MOFPS ORGANOGRAM WITH ORGANIZATION STRUCTURES

MINISTRY OF FINANCE AND THE PUBLIC SERVICE

Organogram & Organisational Charts for the Approved Establishment for the Ministry of Finance and the Public Service as at March 2021.

PREPARED BY THE STRATEGIC ORGANIZATIONAL DEVELOPMENT BRANCH-CORPORATE PLANNING AND ADMINISTRATION DIVISION

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MINISTRY OF FINANCE AND THE PUBLIC SERVICE (MOFPS) ORGANISATION CHARTS

ABBREVIATIONS

AGD	Accountant General's Department	MDAs	Ministries, Departments and Agencies
CPAD	Corporate Planning and Administration Division	MOFPS	Ministry of Finance and the Public Service
CSEO	Civil Service Establishment (General) Order, 2018	PAID	Public Accountability Inspectorate Division
CSEO(A)	Civil Service Establishment (General) (Amendment) Order, 2018	PB	Public Body
CTD	Chief Technical Director	PED	Public Enterprise Division
DFS	Deputy Financial Secretary	PEX	Public Expenditure Division
EMD	Economic Management Division	PFM	Public Financial Management
FAD	Finance and Accounts Division	PSED	Public Service Establishment Division
F&A	Finance and Accounts	PXPC	Public Expenditure Policy Coordination Division
FID	Financial Investigation Division	RAD	Revenue Appeals Division
FDR	Financial Regulation Division	RPD	Revenue Protection Division
GOJ	Government of Jamaica	SERP	Special Early Retirement Programme
IAD	Internal Audit Division	SHRMD	Strategic Human Resource Management Division
IRD	Former Inland Revenue Department	TAJ	Tax Administration Jamaica
JCA	Jamaica Customs Agency	TPD	Taxation Policy Division
LSD	Legal Services Division		

NOTES

LEGISLATIVE AUTHORITY FOR MINISTRY STRUCTURE

- 1. This Report presents the approved structure for the Ministry of Finance and the Public Service ('the Ministry' or 'MOFPS') as established as at 22 March 2018 and amended as at 15 March 2021 (See Appendix A). Thus, the organograms in this Report are consistent with the approved Establishment for the Ministry as constituted in the Civil Service Establishment Act, The Civil Service Establishment (General) Order, 201 (Vol. CXLI, No. 26A) of Thursday, 22 March 2018 (CSEO), as amended by the Civil Service Establishment Act, The Civil Service Establishment (General) (Amendment) Order, 2018 (Vol. CXLI, No. 138E) of Thursday, 06 December 2018 [CSEO (A)].
- 2. The nomenclature for all Divisions, Branches and Sections, as well as all posts, appears as printed in the CSEO and CSEO (A), and may differ from that of common usage across the Ministry.

PARALLEL STRUCTURE

3. Further, the Ministry has been undergoing its own corporate transformation to a Centre of Excellence, even as some Ministry Departments and/or Agencies (such as the AGD, TAJ) are engaged in separate organisational transformations. Consequently, specific Divisions operate with concurrent approved Establishments to accommodate posts that have been red-circled for abolishment when vacant. This is particularly consistent with the representations for the Economic Management Division (EMD), Public Expenditure Policy Coordination Division (PXPC) and Strategic Human Resource Management Division (SHRMD), formerly Public Service Establishment Division (PSED). It is for this reason that there are two organograms for SHRMD: SHRMD and PSED.

REPORT LIMITATIONS

- 4. Any changes to the Establishment of the Ministry which have occurred after 06 December 2018 are therefore <u>not</u> included.
- 5. **The structural representations are confined to the Divisions of the Ministry only**. Thus, structures for Ministry Departments or Agencies [e.g., Accountant General's Department (AGD), Tax Administration Jamaica (TAJ), Jamaica Customs Agency (JCA), et al]¹ are not included in this Report.
- 6. It is noted that the **Ministry may be operating other posts which may <u>not</u> be captured in this Report** [e.g., contractual engagements for positions in the Minister's Office or the Public Sector Transformation Implementation Unit (PSTIU)] as these fall outside the approved Establishment.

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¹ See Government of Jamaica (03 April 2018), Government of Jamaica Assignment of Subjects and Departments, Agencies and Other Public Bodies, pp. 12 – 13.

MINISTRY OF FINANCE AND THE PUBLIC SERVICE (MOFPS) ORGANISATION CHARTS

- 7. The Report captures the posts as listed on the approved Establishment as per CSEO and CSEO (A) only. However, the posts may <u>not</u> actually be utilised across the Ministry as shown in the Report, but as determined by approved administrative arrangements.
- 8. Additionally, the Ministry's **Establishment may <u>not</u>** reflect the removal of posts which are in abeyance and/or abolished of resulting from the Special Early Retirement Programme (SERP). These need to be identified and reconciled against human resource and pensions records of the Ministry, after which the Establishment can be amended accordingly.

SPECIAL CIRCUMSTANCES

- 9. Where possible, explanatory notes per Division structure are provided as necessary for clarity and completeness.
- 10. It is recommended that the necessary steps be taken to ensure that subsequent Establishments be amended to remove anomalies and that all posts appear within their respective Divisions, *inter alia*:
 - a. a listing of several posts under **General Administration** (see **CSEO**, **p. 34**), indicative of a Division (which has not been so established), rather than posts under the Finance and Accounts Division (FAD), under which the posts were established. These posts were slotted in the FAD based on job functions.
 - b. no 'Planning and Administration Division' (see *CSEO*, p. 55), and the post of Legal Officer (JLG/LO 2) listed therein are actually established under the Legal Services Division (LSD).
 - c. no 'Financial Management Division' or 'Budget Preparation and Administration Division' (see *CSEO*, p. 42), and the posts listed therein are actually established under the Public Expenditure Division (PEX).
 - d. an anomaly in the reporting relationship for Senior Director, Pensions (GMG/SEG 5) reporting to the Principal Director, Compensation Management and Implementation (GMG/SEG 6) (see *CSEO*, p. 64), where the post in practice reports directly to the DFS SHRMD.
 - e. a post titled Chief Work Force Planning Officer, Strategic HR Policy Development (GMG/SEG 4) (see *CSEO*, p. 64), which should read Chief Work Force Planning Officer (GMG/SEG 4) instead.
 - f. a single post of Telephone Operator A (OPS/TO 2), Pensions Branch, Public Service Establishment Division (PSED), slated to be abolished when vacant is listed on **p. 69**, *CSEO*, and not on pages 58 62 with all other posts under subsisting under PSED.

MINISTRY OF FINANCE AND THE PUBLIC SERVICE (MOFPS) ORGANISATION CHARTS

- g. a listing of several posts on page 70, CSEO, all transferred from the former Inland Revenue Department, which were slotted within the organisational charts based on job function similarity, rather than being cleared identified as being now established within existing Divisions of the Ministry.
- 11. The SHRMD currently comprises all existing posts established under the former Public Service Establishment Division (PSED) Benefits Administration/ Employee Relations; Compensation; Human Resource Policy and Planning; Human Resource Policy, Training and Development; Industrial Relations; Pension Administration, Superannuation [seven (7) Branches; 111 posts] and the recently established SHRMD (primarily its top management structure) as shown under Section 17 of this Report [five (5) Branches, 63 posts]. It is for this reason that the posts under PSED are presented separately in Section 18 of this Report, all ultimately reporting to the DFS SHRMD.
 - a. As the Division continues to transition to final structure as part of the wider Ministry Corporate Transformation, executive decision will be inform the final structure and how the posts under the PSED will be treated [i.e., transferred and reclassified (e.g., retitled/upgraded) and/or abolished] accordingly.
 - b. Thus, certain posts in PSED are managed through new top management posts created in SHRMD, and the best representation in such cases has been presented in **Section 18** only.
- 12. Where there has been centralisation of functions administratively (e.g., centralised Office Services/Attendants), the posts will be represented as these appear in the CSEO and/or CSEO (A).

I] THE MOFPS Six (8) PROGRAMMES

The Government of Jamaica has enunciated the top priorities for the FY 2018/19 to include:

- 1. Executive Direction and Administration
- 2. Macro-Fiscal Policy and Management
- 3. Management of Public Finances

- 4. Public Service Management and
- **Administration**
- 5. Integrated Development Planning
- 6. Treasury Planning and Management
- 7. Domestic Tax Administration
- 8. Customs Management

Aligned to these priorities, the corporate strategy of the Ministry as reflected in the corporate and operational plans for FY 2018/2019² is summarised as below.

MOFPS VISION STATEMENT

A Centre of Excellence that enables sustainable growth and development through sound policy, planning and quality service delivery

MOFPS Mission Statement

We combine professionalism and expertise in pursuit of sound socio-economic and financial policies for achievement of sustainable growth and development

THE MINISTRY'S KEY OUTCOMES AND STRATEGIC OBJECTIVES

MoFPS' Key Outcomes	Strategic Objectives
	NATIONAL OUTCOME: A STABLE MACRO ECONOMY
A STABLE MACRO ECONOMY	 To enable sound monetary and fiscal policies To reduce and maintain the national debt at sustainable levels To create an efficient, simple and equitable tax system
EFFECTIVELY REGULATED MDAS AND FINANCIAL INSTITUTIONS	4. To ensure effective regulation of Ministries, Departments and Agencies (MDAs) and financial institutions5. To prevent and manage incidents of financial crimes and financing of terrorism6. To effectively investigate and prosecute incidents of corruption and revenue fraud
	NATIONAL OUTCOME: EFFECTIVE GOVERNANCE
EFFECTIVELY MANAGED PUBLIC FUNDS	7. To strengthen the HR Management Capacity throughout the Public Sector to facilitate an enabling environment 8. Improved Public Financial Management towards a higher level of transparency and compliance 9. To create a more efficient, effective, responsive and service oriented Ministry

² See MOFPS Corporate and Operational Plans for FY 2018/2019.

The Corporate Strategy is executed under the Ministry's eight (8) programmes, namely:

PR	OGRAMME	DIVISION AND/OR AGENCY OF THE MINISTRY OF FINANCE AND THE PUBLIC SERVICE
1.	EECUTIVE DIRECTION AND	EXECUTIVE OFFICE (MOFPS)
	ADMINISTRATION	CORPORATE PLANNING AND ADMINISTRATION (CPAD)
		Develop and manage the corporate services of the Ministry in an increasingly efficient and effective manner towards satisfied clientele. Create a customer-centric Division/Ministry. Transform the Ministry into a high performance organisation. Enhance the Human Capital Performance, Development and Management of the MOFPS. Transform and modernise the internal business processes and communication systems through the application of actionable and innovative and information technologies.
		FINANCE AND ACCOUNTS DIVISION (FAD) Optimise the Ministry's capacity to realise corporate objectives through the efficient management of its financial resources towards satisfied clientele; improved fiscal discipline and accountability; and, effective public financial management (PFM) within finance and accounts (F&A) portfolio, and ultimately, a more efficient, effective and responsive service oriented Ministry.
		INTERNAL AUDIT UNIT (IAU) Develop qualified professionals to effectively execute the Ministry/Division/Agencies audit responsibilities and promote effective internal control and to ensure that laws and procedures are adhered to towards effectively managed public funds and satisfied clientele. Provide independent appraisal of financial and operational systems in the Ministry, its related Departments and selected Statutory Bodies.
		LEGAL SERVICE UNIT (LSU)
		Provide timely legal support for the Ministry's programmes towards the support all outcomes. Provide timely sound legal advice and input to guide decision-making in the respective strategic area
2.	MACRO-FISCAL POLICY AND MANAGEMENT	ECONOMIC MANAGEMENT DIVISION: Effectively formulate and manage fiscal policy and coordinate economic advice to Government towards Sustainable Economic Growth and Development; Effectively Managed Public Funds; and Satisfied Clientele. Formulate sound fiscal policy that will generate sustainable fiscal balances and effectively manage the public debt consistent with fiscal objectives and a sustainable debt profile. Effectively manage project loan/grant activities consistent with fiscal objectives and Jamaica's relationship with international and regional financial institutions. Contribute to international policy development and enable the continued flow of benefits to Jamaica. Foster greater transparency and control over public sector balances and debt.

PROGRAMME

DIVISION AND/OR AGENCY OF THE MINISTRY OF FINANCE AND THE PUBLIC SERVICE

TAXATION POLICY DIVISION (TPD)

REVENUE APPEALS DIVISION (RAD)

Adjudicate and resolve disputes between taxpayers and Revenue Authorities through excellence in service standards while maintaining equity, transparency, and integrity to facilitate the issuance of quality decisions in conformance with the applicable laws and standards towards Stable Macro-Economy, Effectively Managed Public Funds and Satisfied Clientele. | Promote voluntary compliance in the collection of revenues by the timely settlement of tax appeals and disputes in a manner that is equitable and fair to all stakeholders.

FINANCIAL REGULATIONS DIVISION (FRD)

Formulate policy and develop the regulatory framework for the supervision of the financial sector towards Effectively Regulated Financial Institutions. | Effectively regulate financial institutions and combat financial crimes.

FINANCIAL INVESTIGATIONS DIVISION (FID)

Contribute to the national security of Jamaica by providing quality financial investigations that support Government of Jamaica strategic priorities towards Effectively Regulated Financial Institutions. | Support and collaborate effectively with Regulatory Agencies and respond to other stakeholders. Spearhead the development and implementation for an effective anti-money laundering asset forfeiture regime.

3. MANAGEMENT OF PUBLIC FINANCES

PUBLIC EXPENDITURE POLICY COORDINATION DIVISION (PXPC)

Develop and promote efficient and effective financial management framework that enables accountability and transparency in the public sector through professionalism and expertise towards effective and efficient financial and accounting legislation. | Policies, practices and systems that meet international standards are developed and implemented to improve financial management systems and practices in the public sector and enforce the relevant legislation and sanctions to increase the level of compliance.

PUBLIC EXPENDITURE DIVISION (PEX)

Allocate public resources in a manner consistent with macroeconomics constraints and reflective of public expenditure policy priorities towards realistic, achievable, policy-oriented budgets facilitating efficient delivery of public services. | Effectively managed public funds.

PUBLIC ENTERPRISE DIVISION (PED)

Develop policy and monitor adherence to policy guidelines that will lead to improved financial management practices in public sector entities towards Effectively Managed Public Funds. | Strengthen alliances with the Public Bodies to maintain public expenditure within programmed levels; Improve financial management systems and environmental

PROGRAMME		Division and/or Agency of the Ministry of Finance and the Public Service
		practices in the public sector. Rationalise the Public Sector Entities.
		REVENUE PROTECTION DIVISION (RPD) Protect revenue by minimising corruption; reducing fraud; improving compliance; and, improving the efficiency of revenue collection towards a Stable macro economy. Improve and strengthen revenue administration through oversight and enforcement to facilitate transparency, greater compliance and a reduction in fraud and corruption resulting in increased revenue inflows and retention.
		PUBLIC ACCOUNTABILITY INSPECTORATE DIVISION (PAID) Promote accountability, transparency, integrity and cost-effectiveness in public offices through the conduct of reviews, inspections and follow-ups and help guide the formulation of financial and operational policies, regulations and procedures towards Effectively Managed Public Funds. Improve financial and operational effectiveness in MDAs and PBs in order to achieve and maintain fiscal discipline.
4.	PUBLIC SERVICE MANAGEMENT AND ADMINISTRATION	STRATEGIC HUMAN RESOURCE MANAGEMENT DIVISION (SHRMD) Promote a high performance culture across the Public Sector through the development of modern HR policies, systems and practices towards effectively regulated MDAs and financial institutions, and, satisfied clientele. Strengthen the human resource management capacity throughout the Public Sector to facilitate an effective and enabling work environment.
5.	INTEGRATED DEVELOPMENT PLANNING	PLANNING INSTITUTE OF JAMAICA (PIOJ) Initiate and coordinate the development of policies, plans and programmes for the sustainable development Advise on economic; environmental and social policy
		STATISTICAL INSTITUTE OF JAMAICA (STATIN) Collect, compile and analyse statistical information to promote and develop integrated social and economic statistics.
6.	TREASURY PLANNING AND MANAGEMENT	ACCOUNTANT GENERAL'S DEPARTMENT (AGD) Develop a modern and optimally functional treasury system that supports the achievement of Government policy objectives.
7.	DOMESTIC TAX ADMINISTRATION	TAX ADMINISTRATION JAMAICA (TAJ) Collect the revenues due in an equitable and cost effective manner, foster voluntary compliance, and, provide excellent service to our customers through an engaged and empowered staff towards a stable macro-economy priority policy. Improve revenue administration by creating a simple, equitable, and competitive tax environment to ensure greater compliance and enhance growth Divisional Objectives that link to MoFPS' Strategic Objectives Improving the effectiveness and efficiency of tax management

MINISTRY OF FINANCE AND THE PUBLIC SERVICE (MOFPS) ORGANISATION CHARTS

PROGRAMME	DIVISION AND/OR AGENCY OF THE MINISTRY OF FINANCE AND THE PUBLIC SERVICE
8. CUSTOMS	JAMAICA CUSTOMS AGENCY
MANAGEMENT	Enhance the facilitation and security of legitimate trade and travel, border protection, revenue collection and staff development, while delivering excellent customer service by a team of motivated and professional staff towards a stable macro-economy and an efficient and equitable tax system.

II] TOTAL NUMBER OF POSTS PER DIVISION

The total number of Established Posts per Division is summarised below. This includes posts transferred from other Establishments as indicated in the CSEO and CSEO (A). Totals reflected on each organogram correspond directly to the number of posts actually represented on that organisation chart.

2. ECONOMIC MANAGEMENT DIVISION (EMD) 71 8. LEGAL SERVICES DIVISION (LSD) 5 14. REVENUE PROTECTION DIVISION (RPD) 48 3. EXECUTIVE OFFICE (EO) 12 9. PUBLIC ACCOUNTABILITY INSPECTORATE DIVISION (PAID) 10. PUBLIC ENTERPRISES DIVISION (PED) 41 posts from the former Public Service Establishment Division (PSED)] 175 5. FINANCIAL REGULATIONS DIVISION (FRD) 6 11. PUBLIC EXPENDITURE DIVISION (PEX) 54 Establishment Division (PSED)] 19	1. CORPORATE SERVICES DIVISION (CSD)	177	7. INTERNAL AUDIT DIVISION (IAD)	29	13. REVENUE APPEALS DIVISION (RAD)	33
4. FINANCE AND ACCOUNTS DIVISION (FAD) 50 10. PUBLIC ENTERPRISES DIVISION (PED) 41 posts from the former Public Service Establishment Division (PSED)] 5. FINANCIAL REGULATIONS DIVISION (FRD) 6 11. PUBLIC EXPENDITURE DIVISION (PEX) 54 ENANCIAL INVESTIGATIONS DIVISION (FID) 40. PUBLIC EXPENDITURE POLICY COORDINATION 71 16 TAYATION POLICY DIVISION (TRD) 41.	2. ECONOMIC MANAGEMENT DIVISION (EMD)	71	8. LEGAL SERVICES DIVISION (LSD)	5	14. REVENUE PROTECTION DIVISION (RPD)	48
5. FINANCIAL REGULATIONS DIVISION (FRD) 6 11. PUBLIC EXPENDITURE DIVISION (PEX) 54 Establishment Division (PSED)] 6. FINANCIAL INVESTIGATIONS DIVISION (FID) 102 12. PUBLIC EXPENDITURE POLICY COORDINATION 71 16 TAYATION POLICY DIVISION (TPD) 19	3. EXECUTIVE OFFICE (EO)	12		10		
5. FINANCIAL REGULATIONS DIVISION (FRD) 6 11. PUBLIC EXPENDITURE DIVISION (PEX) 54 Establishment Division (PSED)] 6. FINANCIAL INVESTIGATIONS DIVISION (FID) 102 12. PUBLIC EXPENDITURE POLICY COORDINATION 71 16 TAYATION POLICY DIVISION (TPD) 19	4. FINANCE AND ACCOUNTS DIVISION (FAD)	50	10. PUBLIC ENTERPRISES DIVISION (PED)	41	posts from the former Public Service	175
	5. FINANCIAL REGULATIONS DIVISION (FRD)	6	11. PUBLIC EXPENDITURE DIVISION (PEX)	54		
	6. FINANCIAL INVESTIGATIONS DIVISION (FID)	102	12. PUBLIC EXPENDITURE POLICY COORDINATION DIVISION (PXPC)	71	16 TAXATION POLICY DIVISION (TPD)	19

TOTAL ESTABLISHED POSTS FOR THE MINISTRY AS AT 25 MARCH 2021

TOTAL ESTABLISHED POST PUBLISHED IN THE CIVIL SERVICE ESTABLISHMENT (GENERAL) ORDER, 2019

TOTAL TEMPORARY ESTABLISHED POSTS AS AT 25 MARCH 2021

Of the 903 Established positions, included are those approved after the publishing of the Civil Service Establishment (General) Order, 2019. **Temporary Posts are indicated below:**

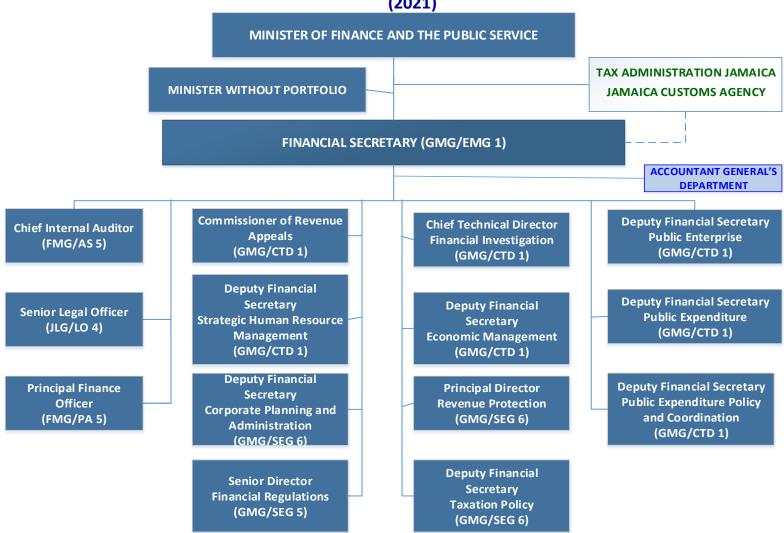
CORPORATE COMMUNICATIONS AND PUBLIC RELATIONS BRANCH	CUSTOMER SERVICE BRANCH		
1. Corporate Communications Officer (Post Number:TMP8700CG)	Director, Customer Service (Post Number:TMP8806CG)		
2. Public Relations Officer (Post Number: TMP8701CG)	2. Administrative Assistant (Post Number: TMP8807CG)		
	3. Manager, Customer Care (Post Number: TMP8808CG)		
	4. Manager, Customer Service Monitoring and Evaluation Officer		
	(Post Number: TMP8810CG		
	5. Customer Care Officer (Post Numbers: TMP8811-13CG)		
	6. Customer Care Assistant (Post Numbers: TMP8814-15CG)		

THE ORGANISATION STRUCTURE FOR THE MINISTRY OF FINANCE AND THE PUBLIC SERVICE

MARCH 2021

1. MINISTRY OF FINANCE AND THE PUBLIC SERVICE - HIGH LEVEL STRUCTURE

MINISTRY OF FINANCE AND THE PUBLIC SERVICE HIGH LEVEL STRUCTURE (2021)



2. MINISTRY OF FINANCE AND THE PUBLIC SERVICE - FUNCTIONAL PROFILE

MINISTRY OF FINANCE AND THE PUBLIC SERVICE (MOFPS) **FUNCTIONAL STRUCTURE (2021)**

[CENTRAL MINISTRY OPERATIONS ONLY]

MINISTER OF FINANCE AND THE PUBLIC SERVICE

MINISTER WITHOUT PORTFOLIO

FINANCIAL SECRETARY (GMG/EMG 1)

Chief Internal Auditor (FMG/AS 5)

Develop qualified professionals to effectively execute the Ministry/Division/Agencies audit responsibilities and promote effective internal control and to ensure that laws and procedures are adhered to towards effectively managed public funds and satisfied clientele. I Provide independent appraisal of financial and operational systems in the Ministry, its related Departments and selected Statutory Bodies.

Senior Legal Officer (JLG/LO 4)

Provide timely legal support for the Ministry's programmes towards the support all outcomes. I Provide timely sound legal advice and input to guide decision-making in the respective strategic area

Deputy Financial Secretary **Corporate Planning** and Administration (GMG/SEG 6)

Develop and manage the corporate services of the Ministry in an increasingly efficient and effective manner towards satisfied clientele. I Create a customer-centric Division/ Ministry. | Transform the Ministry into a high performance organisation. Enhance the Human Capital Performance, Development and Management of the MOFPS. Transform and modernize the internal husiness processes and communication systems through the application of actionable and innovative information and technologies.

Principal Finance Officer (FMG/PA5)

Optimise the Ministry's capacity to realise comorate objectives through the efficient management of its financial resources towards satisfied clientele; improved fiscal discipline and accountability; and, effective public financial management (PFM) within finance and accounts (F&A) portfolio, and ultimately, a more efficient, effective and responsive service oriented Ministry.

Commissioner of **Revenue Appeals** (GMG/CTD 1)

Adjudicate and resolve disputes hetween taxnavers and Revenue Authorities through excellence in service standards while maintaining equity, transparency, and integrity to facilitate the issuance of quality decisions in conformance with the applicable laws and standards towards Stable Macro-Economy. Effectively Managed Public Funds and Satisfied Clientele. | Promote voluntary compliance in the collection of revenues by the timely settlement of tax appeals and disputes in a manner that is equitable and fair to all stakeholders.

Deputy Financial Secretary **Taxation Policy** (GMG/SEG 6)

Develop and maintain a tax regime that provides the required revenue for financing government programmes and commitments, encourages saving and investment, and. promotes social justice towards Stable Macro-Economy and Satisfied Clientele. Broaden tax base and maintain equity. I Protect Jamaica's interest in taxation issues regionally and internationally. Make tax legislation that is consistent with GOJ's economic policies and encourage savings and investment.

Deputy Financial Secretary Strategic Human **Resource Management** (GMG/CTD 1)

Promote a high performance culture across the Public Sector through the development of modern HR policies, systems and practices towards effectively regulated MDAs and financial institutions and satisfied clientele. | Strengthen the human management capacity throughout the Public Sector to facilitate an effective and enabling work environment.

Senior Director Financial Regulations (GMG/SEG 5)

Formulate policy and develop the regulatory framework for the supervision of the financial sector towards Effectively Regulated Financial Institutions. Effectively regulate financial institutions and combat financial crimes

Chief Technical Director Financial Investigation (GMG/CTD 1)

Contribute to the national security of Jamaica by providing quality financial investigations that support Government of Jamaica strategic priorities towards Effectively Regulated Financial Institutions. I Support and collaborate effectively with Regulatory Agencies and respond to other stakeholders. Spearhead the development and implementation for an effective antimoney laundering asset forfeiture regime.

Principal Director Revenue Protection (GMG/SEG 6)

Protect revenue by minimising corruption: reducing fraud; improving compliance; and, improving the efficiency of revenue collection towards a Stable macro economy. | Improve and strengthen revenue administration through oversight and enforcement to facilitate transparency, greater compliance and a reduction in fraud and corruption resulting in increased revenue inflows and

Deputy Financial Secretary **Economic Management** (GMG/CTD 1)

Effectively formulate and manage fiscal policy and coordinate economic advice to Government towards Sustainable Economic Growth and Development; Effectively Managed Public Funds; and Satisfied Clientele. | Effectively manage public debt consistent with fiscal objectives and a sustainable debt profile. | Effectively manage project loan/grant activities consistent with fiscal objectives, and Jamaica's relationship with international and regional financial institutions. Contribute to international policy development and enable the continued flow of benefits to Jamaica. I Foster greater transparency and control over public sector balances and debt.

Deputy Financial Secretary **Public Expenditure** (GMG/CTD 1)

Allocate public resources in a manner consistent with macroeconomics constraints and reflective of public expenditure policy priorities towards realistic, achievable, policy-oriented budgets facilitating efficient delivery of public services. | Effectively managed public funds.

Deputy Financial Secretary **Public Enterprise** (GMG/CTD 1)

Develop policy and monitor adherence to policy guidelines that will lead to improved financial management practices in public sector entities towards Effectively Managed Public Funds, I Strengthen alliances with the Public Bodies to maintain public expenditure within programmed levels; Improve financial management systems and environmental practices in the public sector.| Rationalise the Public Sector Entities.

Deputy Financial Secretary **Public Expenditure** Policy and Coordination (GMG/CTD 1)

Develop and promote efficient and effective financial management framework that enables accountability and transparency in the public sector through professionalism and expertise towards effective and efficient financial and accounting legislation | Policies practices and systems that meet international standards are developed and implemented to improve financial management systems and practices in the public sector and enforce the relevant legislation and sanctions to increase the level of compliance

MOFPS Programme Colour Code CORPORATE **SERVICES**

ENFORCEMENT, REGULATION AND COMPLIANCE

FINANCIAL MANAGEMENT STRATEGIC HUMAN RESOURCE MANAGEMENT

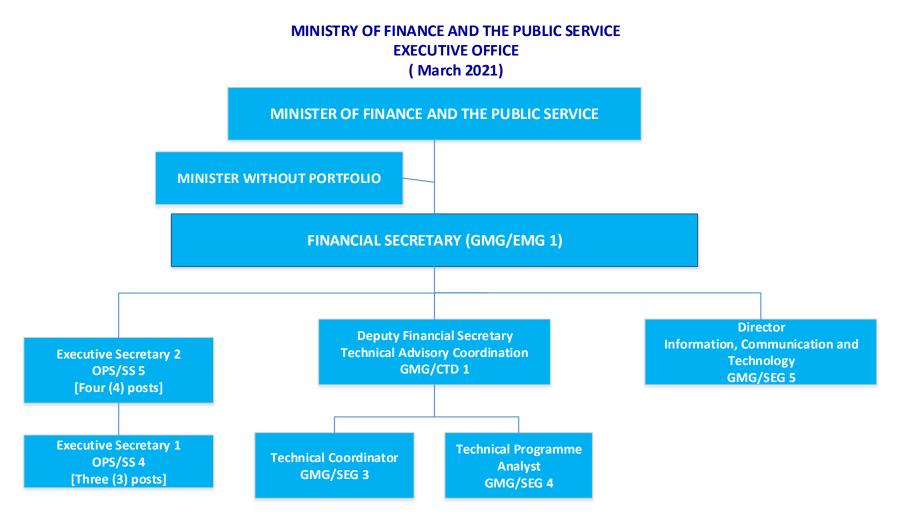
TAX MANAGEMENT

ECONOMIC MANAGEMENT

FEBRUARY 2019

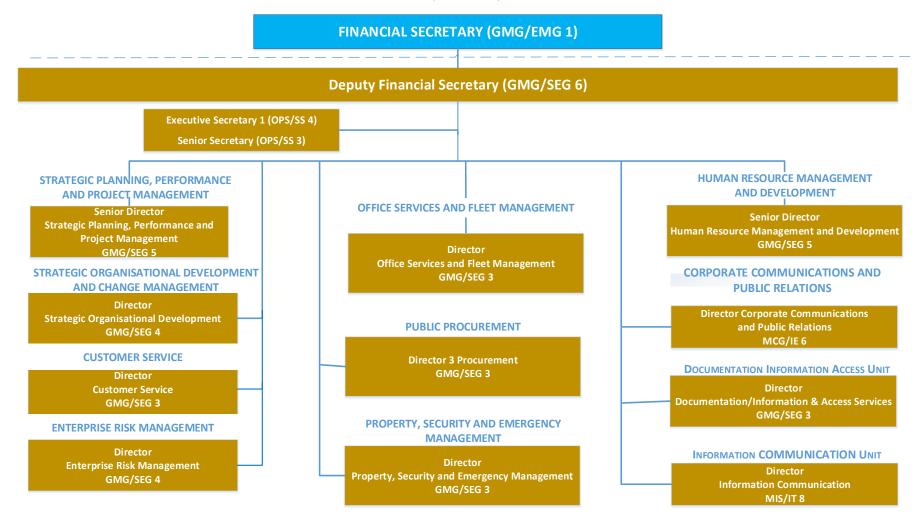
Page | 15

3. THE EXECUTIVE OFFICE



4. THE CORPORATE PLANNING AND ADMINISTRATION DIVISION (CPAD) – TOP STRUCTURE

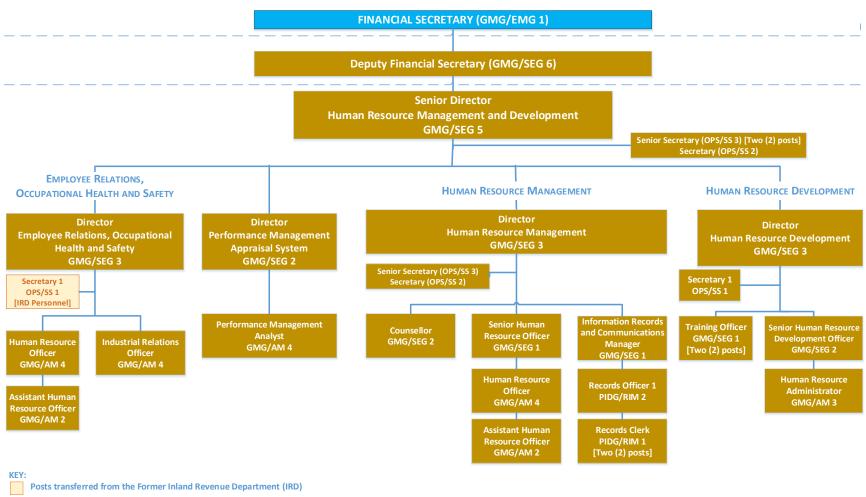
MINISTRY OF FINANCE AND THE PUBLIC SERVICE
CORPORATE PLANNING AND ADMINISTRATION DIVISION - TOP STRUCTURE
(March 2021)



164 Posts | *See CSEO 2018, pp. 36 – 41, 70 and CSEO (A), pp.5 – 10*

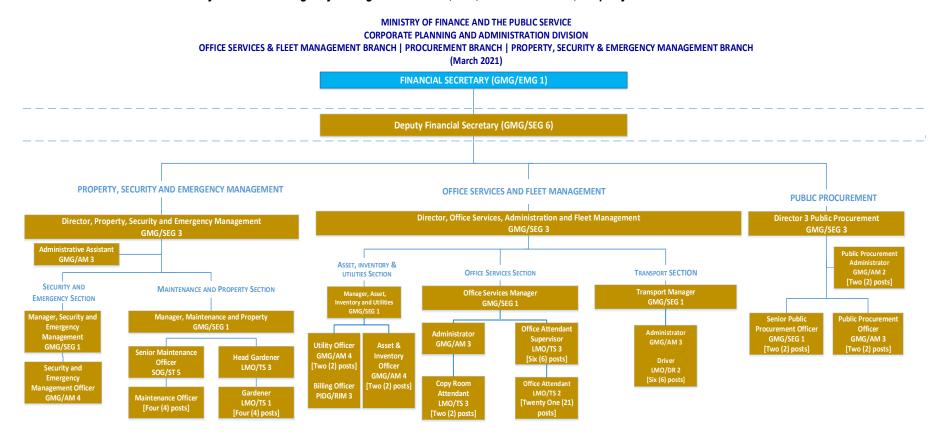
4.1 CORPORATE PLANNING AND ADMINISTRATION DIVISION (CPAD) - HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

MINISTRY OF FINANCE AND THE PUBLIC SERVICE CORPORATE PLANNING AND ADMINISTRATION DIVISION (CPAD) HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT BRANCH (HRMD) (March 2021)



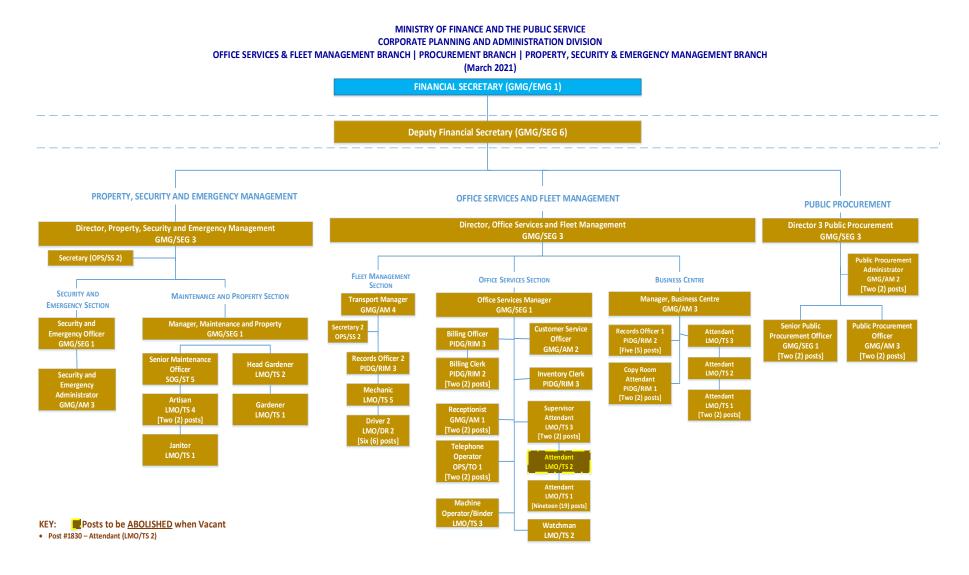
4.2 CORPORATE PLANNING AND ADMINISTRATION DIVISION (CPAD) - OFFICE SERVICES & FLEET MANAGEMENT | PROCUREMENT | PROPERTY, SECURITY & EMERGENCY MANAGEMENT

Posts transferred from the Security Fleet and Emergency Management Branch, and, the Procurement, Property and Office Service Branch as at 25 June 2018



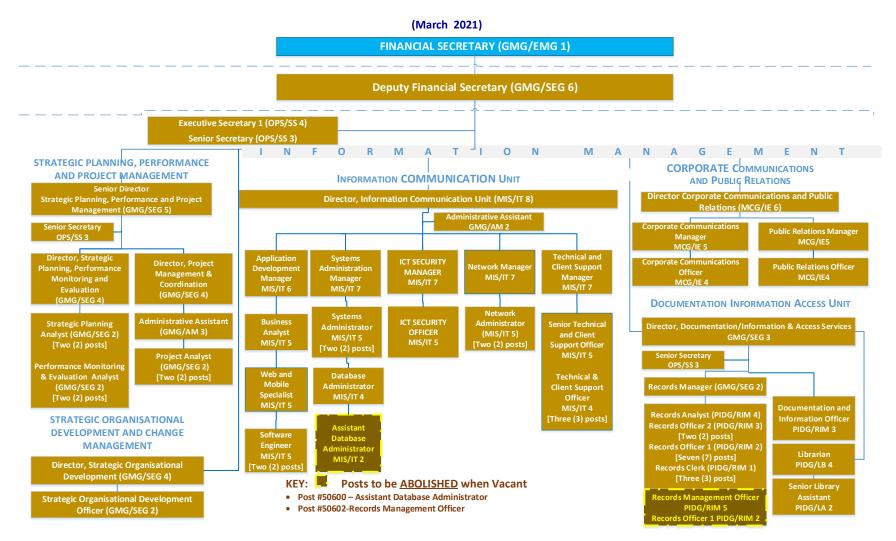
KEY: Posts to be ABOLISHED when Vacant
• Post #1830 – Attendant (LMO/TS 2)

4.2.1 CORPORATE PLANNING AND ADMINISTRATION DIVISION (CPAD) – SECURITY FLEET & EMERGENCY MANAGEMENT | PROCUREMENT, PROPERTY & OFFICE SERVICES [OLD STRUCTURE]



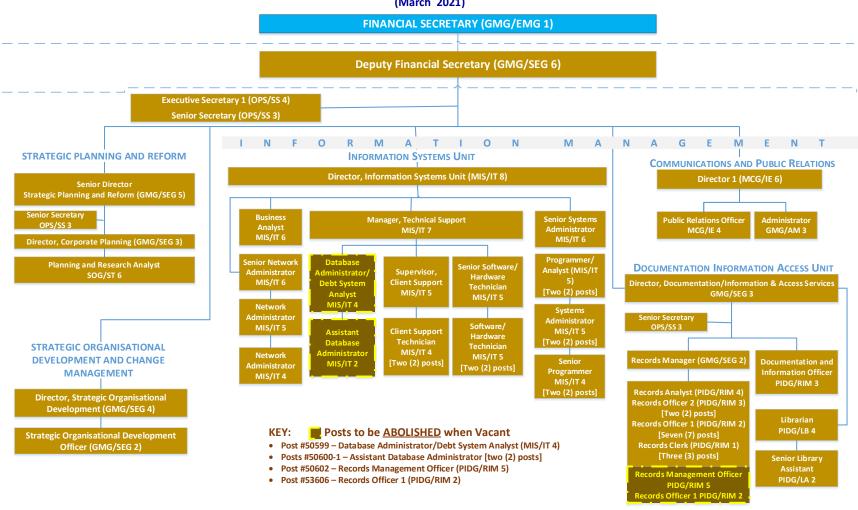
4.3 CORPORATE PLANNING AND ADMINISTRATION DIVISION (CPAD) - STRATEGY | INFORMATION MANAGEMENT

MINISTRY OF FINANCE AND THE PUBLIC SERVICE CORPORATE PLANNING AND ADMINISTRATION DIVISION



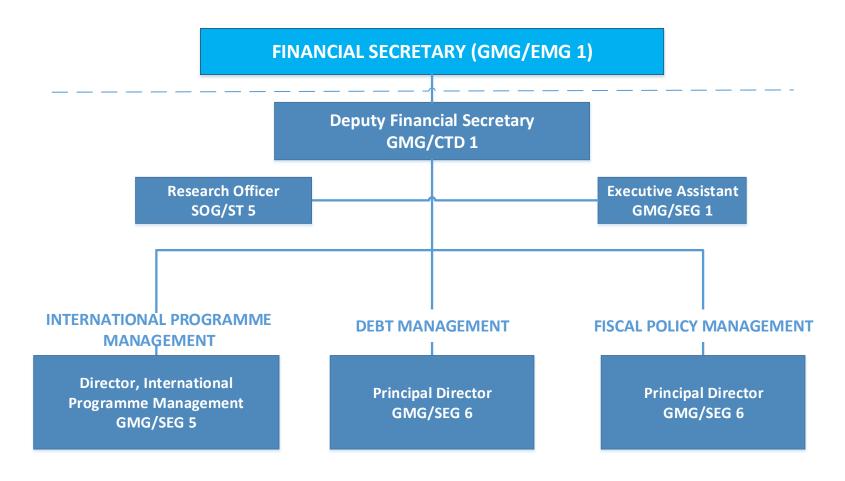
4.3 Corporate Planning and Administration Division (CPAD) – Strategy | Information Management

MINISTRY OF FINANCE AND THE PUBLIC SERVICE CORPORATE PLANNING AND ADMINISTRATION DIVISION INFORMATION MANAGEMENT | STRATEGIC ORGANISATIONAL DEVELOPMENT | STRATEGIC PLANNING AND REFORM [OLD STRUCTURE] (March 2021)

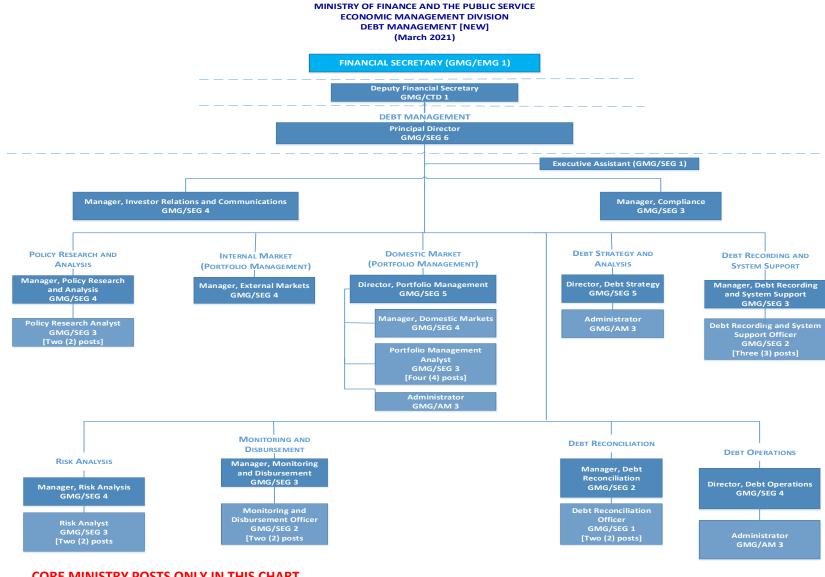


5. THE ECONOMIC MANAGEMENT DIVISION (EMD) - TOP STRUCTURE

MINISTRY OF FINANCE AND THE PUBLIC SERVICE ECONOMIC MANAGEMENT DIVISION – TOP STRUCTURE (March 2021)



ECONOMIC MANAGEMENT DIVISION (EMD) - DEBT MANAGEMENT [NEW] **5.1**



CORE MINISTRY POSTS ONLY IN THIS CHART.

Posts transferred to Debt Management Branch from the ccountant General's Department are displayed separately.

MINISTRY OF FINANCE AND THE PUBLIC SERVICE (MOFPS) ORGANISATION CHARTS

SUMMARY: POSTS IN DEBT MANAGEMENT TRANSFERRED TO THE FINANCE ACCOUNTS DIVISION TO BE <u>ABOLISHED WHEN VACANT</u>

POSTS TRANSFERRED FROM ECONOMIC MANAGEMENT DISVISION-DEBT MANAGEMENT (8 posts)

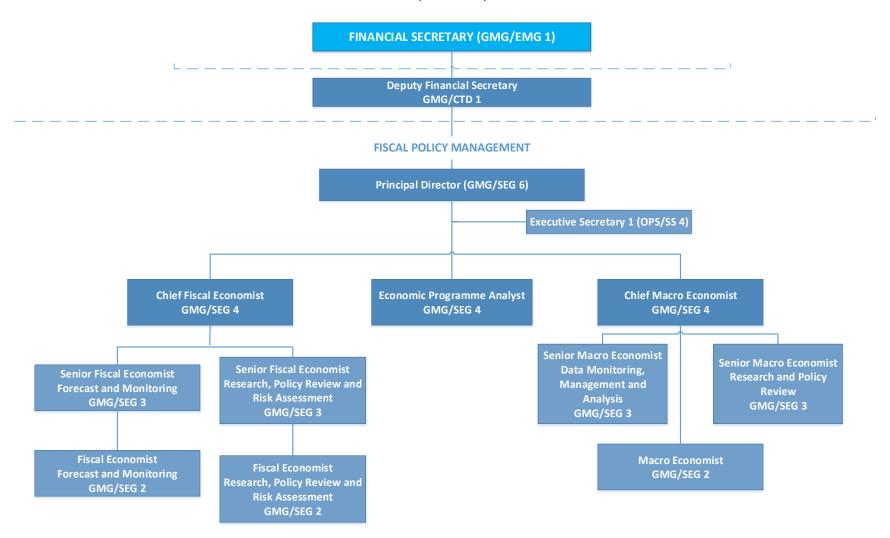
POSTS TRANSFERRED FROM THE ACCOUNTANT GENERAL'S DEPARTMENT

- 1 Post # 1956- Accountant, Local Payments FMG PA 2
- 1 Post # 50606- Accountant 1 FMG PA 1
- 1 Post # 1962-Accountant (Institutional Loans) FMG PA 1
- 1 Post # 1957 Accountant FMG PA 2
- 1 Post # 1961 Accountant 2 FMG PA 2
- 1 Post # 1964 Accountant (Guaranteed Loans) FMG PA 1
- 1 Post # 50605-Accounting Technician 3 FMG AT 3
- 1 post #1969- Accounting Technician 2 (Revenue Officer) FMG AT 2

SODB | CPAD | MOFPS FEBRUARY 2019 Page | 25

5.3 ECONOMIC MANAGEMENT DIVISION (EMD) - FISCAL POLICY MANAGEMENT

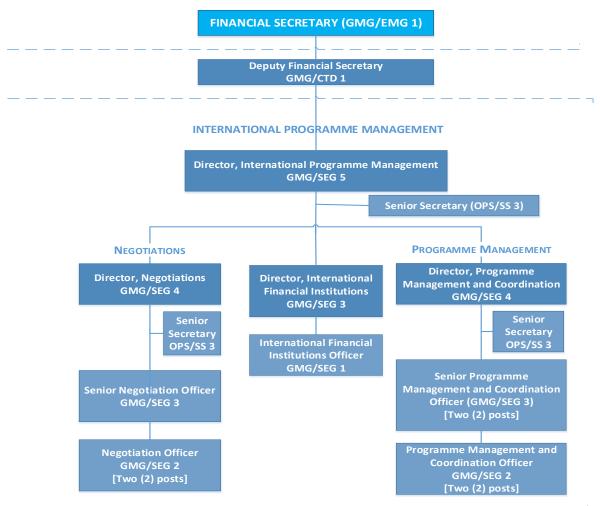
MINISTRY OF FINANCE AND THE PUBLIC SERVICE ECONOMIC MANAGEMENT DIVISION – FISCAL POLICY MANAGEMENT (March 2021)



98 Posts | *See CSEO 2018, pp. 48 – 53*

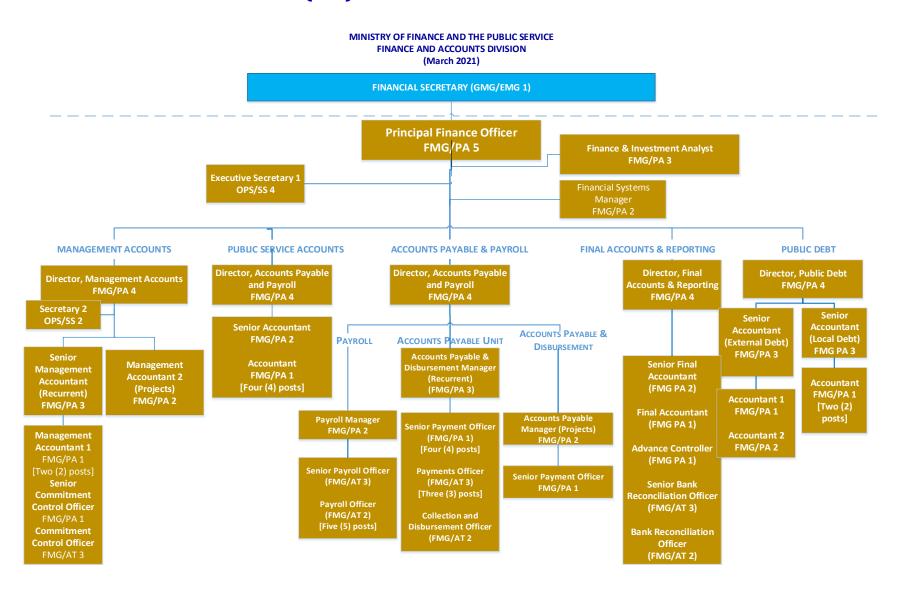
5.4 ECONOMIC MANAGEMENT DIVISION (EMD) – INTERNATIONAL PROGRAMME MANAGEMENT

MINISTRY OF FINANCE AND THE PUBLIC SERVICE
ECONOMIC MANAGEMENT DIVISION - INTERNATIONAL PROGRAMME MANAGEMENT
(March 2021)



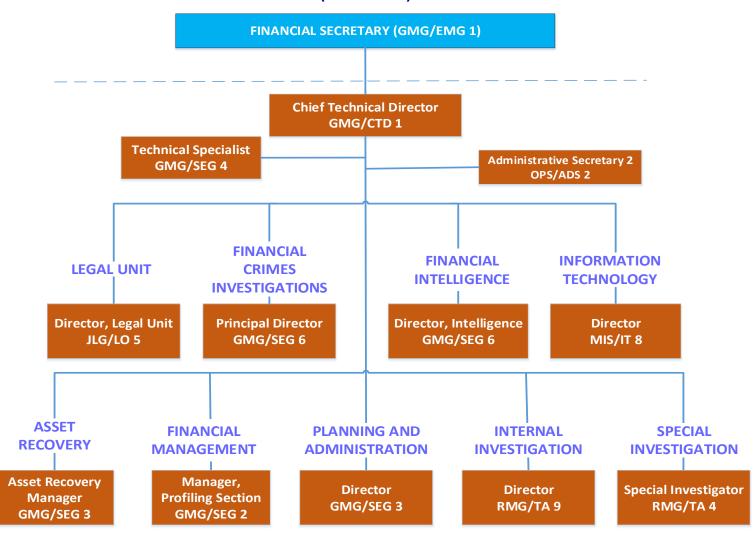
98 Posts | See CSEO 2018, pp. 48 – 53

6. THE FINANCE AND ACCOUNTS DIVISION (FAD)

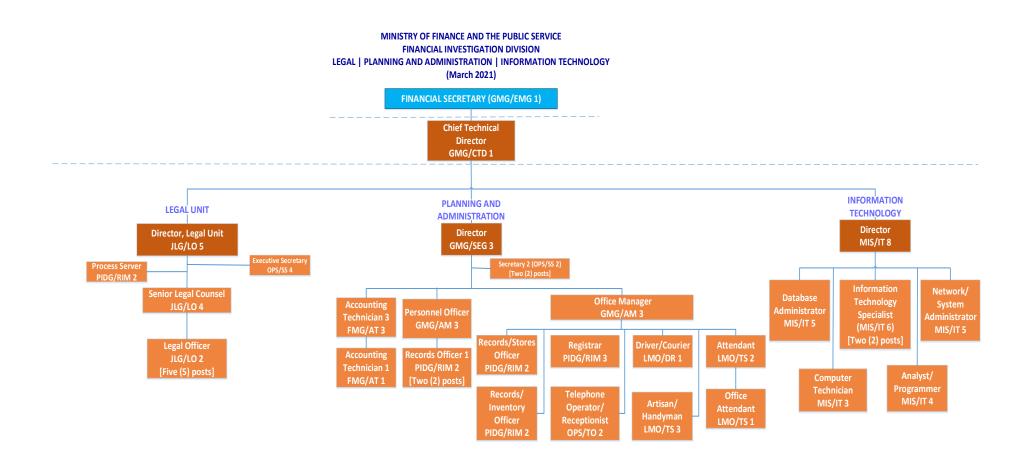


7. THE FINANCIAL INVESTIGATION DIVISION (FID) - TOP STRUCTURE

MINISTRY OF FINANCE AND THE PUBLIC SERVICE FINANCIAL INVESTIGATION DIVISION – TOP STRUCTURE (March 2021)

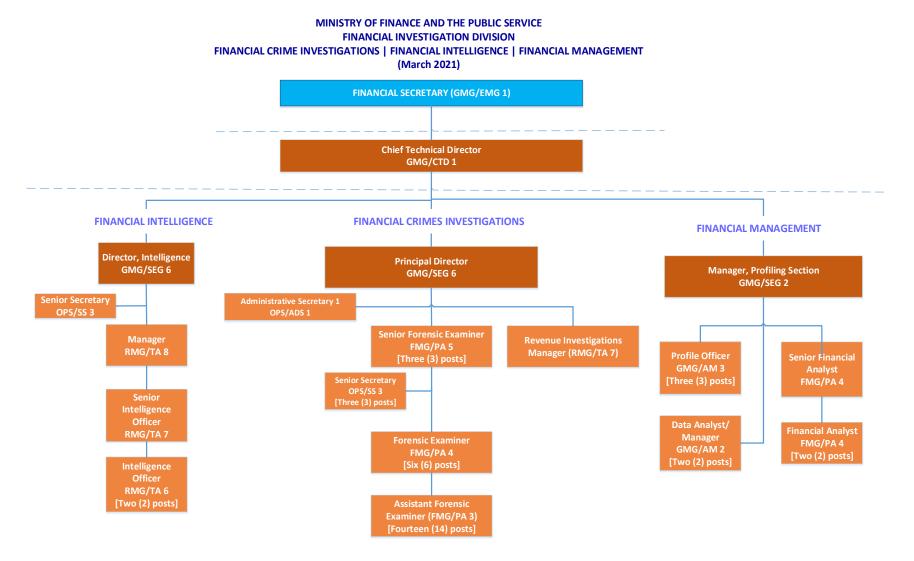


7.1 FINANCIAL INVESTIGATION DIVISION (FID) - LEGAL | INFORMATION TECHNOLOGY | PLANNING AND ADMINISTRATION



102 Posts | See CSEO 2018, pp. 65 – 68

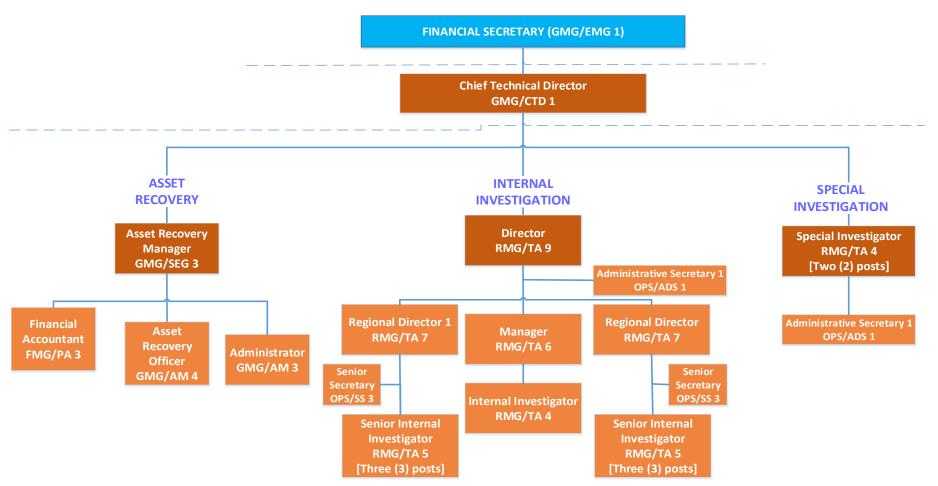
7.2 FINANCIAL INVESTIGATION DIVISION (FID) - FINANCIAL CRIMES INVESTIGATION | FINANCIAL INTELLIGENCE | FINANCIAL MANAGEMENT



102 Posts | *See CSEO 2018, pp. 65 – 68*

7.3 Financial Investigation Division (FID) – Internal Investigation | Special Investigation | Asset Recovery

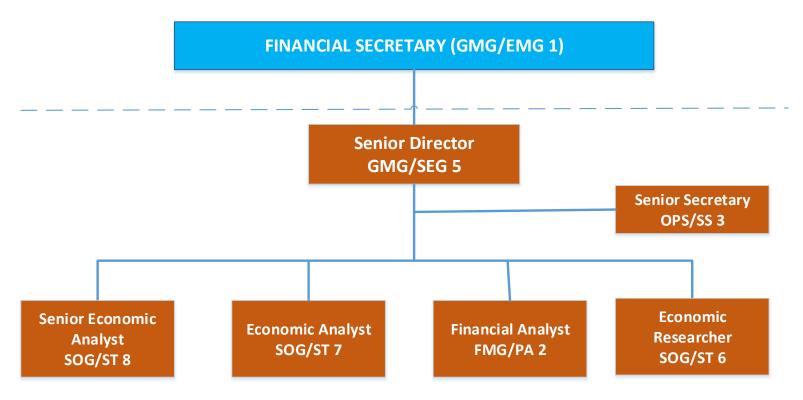
MINISTRY OF FINANCE AND THE PUBLIC SERVICE FINANCIAL INVESTIGATION DIVISION ASSET RECOVERY | INTERNAL INVESTIGATION | SPECIAL INVESTIGATION (March 2021)



102 Posts | See CSEO 2018, pp. 65 – 68

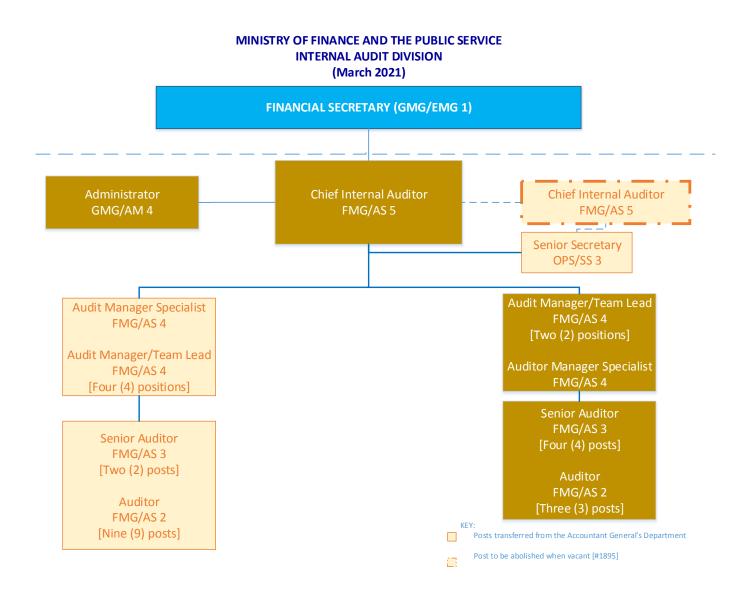
8. THE FINANCIAL REGULATION DIVISION (FRD)

MINISTRY OF FINANCE AND THE PUBLIC SERVICE FINANCIAL REGULATIONS DIVISION (March 2021)



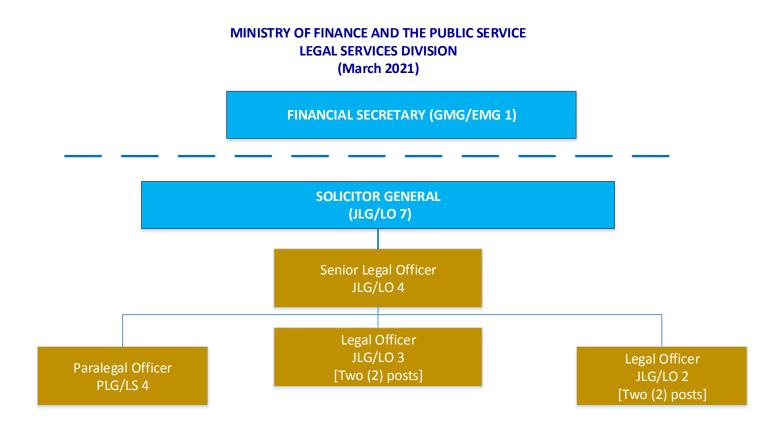
6 Posts | See CSEO 2018, pp. 47 – 48

9. THE INTERNAL AUDIT DIVISION (IAD)



34 Posts | *See CSEO 2018, p. 33*

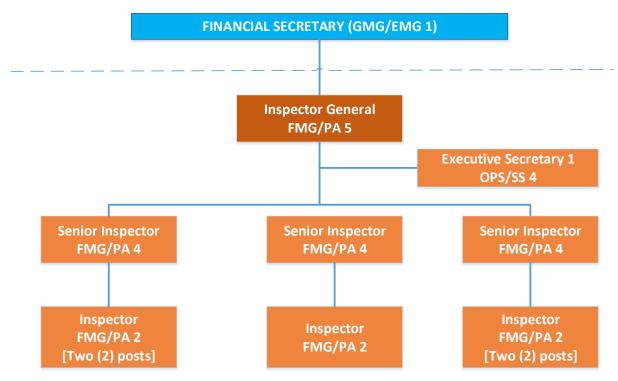
10. THE LEGAL SERVICES DIVISION (LSD)



6 Posts | *See CSEO 2018, pp. 33 – 4, 55*

11. THE PUBLIC ACCOUNTABILITY INSPECTORATE DIVISION (PAID)

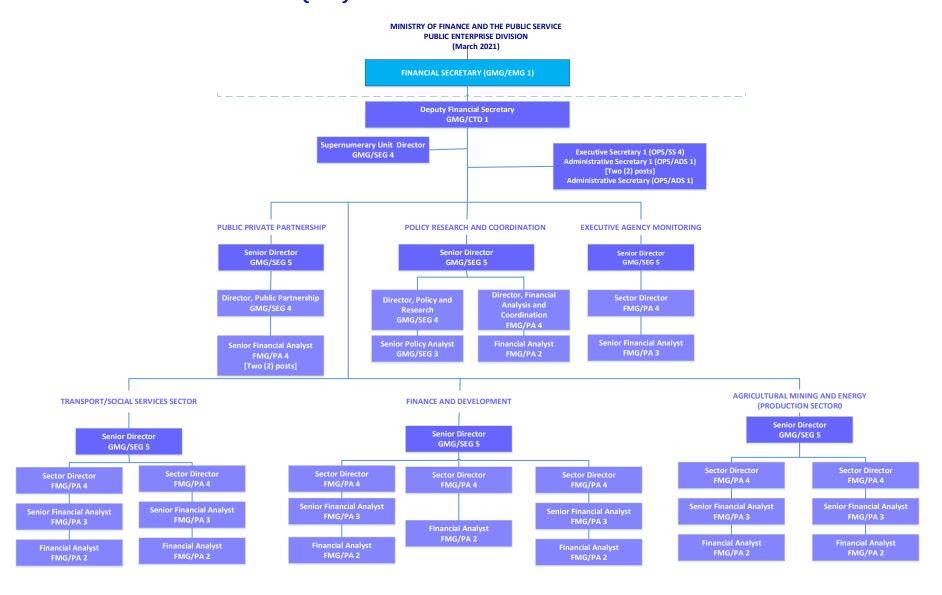
MINISTRY OF FINANCE AND THE PUBLIC SERVICE PUBLIC ACCOUNTABILITY INSPECTORATE DIVISION (March 2021)



10 Posts | See CSEO 2018, p. 68

SODB | CPAD | MOFPS FEBRUARY 2019 Page | 36

12. THE PUBLIC ENTERPRISE DIVISION (PED)

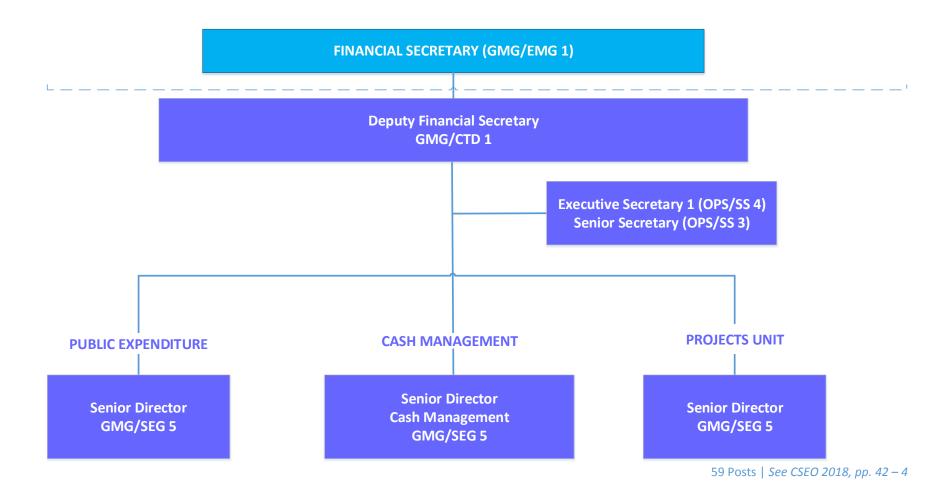


41 Posts | *See CSEO 2018, pp. 53 – 5*

13. THE PUBLIC EXPENDITURE DIVISION (PEX) – TOP STRUCTURE

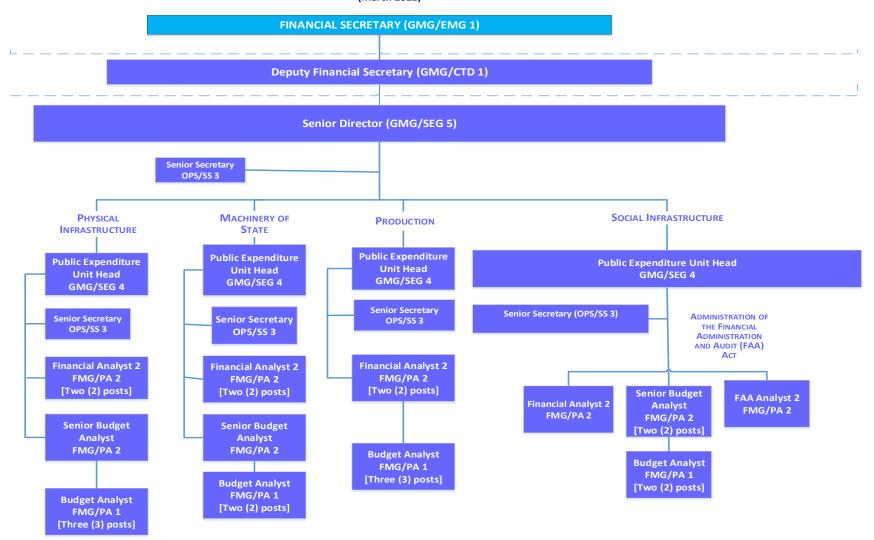
MINISTRY OF FINANCE AND THE PUBLIC SERVICE

(March 2021)



13.1 Public Expenditure Division (PEX) – Public Expenditure

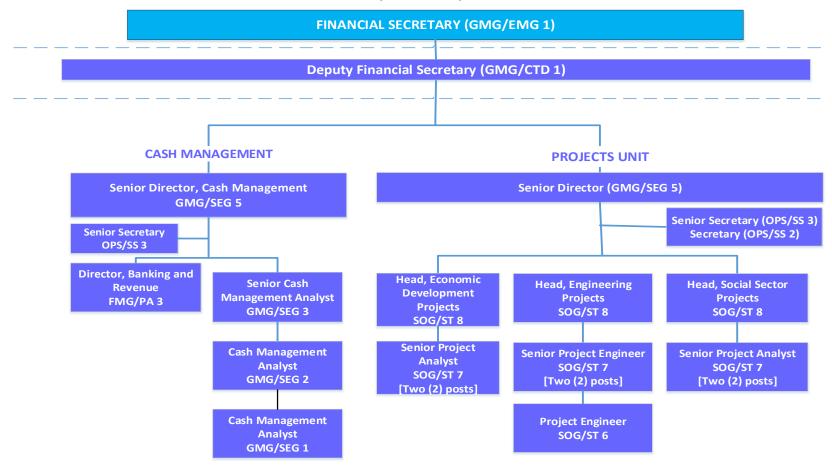
MINISTRY OF FINANCE AND THE PUBLIC SERVICE
PUBLIC EXPENDITURE DIVISION – PUBLIC EXPENDITURE
(March 2021)



59 Posts | See CSEO 2018, pp. 42 – 4

13.2 Public Expenditure Division (PEX) – Cash Management | Projects

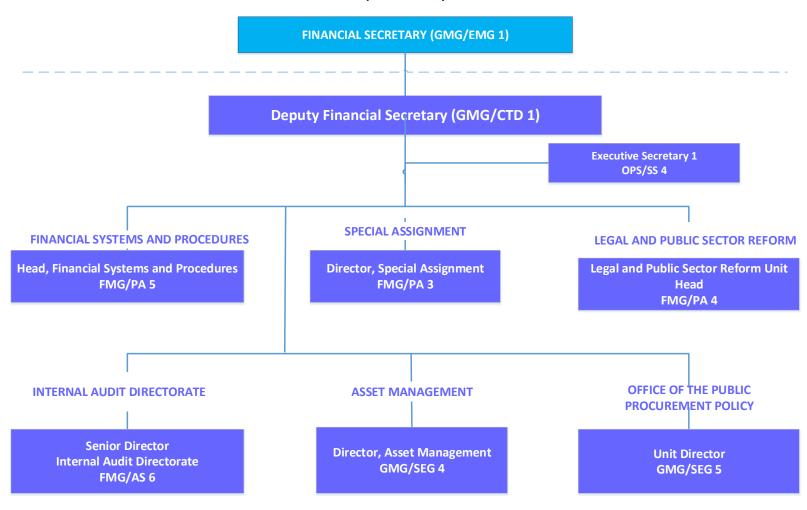
MINISTRY OF FINANCE AND THE PUBLIC SERVICE PUBLIC EXPENDITURE DIVISION – CASH MANAGEMENT | PROJECTS (March 2021)



59 Posts | See CSEO 2018, pp. 42 – 4

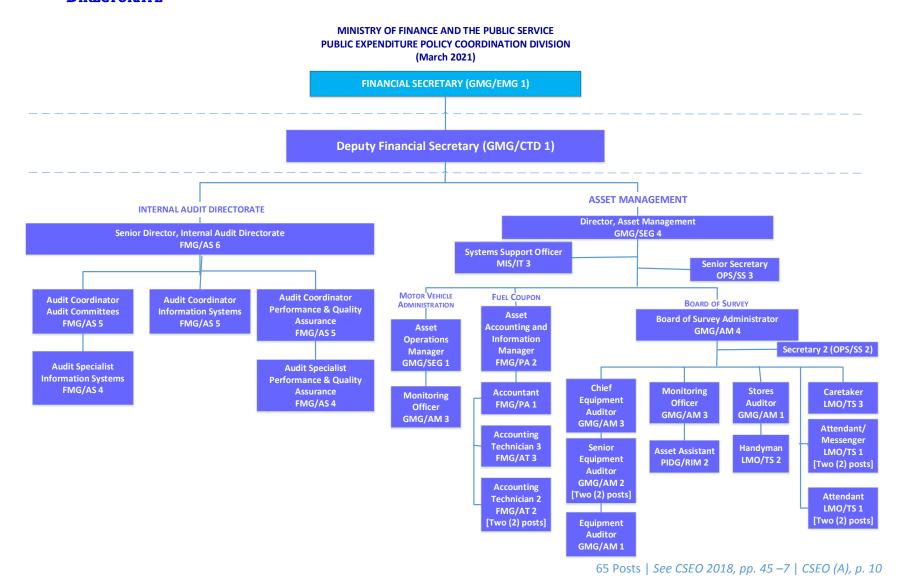
14. THE PUBLIC EXPENDITURE POLICY COORDINATION DIVISION (PXPC) – TOP STRUCTURE

MINISTRY OF FINANCE AND THE PUBLIC SERVICE PUBLIC EXPENDITURE POLICY COORDINATION DIVISION TOP STRUCTURE (March 2021)

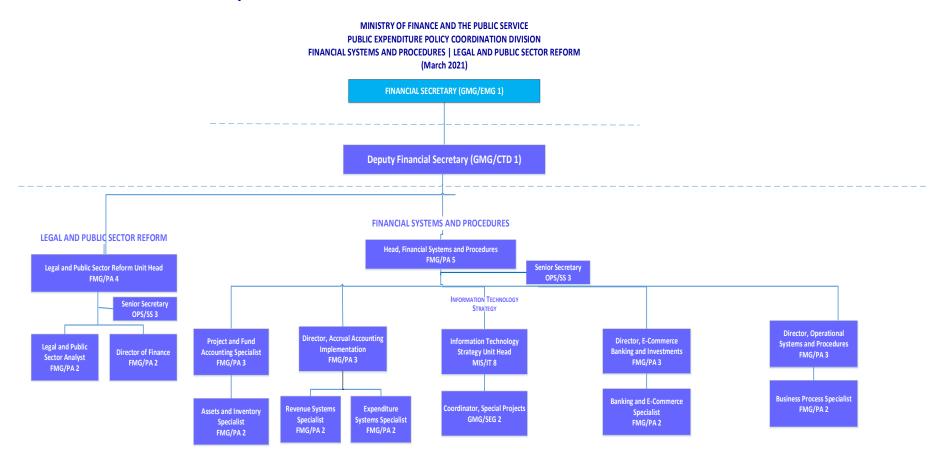


65 Posts | See CSEO 2018, pp. 45 -7 | CSEO (A), p. 10

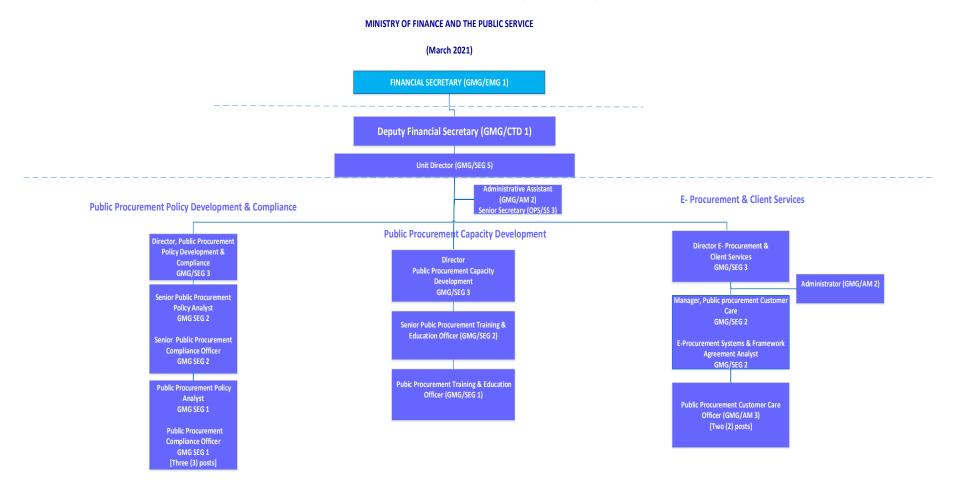
14.1 PUBLIC EXPENDITURE POLICY COORDINATION DIVISION (PXPC) - ASSET MANAGEMENT | INTERNAL AUDIT DIRECTORATE



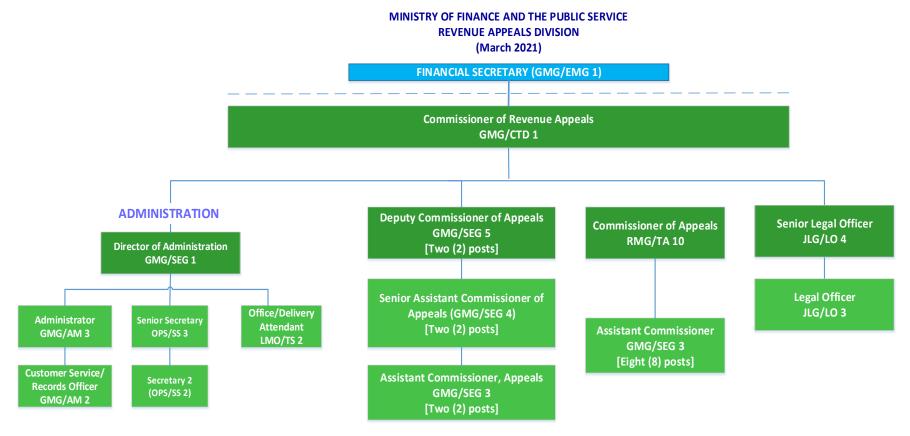
14.2 Public Expenditure Policy Coordination Division (PXPC) – Financial Systems and Procedures | Legal and Public Sector Reform | Procurement and Asset Policy



65 Posts | See CSEO 2018, pp. 45 -7 | CSEO (A), p. 10

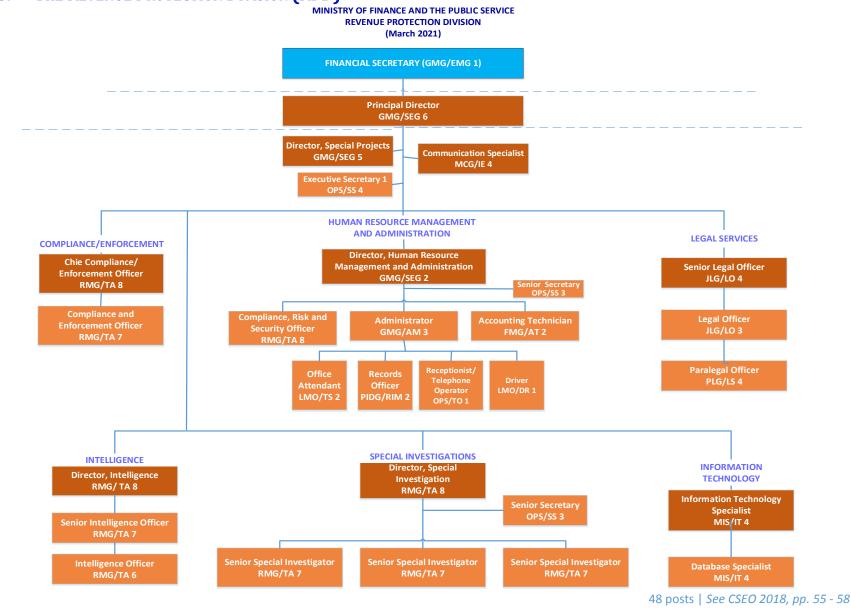


15. THE REVENUE APPEALS DIVISION (RAD)

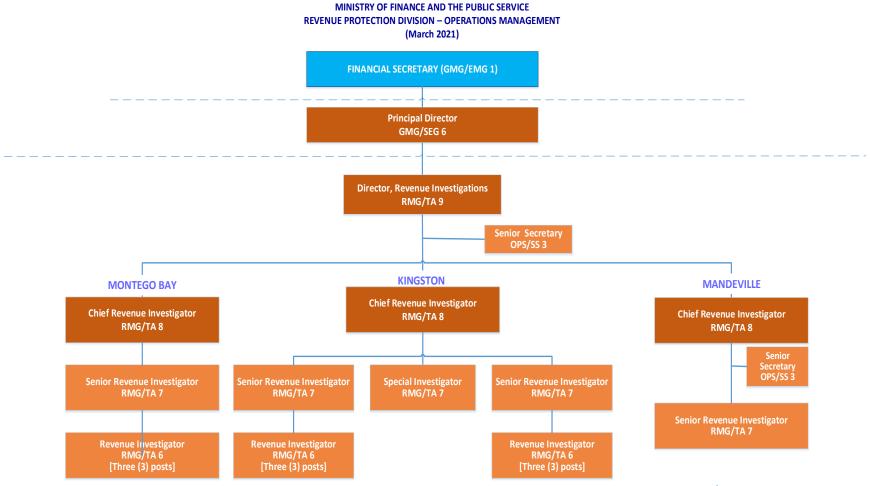


24 Posts | See CSEO 2018, p. 69

16. THE REVENUE PROTECTION DIVISION (RPD)

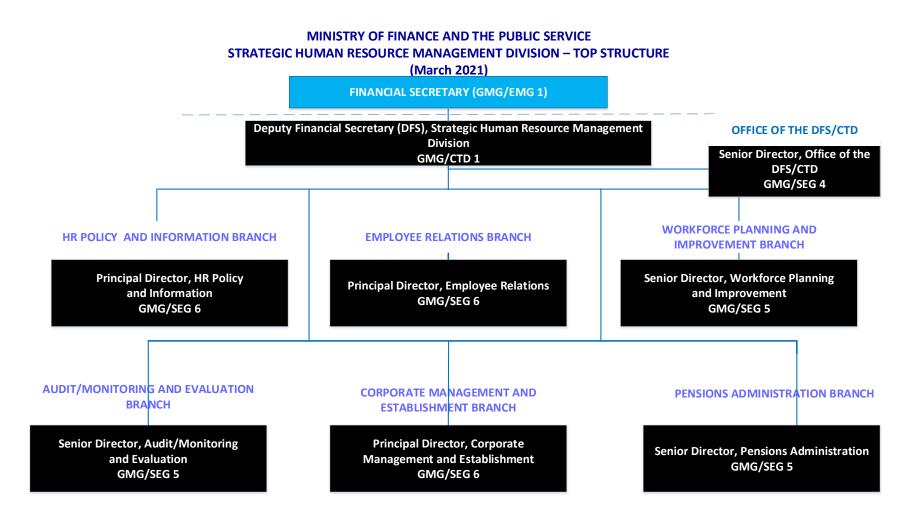


16.1 REVENUE PROTECTION DIVISION (RPD) - OPERATIONS

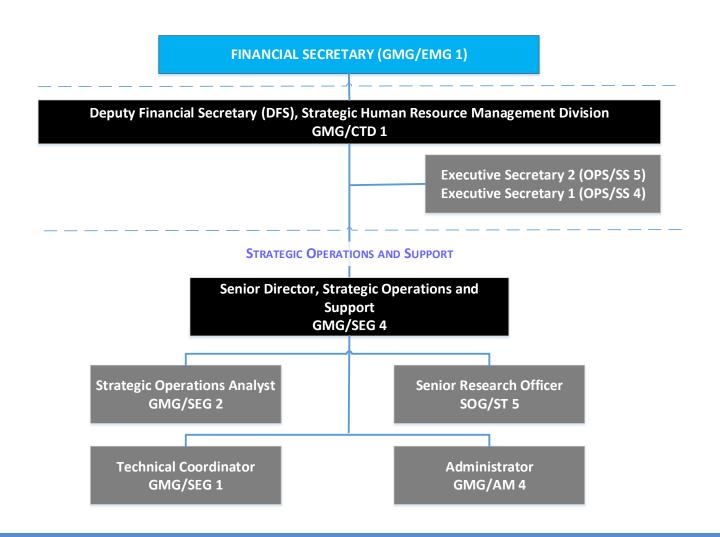


48 posts | See CSEO 2018, pp. 55 - 58

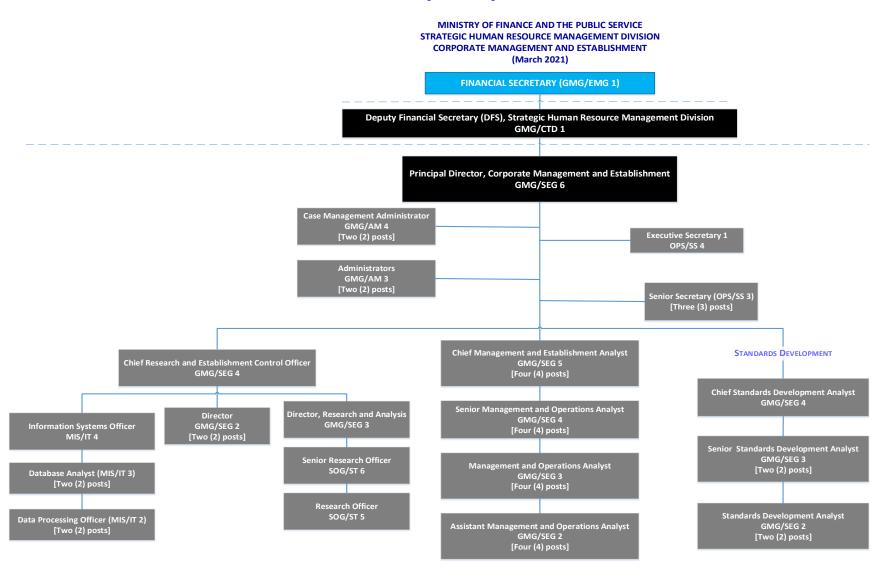
17. THE STRATEGIC HUMAN RESOURCE MANAGEMENT DIVISION (SHRMD)



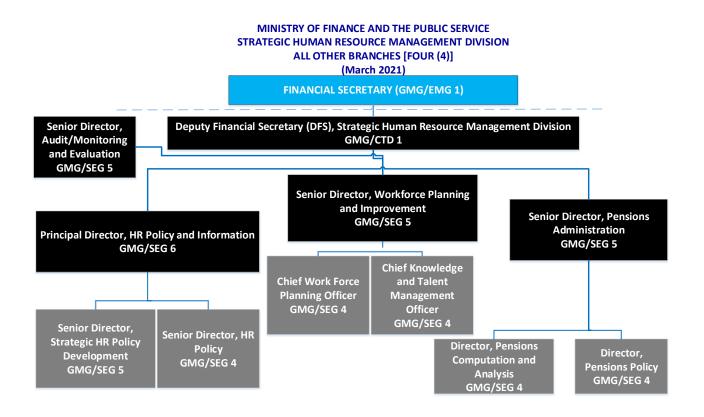
17.1 STRATEGIC HUMAN RESOURCE MANAGEMENT DIVISION (SHRMD) - OFFICE OF THE DFS/CTD



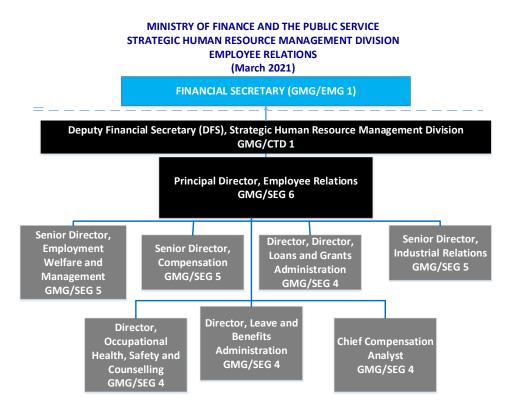
17.2 STRATEGIC HUMAN RESOURCE MANAGEMENT DIVISION (SHRMD) - CORPORATE MANAGEMENT AND ESTABLISHMENT



17.3 STRATEGIC HUMAN RESOURCE MANAGEMENT DIVISION (SHRMD) – ALL OTHER BRANCHES



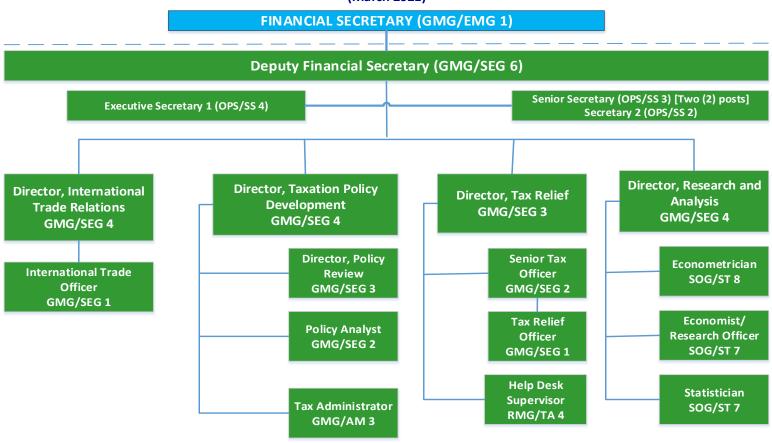
63 Posts | See CSEO 2018, pp. 63 – 65, 70 | CSEO (A), pp. 10 – 11



111 Posts | See CSEO 2018, pp. 58 – 62, 69

18 THE TAXATION POLICY DIVISION (TPD)

MINISTRY OF FINANCE AND THE PUBLIC SERVICE TAXATION POLICY DIVISION (March 2021)



APPENDIX: THE CIVIL SERVICE ESTABLISHMENT ACT EXTRACT S – APPROVED ESTABLISHMENT FOR THE MINISTRY

THE CIVIL SERVICE ESTABLISHMENT ACT

THE CIVIL SERVICE ESTABLISHMENT (GENERAL) ORDER, 2019

PAGES 33 - 70

&

THE CIVIL SERVICE ESTABLISHMENT (GENERAL) (AMENDMENT) ORDER, 2019
06 December 2018

PAGES 5 - 11

THE CIVIL SERVICE ESTABLISHMENT (GENERAL) ORDER, 2018

	065			Composit	y of Finance & the Public Service	
xecutive (Office			Corpora	te Planning & Administration Division	
Post No	Posts	Classification		Informatio	on Communication Technology Branch (formerly	the Information Systems Unit)
1053	Financial Secretary	GMG EMG 1		Systems Ac	dministration	
63220	DFS - Technical Advisory Coordination	GMG CTD 1				
1228	Director, Information, Communication & Technology	GMG SEG 5		Post No	Posts	Classification
61541	Technical Programme Analyst	GMG SEG 4		50355	Systems Administrator	MIS IT 5
1054	Technical Coordinator	GMG SEG 3			•	
1056	Executive Secretary 2	OPS SS 5		50387	Systems Administrator	1110
1061	Executive Secretary 2	OPS SS 5		1253	Database Administrator	MIS IT 4
1057	Executive Secretary 2	OPS SS 5		4		
1058	Executive Secretary 2	OPS SS 5		Natwork A	dministration	
61540	Executive Secretary 1	OPS SS 4		Network A	diminstration	
1060	Executive Secretary 1	OPS SS 4				
1059	Executive Secretary 1	OPS SS 4		Post No	Posts	Classification
12				1251	Network Manager	MIS IT 7
12	Total- Executive Office			1249	Network Administrator	MIS IT 5
				1403	Network Administrator	MIS IT 5
ternal A	udit Unit			3		
Post No	Posts	Classification			& Client Support	
1065	Chief Internal Auditor	FMG AS 5		recinicare	c chem support	
1066	Audit Manager/Team Lead	FMG AS 4				
1067	Audit Manager/Team Lead	FMG AS 4		Post No	Posts	Classification
1478	Senior Auditor	FMG AS 3		1248	Technical & Client Support Manager	MIS IT 7
1477	Senior Auditor	FMG AS 3		1258	Senior Technical & Client Support Officer	MIS IT 5
1068	Senior Auditor	FMG AS 3		1256	Technical & Client Support Officer	MIS IT 4
1480	Senior Auditor	FMG AS 3		1257	Technical & Client Support Officer	MIS IT 4
1070	Auditor	FMG AS 2		4		
1069	Auditor	FMG AS 2				
1071	Auditor	FMG AS 2		ICT Securi	ty	
1479	Auditor Manager Specialist	FMG AS 4				
1073	Administrative Assistant	GMG AM 2		Post No	Posts	Classification
12				60961	IT Security Officer	MIS IT 5
	erred from the Accountant General's Department			4		
7515 trainsi	errea nom the recountant General a Department			19	Total- Information Communication Technology Br	anch (formerly the Information Systems
Post No	Posts	Classification		23	Total- Corporate Planning & Administration Divisi	
1895	Chief Internal Auditor	FMG AS 5				ion.
62801	Audit Manager Specialist	FMG AS 4		Economi	c Management Division	
1897	Audit Manager/Team Lead	FMG AS 4				
62833	Audit Manager/Team Lead	FMG AS 4			ngement Unit (New)	
62834	Audit Manager/Team Lead	FMG AS 4		Debt Strate	gy & Analysis	
62835	Audit Manager/Team Lead	FMG AS 4				
1903	Senior Auditor	FMG AS 3		Post No	Posts	Classification
1896	Senior Auditor	FMG AS 3		63631	Director, Debt Strategy & Analysis	GMG SEG 5
1901	Auditor	FMG AS 2			Sileowi, Sept offategy a Allarysis	0110 020 0
1907	Auditor	FMG AS 2		1		
1902	Auditor	FMG AS 2		1	Total- Debt Management Unit (New)	
	E ESTABLISHMENT (GENERAL) ORDER, 2019.		Page 34	1	Total- Economic Management Division	

				y of Finance & the Public Service		
Ministry	of Finance & the Public Service		Finance	& Accounts Division		
Internal A			Post No 1101	Posts Principal Finance Officer	Classification FMG PA 5	
Post No 1900 1898 1904 1908 1909 1910 1911 18 30	Posts Auditor Auditor Auditor Auditor Auditor Auditor Auditor Auditor Senior Secretary Total- Internal Audit Unit	Classification FMG AS 2 FMG AS 3	53850 53841 1103 1743 1745 53852 1744 1105 9	Director, Public Service Accounts Financial Analyst Financial Systems Manager Senior Accountant (Provident Fund) Accountant (Health Scheme Accounts) Assistant Accountant (Bonding) Assistant Accountant (Provident Fund) Executive Secretary 1	FMG PA 3 FMG PA 3 FMG PA 2 FMG PA 1 FMG AT 3 FMG AT 3 FMG AT 3 OPS SS 4	
-	Total International		Managem	ent Accounts		
Post No 1288 64260	Posts Senior Legal Officer Legal Officer	Classification JLG LO 4 JLG LO 3	Post No 1133 1134 53842	Posts Director, Management Accounts Senior Management Accountant Management Accountant	Classification FMG PA 4 FMG PA 3 FMG PA 1	
54696 64261 56108 5	Legal Officer Legal Officer Paralegal Officer	JLG LO 3 JLG LO 2 PLG LS 4	53843 1135 1112 6	Management Accountant Senior Commitment Control Officer Commitment Control Officer	FMG PA 1 FMG PA 1 FMG AT 3	
5	Total- Legal Services Division		6	Total- Management Accounts		
	Administration		Accounts	Payable & Payroll		
Finance &			Post No	Posts	Classification	
Post No 1106	Posts Secretary 2	Classification OPS SS 2	1102 1104 2	Director, Accounts Payable and Payroll Senior Secretary	FMG PA 4 OPS SS 3	
1 Payments &	r Calarias		Accounts	Payable & Disbursement		
Post No 1119	Posts Accounting Clerk 2	Classification FMG AC 2	Post No 53851 1117 54055 1110	Posts Accounts Payable and Disbursement Manager Senior Disbursement Officer Checking Officer Checking Officer	Classification FMG PA 3 FMG PA 1 FMG AT 3 FMG AT 3	
Final Accou	ints		4	_		
Post No 1114	Posts Advance Controller/FMIS Assistant	Classification FMG AT 1		Payable Unit	Christian	
3	Total- General Administration		Post No 1128 1113 1136	Posts Accounts Payable Manager Accounts Payable Officer 2 Accounts Payable Officer 2	Classification FMG PA 2 FMG AT 3 FMG AT 3	
THE CIVIL SERVIC	E ESTABLISHMENT (GENERAL) ORDER, 2019.	Pag	1116 ge 35 THE CIVIL SERVI	Accounts Payable Officer 1 ce establishment (general) order, 2019.	FMG AT 2	Page 36

THE PUBLIC SERVICE

THE PUBLIC SERVICE

LIST OF ESTABLISHED OFFICES IN

Ministry of Finance & the Public Service

Finance & Accounts Division

Accounts Payable & Payroll

Accounts Payable Unit

Post No	Posts	Classification
1118	Accounts Payable Officer 1	FMG AT
1125	Accounts Payable Officer 1	FMG AT
1126	Collections and Disbursements Officer	FMG AT
7		

Post No	Posts	Classification
1111	Payroll Manager	FMG PA 2
53844	Senior Payroll Officer	FMG AT 3
53845	Senior Payroll Officer	FMG AT 3
53848	Payroll Officer 1	FMG AT 2
53846	Payroll Officer 1	FMG AT 2
1121	Payroll Officer 1	FMG AT 2
1120	Payroll Officer 1	FMG AT 2
62761	Payroll Officer 1	FMG AT 2
8		

Final Accounts

Final Accounts and Reporting

21 Total- Accounts Payable & Payroll

Post No	Posts	Classi	ficatio	n
1109	Director, Final Accounts & Reporting	FMG	PA	3
1129	Senior Final Accountant	FMG	PA	1
1115	Advance Controller	FMG	PA	1
1130	Senior Bank Reconciliation Officer	FMG	AT	3
53847	Senior Bank Reconciliation Officer	FMG	AT	3
1132	Bank Reconciliation Officer	FMG	ΑT	2
6				
6	Total- Final Accounts			
42	Total- Finance & Accounts Division			
orpora	te Planning & Administration Division			

Post No	Posts	Classification
1137	Deputy Financial Secretary	GMG SEG 6
1844	Executive Secretary 1	OPS SS 4
1140	Senior Secretary	OPS SS 3
3		

THE CIVIL SERVICE ESTABLISHMENT (GENERAL) ORDER, 2019.

Ministry of Finance & the Public Service Corporate Planning & Administration Division

Information Management

Information Systems Unit

Post No	Posts	Classification
1247	Director, Information Systems Unit	MIS IT
1248	Manager, Technical Support	MIS IT
50040	Business Analyst	MIS IT
1250	Senior Systems Administrator	MIS IT
1251	Senior Network Administrator	MIS IT
50039	Supervisor, Client Support	MIS IT
1249	Network Administrator	MIS IT
1252	Programmer/Analyst	MIS IT
50598	Programmer/Analyst	MIS IT
1258	Senior Software/Hardware Technician	MIS IT
50387	Systems Administrator	MIS IT
50355	Systems Administrator	MIS IT
1253	Senior Programmer	MIS IT
1254	Senior Programmer	MIS IT
1403	Network Administrator	MIS IT
1255	Client Support Technician	MIS IT
60961	Client Support Technician	MIS IT
1256	Software/Hardware Technician	MIS IT
1257	Software/Hardware Technician	MIS IT
50600	Assistant Database Administrator	MIS IT
20		

Documentation Information Access Unit

Post No	Posts	Classifi	cation	
1232	Director, Documentation/Information & Access Services	GMG S	SEG	3
64035	Documentation And Information Officer	PIDG F	RIM	3
1233	Librarian	PIDG L	LB	4
1234	Senior Library Assistant	PIDG L	LA	2
1246	Senior Secretary	OPS S	SS	3
56832	Records Manager	GMG S	SEG	2
50602	Records Management Officer	PIDG F	RIM	5
1242	Records Analyst	PIDG F	RIM	4
1235	Records Officer 2	PIDG F	RIM	3
619	Records Officer 2	PIDG F	RIM	3
53606	Records Officer 1	PIDG F	RIM	2
1240	Records Officer 1	PIDG F	RIM	2
1241	Records Officer 1	PIDG F	RIM	2
1238	Records Officer 1	PIDG F	RIM	2
1237	Records Officer 1	PIDG F	RIM	2
620	Records Officer 1	PIDG F	RIM	2
1239	Records Officer 1	PIDG F	RIM	2
1236	Records Officer 1	PIDG F	RIM	2

Dage 37 THE CIVIL SERVICE ESTABLISHMENT (GENERAL) ORDER, 2019.

THE PUBLIC SERVICE

Ministry of Finance & the Public Service Corporate Planning & Administration Division

Information Management

Documentation Information Access Unit

Post No	Posts	Classification
1244	Records Clerk	PIDG RIM 1
1243	Records Clerk	PIDG RIM 1
1438	Records Clerk	PIDG RIM 1

Communication & Public Relations

Post No	Posts	Classification	
1229	Director 1	MCG IE 6	
1230	Public Relations Officer	MCG IE 4	
1231	Administrator	GMG AM 3	
3			

44 Total- Information Management

Human Resource Management & Development Branch

Post No	Pests	Classi	fication	1
1207	Senior Director, Human Resource Management & Development	GMG	SEG	5
64060	Director, Performance Management Appraisal System	GMG	SEG	2
64401	Senior Human Resource Development Officer	GMG	SEG	2
54707	Senior Human Resource Officer	GMG	SEG	1
64402	Performance Management Analyst	GMG	AM	4
651	Human Resource Administrator	GMG	AM	3
1221	Senior Secretary	OPS	SS	3
1420	Senior Secretary	OPS	SS	3
1396	Secretary 2	OPS	SS	2
9				

Human Resource Management

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Post No	Pests	Classification
1209	Director	GMG SEG 3
54699	Counsellor	GMG SEG 2
1210	Senior Human Resource Officer	GMG SEG 1
1224	Human Resource Officer	GMG AM 4
1216	Assistant Human Resource Officer	GMG AM 2
1214	Information Records & Communication Manager	GMG SEG 1
1215	Records Officer 1	PIDG RIM 2
1217	Records Clerk	PIDG RIM 1
1218	Records Clerk	PIDG RIM 1
1220	Senior Secretary	OPS SS 3
1223	Secretary	OPS SS 2
11		

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LIST OF ESTABLISHED OFFICES IN THE PUBLIC SERVICE

Ministry of Finance & the Public Service Corporate Planning & Administration Division

Human Resource Management & Development Branch

Human Resource Development

Post No	Posts	Classification
1225	Director	GMG SEG 3
1226	Training Officer	GMG SEG 1
59118	Training Officer	GMG SEG 1
1227	Secretary 2	OPS SS 2

Employee Relations, Occupational Health & Safety

Post No	Pests	Classification	ı
1212	Director, Employee Relations, Occupational Health & Safety	GMG SEG	3
1211	Human Resource Officer	GMG AM	4
64461	Industrial Relations Officer	GMG AM	4
1213	Assistant Human Resource Officer	GMG AM	2
4			

28 Total- Human Resource Management & Development Branch

Strategic Planning & Reform

Post No	Posts	Classification			
1138	Senior Director, Strategic Planning & Reform	GMG SEG 5			
1208	Director, Corporate Planning	GMG SEG 3			
56599	Planning & Research Analyst	SOG ST 6			
1141	Senior Secretary	OPS SS 3			

4 Total- Strategic Planning & Reform

Strategic Organizational Development & Change Management Branch

Post No	Posts	Classification
1139	Director, Strategic Organizational Development	GMG SEG 4
64023	Strategic Organizational Development Officer	GMG SEG 2
2		

2 Total- Strategic Organizational Development & Change Management Branch Office Services & Fleet Management Branch

Post No	Posts	Classification
1145	Director, Office Services and Fleet Management	GMG SEG 3
1		

Fleet Management Section

Post No	Posts	Classification
1146	Transport Manager	GMG AM 4

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LIST OF ESTABLISHED OFFICES IN THE PUBLIC SERVICE

Ministry of Finance & the Public Service Corporate Planning & Administration Division

Office Services & Fleet Management Branch

Fleet Management Section

Post No	Posts	Classification
1159	Secretary 2	OPS SS :
1148	Records Officer 2	PIDG RIM :
1205	Mechanic	LMO TS
1829	Driver 2	LMO DR
1196	Driver 2	LMO DR
1195	Driver 2	LMO DR
587	Driver 2	LMO DR
1197	Driver 2	LMO DR
1194	Driver 2	LMO DR
10		
ce Serv	rices Section	

Post No	Posts	Classification
54701	Office Services Manager	GMG SEG 1
61406	Customer Service Officer	GMG AM 2
1152	Inventory Clerk	PIDG RIM 3
1149	Billing Officer	PIDG RIM 3
1154	Supplies Clerk	PIDG RIM 3
1156	Billing Clerk	PIDG RIM 2
1155	Billing Clerk	PIDG RIM 2
1167	Receptionist	GMG AM 1
1064	Receptionist	GMG AM 1
1441	Telephone Operator	OPS TO 1
1702	Telephone Operator	OPS TO 1
1187	Attendant	LMO TS 1
1189	Attendant	LMO TS 1
1188	Attendant	LMO TS 1
1186	Attendant	LMO TS 1
1183	Attendant	LMO TS 1
1190	Attendant	LMO TS 1
1182	Attendant	LMO TS 1
1181	Attendant	LMO TS 1
1179	Attendant	LMO TS 1
1178	Attendant	LMO TS 1
1176	Attendant	LMO TS 1
1175	Attendant	LMO TS 1
1174	Attendant	LMO TS 1
1173	Attendant	LMO TS 1
1172	Attendant	LMO TS 1
593	Attendant	LMO TS 1
1185	Attendant	LMO TS 1
1830	Attendant	LMO TS 2
CIVIL SERVIC	E ESTABLISHMENT (GENERAL) ORDER, 2019.	

LIST OF ESTABLISHED OFFICES IN

THE PUBLIC SERVICE

Ministry of Finance & the Public Service Corporate Planning & Administration Division

Office Services & Fleet Management Branch

Office Services Section

Office Serv	ices section	
Post No	Posts Attendant	Classification
1192	Attendant	LMO TS 1
1169	Supervisor Attendant	LMO TS 3
1180	Supervisor Attendant	LMO TS 3
588	Machine Operator/Binder	LMO TS 3
1831	Attendant/Messenger	LMO TS 2
1206	Watchman	LMO TS 2
36		
Business C	entre	
Post No	Posts	Classification
1147	Manager, Business Centre	GMG AM 3
1162	Records Officer 1	PIDG RIM 2
4400	December Officer 4	DIDO DIM O

Post No	Posts	Classification
1147	Manager, Business Centre	GMG AM 3
1162	Records Officer 1	PIDG RIM 2
1428	Records Officer 1	PIDG RIM 2
56831	Records Officer 1	PIDG RIM 2
1153	Records Officer 1	PIDG RIM 2
1738	Records Officer 1	PIDG RIM 2
586	Copy Room Attendant	PIDG RIM 1
1157	Copy Room Attendant	PIDG RIM 1
1168	Attendant	LMO TS 3
1170	Attendant	LMO TS 2
1193	Attendant	LMO TS 1
589	Attendant	LMO TS 1
12		

59 Total- Office Services & Fleet Management Branch

Public Procurement Branch

Post No	Posts	Classification
71717	Director 3, Public Procurement	GMG SEG 3
71768	Senior Public Procurement Officer	GMG SEG 1
71718	Senior Public Procurement Officer	GMG SEG 1
71719	Public Procurement Officer	GMG AM 3
71720	Public Procurement Administrator	GMG AM 2
579	Public Procurement Officer	GMG AM 3
71971	Public Procurement Administrator	GMG AM 2
7		

7 Total- Public Procurement Branch

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THE PUBLIC SERVICE

Ministry of Finance & the Public Service	
Corporate Planning & Administration Division	

Procurement Branch

Post No	Pests	Classification
1144	Director, Procurement	GMG SEG
1458	Senior Procurement Officer	GMG SEG
61202	Procurement Manager	GMG SEG
1150	Procurement Officer	GMG AM
574	Senior Secretary	OPS SS
1160	Secretary 2	OPS SS
6		
6	Total- Procurement Branch	

Property, Security & Emergency Management Branch

Post No	Posts	Classification	
71632	Director, Property Security & Emergency Management	GMG SEG	3
1158	Secretary 2	OPS SS	2

Security & Emergency Section

Post No	Posts	Classification
71633	Security & Emergency Officer	GMG SEG 1
71634	Security & Emergency Administrator	GMG AM 3

Maintenance & Property Section

Post No	Posts	Classification
1151	Manager, Maintenance & Property	GMG SEG 1
54702	Senior Maintenance Officer	SOG ST 5
1198	Artisan	LMO TS 4
1199	Artisan	LMO TS 4
1203	Head Gardener	LMO TS 2
1201	Gardener	LMO TS 1
1200	Janitor	LMO TS 1
7		

11 Total- Property, Security & Emergency Management Branch

164 Total- Corporate Planning & Administration Division

Taxation Policy

Post No	Posts	Classification	
1261	Deputy Financial Secretary	GMG SEG 6	
53575	Director, Research and Analysis	GMG SEG 4	
1262	Director, Taxation Policy Development	GMG SEG 4	
53577	Director, International Trade Relations	GMG SEG 4	
53576	Econometrician	SOG ST 8	

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LIST OF ESTABLISHED OFFICES IN

THE PUBLIC SERVICE

Ministry of Finance & the Public Service

Taxation Policy

Post No	Posts	Classification
1263	Director, Policy Review	GMG SEG 3
1264	Director, Tax Relief	GMG SEG 3
53579	Statistician	SOG ST 7
1265	Economist/Research Officer	SOG ST 7
1266	Senior Tax Officer	GMG SEG 2
53578	Policy Analyst	GMG SEG 2
1267	Tax Relief Officer	GMG SEG 1
59119	International Trade Officer	GMG SEG 1
1269	Tax Administrator	GMG AM 3
1270	Executive Secretary 1	OPS SS 4
1271	Senior Secretary	OPS SS 3
1272	Senior Secretary	OPS SS 3
58189	Help Desk Supervisor	RMG TA 4
1274	Secretary 2	OPS SS 2
19		

19 Total- Taxation Policy

Financial Management Division

Financial Review Unit

Post No	Posts	Classification
1469	Expenditure Analyst	FMG PA 1
1470	Expenditure Analyst	FMG PA 1
2		

2 Total- Financial Management Division

Public Expenditure Division

Post No	Posts	Classification
1363	Deputy Financial Secretary	GMG CTD 1
1391	Executive Secretary 1	OPS SS 4
1395	Senior Secretary	OPS SS 3

Public Expenditure

Post No Posts		Classification
1365	Senior Director	GMG SEG 5
1392	Senior Secretary	OPS SS 3
2		

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	THE PUBLIC SERVICE		
Ministry of Finance & the Public Service			
Public Ex	rpenditure Division		
Public Exp	enditure		
Social Infra	structure		
Post No	Posts	Classification	
1368	Public Expenditure Unit Head	GMG SEG 4	
1464	Financial Analyst 2	FMG PA 2	
1416	FAA Analyst 2	FMG PA 2	
1372	Senior Budget Analyst	FMG PA 2	
1373	Senior Budget Analyst	FMG PA 2	
1380	Budget Analyst	FMG PA 1	
1383	Budget Analyst	FMG PA 1	
1473	Senior Secretary	OPS SS 3	
8			
Production			
Post No	Posts	Classification	
1367	Public Expenditure Unit Head	GMG SEG 4	
1411	Financial Analyst 2	FMG PA 2	
1418	Financial Analyst 2	FMG PA 2	
1377	Budget Analyst	FMG PA 1	
1379	Budget Analyst	FMG PA 1	
1382	Budget Analyst	FMG PA 1	
1397	Senior Secretary	OPS SS 3	
7	•		
Machinery	Of State		
D - 4 37	Posts		
Post No 1369	Posts Public Expenditure Unit Head	Classification GMG SEG 4	
1417	Financial Analyst 2	FMG PA 2	
1467	Financial Analyst 2	FMG PA 2	
1374	Senior Budget Analyst	FMG PA 2	
1385	Budget Analyst	FMG PA 1	
1376	Budget Analyst	FMG PA 1	
1370	Budget Analyst Senior Secretary		
1398	Budget Analyst Senior Secretary		
1398	Senior Secretary		
1398			
1398 7 Physical Inf Post No	Senior Secretary frastructure Posts	OPS SS 3 Classification	
1398 7 Physical Inf Post No 1370	Senior Secretary frastructure Posts Public Expenditure Unit Head	OPS SS 3 Classification GMG SEG 4	
1398 7 Physical Inf Post No 1370 1452	Senior Secretary frastructure Posts Public Expenditure Unit Head Financial Analyst 2	OPS SS 3 Classification GMG SEG 4 FMG PA 2	•
1398 7 Physical Inf Post No 1370 1452 1415	Senior Secretary frastructure Posts Public Expenditure Unit Head Financial Analyst 2 Financial Analyst 2	Classification GMG SEG 4 FMG PA 2 FMG PA 2	
1398 7 Physical Inf Post No 1370 1452 1415 1375	Senior Secretary frastructure Posts Public Expenditure Unit Head Financial Analyst 2 Financial Analyst 2 Senior Budget Analyst	Classification GMG SEG 4 FMG PA 2 FMG PA 2 FMG PA 2 FMG PA 2	-
1398 7 Physical Inf Post No 1370 1452 1415	Senior Secretary frastructure Posts Public Expenditure Unit Head Financial Analyst 2 Financial Analyst 2	Classification GMG SEG 4 FMG PA 2 FMG PA 2	-

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LIST OF ESTABLISHED OFFICES IN

THE PUBLIC SERVICE

Ministry of Finance & the Public Service

Public E	xpenditure Division	
Public Exp	- penditure	
Physical In	frastructure	
Post No	Posts	Classification
1394	Senior Secretary	OPS SS 3
8		
32	Total- Public Expenditure	
Cash Man	agement	
Post No	Posts	Classification
1364	Senior Director, Cash Management	GMG SEG 5
1461	Director, Banking And Revenue	FMG PA 3
1366	Senior Cash Management Analyst	GMG SEG 3
1371	Cash Management Analyst	GMG SEG 2
1378	Cash Management Analyst	GMG SEG 1
1393	Senior Secretary	OPS SS 3
6		
6	Total- Cash Management	
Projects U	•	
Post No	Posts	Classification
58153	Senior Director	GMG SEG 5
58154	Head-Economic Development Projects	SOG ST 8
58155	Head-Social Sector Projects	SOG ST 8
58156	Head-Engineering Projects	SOG ST 8
58157	Senior Project Analyst	SOG ST 7
58158	Senior Project Analyst	SOG ST 7
58159	Senior Project Analyst	SOG ST 7
58160	Senior Project Analyst	SOG ST 7
58161	Senior Project Engineer	SOG ST 7
58162	Senior Project Engineer	SOG ST 7
58163	Project Engineer	SOG ST 6
58164	Senior Secretary	OPS SS 3
58165	Secretary	OPS SS 2
13		

13 Total- Projects Unit 54 Total- Public Expenditure Division

Public Expenditure Policy & Co-ordination Division

Post No	Posts	Classification
1406	Deputy Financial Secretary	GMG CTD 1
1413	Executive Secretary 1	OPS SS 4
2		

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THE PUBLIC SERVICE

Ministry of Finance & the Public Service Public Expenditure Policy & Co-ordination Division

Special Assignment

Post No 1460	Posts Director, Special Assignment	Classification FMG PA 3	3
1			
1	Total- Special Assignment		
Office of the	he Public Procurement Policy (OPP)		

Executive Office

Post No	Posts	Classification
1445	Chief Public Procurement Officer	GMG SEG 5
1618	Administrative Assistant	GMG AM 2
1620	Senior Secretary	OPS SS 3
3		

Public Procurement Policy Development & Compliance Section

Post No	Posts	Classification
1450	Director, Public Procurement Policy Development & Compliance	GMG SEG
1614	Senior Public Procurement Policy Analyst	GMG SEG
1615	Senior Public Procurement Compliance Officer	GMG SEG
1449	Public Procurement Compliance Officer	GMG SEG
1616	Public Procurement Compliance Officer	GMG SEG
1446	Public Procurement Compliance Officer	GMG SEG
1617	Public Procurement Policy Analyst	GMG SEG
7	•	

Public Procurement Capacity Development Section

Post No	Posts	Classification				
71774	Director, Public Procurement Capacity Development	GMG SEG 3				
71769	Senior, Public Procurement Training & Education Officer	GMG SEG 2				
71770	Public Procurement Training & Education Officer	GMG SEG 1				
3						

E-Procurement & Client Services Section

Post No	Posts	Classification
71771	Director, E-Procurement & Client Services	GMG SEG 3
68892	Manager, Public Procurement Customer Care	GMG SEG 2
71772	E-Procurement Systems & Framework Agreement Analyst	GMG SEG 2
68893	Public Procurement Customer Care Officer	GMG AM 3
68894	Public Procurement Customer Care Officer	GMG AM 3
5		

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LIST OF ESTABLISHED OFFICES IN THE PUBLIC SERVICE

Ministry of Finance & the Public Service Public Expenditure Policy & Co-ordination Division

Office of the Public Procurement Policy (OPP)

Public Procurement Review Board Secretariat

Post No 71773	Posts Administrator	Classification GMG AM 2
1		

19 Total- Office of the Public Procurement Policy (OPP)

Legal & Public Sector Reform Unit

Post No	Posts	Classification		
1409	Legal and Public Sector Reform Unit Head	FMG PA 4		
56665	Legal and Public Sector Analyst	FMG PA 2		
1471	Director of Finance	FMG PA 2		
1414	Senior Secretary	OPS SS 3		

4 Total- Legal & Public Sector Reform Unit

Financial Systems & Procedures Unit (Formerly Financial Systems)

Post No	Posts	Classification		
1407	Head, Financial Systems & Procedures Unit	FMG	PA	5
63006	Director, Accrual Accounting Implementation	FMG	PA	3
1462	Director, Operational Systems & Procedures	FMG	PA	3
1463	Director, E-Commerce Banking & Investments	FMG	PA	3
1465	Project & Fund Accounting Specialist	FMG	PA	3
33007	Assets and Inventory Specialist	FMG	PA	2
1468	Revenue Systems Specialist	FMG	PA	2
33008	Business Process Specialist	FMG	PA	2
83005	Banking and E-Commerce Specialist	FMG	PA	2
1466	Expenditure Systems Specialist	FMG	PA	2
1472	Senior Secretary	OPS	SS	3

Information Technology Strategy

Post No	Posts	Classification
56666	Information Technology Strategy Unit Head	MIS IT 8
56667	Co-ordinator, Special Projects	GMG SEG 2
2		

13 Total- Financial Systems & Procedures Unit (Formerly Financial Systems)

Internal Audit Directorate

Post No	Posts	Classification
1410	Senior Director, Internal Audit Directorate	FMG AS 6
53645	Audit Co-ordinator - Information Systems	FMG AS 5
53656	Audit Co-ordinator - Performance & Quality Assurance	FMG AS 5

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LIST OF ESTABLISHED OFFICES IN THE PUBLIC SERVICE

Ministry of Finance & the Public Service
Public Expenditure Policy & Co-ordination Division

Internal Audit Directorate

Post No	Post No Posts		ficatio	on
71589	Audit Co-ordinator - Audit Committees	FMG	AS	5
59123	Audit Specialist - Performance & Quality Assurance	FMG	AS	4
59124	Audit Specialist - Information Systems	FMG	AS	4
53646	Senior Secretary	OPS	SS	3
7				

7 Total- Internal Audit Directorate

Asset Management

Post No	Posts	Classifi	cation
1408	Director, Asset Management	GMG S	SEG 4
1448	Systems Support Officer	MIS I	IT 3
1430	Senior Secretary	OPS S	SS 3
3			

Motor Vehicle Administration

Post No	Posts	Classification
1457	Asset Operations Manager	GMG SEG 1
1459	Monitoring Officer	GMG AM 3
2		

Fuel Coupon

Post No	Posts	Classification
1451	Asset Accounting & Information Manager	FMG PA 2
1453	Accountant	FMG PA 1
1454	Accounting Technician 3	FMG AT 3
1456	Accounting Technician 2	FMG AT 2
1455	Accounting Technician 2	FMG AT 2
5		

Board Of Survey

Post No	Posts	Classification
1422	Board of Survey Administrator	GMG AM
1423	Chief Equipment Auditor	GMG AM
1433	Monitoring Officer	GMG AM
1447	Senior Equipment Auditor	GMG AM
1424	Senior Equipment Auditor	GMG AM
1426	Equipment Auditor	GMG AM
1427	Stores Auditor	GMG AM
1435	Asset Assistant	PIDG RIM :
1431	Secretary 2	OPS SS :
1429	Caretaker	LMO TS :
1439	Handyman	LMO TS :

LIST OF ESTABLISHED OFFICES IN THE PUBLIC SERVICE

Ministry of Finance & the Public Service Public Expenditure Policy & Co-ordination Division

Asset Management

Board Of Survey

Post No	Posts	Classification
1443	Attendant/Messenger	LMO TS
1440	Attendant/Messenger	LMO TS
1444	Attendant	LMO TS
1437	Attendant	LMO TS
15		
25	Total- Asset Management	

71 Total- Public Expenditure Policy & Co-ordination Division Financial Regulations Division

Post No	Posts	Classification
1487	Senior Director	GMG SEG 5
1621	Senior Economic Analyst	SOG ST 8
1489	Financial Analyst	FMG PA 2
1488	Economic Analyst	SOG ST 7
1490	Economic Researcher	SOG ST 6
1491	Senior Secretary	OPS SS 3

6 Total- Financial Regulations Division

Economic Management Division

Post No	Posts	Classification
1483	Deputy Financial Secretary	GMG CTD 1
1484	Executive Assistant	GMG SEG 1
1504	Research Officer	SOG ST 5
2		

International Programme Management

Post No	Posts	Classification	
1492	Director, International Programme Management	GMG SEG 5	
1508	Director, International Financial Institutions	GMG SEG 3	
1509	International Financial Institutions Officer	GMG SEG 1	
1500	Senior Secretary	OPS SS 3	
4			
Negotiation	1S		
Post No	Posts	Classification	
64263	Director, Negotiations	GMG SEG 4	

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Ministry of Finance & the Public Service

Economic Management Division

International Programme Management

Negotiations

Post No	Posts	Classification
1502	Senior Negotiations Officer	GMG SEG 3
1499	Negotiation Officer	GMG SEG 2
1503	Negotiation Officer	GMG SEG 2
1493	Senior Secretary	OPS SS 3
5		
gramme	Management	

Post No	Posts	Classification
1494	Director, Programme Management & Co-ordination	GMG SEG 4
1496	Senior Programme Management & Co-ordination Officer	GMG SEG 3
1495	Senior Programme Management & Co-ordination Officer	GMG SEG 3
1497	Programme Management & Co-ordination Officer	GMG SEG 2
1498	Programme Management & Co-ordination Officer	GMG SEG 2
1501	Senior Secretary	OPS SS 3
6		

15 Total- International Programme Management

Fiscal Policy Management Unit

Post No	Posts	Classification	
1520	Principal Director	GMG SEG	-
68812	Economic Programme Analyst	GMG SEG	4
1521	Chief Fiscal Economist	GMG SEG	4
1523	Chief Macro Economist	GMG SEG	4
1522	Senior Macro Economist (Research & Policy Review)	GMG SEG	3
1524	Senior Fiscal Economist (Forecast and Monitoring)	GMG SEG	3
1525	Senior Fiscal Economist (Research, Policy Review & Risk Assessment)	GMG SEG	3
1526	Senior Macro Economist (Data Monitoring, Management & Analysis)	GMG SEG	3
1527	Fiscal Economist (Forecast and Monitoring)	GMG SEG	2
1528	Fiscal Economist (Research, Policy Review & Risk Assessment)	GMG SEG	2
1529	Macro Economist	GMG SEG	2
50479	Executive Secretary 1	OPS SS	4
12			
12	Total- Fiscal Policy Management Unit		
Debt Management Unit (New)			

Classification Post No Posts 63620 Principal Director GMG SEG 6 GMG SEG 4 63622 Manager, Investor Relations & Communications

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LIST OF ESTABLISHED OFFICES IN

THE PUBLIC SERVICE

Ministry of Finance & the Public Service Economic Management Division

Debt Management Unit (New)

Post No	Debt Mana	igement Unit (New)	
Base	D 435	7.	
Bot No			
Domestic Market (Portfolio Management)			
Domestic Market (Portfolio Management)		Executive Assistant	GMG SEG 1
Post No Posts Classification 63624 Director, Portfolio Management GMG SEG 5 63628 Manager, Domestic Markets GMG SEG 4 63628 Portfolio Management Analyst GMG SEG 3 63630 Portfolio Management Analyst GMG SEG 3 63627 Portfolio Management Analyst GMG SEG 3 63625 Portfolio Management Analyst GMG SEG 3 63625 Administrator GMG AM 3 7 Internal Market (Portfolio Management) Post No Posts Classification 63629 Manager, External Markets GMG SEG 4 1 Debt Strategy & Analysis Post No Posts Classification 63631 Director, Debt Strategy GMG SEG 5 63632 Administrator GMG SEG 5			
Big Director, Portfolio Management GMG SEG 5	Domestic N	Market (Portfolio Management)	
Big Director, Portfolio Management GMG SEG 5	Post No	Parts	Classification
83828 Manager, Domestic Markets GMG SEG 4			
63628		_	
83830		•	
B3627			
B3651 Portfolio Management Analyst GMG SEG 3			
63625 Administrator GMG AM 3 7 Internal Market (Portfolio Management)			
Post No	63625	-	GMG AM 3
Post No	7		
Post No Posts (3629) Classification 63629 Manager, External Markets GMG SEG 4 1 Debt Strategy & Analysis Post No Posts (3631) Classification (36361) 63631 Director, Debt Strategy (36MG SEG 5) GMG SEG 5 63632 Administrator (36MG AM 3)		alest (Beatfelie Menorment)	
63629 Manager, External Markets GMG SEG 4 1 Debt Strategy & Analysis Post No 86831 Posts Director, Debt Strategy Classification GMG SEG 5 63632 Administrator GMG AM 3	internal Ma	irket (Portiono Management)	
63629 Manager, External Markets GMG SEG 4 1 Debt Strategy & Analysis Post No 86831 Posts Director, Debt Strategy Classification GMG SEG 5 63632 Administrator GMG AM 3	Post No	Posts	Classification
1 Debt Strategy & Analysis Post No			
Debt Strategy & Analysis Post No 63631 Posts Director, Debt Strategy Classification GMG SEG 5 5 GMG AM 3	4		
Post No Posts Classification 63631 Director, Debt Strategy GMG SEG 5 63632 Administrator GMG AM 3		0. A li-	
63631 Director, Debt Strategy GMG SEG 5 63632 Administrator GMG AM 3	Debt Strate	gy & Analysis	
63631 Director, Debt Strategy GMG SEG 5 63632 Administrator GMG AM 3	Post No.	Posts	Classification
63632 Administrator GMG AM 3			
	63632		GMG AM 3
2	2		
-	-	-:-	
Risk Analysis	Kisk Analy	SIS	
Post No Posts Classification	Post No	Posts	Classification
63633 Manager, Risk Analysis GMG SEG 4			
63634 Risk Analyst GMG SEG 3	63634	• •	GMG SEG 3
63635 Risk Analyst GMG SEG 3	63635	•	GMG SEG 3
3	3	•	
Policy Research & Analysis	•	arch & Analysis	
roncy research & Analysis	rolley Rese	arch & Analysis	
Post No Posts Classification	Post No	Posts	Classification
83838 Manager, Policy & Research Analysis GMG SEG 4			
63637 Policy Research Analyst GMG SEG 3	63637	• • •	GMG SEG 3
63638 Policy Research Analyst GMG SEG 3	63638	Policy Research Analyst	GMG SEG 3
3	3		

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THE PUBLIC SERVICE

Ministry of Finance	e &	the	Public	Servi	C
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Economic Management Division

Debt Management Unit (New)

Debt Operations

Post No	Posts	Classification
63639	Director, Debt Operations	GMG SEG 4
63640	Administrator	GMG AM 3

Debt Recording & System Support

Post No	Posts	Classification
63641	Manager, Debt Recording & System Support	GMG SEG 3
63644	Debt Recording & Systems Support Officer	GMG SEG 2
63643	Debt Recording & Systems Support Officer	GMG SEG 2
63642	Debt Recording & Systems Support Officer	GMG SEG 2

Debt Reconciliation

Post No	Posts	Classification
63645	Manager, Debt Reconciliation	GMG SEG 2
63646	Debt Reconciliation Officer	GMG SEG 1
63647	Debt Reconciliation Officer	GMG SEG 1

Monitoring & Disbursement

Post No	Posts	Classification
63648	Manager, Monitoring & Disbursement	GMG SEG 3
63649	Monitoring & Disbursement Officer	GMG SEG 2
63650	Monitoring & Disbursement Officer	GMG SEG 2
3		

Posts transferred from the Accountant General's Department

Post No	Posts	Classification
1954	Director, Debt Management	FMG PA 4
1956	Accountant, Local Payments	FMG PA 2
1961	Accountant 2	FMG PA 2
1957	Accountant	FMG PA 2
1964	Accountant (Guaranteed Loans)	FMG PA 1
62800	Financial Analyst	FMG PA 1
1960	Accountant 1	FMG PA 1
50606	Accountant 1	FMG PA 1
1962	Accountant (Institutional Loans)	FMG PA 1
50605	Accounting Technician 3	FMG AT 3
1969	Accounting Technician 2 (Revenue Officer)	FMG AT 2
11		

THE CIVIL SERVICE ESTABLISHMENT (GENERAL) ORDER, 2019.

LIST OF ESTABLISHED OFFICES IN

THE PUBLIC SERVICE

Ministry of Finance & the Public Service

Economic Management Division

Debt Management Unit (New)

43 Total- Debt Management Unit (New)

Debt Management Unit (Old) (Posts to be abolished when vacant)

Domestic Debt

Post No	Posts	Classification
53601	Economist 2	GMG SEG 1
1		

External Debt

Post No	Posts	Classification
1516	Senior Economist	GMG SEG 2

Securities

Post No	Posts	Classi	fication	ı
1512	Senior Securities Officer	GMG	SEG	2
50596	Interface Officer	SOG	ST	5

4 Total- Debt Management Unit (Old) (Posts to be abolished when vacant)

77 Total- Economic Management Division

Public Enterprise Division

Office of the Deputy Financial Secretary

Post No	Posts	Classif	ication	1
1546	Deputy Financial Secretary	GMG	CTD	1
63244	Supernumerary Unit Director	GMG	SEG	4
1562	Executive Secretary 1	OPS	SS	4
1563	Administrative Secretary 1	OPS	ADS	1
1564	Administrative Secretary 1	OPS	ADS	1
53592	Administrative Secretary	OPS	ADS	1
6				
6	Total- Office of the Deputy Financial Secretary			

Public Private Partnership Unit

Post No	Posts	Classification
64266	Senior Director	GMG SEG 5
64267	Director, Public Partnership	GMG SEG 4
64293	Senior Financial Analyst	FMG PA 3
64297	Senior Financial Analyst	FMG PA 3
4		

4 Total- Public Private Partnership Unit

THE CIVIL SERVICE ESTABLISHMENT (GENERAL) ORDER, 2019.

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MINISTRY OF FINANCE AND THE PUBLIC SERVICE (MOFPS) ORGANISATION CHARTS

LIST OF ESTABLISHED OFFICES IN

THE PUBLIC SERVICE

Ministry of Finance & the Public Service Public Enterprise Division

Policy Research & Co-ordination

Post No	Posts	Classification
56082	Senior Director	GMG SEG 5
64257	Director, Policy & Research	GMG SEG 4
1549	Director, Financial Analyst & Co-ordination	FMG PA 4
64294	Senior Policy Analyst	GMG SEG 3
1553	Financial Analyst	FMG PA 2
5		

5 Total- Policy Research & Co-ordination

Finance & Development

Post No	Posts	Classification
1547	Senior Director	GMG SEG 5
64251	Sector Director	FMG PA 4
64253	Sector Director	FMG PA 4
64255	Sector Director	FMG PA 4
64296	Senior Financial Analyst	FMG PA 3
64295	Senior Financial Analyst	FMG PA 3
63929	Financial Analyst	FMG PA 2
63930	Financial Analyst	FMG PA 2
64254	Financial Analyst	FMG PA 2
9		

⁹ Total- Finance & Development

Transport/Social Services Sector

Post No	Posts	Classification
1548	Senior Director	GMG SEG 5
1550	Sector Director	FMG PA 4
1552	Sector Director	FMG PA 4
1558	Senior Financial Analyst	FMG PA 3
1560	Senior Financial Analyst	FMG PA 3
1561	Financial Analyst	FMG PA 2
1554	Financial Analyst	FMG PA 2
7		

7 Total- Transport/Social Services Sector

Agricultural Mining & Energy (Production Sector)

Post No	Posts	Classification
63928	Senior Director	GMG SEG 5
1551	Sector Director	FMG PA 4
1565	Sector Director	FMG PA 4
1555	Senior Financial Analyst	FMG PA 3
1559	Senior Financial Analyst	FMG PA 3

THE CIVIL SERVICE ESTABLISHMENT (GENERAL) ORDER, 2019.

LIST OF ESTABLISHED OFFICES IN
THE PUBLIC SERVICE

Ministry of Finance & the Public Service Public Enterprise Division

Agricultural Mining & Energy (Production Sector)

Post No	Posts	Classification
1557	Financial Analyst	FMG PA 2
1556	Financial Analyst	FMG PA 2
7		

7 Total- Agricultural Mining & Energy (Production Sector) Executive Agency Monitoring

Post No	Posts	Classification
53590	Senior Director	GMG SEG 5
60780	Sector Director	FMG PA 4
53591	Senior Financial Analyst	FMG PA 3
3		

3

3 Total- Executive Agency Monitoring

41 Total- Public Enterprise Division Planning Administration

Post No	Posts	Classification
58175	Legal Officer	JLG LO 2

1 Total- Planning Administration

Revenue Protection Division

Post No Posts		Posts	Classification			
	61305	Principal Director	GMG SEG 6			
	53955	Director, Special Projects	GMG SEG 5			
	61307	Communication Specialist	MCG IE 4			
	61306	Executive Secretary	OPS SS 4			
	4					

Administration

Post No 64246	Posts Records Officer	Classification PIDG RIM 2
64247	Driver	LMO DR 1
2		
2	Total- Administration	

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THE CIVIL SERVICE ESTABLISHMENT (GENERAL) ORDER, 2019.

	THE PURISE CERVICE	•					
THE PUBLIC SERVICE			LIST OF ESTABLISHED OFFICES IN				
Ministry of Finance & the Public Service			THE PUBLIC SERVICE				
Revenue Protection Division Human Resource Management & Administration		Ministr	y of Finance & the Public Service				
		Revenue	Protection Division				
				Operation	s Management		
Post No 53951	Posts	Classification RMG TA 8		Montego B	•		
61308	Compliance Risk and Security Officer	GMG SEG 2		Montego B	ay		
61308	Director, Human Resource Management and Admin. Administrator			Post No	Posts	Classification	
61310	Accounting Technician	GMG AM 3	-	58177	Senior Revenue Investigator	RMG TA 7	
61311	Senior Secretary	OPS SS 3		58182	Revenue Investigator	RMG TA 6	
61313	Office Attendant	LMO TS		61323	Revenue Investigator	RMG TA 6	
61312	Receptionist/Telephone Operator	OPS TO		58181	Revenue Investigator	RMG TA 6	
7	reseptions receptions operator	0.0 .0		5			
				Mandeville	•		
7	Total- Human Resource Management & Administration						
Legal Serv	ices Unit			Post No	Posts	Classification	
				61333	Chief Revenue Investigator	RMG TA 8	
Post No	Posts	Classification		54554	Senior Revenue Investigator	RMG TA 7	
68945	Senior Legal Officer	JLG LO 4		56112	Senior Secretary	OPS SS 3	
53710	Legal Officer	JLG LO 3		3			
68946	Paralegal Officer	PLG LS 4	4	20	Total- Operations Management		
3				Intelligeno	e Unit		
3	Total- Legal Services Unit						
Operations	Management			Post No	Posts	Classification	
operation:	, Management			61319	Director, Intelligence	RMG TA 8	
Post No	Posts	Classification		58180	Senior Intelligence Officer	RMG TA 7	
61314	Director, Revenue Investigation	RMG TA	9	61326	Intelligence Officer	RMG TA 6	
61315	Senior Secretary	OPS SS 3	3	3			
2				3	Total- Intelligence Unit		
				Internal &	Special Investigations		
Kingston				-			
Post No	Posts	Classification		Post No	Posts	Classification	
61317	Chief Revenue Investigator	RMG TA 8	3	61328	Director, Special Investigation	RMG TA 8	
58183	Senior Revenue Investigator	RMG TA		54561	Senior Special Investigator	RMG TA 7	
61316	Senior Revenue Investigator	RMG TA	7	58187 61332	Senior Special Investigator	RMG TA 7 RMG TA 7	
61330	Special Investigator	RMG TA	7	61329	Senior Special Investigator	OPS SS 3	
54557	Revenue Investigator	RMG TA 6	3		Senior Secretary	OFS 55 5	
61320	Revenue Investigator	RMG TA 6	3	5			
61321	Revenue Investigator	RMG TA 6	3	5	Total- Internal & Special Investigations		
61324	Revenue Investigator	RMG TA 6	3	Complian	ce /Enforcement Unit		
61325	Revenue Investigator	RMG TA 6	3				
61327	Revenue Investigator	RMG TA	3	Post No	Posts	Classification	
10				61331	Chief Compliance/Enforcement Officer	RMG TA 8	
Montego B	av			61322	Compliance & Enforcement Officer	RMG TA 7	
- Tolliego Di	~J			2			
Post No	Posts	Classification		2	Total- Compliance/Enforcement Unit		
61318	Chief Revenue Investigator	RMG TA	3				
				THE CIVIL SERVI	CE ESTABLISHMENT (GENERAL) ORDER, 2019.		Page 58
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THE PUBLIC SERVICE

Ministry of Finance & the Public Service Revenue Protection Division

Information Technology Unit

Post No	Posts	Class	ificati	on
64248	Information Technology Specialist	MIS	IT	6
64249	Database Specialist	MIS	IT	4
2				
2	Total- Information Technology Unit			

48 Total- Revenue Protection Division Public Service Establishment Division/Strategic HRM Division (SHRMD)

Superannuation Branch

Post No	Posts	Classification
1678	Director, Superannuation	GMG SEG 4
1679	Senior Superannuation Officer	GMG SEG 2
1680	Senior Superannuation Officer	GMG SEG 2
1681	Superannuation Officer	GMG AM 4
1682	Superannuation Officer	GMG AM 4
1684	Senior Secretary	OPS SS 3
6		
6	Total- Superannuation Branch	

Pensions Administration

Post No	Posts	Classification
1692	Senior Secretary	OPS SS 3
1686	Attendant	LMO TS 1

Computations

Post No	Posts	Classification
1746	Manager	GMG SEG 2
50480	Manager	GMG SEG 2
50061	Computation Supervisor	GMG AM 4
1764	Computation Supervisor	GMG AM 4
1763	Computation Supervisor	GMG AM 4
1752	Computation Supervisor	GMG AM 4
1751	Computation Supervisor	GMG AM 4
1750	Computation Supervisor	GMG AM 4
1762	Computation Officer	GMG AM 3
1767	Computation Officer	GMG AM 3
1756	Computation Officer	GMG AM 3
1766	Computation Officer	GMG AM 3
1765	Computation Officer	GMG AM 3
1718	Computation Officer	GMG AM 3
1761	Computation Officer	GMG AM 3

THE CIVIL SERVICE ESTABLISHMENT (GENERAL) ORDER, 2019.

LIST OF ESTABLISHED OFFICES IN THE PUBLIC SERVICE

Ministry of Finance & the Public Service

Public Service Establishment Division/Strategic HRM Division (SHRMD)

Post No	Posts	Classification
1717	Computation Officer	GMG AM 3
1719	Computation Officer	GMG AM 3
1732	Computation Officer	GMG AM 3
1734	Computation Officer	GMG AM 3
1754	Computation Officer	GMG AM 3
1758	Computation Officer	GMG AM 3
1757	Computation Officer	GMG AM 3
1760	Computation Officer	GMG AM 3
1759	Computation Officer	GMG AM 3
1753	Computation Officer	GMG AM 3
	Computation Officer	GWG AW 3
25 ient Serv	ices	
Post No	Posts	Classification
1690	Manager	GMG SEG 2
1689	Senior Social Worker	SWG PS 3
1748	Liaison Officer	GMG AM 3
1735	Liaison Officer	GMG AM 3
1749	Liaison Officer	GMG AM 3
1755	Liaison Officer	GMG AM 3
6	EldSoft Officer	Om 7 m 3
-	anagement	
Post No	Posts	Classification
50354	Manager	GMG SEG 1
60769	Administrator	GMG AM 2
1704 1708	Registrar Records Officer 2	PIDG RIM 4
		PIDG RIM 3 PIDG RIM 3
1709 1708	Records Officer 2 Records Officer 2	
1705	Records Officer 2 Records Officer 2	PIDG RIM 3 PIDG RIM 3
1705	Records Officer 2	PIDG RIM 3
	Necords Officer 2	FIDG KIWI 3
8		
ita Entry		
Post No	Posts	Classification
1729	Data Control Supervisor	MIS IT 3
1720	Data Entry Clerk	MIS IT 2
1721	Data Entry Clerk	MIS IT 2
	Data Cata Clark	MIS IT 2
1722 1723	Data Entry Clerk	MIS IT 2

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LIST OF ESTABLISHED OFFICES IN THE PUBLIC SERVICE

Ministry of Finance & the Public Service Public Service Establishment Division/Strategic HRM Division (SHRMD)

Pensions Administration

Data Entry

Benefits Admin./Employee Relations			
47	Total- Pensions Administration		
6			
60770	Data Control Officer	GMG AM 2	
Post No	Posts	Classification	

Classification

GMG SEG 3 GMG SEG 2

GMG SEG 2

GMG SEG 1

GMG AM 4

Post No	Posts	Classification
1769	Director, Negotiated Benefits	GMG SEG 2
1772	Director, Health Benefits	GMG SEG 1
1777	Senior Secretary	OPS SS 3
1782	Senior Secretary	OPS SS 3
1778	Secretary 2	OPS SS 2
5		
	Contract TD	

Employee Assistance Programme				
Post No	Posts			
689	Director, Employee Assistance/Counselling Prog.			

Counsellor Occupational Health & Safety Branch

Post No	Posts	Classification
63009	Director, Occupational Health & Safety	GMG SEG 3

Loan Administration

1823

1822

63012

Post No	Posts	Classification
1779	Director, Loan Administration	GMG SEG 3
1780	Director 2	GMG SEG 2
1775	Director 1	GMG SEG 1
63010	Director 1	GMG SEG 1
1776	Loans Officer	GMG AM 4
63011	Data Entry Officer	MIS IT 2
6		
Leave Adm	inistration	
Post No	Posts	Classification
1770	Director	GMG SEG 2

Leave Officer THE CIVIL SERVICE ESTABLISHMENT (GENERAL) ORDER, 2019.

LIST OF ESTABLISHED OFFICES IN

THE PUBLIC SERVICE

Ministry of Finance & the Public Service Public Service Establishment Division/Strategic HRM Division (SHRMD)

Benefits Admin./Employee Relations

Leave Administration

Leave Aun	innanation	
Post No	Posts	Classification
Special Bei	nefits Projects	
Post No	Posts	Classification
1781	Director, Special Benefits	GMG SEG 3
1773	Administrator	GMG SEG 1
2		
20	Total- Benefits Admin./Employee Relations	
Compensa	tion Unit	
Post No	Posts	Classification
1784	Chief Compensation Analyst	GMG SEG 4
1785	Senior Compensation Analyst	GMG SEG 3
628	Senior Compensation Analyst	GMG SEG 3
1786	Compensation Analyst 2	GMG SEG 2
1788	Compensation Analyst 2	GMG SEG 2
631	Compensation Analyst 2	GMG SEG 2

1785	Senior Compensation Analyst	GMG SEG 3
628	Senior Compensation Analyst	GMG SEG 3
1786	Compensation Analyst 2	GMG SEG 2
1788	Compensation Analyst 2	GMG SEG 2
631	Compensation Analyst 2	GMG SEG 2
50006	Compensation Analyst 2	GMG SEG 2
1787	Compensation Analyst 1	GMG SEG 1
630	Compensation Analyst 1	GMG SEG 1
1789	Administrator	GMG AM 3
1790	Senior Secretary	OPS SS 3
11		
11	Total- Compensation Unit	

Industrial Relations Unit

Post No	Posts	Classification
1808	Chief Industrial Relations Officer	GMG SEG 3
1810	Senior Industrial Relations Officer	GMG SEG 2
1809	Senior Industrial Relations Officer	GMG SEG 2
1811	Senior Industrial Relations Officer	GMG SEG 2
1813	Industrial Relations Officer	GMG SEG 1
1812	Industrial Relations Officer	GMG SEG 1
1814	Senior Industrial Relations Administrator	GMG AM 4
1815	Senior Industrial Relations Administrator	GMG AM 4
1817	Industrial Relations Administrator	GMG AM 3
1818	Senior Secretary	OPS SS 3
1819	Secretary 2	OPS SS 2
1820	Secretary 1	OPS SS 1
12		

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THE PUBLIC SERVICE

Ministry of Finance & the Public Service

Public Service Establishment Division/Strategic HRM Division (SHRMD)

Industrial Relations Unit

12 Total- Industrial Relations Unit

Human Resource Policy, Training & Development

Scholarships & Assistance

Posts	Classification
Director, Scholarships and Assistance	GMG SEG 2
Director, MOU Training	GMG SEG 1
Scholarship Administrator	GMG AM 2
Administrator	GMG AM 2
Posts	Classification
	Director, Scholarships and Assistance Director, MOU Training Scholarship Administrator

Post No	Posts	Classification
650	Director, Bonding	GMG SEG 1
62751	Administrator, Bonding	GMG AM 2
2		
Compliance		

Post No	Posts	Classification
649	Director, Compliance	GMG SEG 2
62752	Collections Officer	GMG SEG 1

Support Services

Post No	Posts	Classification
621	Records Officer 1	PIDG RIM 2
647	Senior Secretary	OPS SS 3
652	Senior Secretary	OPS SS 3
3		

11 Total- Human Resource Policy, Training & Development

107 Total- Public Service Establishment Division/Strategic HRM Division (SHRMD)

Strategic Human Resource Management Division (SHRMD)

Office of the DFS/CTD

Central Administration

Post No	Posts	Classification	on
1672	Deputy Financial Secretary, Strategic Human Resource	GMG CTE) 1
	Management Division		
1675	Executive Secretary 2	OPS SS	5
1674	Executive Secretary 1	OPS SS	4
3			

THE CIVIL SERVICE ESTABLISHMENT (GENERAL) ORDER, 2019.

LIST OF ESTABLISHED OFFICES IN THE PUBLIC SERVICE

Ministry of Finance & the Public Service

Strategic Human Resource Management Division (SHRMD)

Office of the DFS/CTD

Strategic Operations & Support

Post No	Posts	Classification
1821	Senior Director, Strategic Operations & Support	GMG SEG 4
1673	Strategic Operations Analyst	GMG SEG 2
54697	Technical Coordinator	GMG SEG
1824	Senior Research Officer	SOG ST
1825	Administrator	GMG AM
5		
8	Total- Office of the DFS/CTD	

Compensation Management & Implementation Branch

Post No	Posts	Classification
64475	Principal Director, Compensation Management & Implementation	GMG SEG 8
1768	Senior Director, Employment Welfare Management	GMG SEG 5
1783	Senior Director, Compensation	GMG SEG 5
1807	Senior Director, Industrial Relations	GMG SEG 5
1688	Senior Director, Pensions	GMG SEG 5
5		

Compensation Unit

Post No	Posts	Classification
624	Chief Compensation Analyst	GMG SEG 4

6 Total- Compensation Management & Implementation Branch

Workforce Planning & Improvement Branch

Post No	Posts	Classification
58862	Senior Director, Workforce Planning & Improvement	GMG SEG 5
64478	Chief Work Force Planning Officer, Strategic HR Policy Development	GMG SEG 4
638	Chief Knowledge & Talent Management Officer	GMG SEG 4
3		

3 Total- Workforce Planning & Improvement Branch

Corporate Management & Establishment Branch

Post No	Posts	Classification
58847	Principal Director, Corporate Management & Establishment Branch	GMG SEG 6
58848	Chief Management & Establishment Analyst	GMG SEG 5
58851	Chief Management & Establishment Analyst	GMG SEG 5
58850	Chief Management & Establishment Analyst	GMG SEG 5

THE CIVIL SERVICE ESTABLISHMENT (GENERAL) ORDER, 2019.

LIST OF ESTABLISHED OFFICES IN THE PUBLIC SERVICE

Ministry of Finance & the Public Service Strategic Human Resource Management Division (SHRMD)

Corporate Management & Establishment Branch

Chief Management & Establishment Analyst Chief Research & Establishment Control Officer Sessos Senior Management & Operations Analyst Sessos Management & Operations Analyst Management Administrator Management Admin		fication	1
Senior Management & Operations Analyst Director Director Director Senior Management & Operations Analyst Assistant Management & Operations Analyst Assistant Management & Operations Analyst Management Administrator Management Adm	GMG	SEG	5
Senior Management & Operations Analyst Director Director Assistant Management & Operations Analyst Assistant Management Administrator Asse Management Administrator Acase Management Administrator Administrator Administrator Administrator Database Analyst Assions Secretary Assions Sec	GMG	SEG	4
Senior Management & Operations Analyst Senior Management & Operations Analyst Director Trop Director Assistant Management & Operations Analyst Comparison Compari	GMG	SEG	4
Senior Management & Operations Analyst Director Director Director Director Director Director Assistant Management & Operations Analyst Assistant Management & Operations Analyst Assistant Management & Operations Analyst Director D	GMG	SEG	4
58856 Management & Operations Analyst 58858 Management & Operations Analyst 58858 Management & Operations Analyst 58857 Management & Operations Analyst 1801 Director, Research and Analysis 1793 Director 33617 Assistant Management & Operations Analyst 33615 Assistant Management & Operations Analyst 33615 Assistant Management & Operations Analyst 33618 Assistant Management & Operations Analyst 1801 Information Systems Officer 1802 Senior Research Officer 3805 Case Management Administrator 3870 Case Management Administrator 38804 Research Officer 38800 Executive Secretary 1 38800 Executive Secretary 1 3880 Senior Secretary 3880 Senior Secretary 3880 Senior Secretary	GMG	SEG	4
Management & Operations Analyst Director, Research and Analysis Director Assistant Management & Operations Analyst Management Administrator Case Management Administrator Manistrator Manistrator Manistrator Manistrator Management Administrator Manistrator Management Administrator	GMG	SEG	4
Management & Operations Analyst	GMG	SEG	3
58857 Management & Operations Analyst 1801 Director, Research and Analysis 1793 Director 13817 Assistant Management & Operations Analyst 33816 Assistant Management & Operations Analyst 33818 Assistant Management & Operations Analyst 13819 Assistant Management & Operations Analyst 1805 Information Systems Officer 1805 Case Mesearch Officer 3865 Case Management Administrator 1804 Research Officer 1804 Research Officer 1804 Administrator 1880 Executive Secretary 1 1803 Database Analyst 1883 Senior Secretary 1798 Senior Secretary	GMG	SEG	3
Director, Research and Analysis Director Director Assistant Management & Operations Analyst Assistant Management & Operations Analyst Assistant Management & Operations Analyst Assistant Management & Operations Analyst Assistant Management & Operations Analyst Assistant Management & Operations Analyst Information Systems Officer Senior Research Officer Case Management Administrator Case Management Administrator Administrator Administrator Executive Secretary 1 Bod Database Analyst Basa Senior Secretary	GMG	SEG	3
Director	GMG	SEG	3
Director	GMG	SEG	3
Assistant Management & Operations Analyst 33816 Assistant Management & Operations Analyst 33818 Assistant Management & Operations Analyst 33818 Assistant Management & Operations Analyst 1805 Information Systems Officer 1802 Senior Research Officer 28065 Case Management Administrator 2876 Case Management Administrator 2877 Administrator 2878 Administrator 2879 Administrator 2879 Executive Secretary 1 2879 Database Analyst 2879 Senior Secretary 2879 Senior Sec	GMG	SEG	2
Assistant Management & Operations Analyst 33816 Assistant Management & Operations Analyst 33818 Assistant Management & Operations Analyst 1805 Information Systems Officer 1802 Senior Research Officer 1802 Senior Research Officer 1804 Case Management Administrator 1804 Research Officer 1804 Administrator 1795 Administrator 18060 Executive Secretary 1 1806 Database Analyst 1803 Database Analyst 18080 Senior Secretary 1798 Senior Secretary 1798 Senior Secretary 18080 Secretary 18080 Secretary 18080 Senior Secretary	GMG	SEG	2
Assistant Management & Operations Analyst 33818 Assistant Management & Operations Analyst 1805 Information Systems Officer 1802 Senior Research Officer 18065 Case Management Administrator 1806 Research Officer 1807 Administrator 1808 Administrator 1809 Administrator 1809 Executive Secretary 1 1800 Database Analyst 1803 Database Analyst 1808 Senior Secretary 1808 Senior Secretary 1809 Senior Secretary	GMG	SEG	2
83818 Assistant Management & Operations Analyst 1805 Information Systems Officer 1805 Senior Research Officer 28865 Case Management Administrator 376 Case Management Administrator 1804 Research Officer 1794 Administrator 1795 Administrator 18880 Executive Secretary 1 1806 Database Analyst 1883 Database Analyst 1883 Senior Secretary 1798 Senior Secretary	GMG	SEG	2
Information Systems Officer	GMG	SEG	2
1802 Senior Research Officer	GMG	SEG	2
08655 Case Management Administrator 376 Case Management Administrator 1804 Research Officer 1794 Administrator 1795 Administrator 58880 Executive Secretary 1 1806 Database Analyst 1803 Database Analyst 38830 Senior Secretary 1798 Senior Secretary	MIS	IT	4
Case Management Administrator	SOG	ST	6
	GMG	AM	4
1794 Administrator 1795 Administrator 18880 Executive Secretary 1 1806 Database Analyst 1803 Database Analyst 18830 Senior Secretary 1798 Senior Secretary	GMG	AM	4
Administrator	SOG	ST	5
58860 Executive Secretary 1 1806 Database Analyst 1803 Database Analyst 58830 Senior Secretary 1798 Senior Secretary	GMG	AM	3
1806 Database Analyst 1803 Database Analyst 58830 Senior Secretary 1798 Senior Secretary	GMG	AM	3
1803 Database Analyst 58830 Senior Secretary 1798 Senior Secretary	OPS	SS	4
58830 Senior Secretary 1798 Senior Secretary	MIS	IT	3
1798 Senior Secretary	MIS	IT	3
,	OPS	SS	3
	OPS	SS	3
50005 Senior Secretary	OPS	SS	3
1800 Data Processing Officer	MIS	IT	2
31179 Data Processing Officer	MIS	IT	2
36			

Standards Development Unit

Post No	Posts	Classification
71581	Chief Standards Development Analyst	GMG SEG 4
71582	Senior Standards Development Analyst	GMG SEG 3
71583	Senior Standards Development Analyst	GMG SEG 3
71584	Standards Development Analyst	GMG SEG 2
71585	Standards Development Analyst	GMG SEG 2
5		

⁴¹ Total- Corporate Management & Establishment Branch

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LIST OF ESTABLISHED OFFICES IN THE PUBLIC SERVICE

Ministry of Finance & the Public Service Strategic Human Resource Management Division (SHRMD)

Audit/Monitoring & Evaluation Branch

Post No 64476	Posts Senior Director, Audit/Monitoring & Evaluation	Classification GMG SEG 5
1		
1	Total- Audit/Monitoring & Evaluation Branch	

Pensions Administration Branch

Post No	Posts	Classification
71943	Manager, PEPAS	GMG SEG 2

1 Total- Pensions Administration Branch

Human Resource Policy & Information Branch

Post No	Posts	Classification
64474	Principal Director, HR Policy & Information	GMG SEG 6
637	Senior Director, Strategic HR Policy Development	GMG SEG 5
64477	Senior Director, HR Policy	GMG SEG 5
51125	Director, HR Policy	GMG SEG 4
54698	Director, HR Policy	GMG SEG 4
71972	Administrator	GMG AM 3
646	Senior Secretary	OPS SS 3
7		
7	Total- Human Resource Policy & Information Brand	·h
67	Total- Strategic Human Resource Management Divis	ion (SHRMD)

Financial Investigation Division

Post No	Posts	Classification
53929	Chief Technical Director	GMG CTD 1
53931	Technical Specialist	GMG SEG 4
53930	Administrative Secretary 2	OPS ADS 2
3		

Legal Unit

Post No	Posts	Classification
58190	Director, Legal Unit	JLG LO 5
1623	Senior Legal Counsel	JLG LO 4
63001	Legal Officer	JLG LO 3
58192	Legal Officer	JLG LO 2
58191	Legal Officer	JLG LO 2
1658	Legal Officer	JLG LO 2
63000	Legal Officer	JLG LO 2

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LIST OF ESTABLISHED OFFICES IN THE PUBLIC SERVICE

	LIST OF ESTABLISHED OFFICES II THE PUBLIC SERVICE	N		y of Finance & the Public Service		
Ministr	y of Finance & the Public Service			l Investigation Division		
	l Investigation Division		Planning o	& Administration		
Legal Unit	•		Post No	Posts	Classification	
Ecgii can	•		54704	Personnel Officer	GMG AM 3	
Post No	Posts	Classification	54651	Office Manager	GMG AM 3	
56118	Executive Secretary	OPS SS 4	54709	Registrar	PIDG RIM 3	
62999	Paralegal Officer	PLG LS 4	54710	Records/Inventory Officer	PIDG RIM 2	
62998	Process Server	PIDG RIM 2	54708	Records/Stores Officer	PIDG RIM 2	
10			54440	Records Officer 1	PIDG RIM 2	
10	Total- Legal Unit		54441	Records Officer 1	PIDG RIM 2	
Internal In	nvestigation		56114	Secretary	OPS SS 2	
Internal II	avesagadon		56107	Secretary	OPS SS 2	
Post No	Posts	Classification	54715	Telephone Operator/Receptionist	OPS TO 2	
53952	Director	RMG TA 9	54716	Driver/Courier	LMO DR 1	
53956	Regional Director	RMG TA 7	58988	Artisan/Handyman	LMO TS 3	
55701	Regional Director 1	RMG TA 7	54713	Attendant	LMO TS 2	
58185	Manager	RMG TA 6	55714	Office Attendant	LMO TS 1	
55704	Senior Internal Investigator	RMG TA 5	17			
59171	Senior Internal Investigator	RMG TA 5	17	Total- Planning & Administration		
58188	Senior Internal Investigator	RMG TA 5	Special In	vestigation		
58186	Senior Internal Investigator	RMG TA 5	Special III	vesugation		
55707	Senior Internal Investigator	RMG TA 5	Post No	Posts	Classification	
58184	Senior Internal Investigator	RMG TA 5	54552	Investigator	RMG TA 4	
55708	Internal Investigator	RMG TA 4 OPS ADS 1	54560	Investigator	RMG TA 4	
54602 54604	Administrative Secretary 1 Senior Secretary	OPS ADS 1 OPS SS 3	54603	Administrative Secretary 1	OPS ADS 1	
56109	Senior Secretary	OPS SS 3	3	,		
	Sellor Secretary	013 33 3		T - 1 0 11T - 4 4		
14			3	Total- Special Investigation		
14	Total- Internal Investigation		Financial	Crimes Investigations Unit		
Financial 1	Intelligence Unit					
		en :e ::	Post No		Classification GMG SEG 6	
Post No 63179	Posts Director, Intelligence	Classification GMG SEG 8	54477 54444	Principal Director Senior Forensic Examiner	FMG PA 5	
58176	Manager	RMG TA 8	54443	Senior Forensic Examiner Senior Forensic Examiner	FMG PA 5	
54545	Senior Intelligence Officer	RMG TA 7	54442	Senior Forensic Examiner Senior Forensic Examiner	FMG PA 5	
54562	Intelligence Officer	RMG TA 6	58179	Revenue Investigations Manager	RMG TA 7	
54563	Intelligence Officer	RMG TA 6	54468	Forensic Examiner	FMG PA 4	
56587	Senior Secretary	OPS SS 3	59182	Forensic Examiner	FMG PA 4	
6			54471	Forensic Examiner	FMG PA 4	
6	Total- Financial Intelligence Unit		54472	Forensic Examiner	FMG PA 4	
_	_		54469	Forensic Examiner	FMG PA 4	
Planning &	& Administration		- 59181	Forensic Examiner	FMG PA 4	
	• .	en := ::	54445	Assistant Forensic Examiner	FMG PA 3	
Post No 53953	Posts Director	Classification GMG SEG 3	54446	Assistant Forensic Examiner	FMG PA 3	
54719	Accounting Technician 3	FMG AT 3	54447	Assistant Forensic Examiner	FMG PA 3	
54719	Accounting Technician 1	FMG AT 1	54448	Assistant Forensic Examiner	FMG PA 3	
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Section Part Public Service Part Public Service Part Public Service Part Public Service		THE PUBLIC SERVICE						
Financial Investigation Division Financial Crimes Investigations Unit Financial Crimes Investigations Unit Financial Investigation Division Financ	Ministry	of Finance & the Public Service						
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Post Post	Financial (Crimes Investigations Unit			Ministr			
Section Sect		•				•		
Section Part Part Part Part Part Part Charitations								
Section				-	Asset Reco	overy Unit		
Section				_	Dest No.	Part.	Classification	
Part				_				
Septemble Septemble Examiner								
Second				-	63003	Asset Recovery Officer	GMG AM 4	
Second Secretary				-	63002	Administrator	GMG AM 3	
Section Part				_	4			
Section Part					4	Total- Asset Recovery Unit		
Public Accountability Inspectorate Division					102	-		
Senior Secretary						-		
Serior Secretary		•		•	Public A	ccountability inspectorate Division		
Senior Secretary		-				T :	en :e ::	
Computer Technology								
Total Financial Crimes Investigations Unit		oution ocorcially	0.000	-				
Information Technology Cassification C								
Post No	29	Total- Financial Crimes Investigations Unit				•		
Post No	Informatio	n Technology			62716	•	FMG PA 2	
Second		51			62717	Inspector	FMG PA 2	
Information Technology Specialist	Post No	Posts	Classification		62715	Inspector	FMG PA 2	
Second Information Technology Specialist	54646	Director	MIS IT 8	8	62714	Inspector	FMG PA 2	
Second Database Administrator MIS IT 5 5 10	54460	Information Technology Specialist	MIS IT	8	62718	Inspector		
Network/System Administrator MIS T 5 10 Total- Public Accountability Inspectorate Division	54459	Information Technology Specialist	MIS IT	8	62719	Executive Secretary 1	OPS SS 4	
Analyst/Programmer MIS IT 4 10 Total- Public Accountability Inspectorate Division Revenue Appeals Division Post No 50 HB Manager, Profiling Section GMG SEG 2 GMG SEG 3 S4474 Senior Financial Analyst Financial Analyst Financial Analyst Financial Analyst Financial Analyst GMG AM 4 59128 Assistant Commissioner GMG SEG 3 S9188 Profile Officer GMG AM 4 59128 Assistant Commissioner GMG SEG 3 S9190 Data Analyst/Manager GMG SEG 3 S9190 Data Analyst/Manager GMG SEG 3 S9191 Data Analyst/Manager GMG SEG 3 Financial Managerent Financial Analyst GMG AM 2 54028 Assistant Commissioner GMG SEG 3 S9190 Data Analyst/Manager GMG AM 2 54028 Assistant Commissioner GMG SEG 3 S9190 Data Analyst/Manager GMG AM 2 54028 Assistant Commissioner GMG SEG 3 S9191 Data Analyst/Manager GMG AM 2 54028 Assistant Commissioner GMG SEG 3 S9191 Data Analyst/Manager GMG AM 2 54028 Assistant Commissioner GMG SEG 3 S9190 Data Analyst/Manager GMG AM 2 54028 Assistant Commissioner GMG SEG 3 S9191 Data Analyst/Manager GMG AM 2 54028 Assistant Commissioner GMG SEG 3 S9191 Data Analyst/Manager GMG AM 2 54028 Assistant Commissioner GMG SEG 3 S9191 Data Analyst/Manager GMG AM 2 54028 Assistant Commissioner GMG SEG 3 S9191 Data Analyst/Manager GMG AM 2 54028 Assistant Commissioner GMG SEG 3 S9191 Data Analyst/Manager GMG SEG 3 S9191 Data Analyst/Manager GMG SEG 3 S9192 Financial Management	54649	Database Administrator	MIS IT	5	10			
Revenue Appeals Division Revenue Appeals Division Post No Financial Management Post No State	54647	Network/System Administrator	MIS IT	5				
Post No Posts Post No Posts Post No Posts Post No	54650	Analyst/Programmer		•	10	Total- Public Accountability Inspectorate Division		
Post No Post	54648	Computer Technician	MIS IT 3	3	Revenue	Appeals Division		
Financial Management 68013 Commissioner of Revenue Appeals GMG CTD 1	7							
Financial Management 63613 Commissioner of Revenue Appeals GMG CTD 1	7	Total- Information Technology			Post No	Posts	Classification	
Post No Posts Classification GMG SEG 2 5000 Assistant Commissioner, Appeals GMG SEG 3 5000 Assistant Commissioner GMG SEG 3 5000 Assis	Eineneiel N				63613	Commissioner of Revenue Appeals	GMG CTD 1	
Post No 50186Posts Manager, Profiling SectionClassification53902Commissioner, AppealsRMG Assistant Commissioner, AppealsRMG GMG Assistant Commissioner, AppealsRMG GMG Assistant Commissioner, AppealsRMG GMG GMG Assistant CommissionerRMG GMG GMG Assistant CommissionerRMG GMG GMG GMG GMG Assistant CommissionerRMG GMG GMG GMG GMG Assistant CommissionerRMG GMG	Financial I	манадешени			53903	Deputy Commissioner, Appeals	GMG SEG 5	
Manager, Profiling Section GMG SEG 2 S3902 Commissioner, Appeals RMG IA 10	Part No.	Parts	Classification		64041	Deputy Commissioner, Appeals	GMG SEG 5	
54474 Senior Financial Analyst FMG PA 4 53905 Assistant Commissioner, Appeals GMG SEG 3 54475 Financial Analyst FMG PA 3 53907 Assistant Commissioner GMG SEG 3 54476 Financial Analyst FMG PA 3 53907 Assistant Commissioner GMG SEG 3 59188 Profile Officer GMG AM 4 54026 Assistant Commissioner GMG SEG 3 59189 Profile Officer GMG AM 4 59126 Assistant Commissioner GMG SEG 3 59189 Profile Officer GMG AM 4 59126 Assistant Commissioner GMG SEG 3 59190 Data Analyst/Manager GMG AM 2 59126 Assistant Commissioner GMG SEG 3 50191 Data Analyst/Manager GMG AM 2 54029 Assistant Commissioner <td< td=""><td></td><td></td><td></td><td>2</td><td></td><td></td><td></td></td<>				2				
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59 190 Data Analyst/Manager GMG AM 2 54029 Assistant Commissioner GMG SEG 3 50191 Data Analyst/Manager GMG AM 2 54028 Assistant Commissioner GMG SEG 3 9 Total- Financial Management GMG SEG 3 10191 Data Analyst/Manager GMG SEG 3 10192 Assistant Commissioner GMG SEG 3 10193 Assistant Commissi								
59191 Data Analyst/Manager GMG AM 2 54028 Assistant Commissioner GMG SEG 3 9 Total- Financial Management 68673 Legal Officer JLG LO 3	59190	Data Analyst/Manager	GMG AM	2				
9 Total- Financial Management 54025 Assistant Commissioner GMG SEG 3 63673 Legal Officer JLG LO 3	59191	· -	GMG AM	2	54028	Assistant Commissioner	GMG SEG 3	
9 Total- Financial Management 63673 Legal Officer JLG LO 3		. •			54025	Assistant Commissioner		
- 17th I Indicate Manufellation	-	Total Financial Management			63673	Legal Officer	JLG LO 3	
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THE PUBLIC SERVICE

Ministry of Finance & the Public Service

Revenue Appeals Division

Post No	Posts	Classification
56584	Senior Legal Officer	JLG LO 4
63674	Customer Service/Records Officer	GMG AM 2
63675	Office/Delivery Attendant	LMO TS 2
18		

Administration

Post No	Posts	Classification	n
64029	Senior Assistant Commissioner of Appeals	GMG SEG	4
64030	Senior Assistant Commissioner of Appeals	GMG SEG	4
64031	Director of Administration	GMG SEG	1
64032	Administrator	GMG AM	3
64033	Senior Secretary	OPS SS	3
64034	Executive Secretary	OPS SS	4
6	·		

24 Total- Revenue Appeals Division

Posts From The Former Inland Revenue Department

General Administration

Finance & Accounts

Post No	Posts	Classification
3866	Accounting Clerk 2	FMG AC 2
1		
Disburseme	ents	

Post No Posts 3883 Accounting Clerk 2 Classification FMG AC 2

Personnel

 Post No
 Posts
 Classification

 3992
 Secretary 1
 OPS SS 1

3 Total- General Administration

Region A

Morant Bay Collectorate

 Post No
 Posts S
 Classification

 4491
 Accounting Clerk 1
 FMG AC 1

 1
 1
 1

1 Total- Region A

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LIST OF ESTABLISHED OFFICES IN

THE PUBLIC SERVICE

Ministry of Finance & the Public Service Posts From The Former Inland Revenue Department

Region C

Christiana Collectorate

Post N	o Posts	Classificatio	п
3910	Cashier	FMG CS	2
4303	Revenue Field Officer 1	PIDG RIM	1
4305	Revenue Field Officer 1	PIDG RIM	2
4304	Revenue Field Officer 1	PIDG RIM	2
4465	Records Clerk	PIDG RIM	1
5			
5	Total- Region C		
9	Total- Posts From The Former Inland Revenue Department		
894	Total- Ministry of Finance & the Public Service		

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MINISTRY OF FINANCE AND THE PUBLIC SERVICE (MOFPS) ORGANISATION CHARTS