

**PROPOSED SALARY SCALES - PROBATION AFTERCARE**

| Band                           | Minimum<br>\$ p.a. |             |             |             |             |             |             |             |             |             |             |              |              | Maximum<br>\$p.a. |
|--------------------------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|-------------------|
| SWG/PAO 5<br>PAY BAND 11       |                    |             |             |             |             |             |             |             |             |             |             |              |              |                   |
| Existing                       | \$3,310,704        | \$3,393,471 | \$3,478,308 | \$3,565,266 | \$3,654,398 | \$3,745,757 | \$3,839,401 | \$3,935,386 |             |             |             |              |              |                   |
| With effect from April 1, 2022 | \$6,028,127        | \$6,178,830 | \$6,333,301 | \$6,491,633 | \$6,653,924 | \$6,820,272 | \$6,990,779 | \$7,165,549 | \$7,344,687 | \$7,528,305 | \$7,716,512 | \$7,909,425  | \$8,107,161  |                   |
| With effect from April 1, 2023 | \$6,820,273        | \$6,990,780 | \$7,165,549 | \$7,344,688 | \$7,528,305 | \$7,716,513 | \$7,909,426 | \$8,107,161 | \$8,309,840 | \$8,517,586 | \$8,730,526 | \$8,948,789  | \$9,172,509  |                   |
| With effect from April 1, 2024 | \$7,716,512        | \$7,909,425 | \$8,107,160 | \$8,309,839 | \$8,517,585 | \$8,730,525 | \$8,948,788 | \$9,172,508 | \$9,401,821 | \$9,636,866 | \$9,877,788 | \$10,124,732 | \$10,377,851 |                   |
| SWG/PAO 4<br>PAY BAND 11       |                    |             |             |             |             |             |             |             |             |             |             |              |              |                   |
| Existing                       | \$2,613,528        | \$2,678,866 | \$2,745,837 | \$2,814,483 | \$2,884,845 | \$2,956,967 | \$3,030,891 | \$3,106,663 |             |             |             |              |              |                   |
| With effect from April 1, 2022 | \$4,947,565        | \$5,071,254 | \$5,198,035 | \$5,327,986 | \$5,461,186 | \$5,597,716 | \$5,737,659 | \$5,881,100 | \$6,028,128 | \$6,178,831 | \$6,333,301 | \$6,491,634  | \$6,653,925  |                   |
| With effect from April 1, 2023 | \$6,820,273        | \$6,990,780 | \$7,165,549 | \$7,344,688 | \$7,528,305 | \$7,716,513 | \$7,909,426 | \$8,107,161 | \$8,309,840 | \$8,517,586 | \$8,730,526 | \$8,948,789  | \$9,172,509  |                   |
| With effect from April 1, 2024 | \$7,716,512        | \$7,909,425 | \$8,107,160 | \$8,309,839 | \$8,517,585 | \$8,730,525 | \$8,948,788 | \$9,172,508 | \$9,401,821 | \$9,636,866 | \$9,877,788 | \$10,124,732 | \$10,377,851 |                   |
| SWG/PAO 3<br>PAY BAND 10       |                    |             |             |             |             |             |             |             |             |             |             |              |              |                   |
| Existing                       | \$2,164,843        | \$2,218,964 | \$2,274,438 | \$2,331,299 | \$2,389,582 | \$2,449,321 | \$2,510,554 | \$2,573,318 |             |             |             |              |              |                   |
| With effect from April 1, 2022 | \$4,060,697        | \$4,162,214 | \$4,266,270 | \$4,372,927 | \$4,482,250 | \$4,594,306 | \$4,709,164 | \$4,826,893 | \$4,947,565 | \$5,071,254 | \$5,198,035 | \$5,327,986  | \$5,461,186  |                   |
| With effect from April 1, 2023 | \$5,597,715        | \$5,737,658 | \$5,881,099 | \$6,028,127 | \$6,178,830 | \$6,333,301 | \$6,491,633 | \$6,653,924 | \$6,820,272 | \$6,990,779 | \$7,165,548 | \$7,344,687  | \$7,528,304  |                   |
| With effect from April 1, 2024 | \$6,333,301        | \$6,491,634 | \$6,653,924 | \$6,820,272 | \$6,990,779 | \$7,165,549 | \$7,344,687 | \$7,528,305 | \$7,716,512 | \$7,909,425 | \$8,107,161 | \$8,309,840  | \$8,517,586  |                   |
| SWG/PAO 2<br>PAY BAND 10       |                    |             |             |             |             |             |             |             |             |             |             |              |              |                   |
| Existing                       | \$1,804,036        | \$1,849,137 | \$1,895,365 | \$1,942,749 | \$1,991,318 | \$2,041,101 | \$2,092,129 | \$2,144,432 |             |             |             |              |              |                   |
| With effect from April 1, 2022 | \$3,332,803        | \$3,416,123 | \$3,501,526 | \$3,589,064 | \$3,678,791 | \$3,770,761 | \$3,865,030 | \$3,961,655 | \$4,060,697 | \$4,162,214 | \$4,266,270 | \$4,372,926  | \$4,482,250  |                   |
| With effect from April 1, 2023 | \$5,597,715        | \$5,737,658 | \$5,881,099 | \$6,028,127 | \$6,178,830 | \$6,333,301 | \$6,491,633 | \$6,653,924 | \$6,820,272 | \$6,990,779 | \$7,165,548 | \$7,344,687  | \$7,528,304  |                   |
| With effect from April 1, 2024 | \$6,333,301        | \$6,491,634 | \$6,653,924 | \$6,820,272 | \$6,990,779 | \$7,165,549 | \$7,344,687 | \$7,528,305 | \$7,716,512 | \$7,909,425 | \$8,107,161 | \$8,309,840  | \$8,517,586  |                   |
| SWG/PAO 1<br>PAY BAND 9        |                    |             |             |             |             |             |             |             |             |             |             |              |              |                   |
| Existing                       | \$1,563,498        | \$1,602,585 | \$1,642,650 | \$1,683,716 | \$1,725,809 | \$1,768,954 | \$1,813,178 | \$1,858,507 |             |             |             |              |              |                   |
| With effect from April 1, 2022 | \$2,735,387        | \$2,803,772 | \$2,873,866 | \$2,945,713 | \$3,019,355 | \$3,094,839 | \$3,172,210 | \$3,251,516 | \$3,332,803 | \$3,416,124 | \$3,501,527 | \$3,589,065  | \$3,678,791  |                   |
| With effect from April 1, 2023 | \$4,594,306        | \$4,709,163 | \$4,826,892 | \$4,947,565 | \$5,071,254 | \$5,198,035 | \$5,327,986 | \$5,461,186 | \$5,597,715 | \$5,737,658 | \$5,881,100 | \$6,028,127  | \$6,178,830  |                   |
| With effect from April 1, 2024 | \$5,198,035        | \$5,327,986 | \$5,461,186 | \$5,597,715 | \$5,737,658 | \$5,881,100 | \$6,028,127 | \$6,178,830 | \$6,333,301 | \$6,491,634 | \$6,653,925 | \$6,820,273  | \$6,990,779  |                   |