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Public Servants,

Update on the Public Sector Compensation Restructure

Earlier this year, the Government expressed the desire to begin implementation of the Compensation Restructure in July 2022.

Toward that end the Government has pursued a consultative approach and has thus far met with all public sector unions, bargaining groups and professional associations which represent central government employees.

These meetings have been fruitful and substantial progress has been made.

Second round consultations, which incorporate the feedback of unions, bargaining groups and professional associations are now advanced, but discussion is still underway with a number of unions and associations.

It is important that this consensus building process is completed prior to the start of implementation of the restructured public sector compensation.

As such, the Government's expressed desire to begin implementation in July must be subordinated to the greater objective of, as much as possible, achieving consensus.

The Government remains committed to begin implementation of the new compensation structure as soon as this process is concluded, which should not be too long from now, with the effective date remaining as April 1, 2022.

The Government of Jamaica reiterates its commitment to ensure that all public servants see an increase in net pay as a result of the compensation restructure.

Darlene Morrison
for the Ministry of Finance and the Public Service