POST	Basic	, Tea										
	\$p.a.	Allowance \$p.a.										
Tertiary Level	-	-	-	-	-	-	-	-	-	-	-	
PRINCIPAL CLASS A												
Existing	4,312,423	4,441,795	4,575,050	4,712,301	4,853,670	4,999,280						1,046,939
With effect from April 1, 2022	9,636,868	9,877,790	10,124,734	10,377,853	10,637,299	10,903,232	11,175,812	11,455,208	11,741,588	12,035,128	12,336,006	
With effect from April 1, 2023	10,377,847	10,637,293	10,903,226	11,175,806	11,455,201	11,741,581	12,035,121	12,335,999	12,644,399	12,960,509	13,284,522	
With effect from April 1, 2024	11,175,811	11,455,206	11,741,586	12,035,126	12,336,004	12,644,404	12,960,514	13,284,527	13,616,641	13,957,057	14,305,983	
PRINCIPAL CLASS B												
Existing	3,748,177	3,860,623	3,976,441	4,095,735	4,218,606	4,345,165						770,448
With effect from April 1, 2022	9,636,868	9,877,790	10,124,734	10,377,853	10,637,299	10,903,232	11,175,812	11,455,208	11,741,588	12,035,128	12,336,006	
With effect from April 1, 2023	10,377,847	10,637,293	10,903,226	11,175,806	11,455,201	11,741,581	12,035,121	12,335,999	12,644,399	12,960,509	13,284,522	
With effect from April 1, 2024	11,175,811	11,455,206	11,741,586	12,035,126	12,336,004	12,644,404	12,960,514	13,284,527	13,616,641	13,957,057	14,305,983	
PRINCIPAL CLASS C												
Existing	3,574,846	3,682,092	3,792,556	3,906,331	4,023,522	4,144,228						677,312
With effect from April 1, 2022	9,636,868	9,877,790	10,124,734	10,377,853	10,637,299	10,903,232	11,175,812	11,455,208	11,741,588	12,035,128	12,336,006	
With effect from April 1, 2023	10,377,847	10,637,293	10,903,226	11,175,806	11,455,201	11,741,581	12,035,121	12,335,999	12,644,399	12,960,509	13,284,522	
With effect from April 1, 2024	11,175,811	11,455,206	11,741,586	12,035,126	12,336,004	12,644,404	12,960,514	13,284,527	13,616,641	13,957,057	14,305,983	
VICE PRINCIPAL- TERTIARY												
Existing	3,408,893	3,511,160	3,616,494	3,724,989	3,836,739	3,951,841						739,485
With effect from April 1, 2022	7,909,425	8,107,161	8,309,840	8,517,586	8,730,526	8,948,789	9,172,508	9,401,821	9,636,867	9,877,788	10,124,733	
With effect from April 1, 2023	8,517,586	8,730,526	8,948,789	9,172,508	9,401,821	9,636,867	9,877,788	10,124,733	10,377,851	10,637,298	10,903,230	
With effect from April 1, 2024	9,172,508	9,401,821	9,636,867	9,877,788	10,124,733	10,377,851	10,637,298	10,903,230	11,175,811	11,455,206	11,741,586	
PRINCIPAL LECTURER/H O D -II												
Existing	2,796,705	2,880,606	2,967,025	3,056,035	3,147,717	3,242,148						409,354
With effect from April 1, 2022	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	
With effect from April 1, 2023	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	8,517,586	8,730,526	8,948,789	
With effect from April 1, 2024	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	8,517,586	8,730,526	8,948,789	9,172,508	9,401,821	
PRINCIPAL LECTURER/H O D -I												
Existing	2,575,433	2,652,695	2,732,276	2,814,245	2,898,673	2,985,632						298,977
With effect from April 1, 2022	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	
With effect from April 1, 2023	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	
With effect from April 1, 2024	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	
SENIOR LECTURER												
Existing	2,468,484	2,542,539	2,618,814	2,697,379	2,778,300	2,861,649						247,713
With effect from April 1, 2022	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	
With effect from April 1, 2023	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	
With effect from April 1, 2024	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	
LECTURER												
Existing	2,265,653	2,333,622	2,403,632	2,475,740	2,550,011	2,626,512						133,535
With effect from April 1, 2022	3,501,526	3,589,064	3,678,791	3,770,761	3,865,030	3,961,655	4,060,697	4,162,214	4,266,270	4,372,926	4,482,249	
With effect from April 1, 2023	4,000,000	4,100,000	4,202,500	4,307,563	4,415,252	4,525,633	4,638,774	4,754,743	4,873,612	4,995,452	5,120,338	
With effect from April 1, 2024	4,200,000	4,305,000	4,412,625	4,522,941	4,636,014	4,751,914	4,870,712	4,992,480	5,117,292	5,245,224	5,376,355	

Compensation Unit SHRMD/MOFPS 11/5/2023

POST	Basic Salary											Special Teachers' Allowance
	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.	\$p.a.
ASST. LECTURER												
Existing	1,491,199	1,535,935	1,582,012	1,629,473	1,678,357	1,728,709						380,520
With effect from April 1, 2022	2,873,866	2,945,712	3,019,355	3,094,839	3,172,210	3,251,515	3,332,803	3,416,123	3,501,526	3,589,064	3,678,791	
With effect from April 1, 2023	3,019,355	3,094,839	3,172,210	3,251,515	3,332,803	3,416,123	3,501,526	3,589,064	3,678,791	3,770,761	3,865,030	
With effect from April 1, 2024	3,251,515	3,332,803	3,416,123	3,501,526	3,589,064	3,678,791	3,770,761	3,865,030	3,961,655	4,060,697	4,162,214	
PRINCIPAL- SECONDARY IV												
Existing	2,952,054	3,040,616	3,131,835	3,225,789	3,322,563	3,422,240						574,205
With effect from April 1, 2022	7,909,425	8,107,161	8,309,840	8,517,586	8,730,526	8,948,789	9,172,508	9,401,821	9,636,867	9,877,788	10,124,733	374,203
With effect from April 1, 2023	8,517,586	8,730,526	8,948,789	9,172,508	9,401,821	9,636,867	9,877,788	10,124,733	10,377,851	10,637,298	10,903,230	
With effect from April 1, 2024	9,172,508	9,401,821	9,636,867	9,877,788	10,124,733	10,377,851	10,637,298	10,903,230	11,175,811	11,455,206	11,741,586	
	3,1,2,300	3, 101,021	3,000,007	3,0.7,700	10,12 1,7 00	10,077,001	10,007,250	10,500,200	11,170,011	11, 100,200	11,7 11,500	
PRINCIPAL- SECONDARY III												
Existing	2,791,799	2,875,552	2,961,820	3,050,674	3,142,194	3,236,460						456,345
With effect from April 1, 2022	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	
With effect from April 1, 2023	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	8,517,586	8,730,526	8,948,789	
With effect from April 1, 2024	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	8,517,586	8,730,526	8,948,789	9,172,508	9,401,821	
PRINCIPAL-SECONDARY II												
Existing	2,571,655	2,648,805	2,728,270	2,810,117	2,894,421	2,981,254						324,397
With effect from April 1, 2022	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	,
With effect from April 1, 2023	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	8,517,586	8,730,526	8,948,789	
With effect from April 1, 2024	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	8,517,586	8,730,526	8,948,789	9,172,508	9,401,821	
PRINCIPAL-SECONDARY I												
Existing	2,231,727	2,298,678	2,367,638	2,438,668	2,511,828	2,587,182						117,572
With effect from April 1, 2022	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	117,372
With effect from April 1, 2023	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	
With effect from April 1, 2024	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	
	0,020,127	0,170,000	0,000,001	0) 132)00 1	0,000,020	0,020,270	0,550,775	,,100,0	7,011,000	7,520,505	7,7.10,012	
VICE PRINCIPAL- SECONDARY												
Existing	2,094,136	2,156,960	2,221,669	2,288,318	2,356,969	2,427,678						204,506
With effect from April 1, 2022	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	
With effect from April 1, 2023	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	
With effect from April 1, 2024	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	
Primary Level												
PRINCIPAL-PRIMARY V												
Existing	2,427,590	2,500,417	2,575,429	2,652,692	2,732,272	2,814,241						250,430
With effect from April 1, 2022	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	
With effect from April 1, 2023	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	8,517,586	8,730,526	8,948,789	
With effect from April 1, 2024	7,344,688	7,528,305	7,716,512	7,909,425	8,107,161	8,309,840	8,517,586	8,730,526	8,948,789	9,172,508	9,401,821	
PRINCIPAL-PRIMARY IV												
Existing	2,199,350	2,265,330	2,333,290	2,403,289	2,475,388	2,549,649						107,765
With effect from April 1, 2022	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	
With effect from April 1, 2023	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	
With effect from April 1, 2024	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	

Compensation Unit SHRMD/MOFPS 11/5/2023

POST	т											Special Teachers' Allowance
	\$p.a.											
PRINCIPAL-PRIMARY III												
Existing	2,102,228	2,165,295	2,230,254	2,297,161	2,366,076	2,437,059						57,122
With effect from April 1, 2022	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	
With effect from April 1, 2023	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	
With effect from April 1, 2024	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	
DRINGIDAL DRIMARY II												
PRINCIPAL-PRIMARY II	2 000 246	2.000.404	2 420 520	2 404 455	2 200 200	2 220 007						
Existing	2,008,216	2,068,484	2,130,538	2,194,455	2,260,289	2,328,097	C 470 020	C 222 201	C 401 C24	C CE2 025	6 020 272	
With effect from April 1, 2022	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	
With effect from April 1, 2023	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	
With effect from April 1, 2024	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	
PRINCIPAL-PRIMARY I												
Existing	1,729,920	1,781,818	1,835,273	1,890,331	1,947,041	2,005,453						
With effect from April 1, 2022	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	
With effect from April 1, 2023	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	
With effect from April 1, 2024	6,028,127	6,178,830	6,333,301	6,491,634	6,653,925	6,820,273	6,990,779	7,165,549	7,344,688	7,528,305	7,716,512	
VICE PRINCIPAL- PRIMARY												
Existing	1,610,091	1,658,394	1,708,146	1,759,391	1,812,172	1,866,537						
With effect from April 1, 2022	3,501,526	3,589,064	3,678,791	3,770,761	3,865,030	3,961,655	4,060,697	4,162,214	4,266,270	4,372,926	4,482,249	
With effect from April 1, 2023	4,000,000	4,100,000	4,202,500	4,307,563	4,415,252	4,525,633	4,638,774	4,754,743	4,873,612	4,995,452	5,120,338	
With effect from April 1, 2024	4,200,000	4,305,000	4,412,625	4,522,941	4,636,014	4,751,914	4,870,712	4,992,480	5,117,292	5,245,224	5,376,355	
With effect from April 1, 2024	4,200,000	4,303,000	4,412,023	4,322,341	4,030,014	4,731,914	4,870,712	4,332,400	3,117,232	3,243,224	3,370,333	
MASTER TEACHER II												
Existing	2,094,136	2,156,960	2,221,669	2,288,318	2,356,969	2,427,678						204,506
With effect from April 1, 2022	4,266,270	4,372,926	4,482,249	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	
With effect from April 1, 2023	4,594,306	4,709,163	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	
With effect from April 1, 2024	4,826,892	4,947,565	5,071,254	5,198,035	5,327,986	5,461,186	5,597,715	5,737,658	5,881,100	6,028,127	6,178,830	
MASTER TEACHER I												
Existing	1,603,678	1,651,788	1,701,342	1,752,383	1,804,954	1,859,102						
With effect from April 1, 2022	3,501,526	3,589,064	3,678,791	3,770,761	3,865,030	3,961,655	4,060,697	4,162,214	4,266,270	4,372,926	4,482,249	
With effect from April 1, 2023	4,000,000	4,100,000	4,202,500	4,307,563	4,415,252	4,525,633	4,638,774	4,754,743	4,873,612	4,995,452	5,120,338	
With effect from April 1, 2024	4,200,000	4,305,000	4,412,625	4,522,941	4,636,014	4,751,914	4,870,712	4,992,480	5,117,292	5,245,224	5,376,355	
												Consist
General Teaching Level	MIN										Max	Special Teacher's Allowance
TRAINED GRADUATE												
Existing	1,351,309	1,381,038	1,411,420	1,442,471	1,474,205	1,506,639	1,539,785	1,573,659	1,608,280	1,643,662	1,679,822	338,472
With effect from April 1, 2022	2,520,078	2,583,080	2,647,657	2,713,848	2,781,695	2,851,237	2,922,518	2,995,581	3,070,470	3,147,232	3,225,913	
With effect from April 1, 2023	2,825,000	2,895,625	2,968,016	3,042,216	3,118,271	3,196,228	3,276,134	3,358,037	3,441,988	3,528,038	3,616,239	
With effect from April 1, 2024	3,000,000	3,075,000	3,151,875	3,230,672	3,311,439	3,394,225	3,479,080	3,566,057	3,655,209	3,746,589	3,840,254	
GRADUATE PRE - TRAINED												
Existing	1,043,587	1,066,545	1,090,009	1,113,990	1,138,497	1,163,545	1,189,142	1,215,303	1,242,040	1,269,365	1,297,291	169,562
With effect from April 1, 2022	1,984,305	2,033,913	2,084,760	2,136,879	2,190,301	2,245,059	2,301,185	2,358,715	2,417,683	2,478,125	2,540,078	
With effect from April 1, 2023	2,084,761	2,136,880	2,190,302	2,245,060	2,301,186	2,358,716	2,417,684	2,478,126	2,540,079	2,603,581	2,668,670	
• •	• •	• •			. ,							

Compensation Unit SHRMD/MOFPS 11/5/2023

PROPOSED REVISION OF SALARIES FOR THE PERIOD APRIL 1, 2021 TO MARCH 31, 2022

POST	Basic Salary											Special Teachers'
With effect from April 1, 2024	\$p.a. 2,245,059	\$p.a. 2,301,185	\$p.a. 2,358,715	\$p.a. 2,417,683	\$p.a. 2,478,125	\$p.a. 2,540,078	\$p.a. 2,603,580	\$p.a. 2,668,670	\$p.a. 2,735,386	\$p.a. 2,803,771	\$p.a. 2,873,865	Allowance \$p.a.
TRAINED TEACHER - DIPLOMA												
Existing	1,043,587	1,066,546	1,090,011	1,113,991	1,138,499	1,163,545	1,189,143	1,215,304	1,242,041	1,269,366	1,297,292	169,556
With effect from April 1, 2022	1,984,305	2,033,913	2,084,760	2,136,879	2,190,301	2,245,059	2,301,185	2,358,715	2,417,683	2,478,125	2,540,078	
With effect from April 1, 2023	2,084,761	2,136,880	2,190,302	2,245,060	2,301,186	2,358,716	2,417,684	2,478,126	2,540,079	2,603,581	2,668,670	
With effect from April 1, 2024	2,245,059	2,301,185	2,358,715	2,417,683	2,478,125	2,540,078	2,603,580	2,668,670	2,735,386	2,803,771	2,873,865	
SPECIALIST II												
Existing	994,803	1,016,689	1,039,056	1,061,915	1,085,277	1,109,153	1,133,555	1,158,493	1,183,980	1,210,027	1,236,649	123,794
With effect from April 1, 2022	1,984,305	2,033,913	2,084,760	2,136,879	2,190,301	2,245,059	2,301,185	2,358,715	2,417,683	2,478,125	2,540,078	
With effect from April 1, 2023	2,084,761	2,136,880	2,190,302	2,245,060	2,301,186	2,358,716	2,417,684	2,478,126	2,540,079	2,603,581	2,668,670	
With effect from April 1, 2024	2,245,059	2,301,185	2,358,715	2,417,683	2,478,125	2,540,078	2,603,580	2,668,670	2,735,386	2,803,771	2,873,865	
SPECIALIST I												
Existing	917,298	937,479	958,102	979,181	1,000,723	1,022,738	1,045,238	1,068,234	1,091,736	1,115,754	1,140,301	93,770
With effect from April 1, 2022	1,512,328	1,550,136	1,588,889	1,628,612	1,669,327	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	
With effect from April 1, 2023	1,628,612	1,669,327	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	1,984,305	2,033,913	2,084,761	
With effect from April 1, 2024	1,711,060	1,753,837	1,797,683	1,842,625	1,888,690	1,935,907	1,984,305	2,033,913	2,084,761	2,136,880	2,190,302	
PRETRAINED TEACHER												
Existing	699,806	715,200	730,936	747,015	763,449	780,245	797,411	814,954	QB			
0	761,145	777,889	795,003	812,494	830,368	848,637	867,307	- 1,00				
With effect from April 1, 2022	1,272,269	1,304,076	1,336,677	1,370,094	1,404,347	1,439,455	1,475,442	1,512,328	1,550,136	1,588,889	1,628,612	
With effect from April 1, 2023	1,370,094	1,404,347	1,439,455	1,475,442	1,512,328	1,550,136	1,588,889	1,628,612	1,669,327	1,711,060	1,753,837	