



MUNICIPAL CORPORATIONS

ESTABLISHMENT

**MINISTRY OF FINANCE & THE PUBLIC SERVICE
STRATEGIC HUMAN RESOURCE MANAGEMENT DIVISION
CORPORATE MANAGEMENT AND ESTABLISHMENT BRANCH
NOVEMBER 2022**

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ESTABLISHMENT**

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The Manchester Municipal Corporation	128
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The St. Ann Municipal Corporation	133
The St. Catherine Municipal Corporation	144
The St. Elizabeth Municipal Corporation	99
The St. James Municipal Corporation	101
The St. Mary Municipal Corporation	114
The St. Thomas Municipal Corporation	116
The Trelawny Municipal Corporation	106
The Westmoreland Municipal Corporation	87
Total	1571

LIST OF ESTABLISHED POSTS

The City Municipality of Portmore

Audit Section

No. of Posts	Posts	Classification	Remarks
1	Senior Internal Auditor	FMG AS 3	
1	Junior Internal Auditor	FMG AS 1	
2			
2	Total- Audit Section		

Commercial Services

No. of Posts	Posts	Classification	Remarks
1	Commercial Services Manager	GMG SEG 1	
1			
1	Total- Commercial Services		

Compliance and Enforcement

No. of Posts	Posts	Classification	Remarks
1	Compliance and Enforcement Manager	GMG SEG 1	
1	Supervisor-Municipal Officer	PTSG PX 3	
1	Secretary 2	OPS SS 2	
4	Municipal Officer	PTSG PX 2	
7			
7	Total- Compliance and Enforcement		

Corporate Services

No. of Posts	Posts	Classification	Remarks
1	Director, Corporate Services	GMG SEG 2	
1	Senior Secretary	OPS SS 3	
1	Administrator	GMG AM 1	
3			

Finance and Accounts

No. of Posts	Posts	Classification	Remarks
1	Accountant	FMG PA 1	
2	Accounting Technician 1	FMG AT 1	
1	Cashier	FMG CS 1	
4			

Human Resource & Facilities Management

No. of Posts	Posts	Classification	Remarks
1	Human Resource & Facilities Manager	GMG AM 4	
1	Customer Service Officer	GMG AM 1	
1	Records Officer	PIDG RIM 2	

LIST OF ESTABLISHED POSTS

The City Municipality of Portmore

Corporate Services

Human Resource & Facilities Management

No. of Posts	Posts	Classification	Remarks
1	Driver	LMO DR 1	
1	Driver	LMO DR 1	
1	Office Attendant	LMO TS 1	
6			

Public Procurement Branch

No. of Posts	Posts	Classification	Remarks
1	Director 1, Public Procurement	GMG SEG 1	
1	Public Procurement Officer	GMG AM 3	
2			
15	Total- Corporate Services		

General Administration

No. of Posts	Posts	Classification	Remarks
1	Chief Executive Officer	GMG SEG 4	
1	Administrative Assistant	GMG AM 3	
1	Community and Public Relations Officer	MCG IE 2	
3			
3	Total- General Administration		

Infrastructure

No. of Posts	Posts	Classification	Remarks
1	Municipal Engineer	SOG ST 7	
2	Building Officer	SOG ST 5	
1	Building Assistant	SOG ST 3	
1	Senior Secretary	OPS SS 3	
5			
5	Total- Infrastructure		

Planning, Development and Environment

No. of Posts	Posts	Classification	Remarks
1	Director, Planning, Development and Environment	SOG ST 6	
1	Disaster Coordinator	GMG AM 4	
1	Urban Planner	SOG ST 5	
1	Planning Coordinator	SOG ST 4	
1	Secretary	OPS SS 2	
5			
5	Total- Planning, Development and Environment		

LIST OF ESTABLISHED POSTS

The City Municipality of Portmore

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Administrative Assistant	GMG AM 3	
1			
1	Total- Political Directorate		
39	Total- The City Municipality of Portmore		

LIST OF ESTABLISHED POSTS

The Clarendon Municipal Corporation

Administration Management and Other Support Services

No. of Posts	Posts	Classification		Remarks
1	Director, Administration	GMG	SEG	1
1	Community Programmes Coordinator	GMG	AM	3
1	Personnel Administrator	GMG	AM	2
1	Office Manager	GMG	AM	2
1	Senior Secretary	OPS	SS	3
1	Secretary 2	OPS	SS	2
1	Records Officer	PIDG	RIM	2
1	Records Officer 1	PIDG	RIM	2
3	Security Guard	PTSG	PX	1
1	Telephone Operator	OPS	TO	1
1	Driver	LMO	DR	1
2	Office Attendant	LMO	TS	1
1	Office Attendant/Cleaner	LMO	TS	1
1	Office Attendant/Cleaner	GLS		1
17				
17	Total- Administration Management and Other Support Services			

Cemeteries

No. of Posts	Posts	Classification		Remarks
2	Cemetery Keeper	LMO	TS	2
2				
2	Total- Cemeteries			

Directorate of Technical Services

No. of Posts	Posts	Classification		Remarks
1	Superintendent	SOG	ST	8
1	Deputy Superintendent	SOG	ST	7
1	Building Officer	SOG	ST	5
1	Physical Planning Technologist	SOG	ST	5
2	Assistant Superintendent, Buildings	SOG	ST	4
2	Assistant Superintendent	SOG	ST	4
1	Secretary 2	OPS	SS	2
2	Works Overseer	SOG	ST	2
3	Security Guard	PTSG	PX	1
1	Records Clerk	PIDG	RIM	1
1	Office Attendant	LMO	TS	1
1	Cleaner	GLS		1
17				
17	Total- Directorate of Technical Services			

LIST OF ESTABLISHED POSTS

The Clarendon Municipal Corporation

Executive Direction and Administration

No. of Posts	Posts	Classification			Remarks
1	Chief Executive Officer	GMG	SEG	4	
1	Director, Planning	GMG	SEG	2	
1	Senior Internal Auditor	FMG	AS	3	
1	Parish Disaster Coordinator	GMG	AM	3	
1	Executive Secretary	OPS	SS	4	
1	Physical Planning Coordinator	GMG	AM	2	
1	Junior Internal Auditor	FMG	AS	1	
1	Secretary 2	OPS	SS	2	
8					

Public Procurement Branch

No. of Posts	Posts	Classification			Remarks
1	Director 1, Public Procurement	GMG	SEG	1	
1	Public Procurement Officer	GMG	AM	3	
2					
10	Total- Executive Direction and Administration				

Financial Management and Accounting Services

No. of Posts	Posts	Classification			Remarks
1	Director, Finance	FMG	PA	2	
1	Accountant, Budget and Revenue	FMG	PA	1	
1	Accountant, General Accounting & Operations	FMG	AT	3	
1	Accounting Technician 2	FMG	AT	2	
3	Accounting Technician 1	FMG	AT	1	
1	Accounting Clerk 2	FMG	AC	2	
1	Secretary 2	OPS	SS	2	
9					
9	Total- Financial Management and Accounting Services				

Minor Water Supply

No. of Posts	Posts	Classification			Remarks
1	Superintendent	SOG	ST	3	
1	Driver	LMO	DR	2	
1	Sideman	LMO	TS	1	
3					
3	Total- Minor Water Supply				

LIST OF ESTABLISHED POSTS

The Clarendon Municipal Corporation

Political Directorate

Support Staff

No. of Posts	Posts	Classification			Remarks
1	Administrative Assistant	GMG	AM	3	
1	Executive Secretary	OPS	SS	4	
1	Secretary 2	OPS	SS	2	
1	Mayor's Driver	LMO	DR	1	
1	Mayor's Helper	LMO	TS	1	
5					
5	Total- Political Directorate				

Poor Relief Services

Infirmary

No. of Posts	Posts	Classification			Remarks
1	Matron	HPC	RN	5	Post [# 127111] of Matron (IAC/IA 2) reclassified with effect from December 13, 2021.
1	Assistant Matron	HPC	RN	4	Post [# 127107] of Assistant Matron (IAC/IA 1) reclassified with effect from December 13, 2021.
1	Accounting Clerk 2	FMG	AC	2	
4	Nurse Aide	HSC	HS	6	
1	Secretary 2	OPS	SS	2	
19	Patient Care Assistant	HSC	HS	5	
2	Patient Care Assistant	HSC	HS	5	
1	Head Cook	LMO	TS	4	
1	Porter	LMO	TS	3	
4	Laundress	LMO	TS	2	
2	Assistant Cook	LMO	TS	2	
3	Cleaner	LMO	TS	1	
1	Groundsman	LMO	TS	1	
41					

Outdoor

No. of Posts	Posts	Classification			Remarks
1	Inspector of Poor	SWG	PS	3	
1	Poor Relief Officer 3	SWG	PS	2	
1	Poor Relief Officer 2	SWG	PS	1	
1	Poor Relief Officer 1	SWG	SSA	2	
4	Poor Relief Officer 1	SWG	SSA	2	
1	Office Attendant	LMO	TS	1	
1	Office Cleaner	GLS		1	

LIST OF ESTABLISHED POSTS

The Clarendon Municipal Corporation

Poor Relief Services

Outdoor

No. of Posts	Posts	Classification	Remarks
10			
51	Total- Poor Relief Services		
114	Total- The Clarendon Municipal Corporation		

LIST OF ESTABLISHED POSTS

The Hanover Municipal Corporation

Accounts and Audit

No. of Posts	Posts	Classification			Remarks
1	Director of Finance	FMG	PA	2	
1	Senior Internal Auditor	FMG	AS	3	
1	Accountant, Budget and Revenue	FMG	PA	1	
1	Accountant, General Accounting & Operations	FMG	AT	3	
1	Junior Internal Auditor	FMG	AS	1	
1	Accounting Technician 2	FMG	AT	2	
1	Accounting Technician 1	FMG	AT	1	
1	Audit Clerk	FMG	AUC	1	
3	Accounting Clerk 1	FMG	AC	1	
1	Cashier	FMG	CS	1	
12					
12	Total- Accounts and Audit				

Administration

No. of Posts	Posts	Classification			Remarks
1	Chief Executive Officer	GMG	SEG	4	
1	Director of Planning	GMG	SEG	2	
1	Director of Administration	GMG	SEG	1	
1	Disaster Preparedness Coordinator	GMG	AM	3	
1	Community Programmes Coordinator	GMG	AM	3	
1	Executive Secretary 1	OPS	SS	4	
1	Information Management Specialist	MIS	IT	3	
1	Personnel Administrator	GMG	AM	2	
1	Physical Planning Coordinator	GMG	AM	2	
1	Senior Secretary	OPS	SS	3	
2	Secretary 2	OPS	SS	2	
1	Secretary 2	OPS	SS	2	
1	Secretary 2	OPS	SS	2	
1	Records Officer 1	PIDG	RIM	2	
1	Telephone Operator	OPS	TO	1	
1	Office Attendant	LMO	TS	2	
1	Office Attendant	LMO	TS	1	
1	Messenger	LMO	TS	1	
19					

Public Procurement Branch

No. of Posts	Posts	Classification			Remarks
1	Director 1, Public Procurement	GMG	SEG	1	
1	Public Procurement Officer	GMG	AM	3	
2					
21	Total- Administration				

LIST OF ESTABLISHED POSTS

The Hanover Municipal Corporation

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Administrative Assistant	GMG AM 3	
1	Executive Secretary 1	OPS SS 4	
1	Driver	LMO DR 2	
1	Maid	LMO TS 1	
4			
4	Total- Political Directorate		

Poor Relief Services

Indoor

No. of Posts	Posts	Classification	Remarks
1	Matron	HPC RN 5	Post [# 128314] of Matron (IAC/IA 2) reclassified with effect from December 13, 2021.
1	Assistant Matron	HPC RN 4	Post [# 302107] of Assistant Matron (IAC/IA 1) reclassified with effect from December 13, 2021.
1	Nurse Aide	HSC HS 6	
1	Records Officer 1	PIDG RIM 2	
1	Records Clerk	PIDG RIM 1	
8	Patient Care Assistant	HSC HS 5	
1	Head Cook	LMO TS 4	
1	Cook	LMO TS 3	
2	Laundress	LMO TS 2	
1	Cleaner	LMO TS 1	
18			

Outdoor

No. of Posts	Posts	Classification	Remarks
1	Inspector of Poor	SWG PS 3	
1	Administrator	GMG AM 3	New post [# 321463] with effect from April 1, 2020.
1	Poor Relief Officer 3	SWG PS 2	
1	Poor Relief Officer 2	SWG PS 1	
1	Poor Relief Officer 1	SWG SSA 2	
1	Poor Relief Officer 1	SWG SSA 2	
6			
24	Total- Poor Relief Services		

LIST OF ESTABLISHED POSTS

The Hanover Municipal Corporation

Road and Works

No. of Posts	Posts	Classification			Remarks
1	Superintendent	SOG	ST	8	
1	Deputy Superintendent	SOG	ST	7	
2	Building Officer	SOG	ST	5	
2	Assistant Superintendent	SOG	ST	4	
2	Works Overseer	SOG	ST	2	
1	Driver	LMO	DR	1	
9					
9	Total- Road and Works				

Water Supplies

No. of Posts	Posts	Classification			Remarks
1	Superintendent	SOG	ST	3	
1	Plumber	LMO	TS	3	
1	Plumber	LMO	TS	3	
1	Driver	LMO	DR	1	
1	Sideman	GLS		1	
5					
5	Total- Water Supplies				
75	Total-The Hanover Municipal Corporation				

LIST OF ESTABLISHED POSTS

The Kingston & St. Andrew Municipal Corporation

City Engineer's Department

No. of Posts	Posts	Classification			Remarks
1	City Engineer	SOG	ST	8	
1	Deputy Building Surveyor	SOG	ST	7	
1	Director, Planning	GMG	SEG	2	
1	Deputy Superintendent	SOG	ST	6	
1	Assistant Building Surveyor	SOG	ST	6	
2	Senior Field Inspector	SOG	ST	5	
5	Field Inspector	SOG	ST	4	
2	Assistant Superintendent	SOG	ST	4	
2	Field Inspector	SOG	ST	4	
1	Chief Planning Officer	ASG	ASG	5	
1	Chief Engineer (Design)	ASG	ASG	3	
1	Assistant Surveyor (Building)	TSS	GT	4	
1	Senior Secretary	OPS	SS	3	
1	Trainee Inspector	SOG	ST	3	
1	Building Technician	SOG	ST	3	
1	Trainee Inspector	SOG	ST	3	
1	Administrator	GMG	AM	1	
1	Secretary 2	OPS	SS	2	
1	Records Officer	PIDG	RIM	2	
1	Secretary 1	OPS	SS	1	
2	Records Clerk 1	PIDG	RIM	1	
1	Driver	LMO	DR	1	
2	Cleaner/Attendant	LMO	TS	1	
1	Attendant/Messenger	LMO	TS	1	
33					
33	Total- City Engineer's Department				

City Inspector's Department

No. of Posts	Posts	Classification			Remarks
1	City Inspector	GMG	AM	4	
1	Assistant City Inspector	GMG	AM	3	
1	Senior Special District Constable	PTSG	PX	4	
1	Investigator	GMG	AM	1	
1	Administrator	GMG	AM	1	
7	Special District Constable	PTSG	PX	2	
1	Driver	LMO	DR	1	
1	Pound Keeper	LMO	TS	4	
1	Assistant Pound Keeper	LMO	TS	3	
5	Animal Catcher	LMO	TS	2	
1	Yard Attendant	LMO	TS	1	
3	Watchman	LMO	TS	1	
1	Gateman	LMO	TS	1	

LIST OF ESTABLISHED POSTS

The Kingston & St. Andrew Municipal Corporation

City Inspector's Department

No. of Posts	Posts	Classification	Remarks
25			
25	Total- City Inspector's Department		

City Treasurer's Department

No. of Posts	Posts	Classification	Remarks
1	City Treasurer	FMG PA 3	
1	Chief Revenue Collection Officer	FMG PA 2	
1	Procurement Officer	GMG AM 4	
1	Director, Finance and Budget	FMG PA 1	
1	Budget Officer	FMG AT 3	
1	Accounting Technician 3	FMG AT 3	
1	Senior Secretary	OPS SS 3	
2	Accounting Technician 2	FMG AT 2	
6	Accounting Technician 1	FMG AT 1	
1	Accounting Clerk 2	FMG AC 2	
1	Secretary 2	OPS SS 2	
3	Accounting Clerk 1	FMG AC 1	
1	Cashier	FMG CS 1	
1	Clerical Officer	OPS CR 2	
1	Clerk/Typist	OPS CR 2	
1	Messenger	LMO TS 1	
1	Office Attendant	LMO TS 1	
25			
25	Total- City Treasurer's Department		

Internal Audit

No. of Posts	Posts	Classification	Remarks
1	Senior Internal Auditor	FMG AS 4	
1	Junior Internal Auditor	FMG AS 1	
1	Audit Clerk	FMG AUC 1	
3			
3	Total- Internal Audit		

May Pen Cemetery

No. of Posts	Posts	Classification	Remarks
1	Superintendent	GMG AM 2	
1	Records Officer 1	PIDG RIM 2	
1	Attendant	LMO TS 1	
3			

LIST OF ESTABLISHED POSTS

The Kingston & St. Andrew Municipal Corporation

May Pen Cemetery

3 Total- May Pen Cemetery

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Administrative Assistant	GMG AM 3	
1	Executive Secretary	OPS SS 4	
1	Chauffeur	LMO DR 1	
1	Cook	GLS 2	
1	Office Attendant	LMO TS 1	
5			
5	Total- Political Directorate		

Poor Relief Department

No. of Posts	Posts	Classification	Remarks
1	Inspector of Poor	SWG PS 3	
2	Poor Relief Officer 4	SWG PS 2	
2	Poor Relief Officer 3	SWG PS 1	
8	Poor Relief Officer 1	SWG SSA 2	
1	Accounting Clerk 2	FMG AC 2	
1	Secretary 2	OPS SS 2	
3	Records Clerk 1	PIDG RIM 1	
1	Driver	LMO DR 1	
1	Female Messenger	LMO TS 1	
20			

Outdoor

No. of Posts	Posts	Classification	Remarks
7	Poor Relief Officer 1	SWG SSA 2	Seven (7) new posts [#s 322596-602] with effect from December 14, 2020.
7			
27	Total- Poor Relief Department		

Town Clerk's Department

No. of Posts	Posts	Classification	Remarks
1	Chief Executive Officer	GMG SEG 5	
1	Director, Comm. Welfare and Municipal Services	GMG SEG 3	
1	Director, Administration & Human Resource Mgmt.	GMG SEG 2	
1	Director, Information Management and Documentation	MIS IT 4	

LIST OF ESTABLISHED POSTS

The Kingston & St. Andrew Municipal Corporation

Town Clerk's Department

No. of Posts	Posts	Classification		Remarks
1	Director, Personnel and Human Resource Development	GMG	SEG 1	
1	Director, Administration and Office Services	GMG	SEG 1	
1	Disaster Preparedness Coordinator	GMG	AM 3	
1	Administrative Assistant	GMG	AM 3	
1	Systems Administrator	MIS	IT 3	
1	Public Relations Officer	MCG	IE 2	
1	Personnel Officer	GMG	AM 2	
3	Administrator	GMG	AM 1	
2	Records Officer 1	PIDG	RIM 2	
1	Executive Assistant	GMG	PMA 3	
5	Records Clerk 1	PIDG	RIM 1	
2	Senior Secretary	OPS	SS 3	
2	Secretary 2	OPS	SS 2	
2	Secretary 1	OPS	SS 1	
1	Senior Stenotype Writer	OPS	SW 2	
1	Telephone Operator/Receptionist	OPS	TO 1	
1	Telephone Operator	OPS	TO 1	
1	Driver	LMO	DR 1	
1	Cleaner/Attendant	LMO	TS 1	
1	Female Messenger	LMO	TS 1	
1	Male Messenger	LMO	TS 1	
1	Janitor	LMO	TS 1	
36				

Public Procurement Branch

No. of Posts	Posts	Classification		Remarks
1	Director 2, Public Procurement	GMG	SEG 2	
1	Senior Public Procurement Officer	GMG	SEG 1	
1	Public Procurement Officer	GMG	AM 3	
1	Public Procurement Administrator	GMG	AM 2	
4				
40	Total- Town Clerk's Department			

Traffic Enforcement and Administration

No. of Posts	Posts	Classification		Remarks
1	Superintendent	PTSG	PX 6	
1	Assistant Superintendent	PTSG	PX 5	
4	Supervisor	PTSG	PX 4	
1	Secretary 2	OPS	SS 2	
20	Traffic Warden	PTSG	PX 2	

LIST OF ESTABLISHED POSTS

The Kingston & St. Andrew Municipal Corporation

Traffic Enforcement and Administration

No. of Posts	Posts	Classification			Remarks
1	Records Clerk	PIDG	RIM	1	
1	Driver	LMO	DR	1	
29					
29	Total- Traffic Enforcement and Administration				
190	Total-The Kingston & St. Andrew Municipal Corporation				

LIST OF ESTABLISHED POSTS

The Manchester Municipal Corporation

Abattoirs

No. of Posts	Posts	Classification			Remarks
1	Departmental Assistant	OPS	CR	1	
2	Butcher	LMO	TS	5	
2	Butcher	LMO	TS	4	
1	Male Attendant	LMO		1	
1	Groundsman	LMO		1	
1	Boiler Operator	GLS		2	
1	Sanitation Attendant	GLS		1	
2	Security Guard	GLS		1	
11					
11	Total- Abattoirs				

Cemeteries

No. of Posts	Posts	Classification			Remarks
1	Caretaker	LMO	TS	1	
2	Groundsman	LMO		1	
1	Cemetery Keeper	LMO		1	
4					
4	Total- Cemeteries				

Central Management

No. of Posts	Posts	Classification			Remarks
1	Chief Executive Officer	GMG	SEG	4	
1	Director, Planning	GMG	SEG	2	
1	Director, Administration	GMG	SEG	1	
1	Community Programmes Coordinator	GMG	AM	3	
1	Parish Disaster Coordinator	GMG	AM	3	
1	Executive Secretary 1	OPS	SS	4	
1	Information Management Specialist	MIS	IT	3	
1	Human Resource Officer	GMG	AM	2	
1	Planning Coordinator	GMG	AM	2	
1	Senior Secretary	OPS	SS	3	
3	Secretary 2	OPS	SS	2	
1	Registrar/Recorder	PIDG	RIM	2	
1	Telephone Operator	OPS	TO	1	
15					

Public Procurement Branch

No. of Posts	Posts	Classification			Remarks
1	Director 2, Public Procurement	GMG	SEG	2	
1	Senior Public Procurement Officer	GMG	SEG	1	

LIST OF ESTABLISHED POSTS

The Manchester Municipal Corporation

Central Management

Public Procurement Branch

No. of Posts	Posts	Classification	Remarks
1	Public Procurement Officer	GMG AM 3	
1	Public Procurement Administrator	GMG AM 2	
4			
19	Total- Central Management		

Finance and Accounts

No. of Posts	Posts	Classification	Remarks
1	Director, Finance	FMG PA 2	
1	Senior Internal Auditor	FMG AS 3	
1	Accountant, Budget and Revenue	FMG PA 1	
1	Accountant, General Accounting & Operations	FMG AT 3	
1	Junior Internal Auditor	FMG AS 1	
1	Accounting Technician 2	FMG AT 2	
1	Accounting Technician 1	FMG AT 1	
1	Accounting Clerk 2	FMG AC 2	
1	Cashier	FMG CS 2	
1	Accounting Clerk 1	FMG AC 1	
10			
10	Total- Finance and Accounts		

Minor Water Supplies

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 3	
4	Driver 2	LMO DR 2	
1	Plumber 2	LMO TS 3	
1	Plumber 2	LMO TS 3	Post [# 127503] of Plumber 2 (AIT 2) reclassified with effect from June 1, 2021.
3	Sideman	LMO TS 1	
10			
10	Total- Minor Water Supplies		

Other Support Staff

No. of Posts	Posts	Classification	Remarks
1	Cleaner/Attendant	LMO TS 1	
1	Groundsman	LMO 1	
1	Office Attendant	GLS 1	
3			

LIST OF ESTABLISHED POSTS

The Manchester Municipal Corporation

Other Support Staff

3 Total- Other Support Staff

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Administrative Assistant	GMG AM 3	
1	Executive Secretary 1	OPS SS 4	
1	Driver	LMO DR 2	
1	Mayor's Orderly	LMO TS 1	
1	Security Guard	GLS 2	
1	Household Helper	GLS 1	
1	Office Attendant	GLS 1	
7			
7	Total- Political Directorate		

Poor Relief Services

Indoor

No. of Posts	Posts	Classification	Remarks
1	Matron	HPC RN 5	Post [# 127479] of Matron (IAC/A 2) reclassified with effect from December 13, 2021.
1	Assistant Matron	HPC RN 4	Post [# 127471] of Assistant Matron (IAC/A 1) reclassified with effect from December 13, 2021.
18	Patient Care Assistant	HSC HS 5	
1	Records Clerk	PIDG RIM 1	
1	Typist	OPS SS 1	
1	Head Cook	LMO TS 4	Post [# 127476] of Head Cook (GLS 3) reclassified with effect from July 27, 2020.
1	Head Laundress	LMO TS 3	Post [# 127477] of Head Laundress (GLS 1) reclassified with effect from June 1, 2021.
3	Laundress	LMO TS 2	
1	Messenger	LMO TS 2	
2	Assistant Cook	LMO TS 2	
1	Groundsman	LMO TS 1	
2	Cleaner/Attendant	LMO TS 1	
33			

LIST OF ESTABLISHED POSTS

The Manchester Municipal Corporation

Poor Relief Services

Outdoor

No. of Posts	Posts	Classification			Remarks
1	Inspector of Poor	SWG	PS	3	
1	Poor Relief Officer 3	SWG	PS	2	New post [# 322592] with effect from December 14, 2020.
1	Poor Relief Officer 2	SWG	PS	1	
3	Poor Relief Officer 1	SWG	SSA	2	
1	Poor Relief Officer 1	SWG	SSA	2	New post [# 322593] with effect from December 14, 2020.
1	Secretary 2	OPS	SS	2	
1	Records Officer 1	PIDG	RIM	2	
1	Office Attendant	LMO	TS	2	Post [# 127503] of Office Attendant (GLS 1) reclassified with effect from June 1, 2021.
2	Cleaner	LMO	TS	1	Two (2) posts [#s 127506-7] of Cleaner (GLS 1) reclassified with effect from June 1, 2021.
12					
45	Total- Poor Relief Services				

Roads and Works

No. of Posts	Posts	Classification			Remarks
1	Superintendent	SOG	ST	8	
1	Deputy Superintendent	SOG	ST	7	
1	Physical Planning Technologist	SOG	ST	5	
1	Building Inspector	SOG	ST	5	
1	Building Inspector	SOG	ST	5	
2	Assistant Superintendent	SOG	ST	4	
1	Inspector	GMG	AM	1	
1	Accounting Clerk 2	FMG	AC	2	
1	Secretary 2	OPS	SS	2	
4	Works Overseer	SOG	ST	2	
1	Records Clerk	PIDG	RIM	1	
1	Clerical Officer	PIDG	RIM	1	
1	Watchman	LMO	TS	2	Post [# 127464] of Watchman (GLS 1) reclassified with effect from June 1, 2021.
1	Office Attendant/Messenger	LMO	TS	1	
1	Mechanical Operator	LMO		1	
19					
19	Total- Roads and Works				

128 Total-The Manchester Municipal Corporation

LIST OF ESTABLISHED POSTS

The Portland Municipal Corporation

Administration

No. of Posts	Posts	Classification	Remarks
1	Chief Executive Officer	GMG SEG 4	
1	Director, Planning	GMG SEG 2	
1	Director, Administration	GMG SEG 1	
1	Physical Planner	SOG ST 5	
1	Human Resource Administrator	GMG AM 3	
1	Parish Disaster Coordinator	GMG AM 3	
1	Executive Secretary	OPS SS 4	
1	Information Management Specialist	MIS IT 3	
1	Planning Coordinator	GMG AM 2	
1	Senior Secretary	OPS SS 3	
3	Secretary	OPS SS 2	
3	Watchman/Security Officer	PTSG PX 1	
1	Secretary	OPS SS 1	
1	Stenotypist	OPS SS 1	
1	Messenger	LMO TS 1	
19			

Public Procurement Branch

No. of Posts	Posts	Classification	Remarks
1	Director 1, Public Procurement	GMG SEG 1	
1	Public Procurement Officer	GMG AM 3	
2			
21	Total- Administration		

Finance

No. of Posts	Posts	Classification	Remarks
1	Director, Finance	FMG PA 2	
1	Accountant - Budget and Revenue	FMG PA 1	
1	Senior Internal Auditor	FMG AS 3	
1	Accountant, General Accounting & Operations	FMG AT 3	
1	Junior Internal Auditor	FMG AS 1	
1	Accounting Technician 2	FMG AT 2	
2	Accounting Technician 1	FMG AT 1	
2	Accounting Clerk	FMG AC 1	
1	Stenotypist	OPS SS 1	
3	Clerical Officer	PIDG RIM 1	
14			

Registry

No. of Posts	Posts	Classification	Remarks
1	Clerical Officer 3	PIDG RIM 1	

LIST OF ESTABLISHED POSTS

The Portland Municipal Corporation

Finance

Registry

No. of Posts	Posts	Classification	Remarks
1			
15	Total- Finance		

Minor Water Supplies

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 3	
1	Driver 2	LMO DR 2	New post [# 322594] with effect from December 14,2020.
2	Plumber	LMO TS 3	
5	Assistant Plumber	LMO TS 2	
7	Spring Attendant/Chlorinator	LMO TS 1	
1	Sideman	LMO TS 1	New post [# 322595] with effect from December 14,2020.
4	Operator	LMO 1	
21			
21	Total- Minor Water Supplies		

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Administrative Assistant	GMG AM 3	
1	Executive Secretary	OPS SS 4	
1	Driver	LMO DR 1	
1	Helper	LMO TS 1	
4			
4	Total- Political Directorate		

Poor Relief Services

No. of Posts	Posts	Classification	Remarks
1	Inspector of Poor	SWG PS 3	
1	Poor Relief Officer 3	SWG PS 2	
1	Poor Relief Officer 2	SWG PS 1	
4	Poor Relief Officer 1	SWG SSA 2	
7			

LIST OF ESTABLISHED POSTS

The Portland Municipal Corporation

Poor Relief Services

Infirmary

No. of Posts	Posts	Classification			Remarks
1	Matron	HPC	RN	5	Post [# 128486] of Matron (IAC/A 2) reclassified with effect from December 13, 2021.
1	Assistant Matron	HPC	RN	4	Post [# 128449] of Assistant Matron (IAC/A 1) reclassified with effect from December 13, 2021.
18	Patient Care Assistant	HSC	HS	5	
1	Department Assistant	PIDG	RIM	1	
1	Secretary 1	OPS	SS	1	
3	Cook	LMO	TS	3	
3	Laundress	LMO	TS	2	
4	Attendant	LMO	TS	1	
2	Cleaner	LMO	TS	1	
1	Messenger	LMO	TS	1	
1	Porter	LMO	TS	1	
1	Kitchen Supervisor	GLS		4	
37					
44	Total- Poor Relief Services				

Revenue Enhancement

No. of Posts	Posts	Classification			Remarks
1	Compliance Officer	GMG	AM	2	
1					
1	Total- Revenue Enhancement				

Roads and Works

No. of Posts	Posts	Classification			Remarks
1	Superintendent	SOG	ST	8	
1	Deputy Superintendent	SOG	ST	7	
1	Building Officer	SOG	ST	5	
2	Assistant Superintendent	SOG	ST	4	
1	Assistant Building Officer	SOG	ST	3	
2	Works Overseer	SOG	ST	2	
1	Life Guard	PTSG	PX	2	
3	Security Guard	PTSG	PX	1	
1	Stenotypist	OPS	SS	1	
1	Driver	LMO	DR	1	
2	Cemetery Keeper	LMO	TS	2	
1	Messenger	LMO	TS	1	

LIST OF ESTABLISHED POSTS

The Portland Municipal Corporation

Roads and Works

No. of Posts	Posts	Classification			Remarks
1	Groundsman	LMO	TS	1	
1	Attendant	LMO	TS	1	
19					
19	Total- Roads and Works				
125	Total- The Portland Municipal Corporation				

LIST OF ESTABLISHED POSTS

The St. Ann Municipal Corporation

Accounting Services

No. of Posts	Posts	Classification			Remarks
1	Director of Finance	FMG	PA	2	
1	Accountant, Budget and Revenue	FMG	PA	1	
1	Accountant, General Accounting & Operations	FMG	AT	3	
2	Accounting Technician 2	FMG	AT	2	
1	Accounting Technician 1	FMG	AT	1	
2	Accounting Clerk 2	FMG	AC	2	
1	Secretary 2	OPS	SS	2	
3	Accounting Clerk 1	FMG	AC	1	
12					
12	Total- Accounting Services				

Building and Subdivision

No. of Posts	Posts	Classification			Remarks
1	Building Inspector	SOG	ST	5	
1	Planning Coordinator	GMG	AM	2	
1	Assistant Building Inspector	SOG	ST	3	
2	Works Overseer	SOG	ST	3	
1	Secretary 2	OPS	SS	2	
1	Secretary 1	OPS	SS	1	
7					
7	Total- Building and Subdivision				

Disaster Management

No. of Posts	Posts	Classification			Remarks
1	Parish Disaster Coordinator	GMG	AM	3	
1					
1	Total- Disaster Management				

General Administration and Office Services

No. of Posts	Posts	Classification			Remarks
1	Chief Executive Officer	GMG	SEG	4	
1	Director of Planning	GMG	SEG	2	
1	Director of Administration	GMG	SEG	1	
1	Physical Planning Technologist	SOG	ST	5	
1	Public and Community Relations Officer	MCG	IE	3	
1	Executive Secretary	OPS	SS	4	
1	Information Management Specialist	MIS	IT	3	
1	Office Manager	GMG	AM	2	
1	Senior Secretary	OPS	SS	3	
2	Secretary 2	OPS	SS	2	

LIST OF ESTABLISHED POSTS

The St. Ann Municipal Corporation

General Administration and Office Services

No. of Posts	Posts	Classification			Remarks
1	Records Officer	PIDG	RIM	2	
1	Records Clerk	PIDG	RIM	1	
1	Telephone Operator	OPS	TO	2	
1	Driver	LMO	DR	2	
2	Office Attendant	LMO	TS	1	
1	Cleaner/Attendant	LMO	TS	1	
2	Watchman	LMO	TS	1	
1	Night Security	LMO	TS	1	
1	Cleaner/Attendant	GLS		1	
1	Security	GLS		1	
23					

Public Procurement Branch

No. of Posts	Posts	Classification			Remarks
1	Director 1, Public Procurement	GMG	SEG	1	
1	Public Procurement Officer	GMG	AM	3	
2					
25	Total- General Administration and Office Services				

Internal Audit

No. of Posts	Posts	Classification			Remarks
1	Senior Internal Auditor	FMG	AS	3	
1	Junior Auditor	FMG	AS	1	
1	Junior Internal Auditor	FMG	AS	1	
3					
3	Total- Internal Audit				

Minor Water Supply

No. of Posts	Posts	Classification			Remarks
4	Driver	LMO	DR	2	
1	Sideman	LMO	TS	1	
2	Sideman	LMO		1	
7					
7	Total- Minor Water Supply				

Parks and Beautification

No. of Posts	Posts	Classification			Remarks
1	Gardener/Groundsman	LMO	TS	1	
1	Gardener	LMO		1	

LIST OF ESTABLISHED POSTS

The St. Ann Municipal Corporation

Parks and Beautification

No. of Posts	Posts	Classification	Remarks
2			
2	Total- Parks and Beautification		

Personnel

No. of Posts	Posts	Classification	Remarks
1	Executive Officer	GMG AM 2	
1	Secretary 2	OPS SS 2	
2			
2	Total- Personnel		

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Administrative Assistant	GMG AM 3	
1	Executive Secretary	OPS SS 4	
1	Driver	LMO DR 1	
1	Mayor's Helper	LMO TS 1	
4			
4	Total- Political Directorate		

Poor Relief Services

No. of Posts	Posts	Classification	Remarks
1	Inspector of Poor	SWG PS 3	
1	Administrator	GMG AM 3	New post [# 321458] with effect from April 1, 2020.
1	Poor Relief Officer 3	SWG PS 2	
4	Poor Relief Officer 1	SWG SSA 2	
1	Secretary 1	OPS SS 1	
8			

Infirmary

No. of Posts	Posts	Classification	Remarks
1	Matron	HPC RN 5	Post [# 127992] of Matron (IAC/A 2) reclassified with effect from December 13, 2021.
1	Assistant Matron	HPC RN 4	Post [# 127993] of Assistant Matron (IAC/A 1) reclassified with effect from December 13, 2021.
1	Nurse Aide	HSC HS 6	

LIST OF ESTABLISHED POSTS

The St. Ann Municipal Corporation

Poor Relief Services

Infirmary

No. of Posts	Posts	Classification			Remarks
20	Patient Care Assistant	HSC	HS	5	
1	Secretary 1	OPS	SS	1	
1	Ambulance Driver	LMO	DR	1	
3	Cook	LMO	TS	3	
2	Porter	LMO	TS	2	
1	Porter	LMO	TS	2	
3	Laundress	LMO	TS	2	
3	Cleaner	LMO	TS	1	
1	Groundsman	LMO	TS	1	
38					
46	Total- Poor Relief Services				

Technical Services (Roads and Works)

No. of Posts	Posts	Classification			Remarks
1	Superintendent	SOG	ST	8	
1	Deputy Superintendent	SOG	ST	7	
4	Assistant Superintendent	SOG	ST	4	
1	Administrator	GMG	AM	1	
1	Accountant	FMG	AT	1	
1	Secretary 2	OPS	SS	2	
4	Works Overseer	SOG	ST	2	
1	Records Clerk	PIDG	RIM	1	
4	Field Assistant	SOG	ST	1	
1	Sideman	LMO	TS	1	
1	Cleaner/Attendant	LMO	TS	1	
4	Security Guard	GLS		1	
24					
24	Total- Technical Services (Roads and Works)				
133	Total- The St. Ann Municipal Corporation				

LIST OF ESTABLISHED POSTS

The St. Catherine Municipal Corporation

Accounts

No. of Posts	Posts	Classification			Remarks
1	Director of Finance	FMG	PA	2	
1	Accountant - Budget and Revenue	FMG	PA	1	
1	Accountant, General Accounting & Operations	FMG	AT	3	
1	Senior Secretary	OPS	SS	3	
1	Accounting Technician 2	FMG	AT	2	
3	Accounting Technician 1	FMG	AT	1	
1	Accounting Technician 1	FMG	AT	1	
3	Accounting Clerk 2	FMG	AC	2	
2	Accounting Clerk 1	FMG	AC	1	
1	Cashier	FMG	CS	2	
1	Records Clerk	PIDG	RIM	1	
16					
16	Total- Accounts				

Administration

No. of Posts	Posts	Classification			Remarks
1	Chief Executive Officer	GMG	SEG	4	
1	Director of Administration	GMG	SEG	1	
1	Parish Disaster Coordinator	GMG	AM	3	
1	Community Programmes Coordinator	GMG	AM	3	
1	Information Management Specialist	MIS	IT	3	
1	Administrator (Personnel Management)	GMG	AM	2	
1	Administrator (Office Management)	GMG	AM	2	
2	Records Officer 1	PIDG	RIM	2	
1	Executive Secretary 1	OPS	SS	4	
2	Secretary 2	OPS	SS	2	
3	Secretary 1	OPS	SS	1	
3	Records Clerk	PIDG	RIM	1	
1	Telephone Operator	OPS	TO	1	
1	Mechanical Unit Operator	LMO	DR	1	
3	Office Attendant	LMO	TS	1	
2	Watchman	LMO	TS	1	
2	Cleaner	LMO	TS	1	
27					

Public Procurement Branch

No. of Posts	Posts	Classification			Remarks
1	Director 1, Public Procurement	GMG	SEG	1	
1	Public Procurement Officer	GMG	AM	3	
2					
29	Total- Administration				

LIST OF ESTABLISHED POSTS

The St. Catherine Municipal Corporation

Internal Audit

No. of Posts	Posts	Classification			Remarks
1	Senior Internal Auditor	FMG	AS	3	
1	Junior Internal Auditor	FMG	AS	1	
1	Audit Clerk	FMG	AUC	1	
3					
3	Total- Internal Audit				

Minor Water Supply

No. of Posts	Posts	Classification			Remarks
1	Superintendent	SOG	ST	3	
2	Driver 2	LMO	DR	2	
2	Driver	LMO	DR	1	
6	Pump Operator	LMO	TS	3	
1	Sideman	LMO	TS	1	
1	Sideman	LMO		1	
13					
13	Total- Minor Water Supply				

Planning

No. of Posts	Posts	Classification			Remarks
1	Director of Planning	GMG	SEG	2	
1	Physical Planner	SOG	ST	5	
1	Planning Coordinator	GMG	AM	2	
1	Secretary 2	OPS	SS	2	
4					
4	Total- Planning				

Political Directorate

Support Staff

No. of Posts	Posts	Classification			Remarks
1	Administrative Assistant	GMG	AM	3	
1	Executive Secretary 1	OPS	SS	4	
1	Secretary 1	OPS	SS	1	
1	Driver	LMO	DR	1	
1	Household Helper	LMO	TS	1	
5					
5	Total- Political Directorate				

LIST OF ESTABLISHED POSTS

The St. Catherine Municipal Corporation

Poor Relief Services

Indoor

No. of Posts	Posts	Classification			Remarks
1	Matron	HPC	RN	5	Post [# 127748] of Matron (IAC/A 2) reclassified with effect from December 13, 2021.
1	Assistant Matron	HPC	RN	4	Post [# 127749] of Assistant Matron (IAC/A 1) reclassified with effect from December 13, 2021.
1	Nurse Aide	HSC	HS	6	
24	Patient Care Assistant	HSC	HS	5	
3	Porter	PTSG	PX	1	
1	Secretary 1	OPS	SS	1	
4	Laundress	LMO	TS	2	
3	Sanitation Attendant	LMO	TS	2	
1	Gardener	LMO	TS	2	
4	Cleaner	LMO	TS	1	
43					

Outdoor

No. of Posts	Posts	Classification			Remarks
1	Inspector of Poor	SWG	PS	3	
1	Poor Relief Officer 3	SWG	PS	2	
1	Poor Relief Officer 2	SWG	PS	1	
8	Poor Relief Officer 1	SWG	SSA	2	
4	Plumber	LMO	TS	3	
15					
58	Total- Poor Relief Services				

Road and Works

No. of Posts	Posts	Classification			Remarks
1	Superintendent	SOG	ST	8	
1	Deputy Superintendent	SOG	ST	7	
3	Building Officer	SOG	ST	5	
2	Assistant Superintendent	SOG	ST	4	
1	Parochial Inspector	GMG	AM	1	
1	Secretary 2	OPS	SS	2	
1	Records Officer 1	PIDG	RIM	2	
3	Works Overseer	SOG	ST	2	
13					
13	Total- Road and Works				

LIST OF ESTABLISHED POSTS

The St. Catherine Municipal Corporation

Spanish Town Infirmary

No. of Posts	Posts	Classification	Remarks
3	Security Guard	PTSG PX 1	
3			
3	Total- Spanish Town Infirmary		
144	Total- The St. Catherine Municipal Corporation		

LIST OF ESTABLISHED POSTS

The St. Elizabeth Municipal Corporation

Accounts

No. of Posts	Posts	Classification			Remarks
1	Director of Finance	FMG	PA	2	
1	Accountant, Revenue & Budget	FMG	PA	1	
1	Accountant, General Accounting & Operations	FMG	AT	3	
1	Accounting Technician 2	FMG	AT	2	
2	Accounting Clerk 2	FMG	AC	2	
3	Accounting Clerk 1	FMG	AC	1	
9					
9	Total- Accounts				

Administration

No. of Posts	Posts	Classification			Remarks
1	Chief Executive Officer	GMG	SEG	4	
1	Director of Planning	GMG	SEG	2	
1	Director of Administration	GMG	SEG	1	
1	Community Programmes Coordinator	GMG	AM	3	
1	Parish Disaster Coordinator	GMG	AM	3	
2	Executive Secretary 1	OPS	SS	4	
1	Information Management Specialist	MIS	IT	3	
1	Administrator	GMG	AM	2	
1	Planning Coordinator	GMG	AM	2	
1	Senior Secretary	OPS	SS	3	
2	Secretary 2	OPS	SS	2	
2	Secretary 1	OPS	SS	1	
1	Telephone Operator	OPS	TO	1	
1	Cleaner/Attendant	LMO	TS	1	
17					

Public Procurement Branch

No. of Posts	Posts	Classification			Remarks
1	Director 1, Public Procurement	GMG	SEG	1	
1	Public Procurement Officer	GMG	AM	3	
2					
19	Total- Administration				

Internal Audit

No. of Posts	Posts	Classification			Remarks
1	Senior Internal Auditor	FMG	AS	3	
1	Junior Internal Auditor	FMG	AS	1	
2					
2	Total- Internal Audit				

LIST OF ESTABLISHED POSTS

The St. Elizabeth Municipal Corporation

Minor Water Supplies

No. of Posts	Posts	Classification			Remarks
1	Works Overseer	SOG	ST	3	Post [# 128388] of Works Overseer (TSS/GT 3) reclassified with effect from January 1, 2001.
2	Driver	LMO	DR	2	
1	Plumber	LMO	TS	3	
2	Sideman	LMO	TS	1	
6					
6	Total- Minor Water Supplies				

Political Directorate

Support Staff

No. of Posts	Posts	Classification			Remarks
1	Administrative Assistant	GMG	AM	3	
1	Driver	LMO	DR	2	
1	Household Helper	LMO	TS	1	
1	Security Guard	GLS		1	
1	Cleaner	GLS		1	
1	Office Attendant	GLS		1	
1	Messenger	GLS		1	
7					
7	Total- Political Directorate				

Poor Relief Services

Infirmary

No. of Posts	Posts	Classification			Remarks
1	Matron	HPC	RN	5	Post [# 128416] of Matron (IAC/IA 2) reclassified with effect from December 13, 2021.
1	Assistant Matron	HPC	RN	4	Post [# 128417] of Assistant Matron (IAC/IA 1) reclassified with effect from December 13, 2021.
1	Enrolled Assistant Nurse	NPG	EAN	1	
1	Records Clerk	PIDG	RIM	1	
11	Patient Care Assistant	HSC	HS	5	
1	Head Cook	LMO	TS	4	
1	Head Laundress	LMO	TS	3	
1	Porter	LMO	TS	3	
1	Assistant Cook	LMO	TS	2	
1	Groundsman	LMO	TS	1	
2	Cleaner	LMO	TS	1	

LIST OF ESTABLISHED POSTS

The St. Elizabeth Municipal Corporation

Poor Relief Services

Infirmary

No. of Posts	Posts	Classification	Remarks
1	Laundress	LMO TS 1	
1	Watchman	LMO TS 1	
24			

Outdoor

No. of Posts	Posts	Classification	Remarks
1	Inspector of Poor	SWG PS 3	
1	Administrator	GMG AM 3	New post [# 321461] with effect from April 1, 2020.
1	Poor Relief Officer 3	SWG PS 2	
7	Poor Relief Officer 1	SWG SSA 2	
1	Secretary 1	OPS SS 1	
1	Records Clerk	PIDG RIM 1	
1	Officer Cleaner	GLS 1	
1	Office Attendant	GLS 1	
14			
38	Total- Poor Relief Services		

Roads and Works

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 8	
1	Deputy Superintendent	SOG ST 7	
2	Building Officer	SOG ST 5	
2	Assistant Superintendent	SOG ST 4	
4	Works Overseer	SOG ST 2	
1	Secretary 2	OPS SS 2	
1	Records Officer 1	PIDG RIM 2	
1	Cemetery Keeper	LMO TS 2	
1	Groundsman	LMO TS 1	
1	Cleaner/Attendant	LMO TS 1	
2	Sideman	LMO TS 1	
1	Yardman	GLS 1	
18			
18	Total- Roads and Works		
99	Total-The St. Elizabeth Municipal Corporation		

LIST OF ESTABLISHED POSTS

The St. James Municipal Corporation

Administration Management

No. of Posts	Posts	Classification			Remarks
1	Director, Administration	GMG	SEG	1	
1	Information Management Specialist	MIS	IT	3	
1	Personnel Administrator	GMG	AM	2	
3	Secretary 2	OPS	SS	2	
1	Secretary 2	OPS	SS	2	Post [# 128111] of Stenographer (OPS/SS 2) retitled with effect from August 24, 2020.
2	Records Officer 1	PIDG	RIM	2	
1	Records Clerk	PIDG	RIM	1	
1	Telephone Operator	OPS	TO	1	
1	Office Attendant	LMO	TS	2	
1	Lavatory Attendant	LMO	TS	1	
13					
13	Total- Administration Management				

Executive Direction

No. of Posts	Posts	Classification			Remarks
1	Chief Executive Officer	GMG	SEG	4	
1	Director of Planning	GMG	SEG	2	
1	Senior Internal Auditor	FMG	AS	4	
1	Parish Disaster Coordinator	GMG	AM	3	
1	Community Programmes Coordinator	GMG	AM	3	
1	Executive Secretary 1	OPS	SS	4	
1	Public Relations Officer	MCG	IE	2	
1	Planning Coordinator	GMG	AM	2	
1	Junior Internal Auditor	FMG	AS	1	
1	Secretary 2	OPS	SS	2	
10					

Public Procurement Branch

No. of Posts	Posts	Classification			Remarks
1	Director 1, Public Procurement	GMG	SEG	1	
1	Public Procurement Officer	GMG	AM	3	
2					
12	Total- Executive Direction				

Financial Management

No. of Posts	Posts	Classification			Remarks
1	Director of Finance	FMG	PA	2	
1	Commercial Services Manager	GMG	SEG	1	
1	Accountant, Budget and Revenue	FMG	PA	1	

LIST OF ESTABLISHED POSTS

The St. James Municipal Corporation

Financial Management

No. of Posts	Posts	Classification			Remarks
1	Accountant, General Accounting & Operations	FMG	AT	3	
1	Senior Secretary	OPS	SS	3	
1	Accounting Technician 2	FMG	AT	2	
2	Accounting Technician 1	FMG	AT	1	
1	Accounting Clerk 2	FMG	AC	2	
1	Compliance Officer	FAA		5	
1	Cashier	FMG	CS	2	
11					
11	Total- Financial Management				

Political Directorate

Support Staff

No. of Posts	Posts	Classification			Remarks
1	Administrative Assistant	GMG	AM	3	
1	Executive Secretary	OPS	SS	4	
1	Mayor's Driver	LMO	DR	1	
1	Maid	LMO	TS	1	
4					
4	Total- Political Directorate				

Poor Relief Services

No. of Posts	Posts	Classification			Remarks
1	Inspector of Poor	SWG	PS	3	
1	Poor Relief Officer 3	SWG	PS	2	
1	Poor Relief Officer 2	SWG	PS	1	
3	Poor Relief Officer 1	SWG	SSA	2	
2	Poor Relief Officer 1	SWG	SSA	2	Two (2) new posts [#s 322153-4] with effect from November 16, 2020.
1	Secretary 2	OPS	SS	2	
1	Driver	LMO	DR	1	
10					

Infirmary

No. of Posts	Posts	Classification			Remarks
1	Matron	HPC	RN	5	Post [# 128144] of Matron (IAC/IA 2) reclassified with effect from December 13, 2021.

LIST OF ESTABLISHED POSTS

The St. James Municipal Corporation

Poor Relief Services

Infirmary

No. of Posts	Posts	Classification			Remarks
1	Assistant Matron	HPC	RN	4	Post [# 128142] of Assistant Matron (IAC/IA 1) reclassified with effect from December 13, 2021.
1	Records Officer	PIDG	RIM	2	Post [# 128143] of Departmental Assistant (OPS/CR 1) retitled and reclassified with effect from August 10, 2020.
9	Patient Care Assistant	HSC	HS	5	
2	Cook	LMO	TS	3	
2	Laundress	LMO	TS	2	
1	Porter	LMO	TS	2	
1	Office Attendant	LMO	TS	1	
2	Cleaner	LMO	TS	1	Two (2) posts [#s 129184-5] of Cleaner (GLS 1) reclassified with effect from August 10, 2020.
20					
30	Total- Poor Relief Services				

Roads and Works

Minor Water Supplies

No. of Posts	Posts	Classification			Remarks
1	Works Superintendent	SOG	ST	3	
1	Driver	LMO	DR	2	
1	Plumber	LMO	TS	3	
1	Assistant Plumber	LMO	TS	2	
1	Sideman	LMO	TS	1	
3	Watchman	LMO	TS	1	
8					

Parks and Beautification

No. of Posts	Posts	Classification			Remarks
1	Parks Supervisor	SOG	ST	4	
3	Life Guard	PTSG	PX	2	
3	Groundsman	LMO	TS	1	
7					

Parochial Roads

No. of Posts	Posts	Classification			Remarks
1	Superintendent Roads and Works	SOG	ST	8	
1	Deputy Superintendent	SOG	ST	7	

LIST OF ESTABLISHED POSTS

The St. James Municipal Corporation

Roads and Works

Parochial Roads

No. of Posts	Posts	Classification			Remarks
3	Assistant Superintendent	SOG	ST	4	
1	Secretary 2	OPS	SS	2	
1	Records Clerk	PIDG	RIM	1	
1	Driver	LMO	DR	1	
1	Office Attendant	LMO	TS	1	
9					

Planning and Development

No. of Posts	Posts	Classification			Remarks
1	Physical Planning Technologist	SOG	ST	5	
4	Building Inspector	SOG	ST	5	
1	Assistant Superintendent	SOG	ST	4	
1	Secretary 2	OPS	SS	2	
7					
31	Total- Roads and Works				
101	Total- The St. James Municipal Corporation				

LIST OF ESTABLISHED POSTS

The St. Mary Municipal Corporation

Accounts and Audit

No. of Posts	Posts	Classification			Remarks
1	Director of Finance	FMG	PA	2	
1	Senior Internal Auditor	FMG	AS	3	
1	Accountant - Budget and Revenue	FMG	PA	1	
1	Accountant, General Accounting & Operations	FMG	AT	3	
1	Junior Internal Auditor	FMG	AS	1	
1	Accounting Technician 2	FMG	AT	2	
2	Accounting Technician 1	FMG	AT	1	
1	Accounting Clerk 1	FMG	AC	1	
1	Cashier	FMG	CS	1	
10					
10	Total- Accounts and Audit				

Administration

No. of Posts	Posts	Classification			Remarks
1	Chief Executive Officer	GMG	SEG	4	
1	Director of Administration	GMG	SEG	1	
1	Community Programmes Coordinator	GMG	AM	3	
1	Parish Disaster Coordinator	GMG	AM	3	
1	Executive Secretary	OPS	SS	4	
1	Information Management Specialist	MIS	IT	3	
1	Administrator (Personnel)	GMG	AM	2	
1	Senior Secretary	OPS	SS	3	
2	Secretary	OPS	SS	2	
1	Records Officer 2	PIDG	RIM	2	
1	Telephone Operator	OPS	TO	1	
1	Clerical Officer	OPS	CR	5	
2	Driver	LMO	DR	2	
2	Cleaner/Attendant	LMO	TS	2	
17					

Public Procurement Branch

No. of Posts	Posts	Classification			Remarks
1	Director 2, Public Procurement	GMG	SEG	2	
1	Senior Public Procurement Officer	GMG	SEG	1	
1	Public Procurement Officer	GMG	AM	3	
1	Public Procurement Administrator	GMG	AM	2	
4					
21	Total- Administration				

LIST OF ESTABLISHED POSTS

The St. Mary Municipal Corporation

Minor Water Supplies

No. of Posts	Posts	Classification			Remarks
1	Works Superintendent	SOG	ST	3	
1	Driver	LMO	DR	2	
3	Plumber	LMO	TS	3	
6	Assistant Plumber	LMO	TS	2	
2	Sideman	LMO		1	
13					
13	Total- Minor Water Supplies				

Planning Section

No. of Posts	Posts	Classification			Remarks
1	Director of Planning	GMG	SEG	2	
1	Planning Technologist	SOG	ST	5	
1	Planning Coordinator	GMG	AM	2	
3					
3	Total- Planning Section				

Political Directorate

Support Staff

No. of Posts	Posts	Classification			Remarks
1	Administrative Assistant	GMG	AM	3	
1	Secretary 2	OPS	SS	2	
1	Driver	LMO	DR	1	
1	Domestic Helper	LMO	TS	1	
4					
4	Total- Political Directorate				

Poor Relief Services

Infirmary

No. of Posts	Posts	Classification			Remarks
1	Matron	HPC	RN	5	Post [# 127656] of Matron (IAC/IA 2) reclassified with effect from December 13, 2021.
1	Assistant Matron	HPC	RN	4	Post [# 127657] of Assistant Matron (IAC/IA 1) reclassified with effect from December 13, 2021.
21	Patient Care Assistant	HSC	HS	5	
1	Secretary 1	OPS	SS	1	
1	Records Clerk	PIDG	RIM	1	
1	Head Cook	LMO	TS	4	

LIST OF ESTABLISHED POSTS

The St. Mary Municipal Corporation

Poor Relief Services

Infirmary

No. of Posts	Posts	Classification	Remarks
2	Cook	LMO TS 3	
4	Laundress	LMO TS 2	
1	Cleaner	LMO TS 1	
1	Groundsman/Porter	LMO TS 1	
34			

Outdoor

No. of Posts	Posts	Classification	Remarks
1	Inspector of Poor	SWG PS 3	
1	Administrator	GMG AM 3	New post [# 321459] with effect from April 1, 2020.
1	Poor Relief Officer 3	SWG PS 2	
1	Poor Relief Officer 2	SWG PS 1	
2	Poor Relief Officer 1	SWG SSA 2	
2	Records Clerk 1	PIDG RIM 1	
8			
42	Total- Poor Relief Services		

Road and Works

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 8	
1	Deputy Superintendent	SOG ST 7	
1	Building Officer	SOG ST 5	Post [# 127692] of Building Officer (SOG/ST 5) transferred from Planning Section with effect from January 2, 2020.
1	Building Officer	SOG ST 5	New post [# 321386] with effect from January 2, 2020.
2	Assistant Superintendent	SOG ST 4	
1	Administrator	GMG AM 1	Post [# 127680] of Executive Officer (GMG/PMA 2) retitled and reclassified with effect from October 5, 2020.
1	Secretary 2	OPS SS 2	
6	Life Guard	PTSG PX 2	
3	Works Overseer	SOG ST 2	
1	Accounting Clerk 1	FMG AC 1	
3	Watchman	LMO TS 1	
21			
21	Total- Road and Works		

LIST OF ESTABLISHED POSTS

The St. Mary Municipal Corporation

114 Total-The St. Mary Municipal Corporation

LIST OF ESTABLISHED POSTS

The St. Thomas Municipal Corporation

Finance and Administration

No. of Posts	Posts	Classification			Remarks
1	Chief Executive Officer	GMG	SEG	4	
1	Director of Finance	FMG	PA	2	
1	Director, Administration	GMG	SEG	1	
1	Senior Internal Auditor	FMG	AS	3	
1	Accountant, Budget and Revenue	FMG	PA	1	
1	Parish Disaster Coordinator	GMG	AM	3	
1	Accountant, General Accounting & Operations	FMG	AT	3	
1	Executive Secretary	OPS	SS	4	
1	Information Management Specialist	MIS	IT	3	
1	Community & Public Relations Officer	MCG	IE	2	
1	Administrator (Personnel)	GMG	AM	2	
1	Planning Coordinator	GMG	AM	2	
1	Senior Secretary	OPS	SS	3	
1	Junior Internal Auditor	FMG	AS	1	
1	Accounting Technician 2	FMG	AT	2	
1	Accounting Technician 1	FMG	AT	1	
2	Accounting Clerk 2	FMG	AC	2	
3	Secretary 2	OPS	SS	2	
1	Records Officer	PIDG	RIM	2	
1	Audit Clerk	FMG	AUC	1	
2	Accounting Clerk 1	FMG	AC	1	
1	Telephone Operator	OPS	TO	1	
2	Attendant	LMO	TS	2	
1	Cleaner	LMO	TS	1	
29					

Public Procurement Branch

No. of Posts	Posts	Classification			Remarks
1	Director 1, Public Procurement	GMG	SEG	1	
1	Public Procurement Officer	GMG	AM	3	
2					
31	Total- Finance and Administration				

Minor Water Supplies

No. of Posts	Posts	Classification			Remarks
1	Superintendent	SOG	ST	3	
1	Driver	LMO	DR	2	
1	Driver	LMO	DR	1	
3	Chlorinator	LMO	TS	3	
4	Plumber	LMO	TS	3	
3	Chlorinator	LMO	TS	3	

LIST OF ESTABLISHED POSTS

The St. Thomas Municipal Corporation

Minor Water Supplies

No. of Posts	Posts	Classification	Remarks
4	Assistant Plumber	LMO TS 2	
1	Sideman	LMO TS 1	
1	Plumber Assistant	AIT 1	
19			
19	Total- Minor Water Supplies		

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Administrative Assistant	GMG AM 3	
1	Driver 1	LMO DR 1	
2			
2	Total- Political Directorate		

Poor Relief Services

Indoor

No. of Posts	Posts	Classification	Remarks
1	Matron	HPC RN 5	Post [# 128204] of Matron (IAC/IA 2) reclassified with effect from December 13, 2021.
1	Assistant Matron	HPC RN 4	Post [# 128202] of Assistant Matron (IAC/IA 1) reclassified with effect from December 13, 2021.
18	Patient Care Assistant	HSC HS 5	
1	Records Clerk	PIDG RIM 1	
2	Cook	LMO TS 3	
1	Head Laundress	LMO TS 2	
2	Porter	LMO TS 2	
2	Cleaner	LMO TS 1	
2	Cleaner	LMO TS 1	
1	Groundsman	LMO TS 1	
1	Laundress	LMO TS 1	
32			

Outdoor

No. of Posts	Posts	Classification	Remarks
1	Inspector of Poor	SWG PS 3	
1	Administrator	GMG AM 3	New post [# 321460] with effect from April 1, 2020.
1	Poor Relief Officer 3	SWG PS 2	

LIST OF ESTABLISHED POSTS

The St. Thomas Municipal Corporation

Poor Relief Services

Outdoor

No. of Posts	Posts	Classification	Remarks
3	Poor Relief Officer 1	SWG SSA 2	
1	Poor Relief Officer 1	SWG SSA 2	New post [# 323183] with effect from October 4, 2021.
1	Secretary 1	OPS SS 1	
1	Attendant	LMO TS 2	
9			
41	Total- Poor Relief Services		

Road and Works

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 8	
1	Deputy Superintendent	SOG ST 7	
1	Director of Planning	GMG SEG 2	
1	Physical Planner	SOG ST 5	
1	Building Officer	SOG ST 5	Post [# 128264] of Senior Building Officer (SOG/ST 5) retitled with effect from April 1, 2020.
2	Building Officer	SOG ST 5	Two (2) new posts [#s 321456-7] with effect from April 1, 2020.
2	Assistant Superintendent	SOG ST 4	
1	Parochial Inspector	GMG AM 1	
3	Works Overseer	SOG ST 2	
1	Secretary 2	OPS SS 2	
1	Accounting Clerk 1	FMG AC 1	
1	Driver 2	LMO DR 2	
1	Driver 1	LMO DR 1	
1	Attendant	LMO TS 2	
1	Cemetery Keeper	LMO TS 2	
3	Watchman	LMO TS 1	
1	Groundsman	LMO TS 1	
23			
23	Total- Road and Works		

116 Total- The St. Thomas Municipal Corporation

LIST OF ESTABLISHED POSTS

The Trelawny Municipal Corporation

Administrative Management

No. of Posts	Posts	Classification			Remarks
1	Director of Administration	GMG	SEG	1	
1	Community Programmes Coordinator	GMG	AM	3	
1	Parish Disaster Coordinator	GMG	AM	3	
1	Information Management Specialist	MIS	IT	3	
1	Administrator (Personnel)	GMG	AM	2	
1	Secretary/Typist	OPS	SS	2	
5	Security Guard	PTSG	PX	2	
1	Secretary 1	OPS	SS	1	
1	Records Clerk	PIDG	RIM	1	
1	Telephone Operator	OPS	TO	1	
1	Office Attendant	LMO	TS	1	
15					
15	Total- Administrative Management				

Building and Subdivision

No. of Posts	Posts	Classification			Remarks
1	Director of Planning	GMG	SEG	2	
1	Physical Planner	SOG	ST	5	
1	Planning Coordinator	GMG	AM	2	
3					
3	Total- Building and Subdivision				

Civil Improvements and Public Amenities

No. of Posts	Posts	Classification			Remarks
2	Life Guard	PTSG	PX	2	
2					
2	Total- Civil Improvements and Public Amenities				

Direction and Management

No. of Posts	Posts	Classification			Remarks
1	Chief Executive Officer	GMG	SEG	4	
1	Executive Secretary 1	OPS	SS	4	
1	Secretary 2	OPS	SS	2	
3					

Public Procurement Branch

No. of Posts	Posts	Classification			Remarks
1	Director 1, Public Procurement	GMG	SEG	1	
1	Public Procurement Officer	GMG	AM	3	

LIST OF ESTABLISHED POSTS

The Trelawny Municipal Corporation

Direction and Management

Public Procurement Branch

No. of Posts	Posts	Classification	Remarks
2			
5	Total- Direction and Management		

Directorate of Technical Services

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 8	
1	Deputy Superintendent	SOG ST 7	
2	Building Officer	SOG ST 5	Two (2) new posts [#s 321384-5] with effect from December 9, 2019.
2	Building Officer	SOG ST 5	Two (2) posts [#s 127599-600] of Building Officer (SOG/ST 5) transferred from Building and Subdivision with effect from December 9, 2019.
1	Assistant Superintendent	SOG ST 4	
1	Administrator	GMG AM 2	
1	Secretary 2	OPS SS 2	
3	Works Overseer	SOG ST 2	
2	Security Guard	PTSG PX 2	
1	Driver 2	LMO DR 2	
1	Driver	LMO DR 1	
1	Office Attendant	LMO TS 1	
3	Sideman	GLS 1	
20			
20	Total- Directorate of Technical Services		

Financial Management and Accounting Services

No. of Posts	Posts	Classification	Remarks
1	Director of Finance	FMG PA 2	
1	Senior Internal Auditor	FMG AS 3	
1	Accountant, Budget and Revenue	FMG PA 1	
1	Accountant, General Accounting & Operations	FMG AT 3	
1	Senior Secretary	OPS SS 3	
1	Junior Internal Auditor	FMG AS 1	
1	Accounting Technician 2	FMG AT 2	
1	Accounting Technician 1	FMG AT 1	
1	Accounting Clerk 2	FMG AC 2	
1	Accounting Clerk 1	FMG AC 1	
1	Accounting Clerk 1	FMG AC 1	

LIST OF ESTABLISHED POSTS

The Trelawny Municipal Corporation

Financial Management and Accounting Services

No. of Posts	Posts	Classification			Remarks
1	Cashier	FMG	CS	1	
1	Messenger	LMO	TS	1	
13					
13	Total- Financial Management and Accounting Services				

Minor Water Supplies

No. of Posts	Posts	Classification			Remarks
1	Works Superintendent	SOG	ST	3	
3	Mechanical Unit Operator	LMO	DR	2	
2	Plumber	LMO	TS	3	
2	Sideman	LMO	TS	1	
8					
8	Total- Minor Water Supplies				

Political Directorate

Support Services

No. of Posts	Posts	Classification			Remarks
1	Administrative Assistant	GMG	AM	3	
1	Executive Secretary	OPS	SS	4	
1	Secretary 2	OPS	SS	2	
1	Driver	LMO	DR	1	
1	Household Helper	LMO	TS	1	
5					
5	Total- Political Directorate				

Poor Relief Services

No. of Posts	Posts	Classification			Remarks
1	Matron	HPC	RN	5	Post [# 127615] of Matron (IAC/IA 2) reclassified with effect from December 13, 2021.
1	Assistant Matron	HPC	RN	4	Post [# 127616] of Assistant Matron (IAC/IA 1) reclassified with effect from December 13, 2021.
1	Administrator	GMG	AM	3	New post [# 321462] with effect from April 1, 2020.
15	Patient Care Assistant	HSC	HS	5	
1	Records Clerk	PIDG	RIM	1	
1	Records Clerk 1	PIDG	RIM	1	
2	Cook	LMO	TS	3	

LIST OF ESTABLISHED POSTS

The Trelawny Municipal Corporation

Poor Relief Services

No. of Posts	Posts	Classification	Remarks
2	Laundress	LMO TS 2	
1	Groundsman	LMO TS 1	
2	Cleaner	LMO TS 1	
27			

Outdoor

No. of Posts	Posts	Classification	Remarks
1	Inspector of Poor	SWG PS 3	
1	Poor Relief Officer 3	SWG PS 2	
1	Poor Relief Officer 2	SWG PS 1	
3	Poor Relief Officer 1	SWG SSA 2	
1	Office Attendant	LMO TS 1	
7			
34	Total- Poor Relief Services		

Revenue Services Department

No. of Posts	Posts	Classification	Remarks
1	Market Supervisor	GMG AM 3	
1			
1	Total- Revenue Services Department		
106	Total- The Trelawny Municipal Corporation		

LIST OF ESTABLISHED POSTS

The Westmoreland Municipal Corporation

Accounts

No. of Posts	Posts	Classification			Remarks
1	Director of Finance	FMG	PA	2	
1	Senior Internal Auditor	FMG	AS	3	
1	Accountant, Budget and Revenue	FMG	PA	1	
1	Accountant, General Accounting & Operations	FMG	AT	3	
1	Junior Internal Auditor	FMG	AS	1	
1	Accounting Technician 2	FMG	AT	2	New post [# 320759] with effect from October 14, 2019.
1	Accounting Technician 1	FMG	AT	1	
3	Accounting Clerk 1	FMG	AC	1	
10					
10	Total- Accounts				

Administration

No. of Posts	Posts	Classification			Remarks
1	Chief Executive Officer	GMG	SEG	4	
1	Director of Planning	GMG	SEG	2	
1	Director of Administration	GMG	SEG	1	
1	Parish Disaster Coordinator	GMG	AM	3	
1	Executive Secretary 1	OPS	SS	4	
1	Information Management Specialist	MIS	IT	3	
1	Planning Coordinator	GMG	AM	2	
1	Human Resource Officer	GMG	AM	2	
1	Senior Secretary	OPS	SS	3	
1	Senior Secretary	OPS	SS	3	Post [# 127873] of Secretary 1 (OPS/SS 1) retitled and upgraded with effect from October 14, 2019.
1	Secretary 2	OPS	SS	2	
1	Secretary 2	OPS	SS	2	Post [# 127872] of Secretary 1 (OPS/SS 1) retitled and upgraded with effect from October 14, 2019.
1	Telephone Operator	OPS	TO	1	
1	Driver	LMO	DR	2	
1	Office Cleaner	LMO	TS	2	
2	Office Attendant	LMO	TS	2	
2	Attendant/Cleaner	LMO	TS	1	
19					

Public Procurement Branch

No. of Posts	Posts	Classification			Remarks
1	Director 1, Public Procurement	GMG	SEG	1	
1	Public Procurement Officer	GMG	AM	3	
2					

LIST OF ESTABLISHED POSTS

The Westmoreland Municipal Corporation

Administration

21 Total- Administration

Minor Water Supply

No. of Posts	Posts	Classification	Remarks
1	Driver	LMO DR 2	
1	Sideman	LMO TS 1	
2			
2	Total- Minor Water Supply		

Political Directorate

Support Staff

No. of Posts	Posts	Classification	Remarks
1	Administrative Assistant	GMG AM 3	
1	Executive Secretary 1	OPS SS 4	
1	Driver	LMO DR 1	
1	Domestic Helper	LMO TS 1	
4			
4	Total- Political Directorate		

Poor Relief Services

Infirmary

No. of Posts	Posts	Classification	Remarks
1	Matron	HPC RN 5	Post [# 127854] of Matron (IAC/IA 2) reclassified with effect from December 13, 2021.
1	Assistant Matron	HPC RN 4	Post [# 127833] of Assistant Matron (IAC/IA 1) reclassified with effect from December 13, 2021.
1	Secretary 2	OPS SS 2	New post [# 320758] with effect from October 14, 2019.
1	Nurse Aide	HSC HS 5	
13	Patient Care Assistant	HSC HS 5	
1	Cook	LMO TS 3	
1	Office Attendant	LMO TS 1	
1	Laundress	LMO TS 1	
1	Groundsman	LMO TS 1	
21			

Outdoor

No. of Posts	Posts	Classification	Remarks
1	Inspector of Poor	SWG PS 3	

LIST OF ESTABLISHED POSTS

The Westmoreland Municipal Corporation

Poor Relief Services

Outdoor

No. of Posts	Posts	Classification	Remarks
1	Poor Relief Officer 3	SWG PS 2	
1	Poor Relief Officer 2	SWG PS 1	
1	Poor Relief Officer 1	SWG SSA 2	
1	Office Attendant	LMO TS 2	
5			
26	Total- Poor Relief Services		

Public Amenities - Bus Park

No. of Posts	Posts	Classification	Remarks
2	Cashier	FMG CS 1	
2	Gate Operator	LMO TS 2	
2	Groundsman	LMO TS 1	
1	Sanitary Convenience Attendant	LMO TS 1	
7			
7	Total- Public Amenities - Bus Park		

Road and Works

No. of Posts	Posts	Classification	Remarks
1	Superintendent	SOG ST 8	
1	Deputy Superintendent	SOG ST 7	
2	Building Officer	SOG ST 5	
1	Assistant Superintendent, Roads and Works	SOG ST 4	
2	Assistant Superintendent	SOG ST 4	
1	Administrator	GMG AM 2	
3	Works Overseer	SOG ST 2	
1	Secretary 2	OPS SS 2	
1	Driver	LMO DR 2	
1	Gardener	LMO TS 2	
1	Messenger/Attendant	LMO TS 2	
2	Watchman	LMO TS 1	
17			
17	Total- Road and Works		

87 Total-The Westmoreland Municipal Corporation

1571 Total Established Posts

**MUNICIPAL CORPORATION
SALARY SCALES**

GENERAL MANAGEMENT GROUP (GMG)

Senior Executive Group (GMG/SEG)

GMG/SEG 6

Existing	\$3,724,369	\$3,817,478	\$3,912,915	\$4,010,738	\$4,111,006	\$4,213,782	\$4,319,126	\$4,427,104	p.a.
With effect from 1/4/2018	\$3,798,856	\$3,893,828	\$3,991,173	\$4,090,953	\$4,193,227	\$4,298,057	\$4,405,509	\$4,515,646	p.a.
With effect from 1/4/2019	\$3,950,811	\$4,049,581	\$4,150,820	\$4,254,591	\$4,360,956	\$4,469,979	\$4,581,729	\$4,696,272	p.a.
With effect from 1/4/2020	\$4,148,351	\$4,252,060	\$4,358,361	\$4,467,320	\$4,579,003	\$4,693,478	\$4,810,815	\$4,931,086	p.a.
With effect from 1/4/2021	\$4,314,285	\$4,422,142	\$4,532,696	\$4,646,013	\$4,762,164	\$4,881,218	\$5,003,248	\$5,128,329	p.a.

GMG/SEG 5

Existing	\$3,199,742	\$3,279,735	\$3,361,729	\$3,445,772	\$3,531,916	\$3,620,214	\$3,710,719	\$3,803,487	p.a.
With effect from 1/4/2018	\$3,263,736	\$3,345,330	\$3,428,963	\$3,514,687	\$3,602,554	\$3,692,618	\$3,784,934	\$3,879,557	p.a.
With effect from 1/4/2019	\$3,394,286	\$3,479,143	\$3,566,122	\$3,655,275	\$3,746,657	\$3,840,323	\$3,936,331	\$4,034,739	p.a.
With effect from 1/4/2020	\$3,564,000	\$3,653,100	\$3,744,428	\$3,838,038	\$3,933,989	\$4,032,339	\$4,133,148	\$4,236,476	p.a.
With effect from 1/4/2021	\$3,706,560	\$3,799,224	\$3,894,205	\$3,991,560	\$4,091,349	\$4,193,633	\$4,298,474	\$4,405,935	p.a.

GMG/SEG 4

Existing	\$2,722,799	\$2,790,869	\$2,860,641	\$2,932,157	\$3,005,461	\$3,080,597	\$3,157,612	\$3,236,553	p.a.
With effect from 1/4/2018	\$2,777,255	\$2,846,686	\$2,917,854	\$2,990,800	\$3,065,570	\$3,142,209	\$3,220,764	\$3,301,284	p.a.
With effect from 1/4/2019	\$2,888,345	\$2,960,554	\$3,034,568	\$3,110,432	\$3,188,193	\$3,267,898	\$3,349,595	\$3,433,335	p.a.
With effect from 1/4/2020	\$3,032,763	\$3,108,582	\$3,186,296	\$3,265,954	\$3,347,602	\$3,431,292	\$3,517,075	\$3,605,002	p.a.
With effect from 1/4/2021	\$3,154,073	\$3,232,925	\$3,313,748	\$3,396,592	\$3,481,506	\$3,568,544	\$3,657,758	\$3,749,202	p.a.

GMG/SEG 3

Existing	\$2,202,403	\$2,257,463	\$2,313,900	\$2,371,748	\$2,431,041	\$2,491,817	\$2,554,113	\$2,617,965	p.a.
With effect from 1/4/2018	\$2,246,451	\$2,302,613	\$2,360,178	\$2,419,182	\$2,479,662	\$2,541,654	\$2,605,195	\$2,670,325	p.a.
With effect from 1/4/2019	\$2,336,309	\$2,394,717	\$2,454,585	\$2,515,950	\$2,578,849	\$2,643,320	\$2,709,403	\$2,777,138	p.a.
With effect from 1/4/2020	\$2,453,125	\$2,514,453	\$2,577,314	\$2,641,747	\$2,707,791	\$2,775,486	\$2,844,873	\$2,915,995	p.a.
With effect from 1/4/2021	\$2,551,250	\$2,615,031	\$2,680,407	\$2,747,417	\$2,816,103	\$2,886,505	\$2,958,668	\$3,032,634	p.a.

GMG/SEG 2

Existing	\$1,816,614	\$1,862,030	\$1,908,581	\$1,956,295	\$2,005,202	\$2,055,333	\$2,106,716	\$2,159,384	p.a.
With effect from 1/4/2018	\$1,852,947	\$1,899,270	\$1,946,752	\$1,995,421	\$2,045,306	\$2,096,439	\$2,148,850	\$2,202,571	p.a.
With effect from 1/4/2019	\$1,927,065	\$1,975,241	\$2,024,622	\$2,075,238	\$2,127,119	\$2,180,297	\$2,234,804	\$2,290,674	p.a.
With effect from 1/4/2020	\$2,023,418	\$2,074,003	\$2,125,853	\$2,179,000	\$2,233,475	\$2,289,312	\$2,346,544	\$2,405,208	p.a.
With effect from 1/4/2021	\$2,104,355	\$2,156,963	\$2,210,888	\$2,266,160	\$2,322,814	\$2,380,884	\$2,440,406	\$2,501,416	p.a.

GMG/SEG 1

Existing	\$1,415,972	\$1,451,372	\$1,487,656	\$1,524,847	\$1,562,968	\$1,602,043	\$1,642,094	\$1,683,146	p.a.
With effect from 1/4/2018	\$1,444,292	\$1,480,399	\$1,517,409	\$1,555,344	\$1,594,228	\$1,634,083	\$1,674,936	\$1,716,809	p.a.
With effect from 1/4/2019	\$1,502,063	\$1,539,615	\$1,578,105	\$1,617,558	\$1,657,997	\$1,699,447	\$1,741,933	\$1,785,481	p.a.
With effect from 1/4/2020	\$1,577,167	\$1,616,596	\$1,657,011	\$1,698,436	\$1,740,897	\$1,784,419	\$1,829,030	\$1,874,755	p.a.
With effect from 1/4/2021	\$1,640,253	\$1,681,260	\$1,723,291	\$1,766,373	\$1,810,533	\$1,855,796	\$1,902,191	\$1,949,746	p.a.

**MUNICIPAL CORPORATION
SALARY SCALES**

GENERAL MANAGEMENT GROUP (GMG) (Cont'd)

Administrative Management Series (GMG/AM)

GMG/AM 4									
Existing	\$1,266,611	\$1,298,276	\$1,330,733	\$1,364,001	\$1,398,101	\$1,433,054	\$1,468,880	\$1,505,602	p.a.
With effect from 1/4/2018	\$1,291,943	\$1,324,242	\$1,357,348	\$1,391,281	\$1,426,063	\$1,461,715	\$1,498,258	\$1,535,714	p.a.
With effect from 1/4/2019	\$1,343,621	\$1,377,211	\$1,411,642	\$1,446,933	\$1,483,106	\$1,520,184	\$1,558,188	\$1,597,143	p.a.
With effect from 1/4/2020	\$1,410,802	\$1,446,072	\$1,482,224	\$1,519,279	\$1,557,261	\$1,596,193	\$1,636,098	\$1,677,000	p.a.
With effect from 1/4/2021	\$1,467,234	\$1,503,915	\$1,541,513	\$1,580,050	\$1,619,552	\$1,660,040	\$1,701,541	\$1,744,080	p.a.
GMG/AM 3									
Existing	\$1,061,004	\$1,087,529	\$1,114,717	\$1,142,585	\$1,171,150	\$1,200,429	\$1,230,439	\$1,261,200	p.a.
With effect from 1/4/2018	\$1,082,224	\$1,109,280	\$1,137,012	\$1,165,437	\$1,194,573	\$1,224,437	\$1,255,048	\$1,286,424	p.a.
With effect from 1/4/2019	\$1,125,513	\$1,153,651	\$1,182,492	\$1,212,054	\$1,242,356	\$1,273,415	\$1,305,250	\$1,337,881	p.a.
With effect from 1/4/2020	\$1,181,789	\$1,211,333	\$1,241,617	\$1,272,657	\$1,304,474	\$1,337,085	\$1,370,513	\$1,404,775	p.a.
With effect from 1/4/2021	\$1,229,060.24	\$1,259,786.75	\$1,291,281.42	\$1,323,563.45	\$1,356,652.54	\$1,390,568.85	\$1,425,333.07	\$1,460,966.40	p.a.
GMG/AM 2									
Existing	\$885,604	\$907,744	\$930,437	\$953,698	\$977,541	\$1,001,979	\$1,027,029	\$1,052,704	p.a.
With effect from 1/4/2018	\$903,316	\$925,899	\$949,046	\$972,772	\$997,091	\$1,022,019	\$1,047,569	\$1,073,758	p.a.
With effect from 1/4/2019	\$939,448	\$962,935	\$987,008	\$1,011,683	\$1,036,975	\$1,062,900	\$1,089,472	\$1,116,709	p.a.
With effect from 1/4/2020	\$986,421	\$1,011,081	\$1,036,358	\$1,062,267	\$1,088,824	\$1,116,044	\$1,143,946	\$1,172,544	p.a.
With effect from 1/4/2021	\$1,025,878	\$1,051,524	\$1,077,813	\$1,104,758	\$1,132,377	\$1,160,686	\$1,189,703	\$1,219,446	p.a.
GMG/AM 1									
Existing	\$736,720	\$755,138	\$774,016	\$793,367	\$813,201	\$833,531	\$854,369	\$875,728	p.a.
With effect from 1/4/2018	\$751,454	\$770,241	\$789,497	\$809,234	\$829,465	\$850,202	\$871,457	\$893,243	p.a.
With effect from 1/4/2019	\$781,512	\$801,050	\$821,077	\$841,603	\$862,644	\$884,210	\$906,315	\$928,973	p.a.
With effect from 1/4/2020	\$820,588	\$841,103	\$862,130	\$883,684	\$905,776	\$928,420	\$951,631	\$975,421	p.a.
With effect from 1/4/2021	\$853,412	\$874,747	\$896,616	\$919,031	\$942,007	\$965,557	\$989,696	\$1,014,438	p.a.

**MUNICIPAL CORPORATION
SALARY SCALES**

FISCAL MANAGEMENT GROUP (FMG)

Professional Accounting Series (FMG/PA)

FMG/PA 5

Existing	\$3,724,369	\$3,817,478	\$3,912,915	\$4,010,738	\$4,111,006	\$4,213,782	\$4,319,126	\$4,427,104	p.a.
With effect from 1/4/2018	\$3,798,856	\$3,893,828	\$3,991,173	\$4,090,953	\$4,193,227	\$4,298,057	\$4,405,509	\$4,515,646	p.a.
With effect from 1/4/2019	\$3,950,811	\$4,049,581	\$4,150,820	\$4,254,591	\$4,360,956	\$4,469,979	\$4,581,729	\$4,696,272	p.a.
With effect from 1/4/2020	\$4,148,351	\$4,252,060	\$4,358,361	\$4,467,320	\$4,579,003	\$4,693,478	\$4,810,815	\$4,931,086	p.a.
With effect from 1/4/2021	\$4,314,285	\$4,422,142	\$4,532,696	\$4,646,013	\$4,762,164	\$4,881,218	\$5,003,248	\$5,128,329	p.a.

FMG/PA 4

Existing	\$2,722,799	\$2,790,869	\$2,860,641	\$2,932,157	\$3,005,461	\$3,080,597	\$3,157,612	\$3,236,553	p.a.
With effect from 1/4/2018	\$2,777,255	\$2,846,686	\$2,917,854	\$2,990,800	\$3,065,570	\$3,142,209	\$3,220,764	\$3,301,284	p.a.
With effect from 1/4/2019	\$2,888,345	\$2,960,554	\$3,034,568	\$3,110,432	\$3,188,193	\$3,267,898	\$3,349,595	\$3,433,335	p.a.
With effect from 1/4/2020	\$3,032,763	\$3,108,582	\$3,186,296	\$3,265,954	\$3,347,602	\$3,431,292	\$3,517,075	\$3,605,002	p.a.
With effect from 1/4/2021	\$3,154,073	\$3,232,925	\$3,313,748	\$3,396,592	\$3,481,506	\$3,568,544	\$3,657,758	\$3,749,202	p.a.

FMG/PA 3

Existing	\$2,202,403	\$2,257,463	\$2,313,900	\$2,371,748	\$2,431,041	\$2,491,817	\$2,554,113	\$2,617,965	p.a.
With effect from 1/4/2018	\$2,246,451	\$2,302,613	\$2,360,178	\$2,419,182	\$2,479,662	\$2,541,654	\$2,605,195	\$2,670,325	p.a.
With effect from 1/4/2019	\$2,336,309	\$2,394,717	\$2,454,585	\$2,515,950	\$2,578,849	\$2,643,320	\$2,709,403	\$2,777,138	p.a.
With effect from 1/4/2020	\$2,551,250	\$2,615,031	\$2,680,407	\$2,747,417	\$2,816,103	\$2,886,505	\$2,958,668	\$3,032,634	p.a.
With effect from 1/4/2021									

FMG/PA 2

Existing	\$1,816,614	\$1,862,030	\$1,908,581	\$1,956,295	\$2,005,202	\$2,055,333	\$2,106,716	\$2,159,384	p.a.
With effect from 1/4/2018	\$1,852,947	\$1,899,270	\$1,946,752	\$1,995,421	\$2,045,306	\$2,096,439	\$2,148,850	\$2,202,571	p.a.
With effect from 1/4/2019	\$1,927,065	\$1,975,241	\$2,024,622	\$2,075,238	\$2,127,119	\$2,180,297	\$2,234,804	\$2,290,674	p.a.
With effect from 1/4/2020	\$2,023,418	\$2,074,003	\$2,125,853	\$2,179,000	\$2,233,475	\$2,289,312	\$2,346,544	\$2,405,208	p.a.
With effect from 1/4/2021	\$2,104,355	\$2,156,963	\$2,210,888	\$2,266,160	\$2,322,814	\$2,380,884	\$2,440,406	\$2,501,416	p.a.

FMG/PA 1

Existing	\$1,204,721	\$1,234,839	\$1,265,710	PB	\$1,455,566	\$1,491,955	\$1,529,254	\$1,567,485	\$1,606,673	p.a.
With effect from 1/4/2018	\$1,228,815	\$1,259,535	\$1,291,024	PB	\$1,484,677	\$1,521,794	\$1,559,839	\$1,598,835	\$1,638,806	p.a.
With effect from 1/4/2019	\$1,277,968	\$1,309,917	\$1,342,665	PB	\$1,544,064	\$1,582,666	\$1,622,233	\$1,662,789	\$1,704,358	p.a.
With effect from 1/4/2020	\$1,341,866	\$1,375,413	\$1,409,798	PB	\$1,621,268	\$1,661,799	\$1,703,344	\$1,745,928	\$1,789,576	p.a.
With effect from 1/4/2021	\$1,395,541	\$1,430,429	\$1,466,190	PB	\$1,686,118	\$1,728,271	\$1,771,478	\$1,815,765	\$1,861,159	p.a.

Audit Series (FMG/AS)

FMG/AS 6

Existing	\$4,308,000	\$4,415,700	\$4,526,093	\$4,639,245	\$7,455,226	\$4,874,107	\$4,995,959	\$5,120,858	p.a.
With effect from 1/4/2019	\$4,480,320	\$4,592,328	\$4,707,136	\$4,824,815	\$4,945,435	\$5,069,071	\$5,195,798	\$5,325,693	p.a.
With effect from 1/4/2020	\$4,704,336	\$4,821,944	\$4,942,493	\$5,066,055	\$5,192,707	\$5,322,524	\$5,455,587	\$5,591,977	p.a.
With effect from 1/4/2021	\$4,892,509	\$5,014,822	\$5,140,193	\$5,268,698	\$5,400,415	\$5,535,425	\$5,673,811	\$5,815,656	p.a.

**MUNICIPAL CORPORATION
SALARY SCALES
FISCAL MANAGEMENT GROUP (FMG) (Cont'd)**

Audit Series (FMG/AS) (Cont'd)

FMG/AS 5										
Existing	\$3,798,856	\$3,893,828	\$3,991,173	\$4,090,953	\$4,193,227	\$4,298,057	\$4,405,509	\$4,515,646		p.a.
With effect from 1/4/2019	\$3,950,811	\$4,049,581	\$4,150,820	\$4,254,591	\$4,360,956	\$4,469,979	\$4,581,729	\$4,696,272		p.a.
With effect from 1/4/2020	\$4,148,351	\$4,252,060	\$4,358,361	\$4,467,320	\$4,579,003	\$4,693,478	\$4,810,815	\$4,931,086		p.a.
With effect from 1/4/2021	\$4,314,285	\$4,422,142	\$4,532,696	\$4,646,013	\$4,762,163	\$4,881,218	\$5,003,248	\$5,128,329		p.a.

FMG/AS 4										
Existing	\$2,777,255	\$2,846,686	\$2,917,854	\$2,990,800	\$3,065,570	\$3,142,209	\$3,220,764	\$3,301,284		p.a.
With effect from 1/4/2019	\$2,888,345	\$2,960,554	\$3,034,568	\$3,110,432	\$3,188,193	\$3,267,898	\$3,349,595	\$3,433,335		p.a.
With effect from 1/4/2020	\$3,032,763	\$3,108,582	\$3,186,296	\$3,265,954	\$3,347,602	\$3,431,292	\$3,517,075	\$3,605,002		p.a.
With effect from 1/4/2021	\$3,154,074	\$3,232,925	\$3,313,748	\$3,396,592	\$3,481,507	\$3,568,545	\$3,657,758	\$3,749,202		p.a.

FMG/AS 3										
Existing	\$2,246,451	\$2,302,613	\$2,360,178	\$2,419,182	\$2,479,662	\$2,541,654	\$2,605,195	\$2,670,325		p.a.
With effect from 1/4/2019	\$2,336,309	\$2,394,717	\$2,454,585	\$2,515,950	\$2,578,849	\$2,643,320	\$2,709,403	\$2,777,138		p.a.
With effect from 1/4/2020	\$2,453,125	\$2,514,453	\$2,577,314	\$2,641,747	\$2,707,791	\$2,775,486	\$2,844,873	\$2,915,995		p.a.
With effect from 1/4/2021	\$2,551,250	\$2,615,031	\$2,680,407	\$2,747,417	\$2,816,103	\$2,886,505	\$2,958,668	\$3,032,635		p.a.

FMG/AS 2										
Existing	\$1,852,947	\$1,899,270	\$1,946,752	\$1,995,421	\$2,045,306	\$2,096,439	\$2,148,850	\$2,202,571		p.a.
With effect from 1/4/2019	\$1,927,065	\$1,975,241	\$2,024,622	\$2,075,238	\$2,127,119	\$2,180,297	\$2,234,804	\$2,290,647		p.a.
With effect from 1/4/2020	\$2,023,418	\$2,074,003	\$2,125,853	\$2,179,000	\$2,233,475	\$2,289,312	\$2,346,544	\$2,405,208		p.a.
With effect from 1/4/2021	\$2,104,355	\$2,156,964	\$2,210,888	\$2,266,160	\$2,322,814	\$2,380,884	\$2,440,406	\$2,501,416		p.a.

FMG/AS 1										
Existing	\$1,228,815	\$1,259,535	\$1,291,024	\$1,484,677	\$1,521,794	\$1,559,839	\$1,598,835	\$1,638,806		p.a.
With effect from 1/4/2019	\$1,277,968	\$1,309,917	\$1,342,665	\$1,544,064	\$1,582,666	\$1,622,233	\$1,662,789	\$1,704,358		p.a.
With effect from 1/4/2020	\$1,341,866	\$1,375,413	\$1,409,798	\$1,621,268	\$1,661,799	\$1,703,344	\$1,745,928	\$1,789,576		p.a.
With effect from 1/4/2021	\$1,395,541	\$1,430,429	\$1,466,190	\$1,686,118	\$1,728,271	\$1,771,478	\$1,815,765	\$1,861,159		p.a.

Audit Clerk Series (FMG/AUC)

FMG/AUC 1										
Existing	\$583,351	\$597,934	\$612,883	\$628,205	PB	\$778,974	\$798,448	\$818,409	\$838,870	p.a.
With effect from 1/4/2018	\$595,018	\$609,893	\$625,140	\$640,769	PB	\$794,553	\$814,417	\$834,778	\$855,647	p.a.
With effect from 1/4/2019	\$618,818	\$634,289	\$650,146	\$666,400	PB	\$826,336	\$846,994	\$868,169	\$889,873	p.a.
With effect from 1/4/2020	\$649,759	\$666,003	\$682,653	\$699,720	PB	\$867,652	\$889,344	\$911,577	\$934,367	p.a.
With effect from 1/4/2021	\$675,750	\$692,643	\$709,959	\$727,708	PB	\$902,358	\$924,917	\$948,040	\$971,741	p.a.

Accounting Technician Series (FMG/AT)

FMG/AT 3										
Existing	\$979,522	\$1,004,010	\$1,029,110	\$1,054,838	\$1,081,209	\$1,108,239	\$1,135,945	\$1,164,344		p.a.
With effect from 1/4/2018	\$1,028,498	\$1,054,211	\$1,080,566	\$1,107,580	\$1,135,269	\$1,163,651	\$1,192,742	\$1,222,561		p.a.
With effect from 1/4/2019	\$1,049,068	\$1,075,295	\$1,102,177	\$1,129,732	\$1,157,975	\$1,186,924	\$1,216,597	\$1,247,012		p.a.
With effect from 1/4/2020	\$1,091,031	\$1,118,307	\$1,146,264	\$1,174,921	\$1,204,294	\$1,234,401	\$1,265,261	\$1,296,893		p.a.
With effect from 1/4/2021	\$1,145,582	\$1,174,222	\$1,203,577	\$1,233,667	\$1,264,509	\$1,296,121	\$1,328,524	\$1,361,737		p.a.

**MUNICIPAL CORPORATION
SALARY SCALES**
FISCAL MANAGEMENT GROUP (FMG) (Cont'd)

Accounting Technician Series (FMG/AT) (Cont'd)

FMG/AT 2									
Existing	\$823,354	\$843,938	\$865,037	\$886,663	\$908,829	\$931,550	\$954,839	\$978,710	p.a.
With effect from 1/4/2018	\$839,821	\$860,817	\$882,337	\$904,396	\$927,006	\$950,181	\$973,935	\$998,284	p.a.
With effect from 1/4/2019	\$873,414	\$895,250	\$917,631	\$940,572	\$964,086	\$988,188	\$1,012,893	\$1,038,215	p.a.
With effect from 1/4/2020	\$917,085	\$940,012	\$963,512	\$987,600	\$1,012,290	\$1,037,598	\$1,063,537	\$1,090,126	p.a.

FMG/AT 1									
Existing	\$716,183	\$734,088	\$752,440	\$771,251	\$790,532	\$810,295	\$830,553	\$851,316	p.a.
With effect from 1/4/2018	\$730,507	\$748,769	\$767,489	\$786,676	\$806,343	\$826,501	\$847,164	\$868,343	p.a.
With effect from 1/4/2019	\$759,727	\$778,720	\$798,188	\$818,143	\$838,596	\$859,561	\$881,050	\$903,077	p.a.
With effect from 1/4/2020	\$797,713	\$817,656	\$838,097	\$859,050	\$880,526	\$902,539	\$925,103	\$948,230	p.a.

Accounting Clerk Series (FMG/AC)

FMG/AC 2									
Existing	\$677,170	\$694,099	\$711,452	\$729,238	\$747,469	\$766,156	\$785,310	\$804,943	p.a.
With effect from 1/4/2018	\$690,714	\$707,981	\$725,681	\$743,823	\$762,419	\$781,479	\$801,016	\$821,041	p.a.
With effect from 1/4/2019	\$718,342	\$736,301	\$754,708	\$773,576	\$792,915	\$812,738	\$833,057	\$853,883	p.a.
With effect from 1/4/2020	\$754,259	\$773,116	\$792,444	\$812,255	\$832,561	\$853,375	\$874,709	\$896,577	p.a.
With effect from 1/4/2021	\$784,430	\$804,040	\$824,141	\$844,745	\$865,864	\$887,510	\$909,698	\$932,440	p.a.

FMG/AC 1									
Existing	\$579,725	\$594,218	\$609,074	\$624,300	\$639,908	\$655,906	\$672,303	\$689,111	p.a.
With effect from 1/4/2018	\$591,319	\$606,102	\$621,255	\$636,786	\$652,706	\$669,024	\$685,749	\$702,893	p.a.
With effect from 1/4/2019	\$614,972	\$630,347	\$646,105	\$662,258	\$678,814	\$695,785	\$713,179	\$731,009	p.a.
With effect from 1/4/2020	\$645,721	\$661,864	\$678,410	\$695,371	\$712,755	\$730,574	\$748,838	\$767,559	p.a.
With effect from 1/4/2021	\$671,550	\$688,338	\$705,547	\$723,186	\$741,265	\$759,797	\$778,792	\$798,262	p.a.

Cashier Series (FMG/CS)

FMG/CS 2									
Existing	\$634,500	\$650,363	\$666,622	\$683,287	\$700,370	\$717,879	\$735,826	\$754,221	p.a.
With effect from 1/4/2018	\$647,190	\$663,370	\$679,954	\$696,953	\$714,377	\$732,236	\$750,542	\$769,306	p.a.
With effect from 1/4/2019	\$673,078	\$689,905	\$707,152	\$724,831	\$742,952	\$761,526	\$780,564	\$800,078	p.a.
With effect from 1/4/2020	\$706,732	\$724,400	\$742,510	\$761,073	\$780,100	\$799,602	\$819,592	\$840,082	p.a.
With effect from 1/4/2021	\$735,001	\$753,376	\$772,211	\$791,516	\$811,304	\$831,586	\$852,376	\$873,685	p.a.

FMG/CS 1									
Existing	\$557,289	\$571,221	\$585,501	\$600,139	\$615,142	\$630,521	\$646,284	\$662,441	p.a.
With effect from 1/4/2018	\$568,434	\$582,645	\$597,211	\$612,142	\$627,445	\$643,131	\$659,210	\$675,690	p.a.
With effect from 1/4/2019	\$591,172	\$605,951	\$621,100	\$636,627	\$652,543	\$668,857	\$685,578	\$702,717	p.a.
With effect from 1/4/2020	\$620,730	\$636,249	\$652,155	\$668,459	\$685,170	\$702,299	\$719,857	\$737,853	p.a.
With effect from 1/4/2021	\$645,559	\$661,698	\$678,241	\$695,197	\$712,577	\$730,391	\$748,651	\$767,367	p.a.

**MUNICIPAL CORPORATION
SALARY SCALES
MANAGEMENT INFORMATION SYSTEM (MIS)**

Information Technology Group (MIS/IT)

MIS/IT 9									
Existing	\$3,669,435	\$3,761,171	\$3,855,200	\$3,951,580	\$4,050,370	\$4,151,629	\$4,255,420	\$4,361,805	p.a.
With effect from 1/4/2018	\$3,742,824	\$3,836,394	\$3,932,304	\$4,030,612	\$4,131,377	\$4,234,661	\$4,340,528	\$4,449,041	p.a.
With effect from 1/4/2019	\$3,892,537	\$3,989,850	\$4,089,596	\$4,191,836	\$4,296,632	\$4,404,048	\$4,514,149	\$4,627,003	p.a.
With effect from 1/4/2020	\$4,087,163	\$4,189,343	\$4,294,076	\$4,401,428	\$4,511,464	\$4,624,250	\$4,739,857	\$4,858,353	p.a.
With effect from 1/4/2021									
MIS/IT 8									
Existing	\$2,806,335	\$2,876,493	\$2,948,406	\$3,022,116	\$3,097,669	\$3,175,110	\$3,254,488	\$3,335,850	p.a.
With effect from 1/4/2018	\$2,862,462	\$2,934,023	\$3,007,374	\$3,082,558	\$3,159,622	\$3,238,613	\$3,319,578	\$3,402,567	p.a.
With effect from 1/4/2019	\$2,976,960	\$3,051,384	\$3,127,669	\$3,205,860	\$3,286,007	\$3,368,157	\$3,452,361	\$3,538,670	p.a.
With effect from 1/4/2020	\$3,125,808	\$3,203,953	\$3,284,052	\$3,366,154	\$3,450,307	\$3,536,565	\$3,624,979	\$3,715,604	p.a.
With effect from 1/4/2021									
MIS/IT 7									
Existing	\$2,263,902	\$2,320,499	\$2,378,512	\$2,437,975	\$2,498,924	\$2,561,397	\$2,625,432	\$2,691,068	p.a.
With effect from 1/4/2018	\$2,309,180	\$2,366,909	\$2,426,082	\$2,486,734	\$2,548,903	\$2,612,625	\$2,677,941	\$2,744,889	p.a.
With effect from 1/4/2019	\$2,401,547	\$2,461,586	\$2,523,125	\$2,586,204	\$2,650,859	\$2,717,130	\$2,785,058	\$2,854,685	p.a.
With effect from 1/4/2020	\$2,521,624	\$2,584,665	\$2,649,282	\$2,715,514	\$2,783,402	\$2,852,987	\$2,924,311	\$2,997,419	p.a.
With effect from 1/4/2021									
MIS/IT 6									
Existing	\$1,846,077	\$1,892,229	\$1,939,535	\$1,988,023	\$2,037,724	\$2,088,667	\$2,140,884	\$2,194,406	p.a.
With effect from 1/4/2018	\$1,882,999	\$1,930,074	\$1,978,326	\$2,027,784	\$2,078,479	\$2,130,441	\$2,183,702	\$2,238,294	p.a.
With effect from 1/4/2019	\$1,958,319	\$2,007,277	\$2,057,459	\$2,108,895	\$2,161,618	\$2,215,658	\$2,271,050	\$2,327,826	p.a.
With effect from 1/4/2020	\$2,056,235	\$2,107,641	\$2,160,332	\$2,214,340	\$2,269,699	\$2,326,441	\$2,384,602	\$2,444,217	p.a.
With effect from 1/4/2021									
MIS/IT 5									
Existing	\$1,666,748	\$1,708,417	\$1,751,127	\$1,794,905	\$1,839,778	\$1,885,772	\$1,932,917	\$1,981,240	p.a.
With effect from 1/4/2018	\$1,700,083	\$1,742,585	\$1,786,150	\$1,830,803	\$1,876,573	\$1,923,488	\$1,971,575	\$2,020,864	p.a.
With effect from 1/4/2019	\$1,768,086	\$1,812,288	\$1,857,596	\$1,904,035	\$1,951,636	\$2,000,427	\$2,050,438	\$2,101,699	p.a.
With effect from 1/4/2020	\$1,856,491	\$1,902,903	\$1,950,475	\$1,999,237	\$2,049,218	\$2,100,449	\$2,152,960	\$2,206,784	p.a.
With effect from 1/4/2021									
MIS/IT 4									
Existing	\$1,476,377	\$1,513,286	\$1,551,118	\$1,589,896	\$1,629,644	\$1,670,385	\$1,712,144	\$1,754,948	p.a.
With effect from 1/4/2018	\$1,505,904	\$1,543,552	\$1,582,141	\$1,621,694	\$1,662,236	\$1,703,792	\$1,746,387	\$1,790,047	p.a.
With effect from 1/4/2019	\$1,566,140	\$1,605,294	\$1,645,426	\$1,686,562	\$1,728,726	\$1,771,944	\$1,816,243	\$1,861,649	p.a.
With effect from 1/4/2020	\$1,644,447	\$1,685,559	\$1,727,698	\$1,770,890	\$1,815,162	\$1,860,541	\$1,907,055	\$1,954,731	p.a.
With effect from 1/4/2021									
MIS/IT 3									
Existing	\$990,970	\$1,015,744	\$1,041,138	\$1,067,166	\$1,093,846	\$1,121,192	\$1,149,221	\$1,177,952	p.a.
With effect from 1/4/2018	\$1,010,789	\$1,036,059	\$1,061,961	\$1,088,510	\$1,115,722	\$1,143,615	\$1,172,206	\$1,201,511	p.a.
With effect from 1/4/2019	\$1,051,221	\$1,077,502	\$1,104,439	\$1,132,050	\$1,160,351	\$1,189,360	\$1,219,094	\$1,249,571	p.a.
With effect from 1/4/2020	\$1,103,782	\$1,131,377	\$1,159,661	\$1,188,653	\$1,218,369	\$1,248,828	\$1,280,049	\$1,312,050	p.a.
With effect from 1/4/2021									
MIS/IT 2									
Existing	\$835,987	\$856,887	\$878,309	\$900,266	\$922,773	\$945,842	\$969,489	\$993,726	p.a.
With effect from 1/4/2018	\$852,707	\$874,024	\$895,875	\$918,272	\$941,229	\$964,759	\$988,878	\$1,013,600	p.a.
With effect from 1/4/2019	\$886,815	\$908,985	\$931,710	\$955,003	\$978,878	\$1,003,350	\$1,028,433	\$1,054,144	p.a.
With effect from 1/4/2020	\$931,156	\$954,435	\$978,295	\$1,002,753	\$1,027,822	\$1,053,517	\$1,079,855	\$1,106,851	p.a.
With effect from 1/4/2021									

**MUNICIPAL CORPORATION
SALARY SCALES**

MANAGEMENT INFORMATION SYSTEM (MIS) (Cont'd)

Information Technology Group (MIS/IT) (Cont'd)

MIS/IT 1									
Existing	\$646,509	\$662,672	\$679,239	\$696,220	\$713,625	\$731,466	\$749,752	\$768,496	p.a.
With effect from 1/4/2018	\$659,439	\$675,925	\$692,823	\$710,144	\$727,898	\$746,095	\$764,747	\$783,866	p.a.
With effect from 1/4/2019	\$685,817	\$702,962	\$720,536	\$738,550	\$757,014	\$775,939	\$795,337	\$815,221	p.a.
With effect from 1/4/2020	\$720,108	\$738,110	\$756,563	\$775,477	\$794,864	\$814,736	\$835,104	\$855,982	p.a.
With effect from 1/4/2021									

**MUNICIPAL CORPORATION
SALARY SCALES
SCIENTIFIC OFFICERS GROUP (SOG)**

Science & Technology Series (SOG/ST)

SOG/ST 10									
Existing	\$3,547,018	\$3,635,694	\$3,726,586	\$3,819,751	\$3,915,244	\$4,013,126	\$4,113,454	\$4,216,290	p.a.
With effect from April 1, 2018	\$3,724,369	\$3,817,478	\$3,912,915	\$4,010,738	\$4,111,006	\$4,213,782	\$4,319,126	\$4,427,104	p.a.
With effect from April 1, 2019	\$3,798,856	\$3,893,828	\$3,991,173	\$4,090,953	\$4,193,227	\$4,298,057	\$4,405,509	\$4,515,646	p.a.
With effect from April 1, 2020	\$3,950,811	\$4,049,581	\$4,150,820	\$4,254,591	\$4,360,956	\$4,469,979	\$4,581,729	\$4,696,272	p.a.
With effect from April 1, 2021	\$4,148,351	\$4,252,060	\$4,358,361	\$4,467,320	\$4,579,003	\$4,693,478	\$4,810,815	\$4,931,086	p.a.
SOG/ST 9									
Existing	\$2,673,746	\$2,740,590	\$2,809,104	\$2,879,332	\$2,951,315	\$3,025,098	\$3,100,726	\$3,178,244	p.a.
With effect from April 1, 2018	\$2,807,433	\$2,877,619	\$2,949,560	\$3,023,299	\$3,098,881	\$3,176,353	\$3,255,762	\$3,337,156	p.a.
With effect from April 1, 2019	\$2,863,582	\$2,935,172	\$3,008,551	\$3,083,765	\$3,160,859	\$3,239,880	\$3,320,877	\$3,403,899	p.a.
With effect from April 1, 2020	\$2,978,125	\$3,052,578	\$3,128,893	\$3,207,115	\$3,287,293	\$3,369,475	\$3,453,712	\$3,540,055	p.a.
With effect from April 1, 2021	\$3,127,032	\$3,205,207	\$3,285,337	\$3,367,471	\$3,451,658	\$3,537,949	\$3,626,398	\$3,717,058	p.a.
SOG/ST 8									
Existing	\$2,101,170	\$2,153,699	\$2,207,542	\$2,262,730	\$2,319,299	\$2,377,281	\$2,436,713	\$2,497,631	p.a.
With effect from April 1, 2018	\$2,206,229	\$2,261,384	\$2,317,919	\$2,375,867	\$2,435,263	\$2,496,145	\$2,558,549	\$2,622,512	p.a.
With effect from April 1, 2019	\$2,250,353	\$2,306,612	\$2,364,277	\$2,423,384	\$2,483,969	\$2,546,068	\$2,609,720	\$2,674,963	p.a.
With effect from April 1, 2020	\$2,340,367	\$2,398,876	\$2,458,848	\$2,520,319	\$2,583,327	\$2,647,911	\$2,714,108	\$2,781,961	p.a.
With effect from April 1, 2021	\$2,457,386	\$2,518,820	\$2,581,791	\$2,646,335	\$2,712,494	\$2,780,306	\$2,849,814	\$2,921,059	p.a.
SOG/ST 7									
Existing	\$1,734,656	\$1,778,022	\$1,822,473	\$1,868,035	\$1,914,736	\$1,962,604	\$2,011,669	\$2,061,961	p.a.
With effect from April 1, 2018	\$1,821,389	\$1,866,924	\$1,913,597	\$1,961,437	\$2,010,472	\$2,060,734	\$2,112,253	\$2,165,059	p.a.
With effect from April 1, 2019	\$1,857,817	\$1,904,262	\$1,951,869	\$2,000,665	\$2,050,682	\$2,101,949	\$2,154,498	\$2,208,360	p.a.
With effect from April 1, 2020	\$1,932,129	\$1,980,432	\$2,029,943	\$2,080,692	\$2,132,709	\$2,186,027	\$2,240,678	\$2,296,695	p.a.
With effect from April 1, 2021	\$2,028,736	\$2,079,454	\$2,131,440	\$2,184,726	\$2,239,345	\$2,295,328	\$2,352,711	\$2,411,529	p.a.
SOG/ST 6									
Existing	\$1,361,593	\$1,395,633	\$1,430,524	\$1,466,287	\$1,502,944	\$1,540,518	\$1,579,030	\$1,618,506	p.a.
With effect from April 1, 2018	\$1,429,673	\$1,465,414	\$1,502,050	\$1,539,601	\$1,578,091	\$1,617,543	\$1,657,982	\$1,699,432	p.a.
With effect from April 1, 2019	\$1,458,266	\$1,494,723	\$1,532,091	\$1,570,393	\$1,609,653	\$1,649,894	\$1,691,142	\$1,733,420	p.a.
With effect from April 1, 2020	\$1,516,597	\$1,554,512	\$1,593,374	\$1,633,209	\$1,674,039	\$1,715,890	\$1,758,787	\$1,802,757	p.a.
With effect from April 1, 2021	\$1,592,427	\$1,632,237	\$1,673,043	\$1,714,869	\$1,757,741	\$1,801,685	\$1,846,727	\$1,892,895	p.a.
SOG/ST 5									
Existing	\$1,087,453	\$1,114,640	\$1,142,506	\$1,171,068	\$1,200,345	\$1,230,354	\$1,261,113	\$1,292,640	p.a.
With effect from April 1, 2018	\$1,141,826	\$1,170,371	\$1,199,631	\$1,229,621	\$1,260,362	\$1,291,871	\$1,324,168	\$1,357,272	p.a.
With effect from April 1, 2019	\$1,164,662	\$1,193,779	\$1,223,623	\$1,254,214	\$1,285,569	\$1,317,708	\$1,350,651	\$1,384,417	p.a.
With effect from April 1, 2020	\$1,211,249	\$1,241,530	\$1,272,568	\$1,304,382	\$1,336,992	\$1,370,417	\$1,404,677	\$1,439,794	p.a.
With effect from April 1, 2021	\$1,271,811	\$1,303,606	\$1,336,197	\$1,369,601	\$1,403,841	\$1,438,938	\$1,474,911	\$1,511,784	p.a.

**MUNICIPAL CORPORATION
SALARY SCALES**

**SCIENTIFIC OFFICERS GROUP (SOG) (Cont'd)
Science & Technology Series (SOG/ST) (Cont'd)**

SOG/ST 4									
Existing	\$907,317	\$930,000	\$953,250	\$977,081	\$1,001,508	\$1,026,546	\$1,052,209	\$1,078,514	p.a.
With effect from April 1, 2018	\$952,683	\$976,500	\$1,000,912	\$1,025,935	\$1,051,584	\$1,077,873	\$1,104,820	\$1,132,441	p.a.
With effect from April 1, 2019	\$971,737	\$996,030	\$1,020,931	\$1,046,454	\$1,072,615	\$1,099,431	\$1,126,916	\$1,155,089	p.a.
With effect from April 1, 2020	\$1,010,606	\$1,035,871	\$1,061,768	\$1,088,312	\$1,115,520	\$1,143,408	\$1,171,993	\$1,201,293	p.a.
With effect from April 1, 2021	\$1,061,136	\$1,087,665	\$1,114,856	\$1,142,728	\$1,171,296	\$1,200,578	\$1,230,593	\$1,261,358	p.a.
SOG/ST 3									
Existing	\$785,768	\$805,413	\$825,548	\$846,187	\$867,341	\$889,025	\$911,251	\$934,032	p.a.
With effect from April 1, 2018	\$825,056	\$845,683	\$866,825	\$888,496	\$910,708	\$933,476	\$956,812	\$980,733	p.a.
With effect from April 1, 2019	\$841,558	\$862,596	\$884,161	\$906,265	\$928,922	\$952,145	\$975,949	\$1,000,347	p.a.
With effect from April 1, 2020	\$875,220	\$897,100	\$919,528	\$942,516	\$966,079	\$990,231	\$1,014,987	\$1,040,361	p.a.
With effect from April 1, 2021	\$918,981	\$941,955	\$965,504	\$989,642	\$1,014,383	\$1,039,742	\$1,065,736	\$1,092,379	p.a.
SOG/ST 2									
Existing	\$612,694	\$628,012	\$643,712	\$659,805	\$676,300	\$693,208	\$710,538	\$728,301	p.a.
With effect from April 1, 2018	\$643,329	\$659,412	\$675,897	\$692,795	\$710,115	\$727,867	\$746,064	\$764,716	p.a.
With effect from April 1, 2019	\$656,195	\$672,600	\$689,415	\$706,651	\$724,317	\$742,425	\$760,985	\$780,010	p.a.
With effect from April 1, 2020	\$682,443	\$699,504	\$716,992	\$734,917	\$753,289	\$772,122	\$791,425	\$811,210	p.a.
With effect from April 1, 2021	\$716,565	\$734,479	\$752,841	\$771,662	\$790,954	\$810,728	\$830,996	\$851,771	p.a.
SOG/ST 1									
Existing	\$530,712	\$543,979	\$557,579	\$571,518	\$585,806	\$600,451	\$615,463	\$630,849	p.a.
With effect from April 1, 2018	\$557,248	\$571,179	\$585,458	\$600,095	\$615,097	\$630,475	\$646,236	\$662,392	p.a.
With effect from April 1, 2019	\$568,393	\$582,602	\$597,167	\$612,097	\$627,399	\$643,084	\$659,161	\$675,640	p.a.
With effect from April 1, 2020	\$591,128	\$605,906	\$621,054	\$636,580	\$652,495	\$668,807	\$685,528	\$702,666	p.a.
With effect from April 1, 2021	\$620,685	\$636,202	\$652,107	\$668,409	\$685,120	\$702,248	\$719,804	\$737,799	p.a.

**MUNICIPAL CORPORATION
SALARY SCALES
MASS COMMUNICATION AND INFORMATION GROUP (MCG) (Cont'd)**

Information and Editorial Series (MCG/IE)

MCG/IE 6									
Existing	\$2,202,403	\$2,257,463	\$2,313,900	\$2,371,748	\$2,431,041	\$2,491,817	\$2,554,113	\$2,617,965	p.a.
With effect from 1/4/2018	\$2,246,451	\$2,302,613	\$2,360,178	\$2,419,182	\$2,479,662	\$2,541,654	\$2,605,195	\$2,670,325	p.a.
With effect from 1/4/2019	\$2,336,309	\$2,394,717	\$2,454,585	\$2,515,950	\$2,578,849	\$2,643,320	\$2,709,403	\$2,777,138	p.a.
With effect from 1/4/2020	\$2,453,125	\$2,514,453	\$2,577,314	\$2,641,747	\$2,707,791	\$2,775,486	\$2,844,873	\$2,915,995	p.a.
With effect from 1/4/2021	\$2,551,250	\$2,615,031	\$2,680,407	\$2,747,417	\$2,816,103	\$2,886,505	\$2,958,668	\$3,032,634	p.a.
MCG/IE 5									
Existing	\$1,816,614	\$1,862,030	\$1,908,581	\$1,956,295	\$2,005,202	\$2,055,333	\$2,106,716	\$2,159,384	p.a.
With effect from 1/4/2018	\$1,852,947	\$1,899,270	\$1,946,752	\$1,995,421	\$2,045,306	\$2,096,439	\$2,148,850	\$2,202,571	p.a.
With effect from 1/4/2019	\$1,927,065	\$1,975,241	\$2,024,622	\$2,075,238	\$2,127,119	\$2,180,297	\$2,234,804	\$2,290,674	p.a.
With effect from 1/4/2020	\$2,023,418	\$2,074,003	\$2,125,853	\$2,179,000	\$2,233,475	\$2,289,312	\$2,346,544	\$2,405,208	p.a.
With effect from 1/4/2021	\$2,104,355	\$2,156,963	\$2,210,888	\$2,266,160	\$2,322,814	\$2,380,884	\$2,440,406	\$2,501,416	p.a.
MCG/IE 4									
Existing	\$1,437,602	\$1,473,542	\$1,510,381	\$1,548,140	\$1,586,844	\$1,626,515	\$1,667,178	\$1,708,857	p.a.
With effect from 1/4/2018	\$1,466,354	\$1,503,013	\$1,540,588	\$1,579,103	\$1,618,581	\$1,659,045	\$1,700,521	\$1,743,034	p.a.
With effect from 1/4/2019	\$1,525,008	\$1,563,134	\$1,602,212	\$1,642,267	\$1,683,324	\$1,725,407	\$1,768,542	\$1,812,756	p.a.
With effect from 1/4/2020	\$1,601,259	\$1,641,290	\$1,682,323	\$1,724,381	\$1,767,490	\$1,811,677	\$1,856,969	\$1,903,394	p.a.
With effect from 1/4/2021	\$1,665,309	\$1,706,942	\$1,749,616	\$1,793,356	\$1,838,190	\$1,884,145	\$1,931,248	\$1,979,529	p.a.
MCG/IE 3									
Existing	\$1,063,023	\$1,089,599	\$1,116,839	\$1,144,760	\$1,173,379	\$1,202,713	\$1,232,781	\$1,263,600	p.a.
With effect from 1/4/2018	\$1,084,284	\$1,111,391	\$1,139,175	\$1,167,655	\$1,196,846	\$1,226,767	\$1,257,437	\$1,288,872	p.a.
With effect from 1/4/2019	\$1,127,655	\$1,155,846	\$1,184,742	\$1,214,361	\$1,244,720	\$1,275,838	\$1,307,734	\$1,340,427	p.a.
With effect from 1/4/2020	\$1,184,038	\$1,213,639	\$1,243,980	\$1,275,079	\$1,306,956	\$1,339,630	\$1,373,121	\$1,407,449	p.a.
With effect from 1/4/2021	\$1,231,399	\$1,262,184	\$1,293,739	\$1,326,082	\$1,359,234	\$1,393,215	\$1,428,046	\$1,463,747	p.a.
MCG/IE 2									
Existing	\$906,699	\$929,367	\$952,601	\$976,416	\$1,000,826	\$1,025,847	\$1,051,493	\$1,077,780	p.a.
With effect from 1/4/2018	\$924,833	\$947,954	\$971,653	\$995,944	\$1,020,843	\$1,046,364	\$1,072,523	\$1,099,336	p.a.
With effect from 1/4/2019	\$961,826	\$985,872	\$1,010,519	\$1,035,782	\$1,061,676	\$1,088,218	\$1,115,424	\$1,143,309	p.a.
With effect from 1/4/2020	\$1,009,918	\$1,035,166	\$1,061,045	\$1,087,571	\$1,114,760	\$1,142,629	\$1,171,195	\$1,200,475	p.a.
With effect from 1/4/2021	\$1,050,314	\$1,076,572	\$1,103,487	\$1,131,074	\$1,159,351	\$1,188,334	\$1,218,043	\$1,248,494	p.a.
MCG/IE 1									
Existing	\$782,026	\$801,577	\$821,616	\$842,157	\$863,211	\$884,791	\$906,911	\$929,584	p.a.
With effect from 1/4/2018	\$797,667	\$817,609	\$838,049	\$859,000	\$880,475	\$902,487	\$925,049	\$948,175	p.a.
With effect from 1/4/2019	\$829,574	\$850,313	\$871,571	\$893,360	\$915,694	\$938,586	\$962,051	\$986,102	p.a.
With effect from 1/4/2020	\$871,052	\$892,829	\$915,149	\$938,028	\$961,479	\$985,516	\$1,010,154	\$1,035,407	p.a.
With effect from 1/4/2021	\$905,894	\$928,542	\$951,755	\$975,549	\$999,938	\$1,024,936	\$1,050,560	\$1,076,824	p.a.

**MUNICIPAL CORPORATION
SALARY SCALES
SOCIAL WORK GROUP (SWG)**

Professional Social Work (SWG/PS)

SWG/PS 4									
Existing	\$1,348,545	\$1,382,259	\$1,416,815	\$1,452,235	\$1,488,541	\$1,525,755	\$1,563,899	\$1,602,996	p.a.
With effect from April 1, 2018	\$1,415,972	\$1,451,372	\$1,487,656	\$1,524,847	\$1,562,968	\$1,602,043	\$1,642,094	\$1,683,146	p.a.
With effect from April 1, 2019	\$1,444,292	\$1,480,399	\$1,517,409	\$1,555,344	\$1,594,228	\$1,634,083	\$1,674,936	\$1,716,809	p.a.
With effect from April 1, 2020	\$1,502,063	\$1,539,615	\$1,578,105	\$1,617,558	\$1,657,997	\$1,699,447	\$1,741,933	\$1,785,481	p.a.
With effect from April 1, 2021	\$1,577,167	\$1,616,596	\$1,657,011	\$1,698,436	\$1,740,897	\$1,784,419	\$1,829,030	\$1,874,755	p.a.
SWG/PS 3									
Existing	\$1,148,669	\$1,177,386	\$1,206,821	\$1,236,991	\$1,267,916	\$1,299,614	\$1,332,104	\$1,365,407	p.a.
With effect from April 1, 2018	\$1,206,102	\$1,236,255	\$1,267,161	\$1,298,840	\$1,331,311	\$1,364,594	\$1,398,709	\$1,433,677	p.a.
With effect from April 1, 2019	\$1,230,224	\$1,260,980	\$1,292,505	\$1,324,817	\$1,357,938	\$1,391,886	\$1,426,683	\$1,462,350	p.a.
With effect from April 1, 2020	\$1,279,433	\$1,311,419	\$1,344,205	\$1,377,810	\$1,412,255	\$1,447,562	\$1,483,751	\$1,520,844	p.a.
With effect from April 1, 2021	\$1,343,405	\$1,376,990	\$1,411,415	\$1,446,700	\$1,482,868	\$1,519,940	\$1,557,938	\$1,596,887	p.a.
SWG/PS 2									
Existing	\$980,746	\$1,005,265	\$1,030,397	\$1,056,157	\$1,082,561	\$1,109,625	\$1,137,365	\$1,165,799	p.a.
With effect from April 1, 2018	\$1,029,783	\$1,055,528	\$1,081,916	\$1,108,964	\$1,136,688	\$1,165,105	\$1,194,233	\$1,224,089	p.a.
With effect from April 1, 2019	\$1,050,379	\$1,076,638	\$1,103,554	\$1,131,143	\$1,159,422	\$1,188,407	\$1,218,118	\$1,248,571	p.a.
With effect from April 1, 2020	\$1,092,394	\$1,119,704	\$1,147,697	\$1,176,389	\$1,205,799	\$1,235,944	\$1,266,842	\$1,298,513	p.a.
With effect from April 1, 2021	\$1,147,014	\$1,175,689	\$1,205,081	\$1,235,208	\$1,266,089	\$1,297,741	\$1,330,184	\$1,363,439	p.a.
SWG/PS 1									
Existing	\$830,786	\$851,555	\$872,844	\$894,665	\$917,032	\$939,958	\$963,457	\$987,543	p.a.
With effect from April 1, 2018	\$872,325	\$894,133	\$916,487	\$939,399	\$962,884	\$986,956	\$1,011,630	\$1,036,921	p.a.
With effect from April 1, 2019	\$889,772	\$912,016	\$934,817	\$958,187	\$982,142	\$1,006,695	\$1,031,863	\$1,057,659	p.a.
With effect from April 1, 2020	\$925,363	\$948,497	\$972,209	\$996,514	\$1,021,427	\$1,046,963	\$1,073,137	\$1,099,965	p.a.
With effect from April 1, 2021	\$971,631	\$995,922	\$1,020,820	\$1,046,340	\$1,072,499	\$1,099,311	\$1,126,794	\$1,154,964	p.a.
Social Services Administration (SWG/SSA)									
SWG/SSA 2									
Existing	\$715,092	\$732,969	\$751,293	\$770,076	\$789,328	\$809,061	\$829,287	\$850,020	p.a.
With effect from April 1, 2018	\$750,847	\$769,618	\$788,858	\$808,580	\$828,794	\$849,514	\$870,752	\$892,521	p.a.
With effect from April 1, 2019	\$765,864	\$785,010	\$804,635	\$824,751	\$845,370	\$866,504	\$888,167	\$910,371	p.a.
With effect from April 1, 2020	\$796,498	\$816,411	\$836,821	\$857,741	\$879,185	\$901,164	\$923,694	\$946,786	p.a.
With effect from April 1, 2021	\$836,323	\$857,231	\$878,662	\$900,628	\$923,144	\$946,223	\$969,878	\$994,125	p.a.
SWG/SSA 1									
Existing	\$623,976	\$639,575	\$655,565	\$671,954	\$688,753	\$705,972	\$723,621	\$741,711	p.a.
With effect from April 1, 2018	\$655,175	\$671,554	\$688,343	\$705,552	\$723,190	\$741,270	\$759,802	\$778,797	p.a.
With effect from April 1, 2019	\$668,278	\$684,985	\$702,110	\$719,663	\$737,654	\$756,096	\$774,998	\$794,373	p.a.
With effect from April 1, 2020	\$695,009	\$712,385	\$730,194	\$748,449	\$767,160	\$786,339	\$805,998	\$826,148	p.a.
With effect from April 1, 2021	\$729,760	\$748,004	\$766,704	\$785,872	\$805,518	\$825,656	\$846,298	\$867,455	p.a.

**MUNICIPAL CORPORATION
SALARY SCALES
PUBLIC INFORMATION AND DOCUMENTATION GROUP (PIDG)**

Records and Information Management Series (PIDG/RIM)

PIDG/RIM 5									
Existing	\$1,415,972	\$1,451,372	\$1,487,656	\$1,524,847	\$1,562,968	\$1,602,043	\$1,642,094	\$1,683,146	p.a.
With effect from 1/4/2018	\$1,444,292	\$1,480,399	\$1,517,409	\$1,555,344	\$1,594,228	\$1,634,083	\$1,674,936	\$1,716,809	p.a.
With effect from 1/4/2019	\$1,502,063	\$1,539,615	\$1,578,105	\$1,617,558	\$1,657,997	\$1,699,447	\$1,741,933	\$1,785,481	p.a.
With effect from 1/4/2020	\$1,577,167	\$1,616,596	\$1,657,011	\$1,698,436	\$1,740,897	\$1,784,419	\$1,829,030	\$1,874,755	p.a.
With effect from 1/4/2021	\$1,640,253	\$1,681,260	\$1,723,291	\$1,766,373	\$1,810,533	\$1,855,796	\$1,902,191	\$1,949,746	p.a.
PIDG/RIM 4									
Existing	\$1,082,634	\$1,109,700	\$1,137,442	\$1,165,878	\$1,195,025	\$1,224,901	\$1,255,524	\$1,286,912	p.a.
With effect from 1/4/2018	\$1,104,287	\$1,131,894	\$1,160,191	\$1,189,196	\$1,218,926	\$1,249,399	\$1,280,634	\$1,312,650	p.a.
With effect from 1/4/2019	\$1,148,458	\$1,177,170	\$1,206,599	\$1,236,764	\$1,267,683	\$1,299,375	\$1,331,859	\$1,365,156	p.a.
With effect from 1/4/2020	\$1,205,881	\$1,236,028	\$1,266,929	\$1,298,602	\$1,331,067	\$1,364,344	\$1,398,452	\$1,433,414	p.a.
With effect from 1/4/2021	\$1,254,116	\$1,285,469	\$1,317,606	\$1,350,546	\$1,384,310	\$1,418,917	\$1,454,390	\$1,490,750	p.a.
PIDG/RIM 3									
Existing	\$805,485	\$825,623	\$846,263	\$867,420	\$889,105	\$911,333	\$934,116	\$957,469	p.a.
With effect from 1/4/2018	\$821,595	\$842,135	\$863,188	\$884,768	\$906,887	\$929,560	\$952,798	\$976,618	p.a.
With effect from 1/4/2019	\$854,459	\$875,820	\$897,716	\$920,159	\$943,163	\$966,742	\$990,910	\$1,015,683	p.a.
With effect from 1/4/2020	\$897,182	\$919,611	\$942,602	\$966,167	\$990,321	\$1,015,079	\$1,040,456	\$1,066,467	p.a.
With effect from 1/4/2021	\$933,069	\$956,396	\$980,306	\$1,004,813	\$1,029,934	\$1,055,682	\$1,082,074	\$1,109,126	p.a.
PIDG/RIM 2									
Existing	\$672,412	\$689,222	\$706,452	\$724,114	\$742,217	\$760,772	\$779,791	\$799,286	p.a.
With effect from 1/4/2018	\$685,860	\$703,006	\$720,581	\$738,596	\$757,061	\$775,987	\$795,387	\$815,272	p.a.
With effect from 1/4/2019	\$713,294	\$731,127	\$749,405	\$768,140	\$787,343	\$807,027	\$827,203	\$847,883	p.a.
With effect from 1/4/2020	\$748,959	\$767,683	\$786,875	\$806,547	\$826,711	\$847,378	\$868,563	\$890,277	p.a.
With effect from 1/4/2021	\$778,917	\$798,390	\$818,350	\$838,809	\$859,779	\$881,273	\$903,305	\$925,888	p.a.
PIDG/RIM 1									
Existing	\$565,959	\$580,108	\$594,611	\$609,476	\$624,713	\$640,331	\$656,339	\$672,748	p.a.
With effect from 1/4/2018	\$577,279	\$591,711	\$606,503	\$621,666	\$637,208	\$653,138	\$669,466	\$686,203	p.a.
With effect from 1/4/2019	\$600,370	\$615,379	\$630,764	\$646,533	\$662,696	\$679,263	\$696,245	\$713,651	p.a.
With effect from 1/4/2020	\$630,388	\$646,148	\$662,302	\$678,859	\$695,831	\$713,226	\$731,057	\$749,334	p.a.
With effect from 1/4/2021	\$655,604	\$671,994	\$688,794	\$706,014	\$723,664	\$741,756	\$760,299	\$779,307	p.a.

**MUNICIPAL CORPORATION
SALARY SCALES**

PUBLIC INFORMATION AND DOCUMENTATION GROUP (PIDG) (Cont')

Technical Operator Series (PIDG/TO)

PIDG/TO 3							
Existing	\$694,235	\$711,591	\$729,380	\$747,615	\$766,305	\$785,463	p.a.
With effect from 1/4/2018	\$708,119	\$725,822	\$743,968	\$762,567	\$781,631	\$801,172	p.a.
With effect from 1/4/2019	\$736,444	\$754,855	\$773,727	\$793,070	\$812,897	\$833,219	p.a.
With effect from 1/4/2020	\$773,266	\$792,598	\$812,413	\$832,723	\$853,542	\$874,880	p.a.
With effect from 1/4/2021							
PIDG/TO 2							
Existing	\$644,863	\$660,984	\$677,509	\$694,447	\$711,808	\$729,603	p.a.
With effect from 1/4/2018	\$657,760	\$674,204	\$691,059	\$708,336	\$726,044	\$744,195	p.a.
With effect from 1/4/2019	\$684,070	\$701,172	\$718,701	\$736,669	\$755,086	\$773,963	p.a.
With effect from 1/4/2020	\$718,274	\$736,231	\$754,637	\$773,502	\$792,840	\$812,661	p.a.
With effect from 1/4/2021							
PIDG/TO 1							
Existing	\$565,454	\$579,591	\$594,081	\$608,933	\$624,156	\$639,760	p.a.
With effect from 1/4/2018	\$576,763	\$591,183	\$605,962	\$621,111	\$636,639	\$652,555	p.a.
With effect from 1/4/2019	\$599,834	\$614,830	\$630,201	\$645,956	\$662,105	\$678,657	p.a.
With effect from 1/4/2020	\$629,826	\$645,571	\$661,711	\$678,253	\$695,210	\$712,590	p.a.
With effect from 1/4/2021							

**MUNICIPAL CORPORATION
SALARY SCALES
OFFICE AND PUBLIC SERVICE GROUP (OPS)**

Stenotype Writer Series (OPS/SW)

OPS/SW 3

Existing	\$1,483,435	\$1,520,521	\$1,558,534	\$1,597,497	\$1,637,434	\$1,678,370	\$1,720,330	\$1,763,338	p.a.
With effect from April 1, 2018	\$1,557,607	\$1,596,547	\$1,636,461	\$1,677,372	\$1,719,306	\$1,762,289	\$1,806,346	\$1,851,505	p.a.
With effect from April 1, 2019	\$1,588,759	\$1,628,478	\$1,669,190	\$1,710,920	\$1,753,693	\$1,797,535	\$1,842,473	\$1,888,535	p.a.
With effect from April 1, 2020	\$1,652,309	\$1,693,617	\$1,735,957	\$1,779,356	\$1,823,840	\$1,869,436	\$1,916,172	\$1,964,076	p.a.
With effect from April 1, 2021	\$1,734,925	\$1,778,298	\$1,822,755	\$1,868,324	\$1,915,032	\$1,962,908	\$2,011,981	\$2,062,280	p.a.

OPS/SW 2

Existing	\$1,111,377	\$1,139,162	\$1,167,641	\$1,196,832	\$1,226,752	\$1,257,421	\$1,288,857	\$1,321,078	p.a.
With effect from April 1, 2018	\$1,166,946	\$1,196,119	\$1,226,022	\$1,256,673	\$1,288,090	\$1,320,292	\$1,353,299	\$1,387,132	p.a.
With effect from April 1, 2019	\$1,190,285	\$1,220,042	\$1,250,543	\$1,281,807	\$1,313,852	\$1,346,698	\$1,380,365	\$1,414,875	p.a.
With effect from April 1, 2020	\$1,237,896	\$1,268,844	\$1,300,565	\$1,333,079	\$1,366,406	\$1,400,566	\$1,435,580	\$1,471,470	p.a.
With effect from April 1, 2021	\$1,299,791	\$1,332,286	\$1,365,593	\$1,399,733	\$1,434,726	\$1,470,594	\$1,507,359	\$1,545,043	p.a.

OPS/SW 1

Existing	\$912,802	\$935,623	\$959,013	\$982,988	\$1,007,563	\$1,032,752	\$1,058,571	\$1,085,035	p.a.
With effect from April 1, 2018	\$958,442	\$982,403	\$1,006,963	\$1,032,137	\$1,057,941	\$1,084,389	\$1,111,499	\$1,139,286	p.a.
With effect from April 1, 2019	\$977,611	\$1,002,051	\$1,027,102	\$1,052,780	\$1,079,100	\$1,106,077	\$1,133,729	\$1,162,072	p.a.
With effect from April 1, 2020	\$1,016,715	\$1,042,133	\$1,068,187	\$1,094,891	\$1,122,264	\$1,150,320	\$1,179,078	\$1,208,555	p.a.
With effect from April 1, 2021	\$1,067,551	\$1,094,240	\$1,121,596	\$1,149,636	\$1,178,377	\$1,207,836	\$1,238,032	\$1,268,983	p.a.

Secretarial Series (OPS/SS)

OPS/SS 6

Existing	\$1,348,545	\$1,382,259	\$1,416,815	\$1,452,235	\$1,488,541	\$1,525,755	\$1,563,899	\$1,602,996	p.a.
With effect from April 1, 2018	\$1,415,972	\$1,451,372	\$1,487,656	\$1,524,847	\$1,562,968	\$1,602,043	\$1,642,094	\$1,683,146	p.a.
With effect from April 1, 2019	\$1,444,292	\$1,480,399	\$1,517,409	\$1,555,344	\$1,594,228	\$1,634,083	\$1,674,936	\$1,716,809	p.a.
With effect from April 1, 2020	\$1,502,063	\$1,539,615	\$1,578,105	\$1,617,558	\$1,657,997	\$1,699,447	\$1,741,933	\$1,785,481	p.a.
With effect from April 1, 2021	\$1,577,167	\$1,616,596	\$1,657,011	\$1,698,436	\$1,740,897	\$1,784,419	\$1,829,030	\$1,874,755	p.a.

OPS/SS 5

Existing	\$1,207,224	\$1,237,404	\$1,268,340	\$1,300,048	\$1,332,549	\$1,365,863	\$1,400,010	\$1,435,010	p.a.
With effect from April 1, 2018	\$1,267,585	\$1,299,275	\$1,331,757	\$1,365,051	\$1,399,177	\$1,434,156	\$1,470,010	\$1,506,760	p.a.
With effect from April 1, 2019	\$1,292,937	\$1,325,260	\$1,358,392	\$1,392,352	\$1,427,160	\$1,462,839	\$1,499,410	\$1,536,896	p.a.
With effect from April 1, 2020	\$1,344,654	\$1,378,271	\$1,412,728	\$1,448,046	\$1,484,247	\$1,521,353	\$1,559,387	\$1,598,372	p.a.
With effect from April 1, 2021	\$1,411,887	\$1,447,184	\$1,483,364	\$1,520,448	\$1,558,459	\$1,597,421	\$1,637,356	\$1,678,290	p.a.

OPS/SS 4

Existing	\$954,390	\$978,250	\$1,002,706	\$1,027,773	\$1,053,468	\$1,079,804	\$1,106,800	\$1,134,470	p.a.
With effect from April 1, 2018	\$1,002,110	\$1,027,162	\$1,052,841	\$1,079,162	\$1,106,141	\$1,133,795	\$1,162,140	\$1,191,193	p.a.
With effect from April 1, 2019	\$1,022,152	\$1,047,705	\$1,073,898	\$1,100,746	\$1,128,264	\$1,156,471	\$1,185,383	\$1,215,017	p.a.
With effect from April 1, 2020	\$1,063,038	\$1,089,614	\$1,116,854	\$1,144,775	\$1,173,395	\$1,202,730	\$1,232,798	\$1,263,618	p.a.
With effect from April 1, 2021	\$1,116,190	\$1,144,094	\$1,172,697	\$1,202,014	\$1,232,065	\$1,262,866	\$1,294,438	\$1,326,799	p.a.

OPS/SS 3

Existing	\$828,588	\$849,302	\$870,535	\$892,298	\$914,606	\$937,471	\$960,908	\$984,930	p.a.
With effect from April 1, 2018	\$870,017	\$891,768	\$914,062	\$936,914	\$960,336	\$984,345	\$1,008,953	\$1,034,177	p.a.
With effect from April 1, 2019	\$887,418	\$909,603	\$932,343	\$955,652	\$979,543	\$1,004,032	\$1,029,133	\$1,054,861	p.a.
With effect from April 1, 2020	\$922,914	\$945,987	\$969,637	\$993,878	\$1,018,725	\$1,044,193	\$1,070,298	\$1,097,055	p.a.
With effect from April 1, 2021	\$969,060	\$993,287	\$1,018,119	\$1,043,572	\$1,069,661	\$1,096,403	\$1,123,813	\$1,151,908	p.a.

**MUNICIPAL CORPORATION
SALARY SCALES**

OFFICE AND PUBLIC SERVICE GROUP (OPS) (Cont'd)

Secretarial Series (OPS/SS) (Cont'd)

OPS/SS 2

Existing	\$642,294	\$658,351	\$674,810	\$691,680	\$708,972	\$726,696	\$744,864	\$763,485	p.a.
With effect from April 1, 2018	\$674,409	\$691,269	\$708,551	\$726,264	\$744,421	\$763,032	\$782,107	\$801,660	p.a.
With effect from April 1, 2019	\$687,897	\$705,094	\$722,722	\$740,790	\$759,309	\$778,292	\$797,749	\$817,693	p.a.
With effect from April 1, 2020	\$715,413	\$733,298	\$751,631	\$770,421	\$789,682	\$809,424	\$829,659	\$850,401	p.a.
With effect from April 1, 2021	\$751,183	\$769,963	\$789,212	\$808,942	\$829,166	\$849,895	\$871,142	\$892,921	p.a.

OPS/SS 1

Existing	\$547,131	\$560,809	\$574,829	\$589,200	\$603,930	\$619,028	\$634,504	\$650,367	p.a.
With effect from April 1, 2018	\$574,488	\$588,850	\$603,571	\$618,660	\$634,127	\$649,980	\$666,229	\$682,885	p.a.
With effect from April 1, 2019	\$585,977	\$600,627	\$615,642	\$631,033	\$646,809	\$662,980	\$679,554	\$696,543	p.a.
With effect from April 1, 2020	\$609,416	\$624,652	\$640,268	\$656,275	\$672,682	\$689,499	\$706,736	\$724,405	p.a.
With effect from April 1, 2021	\$639,887	\$655,884	\$672,282	\$689,089	\$706,316	\$723,974	\$742,073	\$760,625	p.a.

Secretarial Series (OPS/ADS)

OPS/ADS 2

Existing	\$1,213,071	\$1,243,398	\$1,274,483	\$1,306,345	\$1,339,004	\$1,372,479	\$1,406,791	\$1,441,960	p.a.
With effect from April 1, 2018	\$1,273,725	\$1,305,568	\$1,338,207	\$1,371,662	\$1,405,954	\$1,441,102	\$1,477,130	\$1,514,058	p.a.
With effect from April 1, 2019	\$1,299,199	\$1,331,679	\$1,364,971	\$1,399,095	\$1,434,073	\$1,469,924	\$1,506,673	\$1,544,339	p.a.
With effect from April 1, 2020	\$1,351,167	\$1,384,946	\$1,419,570	\$1,455,059	\$1,491,436	\$1,528,721	\$1,566,939	\$1,606,113	p.a.
With effect from April 1, 2021	\$1,418,725	\$1,454,193	\$1,490,548	\$1,527,812	\$1,566,007	\$1,605,158	\$1,645,286	\$1,686,419	p.a.

OPS/ADS 1

Existing	\$981,104	\$1,005,631	\$1,030,772	\$1,056,542	\$1,082,955	\$1,110,029	\$1,137,780	\$1,166,224	p.a.
With effect from April 1, 2018	\$1,030,159	\$1,055,913	\$1,082,311	\$1,109,369	\$1,137,103	\$1,165,531	\$1,194,669	\$1,224,536	p.a.
With effect from April 1, 2019	\$1,050,762	\$1,077,031	\$1,103,957	\$1,131,556	\$1,159,845	\$1,188,841	\$1,218,562	\$1,249,026	p.a.
With effect from April 1, 2020	\$1,092,793	\$1,120,113	\$1,148,116	\$1,176,818	\$1,206,239	\$1,236,395	\$1,267,305	\$1,298,987	p.a.
With effect from April 1, 2021	\$1,147,433	\$1,176,118	\$1,205,521	\$1,235,659	\$1,266,551	\$1,298,215	\$1,330,670	\$1,363,937	p.a.

Telephone Operator Series (OPS/TO)

OPS/TO 4

Existing	\$732,163	\$750,467	\$769,229	\$788,460	\$808,171	\$828,375	\$849,085	\$870,312	p.a.
With effect from April 1, 2018	\$768,771	\$787,990	\$807,690	\$827,882	\$848,580	\$869,794	\$891,539	\$913,827	p.a.
With effect from April 1, 2019	\$784,147	\$803,750	\$823,844	\$844,440	\$865,551	\$887,190	\$909,370	\$932,104	p.a.
With effect from April 1, 2020	\$815,512	\$835,900	\$856,798	\$878,218	\$900,173	\$922,677	\$945,744	\$969,388	p.a.
With effect from April 1, 2021	\$856,288	\$877,695	\$899,638	\$922,129	\$945,182	\$968,811	\$993,032	\$1,017,857	p.a.

OPS/TO 3

Existing	\$597,701	\$612,643	\$627,959	\$643,658	\$659,750	\$676,244	\$693,150	\$710,478	p.a.
With effect from April 1, 2018	\$627,586	\$643,276	\$659,358	\$675,842	\$692,738	\$710,056	\$727,807	\$746,003	p.a.
With effect from April 1, 2019	\$640,138	\$656,141	\$672,545	\$689,358	\$706,592	\$724,257	\$742,364	\$760,923	p.a.
With effect from April 1, 2020	\$665,743	\$682,387	\$699,447	\$716,933	\$734,856	\$753,227	\$772,058	\$791,360	p.a.
With effect from April 1, 2021	\$699,030	\$716,506	\$734,419	\$752,779	\$771,599	\$790,889	\$810,661	\$830,928	p.a.

OPS/TO 2

Existing	\$534,476	\$547,838	\$561,534	\$575,572	\$589,962	\$604,711	\$619,829	\$635,324	p.a.
With effect from April 1, 2018	\$561,200	\$575,230	\$589,611	\$604,351	\$619,460	\$634,946	\$650,820	\$667,090	p.a.
With effect from April 1, 2019	\$572,424	\$586,734	\$601,403	\$616,438	\$631,849	\$647,645	\$663,836	\$680,432	p.a.
With effect from April 1, 2020	\$595,321	\$610,204	\$625,459	\$641,095	\$657,123	\$673,551	\$690,390	\$707,649	p.a.
With effect from April 1, 2021	\$625,087	\$640,714	\$656,732	\$673,150	\$689,979	\$707,228	\$724,909	\$743,032	p.a.

OPS/TO 1

Existing	\$507,663	\$520,355	\$533,364	\$546,698	\$560,365	\$574,374	\$588,734	\$603,452	p.a.
With effect from April 1, 2018	\$533,046	\$546,372	\$560,032	\$574,032	\$588,383	\$603,093	\$618,170	\$633,624	p.a.
With effect from April 1, 2019	\$543,707	\$557,300	\$571,232	\$585,513	\$600,151	\$615,155	\$630,534	\$646,297	p.a.
With effect from April 1, 2020	\$565,455	\$579,592	\$594,082	\$608,934	\$624,157	\$639,761	\$655,755	\$672,149	p.a.
With effect from April 1, 2021	\$593,728	\$608,571	\$623,786	\$639,380	\$655,365	\$671,749	\$688,543	\$705,756	p.a.

**MUNICIPAL CORPORATION
SALARY SCALES**

PROTECTIVE SERVICES GROUP (PTSG)

Protective Services Series (PTSG/PX)

PTSG/PX 8									
Existing	\$1,255,132	\$1,286,511	\$1,318,673	\$1,351,640	\$1,385,431	\$1,420,067	\$1,455,569	\$1,491,958	p.a.
With effect from April 1, 2018	\$1,317,889	\$1,350,836	\$1,384,607	\$1,419,222	\$1,454,702	\$1,491,070	\$1,528,347	\$1,566,555	p.a.
With effect from April 1, 2019	\$1,344,246	\$1,377,853	\$1,412,299	\$1,447,606	\$1,483,796	\$1,520,891	\$1,558,914	\$1,597,887	p.a.
With effect from April 1, 2020	\$1,398,016	\$1,432,967	\$1,468,791	\$1,505,511	\$1,543,148	\$1,581,727	\$1,621,270	\$1,661,802	p.a.
With effect from April 1, 2021	\$1,467,917	\$1,504,615	\$1,542,230	\$1,580,786	\$1,620,306	\$1,660,813	\$1,702,334	\$1,744,892	p.a.
PTSG/PX 7									
Existing	\$1,108,053	\$1,135,755	\$1,164,149	\$1,193,252	\$1,223,084	\$1,253,661	\$1,285,002	\$1,317,127	p.a.
With effect from April 1, 2018	\$1,163,456	\$1,192,542	\$1,222,356	\$1,252,914	\$1,284,237	\$1,316,343	\$1,349,252	\$1,382,983	p.a.
With effect from April 1, 2019	\$1,186,725	\$1,216,393	\$1,246,803	\$1,277,973	\$1,309,922	\$1,342,670	\$1,376,237	\$1,410,643	p.a.
With effect from April 1, 2020	\$1,234,194	\$1,265,049	\$1,296,675	\$1,329,092	\$1,362,319	\$1,396,377	\$1,431,286	\$1,467,069	p.a.
With effect from April 1, 2021	\$1,295,903	\$1,328,301	\$1,361,509	\$1,395,546	\$1,430,435	\$1,466,196	\$1,502,851	\$1,540,422	p.a.
PTSG/PX 6									
Existing	\$986,951	\$1,011,625	\$1,036,916	\$1,062,838	\$1,089,409	\$1,116,645	\$1,144,561	\$1,173,175	p.a.
With effect from April 1, 2018	\$1,036,299	\$1,062,206	\$1,088,761	\$1,115,980	\$1,143,880	\$1,172,477	\$1,201,789	\$1,231,833	p.a.
With effect from April 1, 2019	\$1,057,025	\$1,083,450	\$1,110,536	\$1,138,300	\$1,166,757	\$1,195,926	\$1,225,824	\$1,256,470	p.a.
With effect from April 1, 2020	\$1,099,306	\$1,126,788	\$1,154,958	\$1,183,832	\$1,213,428	\$1,243,763	\$1,274,857	\$1,306,729	p.a.
With effect from April 1, 2021	\$1,154,271	\$1,183,128	\$1,212,706	\$1,243,023	\$1,274,099	\$1,305,951	\$1,338,600	\$1,372,065	p.a.
PTSG/PX 5									
Existing	\$840,564	\$861,579	\$883,118	\$905,196	\$927,826	\$951,022	\$974,797	\$999,167	p.a.
With effect from April 1, 2018	\$882,592	\$904,657	\$927,273	\$950,455	\$974,217	\$998,572	\$1,023,536	\$1,049,125	p.a.
With effect from April 1, 2019	\$900,244	\$922,750	\$945,819	\$969,464	\$993,701	\$1,018,544	\$1,044,007	\$1,070,107	p.a.
With effect from April 1, 2020	\$936,254	\$959,660	\$983,652	\$1,008,243	\$1,033,449	\$1,059,285	\$1,085,767	\$1,112,912	p.a.
With effect from April 1, 2021	\$983,066	\$1,007,643	\$1,032,834	\$1,058,655	\$1,085,121	\$1,112,250	\$1,140,056	\$1,168,557	p.a.
PTSG/PX 4									
Existing	\$751,403	\$770,188	\$789,442	\$809,178	\$829,408	\$850,143	\$871,397	\$893,181	p.a.
With effect from April 1, 2018	\$788,973	\$808,697	\$828,915	\$849,638	\$870,879	\$892,651	\$914,967	\$937,841	p.a.
With effect from April 1, 2019	\$804,753	\$824,871	\$845,493	\$866,631	\$888,296	\$910,504	\$933,266	\$956,598	p.a.
With effect from April 1, 2020	\$836,943	\$857,866	\$879,313	\$901,296	\$923,828	\$946,924	\$970,597	\$994,862	p.a.
With effect from April 1, 2021	\$878,790	\$900,760	\$923,279	\$946,361	\$970,020	\$994,270	\$1,019,127	\$1,044,605	p.a.
PTSG/PX 3									
Existing	\$671,560	\$688,349	\$705,558	\$723,197	\$741,277	\$759,808	p.a.		
With effect from April 1, 2018	\$705,138	\$722,766	\$740,836	\$759,357	\$778,340	\$797,799	p.a.		
With effect from April 1, 2019	\$719,241	\$737,222	\$755,652	\$774,544	\$793,907	\$813,755	p.a.		
With effect from April 1, 2020	\$748,010	\$766,711	\$785,878	\$805,525	\$825,664	\$846,305	p.a.		
With effect from April 1, 2021	\$785,411	\$805,046	\$825,172	\$845,802	\$866,947	\$888,620	p.a.		
PTSG/PX 2									
Existing	\$612,712	\$628,030	\$643,731	\$659,824	\$676,319	\$693,227	p.a.		
With effect from April 1, 2018	\$643,348	\$659,431	\$675,917	\$692,815	\$710,135	\$727,889	p.a.		
With effect from April 1, 2019	\$656,215	\$672,620	\$689,435	\$706,671	\$724,338	\$742,447	p.a.		
With effect from April 1, 2020	\$682,463	\$699,525	\$717,013	\$734,938	\$753,312	\$772,144	p.a.		
With effect from April 1, 2021	\$716,586	\$734,501	\$752,863	\$771,685	\$790,977	\$810,752	p.a.		
PTSG/PX 1									
Existing	\$555,176	\$569,056	\$583,282	\$597,864	\$612,811	\$628,131	p.a.		
With effect from April 1, 2018	\$582,935	\$597,508	\$612,446	\$627,757	\$643,451	\$659,537	p.a.		
With effect from April 1, 2019	\$594,593	\$609,458	\$624,695	\$640,312	\$656,320	\$672,728	p.a.		
With effect from April 1, 2020	\$618,377	\$633,837	\$649,683	\$665,925	\$682,573	\$699,637	p.a.		
With effect from April 1, 2021	\$649,296	\$665,529	\$682,167	\$699,221	\$716,701	\$734,619	p.a.		

**MUNICIPAL CORPORATION
SALARY SCALES
Infirmity Administrator Series (IAS/IA)**

IAS/IA 2									
Existing	1,112,212	1,140,017	1,168,517	1,197,730	1,227,673	1,258,365	1,289,824	1,322,070	p.a.
W.E.F. April 1, 2015	1,160,212	1,189,217	1,218,947	1,249,421	1,280,656	1,312,673	1,345,490	1,379,127	p.a.
Existing	1,195,018	1,224,893	1,255,516	1,286,904	1,319,076	1,352,053	1,385,854	1,420,501	p.a.
W.E.F. April 1, 2017	1,254,769	1,286,138	1,318,291	1,351,249	1,385,030	1,419,656	1,455,147	1,491,526	p.a.
W.E.F. April 1, 2018	1,279,864	1,311,861	1,344,657	1,378,274	1,412,731	1,448,049	1,484,250	1,521,356	p.a.
W.E.F. April 1, 2019	1,331,059	1,364,335	1,398,444	1,433,405	1,469,240	1,505,971	1,543,620	1,582,210	p.a.
W.E.F. April 1, 2020	1,397,612	1,432,552	1,468,366	1,505,075	1,542,702	1,581,269	1,620,801	1,661,321	p.a.
IAS/IA 1									
Existing	690,150	707,404	725,089	743,216	761,796	780,841	800,362	820,371	p.a.
W.E.F. April 1, 2015	738,150	756,604	775,519	794,907	814,779	835,149	856,028	877,428	p.a.
Existing	760,295	779,302	798,784	818,754	839,223	860,203	881,709	903,751	p.a.
W.E.F. April 1, 2017	798,309	818,267	838,724	859,692	881,184	903,214	925,794	948,939	p.a.
W.E.F. April 1, 2018	814,275	834,632	855,498	876,886	898,808	921,278	944,310	967,918	p.a.
W.E.F. April 1, 2019	846,846	868,018	889,718	911,961	934,760	958,129	982,082	1,006,634	p.a.
W.E.F. April 1, 2020	889,189	911,418	934,204	957,559	981,498	1,006,035	1,031,186	1,056,966	p.a.

**MUNICIPAL CORPORATION
SALARY SCALES
LABOUR AND MECHANICAL OPERATIONS GROUP (LMO)**

Trades And Services (LMO/TS)

LMO/TS 6							
Existing	\$ 11,274	\$ 11,556	\$ 11,845	\$ 12,141	\$ 12,445	\$ 12,756	p.w.
With effect from April 1, 2018	\$ 11,838	\$ 12,134	\$ 12,437	\$ 12,748	\$ 13,067	\$ 13,393	p.w.
With effect from April 1, 2019	\$ 12,074	\$ 12,376	\$ 12,686	\$ 13,003	\$ 13,328	\$ 13,661	p.w.
With effect from April 1, 2020	\$ 12,557	\$ 12,871	\$ 13,193	\$ 13,523	\$ 13,861	\$ 14,208	p.w.
With effect from April 1, 2021	\$ 13,185	\$ 13,515	\$ 13,853	\$ 14,199	\$ 14,554	\$ 14,918	p.w.
LMO/TS 5							
Existing	\$ 10,406	\$ 10,666	\$ 10,933	\$ 11,206	\$ 11,486	\$ 11,774	p.w.
With effect from April 1, 2018	\$ 10,926	\$ 11,199	\$ 11,479	\$ 11,766	\$ 12,061	\$ 12,362	p.w.
With effect from April 1, 2019	\$ 11,145	\$ 11,423	\$ 11,709	\$ 12,002	\$ 12,302	\$ 12,609	p.w.
With effect from April 1, 2020	\$ 11,591	\$ 11,880	\$ 12,177	\$ 12,482	\$ 12,794	\$ 13,114	p.w.
With effect from April 1, 2021	\$ 12,170	\$ 12,474	\$ 12,786	\$ 13,106	\$ 13,434	\$ 13,769	p.w.
LMO/TS 4							
Existing	\$ 9,713	\$ 9,956	\$ 10,205	\$ 10,460	\$ 10,721	\$ 10,989	p.w.
With effect from April 1, 2018	\$ 10,199	\$ 10,454	\$ 10,715	\$ 10,983	\$ 11,257	\$ 11,539	p.w.
With effect from April 1, 2019	\$ 10,403	\$ 10,663	\$ 10,929	\$ 11,202	\$ 11,483	\$ 11,770	p.w.
With effect from April 1, 2020	\$ 10,819	\$ 11,089	\$ 11,366	\$ 11,651	\$ 11,942	\$ 12,240	p.w.
With effect from April 1, 2021	\$ 11,360	\$ 11,644	\$ 11,935	\$ 12,233	\$ 12,539	\$ 12,852	p.w.
LMO/TS 3							
Existing	\$ 9,210	\$ 9,441	\$ 9,677	\$ 9,918	\$ 10,166	\$ 10,421	p.w.
With effect from April 1, 2018	\$ 9,671	\$ 9,912	\$ 10,160	\$ 10,414	\$ 10,674	\$ 10,941	p.w.
With effect from April 1, 2019	\$ 9,864	\$ 10,111	\$ 10,363	\$ 10,622	\$ 10,888	\$ 11,160	p.w.
With effect from April 1, 2020	\$ 10,258	\$ 10,515	\$ 10,778	\$ 11,047	\$ 11,323	\$ 11,607	p.w.
With effect from April 1, 2021	\$ 10,771	\$ 11,041	\$ 11,317	\$ 11,600	\$ 11,890	\$ 12,187	p.w.
LMO/TS 2							
Existing	\$ 8,431	\$ 8,641	\$ 8,857	\$ 9,079	\$ 9,306	\$ 9,538	p.w.
With effect from April 1, 2018	\$ 8,853	\$ 9,074	\$ 9,301	\$ 9,533	\$ 9,772	\$ 10,016	p.w.
With effect from April 1, 2019	\$ 9,030	\$ 9,255	\$ 9,487	\$ 9,724	\$ 9,967	\$ 10,216	p.w.
With effect from April 1, 2020	\$ 9,391	\$ 9,626	\$ 9,866	\$ 10,113	\$ 10,366	\$ 10,625	p.w.
With effect from April 1, 2021	\$ 9,860	\$ 10,107	\$ 10,360	\$ 10,618	\$ 10,884	\$ 11,156	p.w.
LMO/TS 1							
Existing	\$ 8,042	\$ 8,243	\$ 8,449	\$ 8,661	\$ 8,877	\$ 9,099	p.w.
With effect from April 1, 2018	\$ 8,444	\$ 8,655	\$ 8,872	\$ 9,093	\$ 9,321	\$ 9,554	p.w.
With effect from April 1, 2019	\$ 8,613	\$ 8,828	\$ 9,049	\$ 9,275	\$ 9,507	\$ 9,745	p.w.
With effect from April 1, 2020	\$ 8,958	\$ 9,181	\$ 9,411	\$ 9,646	\$ 9,887	\$ 10,135	p.w.
With effect from April 1, 2021	\$ 9,405	\$ 9,641	\$ 9,882	\$ 10,129	\$ 10,382	\$ 10,641	p.w.
Driver Series (LMO/DR)							
LMO/DR 2							
Existing	\$ 10,508	X	\$307	-	\$ 12,657	p.w.	
With effect from April 1, 2018	\$ 11,033	X	\$322	-	\$ 13,290	p.w.	
With effect from April 1, 2019	\$ 11,254	X	\$329	-	\$ 13,556	p.w.	
With effect from April 1, 2020	\$ 11,704	X	\$342	-	\$ 14,098	p.w.	
With effect from April 1, 2021	\$ 12,289	X	\$359	-	\$ 14,803	p.w.	
LMO/DR 1							
Existing	\$ 9,191	X	\$247	-	\$ 10,920	p.w.	
With effect from April 1, 2018	\$ 9,651	X	\$259	-	\$ 11,466	p.w.	
With effect from April 1, 2019	\$ 9,844	X	\$265	-	\$ 11,695	p.w.	
With effect from April 1, 2020	\$ 10,237	X	\$275	-	\$ 12,163	p.w.	
With effect from April 1, 2021	\$ 10,749	X	\$289	-	\$ 12,771	p.w.	

MUNICIPAL CORPORATION
SALARY SCALES

Minor Water Supplies Employees

Caretaker, Entombed Springs

Existing	\$6,554	X	\$75	\$6,780	per week
With effect from April 1, 2017	\$6,881	X	\$79	\$7,119	per week
With effect from April 1, 2018	\$7,019	X	\$81	\$7,261	per week
With effect from April 1, 2019	\$7,300	X	\$84	\$7,552	per week
With effect from April 1, 2020	\$7,665	X	\$88	\$7,929	per week

Mechanical Operator

Existing	\$6,710	X	\$75	\$7,087	per week
With effect from April 1, 2017	\$7,045	X	\$79	\$7,441	per week
With effect from April 1, 2018	\$7,186	X	\$81	\$7,590	per week
With effect from April 1, 2019	\$7,473	X	\$84	\$7,894	per week
With effect from April 1, 2020	\$7,847	X	\$88	\$8,288	per week

Spring Attendant

Existing	\$6,710	X	\$101	\$7,112	per week
With effect from April 1, 2017	\$7,045	X	\$106	\$7,468	per week
With effect from April 1, 2018	\$7,186	X	\$108	\$7,617	per week
With effect from April 1, 2019	\$7,473	X	\$112	\$7,922	per week
With effect from April 1, 2020	\$7,847	X	\$118	\$8,318	per week

Chlorinator - Full Time

Existing	\$6,520				per week
With effect from April 1, 2017	\$6,846				per week
With effect from April 1, 2018	\$6,982				per week
With effect from April 1, 2019	\$7,262				per week
With effect from April 1, 2020	\$7,625				per week

Chlorinator - Part Time

Existing	\$4,124				per week
With effect from April 1, 2017	\$4,330				per week
With effect from April 1, 2018	\$4,417				per week
With effect from April 1, 2019	\$4,594				per week
With effect from April 1, 2020	\$4,823				per week

Caretaker, Tanks

Existing	\$5,220				per month
With effect from April 1, 2017	\$5,481				per month
With effect from April 1, 2018	\$5,591				per month
With effect from April 1, 2019	\$5,815				per month
With effect from April 1, 2020	\$6,106				per month

MUNICIPAL CORPORATION
SALARY SCALES

MAIL CARRIERS

Mail Courier 1 to 40 miles		
Existing	\$6,835	per week
With effect from April 1, 2017	\$7,177	per week
With effect from April 1, 2018	\$7,320	per week
With effect from April 1, 2019	\$7,613	per week
With effect from April 1, 2020	\$7,994	per week
Mail Courier 41 to 60 miles		
Existing	\$7,194	per week
With effect from April 1, 2017	\$7,554	per week
With effect from April 1, 2018	\$7,705	per week
With effect from April 1, 2019	\$8,013	per week
With effect from April 1, 2020	\$8,414	per week
Mail Courier 61 to 80 miles		
Existing	\$7,215	per week
With effect from April 1, 2017	\$7,576	per week
With effect from April 1, 2018	\$7,727	per week
With effect from April 1, 2019	\$8,036	per week
With effect from April 1, 2020	\$8,438	per week
Mail Courier 81 to 100 miles		
Existing	\$7,237	per week
With effect from April 1, 2017	\$7,599	per week
With effect from April 1, 2018	\$7,751	per week
With effect from April 1, 2019	\$8,061	per week
With effect from April 1, 2020	\$8,464	per week
Mail Courier 101 to 120 miles		
Existing	\$7,264	per week
With effect from April 1, 2017	\$7,627	per week
With effect from April 1, 2018	\$7,780	per week
With effect from April 1, 2019	\$8,091	per week
With effect from April 1, 2020	\$8,495	per week
Mail Courier over 120 miles		
Existing	\$7,299	per week
With effect from April 1, 2017	\$7,664	per week
With effect from April 1, 2018	\$7,817	per week
With effect from April 1, 2019	\$8,130	per week
With effect from April 1, 2020	\$8,536	per week

**MUNICIPAL CORPORATION
SALARY SCALES
CASUAL DAILY PAID EMPLOYEES**

Existing	\$1,493	per day
With effect from April 1, 2017	\$1,568	per day
With effect from April 1, 2018	\$1,599	per day
With effect from April 1, 2019	\$1,663	per day
With effect from April 1, 2020	\$1,746	per day

PART TIME CLEANERS

6 hours or more but less than 8 hours per week		
Existing	\$4,198	per week
With effect from April 1, 2017	\$4,408	per week
With effect from April 1, 2018	\$4,496	per week
With effect from April 1, 2019	\$4,676	per week
With effect from April 1, 2020	\$4,910	per week

8 hours or more but less than 10 hours per week		
Existing	\$4,241	per week
With effect from April 1, 2017	\$4,453	per week
With effect from April 1, 2018	\$4,542	per week
With effect from April 1, 2019	\$4,724	per week
With effect from April 1, 2020	\$4,960	per week

10 hours or more but less than 12 hours per week		
Existing	\$4,289	per week
With effect from April 1, 2017	\$4,503	per week
With effect from April 1, 2018	\$4,594	per week
With effect from April 1, 2019	\$4,777	per week
With effect from April 1, 2020	\$5,016	per week

12 hours or more but less than 16 hours per week		
Existing	\$4,375	per week
With effect from April 1, 2017	\$4,594	per week
With effect from April 1, 2018	\$4,686	per week
With effect from April 1, 2019	\$4,873	per week
With effect from April 1, 2020	\$5,117	per week

MUNICIPAL CORPORATION
SALARY SCALES

PART TIME CLEANERS (Cont'd)

16 hours or more but less than 20 hours per week		
Existing	\$4,604	per week
With effect from April 1, 2017	\$4,834	per week
With effect from April 1, 2018	\$4,931	per week
With effect from April 1, 2019	\$5,128	per week
With effect from April 1, 2020	\$5,385	per week
20 hours or more but less than 24 hours per week		
Existing	\$4,844	per week
With effect from April 1, 2017	\$5,086	per week
With effect from April 1, 2018	\$5,188	per week
With effect from April 1, 2019	\$5,395	per week
With effect from April 1, 2020	\$5,665	per week
24 hours or more weekly		
Existing	\$5,087	per week
With effect from April 1, 2017	\$5,341	per week
With effect from April 1, 2018	\$5,448	per week
With effect from April 1, 2019	\$5,666	per week
With effect from April 1, 2020	\$5,949	per week