	\$1,112,448	\$1,140,259	\$1,168,765	\$1,197,984					p.a.
With effect from 1/4/2022	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.
OPS/SS 2													
PAY BAND 3													
Existing	\$781,231	\$800,761	\$820,781	\$841,300	\$862,333	\$883,891	\$905,988	\$928,638					p.a.
With effect from 1/4/2022	\$1,124,500	\$1,152,613	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.
OPS/SS 1													
PAY BAND 3													
Existing Compensation 1/0/2022RB SHRMD -MOFPS	\$665,483 \$1,124,500	\$682,120 \$1,152,613	\$699,173 \$1,181,428	\$716,652 \$1,210,964	\$734,568 \$1,241,238	\$752,933 \$1,272,269	\$771,756 \$1,304,076	\$791,050 \$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	p.a. \$1,512,328 p.a.

19/4/2023

With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.

Telephone Operating Series (OPS/TO)

SHRMD -MOFPS 19/4/2023

OPS/TO 4 PAY BAND 4 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$890,540 \$1,370,094 \$1,550,136 \$1,711,060	\$912,803 \$1,404,347 \$1,588,889 \$1,753,837	\$935,623 \$1,439,455 \$1,628,612 \$1,797,683	\$959,014 \$1,475,442 \$1,669,327 \$1,842,625	\$982,989 \$1,512,328 \$1,711,060 \$1,888,690	\$1,007,564 \$1,550,136 \$1,753,837 \$1,935,907	\$1,032,753 \$1,588,889 \$1,797,683 \$1,984,305	\$1,058,572 \$1,628,612 \$1,842,625 \$2,033,913	\$1,669,327 \$1,888,690 \$2,084,761	\$1,711,060 \$1,935,907 \$2,136,880	\$1,753,837 \$1,984,305 \$2,190,302	\$1,797,683 \$2,033,913 \$2,245,059	p.a. \$1,842,625 p.a. \$2,084,761 p.a. \$2,301,186 p.a.
With cheek from 2/4/2024	ψ1,7 11,000	ψ1,733,037	ψ1,737,003	Ÿ1,0 12,023	\$1,000,030	Ψ1,333,301	ψ <u>1,30</u> 4,303	<i>\$2,033,313</i>	72,004,701	72,130,000	72,130,302	<i>\$2,243,033</i>	72,301,100 p.u.
OPS/TO 3 PAY BAND 4 Existing	\$726,992	\$745.166	\$763,796	\$782,891	\$802,463	\$822,524	Ć942 097	\$864,165					
With effect from 1/4/2022	\$1,370,094	\$745,166 \$1,404,347	\$1,439,455	\$782,891 \$1,475,442	\$802,463	\$822,524 \$1,550,136	\$843,087 \$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	p.a. \$1,842,625 p.a.
With effect from 1/4/2023	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761 p.a.
With effect from 1/4/2024	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.
OPS/TO 2 PAY BAND 3	4	400000	4	4	4		4						
Existing With effect from 1/4/2022	\$650,090 \$1,124,500	\$666,343 \$1,152,613	\$683,001 \$1,181,428	\$700,076 \$1,210,964	\$717,578 \$1,241,238	\$735,517 \$1,272,269	\$753,905 \$1,304,076	\$772,753 \$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	p.a. \$1,512,328 p.a.
With effect from 1/4/2023	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060 p.a.
With effect from 1/4/2024	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.
OPS/TO 1 PAY BAND 3 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$617,477 \$1,124,500 \$1,272,269 \$1,439,455	\$632,914 \$1,152,613 \$1,304,076 \$1,475,442	\$648,737 \$1,181,428 \$1,336,677 \$1,512,328	\$664,955 \$1,210,964 \$1,370,094 \$1,550,136	\$681,579 \$1,241,238 \$1,404,347 \$1,588,889	\$698,619 \$1,272,269 \$1,439,455 \$1,628,612	\$716,084 \$1,304,076 \$1,475,442 \$1,669,327	\$733,986 \$1,336,677 \$1,512,328 \$1,711,060	\$1,370,094 \$1,550,136 \$1,753,837	\$1,404,347 \$1,588,889 \$1,797,683	\$1,439,455 \$1,628,612 \$1,842,625	\$1,475,442 \$1,669,327 \$1,888,690	p.a. \$1,512,328 p.a. \$1,711,060 p.a. \$1,935,907 p.a.
PARALEGAL GROUP													
General Legal Support Series (PLG/LS)													
PLG/LS 5 PAY BAND 6 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,116,595 \$2,190,302 \$2,478,125 \$2,803,771	\$1,144,510 \$2,245,060 \$2,540,078 \$2,873,865	\$1,173,123 \$2,301,186 \$2,603,580 \$2,945,712	\$1,202,451 \$2,358,716 \$2,668,670 \$3,019,355	\$1,232,512 \$2,417,684 \$2,735,386 \$3,094,839	\$1,263,325 \$2,478,126 \$2,803,771 \$3,172,210	\$1,294,908 \$2,540,079 \$2,873,865 \$3,251,515	\$1,327,281 \$2,603,581 \$2,945,712 \$3,332,803	\$2,668,670 \$3,019,355 \$3,416,123	\$2,735,387 \$3,094,839 \$3,501,526	\$2,803,772 \$3,172,210 \$3,589,064	\$2,873,866 \$3,251,515 \$3,678,791	p.a. \$2,945,713 p.a. \$3,332,803 p.a. \$3,770,760 p.a.
Compensation Unit -ERB													

PLG/LS 4													
PAY BAND 5													
Existing	\$938,118	\$961,571	\$985,610	\$1,010,251	\$1,035,507	\$1,061,395	\$1,087,929	\$1,115,128					p.a.
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,691	\$1,935,908	\$1,984,306	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,060	\$2,301,186	\$2,358,716 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,760	\$2,136,879	\$2,190,301	\$2,245,059	\$2,301,185	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,060	\$2,301,186	\$2,358,716	\$2,417,684	\$2,478,126	\$2,540,079	\$2,603,581	\$2,668,670	\$2,735,387	\$2,803,772	\$2,873,866	\$2,945,713 p.a.
DI C // C 2													
PLG/LS 3													
PAY BAND 5													
Existing	\$810,198	\$830,453	\$851,215	\$872,495	\$894,307	\$916,665	\$939,582	\$963,071					p.a.
With effect from 1/4/2022	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,691	\$1,935,908	\$1,984,306	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,060	\$2,301,186	\$2,358,716 p.a.
With effect from 1/4/2023	\$1,984,305	\$2,033,913	\$2,084,760	\$2,136,879	\$2,190,301	\$2,245,059	\$2,301,185	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670 p.a.
With effect from 1/4/2024	\$2,190,302	\$2,245,060	\$2,301,186	\$2,358,716	\$2,417,684	\$2,478,126	\$2,540,079	\$2,603,581	\$2,668,670	\$2,735,387	\$2,803,772	\$2,873,866	\$2,945,713 p.a.

PLG/LS 2 PAY BAND 4 Existing With effect from 1/4/2022	\$696,635 \$1,370,094	\$714,051 \$1,404,346	\$731,902 \$1,439,455	\$750,200 \$1,475,441	\$768,955 \$1,512,327	\$788,178 \$1,550,136	\$807,883 \$1,588,889	\$828,080 \$1,628,611	\$1,669,326	\$1,711,060	\$1,753,836	\$1,797,682	p.a. \$1,842,624 p.a.
With effect from 1/4/2023 With effect from 1/4/2024	\$1,550,136 \$1,711,060	\$1,588,889 \$1,753,837	\$1,433,433 \$1,628,612 \$1,797,682	\$1,669,327 \$1,842,624	\$1,711,060 \$1,888,690	\$1,753,837 \$1,935,907	\$1,797,683 \$1,984,305	\$1,842,625 \$2,033,913	\$1,888,690 \$2,084,760	\$1,935,907 \$2,136,879	\$1,984,305 \$2,190,301	\$2,033,913 \$2,245,059	\$2,084,761 p.a. \$2,301,185 p.a.
PLG/LS 1 PAY BAND 3													
Existing	\$665,297	\$681,929	\$698,977	\$716,452	\$734,363	\$752,722	\$771,540	\$790,829					p.a.
With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,124,500 \$1,272,269 \$1,439,455	\$1,152,613 \$1,304,076 \$1,475,441	\$1,181,428 \$1,336,678 \$1,512,327	\$1,210,964 \$1,370,095 \$1,550,136	\$1,241,238 \$1,404,347 \$1,588,889	\$1,272,269 \$1,439,456 \$1,628,611	\$1,304,075 \$1,475,442 \$1,669,326	\$1,336,677 \$1,512,328 \$1,711,060	\$1,370,094 \$1,550,136 \$1,753,836	\$1,404,346 \$1,588,890 \$1,797,682	\$1,439,455 \$1,628,612 \$1,842,624	\$1,475,441 \$1,669,327 \$1,888,690	\$1,512,327 p.a. \$1,711,060 p.a. \$1,935,907 p.a.

SCIENTIFIC OFFICERS GROUP (SOG)

Science and Technology Group (SOG/ST)

SOG/ST 10 PAY BAND 12 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$4,314,285 \$7,344,688 \$8,309,840 \$9,401,821	\$4,422,142 \$7,528,305 \$8,517,586 \$9,636,867	\$4,532,696 \$7,716,513 \$8,730,526 \$9,877,788	\$4,646,013 \$7,909,426 \$8,948,789 \$10,124,733	\$4,762,164 \$8,107,161 \$9,172,509 \$10,377,851	\$4,881,218 \$8,309,840 \$9,401,821 \$10,637,297	\$5,003,248 \$8,517,586 \$9,636,867 \$10,903,230	\$5,128,329 \$8,730,526 \$9,877,788 \$11,175,811	\$8,948,789 \$10,124,733 \$11,455,206	\$9,172,509 \$10,377,851 \$11,741,586	\$9,401,822 \$10,637,298 \$12,035,126	\$9,636,867 \$10,903,230 \$12,336,004	p.a. \$9,877,789 p.a. \$11,175,811 p.a. \$12,644,404 p.a.
SOG/ST 9 PAY BAND 11 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$3,252,113 \$6,028,127 \$6,820,273 \$7,716,512	\$3,333,416 \$6,178,830 \$6,990,780 \$7,909,425	\$3,416,751 \$6,333,301 \$7,165,549 \$8,107,160	\$3,502,170 \$6,491,633 \$7,344,688 \$8,309,839	\$3,589,724 \$6,653,924 \$7,528,305 \$8,517,585	\$3,679,467 \$6,820,272 \$7,716,513 \$8,730,525	\$3,771,454 \$6,990,779 \$7,909,426 \$8,948,788	\$3,865,740 \$7,165,549 \$8,107,161 \$9,172,508	\$7,344,687 \$8,309,840 \$9,401,821	\$7,528,305 \$8,517,586 \$9,636,866	\$7,716,512 \$8,730,526 \$9,877,788	\$7,909,425 \$8,948,789 \$10,124,732	p.a. \$8,107,161 p.a. \$9,172,509 p.a. \$10,377,851 p.a.
SOG/ST 8 PAY BAND 11 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$2,555,681 \$6,028,127 \$6,820,273 \$7,716,512	\$2,619,573 \$6,178,830 \$6,990,780 \$7,909,425	\$2,685,062 \$6,333,301 \$7,165,549 \$8,107,160	\$2,752,189 \$6,491,633 \$7,344,688 \$8,309,839	\$2,820,994 \$6,653,924 \$7,528,305 \$8,517,585	\$2,891,518 \$6,820,272 \$7,716,513 \$8,730,525	\$2,963,806 \$6,990,779 \$7,909,426 \$8,948,788	\$3,037,902 \$7,165,549 \$8,107,161 \$9,172,508	\$7,344,687 \$8,309,840 \$9,401,821	\$7,528,305 \$8,517,586 \$9,636,866	\$7,716,512 \$8,730,526 \$9,877,788	\$7,909,425 \$8,948,789 \$10,124,732	p.a. \$8,107,161 p.a. \$9,172,509 p.a. \$10,377,851 p.a.
SOG/ST 7 PAY BAND 9 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$2,109,885 \$4,060,697 \$4,594,306 \$5,198,035	\$2,162,632 \$4,162,214 \$4,709,163 \$5,327,986	\$2,216,698 \$4,266,270 \$4,826,892 \$5,461,186	\$2,272,116 \$4,372,926 \$4,947,565 \$5,597,715	\$2,328,918 \$4,482,249 \$5,071,254 \$5,737,658	\$2,387,141 \$4,594,306 \$5,198,035 \$5,881,100	\$2,446,820 \$4,709,163 \$5,327,986 \$6,028,127	\$2,507,990 \$4,826,892 \$5,461,186 \$6,178,830	\$4,947,565 \$5,597,715 \$6,333,301	\$5,071,254 \$5,737,658 \$6,491,634	\$5,198,035 \$5,881,100 \$6,653,925	\$5,327,986 \$6,028,127 \$6,820,273	p.a. \$5,461,186 p.a. \$6,178,830 p.a. \$6,990,779 p.a.
SOG/ST 6 PAY BAND 9 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,656,124 \$4,060,697 \$4,594,306 \$5,198,035	\$1,697,527 \$4,162,214 \$4,709,163 \$5,327,986	\$1,739,965 \$4,266,270 \$4,826,892 \$5,461,186	\$1,783,464 \$4,372,926 \$4,947,565 \$5,597,715	\$1,828,051 \$4,482,249 \$5,071,254 \$5,737,658	\$1,873,752 \$4,594,306 \$5,198,035 \$5,881,100	\$1,920,596 \$4,709,163 \$5,327,986 \$6,028,127	\$1,968,611 \$4,826,892 \$5,461,186 \$6,178,830	\$4,947,565 \$5,597,715 \$6,333,301	\$5,071,254 \$5,737,658 \$6,491,634	\$5,198,035 \$5,881,100 \$6,653,925	\$5,327,986 \$6,028,127 \$6,820,273	p.a. \$5,461,186 p.a. \$6,178,830 p.a. \$6,990,779 p.a.
SOG/ST 5 PAY BAND 7 Existing Compensation Lapto FRB SHRMD -MOFPS 19/4/2023	\$1,322,684 \$2,735,387	\$1,355,751 \$2,803,771	\$1,389,644 \$2,873,866	\$1,424,385 \$2,945,712	\$1,459,995 \$3,019,355	\$1,496,495 \$3,094,839	\$1,533,907 \$3,172,210	\$1,572,255 \$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	p.a. \$3,678,791 p.a.

With effect from 1/4/2023	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.
With effect from 1/4/2024	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163 p.a.

SOG/ST 4 PAY BAND 6 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,103,582 \$2,190,302 \$2,478,125 \$2,803,771	\$1,131,171 \$2,245,059 \$2,540,078 \$2,873,866	\$1,159,451 \$2,301,186 \$2,603,580 \$2,945,712	\$1,188,437 \$2,358,715 \$2,668,670 \$3,019,355	\$1,218,148 \$2,417,683 \$2,735,387 \$3,094,839	\$1,248,601 \$2,478,125 \$2,803,771 \$3,172,210	\$1,279,816 \$2,540,078 \$2,873,866 \$3,251,515	\$1,311,812 \$2,603,580 \$2,945,712 \$3,332,803	\$2,668,670 \$3,019,355 \$3,416,123	\$2,735,387 \$3,094,839 \$3,501,526	\$2,803,771 \$3,172,210 \$3,589,064	\$2,873,866 \$3,251,515 \$3,678,791	p.a. \$2,945,712 p.a. \$3,332,803 p.a. \$3,770,761 p.a.
SOG/ST 3 PAY BAND 5 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$955,740 \$1,753,837 \$1,984,305 \$2,190,302	\$979,634 \$1,797,683 \$2,033,913 \$2,245,059	\$1,004,124 \$1,842,625 \$2,084,761 \$2,301,186	\$1,029,228 \$1,888,690 \$2,136,880 \$2,358,715	\$1,054,958 \$1,935,907 \$2,190,302 \$2,417,683	\$1,081,332 \$1,984,305 \$2,245,059 \$2,478,125	\$1,108,365 \$2,033,913 \$2,301,186 \$2,540,078	\$1,136,075 \$2,084,761 \$2,358,715 \$2,603,580	\$2,136,880 \$2,417,683 \$2,668,670	\$2,190,302 \$2,478,125 \$2,735,387	\$2,245,059 \$2,540,078 \$2,803,771	\$2,301,186 \$2,603,580 \$2,873,866	p.a. \$2,358,715 p.a. \$2,668,670 p.a. \$2,945,712 p.a.
SOG/ST 2 PAY BAND 4 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$745,228 \$1,370,094 \$1,550,136 \$1,711,060	\$763,859 \$1,404,347 \$1,588,889 \$1,753,837	\$782,955 \$1,439,455 \$1,628,612 \$1,797,683	\$802,529 \$1,475,442 \$1,669,327 \$1,842,625	\$822,592 \$1,512,328 \$1,711,060 \$1,888,690	\$843,157 \$1,550,136 \$1,753,837 \$1,935,907	\$864,236 \$1,588,889 \$1,797,683 \$1,984,305	\$885,842 \$1,628,612 \$1,842,625 \$2,033,913	\$1,669,327 \$1,888,690 \$2,084,761	\$1,711,060 \$1,935,907 \$2,136,880	\$1,753,837 \$1,984,305 \$2,190,302	\$1,797,683 \$2,033,913 \$2,245,059	p.a. \$1,842,625 p.a. \$2,084,761 p.a. \$2,301,186 p.a.
SOG/ST 1 PAY BAND 3 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024 Protective Services Group (PTSG/PX)	\$645,512 \$1,124,500 \$1,272,269 \$1,439,455	\$661,650 \$1,152,613 \$1,304,076 \$1,475,441	\$678,191 \$1,181,428 \$1,336,678 \$1,512,327	\$695,146 \$1,210,964 \$1,370,095 \$1,550,136	\$712,525 \$1,241,238 \$1,404,347 \$1,588,889	\$730,338 \$1,272,269 \$1,439,456 \$1,628,611	\$748,596 \$1,304,075 \$1,475,442 \$1,669,326	\$767,311 \$1,336,677 \$1,512,328 \$1,711,060	\$1,370,094 \$1,550,136 \$1,753,836	\$1,404,346 \$1,588,890 \$1,797,682	\$1,439,455 \$1,628,612 \$1,842,624	\$1,475,441 \$1,669,327 \$1,888,690	p.a. \$1,512,327 p.a. \$1,711,060 p.a. \$1,935,907 p.a.
PTSG/PX 8 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,467,917 \$3,332,803 \$3,770,761 \$4,266,270	\$1,504,615 \$3,416,123 \$3,865,030 \$4,372,926	\$1,542,230 \$3,501,526 \$3,961,655 \$4,482,249	\$1,580,786 \$3,589,064 \$4,060,697 \$4,594,306	\$1,620,306 \$3,678,791 \$4,162,214 \$4,709,163	\$1,660,813 \$3,770,761 \$4,266,270 \$4,826,892	\$1,702,334 \$3,865,030 \$4,372,926 \$4,947,565	\$1,744,892 \$3,961,655 \$4,482,249 \$5,071,254	\$4,060,697 \$4,594,306 \$5,198,035	\$4,162,214 \$4,709,163 \$5,327,986	\$4,266,270 \$4,826,892 \$5,461,186	\$4,372,926 \$4,947,565 \$5,597,715	\$4,482,249 p.a. \$5,071,254 p.a. \$5,737,658 p.a.
PTSG/PX 7 PAY BAND 6 Existing With effect from 1/4/2022 With effect from 1/4/2023 Compensation 1/4/2024 SHRMD -MOFPS 19/4/2023	\$1,347,740 \$2,190,302 \$2,478,125 \$2,803,771	\$1,381,433 \$2,245,059 \$2,540,078 \$2,873,866	\$1,415,969 \$2,301,186 \$2,603,580 \$2,945,712	\$1,451,368 \$2,358,715 \$2,668,670 \$3,019,355	\$1,487,652 \$2,417,683 \$2,735,387 \$3,094,839	\$1,524,844 \$2,478,125 \$2,803,771 \$3,172,210	\$1,562,965 \$2,540,078 \$2,873,866 \$3,251,515	\$1,602,039 \$2,603,580 \$2,945,712 \$3,332,803	\$2,668,670 \$3,019,355 \$3,416,123	\$2,735,387 \$3,094,839 \$3,501,526	\$2,803,771 \$3,172,210 \$3,589,064	\$2,873,866 \$3,251,515 \$3,678,791	p.a. \$2,945,712 p.a. \$3,332,803 p.a. \$3,770,761 p.a.

PTSG/PX 6 PAY BAND 6 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,200,442 \$2,190,302 \$2,478,125 \$2,803,771	\$1,230,453 \$2,245,059 \$2,540,078 \$2,873,866	\$1,261,214 \$2,301,186 \$2,603,580 \$2,945,712	\$1,292,744 \$2,358,715 \$2,668,670 \$3,019,355	\$1,325,063 \$2,417,683 \$2,735,387 \$3,094,839	\$1,358,189 \$2,478,125 \$2,803,771 \$3,172,210	\$1,392,144 \$2,540,078 \$2,873,866 \$3,251,515	\$1,426,948 \$2,603,580 \$2,945,712 \$3,332,803	\$2,668,670 \$3,019,355 \$3,416,123	\$2,735,387 \$3,094,839 \$3,501,526	\$2,803,771 \$3,172,210 \$3,589,064	\$2,873,866 \$3,251,515 \$3,678,791	p.a. \$2,945,712 p.a. \$3,332,803 p.a. \$3,770,761 p.a.
PTSG/PX 5 PAY BAND 5 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$1,022,389 \$1,753,837 \$1,984,305 \$2,190,302	\$1,047,949 \$1,797,683 \$2,033,913 \$2,245,059	\$1,074,148 \$1,842,625 \$2,084,761 \$2,301,186	\$1,101,001 \$1,888,690 \$2,136,880 \$2,358,715	\$1,128,526 \$1,935,907 \$2,190,302 \$2,417,683	\$1,156,739 \$1,984,305 \$2,245,059 \$2,478,125	\$1,185,658 \$2,033,913 \$2,301,186 \$2,540,078	\$1,215,299 \$2,084,761 \$2,358,715 \$2,603,580	\$2,136,880 \$2,417,683 \$2,668,670	\$2,190,302 \$2,478,125 \$2,735,387	\$2,245,059 \$2,540,078 \$2,803,771	\$2,301,186 \$2,603,580 \$2,873,866	p.a. \$2,358,715 p.a. \$2,668,670 p.a. \$2,945,712 p.a.
PTSG/PX 4 PAY BAND 5 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$913,941 \$1,753,837 \$1,984,305 \$2,190,302	\$936,790 \$1,797,683 \$2,033,913 \$2,245,059	\$960,210 \$1,842,625 \$2,084,761 \$2,301,186	\$984,215 \$1,888,690 \$2,136,880 \$2,358,715	\$1,008,820 \$1,935,907 \$2,190,302 \$2,417,683	\$1,034,041 \$1,984,305 \$2,245,059 \$2,478,125	\$1,059,892 \$2,033,913 \$2,301,186 \$2,540,078	\$1,086,389 \$2,084,761 \$2,358,715 \$2,603,580	\$2,136,880 \$2,417,683 \$2,668,670	\$2,190,302 \$2,478,125 \$2,735,387	\$2,245,059 \$2,540,078 \$2,803,771	\$2,301,186 \$2,603,580 \$2,873,866	p.a. \$2,358,715 p.a. \$2,668,670 p.a. \$2,945,712 p.a.
PTSG/PX 3 PAY BAND 5 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$816,827 \$1,753,837 \$1,984,305 \$2,190,302	\$837,248 \$1,797,683 \$2,033,913 \$2,245,059	\$858,179 \$1,842,625 \$2,084,761 \$2,301,186	\$879,634 \$1,888,690 \$2,136,880 \$2,358,715	\$901,625 \$1,935,907 \$2,190,302 \$2,417,683	\$924,165 \$1,984,305 \$2,245,059 \$2,478,125	\$2,033,913 \$2,301,186 \$2,540,078	\$2,084,761 \$2,358,715 \$2,603,580	\$2,136,880 \$2,417,683 \$2,668,670	\$2,190,302 \$2,478,125 \$2,735,387	\$2,245,059 \$2,540,078 \$2,803,771	\$2,301,186 \$2,603,580 \$2,873,866	p.a. \$2,358,715 p.a. \$2,668,670 p.a. \$2,945,712 p.a.
PTSG/PX 2 PAY BAND 4 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024	\$745,250 \$1,370,094 \$1,550,136 \$1,711,060	\$763,881 \$1,404,347 \$1,588,889 \$1,753,837	\$782,978 \$1,439,455 \$1,628,612 \$1,797,683	\$802,552 \$1,475,442 \$1,669,327 \$1,842,625	\$822,616 \$1,512,328 \$1,711,060 \$1,888,690	\$843,182 \$1,550,136 \$1,753,837 \$1,935,907	\$1,588,889 \$1,797,683 \$1,984,305	\$1,628,612 \$1,842,625 \$2,033,913	\$1,669,327 \$1,888,690 \$2,084,761	\$1,711,060 \$1,935,907 \$2,136,880	\$1,753,837 \$1,984,305 \$2,190,302	\$1,797,683 \$2,033,913 \$2,245,059	p.a. \$1,842,625 p.a. \$2,084,761 p.a. \$2,301,186 p.a.
PTSG/PX 1 PAY BAND 2 Existing With effect from 1/4/2022 With effect from 1/4/2023 With effect from 1/4/2024 Compensation Unit -ERB SHRMD -MOFPS 19/4/2023	\$675,268 \$922,930 \$1,044,210 \$1,181,428	\$692,150 \$946,003 \$1,070,316 \$1,210,964	\$709,453 \$969,653 \$1,097,073 \$1,241,238	\$727,190 \$993,894 \$1,124,500 \$1,272,269	\$745,369 \$1,018,742 \$1,152,613 \$1,304,076	\$764,004 \$1,044,210 \$1,181,428 \$1,336,677	\$1,070,316 \$1,210,964 \$1,370,094	\$1,097,073 \$1,241,238 \$1,404,347	\$1,124,500 \$1,272,269 \$1,439,455	\$1,152,613 \$1,304,076 \$1,475,442	\$1,181,428 \$1,336,677 \$1,512,328	\$1,210,964 \$1,370,094 \$1,550,136	p.a. \$1,241,238 p.a. \$1,404,347 p.a. \$1,588,889 p.a.